

CÔNG TY CỔ PHẦN GARMEX SÀI GÒN
/GARMEX SAIGON CORPORATION
(GARMEX SAIGON)

☸☸☸

Số: 76/CBTT-2025

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM

Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

☸☸☸

Tp. Hồ Chí Minh, ngày 24 tháng 07 năm 2025
HoChiMinh City, Jul. 24th, 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ *Periodic Information Disclosure*

Kính gửi/ - Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
To: - Sở Giao dịch chứng khoán Hà Nội/ *HaNoi Stock Exchange*

1. Tên tổ chức / *Organization name*: CÔNG TY CỔ PHẦN GARMEX SÀI GÒN /GARMEX SAIGON CORPORATION

- Mã chứng khoán/ *Securities Symbol*: GMC
- Địa chỉ / *Address*: 252 Nguyễn Văn Lượng, Phường Gò Vấp, Thành phố Hồ Chí Minh/
252 Nguyen Van Luong, GoVap Ward, HoChiMinh City
- Điện thoại/ *Telephone*: 028-39844822 Fax: 028 – 39844746
- E-mail: headoffice@garmex.vn website: <https://www.garmex.vn>

2. Nội dung thông tin công bố/ *Content of Information disclosure*:

Báo cáo tình hình quản trị công ty 6 tháng/năm 2025/ *Report on Corporate Governance for 6 months/Year 2025*.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 24/07/2025 tại đường dẫn <https://www.garmex.vn/vi/quan-he-co-dong/>

This information has been published on Company's website on Jul.24th, 2025 at the link: <https://www.garmex.vn/vi/quan-he-co-dong/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the above disclosed information is true and accurate and we are fully responsible before the law for the content of the disclosed information.

Tài liệu đính kèm :

Báo cáo tình hình quản trị công ty
6 tháng/năm 2025 / *Report on Corporate Governance for 6 months/Year 2025*

Đại diện tổ chức/ *Organization representative*

Người đại diện theo pháp luật /

Legal Representative of the Company

TỔNG GIÁM ĐỐC/ *General Director*



NGUYỄN MINH HẰNG

REPORT ON CORPORATE GOVERNANCE
(6 months/Year 2025)

To: - The State Securities Commission
- The HaNoi Stock Exchange

- Company Name : GARMEX SAIGON CORPORATION
- Head Office Address : 252 Nguyen Van Luong, Go Vap Ward, Ho Chi Minh City
- Phone : 028.39844822 Fax: 028.39844746
- Email : headoffice@garmex.vn
- Website : https://www.garmex.vn
- Charter Capital : VND 330,002,590,000
- Stock Code : GMC
- Corporate Governance Model : General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- Regarding the implementation of internal audit function: In 2025, the Company will implement

I. Activities of the General Meeting of Shareholders:

Information on the meetings and Resolutions of the General Meeting of Shareholders ("GMS") of Garmex Saigon Corporation ("the Company"): On April 28, 2025, the Company held its Annual General Meeting of Shareholders (meeting format: Direct Meeting) and passed the following Resolution:

No.	Resolution Number	Date	Contents
1	01/NQ-DHĐCĐ/2025	April 28, 2025	<p>The General Meeting of Shareholders approved:</p> <p><u>Reports include:</u></p> <ol style="list-style-type: none">1. Report on the Board of Directors' operation in 20242. The Board of Management's Report on Production and Business operation in 2024 with consolidated production and business results for 2024 as follows:<ul style="list-style-type: none">- Net Revenue : 2,127,943,650 VND- Other Income : 9,095,020,439 VND- Profit Before Tax : - 40,228,638,291 VND- Profit After Tax : - 29,881,480,249 VND3. The Board of Supervisors' Report in 20244. Separate and consolidated financial statements for 2024 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS). <p><u>Submissions include:</u></p> <ol style="list-style-type: none">1. Submission No. 01/TTr – DHĐCDTN 2025 – Profit Distribution of 20242. Submission No. 02/TTr – DHĐCDTN 2025 – Business Plan for 2025:<ul style="list-style-type: none">- Revenue : 1,700,000,000 VND- Loss Before Tax : - 42,500,000,000 VND- Expected Dividend Rate for 2025: 0%

No.	Resolution Number	Date	Contents																																																	
			<div>3. Submission No. 03/TTr – DHDCDTN 2025 – Supplementing the Company's Business Lines as follows:</div> <table><tr><th>No.</th><th>Name of supplemented business line</th><th>Industry Code</th></tr><tr><td>1</td><td>Retail sale of sports equipment in specialized stores</td><td>4763</td></tr><tr><td>2</td><td>Support services for road transport Details: Parking lot management and road vehicle custody.</td><td>5225</td></tr><tr><td>3</td><td>Restaurants and mobile food services Details: Restaurants, eateries, food stalls; fast food chain restaurants; Other mobile food services.</td><td>5610</td></tr><tr><td>4</td><td>Other food services</td><td>5629</td></tr><tr><td>5</td><td>Beverage serving services Details: Wine, beer bars; Coffee and beverage shops; Other beverage services.</td><td>5630</td></tr><tr><td>6</td><td>Trade introduction and promotion</td><td>8230</td></tr><tr><td>7</td><td>Sports and entertainment education</td><td>8551</td></tr><tr><td>8</td><td>Operation of sports facilities</td><td>9311</td></tr><tr><td>9</td><td>Operation of sports clubs</td><td>9312</td></tr><tr><td>10</td><td>Other sports activities</td><td>9319</td></tr></table> <div>4. Submission No. 04/TTr – DHDCDTN 2025 – Remuneration of the Board of Directors and Board of Supervisors in 2025 The General Meeting of Shareholders approved: 4.1.Implementation results of Remuneration of the Board of Directors and Board of Supervisors in 2024:</div> <table><tr><th>Remuneration</th><th>Remuneration approved by the 2024 AGM</th><th>Implementat ion in 2024</th><th>Note</th></tr><tr><td>Board of Directors</td><td>312,000,000</td><td>180,000,000</td><td>Chairman of the Board of Directors for 2 terms did not receive remuneration</td></tr><tr><td>Board of Supervisors</td><td>105,600,000</td><td>105,600,000</td><td></td></tr><tr><td>Total</td><td>417,600,000</td><td>285,600,000</td><td></td></tr></table> <div>4.2.Remuneration of the Board of Directors and Board of Supervisors in 2025 as follows: – Remuneration of the Board of Directors : 312,000,000 VND – Remuneration of the Board of Supervisors : 105,600,000 VND <div>Total : 417,600,000 VND</div></div> <div>4.3. The General Meeting of Shareholders authorizes the Board of Directors to decide the payment time and allocation of remuneration for each member of the Board of Directors and Board of Supervisors in 2025 within the total remuneration for 2025 stated in point 4.2 clause 4 above.</div>	No.	Name of supplemented business line	Industry Code	1	Retail sale of sports equipment in specialized stores	4763	2	Support services for road transport Details: Parking lot management and road vehicle custody.	5225	3	Restaurants and mobile food services Details: Restaurants, eateries, food stalls; fast food chain restaurants; Other mobile food services.	5610	4	Other food services	5629	5	Beverage serving services Details: Wine, beer bars; Coffee and beverage shops; Other beverage services.	5630	6	Trade introduction and promotion	8230	7	Sports and entertainment education	8551	8	Operation of sports facilities	9311	9	Operation of sports clubs	9312	10	Other sports activities	9319	Remuneration	Remuneration approved by the 2024 AGM	Implementat ion in 2024	Note	Board of Directors	312,000,000	180,000,000	Chairman of the Board of Directors for 2 terms did not receive remuneration	Board of Supervisors	105,600,000	105,600,000		Total	417,600,000	285,600,000	
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No.	Resolution Number	Date	Contents
			<p>5. Submission No. 05/TTr – DHDCDTN 2025 – Selection of Independent Audit Firm for the 2025 Financial Statements</p> <p>The General Meeting of Shareholders authorizes the Board of Directors of Garmex Saigon Corporation, based on service quality and proposed audit fees to select one of the following audit firms to audit the 2025 Financial Statements of Garmex Saigon Corporation :</p> <ul style="list-style-type: none"> – Auditing Firm Company Limited AASC – Auditing and Consulting Company Limited A&C – Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS). <p>6. Submission No. 06/TTr – DHDCDTN 2025 – Dismissal following the Resignation Letter of Board of Directors Member – Mr. NGUYEN VIET CUONG</p> <p>The General Meeting of Shareholders approved the dismissal of Mr. NGUYEN VIET CUONG from the position of member of Board of Directors (Term 2024 – 2029) effective from October 01, 2024.</p> <p>7. Submission No. 07/TTr – DHDCDTN 2025 – Election of 01 Additional Member to the Board of Directors for the remaining time of the 2024-2029 term.</p> <p>The General Meeting of Shareholders approves the election of 01 additional member of the Board of Directors for the remaining time of the 2024-2029 term as follows:</p> <ul style="list-style-type: none"> – Number of members of the Board of Directors to be additionally elected: 01 person – Term: Remaining time of the 2024 - 2029 Term. <p><u>Result of the election of an additional Member of Board of Directors:</u> Mr. PHAM VAN TAU is appointed as a Member of Board of Directors of Garmex Saigon Corporation for the remaining period of the 2024-2029 term.</p>

II. Board of Directors (6 months/Year 2025):

1. Information on the members of the Board of Directors (“BOD”) :

The Company's Board of Directors for the 2024-2029 term has 05 members. The Annual General Meeting of Shareholders 2025 on April 28, 2025 dismissed Mr. NGUYEN VIET CUONG from his position as a BOD member based on his resignation letter effective from October 01, 2024 and elected an additional 01 BOD member for the remaining period of the 2024-2029 term as follows:

No.	BOD Member	Position of Independent BOD Member, Non-Executive BOD Members	Start Date/No Longer a BOD/Independent BOD Member		Notes
			Appointment Date	Dismissal Date	
1	Mr. LE VAN HUNG	Chairman of BOD (Independent Member of BOD)	24/05/2021		The 2024 Annual General Meeting of Shareholders on 27/06/2024 re-elected him as a member of
2	Mr. BUI MINH TUAN	Non-Executive Member of BOD	05/12/2018		

No.	BOD Member	Position of Independent BOD Member, Non-Executive BOD Members	Start Date/No Longer a BOD/Independent BOD Member		Notes
			Appointment Date	Dismissal Date	
3	Mr. TRAN NGUYEN ANH MINH	Non-Executive Member of BOD	24/11/2022		The Board of Directors for the 2024-2029 term, and the Board of Directors meeting on 05/07/2024 elected Mr. Le Van Hung as Chairman of the Board of Directors
4	Ms. NGUYEN THI DIEM MY	Non-Executive Member of BOD	27/06/2024		The 2024 Annual General Meeting of Shareholders on 27/06/2024 elected her as a member of the Board of Directors for the 2024-2029 term
5	Mr. PHAM VAN TAU	Non-Executive Member of BOD	28/04/2025		The 2025 Annual General Meeting of Shareholders on 28/04/2025 elected him as an additional member to the Board of Directors for the remainder of the 2024 – 2029 term
6	Mr. NGUYEN VIET CUONG	Non-Executive Member of BOD	05/12/2018	01/10/2024	The 2024 Annual General Meeting of Shareholders on 27/06/2024 re-elected him as a member of the Board of Directors for the 2024-2029 term, and the 2025 Annual General Meeting of Shareholders on 28/04/2025 dismissed Mr. NGUYEN VIET CUONG from the position of Board of Directors member based on his resignation letter, effective from 01/10/2024

2. Meetings of Board of Directors :

In the first 6 months of 2025, the Board of Directors obtained written opinions from the BOD 06 times. All instances of obtaining written opinions from the Board of Directors complied strictly with the provisions of the Law and the Company's Charter.

No.	Member of BOD	Number of BOD meetings attended	Attendance Rate	Reason for Absence
1	Mr. LE VAN HUNG	6/6	100%	
2	Mr. BUI MINH TUAN	6/6	100%	
3	Mr. TRAN NGUYEN ANH MINH	6/6	100%	
4	Ms. NGUYEN THI DIEM MY	6/6	100%	
5	Mr. PHAM VAN TAU	0/6	0%	Newly elected as a member of the BOD for the 2024-2029 term by the 2025 Annual General Meeting of Shareholders, effective from 28/04/2025
6	Mr. NGUYEN VIET CUONG	0/6	0%	Submitted a resignation notice effective from 01/10/2024 and his dismissal was approved by the 2025 Annual General Meeting of Shareholders on 28/04/2025, effective from 01/10/2024.

3. Supervision Activities of BOD for the General Director:

3.1. Regarding production and business operations:

In the first 6 months of 2025, the Company's core production business remained temporarily suspended, The Company primarily focused on asset preservation, liquidation of unused machinery, equipment and tools. The General Director implemented solutions appropriate to the actual situation to execute the 2025 business plan in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders and the strategic orientation of the Board of Directors, in compliance with the provisions of law, the Company's Charter, and Regulations:

- Continue to reduce costs
- Enhance asset preservation and liquidation of unused machinery and equipment. In the first 6 months of 2025, the Company liquidated machinery, equipment and tools, generating proceeds of VND 1,862,592,593 (Excluding VAT) - Accounting for 0.49% of the Company's total asset value (VND 379,839,284,243) according to the audited separate financial statements as of December 31, 2024.
- Seek partners to utilize existing premises.
- Seek partners to sell unused assets.
- Urge partners to deliver fabric cabinet inventory. However, 160,660 products of inventory have not yet been delivered (the processing cost of this inventory and unpaid customer amounts total VND 121,907,164,547).
- Retail pharmaceutical business at the Pharmacy located at 213 Hong Bang.
- Monitor and urge Phu My Corporation regarding the Phu My Housing Project to sell products and recover capital contribution. (Phu My Corporation has completed infrastructure construction).
- Ensure stable income and effectively implement policies and benefits for employees.

3.2. Investment in the first 6 months of 2025: None.

3.3. Regarding financial management:

- In the first 6 months of 2025, the Company's core business production remained temporarily suspended due to a lack of orders. The Company only generated revenue from pharmaceutical retail activities of VND 176,694,710; business cooperation profit of VND 508,241,025 and service and other activities of VND 214,390,501.
- Ensured timely information and reporting and settlement is in accordance with regulations.
- Directed and supervised cost management and savings in operations.
- Supervised the distribution of 2024 profits according to the Resolution of the 2025 Annual General Meeting of Shareholders.

3.4. Regarding the organizational structure: The Board of Directors supervised the Company's organizational structure to minimize costs for the Company.

- Labor reduction to minimize damages. As of June 30, 2025, the Company had 29 employees (including the Parent Company and Subsidiaries), a decrease of 02 employees compared to the end of 2024.
- Review regulations and operating costs to maximize cost savings for the Company.

4. Activities of the sub-committees under the Board of Directors:

The Board of Directors has not yet established sub-committees. Currently, the Board of Directors operates based on discussions and decisions among its members regarding strategic development direction, investment, human resources and remuneration for the Board of management and management officers to implement.

5. Resolutions/Decisions of the Board of Directors (6-month Report/Year 2025):

No.	Resolution/Decision Number	Date	Contents	Approval Rate
1	01/NQ- HDQT/2025	22/01/2025	Approval of Total amount to take care of At Ty Tet holiday for 31 employees is VND 238,000,000.	100%
2	02/NQ- HDQT/2025	19/02/2025	Approved the transaction with an organization (VinaPrint Corporation) related to an internal person (Mr. Bui Minh Tuan – Chairman of the Board of Directors and Legal Representative of VinaPrint Corporation. Additionally, Mr. Bui Minh Tuan is also a member of the Board of Directors of Garmex Saigon Corporation) regarding business cooperation in sports.	100%
3	03/NQ-HDQT/2025	05/03/2025	Approval of the plan for organizing the 2025 Annual General Meeting of Shareholders	100%
4	04/NQ-HDQT/2025	17/03/2025	Approval of the provision for bad debts - Amount provisioned: VND 3,712,686,008	100%
5	05/NQ-HDQT/2025	04/04/2025	Approval of the documents submitted to the 2025 Annual General Meeting of Shareholders	75%
6	06/NQ-HDQT/2025	17/04/2025	Approval of the liquidation of the automatic cutting machine system, fabric spreading tables, fabric spreading machines and fabric spreading conversion tables at Tan My Garment Co., Ltd. and Garmex Saigon Corporation. Total amount collected from liquidation: VND 2,000,000,000 (including VAT)	75%

III. Board of Supervisors (6-month Report/Year 2025)

1. Information on members of the Board of Supervisors ("BOS"):

The BOS members for the 2024-2029 term consist of 03 members as follows:

No	Member of BOS	Position	Start Date / No longer a Board of Supervisors' Member	Professional Qualifications	Notes
1	Mr. TU VI TRI	Head of BOS	05/12/2018	Bachelor of Economics - Major in Corporate Finance; Business Administration	
2	Mr. MAI THANH TOL	Member of BOS	27/06/2024	Bachelor of Finance - Banking	
3	Ms. TRAN THI THU YEN	Member of BOS	27/06/2024	Bachelor of Law	

2. Meetings of the Board of Supervisors:

In the first 6 months of 2025, the Board of Supervisors held 5 meetings as follows:

No.	Member of Supervisory Board	Number of Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Absence
1	TU VI TRI	5/5	100%	100%	
2	MAI THANH TOL	4/5	80%	100%	Busy on business
3	TRAN THI THU YEN	5/5	100%	100%	

3. Supervision activities of the BOS for the Board of Directors and the Company's Board of Management:

- The BOS fully participated in the meetings of the Board of Directors and monitored the contents submitted to the BOD for collecting written opinions. The BOS also supervised the implementation of documents and Resolutions of the General Meeting of Shareholders and Board of Directors' Resolutions.
- From March 11, 2025, to March 23, 2025, the BOS conducted the verification of the 2024 Financial Statements of Garmex Saigon Corporation and prepared the Report of BOS which was submitted to the Board of Directors and the General Meeting of Shareholders.
- Through discussions in meetings as well as reports submitted to the Board of Directors, the BOS contributed opinions related to important issues such as: inventory control, resolving outstanding issues related to processing contracts, investment in Phu My Corporation and the Company's business orientation.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, Board of Management and other management officers.

- The BOS received cooperation and support from the Board of Directors and the Company's Board of Management. The parties have coordinated activities based on the current provisions of the Enterprise Law, the Charter and the Corporate Governance Regulations to jointly fulfill their roles and implement the Resolutions of the General Meeting of Shareholders.

- The Board of Directors and the Board of Management also facilitated the BOS’ access to information, records and documents as well as coordinated connections with other relevant parties when the BOS needed to discuss or work. The Board of Directors and the Board of Management have always been goodwill, listening to and acknowledging feedback from the BOS.

5. Other activities of the Board of Supervisors:

In addition to supervision activities, members of BOS also listened to feedback from shareholders. For well-founded and reasonable feedback, the BOS acknowledged and paid attention to discussing and resolving them with the Board of Directors and the Board of Management.

IV. Board of Management

No.	Member of the Executive Board	Date of Birth	Professional Qualification	Appointment Date Executive Board
1	Ms. NGUYEN MINH HANG	18/06/1977	Bachelor of Economics	
	Title: General Director, Legal Representative of the Company			26/09/2022
	Title: Deputy General Director of Finance - Investment			01/08/2018

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification Professional Expertise	Appointment Date
Ms. TRAN THI MY HANH	13/12/1976	- Bachelor - Major Corporate Accounting - Chief Accountant Training Certificate for Enterprises.	01/08/2018

VI. Corporate governance training

In the first 6 months of 2025, members of BOD, members of the BOS, the General Director, Person in charge of Corporate Governance and other management officers of the Company have not yet participated in corporate governance training courses. However, members of BOD, members of the BOS, the Board of General Directors and Person in charge of Corporate Governance regularly update legal documents and regulations to comply with legal provisions.

VII. List of the Company's related persons (6-month/2025 Report) and transactions of the Company's related persons with the Company itself

1. List of the Company's related persons: *Appendix 01 attached to the Report*
2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal Persons, related persons of internal persons:

In the first 6 months of 2025, transactions arose between the Company and an organization related to an internal person (business cooperation in sports): *Appendix 02 attached to the Report*

3. Transactions between the Company's internal persons, related persons of internal persons and subsidiaries, companies controlled by the Company: None

4. Transactions between the Company and other parties:

4.1. Transactions between the Company and companies where members of the BOD, members of the BOS, the General Director and other managers have been and are founding members or members of the Board of Directors or Chief Executive Officer (“CEO”) within the last three (03) years (calculated at the time of reporting): *Appendix 03 attached to the Report*

4.2. Transactions between the Company and companies where related persons of members of BOD, members of the BOS, General Director and other managers are members of the Board of Directors or CEO: *None*

4.3. Other transactions of the Company that may bring material or non-material benefits to members of BOD, members of BOS, General Director and other managers: *None*

**VIII. Stock transactions of internal persons and related persons of internal persons
(6-month/2025 Report)**

1. List of internal persons and related persons of internal persons:
(Appendix 04 attached to the Report)
2. Transactions of internal persons and related persons of internal persons regarding the Company's shares:
None

IX. Other matters to note:

1. On December 30, 2024, the Ho Chi Minh Stock Exchange issued Decision No. 748/QD-SGDHCM regarding the delisting of shares of Garmex Saigon Corporation (Stock code: GMC). Accordingly:
 - Effective delisting date: January 24, 2025
 - Reason for delisting: Garmex Saigon Corporation has ceased its main production and business activities for one year or more, falling under the case of compulsory delisting of securities as stipulated in Point b, Clause 1, Article 120 of Decree 155/2020/ND-CP dated December 31, 2020.
 - Last trading day of GMC shares on the Ho Chi Minh Stock Exchange: January 23, 2025.
2. On February 05, 2025, the Hanoi Stock Exchange issued Decision No. 57/QD-SGDHN approving the registration for trading of Garmex Saigon Corporation's shares and announcing the First Trading Day as follows:
 - Stock code: GMC
 - Number of registered trading shares: 33,000,259 shares
 - Par value: VND 10,000/share
 - First trading day: February 12, 2025
 - Reference price on the first trading day: VND 4,700/share.

Recipients:

- SSC (for reporting)
- Hanoi Stock Exchange (for reporting)
- Information disclosure on the Company's website
- BOD, BOS
- archived: BOD Office

CHAIRMAN OF THE BOARD OF DIRECTORS



LE VAN HUNG

**Report on Corporate Governance
(6 months/Year 2025)**

Appendix 01: List of Related Persons of the Company

No.	Name of Organization/Individual	Securities Trading Account	Position at the Company	Citizen ID/Passport/Business Registration No.	Date of Issue of Citizen ID/Business Registration	Place of Issue of Citizen ID/Passport/Business Registration	Head Office Address/Contact Address	Start Date as a Related Person	End Date as a Related Person	Reason	Relationship with the Company
I	Related Persons - Board of Directors for the 2024-2029 Term										
1	Mr. LE VAN HUNG		Chairman of the Board of Directors (Independent Member of the Board of Directors)					24/05/2021			Internal Person
2	Mr. BUI MINH TUAN		Member of the Board of Directors non-executive					05/12/2018			Internal Person
3	Mr. TRAN NGUYEN ANH MINH		Member of the Board of Directors non-executive					24/11/2022			Internal Person
4	Ms. NGUYEN THI DIEM MY		Member of the Board of Directors non-executive					27/06/2024			Internal Person
5	Mr. PHAM VAN TAU		Member of the Board of Directors non-executive					28/04/2025			Internal Person
6	Mr. NGUYEN VIET CUONG		Member of the Board of Directors non-executive					05/12/2018	10/01/2024	The 2025 Annual General Meeting of Shareholders on April 28, 2025 dismissed position of member of the Board of Directors based on the resignation letter and effective from October 01, 2024	
II	Related Party - Supervisory Board for the 2024-2029 Term										
1	Mr. TU VI TRI		Head of Board of Supervisors					05/12/2018			Internal Person
2	Mr. MAI THANH TOL		Member of Board of Supervisors					27/06/2024			Internal Person
3	Ms. TRAN THI THU YEN		Member of Supervisory Board					27/06/2024			Internal Person
III	Related Person - General Director										Internal Person
1	Ms. NGUYEN MINH HANG		General Director, Legal Representative of the Company, Deputy General Director of Finance - Investment					01/08/2018			Internal Person

No.	Name of Organization/Individual	Securities Trading Account	Position at the Company	Citizen ID/Passport/Business Registration No.	Date of Issue of Citizen ID/Business Registration	Place of Issue of Citizen ID/Passport/Business Registration	Head Office Address/Contact Address	Start Date as a Related Person	End Date as a Related Person	Reason	Relationship with the Company
IV	Related Person - Chief Accountant										Internal Person
1	Ms. TRAN THI MY HANH		Chief Accountant					01/08/2018			Internal Person
V	Related Person - Authorized Information Disclosure Person: None										
VI	Related Person - Person in charge of Corporate governance										
1	Ms. HUYNH THI KIM LOAN		Person in charge of Corporate governance					24/06/2019			Internal Person
VII	Related Party - Company Secretary: None										
VIII	Other Related Parties										
1	Tan My Garment Company Limited			3500816433	19/03/2025	Bà Rịa - Vũng Tàu Provincial Department of Finance	Hac Dich Industrial - Handicraft Cluster, Trang Cat Quarter, Hac Dich Ward, Phu My City, Ba Ria - Vung Tau Province	29/08/2007			Subsidiary
2	Mr. TRAN NGUYEN ANH MINH		Member of the Board of Directors					31/12/2022			Chairman of Tan My Garment Co., Ltd. (Subsidiary)
3	Mr. NGUYEN HUNG THINH							24/09/2019			Director, Legal Representative of Tan My Garment Co., Ltd. (Subsidiary)
4	Garmex Quang Nam Company Limited			0311908926	19/09/2024	Department of Planning and Investment of Ho Chi Minh City	252 Nguyen Van Luong Street, Ward 17, Go Vap District, Ho Chi Minh City	03/08/2012			Subsidiary
5	Ms. NGUYEN MINH HANG		General Director, Legal Representative of the Company, Deputy General Director of Finance - Investment					24/06/2019			Chairwoman and General Director, Legal Representative of Garmex Quang Nam Co., Ltd. (Subsidiary)
6	Thien Hai Investment and Trading Company Limited			0300989419	24/03/2023	Department of Planning and Investment of Ho Chi Minh City	56 Pham Ngoc Thach Street, Ward 6, District 3, Ho Chi Minh City	20/09/2018			Related Organizations: - Holds 15.81% of Garmex Saigon's voting shares since 20/09/2018 - Holds 15.86% of Garmex Saigon's voting shares according to the shareholder list closed on 28/03/2025
7	Gia Dinh Textile and Garment Corporation			0300744507	27/07/2022	Department of Planning and Investment of Ho Chi Minh City	10-12-14-16 Nam Ky Khoi Nghia, Nguyen Thai Binh Ward, District 1, HCMC	14/04/2006			Related Organizations: - Holds 10% of Garmex Saigon's voting shares since 14/04/2006. - Holds 10.09% of Garmex Saigon's voting shares according to the shareholder list closed on 28/03/2025
8	T.T.A Investment Corporation			0315279901	03/12/2024	Department of Planning and Investment of Ho Chi Minh City	2nd Floor, Ha Do Airport Building, 2 Hong Ha Street, Ward 2, Tan Binh District, Ho Chi Minh City	31/01/2019			Related Organizations: - Holds 10.14% of Garmex Saigon's voting shares since 31/01/2019 - Holds 15.19% of Garmex Saigon's voting shares according to the shareholder list closed on 28/03/2025

No.	Name of Organization/Individual	Securities Trading Account	Position at the Company	Citizen ID/Passport/Business Registration No.	Date of Issue of Citizen ID/Business Registration	Place of Issue of Citizen ID/Passport/Business Registration	Head Office Address/Contact Address	Start Date as a Related Person	End Date as a Related Person	Reason	Relationship with the Company
9	Thua Thien Hue Import Export and Investment Joint Stock Company			3300101484	04/07/2022	Department of Planning and Investment of Thua Thien Hue Province	93 An Duong Vuong Street, An Dong Ward, Hue City, Thua Thien Hue Province	25/09/2019			Related Organizations: - Holds 11.88% of Garmex Saigon's voting shares since 25/09/2019 - Holds 13.23% of Garmex Saigon's voting shares according to the shareholder list closed on 28/03/2025
10	Phu My Corporation			3500711085	First Issued: 13/07/2005 6th Issue: 26/10/2023	Department of Planning and Investment Ba Ria - Vung Tau Province	Trang Cat Hamlet, Hac Dich Ward, Phu My Town, Ba Ria - Vung Tau Province	13/07/2005			Related Organization (Garmex Saigon holds 32.47% of Phu My Corporation's shares from 13/07/2005 to 30/06/2025)
11	Major Shareholder Group: LAM TU THANH							28/05/2024			Mr. Lam Tu Thanh, representing the Major Shareholder Group, holds 10.91% of Garmex Saigon's voting shares according to the shareholder list closed on 28/03/2025
	<i>Including:</i>										
	- Mr. Lam Tu Thanh (owning 7.15% of Garmex Saigon's voting shares)							28/05/2024			
	- Representative of Asia Commercial Co., Ltd. (owning 1.88% of Garmex Saigon's voting shares)			0301444866	27/01/1992	Department of Planning and Investment of Ho Chi Minh City	06 Tran Quang Dieu, Ward 13, District 3, Ho Chi Minh City	28/05/2024			
	- Representative of Tan A Co., Ltd. (owning 1.88% of Garmex Saigon's voting shares)			049523	07/10/2004	Department of Planning and Investment of Long An Province	No. 6 Tran Quang Dieu, Ward 13, District 3, Ho Chi Minh City	28/05/2024			

Report on Corporate Governance (6 months/Year 2025)

*Appendix 02: Transactions between the Company and its related persons;
or between the Company and major shareholders, internal persons, related persons of internal persons*

or between the company and major shareholders, internal persons, related persons of internal persons												
No.	Organization/ Individual Name	Relationship with the Company	Citizen ID/Business Registration No.	Date of Issue of Citizen ID/Business Registration	Place of Issue of Citizen ID/Business Registration	Address	Transaction Period with the Company (6 months/Year 2025)	Resolution/ Decision No. of the General Meeting of Shareholders, Board of Directors	Content, Quantity, Total Transaction Value 6 months/Year 2025	Notes		
1	Vinaprint Corporation	Organization related to internal person: Mr. Bui Minh Tuan – Member Board of Directors of Garmex Saigon and Chairman Board of Directors of Vinaprint Corporation	0301306457	03/03/2025	Department of Planning and Investment of Ho Chi Minh City	2nd Floor, No. 56, Pham Ngoc Thach Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City	03/03/2025 - 30/06/2025	Board of Directors Resolution No. 02/NQ- HDQT/2025 dated 19/02/2025	Garmex Saigon and VinaPrint Corporation cooperate in sports business activities through transactions:	Transactions between the Company and organizations related to internal person		
									Transaction		Quantity	Value (VND)
									Cooperative Profit Distribution			409,090,909
									Electricity, Water			85,056,116
									Lighting System Installation			14,094,000
									Grand Total			508,241,025

Report on Corporate Governance (6 months/Year 2025)

Appendix 03: Transactions between the Company and companies where members of the Board of Directors, members of the Board of Supervisors, General Director and other managers have been or are currently founding members, members of the Board of Directors or Chief Executive Officers within the past three (03) years

No.	Organization/ Individual Name	Relationship with the Company	Position at the Company	ID Card No./Business Registration No.	Issue Date of ID Card/ Business Registration	Place of Issue of ID Card/ Business Registration	Address	Transaction Period with the Company	Notes
1	Garmex Quang Nam Company Limited	Garmex Quang Nam is a subsidiary of Garmex SaiGon - Ms. NGUYEN MINH HANG is the Chairwoman and General Director of Garmex Quang Nam Co., Ltd.	Ms. NGUYEN MINH HANG is the General Director of Garmex SaiGon.	0311908926	19/09/2024	Department of Planning and Investment of Ho Chi Minh City	252 Nguyen Van Luong, Ward 17, Go Vap District, Ho Chi Minh City.	From 01/07/2022 to 31/12/2024	- Garmex SaiGon regularly transacts with Garmex Quang Nam Co., Ltd. (product sewing processing, service provision, machinery and equipment rental, transportation, and goods trading related to the processing activities) pursuant to Board of Directors Resolution No. 18/NQ-HĐQT dated August 04, 2017, until a new document replaces it. However, no transactions occurred in the first six months of 2025.
2	Tan My Garment Company Limited	Tan My Garment Co., Ltd. is a subsidiary of Garmex SaiGon - Mr. TRAN NGUYEN ANH MINH is the Chairman of Tan My Garment Co., Ltd.	Mr. TRAN NGUYEN ANH MINH is a member of the Board of Directors of Garmex SaiGon.	3500816433	19/03/2025	Department of Finance of Ba Ria - Vung Tau Province	Hac Dich Industrial Handicraft Cluster, Trang Cat Quarter, Hac Dich Ward, Phu My City, Ba Ria - Vung Tau Province	From 01/07/2022 to 31/12/2024	Garmex SaiGon regularly transacts with Tan My Garment Co., Ltd. (product sewing processing, service provision, machinery and equipment rental, transportation, and goods trading related to the processing activities) pursuant to Board of Directors Resolution No. 18/NQ-HĐQT dated August 04, 2017, until a new document replaces it. However, no transactions occurred in the first six months of 2025.

No.	Organization/ Individual Name	Relationship with the Company	Position at the Company	ID Card No./Business Registration No.	Issue Date of ID Card/ Business Registration	Place of Issue of ID Card/ Business Registration	Address	Transaction Period with the Company	Notes
3	Vinaprint Corporation	Vinaprint Corporation is an organization related to an internal person (Mr. Bui Minh Tuan is Chairman Board of Directors of Vinaprint Corporation).	Mr. Bui Minh Tuan is a member of the Board of Directors of Garmex SaiGon.	0301306457	03/03/2025	Department of Planning and Investment of Ho Chi Minh City	2nd Floor, No. 56, Pham Ngoc Thach Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City.	03/03/2025 - 30/06/2025	Garmex Saigon and Vinaprint Corporation cooperate in sports business activities pursuant to Board of Directors Resolution No. 02/NQ-HĐQT/2025 dated February 19, 2025.

Report on Corporate Governance
(6 months/Year 2025)

Appendix 04: List of Internal person and related persons of internal persons (on date 30/06/2025)

No.	Organization/Individual Name	Securities Trading Account	Position at Company	Citizen ID/Passport/Business Registration No.	Date of Issue of Citizen ID/Business Registration	Place of Issue of Citizen ID/Passport/Business Registration	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
I	<i>Persons Related to the Board of Directors (Term 2024-2029):</i>									
1	Mr. LE VAN HUNG		Chairman of the Board of Directors					0	0,00%	Internal Person
	<i>* Related Individuals</i>									
1.1	Tran Thi Muoi							-	-	Mother
1.2	Vo Thi Kim Ngan							-	-	Wife
1.3	Le Tri Dung							-	-	Child
1.4	Le Ngan Ha							-	-	Child
1.5	Le Van Hien							-	-	Brother
1.6	Vo Thi Phuong Oanh							-	-	Sister-in-law
1.7	Le Thi Huong							-	-	Younger Sister
1.8	Le Thi Huong							-	-	Younger Sister
1.9	Tran Van Binh							-	-	Brother-in-law
1.10	Nguyen Thanh Tuan							-	-	Brother-in-law
	<i>* Related Organizations</i>									
1.11	Transimex Corporation		Chief Financial Officer	0301874259	03/12/1999	Department of Planning and Investment of Ho Chi Minh City	172 Hai Ba Trung Street, Da Kao Ward, District 1, Ho Chi Minh City	-	-	
1.12	Vinafreight Joint Stock Company		Member of the Board of Directors	0302511219	14/01/2002	Department of Planning and Investment of Ho Chi Minh City	1st floor, Block C, Waseco Office Building, 10 Phung Quang Street, Ward 2, Tan Binh District, Ho Chi Minh City	-	-	
1.13	Ben Thanh Services Joint Stock Company		Chairman of the Board of Directors	0305246978	04/10/2007	Department of Planning and Investment of Ho Chi Minh City	390 Nguyen Cong Tru Street, Cau Ong Lanh Ward, District 1, Ho Chi Minh City	-	-	
1.14	Special Aquatic Products Joint Stock Company		Member of the Board of Directors	0302598530	15/04/2002	Department of Planning and Investment of Ho Chi Minh City	51/14 Hoa Binh Street, Tan Thoi Hoa Ward, Tan Phu District, Ho Chi Minh City	-	-	
1.15	Phu Nhuan Trading Joint Stock Company		Member of the Board of Directors	0301428617	22/11/2019	Department of Planning and Investment of Ho Chi Minh City	314-316-318 Phan Dinh Phung, Ward 1, Phu Nhuan District, HCMC	-	-	
1.16	VinaTrans DaNang Joint Stock Company		Member of the Board of Directors	0400426836	12/08/2002	Department of Planning and Investment of Da Nang City	184 Tran Phu Street, Hai Chau District, Da Nang City	-	-	
1.17	Cho Lon Investment and Import Export Corporation		Member of the Board of Supervisors	0301307933	09/05/2017	Department of Planning and Investment of Ho Chi Minh City	631-633 Nguyen Trai Street, Ward 11, District 5, Ho Chi Minh City	-	-	
2	Mr. BUI MINH TUAN		Member of the Board of Directors					0	0,00%	Internal Person
	<i>* Related Individuals</i>									
2.1	Phung Thi Quynh Yen							-	-	Mother
2.2	Hoang Thi My Quyen							-	-	Wife

No.	Organization/Individual Name	Securities Trading Account	Position at Company	Citizen ID/Passport/Business Registration No.	Date of Issue of Citizen ID/Business Registration	Place of Issue of Citizen ID/Passport/Business Registration	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
2.3	Bui Hoang Tuan Khang							-	-	Child
2.4	Bui Tuan Ngoc							-	-	Brother
2.5	Nguyen Thanh Huyen							-	-	Sister-in-law
	* Related Organizations									
2.6	Vina Investment Joint Stock Company	014C100089	General Director	0305012923	14/05/2007	Department of Planning and Investment of Ho Chi Minh City	No. 56 Pham Ngoc Thach, Ward 6, District 3, Ho Chi Minh City	-	-	
2.7	Vinaprint Corporation	011C056666	Chairman of the Board of Directors	0301306457	30/12/2005	Department of Planning and Investment of Ho Chi Minh City	No. 56 Pham Ngoc Thach, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	
2.8	Cho Lon Investment and Import Export Corporation		Member of the Board of Directors	0301307933	09/05/2017	Department of Planning and Investment of Ho Chi Minh City	631-633 Nguyen Trai, Ward 11, District 5, Ho Chi Minh City, Vietnam	-	-	
2.9	Merufa Joint Stock Company		Member of the Board of Directors	0300478598	20/01/2003	Department of Planning and Investment of Ho Chi Minh City	C64/II, Road No. 8, Vinh Loc Industrial Park, Binh Chanh District, Ho Chi Minh City	-	-	
2.10	Phu Nhuan Trading Joint Stock Company		Member of the Board of Directors	0301428617	11/06/2004	Department of Planning and Investment of Ho Chi Minh City	314 - 316 -318 Phan Dinh Phung, Ward 1, Phu Nhuan District, Ho Chi Minh City	-	-	
2.11	Transimex Corporation	011C056666	Member of the Board of Directors	0301874259	03/12/1999	Department of Planning and Investment of Ho Chi Minh City	172 (Floors 9-10) Hai Ba Trung, Dakao Ward, District 1, Ho Chi Minh City	-	-	
3	Tran Nguyen Anh Minh		Member of the Board of Directors					0	0,00%	Internal Person
	* Related Individuals									
3.1	Tran Anh Tien							-	-	Father
3.2	Nguyen Thi Hang Nga							-	-	Mother
3.3	Nguyen Thi Thu Hang							-	-	Wife
3.4	Tran Nguyen Minh Anh							-	-	Child
3.5	Tran Nguyen Minh An							-	-	Child
	* Related Organizations:									
3.6	Tan My Garment Company Limited		Chairman of Company	3500816433	19/03/2025	Department of Planning and Investment of Ba Ria Vung Tau Province	Hac Dich Industrial – handicrafts Industrial Cluster, Trang Cat Quarter, Hac Dich Ward, Phu My City, Ba Ria – Vung Tau Province	-	-	
4	Ms. NGUYEN THI DIEM MY		Member of the Board of Directors					0	0,00%	Internal Person
	* Related Individuals									
4.1	Nguyen Thanh Toan							-	-	Father
4.2	Le Thi My Dung							-	-	Mother
4.3	Tran Quang Bao							-	-	Husband
4.4	Tran Gia Han							-	-	Child
4.5	Tran Quang Tuan							-	-	Child

No.	Organization/Individual Name	Securities Trading Account	Position at Company	Citizen ID/Passport/Business Registration No.	Date of Issue of Citizen ID/Business Registration	Place of Issue of Citizen ID/Passport/Business Registration	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
4.6	Nguyen Minh Thang							-	-	Younger Brother
	<u>* Related Organizations:</u>									
4.7	Gia Dinh Textile and Garment Corporation		Chief Accountant	0300744507	27/07/2022	Department of Planning and Investment of Ho Chi Minh City	10-12-14-16 Nam Ky Khoi Nghia, Nguyen Thai Binh, District 1, HCM	3,324.629	10,089%	
5	Mr. PHAM VAN TAU		Member of the Board of Directors					0	0,00%	Internal Person
	<u>* Related Individuals</u>									
5.1	Pham Tinh							-	-	Father
5.2	Nguyen Thi Nam							-	-	Mother
5.3	Pham Bao							-	-	Child
5.4	Pham Hung							-	-	Child
	<u>* Related Organizations</u>									
5.5	Pacific Lighting Equipment Production and Trading Joint Stock Company		General Director	3502215332	07/03/2025	Department of Finance of Ba Ria - Vung Tau Province	Hac Dich Industrial – handicrafts Industrial Cluster, Trang Cat Quarter, Hac Dich Ward, Phu My City, Ba Ria – Vung Tau Province	-	-	
II Individuals Related to the Board of Supervisors (Term 2024-2029)										
1	Mr. TU VI TRI		Head of the Board of Supervisors					0	0,00%	Internal Person
	<u>* Related Individuals</u>									
1.1	Pham De							-	-	Mother
1.2	Dinh Thi Thuy Tien							-	-	Wife
1.3	Tu Vi Thanh							-	-	Brother
1.4	Thai Kim Ngoc							-	-	Sister-in-law
1.5	Tu Vi Ky							-	-	Brother
1.6	Tu Vi Xuong							-	-	Brother
1.7	Nguyen Huynh Ngoc Nga							-	-	Sister-in-law
1.8	Dinh Ngoc Oanh							-	-	Father-in-law
1.9	Pham Thi Ngoc							-	-	Mother-in-law
	<u>* Related Organizations:</u>									
1.10	Ben Thanh Services Joint Stock Company		Member of the Board of Supervisors	0305246978	04/10/2007	Department of Planning and Investment of Ho Chi Minh City	390 Nguyen Cong Tru, Cau Ong Lanh Ward, District 1, Ho Chi Minh City.	-	-	
2	Mr. MAI THANH TOL		Member of the Board of Supervisors					0	0,00%	

No.	Organization/Individual Name	Securities Trading Account	Position at Company	Citizen ID/Passport/Business Registration No.	Date of Issue of Citizen ID/Business Registration	Place of Issue of Citizen ID/Passport/Business Registration	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
	<u>* Related Individuals</u>									
2.1	Mai Thanh Tan							-	-	Father
2.2	Le Thi Xem							-	-	Mother
2.3	Mai Tuyet Nhung							-	-	Sister
	<u>* Related organizations: None</u>									
3	Ms. TRAN THI THU YEN		Member of the Board of Supervisors					0	0,00%	Internal Person
	<u>* Related individuals</u>									
3.1	Tran Viet Bao							-	-	Father
3.2	Nguyen Thi Thuy An							-	-	Mother
3.3	Tran Thanh Nghia							-	-	Younger Brother
3.4	Tran Bao Chi							-	-	Younger Brother
3.5	Tran Thanh Nhan							-	-	Younger Brother
	<u>* Related organizations: None</u>									
III Individuals related to the General Director										
1	Ms. NGUYEN MINH HANG		General Director, Legal Representative of the Company, Deputy General Director of Finance - Investment					34.148	0,10%	Internal Person
	<u>* Related individuals</u>									
1.1	Dam Tuan Duy							-	-	Husband
1.2	Dam Diep Woong							-	-	Son
1.3	Dam Diep Mi							-	-	Daughter
1.4	Nguyễn Thị Kim Phượng							-	-	Sister
1.5	Nguyễn Quý Phương							-	-	Brother
1.6	Nguyễn Quý Lâm							-	-	Brother

No.	Organization/Individual Name	Securities Trading Account	Position at Company	Citizen ID/Passport/Business Registration No.	Date of Issue of Citizen ID/Business Registration	Place of Issue of Citizen ID/Passport/Business Registration	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1.7	Nguyễn Kim Xuân							-	-	Sister
1.8	Nguyễn Thị Minh Hoa							-	-	Sister
1.9	Nguyễn Thị Minh Hương							-	-	Sister
	* Related organizations									
1.10	Garmex Quang Nam Company Limited		Chairwoman and General Director of Company	0311908926	27/06/2019	Department of Planning and Investment of Ho Chi Minh City	252 Nguyen Van Luong Street, Ward 17, Go Vap District, Ho Chi Minh City	-	-	Subsidiary
IV	Person related to the Chief Accountant									
1	Ms. TRAN THI MY HANH		Chief Accountant					2.274	0,007%	Internal Person
	* Related individuals							-	-	
1.1	Trần Thị Vui							-	-	Mother
1.2	Trần Minh Đức							-	-	Younger Brother
1.3	Trần Minh Sơn							-	-	Younger Brother
1.4	Nguyen Thi Ngoc Lan							-	-	Sister-in-law
	* Related Organizations									
1.5	Garmex Quang Nam Company Limited		Chief Accountant	0311908926	27/06/2019	Department of Planning and Investment of Ho Chi Minh City	252 Nguyen Van Luong, Ward 17, Go Vap District, H	-	-	Subsidiary
V	Person related to the Authorized Information Disclosure Person: None									
VI	Person in charge of Corporate Governance									
1	Ms. HUYNH THI KIM LOAN		Person in charge of Corporate Governance					0	0	Internal Person
	* Related Individuals									
1.1	Pham Van Bon							-	-	Husband
1.2	Pham Nguyen Hanh							-	-	Child
VII	Persons related to the Secretary of Company: None									