

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**SONG BE JOINT STOCK
RUBBER COMPANY**

THE SOCIALIST REPUBLIC OF VIET NAM
Independence- Freedom- Happiness

No: 04../BC-HĐQT

Chon Thanh, July 23th, 2025

REPORT ON CORPORATE GOVERNANCE
(the first months of 2025)

To:

- The state Securities Commission;
- Ha Noi Stock Exchange.

- Name of company: Song Be rubber joint stock Company.
- Head quarter address: Street DT 751, group 8, Minh Thanh 3 residential Quarter, Chon Thanh ward, Dong Nai province.
- Business Registration Certificate No 3800100464 issued by on October 01th,2024 Binh Phuoc Plan and Investment Department.
- Telephone: 0271 3640502; Website: www.caosusongbe.vn.
- Charter capital: 813,961.920 million dong, wherein:
 - + State capital: 792,426.960 million dong, accounting for 97.354%
 - + Individual investors capital: 21,534.960 million dong, accounting for 2.646%
- Stock symbol: SBR
- General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

No	Resolution No	Date	Content
01	01/NQ-ĐHĐCĐ Resolution No. 01/ General meeting of shareholders	28/4/2025	The Annual General Meeting of Shareholders of Song Be Rubber Joint Stock Company in 2025 has approved the following contents:

No	Resolution No	Date	Content
			<p>Article 1. Approval of the 2024 activity report and 2025 plan of Song Be Rubber Joint Stock Company.</p> <p>Article 2. Approval of the 2024 Activity Report and the 2025 Activity Plan of the Board of Directors.</p> <p>Article 3. Approval of the 2024 Activity Report of the Supervisory Board.</p> <p>Article 4. Approval of the 2024 Audited Financial Statements, audited by Vietvalus Audit and Consulting Company Limited (VIETVALUS), with the following financial figures: Total Assets: VND 1,042,720,493,546; Total Liabilities: VND 228,758,573,546; Owner's Equity: VND 813,961,920,000 As per Proposal No. 02/TTr-HDQT dated April 28, 2025 of the Board of Directors.</p> <p>Article 5. Approval of the profit distribution, the establishment of funds, and dividend payment for 2024.</p> <p>Article 6. Approval of the selection of the auditing firm for the 2025 financial statements.</p> <p>Approval of the proposal to select Chuan Viet valus Audit and Consulting Company Limited as the auditing firm, as per Proposal No.04TTr-HDQT dated April 28, 2025 submitted by the Board of Directors. Authorization is granted to the Board of Directors of Song Be Rubber Joint Stock Company to finalize the selection of the auditing firm as per the proposal and authorize the General Director to sign the audit contract with the selected firm.</p> <p>Article 7. Approval of the 2025 business and production plan and the orientate 2026 financial plan of the Company.</p> <p>Article 8. Approval Proposal regarding the approval of the actual salaries and</p>

			<p>remuneration for 2024 and the plan for 2025 of the Board of Directors, Supervisory Board, and Management of Song Be Rubber Joint Stock Company.</p> <p>Article 9. Approval Proposal regarding the continued implementation of the plan to transfer the Company's stock trading registration from the UpCOM exchange to listing on the Ho Chi Minh Stock Exchange (HOSE).</p> <p>Article 10. Approval Proposal Enterprise Restructuring Project for the 2021-2025 period of Song Be Rubber Joint Stock Company.</p>
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II. Board of Directors (Semeannual report)

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr.Thái Công cần	Chairman of the board	26/12/2018	
2	Mr.Nguyễn Đông Dân	Member of the Board of Directors - Executive director	26/12/2018	
3	Mr. Nguyễn Minh Thiện	Member of the Board of Directors -Vice director	26/07/2024	
4	Mrs.Nguyễn Thị Mỹ Phước	Member of the Board of Directors	26/12/2018	
5	Mr.Trương Minh Hùng	Independent member of the Board of Directors	29/12/2023	

2. Meetings of Board of Directors

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr.Thái Công Cần	09/09	100%	
2	Mr.Nguyễn Đông Dân	09/09	100%	
3	Mr.Nguyễn Minh Thiện	09/09	100%	
4	Mr.Trương Minh Hùng	09/09	100%	
5	Mrs.Nguyễn Thị Mỹ Phước	09/09	100%	

3. Supervising the Board of Management by the Board of Directors

The Board of Directors supervises the Executive Board and other management personnels in the company's operations

Monthly and quarterly, the members of the Board of Director (BoD) of the Company are provided with detailed report on business operation progress, financial status, emerging issues, and plans for the upcoming stages. These reports are presented by the Board of Management, enabling the Board of Directors to have a comprehensive overview of the Company's activities.

The Board of Directors conducts regular monitoring activities, in full compliance with legal regulations, the Company's charter, and internal regulations. Board of Directors members not only participate in direct inspection and supervision but also receive feedback from the Board of Management and the Board of Supervisors, ensuring transparency and effectiveness in the Company's management and operations.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Decisions by the Board of Directors

In the first six months of 2025, the Board of Directors held 09 meetings with the full attendance of all members. The content of these meetings always received high consensus, facilitating the implementation of the Board's resolutions into the company's production and business activities. The Board's decisions at each point were instrumental in guiding the Executive Board's management of production and business operations. Most of the resolutions were implemented and successfully completed by the Executive Board during the year.

No	Resolutions No; ratio of approval	Date	Content
1	Resolution No. 01a/NQ- HĐQT	11/2/2025	The representative of the State capital portion shall seek the Owner's opinion on the 2025 salary

	was passed with 100% of votes in favor.		fund plan. After receiving the Decision in writing from the Owner and the Department of Labor, Invalids and Social Affairs, the representative will participate in voting at the 2025 Annual General Meeting of Shareholders.
2	Resolution No.01/NQ- HĐQT was passed with 100% of votes in favor.	24/02/2025	Approve the plan for organizing the Annual General Meeting of Shareholders in 2024.
3	Resolution No.02/NQ- HĐQT was passed with 100% of votes in favor.	14/03/2025	<p>- Agreed in principle to the phased liquidation and replanting of plantations during the 2026–2036 period, as proposed by the Company's Executive Board (with a total area for rubber plantation liquidation and replanting during 2026–2036 being 3,631.12 hectares).</p> <p>- Agreed to liquidate 73.05 hectares of hybrid acacia plantations at Loc Thanh Plantation (including 69.47 hectares planted in 2019 (intercropped within lots 2, 3, 16, 17, 18 and part of lot 19 (up to road X16) in sub-compartment 97–102) and 3.58 hectares (1.2 hectares in lot 1 of sub-compartment 216, and 2.38 hectares in lot 2 of sub-compartment 219) planted in 2020 in the Ta Thiet area).</p>
	Resolution No.03/NQ- HĐQT was passed with 100% of votes in favor.	26/5/2025	<p>Approved the cash dividend payment for 2024 to the Company's existing shareholders:</p> <p>+ Record date for determining the list of shareholders entitled to the 2024 dividend: June 13, 2025.</p> <p>+ Dividend payment commencement date: June 30, 2025.</p> <p>+ Payment ratio: 1.58% per share</p>

No	Resolutions No; ratio of approval	Date	Content
5	Resolution No.04/NQ- HĐQT was passed with 100% of votes in favor.	13/6/2025	The State capital representative at the Company is to seek opinions from the Owner and the Department of Finance regarding the Company's business plan and investment and development plan for 2026. After receiving the official decision from the Owner and the Department of Finance on the above matters, the representative will participate in voting at the Company's 2026 Annual General Meeting of Shareholders.
6	Resolution No. 05/NQ- HĐQT was passed with 100% of votes in favor.	19/6/2025	Agreed on seeking approval for the personnel appointment policy to consolidate the positions of: Head and Deputy Head of the Organization Department, and Head of the Company's Security Department.
7	Resolution No. 06/NQ- HĐQT was passed with 100% of votes in favor.	24/6/2025	Approval of the appointment of the following positions: Position: Head of the Organization Department for Ms. Pham Thi Bich Ngoc; Deputy Head of the Organization Department for Ms. Le Thi Thuy Trang; Head of the Security Department for Mr. Le Van Tung.
8	Resolution No. 07/NQ- HĐQT was passed with 100% of votes in favor.	27/6/2025	Agreed to liquidate and replant 4.35 hectares of hybrid acacia plantations established in 2021 at Loc Thanh Plantation.

III. Board of Supervisors

1. Information about members of Board of Supervisors

N o	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Mrs. Trần Thị Ngọc Liên	Department head	26/12/2018		University of Economics
2	Mr. Từ Xuân Lâm	Member	14/09/2020		Bachelor of Business Administrati on
3	Mrs. Nguyễn Thị Phương	Member	28/06/2022		Bachelor of accountancy

2. Meetings of Board of Supervisors

In the first six months of 2025, the Supervisory Board held 02 regular meetings to carry out tasks in accordance with its functions and duties. These meetings were convened to discuss and reach consensus on the evaluation of supervisory results at the Company and its subsidiaries.

All meetings were organized in compliance with the provisions of law and the Supervisory Board's operational regulations.

N o	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Trần Thị Ngọc Liên	02/02	100	100%	
2	Mr. Từ Xuân Lâm	02/02	100	100%	
3	Mrs. Nguyễn Thị Phương	02/02	100	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or

The Board of Supervisors has assigned specific tasks to each member and has effectively coordinated to carry out duties on behalf of the controlling shareholders, overseeing all production, business, administrative, and management activities of the Company.

The Board has participated in Board of Directors' meetings, coordination meetings, and operational management meetings of the Company. The purpose is to ensure that the Company's operations are compliant and meet the interests of

shareholders. The Board of Directors has convened the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders in 2024 in accordance with the law.

The Board has reviewed the Company's financial statements; examined the use of the Company's funds; and inspected the purchasing of goods, materials, and equipment.

The Board of Directors proactively monitors the objectives of the General Meeting's resolutions to direct the General Director Board to implement them in accordance with the actual production and business operations of the Company.

The General Director Board has organized meetings to direct production and business activities in line with the resolutions of the General Meeting of Shareholders and the Board of Directors.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Company adheres to production activities in accordance with the Enterprise Law, the Company's Charter, and other legal regulations.

The Board of Supervisors carries out its supervisory duties over the management and operation by fully attending quarterly, extraordinary, and regular meetings of the Board of Directors, and by directly discussing any arising issues. Accordingly, the Board of Supervisors is well-informed about the Company's production and business operations.

The Board of Directors and the General Director Board of the Company always create favorable conditions for the Board of Supervisors to perform its functions and duties. They fully and promptly receive information such as: financial reports, quarterly and annual production and business performance reports, audited financial statements, resolutions, regulations, management regimes, and decisions on the appointment and dismissal of officials issued by the Board of Directors and the executive board.

5. Other activities of the Board of Supervisors. None

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /	
				Date of appointment	Date of dismissal
1	Mr. Nguyễn Đông Dân	29/11/1964	University of Finance and accountancy	14/01/2019	

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /	
				Date of appointment	Date of dismissal
2	Mr. Nguyễn Minh Thiện	20/03/1984	Administrative University	11/06/2024	

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal	
			Date of appointment	Date of dismissal
Mr. Huỳnh Quang Vĩnh	10/08/1972	University of Finance and accountancy	14/01/2019	

VI. Training courses on corporate governance. None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company).

1. The list of affiliated persons of the Company (Appendix 01 attached)

2. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company).

None

No	Name of organization/ individual	Relationship with the Company	No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction

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3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. *None*

No	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting). *None*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO). *None*

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers. *None*

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons /Transactions of internal persons and affiliated persons with shares of the Company (Appendix 02 attached)

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Number of shares owned at the end of the period	Note

1	(Name of internal person)							
	Name the affiliated persons							

2. Transactions of internal persons and affiliated persons with shares of the company. No

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues. No

To:

- The state Securities Commission;
- Hanoi Stock Exchange;
- Company's Board of Directors;
- Supervisory Board;
- Company Website;
- Archive: Administration Office

CHAIRMAN OF THE BOARD

Sign and seal



Thái Công Cần

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THE LIST OF INTERNAL PERSONS AND THEIR AFILIATED PERSONS

SONG BE JOINT STOCK RUBBER COMPANY

Stock code: SBR

Cutoff date : 23/7/2025

No	Stock code	Full name	Position at the Company	Relationship with internal persons	No.*, date of issue, place of issue	No	date of issue, place of issue
1	SBR	Thai Cong Can	Chairman of the Board of Directors		CCCD	045067000279	16/10/2023
1.1	SBR	Thai Thi Thu Hong		Sister	CCCD	045161002589	22/12/2021
1.2	SBR	Thai Cong Dung		Brother	CCCD	045065004616	07/01/2022
1.3	SBR	Nguyen Que		Brother-in-law	CCCD	045053000224	30/03/2021
1.4	SBR	Hoang Thi Kham Duc		Sister-in-law	CCCD	048175002699	09/05/2021
2	SBR	Nguyen Dong Dan	Member of the Board of Directors - Executive director		CCCD	070064001931	29/4/2025
2.1	SBR	Nguyen Thi Tham		Wife	CCCD	070174002011	29/04/2021
2.2	SBR	Nguyen Thi Ha My		Daughter	CCCD	070199009559	28/06/2021
2.3	SBR	Nguyen Xuan Phi		Son	CCCD	070202006684	05/06/2021
2.4	SBR	Nguyen Chau Xa		Brother	CCCD	070047000305	20/04/2021
2.5	SBR	Nguyen Thi Luong		Sister	CCCD	070154000899	25/04/2021
2.6	SBR	Nguyen Minh Khai		Brother	CCCD	070057000623	05/04/2021
2.7	SBR	Nguyen Thi Ngoc Loan		Sister	CCCD	070159001282	25/04/2021
2.8	SBR	Nguyen Thi Huong		Sister-in-law	CCCD	046154001290	20/04/2021
2.9	SBR	Le Thi Hay		Sister-in-law	CCCD	080151001336	20/04/2021
2.10	SBR	Pham Van Viet		Brother-in-law	CCCD	031054005223	25/04/2021
2.11	SBR	Ngo Thi Mau		Sister-in-law	CCCD	070161000803	04/04/2021
2.12	SBR	Truong Tan Dat		Brother-in-law	CCCD	070062001285	15/04/2021



No	Stock code	Full name	Position at the Company	Relationship with internal persons	No.*, date of issue, place of issue	No	date of issue, place of issue
2.13	SBR	Nguyen Huu Thuc		Father-in-law	CCCD	045039000087	15/04/2021
3	SBR	Nguyen Minh Thien	Member of the Board of Directors - Vice director		CCCD	70084008422	27/12/2022
3.1	SBR	Nguyen Van Tinh		father	CCCD	70054003405	7/12/2023
3.2	SBR	Nguyen Thi Minh Ha		Mother	CCCD	74161000294	13/9/2023
3.3	SBR	Pham Thi Niem		Wife	CCCD	70185002367	19/04/2021
3.4	SBR	Nguyen Minh Thinh		Son	CCCD	70209004018	6/12/2023
3.5	SBR	Nguyen Minh The		Son			
3.6	SBR	Nguyen Minh Chi		Brother	CCCD	70085007258	24/06/2022
3.7	SBR	Nguyen Minh Tinh		Brother	CCCD	70087002096	13/09/2023
3.8	SBR	Nguyen Thi Thien Nhi		Sister	CCCD	70191006875	06/06/2022
3.9	SBR	Nguyen Le Manh Hien		Brother-in-law	CCCD	49085014323	17/08/2021
3.10	SBR	Pham Van Thach		father-in-law	CCCD	70045000032	01/04/2021
3.11	SBR	Huynh Thi Thua		Mother-in-law	CCCD	70152000122	01/04/2021
4	SBR	Huynh Quang Vinh	Chief accountant, the authorized person		CCCD	046072012852	08/12/2021
4.1	SBR	Huynh Quang Huu		Father	CCCD	046044000232	19/04/2021
4.2	SBR	Tran Thi Dieu		Mother	CCCD	046145000422	16/04/2021
4.3	SBR	Phan Thi Biet		Mother-in-law	CCCD	074141000072	12/04/2021
4.4	SBR	Huynh Thi Kim Ngan		Sister	CCCD	046168001513	24/04/2021
4.5	SBR	Huynh Thi Kim Don		Sister	CCCD	046173001601	16/04/2021
4.6	SBR	Huynh Thi Kim Hang		Sister	CCCD	046176001588	01/05/2021
4.7	SBR	Huynh Quang Phuc		Brother	CCCD	070079006683	10/05/2021
4.8	SBR	Huynh Thi Kim Phuong		Sister	CCCD	070181004201	28/06/2021

No	Stock code	Full name	Position at the Company	Relationship with internal persons	No.*, date of issue, place of issue	No	date of issue, place of issue
4.9	SBR	Huynh Thi Kim Sang		Sister	CCCD	046183004896	28/09/2021
4.10	SBR	Huynh Thi Kim Oanh		Sister	CCCD	070187000045	28/09/2021
4.11	SBR	Nguyen Thi My Dung		Wife	CCCD	074171010874	28/09/2021
4.12	SBR	Huynh Thuy Trang		Daughter	CCCD		
4.13	SBR	Ho Thi Phuong Dung		Sister-in-law	CCCD	070184004019	25/10/2021
4.14	SBR	Do Duc Hung		Brother-in-law	CCCD	070083000342	25/03/2021
4.15	SBR	Nguyen Manh Truong		Brother-in-law	CCCD	092086004222	06/09/2021
4.16	SBR	Huynh phan Linh Tu		Brother-in-law	CCCD	070083003427	02/12/2022
5	SBR	Nguyen Thi My Phuoc	Member of the Board of Directors		CCCD	070175000179	25/03/2021
5.1	SBR	Nguyen Thanh Phu		Daughter	CCCD	051045000139	18/02/2021
5.2	SBR	Nguyen Thi Dinh		Sister-in-law	CCCD	074156000263	18/02/2021
5.3	SBR	Nguyen Anh Vu		Brother-in-law	CCCD	070078000106	18/02/2021
5.4	SBR	Nguyen Thi My Linh		Brother-in-law	CCCD	070181000376	25/03/2021
5.5	SBR	Nguyen Thi My Loan		Brother-in-law	CCCD	070181000377	25/03/2021
5.6	SBR	Nguyen Ngoc Minh		Brother-in-law	CCCD	070077001956	22/04/2021
5.7	SBR	Vu Thi Da Yen		Sister-in-law	CCCD	070189000327	18/02/2021
5.8	SBR	Nguyen Minh Vu		Brother-in-law	CCCD	068079000233	24/03/2021
6	SBR	Truong Minh Hung	Independent member of the Board of Directors		CCCD	070084007567	6/28/2021
6.1	SBR	Truong Minh Tu		Father	CCCD	70055000601	11/04/2021
6.2	SBR	Nguyen Thi Hoa		Mother	CCCD	7016001367	16/04/2021
6.3	SBR	Pham Thi Ngan		Wife	CCCD	70186007165	28/06/2021
6.4	SBR	Truong Minh Gia Kiet		Son	CCCD	70208005209	28/01/2023
6.5	SBR	Truong Minh Phuong Nhu		Daughter	CCCD	70312005916	

No	Stock code	Full name	Position at the Company	Relationship with internal persons	No. *, date of issue, place of issue	No	date of issue, place of issue
6.6	SBR	Truong Minh Huyen		Sister	CCCD	70186004898	29/01/2023
6.7	SBR	Phi Dinh Hien		Brother-in-law	CCCD	70083007442	16/12/2022
6.8	SBR	Nguyen Thi Ngoan		Mother-in-law	CCCD	39160009887	13/04/2021
7	SBR	Tran Thi Ngoc Lien	Department head		CCCD	070175002001	4/17/2021
7.1	SBR	Tran Ngoc Yen		Father	CCCD	052041002892	05/07/2021
7.2	SBR	Tran Thi Yen		FMother	CCCD	051152006131	05/07/2021
7.3	SBR	Tran Ngoc Quang		Brother	CCCD	070069004820	28/06/2021
7.4	SBR	Nguyen Thi Le		Sister-in-law	CCCD	079177035728	28/06/2021
7.5	SBR	Tran Thi Ngoc Phuong		Sister	CCCD	070171000643	04/04/2021
7.6	SBR	Nguyen Van Chung		Brother-in-law	CCCD	070069000565	04/04/2021
7.7	SBR	Tran Ngoc Minh		Brother	CCCD	070073000188	03/04/2021
7.8	SBR	Nguyen Thi Thanh Thuy		Sister-in-law	CCCD	070177000302	03/04/2021
7.9	SBR	Tran Thi Ngoc Thuy		Sister	CCCD	070178002411	13/07/2023
7.10	SBR	Đang Van Het		Brother-in-law	CCCD	079077001410	12/08/2021
7.11	SBR	Tran Ngoc Hieu		Brother	CCCD	070081004678	10/05/2021
7.12	SBR	Tran Nhu Oanh		Sister-in-law	CCCD	082184011052	10/05/2021
8	SBR	Nguyen Thi Phuong	Member		CCCD	070183000820	3/31/2021
8.1	SBR	Nguyen Phi Hung		Husband	CCCD	040084002769	31/03/2021
8.2	SBR	Nguyen Ngoc Tram Anh		Daughter	CCCD	040306000624	04/11/2021
8.3	SBR	Nguyen Duc Dung		Son	CCCD		
8.4	SBR	Nguyen Van Thanh		Father	CCCD	046054000611	04/04/2021
8.5	SBR	Vo Thi La		Mother	CCCD	046158001137	25/04/2021
8.6	SBR	Nguyen Van Hung		Father-in-law	CCCD	040058014254	08/11/2021
8.7	SBR	Đinh Thi Huong		Mother-in-law	CCCD	040157002829	13/04/2021
8.8	SBR	Nguyen Thanh Long		Brother	CCCD	046076003102	01/03/2023

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No	Stock code	Full name	Position at the Company	Relationship with internal persons	No.*, date of issue, place of issue	No	date of issue, place of issue
8.9	SBR	Nguyen Thanh Nhon		Brother	CCCD	046078005069	28/06/2021
8.10	SBR	Nguyen Thi Thu Hien		Sister	CCCD	070180001286	05/04/2021
8.11	SBR	Nguyen Van Hung		Brother	CCCD	046085000855	13/04/2021
8.12	SBR	Ha Thị Khanh		Sister-in-law	CCCD	070173005871	28/06/2021
8.13	SBR	Le Cu		Brother-in-law	CCCD	070084002097	16/04/2021
14	SBR	Phan Thi Huyen		Sister-in-law	CCCD	084186002656	15/04/2021
9	SBR	Tu Xuan Lam	Member		CCCD	040076002967	10/4/2021
9.1	SBR	Nguyen Thi Nhuan		Mother	CCCD	040148006759	06/08/2022
9.2	SBR	Nguyen Thị Ha		Wife	CCCD	042182005179	10/04/2021
9.3	SBR	Tu Khanh Vi		Daughter	CCCD	070308010524	05/09/2022
9.4	SBR	Tu Đức Kien		Son	CCCD		
9.5	SBR	Tu Xuan Truong		Brother	CCCD	040074006032	24/04/2021
9.6	SBR	Tu Xuan Đông		Brother	CCCD	040079026802	10/06/2021
9.7	SBR	Tu Thi Thanh Tam		Sister	CCCD	040182005179	03/04/2021

Chon Thành, July 23, 2025
CHAIRMAN OF THE BORAD
Sign and seal



Thai Cong Can

Appendix 01

SONG BE JOINT STOCK RUBBER COMPANY

(enclosed with report no. 04.../Report- board of directors, 23 th, July, 2025 board of directors of Song Be Joint stock Rubber Company)

STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
A. personal								
1	Thai Cong Can		Chairman of the board	Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			
1.1	Thai Thi Thu Hong			Thai Thi Boi Street, Chinh Gian Ward, Thanh Khe District, Da Nang City	03/01/2019			Sister
1.2	Thai Cong Dung			No 162 Thanh Long street, Thanh Binh Ward, Hai Chau District, Da Nang City	03/01/2019			Brother
1.3	Nguyen Que			Thai Thi Boi Street, Chinh Gian Ward, Thanh Khe District, Da Nang City	03/01/2019			Brother-in-law
1.4	Hoang Thi Kham Duc			No 162 Thanh Long street, Thanh Binh Ward, Hai Chau District, Da Nang City	03/01/2019			Sister-in-law
2	Nguyen Dong Dan		Member of the Board of Directors - Executive director	Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh town, Binh Phuoc Province	03/01/2019			
2.1	Nguyen Thi Tham			Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh town, Binh Phuoc Province	03/01/2019			Wife



STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
2.2	Nguyen Thi Ha My			Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh town, Binh Phuoc Province	03/01/2019			Daughter
2.3	Nguyen Xuan Phi			Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh town, Binh Phuoc Province	03/01/2019			Son
2.4	Nguyen Chau Xa			Hung Lap Hamlet, Tan Hung Commune, Hon Quan town, Binh Phuoc Province	03/01/2019			Brother
2.5	Nguyen Thi Luong			Hung Lap Hamlet, Tan Hung Commune, Hon Quan town, Binh Phuoc Province	03/01/2019			Sister
2.6	Nguyen Minh Khai			Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh Ward, Binh Phuoc Province	03/01/2019			Brother
2.7	Nguyen Thi Ngoc Loan			Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh Ward, Binh Phuoc Province	03/01/2019			Sister
2.8	Nguyen Thi Huong			Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh Ward, Binh Phuoc Province	03/01/2019			Sister-in-law
2.9	Le Thi Hay			Hung Lap Hamlet, Tan Hung Commune, Hon Quan town, Binh Phuoc Province	03/01/2019			Sister-in-law
2.10	Pham Van Viet			Hung Lap Hamlet, Tan Hung Commune, Hon Quan town, Binh Phuoc Province	03/01/2019			Brother-in-law
2.11	Ngo Thi Mau			Quan Loi Hamlet, Tan Quang Commune, Binh Phuoc Province	03/01/2019			Sister-in-law

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STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
2.12	Truong Tan Dat			Phu Hoa Hamlet , Tan Quang Commune, Hon Quan town, Binh Phuoc Province	03/01/2019			Brother-in-law
2.13	Nguyen Huu Phuc			Quang Loi Hamlet , Phu Thinh Ward, Binh Phuoc Province	03/01/2019			Father-in-law
3	Nguyen Minh Thien		Member of the Board of Directors - Vice director	Quarter 2 , Hung Long Ward , Chon Thanh town, Binh Phuoc Province	11/6/2024			
3.1	Nguyen Van Tinh			Hung Long Ward , Chon Thanh town, Binh Phuoc Province	11/6/2024			father
3.2	Nguyen Thi Minh Ha			Hung Long Ward , Chon Thanh town, Binh Phuoc Province	11/6/2024			Mother
3.3	Pham Thi Niem			Hung Long Ward , Chon Thanh town, Binh Phuoc Province	11/6/2024			Wife
3.4	Nguyen Minh Thinh			Hung Long Ward , Chon Thanh town, Binh Phuoc Province	11/6/2024			Son
3.5	Nguyen Minh The			Hung Long Ward , Chon Thanh town, Binh Phuoc Province	11/6/2024			Son
3.6	Nguyen Minh Chi			Hung Long Ward , Chon Thanh town, Binh Phuoc Province	11/6/2024			Brother
3.7	Nguyen Minh Tinh			Hung Long Ward , Chon Thanh town, Binh Phuoc Province	11/6/2024			Brother
3.8	Nguyen Thi Thien Nhi			Warrrd 14, Go Vap District, HCM City	11/6/2024			Sister
3.9	Nguyen Le Manh Hien			Warrrd 14, Go Vap District, HCM City	11/6/2024			Brother-in-law
3.10	Pham Van Thach			Binh Tan Commune, Phu Rieng District , Binh Phuoc Province	11/6/2024			father-in-law
3.11	Huynh Thi Thua			Binh Tan Commune, Phu Rieng District , Binh Phuoc Province	11/6/2024			Mother-in-law

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STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
4	Huynh Quang Vinh		Chief accountant, the authorized	Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			
4.1	Huynh Quang Huu			Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Father
4.2	Tran Thi Dieu			Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Mother
4.3	Phan Thi Biet			Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Mother-in-law
4.4	Huynh Thi Kim Ngan			Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Sister
4.5	Huynh Thi Kim Don			Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Sister
4.6	Huynh Thi Kim Hang			Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Sister
4.7	Huynh Quang Phuc			Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Brother
4.8	Huynh Thi Kim Phuong			Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Sister
4.9	Huynh Thi Kim Sang			Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Sister
4.10	Huynh Thi Kim Oanh			No 220/21 CMT8 street, Bui Huu Nghia Ward, Binh Thuy District, Can Tho city	03/01/2019			Sister
4.11	Nguyen Thi My Dung			Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Wife
4.12	Huynh Thuy Trang			Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Daughter
4.13	Ho Thi Phuong Dung			Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Sister-in-law

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STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
4.14	Đo Duc Hung			Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Brother-in-law
4.15	Nguyen Manh Truong			No 220/21 CMT8 street, Bui Huu Nghia Ward, Binh Thuy District, Can Tho city	03/01/2019			Brother-in-law
4.16	Huynh phan Linh Tu			Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	03/01/2019			Brother-in-law
5	Nguyen Thi My Phuoc		Thành viên Hội đồng quản trị/Member of the Board of Directors	Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	03/01/2019			
5.1	Nguyen Thanh Phu			Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	03/01/2019			Daughter
5.2	Nguyen Thi Dinh			Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	03/01/2019			Sister-in-law
5.3	Nguyen Anh Vu			Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	03/01/2019			Brother-in-law
5.4	Nguyen Thi My Linh			Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	03/01/2019			Brother-in-law
5.5	Nguyen Thi My Loan			Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	03/01/2019			Brother-in-law
5.6	Nguyen Ngoc Minh			Hamlet 1, Minh Duc Commune, Binh Phuoc Province	03/01/2019			Brother-in-law



STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
5.7	Vu Thi Da Yen			Phu Nghia Quarter, Phu Duc Ward, Binh Phuoc Province	03/01/2019			Sister-in-law
5.8	Nguyen Minh Vu			Phu Trung Quarter, Hung Chien Ward, Binh Phuoc Province	03/01/2019			Brother-in-law
6	Truong Minh Hung		Thành viên Hội đồng quản trị độc lập/Independent member of the Board of Directors	Tan Xuan Quarter, Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	29/12/2023			
6.1	Truong Minh Tu			Tan Xuan Quarter, Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	29/12/2023			Father
6.2	Nguyen Thi Hoa			Tan Xuan Quarter, Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	29/12/2023			Mother
6.3	Pham Thi Ngan			Tan Xuan Quarter, Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	29/12/2023			Wife
6.4	Truong Minh Gia Kiet			Tan Xuan Quarter, Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	29/12/2023			Son
6.5	Truong Minh Phuong Nhu			Tan Xuan Quarter, Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	29/12/2023			Daughter
6.6	Truong Minh Huyen			Phu Thanh Quarter, Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	29/12/2023			Sister
6.7	Phi Dinh Hien			Phu Thanh Quarter, Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	29/12/2023			Brother-in-law



STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
6.8	Nguyen Thi Ngoan			Long Thuy Ward, Phuoc Long town, Binh Phuoc Province	29/12/2023			Mother-in-law
7	Tran Thi Ngoc Lien		Trưởng Ban Kiểm soát/Department head	Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			
7.1	Tran Ngoc Yen			Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			Father
7.2	Tran Thi Yen			Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			FMother
7.3	Tran Ngoc Quang			Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			Brother
7.4	Nguyen Thi Le			Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			Sister-in-law
7.5	Tran Thi Ngoc Phuong			Quarter 2, Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			Sister
7.6	Nguyen Van Chung			Quarter 2, Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			Brother-in-law
7.7	Tran Ngoc Minh			Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			Brother
7.8	Nguyen Thi Thanh Thuy			Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			Sister-in-law
7.9	Tran Thi Ngoc Thuy			9/1 Nguyen Thi Ngau, Thoi Tu 2 Hamlet, Thoi Tam Thon Commune, Hoc Mon district, Ho Chi Minh city	03/01/2019			Sister

STT/ No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Relationship with the Company
7.10	Đang Van Het			9/1 Nguyen Thi Ngau, Thoi Tu 2 Hamlet, Thoi Tam Thon Commune, Hoc Mon district, Ho Chi Minh city	03/01/2019			Brother-in-law
7.11	Tran Ngoc Hieu			Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			Brother
7.12	Tran Nhu Oanh			Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	03/01/2019			Sister-in-law
8	Nguyen Thi Phuong		Kiểm soát viên/Member	Residential Group 6, Thanh Xuan Quater, Thanh Binh District, Bu Dop Tow, Binh Phuoc Province	28/6/2022			
8.1	Nguyen Phi Hung			Residential Group 6, Thanh Xuan Quater, Thanh Binh District, Bu Dop Tow, Binh Phuoc Province	28/6/2022			Husband
8.2	Nguyen Ngoc Tram Anh			Residential Group 6, Thanh Xuan Quater, Thanh Binh District, Bu Dop Tow, Binh Phuoc Province	28/6/2022			Daughter
8.3	Nguyen Duc Dung			Residential Group 6, Thanh Xuan Quater, Thanh Binh District, Bu Dop Tow, Binh Phuoc Province	28/6/2022			Son
8.4	Nguyen Van Thanh			Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District, Binh Phuoc Province	28/6/2022			Father
8.5	Vo Thi La			Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District, Binh Phuoc Province	28/6/2022			Mother

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8.6	Nguyen Van Hung			Dong Hong Hamlet, Dong Hieu Commune, Thai Hoa Town, Nghe An Province	28/6/2022			Father-in-law
8.7	Đinh Thi Huong			Dong Hong Hamlet, Dong Hieu Commune, Thai Hoa Town, Nghe An Province	28/6/2022			Mother-in-law
8.8	Nguyen Thanh Long			Bukso Commune, Tuy Duc District, Dăc Nông Province	28/6/2022			Brother
8.9	Nguyen Thanh Nhon			Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District, Binh Phuoc Province	28/6/2022			Brother
8.10	Nguyen Thi Thu Hien			Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District, Binh Phuoc Province	28/6/2022			Sister
8.11	Nguyen Van Hung			Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District, Binh Phuoc Province	28/6/2022			Brother
8.12	Ha Thị Khanh			Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District, Binh Phuoc Province	28/6/2022			Sister-in-law
8.13	Le Cu			Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District, Binh Phuoc Province	28/6/2022			Brother-in-law
8.14	Phan Thi Huyen			Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District, Binh Phuoc Province	28/6/2022			Sister-in-law
9	Tu Xuan Lam		Kiểm soát viên/Member	Hamlet 1, Nghia Trung Commune, Bu Dang District, Binh Phuoc Province	14/9/2020			
9.1	Nguyen Thi Nhuan			Quarter 4, An Phú Ward, Thuan An City, Binh Duong Province	14/9/2020			Mother
9.2	Nguyen Thị Ha			Hamlet 1, Nghia Trung Commune, Bu Dang District, Binh Phuoc Province	14/9/2020			Wife

9.3	Tu Khanh Vi			Hamlet 1, Nghia Trung Commune, Bu Dang District, Binh Phuoc Province	14/9/2020			Daughter
9.4	Tu Duc Kien			Hamlet 1, Nghia Trung Commune, Bu Dang District, Binh Phuoc Province	14/9/2020			Son
9.5	Tu Xuan Truong			Di An City , Binh Duong province	14/9/2020			Brother
9.6	Tu Xuan Dong			Di An City , Binh Duong province	14/9/2020			Brother
9.7	Tu Thi Thanh Tam			Di An City , Binh Duong province	14/9/2020			Sister
B. TỔ CHỨC/organize								
1	People's Committee of Binh Phuoc Province			Street 6/1, Tan Phu quarter, Dong Xoi city, Binh Phuoc province				



Phụ lục 02/Appendix 02
LIST OF THE INSIDERS AND THEIR INVOLVED
SONG BE JOINT STOCK RUBBER COMPANY

(enclosed with report no 04.../Report- board of directors, 23th, July, 2025 board of directors of Song Be Joint stock Rubber Company)

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
A. Individual										
1	Thai Cong Can		Chairman of the board	CCCD	045067000279	16/10/2023	Hung Long Ward, Chon Thanh town, Binh Phuoc province	17.325	0.021	
1.1	Thai Thi Thu Hong			CCCD	045161002589	22/12/2021	Thai Thi Boi Street, Chinh Gian Ward, Thanh Khe District, Da Nang City	0	0	
1.2	Thai Cong Dung			CCCD	045065004616	07/01/2022	No 162 Thanh Long street ,Thanh Binh Ward, Hai Chau District, Da Nang City	0	0	
1.3	Nguyen Que			CCCD	045053000224	30/03/2021	Thai Thi Boi Street, Chinh Gian Ward, Thanh Khe District, Da Nang City	0	0	
1.4	Hoang Thi Kham Duc			CCCD	048175002699	09/05/2021	No 162 Thanh Long street ,Thanh Binh Ward, Hai Chau District, Da Nang City	0	0	
2	Nguyen Dong Dan		Member of the Board of Directors - Executive director	CCCD	070064001931	29/04/2021	Residential Group 1, Quarter 1 , Hung Long Ward, Chon Thanh town, Binh Phuoc Province	75.800	0,093	
2.1	Nguyen Thi Tham			CCCD	070174002011	29/04/2021	Residential Group 1, Quarter 1 , Hung Long Ward, Chon Thanh town, Binh Phuoc Province	0	0	



No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	No	Date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
2.2	Nguyen Thi Ha My			CCCD	070199009559	28/06/2021	Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh town, Binh Phuoc Province	0	0	
2.3	Nguyen Xuan Phi			CCCD	070202006684	05/06/2021	Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh town, Binh Phuoc Province	0	0	
2.4	Nguyen Chau Xa			CCCD	070047000305	20/04/2021	Hung Lap Hamlet, Tan Hung Commune, Hon Quan town, Binh Phuoc Province	0	0	
2.5	Nguyen Thi Luong			CCCD	070154000899	25/04/2021	Hung Lap Hamlet, Tan Hung Commune, Hon Quan town, Binh Phuoc Province	0	0	
2.6	Nguyen Minh Khai			CCCD	070057000623	05/04/2021	Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh Ward, Binh Phuoc Province	0	0	
2.7	Nguyen Thi Ngoc Loan			CCCD	070159001282	25/04/2021	Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh Ward, Binh Phuoc Province	0	0	
2.8	Nguyen Thi Huong			CCCD	046154001290	20/04/2021	Residential Group 1, Quarter 1, Hung Long Ward, Chon Thanh Ward, Binh Phuoc Province	0	0	
2.9	Le Thi Hay			CCCD	080151001336	20/04/2021	Hung Lap Hamlet, Tan Hung Commune, Hon Quan town, Binh Phuoc Province	0	0	
2.10	Pham Van Viet			CCCD	031054005223	25/04/2021	Hung Lap Hamlet, Tan Hung Commune, Hon Quan town, Binh Phuoc Province	0	0	
2.11	Ngo Thi Mau			CCCD	070161000803	04/04/2021	Quan Loi Hamlet, Tan Quang Commune, Binh Phuoc Province	0	0	
2.12	Truong Tan Dat			CCCD	070062001285	15/04/2021	Phu Hoa Hamlet, Tan Quang Commune, Hon Quan town, Binh Phuoc Province	0	0	

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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	No	Date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
2.13	Nguyen Huu Phuc			CCCD	045039000087	15/04/2021	Quang Loi Hamlet , Phu Thinh Ward, Binh Phuoc Province	0	0	
3	Nguyen Minh Thien		Member of the Board of Directors -Vice director	CCCD	70084008422	27/12/2022	Quarter 2 , Hung Long Ward , Chon Thanh town, Binh Phuoc Province	16.325	0,02	
3.1	Nguyen Van Tinh			CCCD	70054003405	07/12/2022	Hung Long Ward , Chon Thanh town, Binh Phuoc Province	0	0	
3.2	Nguyen Thi Minh Ha			CCCD	74161000294	13/09/2023	Hung Long Ward , Chon Thanh town, Binh Phuoc Province	0	0	
3.3	Pham Thi Niem			CCCD	70185002367	19/04/2021	Hung Long Ward , Chon Thanh town, Binh Phuoc Province	0	0	
3.4	Nguyen Minh Thinh			CCCD	70209004018	06/12/2023	Hung Long Ward , Chon Thanh town, Binh Phuoc Province	0	0	
3.5	Nguyen Minh The						Hung Long Ward , Chon Thanh town, Binh Phuoc Province	0	0	
3.6	Nguyen Minh Chi			CCCD	70085007258	24/06/2022	Hung Long Ward , Chon Thanh town, Binh Phuoc Province	0	0	
3.7	Nguyen Minh Tinh			CCCD	70087002096	13/09/2023	Hung Long Ward , Chon Thanh town, Binh Phuoc Province	0	0	
3.8	Nguyen Thi Thien Nhi			CCCD	70191006875	06/06/2022	Warrrd 14, Go Vap District, HCM City	0	0	
3.9	Nguyen Le Manh Hien			CCCD	49085014323	17/08/2021	Warrrd 14, Go Vap District, HCM City	0	0	
3.10	Pham Van Thach			CCCD	70045000032	01/04/2021	Binh Tan Commune, Phu Rieng District , Binh Phuoc Province	0	0	
3.11	Huynh Thi Thua			CCCD	70152000122	01/04/2021	Binh Tan Commune, Phu Rieng District , Binh Phuoc Province	0	0	
4	Huynh Quang Vinh		Chief accountant, the authorized person	CCCD	046072012852	08/12/2021	Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	22.075	0,027	

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	Date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
4.1	Huynh Quang Huu			CCCD	046044000232	19/04/2021	Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.2	Tran Thi Dieu			CCCD	046145000422	16/04/2021	Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.3	Phan Thi Biet			CCCD	074141000072	12/04/2021	Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.4	Huynh Thi Kim Ngan			CCCD	046168001513	24/04/2021	Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.5	Huynh Thi Kim Don			CCCD	046173001601	16/04/2021	Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.6	Huynh Thi Kim Hang			CCCD	046176001588	01/05/2021	Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.7	Huynh Quang Phuc			CCCD	070079006683	10/05/2021	Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.8	Huynh Thi Kim Phuong			CCCD	070181004201	28/06/2021	Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.9	Huynh Thi Kim Sang			CCCD	046183004896	28/09/2021	Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.10	Huynh Thi Kim Oanh			CCCD	070187000045	28/09/2021	No 220/21 CMT8 street, Bui Huu Nghia Ward, Binh Thuy District, Can Tho city	0	0	
4.11	Nguyen Thi My Dung			CCCD	074171010874	28/09/2021	Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.12	Huynh Thuy Trang						Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.13	Ho Thi Phuong Dung			CCCD	070184004019	25/10/2021	Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.14	Đo Duc Hung			CCCD	070083000342	25/03/2021	Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	0	0	
4.15	Nguyen Manh Truong			CCCD	092086004222	06/09/2021	No 220/21 CMT8 street, Bui Huu Nghia Ward, Binh Thuy District, Can Tho city	0	0	

BINH PHUOC PROVINCE

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	No	Date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
4.16	Huynh phan Linh Tu			CCCD	070083003427	02/12/2022	Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
5	Nguyen Thi My Phuoc			CCCD	070175000179	25/03/2021	Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	14.675	0,018	
5.1	Nguyen Thanh Phu			CCCD	051045000139	18/02/2021	Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	0	0	
5.2	Nguyen Thi Dinh			CCCD	074156000263	18/02/2021	Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	0	0	
5.3	Nguyen Anh Vu			CCCD	070078000106	18/02/2021	Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	0	0	
5.4	Nguyen Thi My Linh			CCCD	070181000376	25/03/2021	Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	0	0	
5.5	Nguyen Thi My Loan			CCCD	070181000377	25/03/2021	Residential Group 7, Phu Thuan Quarter, Phu Thinh Ward, Binh Phuoc Province	0	0	
5.6	Nguyen Ngoc Minh			CCCD	070077001956	22/04/2021	Hamlet 1, Minh Duc Commune, Binh Phuoc Province	0	0	
5.7	Vu Thi Da Yen			CCCD	070189000327	18/02/2021	Phu Nghia Quarter, Phu Duc Ward, Binh Phuoc Province	0	0	
5.8	Nguyen Minh Vu			CCCD	068079000233	24/03/2021	Phu Trung Quarter, Hung Chien Ward, Binh Phuoc Province	0	0	
6	Truong Minh Hung		Thành viên Hội đồng quản trị độc lập	CCCD	070084007567	6/28/2021	Tan Xuan Quarter, Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
6.1	Truong Minh Tu			CCCD	70055000601	11/04/2021	Tan Xuan Quarter, Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	

C.P. 30/04/2021

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
6.2	Nguyen Thi Hoa			CCCD	7016001367	16/04/2021	Tan Xuan Quarter , Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
6.3	Pham Thi Ngan			CCCD	70186007165	28/06/2021	Tan Xuan Quarter , Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
6.4	Truong Minh Gia Kiet			CCCD	70208005209	28/01/2023	Tan Xuan Quarter , Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	
6.5	Truong Minh Phuong Nhu						Tan Xuan Quarter , Tan Xuan Ward, Dong Xoai City, Binh Phuoc Province	0	0	Child
6.6	Truong Minh Huyen			CCCD	70186004898	29/01/2023	Phu Thanh Quarter , Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	0	0	
6.7	Phi Dinh Hien			CCCD	70083007442	16/12/2022	Phu Thanh Quarter , Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	0	0	
6.8	Nguyen Thi Ngoan			CCCD	39160009887	13/04/2021	Long Thuy Ward, Phuoc Long town , Binh Phuoc Province	0	0	
7	Tran Thi Ngoc Lien		Trưởng Ban Kiểm soát	CCCD	070175002001	4/17/2021	Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	6.292	0,008	
7.1	Tran Ngoc Yen			CCCD	052041002892	05/07/2021	Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	0	0	
7.2	Tran Thi Yen			CCCD	051152006131	05/07/2021	Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	0	0	

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
7.3	Tran Ngoc Quang			CCCD	070069004820	28/06/2021	Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	0	0	
7.4	Nguyen Thi Le			CCCD	079177035728	28/06/2021	Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	0	0	
7.5	Tran Thi Ngoc Phuong			CCCD	070171000643	04/04/2021	Quarter 2, Hung Long Ward, Chon Thanh town, Binh Phuoc province	0	0	
7.6	Nguyen Van Chung			CCCD	070069000565	04/04/2021	Quarter 2, Hung Long Ward, Chon Thanh town, Binh Phuoc province	0	0	
7.7	Tran Ngoc Minh			CCCD	070073000188	03/04/2021	Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	0	0	
7.8	Nguyen Thi Thanh Thuy			CCCD	070177000302	03/04/2021	Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	0	0	
7.9	Tran Thi Ngoc Thuy			CCCD	070178002411	13/07/2023	9/1 Nguyen Thi Ngau, Thoi Tu 2 Hamlet, Thoi Tam Thon Commune, Hoc Mon district, Ho Chi Minh city	0	0	
7.10	Đang Van Het			CCCD	079077001410	12/08/2021	9/1 Nguyen Thi Ngau, Thoi Tu 2 Hamlet, Thoi Tam Thon Commune, Hoc Mon district, Ho Chi Minh city	0	0	
7.11	Tran Ngoc Hieu			CCCD	070081004678	10/05/2021	Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	0	0	
7.12	Tran Nhu Oanh			CCCD	082184011052	10/05/2021	Trung Loi Quarter, Hung Long Ward, Chon Thanh town, Binh Phuoc province	0	0	

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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
8	Nguyen Thi Phuong		Kiểm soát viên/Member	CCCD	070183000820	3/31/2021	Residential Group 6, Thanh Xuan Quater, Thanh Binh District, Bu Dop Tow, Binh Phuoc Province	2.925	0,004	
8.1	Nguyen Phi Hung			CCCD	040084002769	31/03/2021	Residential Group 6, Thanh Xuan Quater, Thanh Binh District, Bu Dop Tow, Binh Phuoc Province	0	0	
8.2	Nguyen Ngoc Tram Anh			CCCD	040306000624	04/11/2021	Residential Group 6, Thanh Xuan Quater, Thanh Binh District, Bu Dop Tow, Binh Phuoc Province	0	0	
8.3	Nguyen Duc Dung			CCCD			Residential Group 6, Thanh Xuan Quater, Thanh Binh District, Bu Dop Tow, Binh Phuoc Province	0	0	Còn nhỏ
8.4	Nguyen Van Thanh			CCCD	046054000611	04/04/2021	Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District, Binh Phuoc Province	0	0	
8.5	Vo Thi La			CCCD	046158001137	25/04/2021	Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District, Binh Phuoc Province	0	0	
8.6	Nguyen Van Hung			CCCD	040058014254	08/11/2021	Dong Hong Hamlet, Dong Hieu Commune, Thai Hoa Town, Nghe An Province	0	0	
8.7	Đinh Thi Huong			CCCD	040157002829	13/04/2021	Dong Hong Hamlet, Dong Hieu Commune, Thai Hoa Town, Nghe An Province	0	0	
8.8	Nguyen Thanh Long			CCCD	046076003102	01/03/2023	Bukso Commune, Tuy Duc District, Dăc Nông Province	0	0	

8.9	Nguyen Thanh Nhon			CCCD	046078005069	28/06/2021	Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District , Binh Phuoc Province	0	0	
8.10	Nguyen Thi Thu Hien			CCCD	070180001286	05/04/2021	Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District , Binh Phuoc Province	0	0	
8.11	Nguyen Van Hung			CCCD	046085000855	13/04/2021	Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District , Binh Phuoc Province	0	0	
8.12	Ha Thị Khanh			CCCD	070173005871	28/06/2021	Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District , Binh Phuoc Province	0	0	
8.13	Le Cu			CCCD	070084002097	16/04/2021	Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District , Binh Phuoc Province	0	0	
8.14	Phan Thi Huyen			CCCD	084186002656	15/04/2021	Residential Group 2, Hamlet 1, Loc Thuan Commune, Loc Ninh District , Binh Phuoc Province	0	0	
9	Tu Xuan Lam		Kiểm soát viên/Member	CCCD	040076002967	10/4/2021	Hamlet 1, Nghia Trung Commune, Bu Dang District, Binh Phuoc Province	5.842	0,007	
9.1	Nguyen Thi Nhuan			CCCD	040148006759	06/08/2022	Quarter 4 , An Phú Ward, Thuan An City, Binh Duong Province	0	0	
9.2	Nguyen Thị Ha			CCCD	042182005179	10/04/2021	Hamlet 1, Nghia Trung Commune, Bu Dang District, Binh Phuoc Province	0	0	
9.3	Tu Khanh Vi			CCCD	070308010524	05/09/2022	Hamlet 1, Nghia Trung Commune, Bu Dang District, Binh Phuoc Province	0	0	
9.4	Tu Đức Kien						Hamlet 1, Nghia Trung Commune, Bu Dang District, Binh Phuoc Province	0	0	Child
9.5	Tu Xuan Truong			CCCD	040074006032	24/04/2021	Di An City , Binh Duong province	0	0	

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No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	No	date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio	Note
9.6	Tu Xuan Dong			CCCD	040079026802	10/06/2021	Di An City , Binh Duong province	0	0	
9.7	Tu Thi Thanh Tam			CCCD	040182005179	03/04/2021	Di An City , Binh Duong province	0	0	
B. organize										
1	People's Committee of Binh Phuoc Province						Street 6/1, Tan Phu quarter, Dong Xoai city, Binh Phuoc province	792.426.960	97,354	

