

Number: 98/BC-TNHN

Hanoi, July 22, 2025

REPORT

Corporate governance situation in the first 6 months of 2025

Dear:

- State Securities Commission;
- Stock Exchange.

- Company name: Thong Nhat Hanoi Joint Stock Company
- Head office address: No. 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City, Vietnam
- Phone: 024 - 38572699; Fax: 024 - 38572744; Email: tnbike@thongnhat.com.vn
- Charter capital: 237.000.000.000 VND
- Stock code: TNV
- Corporate governance model:

+ The company operates according to the model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director/Director. Governor

+ Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions).

The company's annual general meeting of shareholders was held on June 18, 2025.

| Status | Resolution Number/ Decision | Day | Content |
|--------|--------------------------------|------------------|--|
| 01 | 01/2025/NQ-ĐHĐCĐ | June 18, 2025 | <ul style="list-style-type: none">- Approval of the Board of Directors' Operational Report No. 01/2025/BC-TN-HĐQT dated May 13, 2025 in 2024 and the operational direction for 2025.- Approval of Report No. 02/BC-TN-BDH dated May 13, 2025 of the Executive Board on the 2024 business results and the 2025 business plan- Approval of the Board of Supervisors' Operation Report No. 03/BC-TN-BKS dated May 13, 2025 on the |

| Status | Resolution Number/ Decision | Day | Content |
|--------|--------------------------------|-----|---|
| | | | <p>tasks performed in 2024 and the plan for 2025</p> <p>- Approval of the 2024 financial statements audited by Vietnam Auditing and Valuation Company Limited</p> <p>- Approving Document No. 02/2025/TTr-TN-HĐQT dated May 13, 2025 on: Selecting an independent auditing company to audit the 6-month financial statements and the 2025 financial statements:</p> <p>+ Approving the criteria for selecting an independent auditing unit to audit the 6-month financial statements and the 2025 financial statements .</p> <p>+ Approve the proposal to assign the General Director to select an audit unit for the Company's 6-month financial statements and 2025 financial statements and complete the procedures, documents, and sign a contract with the audit unit.</p> <p>- Approval of report No. 03/2025/TTr-TN-HĐQT on dismissal, election of additional members of the Board of Directors, Board of Supervisors and results of election of members of the Board of Directors and Board of Supervisors:</p> <p>+ Approving the resignation of Mr. Pham Van Minh from the position of member of the Board of Directors starting from June 18, 2025.</p> <p>+ Approving the resignation of Mr. Vu Ha Nam from the position of member of the Board of Directors starting from June 18, 2025.</p> <p>+ Approving the resignation of Mr. Nguyen Ho Ngoc from the position of member of the Board of Supervisors starting from June 18, 2025.</p> <p>+ Approving the election of Ms. Vu Thi Phuong and Mr. Nguyen Van Tuan as members of the Board of Directors from June 18, 2025.</p> <p>+ Approving the election of Mr. Bui Ngoc Son as a member of the Board of Supervisors from June 18, 2025.</p> |

II. Board of Directors (Report for the first 6 months of 2025):

1. Information about Board of Directors (BOD) members:

| Sta tus | Board Member | Position | Date of starting/cease being an independent member of the Board of Directors/Board of Management | |
|------------|-----------------------|-------------------------------------|--|---|
| | | | Date of appointment | Dismissal Date |
| 01 | Mr. Vu Ngoc Tu | Chairman of the Board | December 28, 2021 | |
| 02 | Mr. Pham Van Minh | Vice Chairman of Board of Directors | December 28, 2021 | April 29, 2025, there was a resignation letter and June 18, 2025, the Annual General Meeting of Shareholders approved the dismissal. |
| 03 | Mr. Dinh Vu Minh Viet | Board Member | December 28, 2021 | |
| 04 | Mr. Phi Trong Thanh | Board Member | June 26, 2024 | |
| 05 | Mr. Vu Ha Nam | Board Member | December 28, 2021 | On May 5, 2025, there was a resignation letter and on June 18, 2025, the Annual General Meeting of Shareholders approved the dismissal. |
| 06 | Mr. Nguyen Van Tuan | Board Member | June 18, 2025 | Annual General Meeting of Shareholders 2025 approved, elected as member of Board of Directors from June 18, 2025 |
| 07 | Ms. Vu Thi Phuong | Board Member | June 18, 2025 | |

2. Board of Directors meetings:

| Stat us | Board Member | Number of Board of Directors meetings attended | Meeting attendance rate | Reason for not attending the meeting |
|------------|-----------------------|--|-------------------------|--|
| 01 | Mr. Vu Ngoc Tu | 08/08 | 100 % | |
| 02 | Mr. Pham Van Minh | 08/08 | 100 % | |
| 03 | Mr. Vu Ha Nam | 08/08 | 100 % | |
| 04 | Mr. Dinh Vu Minh Viet | 08/08 | 100 % | |
| 05 | Mr. Phi Trong Thanh | 08/08 | 100 % | |
| 06 | Mr. Nguyen Van Tuan | 0 | 0 % | Annual General Meeting of Shareholders 2025 approved, elected as member of Board of Directors from June 18, 2025 |
| 07 | Ms. Vu Thi Phuong | 0 | 0 % | |

3. Supervisory activities of the Board of Directors over the Board of Directors:

In the first 6 months of 2025, the Board of Directors has:

- Organize meetings to resolve issues within the scope of authority;
- Successfully organized the 2025 Annual General Meeting of Shareholders on June 18, 2025 in person. The Board of Directors also closely monitored and directed the implementation of the targets set out in the Resolution of the General Meeting of Shareholders;
- The Board of Directors has strengthened management, closely monitored, promptly directed the company's production and business activities and always strived to find effective business and investment methods to improve the company's production and business efficiency;
- The Board of Directors has coordinated with the Board of Supervisors and other departments to perform well the assigned tasks.

4. Activities of subcommittees of the Board of Directors (if any):

The Company does not establish subcommittees under the Board of Directors. For each field, the Board of Directors will assign members of the Board of Directors to be in charge and implement.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025):

| Status | Number Resolution/Decision | Day | Content | Passage Rate |
|--------|-------------------------------|-------------------|---|-----------------|
| 01 | 01/NQ-TN-HĐQT | March 27, 2025 | Approval of Extension of Time for Holding Annual General Meeting of Shareholders 2025 | 100% |
| 02 | 01A/NQ-TN-HĐQT | March 31, 2025 | Approval of the plan for Tiny Cafe Joint Stock Company to rent premises at 10B Trang Thi Street | 100% |
| 03 | 010425/NQ-HĐQT/TNBike | 10/4/2025 | Through borrowing capital at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Ha Thanh Branch | 100% |
| 04 | 02/NQ-TN-HĐQT | April 17, 2025 | Approval of the organization of the 2025 Annual General Meeting of Shareholders: Date of registration for closing the list of shareholders: May 8; Meeting date: June 18, 2025 | 100% |
| 05 | 02A/NQ-TN-HĐQT | April 23, 2025 | Through the termination of business cooperation with Tiny Cafe Joint Stock Company | 100% |
| 06 | 03/NQ-TN-HĐQT | April 29, 2025 | Approved the 2025 General Meeting of Shareholders to dismiss Mr. Pham Van Minh from the Board of Directors and elect 01 additional member to replace Mr. Minh. | 100% |
| 07 | 04/NQ-TN-HĐQT | 05/05/2025 | Approved the 2025 General Meeting of Shareholders to dismiss Mr. Vu Ha Nam from the Board of Directors, elect 01 additional member to replace Mr. Nam, dismiss Mr. Nguyen Ho Ngoc from the Board of | 100% |

| Status | Number Resolution/Decision | Day | Content | Passage Rate |
|--------|----------------------------|------------|---|--------------|
| | | | Supervisors, and elect 01 additional member to replace Mr. Ngoc. | |
| 08 | 05/NQ-TN-HĐQT | 06/03/2025 | Approval of loan plan, guarantee issuance, and credit extension at Military Commercial Joint Stock Bank - Trang An Branch | 100% |

III. Board of Supervisors/Audit Committee (Report for the first 6 months of 2025):

1. Information about members of the Board of Supervisors (BOS)/Audit Committee:

| Status | Member of the Board of Supervisors/Audit Committee | Position | Date of starting/cease being a member of the Supervisory Board/Audit Committee | Professional qualifications |
|--------|--|-------------------|--|---|
| 01 | Mr. Nguyen Ho Ngoc | Prefect | - Start: September 15, 2022 - No longer a member of the Board of Supervisors: June 18, 2025 (resignation letter on May 5, 2025 and dismissal approved by the Annual General Meeting of Shareholders on June 18, 2025) | Bachelor of Economics - National Economics University |
| 02 | Mrs. Nguyen Hong Thuy | Member Prefect | September 15, 2022 June 18, 2025 (Board of Supervisors meets, elects Board of Supervisors) | Bachelor of Law - Hanoi Law University |
| 03 | Mr. Chu Van Vuong | Member | December 18, 2021 | Bachelor of Business Administration - National Economics University |
| 04 | Mr. Bui Ngoc Son | Member | Annual General Meeting of Shareholders 2025 approved, appointed: June 18, 2025 | Bachelor of Foreign Economics - Foreign Trade University, Hanoi |

2. Meeting of the Board of Supervisors/Audit Committee:

| Status | Board of Supervisors/Committee Member Auditing | Number of meetings attended | Meeting attendance rate | Voting ratio | Reason for not attending the meeting |
|--------|--|-----------------------------|-------------------------|--------------|--|
| 01 | Mr. Nguyen Ho Ngoc | 03/04 | 75 % | 100% | Did not attend 01 session due to resignation letter on May 5, 2025 and was approved by the Annual General Meeting of Shareholders for dismissal on June 18, 2025 |

| | | | | | |
|----|-----------------------|-------|------|------|---|
| 02 | Mr. Chu Van Vuong | 04/04 | 100% | 100% | |
| 03 | Mrs. Nguyen Hong Thuy | 04/04 | 100% | 100% | |
| 04 | Mr. Bui Ngoc Son | 01/04 | 25% | 100% | Not attending 03 sessions due to being appointed at the Annual General Meeting of Shareholders on June 18, 2025 |

3. Supervisory activities of the Supervisory Board/Audit Committee towards the Board of Directors, Executive Board and shareholders:

- In the first 6 months of 2025, the Board of Supervisors has inspected and reviewed the Reports, Resolutions and Decisions of the Board of Directors to implement the Resolutions set out by the Annual General Meeting of Shareholders, and evaluated the achieved and unachieved targets.

- The Board of Supervisors has inspected and controlled the implementation of the contents of the Resolution of the Annual General Meeting of Shareholders, controlled the production and business activities, investment implementation in the first 6 months of 2025, controlled the company's accounting documents and books; debt management and payment capacity; asset exploitation management, revenue, and expenses to analyze factors affecting production, business and investment activities, thereby making timely recommendations to the company.

Through the supervision work, the Supervisory Board found that the members of the Board of Directors, General Director, Deputy General Director and Executive Board have made great efforts to fulfill their responsibilities in the management and operation of production and business activities at the company.

4. Coordination of activities between the Supervisory Board/Audit Committee and the activities of the Board of Directors, Executive Board and other management staff:

- The Board of Supervisors, the Board of Directors, the Board of Management and other management staff have maintained a close working relationship and coordination based on the principle of the common interests of the company, always respecting the rights and responsibilities of the Board of Directors, the Board of Management and other management departments. The Board of Supervisors does not participate in voting or deciding on matters beyond the authority of the Board of Supervisors, and complies with the provisions of law when carrying out activities within its authority.

- To perform its duties well, the Supervisory Board has discussed with departments, units, and professional divisions to promptly grasp information on governance and operations of the Board of Directors and the Board of General Directors.

- The Supervisory Board attended meetings organized by the Board of Directors. At the meetings, the Supervisory Board provided comments on the content and performance of the Board of Directors, the Board of Management, and issues raised for comments.

- The Board of Supervisors complies with current laws and regulations, and complies with and implements decisions and directions of the General Meeting of Shareholders.

5. Other activities of the Supervisory Board/Audit Committee (if any):

- The Board of Supervisors participated in the successful organization of the 2025 Annual General Meeting of Shareholders.

- Participate in the corporate governance report for the first 6 months of 2025.

IV. Executive Board

| STT | Member Board of Directors | Date of birth | Professional qualifications | Date of appointment/removal of members of the Executive Board |
|-----|------------------------------|-----------------------|--|--|
| 01 | Mr. Dinh Vu Minh Viet | February 23, 1989 | Applied Information Technology Engineer - Hanoi Open University | March 26, 2020 |
| 02 | Mr. Phi Trong Thanh | September 24, 1976 | Information Technology Engineer - Phuong Dong Private University | 02/05/2024 |

V. Chief Accountant

| Full name | Date year of birth | Professional qualifications | Date of appointment/ dismissal |
|------------------|-----------------------|---|--------------------------------------|
| Tran Thanh Trung | November 29, 1988 | Bachelor of Accounting - National Economics University | April 13, 2017 |

VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance:

According to Official Dispatch No. 1281/SGDHN-QLNY dated June 12, 2025 of the Hanoi Stock Exchange on attending corporate governance training and information disclosure held on June 27, 2025 in Da Nang, the Company sent 02 officers to participate (Mr. Dinh Vu Minh Viet - Member of the Board of Directors, General Director and Mr. Tran Thanh Trung - Chief Accountant).

The company will continue to send staff to attend corporate governance courses to improve their capacity in corporate governance in the future (if any).

VII. List of related persons of public companies (Report 06 months 2025) and transactions of related persons of the company with the Company itself:

1. List of related persons of the company:

| STT | Name of organization/individual | Securities trading account (if any) | Position in the company (if any) | NSH Certificate Number*, NC, place of issue | Head office address/ Contact address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with the company |
|------|------------------------------------|---|--|---|--|---|----------------------------------|--------|-------------------------------------|
| 1 | Vu Ngoc Tu | | Chairman of the Board of Directors | | | December 28, 2021 | | | Insider |
| 1.01 | Vu Van Dac | | Do not have | | | December 28, 2021 | | | Father |
| 1.02 | Nguyen Thi Thoa | | Do not have | | | December 28, 2021 | | | Mother |
| 1.03 | Luong Ngoc Tuyen | | Do not have | | | December 28, 2021 | | | Father in law |
| 1.04 | Nguyen Thi Tuyet Trinh | | Do not have | | | December 28, 2021 | | | Mother in law |

| STT | Name of organization/individual | Securities trading account (if any) | Position in the company (if any) | NSH Certificate Number*, NC, place of issue | Head office address/ Contact address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with the company |
|----------|---|-------------------------------------|--|---|--------------------------------------|--|----------------------------|------------------|-------------------------------|
| 1.05 | Vu Minh Hieu | | Do not have | | | December 28, 2021 | | | Younger brother |
| 1.06 | Luong Minh Thuy | | Do not have | | | December 28, 2021 | | | Wife |
| 1.07 | Vu My An | | Do not have | | | December 28, 2021 | | | Girl Young |
| 1.08 | Vu Vinh Khang | | Do not have | | | December 28, 2021 | | | Boy Young |
| 1.09 | VCP Construction and Energy Joint Stock Company | | Do not have | | | December 28, 2021 | | | |
| 1.10 | VSD Investment Joint Stock Company | | Do not have | | | December 28, 2021 | | | |
| 1.11 | Nam La Hydropower Joint Stock Company | | Do not have | | | December 28, 2021 | | | |
| 1.12 | CRE Technology Vietnam Co., Ltd. | | Do not have | | | December 28, 2021 | | | |
| 1.13 | Green Marble Joint Stock Company | | Do not have | | | December 28, 2021 | | | |
| 1.14 | Dak Robaye Hydropower Company Limited | | Do not have | | | December 28, 2021 | | | |
| 2 | Pham Van Minh | | Vice Chairman of the Board of Directors | | | December 28, 2021 | June 18, 2025 | Dismissal | Insider |
| 2.01 | Pham Van Cuong | | Do not have | | | December 28, 2021 | June 18, 2025 | | Father |
| 2.02 | Nguyen Thi Hue | | Do not have | | | December 28, 2021 | June 18, 2025 | | Mother |
| 2.03 | Do Van Tai | | Do not have | | | December 28, 2021 | June 18, 2025 | | Father in law Lost |
| 2.04 | Luong Thi Hanh | | Do not have | | | December 28, 2021 | June 18, 2025 | | Mother in law |
| 2.05 | Pham Thi Thuy Van | | Do not have | | | December 28, 2021 | June 18, 2025 | | Younger sister |
| 2.06 | Do Thi Yen | | Do not have | | | December 28, 2021 | June 18, 2025 | | Wife |
| 2.07 | Pham Minh Yen Nhi | | Do not have | | | December 28, 2021 | June 18, 2025 | | Daughter |
| 2.08 | Pham Minh Hieu | | Do not have | | | December 28, 2021 | June 18, 2025 | | Boy |
| 2.09 | Pham Minh Yen Trang | | Do not have | | | December 28, 2021 | June 18, 2025 | | Daughter |
| 2.10 | VCP Construction and Energy Joint Stock Company | | Do not have | | | December 28, 2021 | June 18, 2025 | | |
| 3 | Vu Ha Nam | | Board Member | | | December 28, 2021 | June 18, 2025 | Dismissal | Insider |
| 3.01 | Truong Thi Thanh Ha | | Do not have | | | December 28, 2021 | June 18, 2025 | | Mother |

| STT | Name of organization/individual | Securities trading account (if any) | Position in the company (if any) | NSH Certificate Number*, NC, place of issue | Head office address/ Contact address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with the company |
|------|---------------------------------|-------------------------------------|---|---|--------------------------------------|--|----------------------------|----------------|--|
| 3.02 | Hoang Minh Tuan | | Do not have | | | December 28, 2021 | June 18, 2025 | | Father in law |
| 3.03 | Cao Thi Thu Huong | | Do not have | | | December 28, 2021 | June 18, 2025 | | Mother in law |
| 3.04 | Hoang Quynh Anh | | Do not have | | | December 28, 2021 | June 18, 2025 | | Wife |
| 3.05 | Vu Tuong Giang | | Do not have | | | December 28, 2021 | June 18, 2025 | | Boy Young |
| 4 | Dinh Vu Minh Viet | | Member of Board of Directors, General Director | | | December 28, 2021 | | | Insider |
| 4.01 | Dinh Vu Uong | | Do not have | | | December 28, 2021 | | | Father Lost |
| 4.02 | Tran Thi Sen | | Do not have | | | December 28, 2021 | | | Mother |
| 4.03 | Tran Kim Dinh | | Do not have | | | December 28, 2021 | | | Father in law |
| 4.04 | Le Thi Thanh Huyen | | | | | December 28, 2021 | | | Mother in law Lost |
| 4.05 | Tran Hang My | | Do not have | | | December 28, 2021 | | | Wife |
| 4.06 | Dinh Vu Minh Quang | | Do not have | | | December 28, 2021 | | | Boy Young |
| 4.07 | Dinh Vu Minh Anh | | Do not have | | | December 28, 2021 | | | Girl Young |
| 4.08 | Dinh Vu Minh Phu | | Do not have | | | December 28, 2021 | | | Older brother |
| 4.09 | Nguyen Thi Thu Hoa | | Do not have | | | December 28, 2021 | | | Sister in law |
| 5 | Phi Trong Thanh | | Member of Board of Directors | | | June 26, 2024 | | | Insider Deputy General Director |
| 5.01 | Phi Danh Thom | | Do not have | | | June 26, 2024 | | | Father |
| 5.02 | Nguyen Thi Dinh | | Do not have | | | June 26, 2024 | | | Mother |
| 5.03 | Le Dinh Phong | | Do not have | | | June 26, 2024 | | | Father in law |
| 5.04 | Bui Thi Hue | | Do not have | | | June 26, 2024 | | | Mother in law Lost |
| 5.05 | Le Thi Chuc Quynh | | Do not have | | | June 26, 2024 | | | Wife |
| 5.06 | Phi Gia Minh | | Do not have | | | June 26, 2024 | | | Boy |
| 5.07 | Phi Gia Huy | | Do not have | | | June 26, 2024 | | | Boy |
| 5.08 | Phi Thi Thu Ha | | Do not have | | | June 26, 2024 | | | Older sister |
| 5.09 | Nguyen Hoang Tung | | Do not have | | | June 26, 2024 | | | Brother in law |
| 6. | Nguyen Van Tuan | | Member of Board of Directors | | | June 18, 2025 | | Appoint | Insider Factory Director |
| 6.01 | Nguyen Van Dung | | Do not have | | | June 18, 2025 | | | Father |
| 6.02 | Duong Thi Hao | | Do not have | | | June 18, 2025 | | | Mother |
| 6.03 | Le Van Ha | | Do not have | | | June 18, 2025 | | | Father in law Lost |

| STT | Name of organization/individual | Securities trading account (if any) | Position in the company (if any) | NSH Certificate Number*, NC, place of issue | Head office address/ Contact address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with the company |
|------|---------------------------------|-------------------------------------|-------------------------------------|---|--------------------------------------|--|----------------------------|----------------|---|
| 6.04 | Tran Thi Lan | | Do not have | | | June 18, 2025 | | | Mother in law |
| 6.05 | Le Thi Hue | | Do not have | | | June 18, 2025 | | | Wife |
| 6.06 | Nguyen Dang Viet Cuong | | Do not have | | | June 18, 2025 | | | Boy Young |
| 6.07 | Nguyen Dang Cong Minh | | Do not have | | | June 18, 2025 | | | Boy Young |
| 6.08 | Nguyen Van Ninh | | Do not have | | | June 18, 2025 | | | Younger brother |
| 6.09 | Dao Thuy Duong | | Do not have | | | June 18, 2025 | | | Sister in law |
| 7 | Vu Thi Phuong | | Member of Board of Directors | | | June 18, 2025 | | Appoint | Insider Deputy Head of Purchasing Department |
| 7.01 | Pham Quang Chuc | | Do not have | | | | | | Father in law Lost |
| 7.02 | Nguyen Thi Phe | | Do not have | | | June 18, 2025 | | | Mother in law |
| 7.03 | Vu Duy Hao | | Do not have | | | June 18, 2025 | | | Father |
| 7.04 | Tran Thi Mo | | Do not have | | | June 18, 2025 | | | Mother |
| 7.05 | Pham Quang Trung | | Do not have | | | June 18, 2025 | | | Husband |
| 7.06 | Vu Thi Yen | | Do not have | | | June 18, 2025 | | | Younger sister |
| 7.07 | Bui Huu Lam | | Do not have | | | June 18, 2025 | | | Brother in law |
| 7.08 | Pham Quang Anh | | Do not have | | | June 18, 2025 | | | Boy Young |
| 7.09 | Pham Quang Minh Anh | | Do not have | | | June 18, 2025 | | | Boy Young |
| 7.10 | Pham Vu Phuong Thao | | Do not have | | | June 18, 2025 | | | Girls Young |
| 8 | Tran Thanh Trung | | Chief Accountant | | | April 13, 2017 | | | Insider |
| 8.01 | Tran Doan Dung | | Do not have | | | April 13, 2017 | | | Father |
| 8.02 | Le Thi Hang | | Do not have | | | April 13, 2017 | | | Mother |
| 8.03 | Tran Van Bong | | Do not have | | | April 13, 2017 | | | Father in law |
| 8.04 | Tran Thi Dinh | | Do not have | | | April 13, 2017 | | | Mother in law |
| 8.05 | Tran Thi Mai Thoa | | Do not have | | | April 13, 2017 | | | Wife |
| 8.06 | Tran Le Viet Linh | | Do not have | | | April 13, 2017 | | | Boy Young |
| 8.07 | Tran Le Hai Dang | | Do not have | | | April 13, 2017 | | | Boy Young |
| 8.08 | Tran Trung Duc | | Do not have | | | April 13, 2017 | | | Younger brother |
| 8.09 | Tran Thi Thu Hang | | Do not have | | | April 13, 2017 | | | Sister in law |

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|-------|---------------------------------|-------------------------------------|----------------------------------|---|--------------------------------------|--|----------------------------|-----------|---|
| 9 | Nguyen Ho Ngoc | | Head of Control Board | | | September 15, 2022 | June 18, 2025 | Dismissal | Insider |
| 9.01 | Nguyen Ho Loan | | Do not have | | | September 15, 2022 | June 18, 2025 | | Father |
| 9.02 | Do Thi Hong | | Do not have | | | September 15, 2022 | June 18, 2025 | | Mother |
| 9.03 | Chu Van Huong | | Do not have | | | September 15, 2022 | June 18, 2025 | | Father in law |
| 9.04 | Khuat Thi Luan | | Do not have | | | September 15, 2022 | June 18, 2025 | | Mother in law |
| 9.05 | Chu Thi Diem My | | Do not have | | | September 15, 2022 | June 18, 2025 | | Wife |
| 9.06 | Nguyen Minh Anh | | Do not have | | | September 15, 2022 | June 18, 2025 | | Daughter |
| 9.07 | Nguyen Ho Bao Long | | Do not have | | | September 15, 2022 | June 18, 2025 | | Boy |
| 9.08 | Nguyen Ho Duan | | Do not have | | | September 15, 2022 | June 18, 2025 | | Older brother |
| 10 | Nguyen Hong Thuy | | Head of Supervisory Board | | | September 15, 2022 | | | Insider TBKS: June 18, 2025 Deputy Head of Human Resources Department |
| 10.01 | Nguyen Phuc Anh | | Do not have | | | September 15, 2022 | | | Father |
| 10.02 | Nguyen Thi Thanh | | Do not have | | | September 15, 2022 | | | Mother |
| 10.03 | Nguyen Minh Tan | | Do not have | | | September 15, 2022 | | | Older brother |
| 10.04 | Pham Thi Thuy | | Do not have | | | September 15, 2022 | | | Sister in law |
| 10.05 | Nguyen Thi Ha | | Do not have | | | September 15, 2022 | | | Younger sister |
| 10.06 | Tran Van Duc | | Do not have | | | September 15, 2022 | | | Brother in law |
| 10.07 | Nguyen Thi Thu Huong | | Do not have | | | September 15, 2022 | | | Younger sister |
| 10.08 | Vu Ngoc Thuan | | Do not have | | | September 15, 2022 | | | Brother in law |
| 11 | Chu Van Vuong | | Board Member | | | December 18, 2021 | | | Insider Head of HR and Head of QC |
| 11.01 | Chu Van Kinh | | Do not have | | | December 18, 2021 | | | Father |
| 11.02 | Dang Thi Tan | | Do not have | | | December 18, 2021 | | | Mother |
| 11.03 | Tran Thi Thai | | Do not have | | | December 18, 2021 | | | Mother in law |
| 11.04 | Lai Thi Thin | | Do not have | | | December 18, 2021 | | | Wife |
| 11.05 | Chu Quynh Anh | | Do not have | | | December 18, 2021 | | | Daughter |
| 11.06 | Chu Thao Vy | | Do not have | | | December 18, 2021 | | | Daughter |
| 11.07 | Chu Binh An | | Do not have | | | December 18, 2021 | | | Boy Young (Identification) |
| 11.08 | Chu Van Thinh | | Do not have | | | December 18, 2021 | | | Older brother |
| 11.09 | Nguyen Thi Dien | | Do not have | | | December 18, 2021 | | | Sister in law |
| 11.10 | Chu Thi Tinh | | Do not have | | | December 18, 2021 | | | Younger sister |

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|-------|------------------------------------|-------------------------------------|----------------------------------|---|--------------------------------------|--|----------------------------|-------------|-------------------------------|
| 11.11 | Nguyen Van Loc | | Do not have | | | December 18, 2021 | | | Brother in law |
| 11.12 | Chu Van Bang | | Do not have | | | December 18, 2021 | | | Younger brother |
| 11.13 | Phan Thi Duyen | | Do not have | | | December 18, 2021 | | | Sister in law |
| 12 | Bui Ngoc Son | | Board Member | | | June 18, 2025 | | Appointment | Insider |
| 12.01 | Bui Dinh Nhu | | Do not have | | | June 18, 2025 | | | Father |
| 12.02 | Vu Thi Loan | | Do not have | | | June 18, 2025 | | | Mother |
| 12.03 | Bui Ngoc Diep | | Do not have | | | June 18, 2025 | | | Older sister |
| 12.04 | Bui Thi Cam My | | Do not have | | | June 18, 2025 | | | Older sister |
| 12.05 | VSD Investment Joint Stock Company | | Do not have | | | June 18, 2025 | | | |

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: None.

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None.

4. Transactions between the company and other entities: None.

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (as of the time of reporting): None.

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives: None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Stock transactions of insiders and related parties of insiders (June 2025):

1. List of insiders and related persons of insiders:

| Stat us | Full name | Securities trading account (if any) | Position in the company (if any) | ID card/Passport number, NC, place of issue | Contact address | Number of shares owned at the end of the period | End of period share owners hip ratio | Note |
|------------|---|--|--|--|--------------------|---|---|---|
| 1 | Vu Ngoc Tu | | Chairman of the Board of Directors | | | 0 | 0 | Insider |
| 1.01 | Vu Van Dac | | Do not have | | | 0 | 0 | Father |
| 1.02 | Nguyen Thi Thoa | | Do not have | | | 0 | 0 | Mother |
| 1.03 | Luong Ngoc Tuyen | | Do not have | | | 0 | 0 | Father in law |
| 1.04 | Nguyen Thi Tuyet Trinh | | Do not have | | | 0 | 0 | Mother in law |
| 1.05 | Vu Minh Hieu | | Do not have | | | 0 | 0 | Younger brother |
| 1.06 | Luong Minh Thuy | | Do not have | | | 0 | 0 | Wife |
| 1.07 | Vu My An | | Do not have | | | 0 | 0 | Girl Young |
| 1.08 | Vu Vinh Khang | | Do not have | | | 0 | 0 | Boy Young |
| 1.09 | VCP Construction and Energy Joint Stock Company | | Do not have | | | 0 | 0 | |
| 1.10 | VSD Investment Joint Stock Company | | Do not have | | | 9.879.225 | 41,684 | |
| 1.11 | Nam La Hydropower Joint Stock Company | | Do not have | | | 0 | 0 | |
| 1.12 | CRE Technology Vietnam Co., Ltd. | | Do not have | | | 0 | 0 | |
| 1.13 | Green Marble Joint Stock Company | | Do not have | | | 0 | 0 | |
| 1.14 | Dak Rong Hydropower Company Limited | | Do not have | | | 0 | 0 | |
| 2 | Pham Van Minh | | Vice Chairman of the Board of Directors | | | 49.900 | 0,21 | 2025 Shareholders' Meeting dismissed on June 18, 2025 |
| 2.01 | Pham Van Cuong | | Do not have | | | 0 | 0 | Father |
| 2.02 | Nguyen Thi Hue | | Do not have | | | 0 | 0 | Mother |
| 2.03 | Do Van Trai | | Do not have | | | 0 | 0 | Father in law Lost |
| 2.04 | Luong Thi Hanh | | Do not have | | | 0 | 0 | Mother in law |
| 2.05 | Pham Thi Thuy Van | | Do not have | | | 0 | 0 | Younger sister |
| 2.06 | Do Thi Yen | | Do not have | | | 0 | 0 | Wife |
| 2.07 | Pham Minh Yen Nhi | | Do not have | | | 0 | 0 | Daughter |
| 2.08 | Pham Minh Hieu | | Do not have | | | 0 | 0 | Boy |

| Stat us | Full name | Securities trading account (if any) | Position in the company (if any) | ID card/Passport number, NC, place of issue | Contact address | Number of shares owned at the end of the period | End of period share owners hip ratio | Note |
|------------|---|--|---|--|--------------------|---|---|---|
| 2.09 | Pham Minh Yen Trang | | Do not have | | | 0 | 0 | Daughter |
| 2.10 | VCP Construction and Energy Joint Stock Company | | Do not have | | | 0 | 0 | |
| 3 | Vu Ha Nam | | Board Member | | | 0 | 0 | 2025 Shareholders' Meeting dismissed on June 18, 2025 |
| 3.01 | Truong Thi Thanh Ha | | Do not have | | | 0 | 0 | Mother |
| 3.02 | Hoang Minh Tuan | | Do not have | | | 0 | 0 | Father in law |
| 3.03 | Cao Thi Thu Huong | | Do not have | | | 0 | 0 | Mother in law |
| 3.04 | Hoang Quynh Anh | | Do not have | | | 0 | 0 | Wife |
| 3.05 | Vu Truong Giang | | Do not have | | | 0 | 0 | Boy Young |
| 4 | Dinh Vu Minh Viet | | Member of Board of Directors | | | 79,502 | 0,335 | Insider General Director |
| 4.01 | Dinh Vu Uong | | Do not have | | | 0 | 0 | Father Lost |
| 4.02 | Tran Thi Sen | | Do not have | | | 0 | 0 | Mother |
| 4.03 | Tran Kim Dinh | | Do not have | | | 0 | 0 | Father in law |
| 4.04 | Le Thi Thanh Huyen | | Do not have | | | 0 | 0 | Mother Lost |
| 4.05 | Tran Hang My | | Do not have | | | 0 | 0 | Wife |
| 4.06 | Dinh Vu Minh Quang | | Do not have | | | 0 | 0 | Boy Young |
| 4.07 | Dinh Vu Minh Anh | | Do not have | | | 0 | 0 | Boy Young |
| 4.08 | Dinh Vu Minh Phu | | Do not have | | | 0 | 0 | Older brother |
| 4.09 | Nguyen Thi Thu Hoa | | Do not have | | | 0 | 0 | Sister in law |
| 5 | Phi Trong Thanh | | Member of Board of Directors | | | 0 | 0 | Insider Deputy General Director |
| 5.01 | Phi Danh Thom | | Do not have | | | 0 | 0 | Father |
| 5.02 | Nguyen Thi Dinh | | Do not have | | | 0 | 0 | Mother |
| 5.03 | Le Dinh Phong | | Do not have | | | 0 | 0 | Father in law |
| 5.04 | Bui Thi Hue | | Do not have | | | 0 | 0 | Mother Lost |

| Stat us | Full name | Securities trading account (if any) | Position in the company (if any) | ID card/Passport number, NC, place of issue | Contact address | Number of shares owned at the end of the period | End of period share owners hip ratio | Note |
|------------|------------------------|--|---|--|--------------------|---|---|---|
| 5.05 | Le Thi Chuc Quynh | | Do not have | | | 0 | 0 | Wife |
| 5.06 | Phi Gia Minh | | Do not have | | | 0 | 0 | Boy |
| 5.07 | Phi Gia Huy | | Do not have | | | 0 | 0 | Boy |
| 5.08 | Phi Thi Thu Ha | | Do not have | | | 0 | 0 | Older sister |
| 5.09 | Nguyen Hoang Tung | | Do not have | | | 0 | 0 | Brother in law |
| 6 | Nguyen Van Tuan | | Member of Board of Directors | | | 0 | 0 | Insider 2025 Shareholders' Meeting approved, elected as Board Member on June 18, 2025 Factory Director |
| 6.01 | Nguyen Van Dung | | Do not have | | | 0 | 0 | Father |
| 6.02 | Duong Thi Hao | | Do not have | | | 0 | 0 | Mother |
| 6.03 | Le Van Ha | | Do not have | | | 0 | 0 | Father Lost |
| 6.04 | Tran Thi Lan | | Do not have | | | 0 | 0 | Mother in law |
| 6.05 | Le Thi Hue | | Do not have | | | 0 | 0 | Wife |
| 6.06 | Nguyen Dang Viet Cuong | | Do not have | | | 0 | 0 | Boy Young |
| 6.07 | Nguyen Dang Cong Minh | | Do not have | | | 0 | 0 | Boy Young |
| 6.08 | Nguyen Van Ninh | | Do not have | | | 0 | 0 | Younger brother |
| 6.09 | Dao Thuy Duong | | Do not have | | | 0 | 0 | Sister in law |
| 7 | Vu Thi Phuong | | Member of Board of Directors, Deputy Head of Purchasing Department | | | 0 | 0 | Insider 2025 Shareholders' Meeting approved, elected as Board Member on June 18, 2025 |
| 7.01 | Pham Quang Chuc | | Do not have | | | 0 | 0 | Father Lost |
| 7.02 | Nguyen Thi Phe | | Do not have | | | 0 | 0 | Mother in law |
| 7.03 | Vu Duy Hao | | Do not have | | | 0 | 0 | Father |
| 7.04 | Tran Thi Mo | | Do not have | | | 0 | 0 | Mother |
| 7.05 | Pham Quang Trung | | Do not have | | | 0 | 0 | Husband |
| 7.06 | Vu Thi Yen | | Do not have | | | 0 | 0 | Younger sister |
| 7.07 | Bui Huu Lam | | Do not have | | | 0 | 0 | Brother in law |

| Stat us | Full name | Securities trading account (if any) | Position in the company (if any) | ID card/Passport number, NC, place of issue | Contact address | Number of shares owned at the end of the period | End of period share owners hip ratio | Note |
|------------|-------------------------|--|---|--|--------------------|---|---|---|
| 7.08 | Pham Quang Anh | | Do not have | | | 0 | 0 | Boy Young |
| 7.09 | Pham Quang Minh Anh | | Do not have | | | 0 | 0 | Boy Young |
| 7.10 | Pham Vu Phuong Thao | | Do not have | | | 0 | 0 | Girl Young |
| 8 | Tran Thanh Trung | | Chief Accountant | | | 0 | 0 | Insider |
| 8.01 | Tran Doan Dung | | Do not have | | | 0 | 0 | Father |
| 8.02 | Le Thi Hang | | Do not have | | | 0 | 0 | Mother |
| 8.03 | Tran Van Bong | | Do not have | | | 0 | 0 | Father in law |
| 8.04 | Tran Thi Dinh | | Do not have | | | 0 | 0 | Mother in law |
| 8.05 | Tran Thi Mai Thoa | | Do not have | | | 1,700 | 0.007 | Wife |
| 8.06 | Tran Le Viet Linh | | Do not have | | | 0 | 0 | Boy Young |
| 8.07 | Tran Le Hai Dang | | Do not have | | | 0 | 0 | Boy Young |
| 8.08 | Tran Trung Duc | | Do not have | | | 0 | 0 | Younger brother |
| 8.09 | Tran Thi Thu Hang | | Do not have | | | 0 | 0 | Sister in law |
| 9 | Nguyen Ho Ngoc | | Head of Control Board | | | 0 | 0 | Insider 2025 Shareholders' Meeting dismissed on June 18, 2025 |
| 9.01 | NguyenHoLoan | | Do not have | | | 0 | 0 | Father |
| 9.02 | DoThiHong | | Do not have | | | 0 | 0 | Mother |
| 9.03 | Chu Van Huong | | Do not have | | | 0 | 0 | Father in law |
| 9.04 | Khuat Thi Luan | | Do not have | | | 0 | 0 | Mother in law |
| 9.05 | ChuThiDiemMy | | Do not have | | | 0 | 0 | Wife |
| 9.06 | NguyenMinhAnh | | Do not have | | | 0 | 0 | Daughter |
| 9.07 | NguyenHoBaoLong | | Do not have | | | 0 | 0 | Boy |
| 9.08 | Nguyen Ho Duan | | Do not have | | | 0 | 0 | Older brother |
| 10 | Nguyen Hong Thuy | | Head of Control Board, Deputy Head of Human Resources Department | | | 0 | 0 | Insider Appointed on June 18, 2025 |
| 10.01 | Nguyen Phuc Anh | | Do not have | | | 0 | 0 | Father |
| 10.02 | Nguyen Thi Thanh | | Do not have | | | 0 | 0 | Mother |

| Stat us | Full name | Securities trading account (if any) | Position in the company (if any) | ID card/Passport number, NC, place of issue | Contact address | Number of shares owned at the end of the period | End of period share owners hip ratio | Note |
|------------|---------------------------------------|--|---|--|--------------------|---|---|--|
| 10.03 | Nguyen Minh Tan | | Do not have | | | 0 | 0 | Older brother |
| 10.04 | Pham Thi Thuy | | Do not have | | | 0 | 0 | Sister in law |
| 10.05 | Nguyen Thi Ha | | Do not have | | | 0 | 0 | Younger sister |
| 10.06 | Tran Van Duc | | Do not have | | | 0 | 0 | Brother in law |
| 10.07 | Nguyen Thi Thu Huong | | Do not have | | | 0 | 0 | Younger sister |
| 10.08 | Vu Ngoc Thuan | | Do not have | | | 0 | 0 | Brother in law |
| 11 | Chu Van Vuong | | Member of the Board of Supervisors | | | 0 | 0 | Insider Head of Human Resources and QC |
| 11.01 | Chu Van Kinh | | Do not have | | | 0 | 0 | Father |
| 11.02 | Dang Thi Tan | | Do not have | | | 0 | 0 | Mother |
| 11.03 | Tran Thi Thai | | Do not have | | | 0 | 0 | Mother in law |
| 11.04 | Lai Thi Thin | | Do not have | | | 0 | 0 | Wife |
| 11.05 | Chu Quynh Anh | | Do not have | | | 0 | 0 | Daughter |
| 11.06 | Chu Thao Vy | | Do not have | | | 0 | 0 | Daughter |
| 11.07 | Chu Binh An | | Do not have | | | 0 | 0 | Boy Young (Identification) |
| 11.08 | Chu Van Thinh | | Do not have | | | 0 | 0 | Older brother |
| 11.09 | Nguyen Thi Dien | | Do not have | | | 0 | 0 | Sister in law |
| 11.10 | Chu Thi Tinh | | Do not have | | | 0 | 0 | Younger sister |
| 11.11 | Nguyen Van Loc | | Do not have | | | 0 | 0 | Brother in law |
| 11.12 | Chu Van Bang | | Do not have | | | 0 | 0 | Younger brother |
| 11.13 | Phan Thi Duyen | | Do not have | | | 0 | 0 | Sister in law |
| 12 | Bui Ngoc Son | | Board Member | | | 0 | 0 | Insider 2025 Shareholders' Meeting approved, elected as Supervisory Board member on June 18, 2025 |
| 12.01 | Bui Dinh Nhu | | Do not have | | | 0 | 0 | Father |
| 12.02 | Vu Thi Loan | | Do not have | | | 0 | 0 | Mother |
| 12.03 | Bui Ngoc Diep | | Do not have | | | 0 | 0 | Older sister |
| 12.04 | Bui Thi Cam My | | Do not have | | | 0 | 0 | Older sister |
| 12.05 | VSD Investment Joint Stock Company | | Do not have | | | 0 | 0 | Head of Internal Control |

2. Transactions of insiders and related persons on company shares:

| Sta tus | The person who makes the transaction | Insider Relations | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reason for increase, decrease (buy, sell, convert, reward...) |
|------------|--|--|--|-------------------|---|------------|---|
| | | | <i>Number of shares</i> | <i>Proportion</i> | Number of shares | Proportion | |
| 1 | Pham Van Minh | Vice Chairman of Board of Directors | 49.900 | 0,21 | 49.900 | 0,21 | Sell |

- Transaction execution time: from February 26, 2025 to March 26, 2025
- Type of transaction executed: Sale
- Number of shares traded: 0 shares
- Transaction value: 0 VND
- Reason for not completing the transaction: price could not be agreed upon
- Number of shares held after transaction: 49.900 shares

IX. Other issues to note:

1. Authority to sign the management report for the first 6 months of 2025:

Mr. Dinh Vu Minh Viet - General Director is authorized to sign and announce information on behalf of Thong Nhat Hanoi Joint Stock Company according to Authorization No. 52/GUQ-TNHN dated May 9, 2025 (information has been announced in accordance with regulations).

2. Report of major shareholder Trinh Nguyen Khanh:

On March 10, 2025, the Company received a report from shareholder Trinh Nguyen Khanh (major shareholder), reporting on changes in ownership of major shareholders, investors holding 5% or more of shares/closed-end fund certificates as follows:

- Trading account with TNV securities: 064C678678 at securities company: DNSE Securities Joint Stock Company
- Number and proportion of shares before transaction: 2.884.772 shares equivalent to ownership ratio of 12,17%
- Number of shares bought/sold/transferred/received for transfer/swapped causing ownership ratio to change over the threshold (1%): 44.101 shares
- Number and proportion of shares held after the transaction: 2.840.671 shares, equivalent to 11,99% ownership ratio

- Reason for ownership change: profit realization due to expected increase in stock price
- Transaction date changing ownership ratio: March 10, 2025.

Recipient:

- As above;
- Save: P.NS.

THONG NHAT HANOI
JOINT STOCK COMPANY
(Sign, print full name and stamp)



TỔNG GIÁM ĐỐC
Dinh Vũ Minh Việt