

**CÔNG TY CỔ PHẦN
PHÂN BÓN VÀ HÓA CHẤT DẦU KHÍ TÂY NAM BỘ
SOUTH WEST PETROVIETNAM FERTILIZER AND
CHEMICALS JOINT STOCK COMPANY**

Số/No: **470** /TNB

V/v công bố thông tin

báo cáo quản trị Công ty 6 tháng đầu năm 2025

Re: Announcement of corporate governance report for the
first 6 months of 2025

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM**

**Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness**

Tp. Cần Thơ, ngày **22** tháng 07 năm 2025

Can Tho City, date **22**. July 2025

Kính gửi/To:

- Ủy ban Chứng khoán Nhà nước /The State Securities Commission;
- Sở Giao dịch Chứng khoán Hà Nội / Hanoi Stock Exchange.

1. Tên đơn vị/ Name of company: Công ty cổ phần Phân bón và Hóa chất Dầu khí Tây Nam Bộ / South West Petrovietnam Fertilizer And Chemicals Joint Stock Company
2. Mã chứng khoán / Stock code: PSW.
3. Trụ sở chính / Address of headoffice: 151/18 Trần Hoàng Na, Phường Tân An, Thành phố Cần Thơ / 151/18 Tran Hoang Na, Tan An Ward, Can Tho City.
4. Điện thoại / Telephone: (0292) 3765 080; Fax: (0292) 3765 078
5. Người thực hiện công bố thông tin / Authorized Representative for Information Disclosure: **Lê Thanh Tùng**.
6. Địa chỉ / Address: 151/18 Trần Hoàng Na, Phường Tân An, Thành phố Cần Thơ. / 151/18 Tran Hoang Na, Tan An Ward, Can Tho City.
Điện thoại / Telephone: (0292) 3765 079 Fax: (0292) 3765 078.
7. Loại thông tin công bố / Type of Information Disclosure: ☐ 24h ☐ 72h ☐ Yêu cầu/ Upon Request ☐ Bất thường / Irregular ☒ Định kỳ / Periodic
(Công ty đánh dấu X vào mục cần công bố / Company to check the appropriate box) .
8. Nội dung của thông tin công bố / Disclosure content: báo cáo quản trị Công ty 6 tháng đầu năm 2025/ Company management report for the first 6 months of 2025
9. Địa chỉ Website / Website Address: <https://www.psw.vn/quan-he-nha-dau-tu/tin-quan-he-nha-dau-tu/> đăng tải toàn bộ báo cáo quản trị Công ty 6 tháng đầu năm 2025/ Company management report for the first 6 months of 2025.

Chúng tôi xin cam kết thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin đã công bố / *We hereby certify that the disclosed information is true and take full responsibility under the law for its content.*

Nơi nhận:

- Như trên;
- HĐQT, BKS, BGĐ Công ty;
- P.TCHC, P.TCKT, PKD, BBTWebsite;
- Lưu: VT, PHN.

Recipients:

- *As above;*
- BOD, BOS, BOM;
- Human Resources Dept, Financial and Accounting Dept, Sales Dept, Website Editorial Team;
- Archived: General Office, PHN.

NGƯỜI ĐƯỢC UQCBTT
/ AUTHORIZED REPRESENTATIVE
FOR INFORMATION DISCLOSURE



Lê Thanh Tùng

No.: 469 /BC – TNB

Can Tho, day 22 month 07 year 2025

REPORT ON CORPORATE GOVERNANCE
(06 months - Year 2025)

To:

- **The State Securities Commission;**
- **Hanoi Stock Exchange.**

- Name of company: South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
- Address of head office: 151/18 Tran Hoang Na, Tan An Ward, Can Tho City.
- Telephone: (0292). 3765.079 Fax: (0292).3765.078 Email:
- Charter capital: 170.000.000.000 VND.
- Stock symbol: PSW.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	No. 05/NQ-ĐHĐCĐ	10/04/2025	The 2025 Annual General Meeting of Shareholders.

II. Board of Directors (BOD):

1. Information about the members of the Board of Directors:

No.	Board of Directors's members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Phạm Quý Hiên	Chairman of BOD	01/07/2013	
2	Nguyễn Công Bằng	Member of BOD	15/11/2016	10/04/2025
3	Lê Đức Thuận	Member of BOD	10/04/2025	
4	Chu Văn Hách	Independent member of BOD	29/06/2021	

2. Meetings of the Board of Directors

No.	Board of Director's member	Position	Number of meetings attended by BOD	Attendance rate	Reason for absence
1	Phạm Quý Hiền	Chairman of BOD	5/5	100%	
2	Nguyễn Công Bằng	Member of BOD	4/5	80%	Dismissal 10/04/2025
3	Lê Đức Thuận	Member of BOD	1/5	20%	Appointment 10/04/2025
4	Chu Văn Hách	Member of BOD	5/5	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors, comprising three incumbent members, has actively fulfilled its roles and responsibilities in accordance with the corporate governance standards applicable to joint stock companies. The activities of the Board were clearly delegated to individual members in charge of specific areas to review and oversee matters within the authority of the Board, thereby enabling the Board to issue Resolutions and Decisions. At the same time, the Board also directed and urged the Company's Executive Board to implement such Resolutions and Decisions in accordance with their assigned areas of responsibility.

4. Activities of the Board of Directors' subcommittees: The Board of Directors of PSW did not establish any subcommittees.

5. Resolutions/Decisions of the Board of Directors:

In the first six months of 2025, the Board of Directors convened 5 meetings and conducted 10 rounds of written consultations to approve a number of resolutions and decisions as follows:

No.	Resolutions/Decisions No.	Date	Content
1	01/QĐ-TNB	19/2/2025	Re: Approval of the investment limits for deposits at credit institutions and the 2025 cash flow plan of PetroVietnam Southwest Fertilizer and Chemicals Joint Stock Company
7	03/NQ-TNB	5/2/2025	Re: Approval of the 2025 Business Plan of PetroVietnam Southwest Fertilizer and Chemicals Joint Stock Company
8	04/NQ-TNB	17/2/2025	Re: Convening of the 2025 Annual General Meeting of Shareholders
2	02/QĐ-TNB	13/3/2025	Re: Reception and Appointment of Mr. Nguyễn Thành Công as Deputy Director of South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
3	03/QĐ-TNB	18/3/2025	Re: Approval of the time of organization and meeting documents for the 2025 Annual General Meeting of Shareholders of South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
4	04/QĐ-TNB	28/3/2025	Re: Approval and issuance of inventory and accounts

			receivable limits of South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
5	05/QĐ-TNB	16/4/2025	Re: Reception and Appointment of Mr. Phạm Trường Hiếu Thảo as Chief Accountant of South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
9	06/NQ-TNB	29/4/2025	The Board of Directors' Meeting for the First Quarter of 2025
6	06/QĐ-TNB	7/5/2025	Re: Approval of the 2025 investment limit for deposits at credit institutions of South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
10	07/NQ-TNB	7/5/2025	Re: Amendment of the Official Correspondence Template
11	08/NQ-TNB	14/5/2025	Re: Approval of the plan for the transfer of Thanh Binh Warehouse – Dong Thap Province by South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
12	92/QĐ-TNB	19/6/2025	Re: Granting of out-of-scale allowance to the Representative whose salary has reached the maximum level
13	9/NQ-TNB	30/6/2025	Re: Approval of the audit firm for the 2025 financial statements
14	7/QĐ-TNB	30/6/2025	Re: Implementation of remuneration and bonus payment for the Board of Directors and the Board of Supervisors
15	08/QĐ-TNB	1/7/2025	Re: Promulgation of the Internal Regulation on business travel expenses, equipment and tool norms, means of transportation, and other administrative expenses of South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.
16	10/NQ-TNB	17/7/2025	Quarter II/2025 meeting of the Company's Board of Directors

III. Activities of Board of Supervisors:

1. Information about members of Board of Supervisors:

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	
			Date of appointment	Date of dismissal
1	Ms. Mai Hồng Khánh	Head of the Supervisory Board	01/01/2011	
2	Ms. Bùi Trịnh Vân Anh	Member of the Supervisory Board	20/04/2016	
3	Ms. Phạm Thị Á Châu	Member of the Supervisory Board	20/04/2016	

2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Position	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Mai Hồng Khánh	Head of the Supervisory Board	02	100%	100%	
2	Ms. Bùi Trịnh Vân Anh	Member of the Supervisory Board	02	100%	100%	
3	Ms. Phạm Thị Á Châu	Member of the Supervisory Board	02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

• **Financial Statement Indicators**

Stt	ITEMS	30/06/2025	01/01/2025
	I. TOTAL ASSETS	480.294.520.657	251.191.730.090
1	Cash and cash equivalents	175.764.373.569	95.399.926.105
2	Short-term financial investment		-
3	Short-term receivables from customers	66.122.372.531	114.560.288.161
4	Advance payment to suppliers	50.979.661.382	262.865.689
5	Other short-term receivables	393.205.480	200.397.259
6	Inventory	168.533.466.060	23.536.154.321
7	Allowance for inventories	-42.094.654	-645.712.592
8	Other short-term assets	142.369.931	144.227.407
9	Fixed assets	17.995.373.841	17.391.844.781
10	Investment Property		-
11	Long-term Work in Progress		-
12	Other long-term assets	405.792.517	341.738.959
	II. TOTAL LIABILITIES & EQUITY	480.294.520.657	251.191.730.090
1	Liabilities	266.633.221.279	50.168.085.922
2	Owner's Equity	213.661.299.378	201.023.644.168

a. Business Performance Results

Stt	ITEMS	6 months 2025	6 months 2024
1	1. Revenue from Sales and Services	1.979.063.627.844	1.308.654.959.838
2	2. Deductions from Revenue	21.712.434.188	5.343.763.844
3	3. Net Revenue from Sales and Services (10 = 01 - 02)	1.957.351.193.656	1.303.311.195.994
4	4. Cost of goods sold	1.904.924.830.531	1.278.019.505.971
5	5. Gross profit from Sales and Service (20 = 10 - 11)	52.426.363.125	25.291.690.023

Stt	ITEMS	6 months 2025	6 months 2024
6	6. Financial Income	1.656.702.355	133.565.243
7	7. Financial Expenses	429.069.039	454.157.398
8	- <i>Of which: Interest Expense</i>	429.069.039	454.157.398
9	8. Selling expenses	19.721.836.723	15.588.816.434
10	9. Administrative Expenses	14.198.932.510	7.880.922.691
11	10. Net Operating Profit (30=20 + (21 - 22) - (25 + 26))	19.733.227.208	1.501.358.743
12	11. Other income	13.109.057	-
13	12. Other expenses		36.015.892
14	13. Other Profit (40 = 31 - 32)	13.109.057	-36.015.892
15	14. Total Profit Before Tax (50 = 30 + 40)	19.746.336.265	1.465.342.851
16	15. Corporate Income Tax	3.949.267.253	293.068.570
17	16. Deferred corporate tax		-
18	17. Net Profit After Tax (60=50-51-52)	15.797.069.012	1.172.274.281

b. Key Financial Ratios as of 30/06/2025 and 30/06/2024

No.	Ratios	6 months 2025	6 months 2024
1	Net Profit After Tax / Shareholder's Equity (ROE)	7,39%	0,58%
2	Net Profit After Tax / Charter Capital	9,29%	0,69%
3	Net Profit After Tax / Total Assets (ROA)	3,29%	0,46%
4	Net Profit After Tax / Net Revenue	0,81%	0,09%
4	Gross Profit / Net Revenue	2,68%	1,94%
6	Total Asset Turnover	5,35	5,12
7	Inventory Turnover	19,91	15,58
8	Total Liabilities / Total Assets	55,5%	9,60%
9	Current Ratio	1,73	9,57
10	Quick Ratio	1,10	5,46

4. Coordination of activities between the Board of Supervisors and the operations of the Board of Directors, Executive Board, and other other managers:

- The Board of Supervisors reviewed the transactions incurred and recorded in the Company's financial statements across reporting periods, with a focus on material issues and on monitoring the preservation and development of capital.
- Supervised the implementation of the 2025 Annual General Meeting of Shareholders' Resolutions.
- Monitored the implementation of the Resolutions and Decisions of the Company's Board of Directors; supervised compliance with the Company's internal regulations.
- Prepared monthly and quarterly supervisory reports.
- Dividend payment status for 2024: At the 2025 Annual General Meeting of Shareholders held on April 10, 2025, the dividend payout for 2024 was unanimously approved in accordance with Resolution No. 05/NQ-DHĐCĐ dated April 10, 2024, at a rate of 5% of the par value per share.

- As for the 2025 dividend, the Company will not make an interim dividend payment. The 2025 dividend will be paid only after the General Meeting of Shareholders approves the dividend payout ratio for 2025.

5. Other activities of the Board of Supervisors:

The Board of Supervisors develops an operational plan and assigns each member to supervise the Company's business operation data.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Lê Đức Thuận	20/03/1975	Bachelor of Economics	Appointed as Director on December 26, 2024 (effective from January 1, 2025)
2	Lê Thanh Tùng	17/12/1978	Master's in Finance and Banking	Appointed Deputy Director on April 29, 2016
3	Nguyễn Thành Công	09/06/1978	Master of Economics	Appointed Deputy Director on March 15, 2025

V. Chief Accountant.

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Hồ Quang Ân	06/11/1978	Master of Business Administration	Dismissed on April 16, 2025
2	Phạm Trường Hiếu Thảo	17/11/1975	Bachelor of Economics	Appointed on April 16, 2025

VI. Training courses on corporate governance:

Members of the Board of Directors, members of the Board of Supervisors, the Chief Executive Officer, and the Corporate Secretary have participated in corporate governance training courses. In addition, the Information Disclosure Officer and the Chairman of the Board of Directors attended specialized seminars on legal and regulatory updates, investor relations, and public relations organized by the State Securities Commission and the Vietnam Securities Depository.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company (*Attached Appendix 1*)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. Yes

(Attached Appendix 2)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. **None**
4. Transactions between the Company and other objects:
- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or Director in three (03) latest years (calculated at the time of reporting): **None**.
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director: **None**.
- 4.3. Other transactions of the Company (if any) may bring material or non - material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers. **None**.

VIII. Share transactions of internal persons and their affiliated persons (6 months of 2025)

1. The list of internal persons and their affiliated persons. **Yes (Appendix 3)**
2. Transactions of internal persons and affiliated persons with shares of the company. **None**

VII. Other significant issues: None

**CHAIRMAN OF
BOARD OF DIRECTORS**



Phạm Quý Hiến

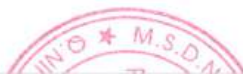
Appendix 1

1. List of affiliated persons of the Company

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2		4	6	7	10	12	13	14
I	Internal Shareholders and Related Parties								
	Board of Directors Members								
1	Phạm Quý Hiển		Chairman of the Board	034068025340 issued on 13/7/2023	32B/1 Thạch Thi Thanh, Ward Tan Dinh, HCMC	01/07/2013			
1.1	Phạm Quỳnh Nhật Phương			25337597, issued on 27/7/2010	32B/1 Thạch Thi Thanh, Ward Tan Dinh, HCMC	01/07/2013			Child
1.2	Phạm Quỳnh Phương Anh			25931442, issued on 16/3/2015	32B/1 Thạch Thi Thanh, Ward Tan Dinh, HCMC	01/07/2013			Child
1.3	Phạm Quang Khải			150787167, issued on 12/2/2008	294/7 Xo Viet Nghe Tinh Street, Thanh My Tay Ward, Ho Chi Minh City	01/07/2013			Older brother
1.4	Đặng Thị Hòa			34159002365, issued on 16/8/2021	Thai Binh Ward, Thai Binh City	01/07/2013			Sister-in-law (brother's wife)
1.5	Phạm Thị Nguyệt			34158000061, issued on 16/4/2021	No. 8, Alley 464, Lane 35/3 Au Co Street, Tay Ho Ward, Hanoi City	01/07/2013			Older sister
1.6	Phạm Mạnh Thuận			22064912, issued on 9/9/2003	294/7 Xo Viet Nghe Tinh Street, Thanh My Tay Ward, Ho Chi Minh City	01/07/2013			Older brother

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.7	Văn Thị Hòa			222032231, issued on 22/7/2015	294/7 Xo Viet Nghe Tinh Street, Thanh My Tay Ward, Ho Chi Minh City	01/07/2013			Sister-in-law (brother's wife)
1.8	Phạm Thị Thu			25144182, issued on 3/6/2009	171 TL16 Street, An Phu Dong Ward, Ho Chi Minh City	01/07/2013			Older sister
1.9	Trần Văn Đáo			3405606909, issued on 25/4/2021	Tay Ho District, Hanoi	01/07/2013			Brother-in-law
1.10	Phạm Thị Xuân			23940386, issued on 1/8/2013	32B/1 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	01/07/2013			Older sister
2	Nguyễn Công Bằng	307089 at SSI	Board Member	044077018398, issued on 16/2/2023	B-16.04, Thuy Loi 4 Apartment, 205 Nguyen Xi Street, Ward 06, Binh Thanh District, Ho Chi Minh City	15/11/2016	10/04/2025		Mother-in-law (wife's mother)
2.1	Nguyễn Thị Hường			019147000057, issued on 25/2/2022	Quang Tri	15/11/2016			Older brother
2.2	Nguyễn Thái Thiên			044059004639 issued on 2/5/2021	Cau Giay District, Hanoi	15/11/2016			Sister-in-law (brother's wife)
2.3	Hoàng Thị Kim Chi			044163005118, issued on 10/3/2023	Cau Giay District, Hanoi	15/11/2016			Older sister
2.4	Nguyễn Thị Lý			044162000675, issued on 13/3/2022	HCM city	15/11/2016			Older sister
2.5	Nguyễn Thị Lài			044165005955,	Quang Tri	15/11/2016			Brother-in-law (older

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				issued on 24/9/2021					sister's husband)
2.6	Lê Văn Năm			044062007447, issued on 12/7/2021	Quang Tri	15/11/2016			Older sister
2.7	Nguyễn Thị Cúc			044172002169, issued on 2/7/2021	HCM city	15/11/2016			Older sister
2.8	Nguyễn Thành Nhân			044176022623, issued on 10/7/2021	HCM city	15/11/2016			Brother-in-law (older sister's husband)
2.9	Trần Ngọc Anh			042073011829, issued on 30/11/2022	HCM city	15/11/2016			Wife
2.10	Nguyễn Thị Trà			044188004284, issued on 10/3/2021	Binh Thanh District, HCMC	15/11/2016			Child
2.11	Nguyễn Lê Mộc An			044318001262, issued on 1/11/2018 (định danh)	Binh Thanh District, HCMC	15/11/2016			Child
2.12	Nguyễn Đăng Minh			079221022308, issued on 21/10/2021 (định danh)	Binh Thanh District, HCMC	15/11/2016			Mother-in-law (wife's mother)
3	Lê Đức Thuận		Member of the Board of Directors cum	001075018091 issued on: 18/01/2024, by The Police	66/29 Nhieu Tu Street, Cau Kieu Ward, Ho Chi Minh City	Appointed as Director on 26/12/2024 (effective			



No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Director	Department for Administrative Management of Social Order		from 01/01/2025). Appointed as Member of the Board of Directors as of 10/04/2025			
3.1	Lê Đình Tám							Deceased	Father
3.2	Phạm Thị Tín			001150018721, issued on 10/08/2021, by The Police Department for Administrative Management of Social Order	159 Tran Thai Tong Street, Thanh Khe Ward, Da Nang City	01/01/2025			Mother
3.3	Lê Đức Anh			079207037593, issued on 19/1/2022 by The Police Department for Administrative Management of Social Order	66/29 Nieu Tu Street, Cau Kieu Ward, Ho Chi Minh City	01/01/2025			Son
3.4	Lê Quỳnh Anh				- as above -	01/01/2025			Daughter
3.5	Lê Thị Hồng Thủy			001172036377, issued on 10/7/2021 by The Police Department for	304, Collective Area 425, Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City	01/01/2025			Older sister

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Administrative Management of Social Order					
3.6	Lý Dũng			001065000336, issued on 10/7/2021 by The Police Department for Administrative Management of Social Order	- as above -	01/01/2025			Brother-in-law (older sister's husband)
3.7	Lê Thị Thủy			001178041598, issued on 10/8/2021 by The Police Department for Administrative Management of Social Order	159 Tran Thai Tong Street, Thanh Khe Ward, Da Nang City	01/01/2025			Younger sister
3	Chu Văn Hách		Independent Board Member	030056013299, issued on 14/8/2021	148/302 3/2 Street, Tan An Ward, Can Tho City	29/06/2021			
3.1	Nguyễn Thị Hồng Nam			033164013489, issued on 14/8/2021	148/302 3/2 Street, Tan An Ward, Can Tho City	29/06/2021			Wife
3.2	Chu Thị Hồng Anh			092187000484, issued on 21/9/2021	148/302 3/2 Street, Tan An Ward, Can Tho City	29/06/2021			Child
3.3	Chu Nguyễn Anh Tuấn			0920960077972, issued on 12/10/2022	GoldView Apartment Building, No. 346 Ben Van Don Street, Vinh Hoi Ward, Ho Chi Minh City	29/06/2021			Child
3.4	Chu Văn Vy			030046004025,	No. 2, Alley 83, Pham Canh Luong	29/06/2021			Older brother

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				issued on 24/9/2021	Street, Phu Thai Commune, Hai Phong City				
3.5	Chu Thị Hào			030150013431, issued on 5/9/2022	No. 9/1/127 Vong Van My Street, May To Ward, Hai Phong City	29/06/2021			Older sister
3.6	Chu Mạnh Hà			030052004248, issued on 23/6/2023	101 Ly Phuc Man Street, Tan Thuan Ward, Ho Chi Minh City	29/06/2021			Older brother
3.7	Chu Thị Hinh			030160015480, issued on 24/9/2021	No. 1/8, Alley 91, Pham Canh Luong Street, Phu Thai Commune, Hai Phong City	29/06/2021			Younger sibling
3.8	Nguyễn Thị Nhuận			030155000585, issued on 2/1/2021	101 Ly Phuc Man Street, Tan Thuan Ward, Ho Chi Minh City	29/06/2021			Sister-in-law (brother's wife)
3.9	Trần Thiện Quang			001042007310, issued on 8/9/2022	No. 9/1/127 Van My Street, May To Ward, Hai Phong City	29/06/2021			Brother-in-law (older sister's husband)
Board of Supervisors									
1	Mai Hồng Khánh	035C002452	Head of the Supervisory Board	001178031695 issued on 02/05/2022	Khang Dien Lucasta Residential Area – No. 600 Lien Phuong Street, Phu Huu Ward, Thu Duc City, Ho Chi Minh City	01/01/2011			
1.1	Mai Bá Thiện			001050006184, issued on 1/11/2018	P309b, 111 Lang Ha, Dong Da District, Hanoi	01/01/2011			Father
1.2	Đặng Thị Hòa			00114900665, issued on 25/4/2021	P309b, 111 Lang Ha, Dong Da District, Hanoi	01/01/2011			Mother

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.3	Vũ Mạnh Trần			03404500003, issued on 9/2/2021	26 Xuan Dieu Street, Quang An Ward, Hanoi City	01/01/2011			Father-in-law (husband's father)
1.4	Trịnh Thị Thuần			03714700004, issued on 6/2/2013	26 Xuan Dieu Street, Quang An Ward, Hanoi City	01/01/2011			Mother-in-law (husband's mother)
1.5	Vũ Khánh Thiện			001078015368, issued on 20/7/2017	26 Xuan Dieu Street, Quang An Ward, Hanoi City	01/01/2011			Husband
1.6	Vũ Hoàng Quân			001205012323, issued on 22/11/2021	26 Xuan Dieu Street, Quang An Ward, Hanoi City	01/01/2011			Child
1.7	Vũ Hoàng Yến			001311063171 issued on 12/03/2022	26 Xuan Dieu Street, Quang An Ward, Hanoi City	01/01/2011			Child
2	Bùi Trịnh Vân Anh		Supervisory Board Member	092184009898, issued on 08/5/2024	188/15F Nguyen Van Cu Street, Cai Khe Ward, Can Tho City	01/01/2011			
List of affiliated persons									
2.1	Bùi Văn Đăng			22052000558, issued on 14/8/2021	188/15F Nguyen Van Cu Street, Cai Khe Ward, Can Tho City	20/4/2016			Father
2.2	Trịnh Thị Hinh			037157001076, issued on 14/8/2021	188/15F Nguyen Van Cu Street, Cai Khe Ward, Can Tho City	20/4/2016			Mother
2.3	Huỳnh Phương Vy				- as above -	20/4/2016			Child
2.4	Huỳnh Phúc Thiên				- as above -	20/4/2016			Child
2.5	Huỳnh Đức Anh				- as above -	30/03/2023			Child
2.6	Bùi Trịnh Hồng Anh			092186002633, issued on	270/29 Le Binh Street, Tan An Ward,	20/4/2016			Younger

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				19/10/2022	Can Tho City				sibling
2.7	Nguyễn Khắc Sơn			361915018	270/29 Le Binh Street, Tan An Ward, Can Tho City	20/4/2016			Brother-in-law (younger sister's husband)
3	Phạm Thị Á Châu		Supervisory Board Member	087184009826 issued on 30/6/2022	515/53 30 Thang 4 Street, Tan An Ward, Can Tho City	20/4/2016			
List of affiliated persons									
3.1	Phạm Minh Trị			087052007922, issued on 10/8/2021	No. 632, My Hung Hoa Hamlet, My Tho Commune, Dong Thap Province	20/4/2016			Father
3.2	Trần Thị Nga			087157009205, issued on 10/8/2021	No. 632, My Hung Hoa Hamlet, My Tho Commune, Dong Thap Province	20/4/2016			Mother
3.3	Lê Văn Lợi			082064011344, issued on 19/2/2022	Bac A Hamlet, Binh Trung Commune, Dong Thap Province	20/4/2016			Father-in-law (husband's father)
3.4	Huỳnh Thị Đặng			082164013674, issued on 19/2/2022	Bac A Hamlet, Binh Trung Commune, Dong Thap Province	20/4/2016			Mother-in-law (husband's mother)
3.5	Lê Quang Công			082086003032, issued on 26/5/2022	515/53 30 Thang 4 Street, Tan An Ward, Can Tho City	20/4/2016			Husband
3.6	Lê Phạm Thanh Nghi				515/53 30 Thang 4 Street, Tan An Ward, Can Tho City	20/4/2016			Child
3.7	Phạm Trần Chính			087079007253,	No. 632, My Hung Hoa Hamlet, My	20/4/2016			Older

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				issued on 3/5/2023	Tho Commune, Dong Thap Province				brother
3.8	Lê Thị Tuyết Sương			087187009069, issued on 3/5/2023	No. 632, My Hung Hoa Hamlet, My Tho Commune, Dong Thap Province	20/4/2016			Sister-in-law (brother's wife)
3.9	Phạm Thị Thu Hồ			087180002497, issued on 25/4/2021	231E/40 Duong Ba Trac Street, Chanh Hung Ward, Ho Chi Minh City	20/4/2016			Older sister
3.10	Nguyễn Công Luật			89080000019, issued on 2/11/2021	231E/40 Duong Ba Trac Street, Chanh Hung Ward, Ho Chi Minh City	20/4/2016			Brother-in-law (older sister's husband)
3.11	Phạm Thị Sừ Nhược			087182000234, issued on 12/7/2022	19/8 Nguyen Van Luong Street, Binh Phu Ward, Ho Chi Minh City	20/4/2016			Older sister
3.12	Trần Tấn Lâm			083073020512 issued on 3/5/2023	19/8 Nguyen Van Luong Street, Binh Phu Ward, Ho Chi Minh City	20/4/2016			Brother-in-law (older sister's husband)
In charge of Accounting									
1	Hồ Quang Ân		Accountant	66078000050 issued on 15/4/2021	A609, 21-Storey Apartment Building, No. 36 Nguyen Thai Hoc Street, Tam Thang Ward, Ho Chi Minh City	01/04/2024	16/04/2025	Dismissal	
List of affiliated persons									
1.1	Hồ Quang Lập			46054000147, issued on 14/8/2022	A815, Ehome 2 Apartment Building, D7 Street, Nam Long Residential Area, Phuoc Long B Ward, Thu Duc				Father

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					City, Ho Chi Minh City				
1.2	Võ Thị Cúc			66159000027, issued on 13/1/2022	A815, Ehome 2 Apartment Building, D7 Street, Nam Long Residential Area, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City				Mother
1.3	Hồ Quang Nhân			66083000095, issued on 14/8/2022	A815, Ehome 2 Apartment Building, D7 Street, Nam Long Residential Area, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City				Younger sibling
1.4	Hồ Quang Hiếu			66087012032, issued on 13/1/2022	B8.16, Him Lam Phu An Apartment Building, No. 32 Thuy Loi Street, Phuoc Long A Ward, Thu Duc City, Ho Chi Minh City				Younger sibling
1.5	Châu Thị Bích Trâm			66189010428, issued on 14/8/2022	B8.16, Him Lam Phu An Apartment Building, No. 32 Thuy Loi Street, Phuoc Long A Ward, Thu Duc City, Ho Chi Minh City				Sister-in-law (younger brother's wife)
1.6	Nguyễn Thị Cát			42155000224, issued on 13/1/2022	A609, 21-Storey Apartment Building, No. 36 Nguyen Thai Hoc Street, Tam Thang Ward, Ho Chi Minh City				Mother-in-law (wife's mother)
1.7	Dương Thị Ngọc Hà			75179000395, issued on 14/8/2022	A609, 21-Storey Apartment Building, No. 36 Nguyen Thai Hoc Street, Tam Thang Ward, Ho Chi Minh City				Wife
1.8	Hồ Dương Quang Minh			77205000251, issued on	A609, 21-Storey Apartment Building, No. 36 Nguyen Thai Hoc Street, Tam				Child

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				13/1/2022	Thang Ward, Ho Chi Minh City				
1.9	Hồ Dương Quế Chi				A609, 21-Storey Apartment Building, No. 36 Nguyen Thai Hoc Street, Tam Thang Ward, Ho Chi Minh City				Child
Chief Accountant									
2	Phạm Trường Hiếu Thảo		Chief Accountant	079075000732 issued on: 12/01/2022	376/85 Nguyen Dinh Chieu Street, Vo Thi Sau Ward, Ho Chi Minh City	16/04/2025		Appointment	
2.1	Phạm Kỳ Trung								Father
2.2	Phan Thị Mỹ Còn			082151005883 issued on 26/02/2022	376/85 Nguyen Dinh Chieu Street, Vo Thi Sau Ward, Ho Chi Minh City				Mother
2.3	Nguyễn Mỹ Thuận			091177000237 issued on 22/12/2021	- as above -				Wife
2.4	Phạm Nguyễn Trường Huy			079202014422 issued on 12/01/2022	- as above -				Son
2.5	Phạm Nguyễn Trường Duy				- as above -				Son
2.6	Phạm Thị Trung Hiếu				5909 Ranchester dr#308 Houston TX 77036, USA				Older sister
2.7	Nguyễn Thị Mỹ Loan			091172000134 issued on	287/41 Nguyen Dinh Chieu Street, Vo Thi Sau Ward, District 3, Ho Chi				Sister-in-

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No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				07/09/2023	Minh City				law (wife's older sister)
2.8	Nguyễn Minh Đông			091073010915 issued on 01/09/2021	- as above -				Brother-in-law (wife's older brother)
2.9	Nguyễn Thị Tú Anh			091178000212 issued on 05/02/2025	- as above -				Sister-in-law (wife's younger sister)
2.10	Nguyễn Minh Dương			091082011853 issued on 22/11/2021	- as above -				Sister-in-law (wife's younger sister)
Company Secretary, Corporate Governance Officer									
01	Phùng Hiếu Nghĩa	009C8023 32	Company Secretary cum Corporate Governance Officer	092081004489, issued on 9/8/2021	32 Ngo Thi Nham Street, Tan An Ward, Can Tho City	11/01/2018			

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
List of affiliated persons									
1.1	Phùng Quốc Tín			036061001127 issued on 13/06/2016 Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	11/01/2018			Father
1.2	Nguyễn Thị Nhuận			360945234 issued on 26/12/2008 Can Tho City Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	11/01/2018			Mother
1.3	Trần Văn Thuận			092062004888 issued on 21/09/2021 Police Department	Binh An Area, Phuoc Thoi Ward, Can Tho City	11/01/2018			Father-in-law (wife's father)
1.4	Nguyễn Thị Hồng			092159005995, issued on 21/09/2021 Police Department	Binh An Area, Phuoc Thoi Ward, Can Tho City	11/01/2018			Mother-in-law (wife's mother)
1.5	Trần Thị Cẩm Nhung			092184005038 issued on 18/03/2019 Police Department	Binh An Area, Phuoc Thoi Ward, Can Tho City	11/01/2018			Wife
1.6	Phùng Thủy Nhật Thơ			092310007129 issued on 05/12/2024	32 Ngo Thi Nham Street, Tan An Ward, Ninh Kieu District, Can Tho City	11/01/2018			Child

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.7	Phùng Hữu Nhật Huy			092215009777 issued on 04/12/2024	32 Ngo Thi Nham Street, Tan An Ward, Ninh Kieu District, Can Tho City	11/01/2018			Child
1.8	Phùng Hữu Nhật Hiếu			092218006746 issued on 04/12/2024	32 Ngo Thi Nham Street, Tan An Ward, Ninh Kieu District, Can Tho City	11/01/2018			Child
1.9	Phùng Hữu Quốc Trung			09208814015 issued on 22.11.2021 Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	11/01/2018			Younger sibling
1.10	Thân Thị Thu Hương			0751 930 123 66 issued on 02/03/2022 Police Department	D65A, Quarter 4, Long Binh Ward, Dong Nai Province	11/01/2018			Sister-in-law
1.11	Phùng Thị Phương Thúy			092182004163 issued on 18/06/2018 Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	11/01/2018			Younger sibling
1.12	Hồ Minh Chí			092081002241 issued on 16/12/2016 Police Department	Thoi Thanh Hamlet, Phong Dien Commune, Can Tho City	11/01/2018			Brother-in-law (younger sister's husband)
Board of Directors									
1	Lê Đức Thuận		Member of the Board of	001075018091 issued on:	66/29 Nhieu Tu Street, Cau Kieu Ward, Ho Chi Minh City	Appointed as Director			

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Directors cum Director	18/01/2024, by The Police Department for Administrative Management of Social Order		on 26/12/2024 (effective from 01/01/2025). Appointed as Member of the Board of Directors as of 10/04/2025			
	- as above -								
2	Lê Thanh Tùng		Deputy Director			29/04/2016			
List of affiliated persons									
2.1	Nguyễn Thị Khởi			170811266 issued on 28/10/2008 Thanh Hoa Police Department	Tho Xuan Town, Thanh Hoa Province	29/04/2016			Mother
2.2	Lê Năng Lương			174806732, issued on 28/8/2012	Tho Xuan Town, Thanh Hoa Province	29/04/2016			Father-in-law (wife's father)
2.3	Hà Thị Phụng			171465151, issued on 15/5/2014	Tho Xuan Town, Thanh Hoa Province	29/04/2016			Mother-in-law (wife's mother)
2.4	Lê Quỳnh Chang			172382987 issued on 03/2/2009	Binh Thanh, Ho Chi Minh City	29/04/2016			Wife



No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Thanh Hoa Police Department					
2.5	Lê Huyền Minh Anh				Binh Thanh, Ho Chi Minh City	29/04/2016			Child
2.6	Lê Ngọc Thạch			013073257 issued on 02/5/2013 Ha Noi Police Department	Binh Thanh, Ho Chi Minh City	29/04/2016			Older brother
2.7	Nguyễn Thị Minh Hiền				Binh Thanh, Ho Chi Minh City	29/04/2016			Sister-in-law (brother's wife)
3	Nguyễn Thành Công		Deputy Director	086078000087 - issued on: 22/11/2021	190/2C 30/4 Street, Tan An Ward, Can Tho City	15/03/2025		Appointment	
3.1	Nguyễn văn Khiêm			086046003330 issued on 31/08/2021	Thanh Nghia Hamlet, Thanh Loi Commune, Binh Tan District, Vinh Long Province				Father
3.2	Nguyễn Thị Ngon			086151004394 issued on 31/08/2021	Thanh Nghia Hamlet, Thanh Loi Commune, Binh Tan District, Vinh Long Province				Mother
3.3	Hồ Hữu Lộc			040058000521 issued on 21/09/2021	190/2C 30/4 Street, Tan An Ward, Can Tho City				Father-in-law (wife's father)
3.4	Nguyễn Thị Hương			042162000277 issued on 04/12/2024	190/2C 30/4 Street, Tan An Ward, Can Tho City				Mother-in-law (wife's mother)
3.5	Hồ Hồng Liên			092184005258	190/2C 30/4 Street, Tan An Ward,				Wife

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				issued on 04/12/2024	Can Tho City				
3.6	Nguyễn Hồ Ngọc Hà			Chưa có CCCD	190/2C 30/4 Street, Tan An Ward, Can Tho City				Child
3.7	Nguyễn Hồ Thảo My			Chưa có CCCD	190/2C 30/4 Street, Tan An Ward, Can Tho City				Child
3.8	Nguyễn Kim Phước			086072002040 issued on 05/07/2022	Long Phu commune, Long Phu district, Soc Trang province				Older brother
3.9	Lương Thị Tích			094174009623 issued on 09/08/2021	Long Phu commune, Long Phu district, Soc Trang province				Sister-in-law (brother's wife)
3.10	Nguyễn Kim Đơn			086174006170 issued on 09/08/2021	Tan Thanh commune, Binh Tan district, Vinh Long province				Older sister
3.11	Nguyễn Văn Ngon			086072004935 issued on 31/08/2021	Tan Thanh commune, Binh Tan district, Vinh Long province				Brother-in-law (sister's husband)
3.12	Nguyễn Thị Kim Huệ			086177009084 issued on 09/08/2021	Cai Von Town, Binh Minh District, Vinh Long Province				Older sister
3.13	Bùi Văn Thanh			086069011856 issued on 09/08/2021	Cai Von Town, Binh Minh District, Vinh Long Province				Brother-in-law (sister's husband)
3.14	Nguyễn Ngọc Phi			086181004396 issued on 02/07/2021	Thanh Nghia Hamlet, Thanh Loi Commune, Binh Tan District, Vinh Long Province				Younger sibling

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.15	Lưu Thanh Xuyên			086079006296 issued on 13/02/2022	Long Phu commune, Tam Binh district, Vinh Long province				Brother-in-law (younger sister's husband)
3.16	Nguyễn Văn Tám			086083003393 issued on 31/08/2021	Long Phu commune, Tam Binh district, Vinh Long province				Younger sibling
3.17	Nguyễn Kim Chúc			086185011165 issued on 09/08/2021	Long Phu commune, Tam Binh district, Vinh Long province				Younger sibling
Authorized Person for Disclosure of Information and Related Parties									
1	Lê Thanh Tùng		Deputy Director			29/04/2016			
	- as above -								

Appendix 2

1. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of Organization/ Individual	Relationship with the Company	NSH No. *, Date, Place of Issue	Address	Contract/Transaction Signing Date	Contract/Transaction Number	Summary of Contract/Transaction Content	Note
1	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	9/1/2025	29-64-99-25	Phu My Urea Fertilizer	Purchase of fertilizer
2	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	9/1/2025	29-104-25	Phu My Urea Fertilizer	Purchase of fertilizer
3	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/1/2025	58-25	KEBO Urea Fertilizer	Purchase of fertilizer

4	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	11/2/2025	126-129-25	Phu My Urea Fertilizer	Purchase of fertilizer
5	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	14/2/2025	129-25	Phu My Urea Fertilizer	Purchase of fertilizer
6	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	24/2/2025	151-25	Phu My Urea Fertilizer	Purchase of fertilizer
7	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	24/2/2025	151-25	Phu My Urea Fertilizer	Purchase of fertilizer

12	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	13/1/2025	51-25	Phu My Potassium Fertilizer	Purchase of fertilizer
13	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	17/1/2025	59-25	Phu My Potassium Fertilizer	Purchase of fertilizer
14	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	4/2/2025	51-25	Phu My Potassium Fertilizer	Purchase of fertilizer
15	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	5/2/2025	51-25	Phu My Potassium Fertilizer	Purchase of fertilizer

16	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	18/2/2025	138-25	Phu My Potassium Fertilizer	Purchase of fertilizer
17	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	26/2/2025	154-25	Phu My Potassium Fertilizer	Purchase of fertilizer
18	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	27/2/2025	158-25	Phu My Potassium Fertilizer	Purchase of fertilizer
19	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	26/2/2025	156-25	Phu My Potassium Fertilizer	Purchase of fertilizer

20	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	04/03/2025	167-25	Phu My Potassium Fertilizer	Purchase of fertilizer
21	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	04/03/2025	166-25	Phu My Potassium Fertilizer	Purchase of fertilizer
22	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	10/03/2025	166-25	Phu My Potassium Fertilizer	Purchase of fertilizer
23	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	10/03/2025	167-25	Phu My Potassium Fertilizer	Purchase of fertilizer

28	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	31/3/2025	217-25	Phu My Potassium Fertilizer	Purchase of fertilizer
29	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	05/02/2025	106-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
30	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/2/2025	119-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
31	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	05/02/2025	106-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer

32	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/2/2025	119-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
33	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	05/02/2025	106-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
34	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	21/3/2025	119-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
35	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	05/02/2025	106-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer



36	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	21/3/2025	119-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
37	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	05/02/2025	106-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
38	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	27/3/2025	119-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
39	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/3/2025	211-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer

40	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	05/02/2025	106-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
41	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/3/2025	119-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
42	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	05/02/2025	106-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
43	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	05/02/2025	106-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer

44	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	21/3/2025	119-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
45	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	21/3/2025	119-25	Phu My NPK Compound Fertilizer	Purchase of fertilizer
46	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	17/4/2025	270-271-276	Phu My Urea Fertilizer	Purchase of fertilizer
47	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	17/4/2025	270-271-276	Phu My Urea Fertilizer	Purchase of fertilizer

48	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	17/4/2025	272	KEBO Urea Fertilizer	Purchase of fertilizer
49	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	17/4/2025	272	KEBO Urea Fertilizer	Purchase of fertilizer
50	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	15/5/2025	378	Phu My Urea Fertilizer	Purchase of fertilizer
51	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	26/5/2025	397	Phu My Urea Fertilizer	Purchase of fertilizer



52	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	2/6/2025	397	Phu My Urea Fertilizer	Purchase of fertilizer
53	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/6/2025	447-453	Phu My Urea Fertilizer	Purchase of fertilizer
54	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/6/2025	447-453	Phu My Urea Fertilizer	Purchase of fertilizer
55	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/6/2025	451	KEBO Urea Fertilizer	Purchase of fertilizer

56	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	26/6/2025	482	Bio-fertilizer SumaGrow inside	Purchase of fertilizer
57	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	3/4/2025	226	Phu My Potassium Fertilizer	Purchase of fertilizer
58	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	3/4/2025	225	Phu My Potassium Fertilizer	Purchase of fertilizer
59	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	15/4/2025	260	Phu My Potassium Fertilizer	Purchase of fertilizer

60	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	15/4/2025	259	Phu My Potassium Fertilizer	Purchase of fertilizer
61	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	15/4/2025	263	Phu My Potassium Fertilizer	Purchase of fertilizer
62	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	25/4/2025	304	Phu My Potassium Fertilizer	Purchase of fertilizer
63	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/4/2025	318	Phu My Potassium Fertilizer	Purchase of fertilizer

64	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	20/5/2025	380	Phu My Potassium Fertilizer	Purchase of fertilizer
65	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	20/5/2025	380	Phu My Potassium Fertilizer	Purchase of fertilizer
66	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	4/6/2025	413	Phu My Potassium Fertilizer	Purchase of fertilizer
67	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	4/6/2025	414	Phu My Potassium Fertilizer	Purchase of fertilizer

68	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	6/6/2025	423	Phu My Potassium Fertilizer	Purchase of fertilizer
69	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/6/2025	436	Phu My Potassium Fertilizer	Purchase of fertilizer
70	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	19/6/2025	457	Phu My Potassium Fertilizer	Purchase of fertilizer
71	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	23/6/2025	468	Phu My Potassium Fertilizer	Purchase of fertilizer

72	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	23/4/2025	119	Phu My NPK Compound Fertilizer	Purchase of fertilizer
73	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	23/4/2025	119	Phu My NPK Compound Fertilizer	Purchase of fertilizer
74	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/4/2025	302	Phu My NPK Compound Fertilizer	Purchase of fertilizer
75	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/4/2025	344	Phu My NPK Compound Fertilizer	Purchase of fertilizer

76	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/4/2025	302	Phu My NPK Compound Fertilizer	Purchase of fertilizer
77	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/4/2025	344	Phu My NPK Compound Fertilizer	Purchase of fertilizer
78	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/4/2025	344	Phu My NPK Compound Fertilizer	Purchase of fertilizer
79	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/4/2025	344	Phu My NPK Compound Fertilizer	Purchase of fertilizer

80	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/6/2025	377-454	Phu My NPK Compound Fertilizer	Purchase of fertilizer
81	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	23/4/2025	119	Phu My NPK Compound Fertilizer	Purchase of fertilizer
82	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/4/2025	302	Phu My NPK Compound Fertilizer	Purchase of fertilizer
83	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/4/2025	344	Phu My NPK Compound Fertilizer	Purchase of fertilizer



84	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/4/2025	302-345	Phu My NPK Compound Fertilizer	Purchase of fertilizer
85	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/4/2025	345	Phu My NPK Compound Fertilizer	Purchase of fertilizer
86	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	28/4/2025	345	Phu My NPK Compound Fertilizer	Purchase of fertilizer
87	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/4/2025	344	Phu My NPK Compound Fertilizer	Purchase of fertilizer

88	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/4/2025	344	Phu My NPK Compound Fertilizer	Purchase of fertilizer
89	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	11/4/2025	247-302	Phu My NPK Compound Fertilizer	Purchase of fertilizer
90	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013, by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	16/4/2025	344	Phu My NPK Compound Fertilizer	Purchase of fertilizer

TRANSACTION FOR SERVICE IMPLEMENTATION

No.	Name of Organization/ Individual	Relationship with the Company	NSH No. *, Date, Place of Issue	Address	Contract/Transaction Signing Date	Summary of Contract/Transaction
1	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013 by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	46/2025 signed on 10/1/2025	LOGISTICS SERVICE CONTRACT
2	PVFCCo	Major Shareholder	0303165480 issued on 16/07/2013 by Ho Chi Minh City Department of Planning and Investment	No. 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	203-25 signed on 25/3/2025	SERVICE CONTRACT

Note: PETROVIETNAM FERTILIZER AND CHEMICALS CORPORATION (PVFCCo) is a major shareholder

Appendix 3

3. List of insiders and related persons of insiders

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<i>1</i>	<i>2</i>		<i>4</i>	<i>6</i>	<i>7</i>	<i>10</i>	<i>12</i>	<i>13</i>	<i>14</i>
I	List of insiders and related persons of insiders								
	Board of Directors Members								
1	Phạm Quý Hiển		Chairman of the Board	034068025340 issued on 13/7/2023	32B/1 Thạch Thi Thanh, Ward Tan Dinh, HCMC	01/07/2013			
1.1	Phạm Quỳnh Nhật Phương			25337597, issued on 27/7/2010	32B/1 Thạch Thi Thanh, Ward Tan Dinh, HCMC	01/07/2013			Child
1.2	Phạm Quỳnh Phương Anh			25931442, issued on 16/3/2015	32B/1 Thạch Thi Thanh, Ward Tan Dinh, HCMC	01/07/2013			Child
1.3	Phạm Quang Khải			150787167, issued on 12/2/2008	294/7 Xo Viet Nghe Tinh Street, Thanh My Tay Ward, Ho Chi Minh City	01/07/2013			Older brother
1.4	Đặng Thị Hòa			34159002365, issued on 16/8/2021	Thai Binh Ward, Thai Binh City	01/07/2013			Sister-in-law (brother's wife)
1.5	Phạm Thị Nguyệt			34158000061, issued on 16/4/2021	No. 8, Alley 464, Lane 35/3 Au Co Street, Tay Ho Ward, Hanoi City	01/07/2013			Older sister
1.6	Phạm Mạnh Thuận			22064912, issued on 9/9/2003	294/7 Xo Viet Nghe Tinh Street, Thanh My Tay Ward, Ho Chi Minh City	01/07/2013			Older brother
1.7	Văn Thị Hòa			222032231,	294/7 Xo Viet Nghe Tinh Street,	01/07/2013			Sister-in-



No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				issued on 22/7/2015	Thanh My Tay Ward, Ho Chi Minh City				law (brother's wife)
1.8	Phạm Thị Thu			25144182, issued on 3/6/2009	171 TL16 Street, An Phu Dong Ward, Ho Chi Minh City	01/07/2013			Older sister
1.9	Trần Văn Đáo			3405606909, issued on 25/4/2021	Tay Ho District, Hanoi	01/07/2013			Brother-in-law
1.10	Phạm Thị Xuân			23940386, issued on 1/8/2013	32B/1 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	01/07/2013			Older sister
2	Nguyễn Công Bằng	307089 at SSI	Board Member	044077018398, issued on 16/2/2023	B-16.04, Thuy Loi 4 Apartment, 205 Nguyen Xi Street, Ward 06, Binh Thanh District, Ho Chi Minh City	15/11/2016	10/04/2025		Mother-in-law (wife's mother)
2.1	Nguyễn Thị Hường			019147000057, issued on 25/2/2022	Quang Tri	15/11/2016			Older brother
2.2	Nguyễn Thái Thiên			044059004639 issued on 2/5/2021	Cau Giay District, Hanoi	15/11/2016			Sister-in-law (brother's wife)
2.3	Hoàng Thị Kim Chi			044163005118, issued on 10/3/2023	Cau Giay District, Hanoi	15/11/2016			Older sister
2.4	Nguyễn Thị Lý			044162000675, issued on 13/3/2022	HCM city	15/11/2016			Older sister
2.5	Nguyễn Thị Lài			044165005955, issued on	Quang Tri	15/11/2016			Brother-in-law (older sister's)

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				24/9/2021					husband)
2.6	Lê Văn Năm			044062007447, issued on 12/7/2021	Quang Tri	15/11/2016			Older sister
2.7	Nguyễn Thị Cúc			044172002169, issued on 2/7/2021	HCM city	15/11/2016			Older sister
2.8	Nguyễn Thành Nhân			044176022623, issued on 10/7/2021	HCM city	15/11/2016			Brother-in-law (older sister's husband)
2.9	Trần Ngọc Anh			042073011829, issued on 30/11/2022	HCM city	15/11/2016			Wife
2.10	Nguyễn Thị Trà			044188004284, issued on 10/3/2021	Binh Thanh District, HCMC	15/11/2016			Child
2.11	Nguyễn Lê Mộc An			044318001262, issued on 1/11/2018 (định danh)	Binh Thanh District, HCMC	15/11/2016			Child
2.12	Nguyễn Đăng Minh			079221022308, issued on 21/10/2021 (định danh)	Binh Thanh District, HCMC	15/11/2016			Mother-in-law (wife's mother)
3	Lê Đức Thuận		Member of the Board of Directors cum Director	001075018091 issued on: 18/01/2024, by The Police Department for	66/29 Nieu Tu Street, Cau Kieu Ward, Ho Chi Minh City	Appointed as Director on 26/12/2024 (effective from			

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Administrative Management of Social Order		01/01/2025). Appointed as Member of the Board of Directors as of 10/04/2025			
3.1	Lê Đình Tám							Deceased	Father
3.2	Phạm Thị Tín			001150018721, issued on 10/08/2021, by The Police Department for Administrative Management of Social Order	159 Tran Thai Tong Street, Thanh Khe Ward, Da Nang City	01/01/2025			Mother
3.3	Lê Đức Anh			079207037593, issued on 19/1/2022 by The Police Department for Administrative Management of Social Order	66/29 Nhieu Tu Street, Cau Kieu Ward, Ho Chi Minh City	01/01/2025			Son
3.4	Lê Quỳnh Anh				- as above -	01/01/2025			Daughter
3.5	Lê Thị Hồng Thúy			001172036377, issued on 10/7/2021 by The Police Department for Administrative	304, Collective Area 425, Giai Phong Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City	01/01/2025			Older sister

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Management of Social Order					
3.6	Lý Dũng			001065000336, issued on 10/7/2021 by The Police Department for Administrative Management of Social Order	- as above -	01/01/2025			Brother-in-law (older sister's husband)
3.7	Lê Thị Thùy			001178041598, issued on 10/8/2021 by The Police Department for Administrative Management of Social Order	159 Tran Thai Tong Street, Thanh Khe Ward, Da Nang City	01/01/2025			Younger sister
3	Chu Văn Hách		Independent Board Member	030056013299, issued on 14/8/2021	148/302 3/2 Street, Tan An Ward, Can Tho City	29/06/2021			
3.1	Nguyễn Thị Hồng Nam			033164013489, issued on 14/8/2021	148/302 3/2 Street, Tan An Ward, Can Tho City	29/06/2021			Wife
3.2	Chu Thị Hồng Anh			092187000484, issued on 21/9/2021	148/302 3/2 Street, Tan An Ward, Can Tho City	29/06/2021			Child
3.3	Chu Nguyễn Anh Tuấn			0920960077972, issued on 12/10/2022	GoldView Apartment Building, No. 346 Ben Van Don Street, Vinh Hoi Ward, Ho Chi Minh City	29/06/2021			Child
3.4	Chu Văn Vy			030046004025, issued on	No. 2, Alley 83, Pham Canh Luong Street, Phu Thai Commune, Hai	29/06/2021			Older brother

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				24/9/2021	Phong City				
3.5	Chu Thị Hào			030150013431, issued on 5/9/2022	No. 9/1/127 Vong Van My Street, May To Ward, Hai Phong City	29/06/2021			Older sister
3.6	Chu Mạnh Hà			030052004248, issued on 23/6/2023	101 Ly Phuc Man Street, Tan Thuan Ward, Ho Chi Minh City	29/06/2021			Older brother
3.7	Chu Thị Hinh			030160015480, issued on 24/9/2021	No. 1/8, Alley 91, Pham Canh Luong Street, Phu Thai Commune, Hai Phong City	29/06/2021			Younger sibling
3.8	Nguyễn Thị Nhuận			030155000585, issued on 2/1/2021	101 Ly Phuc Man Street, Tan Thuan Ward, Ho Chi Minh City	29/06/2021			Sister-in-law (brother's wife)
3.9	Trần Thiện Quang			001042007310, issued on 8/9/2022	No. 9/1/127 Van My Street, May To Ward, Hai Phong City	29/06/2021			Brother-in-law (older sister's husband)
Board of Supervisors									
1	Mai Hồng Khánh	035C002452	Head of the Supervisory Board	001178031695 issued on 02/05/2022	Khang Dien Lucasta Residential Area – No. 600 Lien Phuong Street, Phu Huu Ward, Thu Duc City, Ho Chi Minh City	01/01/2011			
1.1	Mai Bá Thiện			001050006184, issued on 1/11/2018	P309b, 111 Lang Ha, Dong Da District, Hanoi	01/01/2011			Father
1.2	Đặng Thị Hòa			00114900665, issued on 25/4/2021	P309b, 111 Lang Ha, Dong Da District, Hanoi	01/01/2011			Mother
1.3	Vũ Mạnh Trần			03404500003, issued on	26 Xuan Dieu Street, Quang An Ward, Hanoi City	01/01/2011			Father-in-law

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				9/2/2021					(husband's father)
1.4	Trịnh Thị Thuần			03714700004, issued on 6/2/2013	26 Xuan Dieu Street, Quang An Ward, Hanoi City	01/01/2011			Mother-in-law (husband's mother)
1.5	Vũ Khánh Thiện			001078015368, issued on 20/7/2017	26 Xuan Dieu Street, Quang An Ward, Hanoi City	01/01/2011			Husband
1.6	Vũ Hoàng Quân			001205012323, issued on 22/11/2021	26 Xuan Dieu Street, Quang An Ward, Hanoi City	01/01/2011			Child
1.7	Vũ Hoàng Yến			001311063171 issued on 12/03/2022	26 Xuan Dieu Street, Quang An Ward, Hanoi City	01/01/2011			Child
2	Bùi Trịnh Vân Anh		Supervisory Board Member	092184009898, issued on 08/5/2024	188/15F Nguyen Van Cu Street, Cai Khe Ward, Can Tho City	01/01/2011			
List of affiliated persons									
2.1	Bùi Văn Đăng			22052000558, issued on 14/8/2021	188/15F Nguyen Van Cu Street, Cai Khe Ward, Can Tho City	20/4/2016			Father
2.2	Trịnh Thị Hinh			037157001076, issued on 14/8/2021	188/15F Nguyen Van Cu Street, Cai Khe Ward, Can Tho City	20/4/2016			Mother
2.3	Huỳnh Phương Vy				- as above -	20/4/2016			Child
2.4	Huỳnh Phúc Thiên				- as above -	20/4/2016			Child
2.5	Huỳnh Đức Anh				- as above -	30/03/2023			Child
2.6	Bùi Trịnh Hồng Anh			092186002633, issued on 19/10/2022	270/29 Le Binh Street, Tan An Ward, Can Tho City	20/4/2016			Younger sibling

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.7	Nguyễn Khắc Sơn			361915018	270/29 Le Binh Street, Tan An Ward, Can Tho City	20/4/2016			Brother-in-law (younger sister's husband)
3	Phạm Thị Á Châu		Supervisory Board Member	087184009826 issued on 30/6/2022	515/53 30 Thang 4 Street, Tan An Ward, Can Tho City	20/4/2016			
List of affiliated persons									
3.1	Phạm Minh Trí			087052007922, issued on 10/8/2021	No. 632, My Hung Hoa Hamlet, My Tho Commune, Dong Thap Province	20/4/2016			Father
3.2	Trần Thị Nga			087157009205, issued on 10/8/2021	No. 632, My Hung Hoa Hamlet, My Tho Commune, Dong Thap Province	20/4/2016			Mother
3.3	Lê Văn Lợi			082064011344, issued on 19/2/2022	Bac A Hamlet, Binh Trung Commune, Dong Thap Province	20/4/2016			Father-in-law (husband's father)
3.4	Huỳnh Thị Đặng			082164013674, issued on 19/2/2022	Bac A Hamlet, Binh Trung Commune, Dong Thap Province	20/4/2016			Mother-in-law (husband's mother)
3.5	Lê Quang Công			082086003032, issued on 26/5/2022	515/53 30 Thang 4 Street, Tan An Ward, Can Tho City	20/4/2016			Husband
3.6	Lê Phạm Thanh Nghi				515/53 30 Thang 4 Street, Tan An Ward, Can Tho City	20/4/2016			Child
3.7	Phạm Trần Chính			087079007253, issued on	No. 632, My Hung Hoa Hamlet, My Tho Commune, Dong Thap Province	20/4/2016			Older brother

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				3/5/2023					
3.8	Lê Thị Tuyết Sương			087187009069, issued on 3/5/2023	No. 632, My Hung Hoa Hamlet, My Tho Commune, Dong Thap Province	20/4/2016			Sister-in-law (brother's wife)
3.9	Phạm Thị Thu Hồ			087180002497, issued on 25/4/2021	231E/40 Duong Ba Trac Street, Chanh Hung Ward, Ho Chi Minh City	20/4/2016			Older sister
3.10	Nguyễn Công Luật			89080000019, issued on 2/11/2021	231E/40 Duong Ba Trac Street, Chanh Hung Ward, Ho Chi Minh City	20/4/2016			Brother-in-law (older sister's husband)
3.11	Phạm Thị Sử Nhược			087182000234, issued on 12/7/2022	19/8 Nguyen Van Luong Street, Binh Phu Ward, Ho Chi Minh City	20/4/2016			Older sister
3.12	Trần Tấn Lâm			083073020512 issued on 3/5/2023	19/8 Nguyen Van Luong Street, Binh Phu Ward, Ho Chi Minh City	20/4/2016			Brother-in-law (older sister's husband)
In charge of Accounting									
1	Hồ Quang Ân		Accountant	66078000050 issued on 15/4/2021	A609, 21-Storey Apartment Building, No. 36 Nguyen Thai Hoc Street, Tam Thang Ward, Ho Chi Minh City	01/04/2024	16/04/2025	Dismissal	
List of affiliated persons									
1.1	Hồ Quang Lạp			46054000147, issued on 14/8/2022	A815, Ehome 2 Apartment Building, D7 Street, Nam Long Residential Area, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City				Father



No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.2	Võ Thị Cúc			66159000027, issued on 13/1/2022	A815, Ehome 2 Apartment Building, D7 Street, Nam Long Residential Area, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City				Mother
1.3	Hồ Quang Nhân			66083000095, issued on 14/8/2022	A815, Ehome 2 Apartment Building, D7 Street, Nam Long Residential Area, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City				Younger sibling
1.4	Hồ Quang Hiếu			66087012032, issued on 13/1/2022	B8.16, Him Lam Phu An Apartment Building, No. 32 Thuy Loi Street, Phuoc Long A Ward, Thu Duc City, Ho Chi Minh City				Younger sibling
1.5	Châu Thị Bích Trâm			66189010428, issued on 14/8/2022	B8.16, Him Lam Phu An Apartment Building, No. 32 Thuy Loi Street, Phuoc Long A Ward, Thu Duc City, Ho Chi Minh City				Sister-in-law (younger brother's wife)
1.6	Nguyễn Thị Cát			42155000224, issued on 13/1/2022	A609, 21-Storey Apartment Building, No. 36 Nguyen Thai Hoc Street, Tam Thang Ward, Ho Chi Minh City				Mother-in-law (wife's mother)
1.7	Dương Thị Ngọc Hà			75179000395, issued on 14/8/2022	A609, 21-Storey Apartment Building, No. 36 Nguyen Thai Hoc Street, Tam Thang Ward, Ho Chi Minh City				Wife
1.8	Hồ Dương Quang Minh			77205000251, issued on 13/1/2022	A609, 21-Storey Apartment Building, No. 36 Nguyen Thai Hoc Street, Tam				Child

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Thang Ward, Ho Chi Minh City				
1.9	Hồ Dương Quế Chi				A609, 21-Storey Apartment Building, No. 36 Nguyen Thai Hoc Street, Tam Thang Ward, Ho Chi Minh City				Child
Chief Accountant									
2	Phạm Trường Hiếu Thảo		Chief Accountant	079075000732 issued on: 12/01/2022	376/85 Nguyen Dinh Chieu Street, Vo Thi Sau Ward, Ho Chi Minh City	16/04/2025		Appointment	
2.1	Phạm Kỳ Trung								Father
2.2	Phan Thị Mỹ Còn			082151005883 issued on 26/02/2022	376/85 Nguyen Dinh Chieu Street, Vo Thi Sau Ward, Ho Chi Minh City				Mother
2.3	Nguyễn Mỹ Thuận			091177000237 issued on 22/12/2021	- as above -				Wife
2.4	Phạm Nguyễn Trường Huy			079202014422 issued on 12/01/2022	- as above -				Son
2.5	Phạm Nguyễn Trường Duy				- as above -				Son
2.6	Phạm Thị Trung Hiếu				5909 Ranchester dr#308 Houston TX 77036, USA				Older sister
2.7	Nguyễn Thị Mỹ Loan			091172000134 issued on	287/41 Nguyen Dinh Chieu Street, Vo Thi Sau Ward, District 3, Ho Chi				Sister-in-



No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				07/09/2023	Minh City				law (wife's older sister)
2.8	Nguyễn Minh Đông			091073010915 issued on 01/09/2021	- as above -				Brother-in-law (wife's older brother)
2.9	Nguyễn Thị Tú Anh			091178000212 issued on 05/02/2025	- as above -				Sister-in-law (wife's younger sister)
2.10	Nguyễn Minh Dương			091082011853 issued on 22/11/2021	- as above -				Sister-in-law (wife's younger sister)
Company Secretary, Corporate Governance Officer									
01	Phùng Hiếu Nghĩa	009C8023 32	Company Secretary cum Corporate Governance Officer	092081004489, issued on 9/8/2021	32 Ngo Thi Nham Street, Tan An Ward, Can Tho City	11/01/2018			

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
List of affiliated persons									
1.1	Phùng Quốc Tín			036061001127 issued on 13/06/2016 Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	11/01/2018			Father
1.2	Nguyễn Thị Nhuận			360945234 issued on 26/12/2008 Can Tho City Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	11/01/2018			Mother
1.3	Trần Văn Thuận			092062004888 issued on 21/09/2021 Police Department	Binh An Area, Phuoc Thoi Ward, Can Tho City	11/01/2018			Father-in-law (wife's father)
1.4	Nguyễn Thị Hồng			092159005995, issued on 21/09/2021 Police Department	Binh An Area, Phuoc Thoi Ward, Can Tho City	11/01/2018			Mother-in-law (wife's mother)
1.5	Trần Thị Cẩm Nhung			092184005038 issued on 18/03/2019 Police Department	Binh An Area, Phuoc Thoi Ward, Can Tho City	11/01/2018			Wife
1.6	Phùng Thủy Nhật Thơ			092310007129 issued on 05/12/2024	32 Ngo Thi Nham Street, Tan An Ward, Ninh Kieu District, Can Tho City	11/01/2018			Child

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.7	Phùng Hữu Nhật Huy			092215009777 issued on 04/12/2024	32 Ngo Thi Nham Street, Tan An Ward, Ninh Kieu District, Can Tho City	11/01/2018			Child
1.8	Phùng Hữu Nhật Hiếu			092218006746 issued on 04/12/2024	32 Ngo Thi Nham Street, Tan An Ward, Ninh Kieu District, Can Tho City	11/01/2018			Child
1.9	Phùng Hữu Quốc Trung			09208814015 issued on 22.11.2021 Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	11/01/2018			Younger sibling
1.10	Thân Thị Thu Hương			0751 930 123 66 issued on 02/03/2022 Police Department	D65A, Quarter 4, Long Binh Ward, Dong Nai Province	11/01/2018			Sister-in-law
1.11	Phùng Thị Phương Thủy			092182004163 issued on 18/06/2018 Police Department	Hamlet 1, Thanh Phu Commune, Can Tho City	11/01/2018			Younger sibling
1.12	Hồ Minh Chí			092081002241 issued on 16/12/2016 Police Department	Thoi Thanh Hamlet, Phong Dien Commune, Can Tho City	11/01/2018			Brother-in-law (younger sister's husband)
Board of Directors									
1	Lê Đức Thuận		Member of the Board of	001075018091 issued on:	66/29 Nhieu Tu Street, Cau Kieu Ward, Ho Chi Minh City	Appointed as Director			

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Directors cum Director	18/01/2024, by The Police Department for Administrative Management of Social Order		on 26/12/2024 (effective from 01/01/2025). Appointed as Member of the Board of Directors as of 10/04/2025			
	- as above -								
2	Lê Thanh Tùng		Deputy Director			29/04/2016			
List of affiliated persons									
2.1	Nguyễn Thị Khởi			170811266 issued on 28/10/2008 Thanh Hoa Police Department	Tho Xuan Town, Thanh Hoa Province	29/04/2016			Mother
2.2	Lê Năng Lương			174806732, issued on 28/8/2012	Tho Xuan Town, Thanh Hoa Province	29/04/2016			Father-in-law (wife's father)
2.3	Hà Thị Phụng			171465151, issued on 15/5/2014	Tho Xuan Town, Thanh Hoa Province	29/04/2016			Mother-in-law (wife's mother)
2.4	Lê Quỳnh Chang			172382987 issued on 03/2/2009	Binh Thanh, Ho Chi Minh City	29/04/2016			Wife

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Thanh Hoa Police Department					
2.5	Lê Huyền Minh Anh				Binh Thanh, Ho Chi Minh City	29/04/2016			Child
2.6	Lê Ngọc Thạch			013073257 issued on 02/5/2013 Ha Noi Police Department	Binh Thanh, Ho Chi Minh City	29/04/2016			Older brother
2.7	Nguyễn Thị Minh Hiền				Binh Thanh, Ho Chi Minh City	29/04/2016			Sister-in-law (brother's wife)
3	Nguyễn Thành Công		Deputy Director	086078000087 - issued on: 22/11/2021	190/2C 30/4 Street, Tan An Ward, Can Tho City	15/03/2025		Appointment	
3.1	Nguyễn văn Khiêm			086046003330 issued on 31/08/2021	Thanh Nghia Hamlet, Thanh Loi Commune, Binh Tan District, Vinh Long Province				Father
3.2	Nguyễn Thị Ngon			086151004394 issued on 31/08/2021	Thanh Nghia Hamlet, Thanh Loi Commune, Binh Tan District, Vinh Long Province				Mother
3.3	Hồ Hữu Lộc			040058000521 issued on 21/09/2021	190/2C 30/4 Street, Tan An Ward, Can Tho City				Father-in-law (wife's father)
3.4	Nguyễn Thị Hương			042162000277 issued on 04/12/2024	190/2C 30/4 Street, Tan An Ward, Can Tho City				Mother-in-law (wife's mother)
3.5	Hồ Hồng Liên			092184005258	190/2C 30/4 Street, Tan An Ward,				Wife

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				issued on 04/12/2024	Can Tho City				
3.6	Nguyễn Hồ Ngọc Hà			Chưa có CCCD	190/2C 30/4 Street, Tan An Ward, Can Tho City				Child
3.7	Nguyễn Hồ Thảo My			Chưa có CCCD	190/2C 30/4 Street, Tan An Ward, Can Tho City				Child
3.8	Nguyễn Kim Phước			086072002040 issued on 05/07/2022	Long Phu commune, Long Phu district, Soc Trang province				Older brother
3.9	Lương Thị Tích			094174009623 issued on 09/08/2021	Long Phu commune, Long Phu district, Soc Trang province				Sister-in-law (brother's wife)
3.10	Nguyễn Kim Đơn			086174006170 issued on 09/08/2021	Tan Thanh commune, Binh Tan district, Vinh Long province				Older sister
3.11	Nguyễn Văn Ngon			086072004935 issued on 31/08/2021	Tan Thanh commune, Binh Tan district, Vinh Long province				Brother-in-law (sister's husband)
3.12	Nguyễn Thị Kim Huệ			086177009084 issued on 09/08/2021	Cai Von Town, Binh Minh District, Vinh Long Province				Older sister
3.13	Bùi Văn Thanh			086069011856 issued on 09/08/2021	Cai Von Town, Binh Minh District, Vinh Long Province				Brother-in-law (sister's husband)
3.14	Nguyễn Ngọc Phi			086181004396 issued on 02/07/2021	Thanh Nghia Hamlet, Thanh Loi Commune, Binh Tan District, Vinh Long Province				Younger sibling



No.	Name of Organization/Individual	Securities Trading Account	Position in the Company (if any)	NSH No. *, Date, Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.15	Luu Thanh Xuyen			086079006296 issued on 13/02/2022	Long Phu commune, Tam Binh district, Vinh Long province				Brother-in-law (younger sister's husband)
3.16	Nguyễn Văn Tám			086083003393 issued on 31/08/2021	Long Phu commune, Tam Binh district, Vinh Long province				Younger sibling
3.17	Nguyễn Kim Chúc			086185011165 issued on 09/08/2021	Long Phu commune, Tam Binh district, Vinh Long province				Younger sibling
Authorized Person for Disclosure of Information and Related Parties									
1	Lê Thanh Tùng		Deputy Director			29/04/2016			
	- as above -								

INFORMATION DISCLOSURE REPORT ON CORPORATE GOVERNANCE

Reporting period: First 6 months of 2025

To: Hanoi Stock Exchange

No.		Question	Answer
1		Securities Code	PSW
2		Percentage of State Ownership (%)	0%
3		Company's model (1 OR 2) 1. As per Point a, Clause 1, Article 137 of the 2020 Law on Enterprises 2. As per Point b, Clause 1, Article 137 of the 2020 Law on Enterprises	1
4		Number of Legal Representatives of the Company?	1
5		Has the Charter been amended according to the 2020 Law on Enterprises (Yes/No)?	Yes
6	General Information	Does the Company issue internal regulations on corporate governance in accordance with the 2020 Law on Enterprises and Decree No.115/2020/ND-CP dated December 31, 2020 ? (Yes/No)	Yes
7		Does the internal regulations on corporate governance regulation apply modern information technology to allow shareholders to attend and express opinions at the General Meeting of Shareholders through online meetings, electronic voting, or other electronic forms as stipulated by the Law on Enterprises and the Company Charter? (Yes/No)	Yes
8		Has the company issued a Regulation on Information Disclosure? (Yes/No)	Yes
9		Has the company implemented an internal audit function? (Implemented /Not Implemented)	Implemented
10		Date of Annual General Meeting of Shareholders (AGM)	10/4/2025
11		Method of organizing the AGM (In-person/ Online/ Hybrid)	In-person
12		Date of posting AGM's documents on the Company's website	19/3/2025
13		Date of disclosure of AGM's documents to the Stock Exchange	19/3/2025
14		Date of disclosure of AGM's resolutions and minutes to the Stock Exchange	11/4/2025
15		Number of attempts to successfully organize the AGM (1/2/3)	1
16		Does the Company include the remuneration of each BoD member as a separate item in its annual financial statements? (Yes/No)	Yes
17		Does the Company report the remuneration of each BoD member at the AGM? (Yes/No)	Yes
18		Does the Company include the salaries of the General Director (or Director) and other managers as a separate item in its annual financial statements? (Yes/No)	Yes
19		Does the Company report the salaries of the General Director (or Director) and other managers at the AGM? (Yes/No)	Yes
20	Shareholders' General Meetings (During reporting period)	Does the Company invite a representative from the approved auditing organization that conducted the annual financial statement audit for the Company to the AGM in the event that the audit report of the Company's annual financial statement contains material exceptions, refusals, or contradictions?	Unqualified Audit Opinion
21		Has the Company been subject to legal complaints regarding the organization of the AGM or AGM's resolutions? (Yes/No)	No

22		Date of Extraordinary General Meeting of Shareholders (EGM)	None
23		Date of posting EGM's documents on the Company's website	None
24		Date of disclosure of EGM's documents to the Stock Exchange	None
25		Date of disclosure of EGM's resolutions and minutes to the Stock Exchange	None
26		Number of attempts to successfully organize the EGM (1/2/3)	None
27		Has the Company been subject to legal complaints regarding the organization of the EGM or EGM's resolutions? (Yes/No)	No
28		Number of reminders or Warnings from the Stock Exchange Regarding AGM or EGM Organization and Information Disclosure	0
29		Number of reminders or warnings from the State Securities Commission regarding the organization of AGM or EGM and information disclosure	0
30		Total number of BoD members	3
31		Number of independent BoD members	1
32		Does the Chairman of the BoD also serve as the General Director or Director? (Yes/No)	No
33	Board of Directors/BOD	Number of BoD meetings during the reporting period	5
34		Are there subcommittees under the BoD? (Yes/No)	No
35		Names of subcommittees under the BoD	None
36		Has the Company appointed a corporate governance officer?	Yes
37		Does the Head of the Supervisory Board work full-time at the Company? (Question for Model 1)	No
38		Number of Supervisory Board members (Question for Model 1)	3
39		Number of Supervisors related to BoD members, the General Director/Director, or other managers (List the supervisors with the related relationships, if applicable.)(Question for Model 1)	None
40	Supervisory Board	Number of Supervisors holding managerial positions (List the supervisors and their managerial positions, if applicable.)(Question for Model 1)	0
41		Number of Supervisors who were in the Accounting/Finance Department or Audit firms auditing the Company within 3 years before being elected to the Supervisory Board (Yes/No)(Question for Model 1)	None
42		Number of Supervisory Board meetings (Question for Model 1)	2
43		Is there an audit committee under the BoD? (Question for Model 2)	No
44	Audit Committee	Number of audit committee members (Question for Model 2)	0
45		Number of audit committee meetings (Question for Model 2)	0
46		Does the Company's website provide full information for Shareholders in accordance with regulations? (Yes/No)	Yes
47	Miscellaneous	Does the Company Pay Dividends Within 6 Months from the End of the AGM during the reporting period? (Yes/No)	Yes
48		Has the Company been warned by the Stock Exchange or State Securities Commission regarding transactions with related parties? (Yes/No)	No

CHAIRMAN OF
BOARD OF DIRECTORS



Phạm Quý Hiến

PETROVIETNAM FERTILIZER AND
CHEMICALS CORPORATION
SOUTH WEST PETROVIETNAM FERTILIZER
AND CHEMICALS JOINT STOCK COMPANY

No.: 468 /BC – TNB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Can Tho, day 22 month 07 year 2025

LIST OF STATE SHAREHOLDERS, MAJOR SHAREHOLDERS

To: Hanoi Stock Exchange

South West Petrovietnam Fertilizer And Chemicals Joint Stock Company (Stock code: PSW) respectfully reports to Hanoi Stock Exchange the list of State shareholders/major shareholders whose ownership list has been finalized: March 13, 2025 as follows:

numerical order	Name of individual/organization (representative)	Phân loại cổ đông		ID number	Date of issue	Number of shares held	Percentage of shares held (%)	Note
		Shareholder type						
		State shareholder	Major shareholder					
1	PETROVIETNAM FERTILIZER AND CHEMICALS CORPORATION		Major shareholder	0303165480	July 16, 2013 at the Department of Planning and Investment of Ho Chi Minh City	12.750.000	75%	

Organization Representative

Legal Representative/Person authorized by UQ to disclose



Lê Thanh Tùng