

**NGHE TINH PORT JOINT
STOCK COMPANY**

Ref:153...../BC-CNT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Nghe An, 24 July, 2025

REPORT

On Corporate Governance for the First 6 Months of 2025

To:

- The State Securities Commission (SSC);
- The Hanoi Stock Exchange (HNX).

- **Name of listed company:** Nghe Tinh Port Joint Stock Company

- **Head office address:** No. 10, Truong Thi Street, Truong Vinh Ward, Nghe An Province.

- **Telephone:** 0238.3847143 **Fax:** 0238.3847142

- **Charter Capital:** 215,172,000,000 VND

(In words: Two hundred fifteen billion, one hundred seventy-two million Vietnamese dong)

- **Ticker Symbol:** NAP

- **Corporate governance model:** General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.

I. Activities of the General Meeting of Shareholders (GMS):

In the first 6 months of 2025, Nghe Tinh Port Joint Stock Company held one Annual General Meeting of Shareholders for 2025 on April 18, 2025. At this annual meeting, the GMS passed one Resolution, specifically as follows:

No.	Resolution No.	Date	Content
1	01-25/NQ-ĐHĐCĐ	18/4/2025	Approval of reports and proposals at the General Meeting, including: + Report of the Board of Directors (BOD) of Nghe Tinh Port on the results of implementing key tasks for the 2020 - 2025 term and the operational direction for the 2025-2030 term. + Report of the BOD of Nghe Tinh Port on the operational results for 2024 and the business and production plan for 2025.

			<ul style="list-style-type: none"> + Report of the General Director of Nghe Tinh Port on the business, production, and investment plan for 2024 and the planned tasks for 2025. + Assessment report of the Independent Member of the BOD for the 2020 - 2025 term. + Report of the Supervisory Board (SB) on the results of supervising business and production activities, and supervising the BOD and the General Director in 2024 of Nghe Tinh Port JSC. + Report of the SB of Nghe Tinh Port on the self-assessment of the performance of duties by SB Members and the SB in 2024; Operational direction for 2025. + Proposal on the selection of an auditing firm for the 2025 fiscal year. + Proposal on the dismissal of BOD and SB members whose terms have ended and the election of BOD and SB members for the 2025 – 2030 term. + Proposal on the audited 2024 Financial Statements. + Proposal on the profit distribution plan for 2024. + Proposal on the total remuneration and salary for the BOD and SB in 2024 and the remuneration and salary plan for 2025. + Proposal on the business, production, and investment plan for 2025. + Proposal requesting the GMS to authorize the BOD to temporarily assign the business, production, and investment plan from January 1 of the planning year until the date of the GMS.
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II. Board of Directors (BOD):

1. Information on members of the Board of Directors (BOD) for the 2025-2030 term:

No.	BOD Member	Position	Date of becoming/ceasing to be a BOD/Independent BOD member	
			Start date as BOD Member	
1	Mr. Le Doan Long	Chairman	18/4/2025	

2	Mr. Bui Kieu Hung	Member	18/4/2025	
3	Mr. Tran Van Dat	Member	17/6/2020	18/4/2025
4	Mr. Nguyen Hong Son	Member	18/4/2025	
5	Mr. Nguyen Thac Hoai	Independent BOD Member	18/4/2025	
6	Ms. Tran Thi Huong	Member	18/4/2025	

2. Meetings of the Board of Directors:

No.	BOD Member	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. Le Doan Long	3/3	100%	-
2	Mr. Bui Kieu Hung	3/3	100%	-
3	Ms. Tran Thi Huong	3/3	100%	-
4	Mr. Nguyen Hong Son	3/3	100%	-
5	Mr. Nguyen Thac Hoai	3/3	100%	-

3. Supervisory Activities of the BOD towards the Board of Management (BOM)

3.1. Form and method of supervision

- **Form of supervision:** The BOD attends meetings with the BOM of Nghe Tinh Port to review the results of business performance on a monthly and quarterly basis; conducts supervision through the inspection and control activities of the Internal Audit unit.

- The inspection and supervision by the BOD are conducted in accordance with its authority, without causing obstruction or overlap with the operations of the General Director and the BOM of Nghe Tinh Port. Through inspection and supervision, the BOD has timely grasped the operational situation and the results of implementing the

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business plan of Nghe Tinh Port, and has provided timely guidance to ensure effective business operations and mitigate risks and errors.

- The supervision by the BOD is maintained regularly and closely, ensuring that the operations of Nghe Tinh Port comply with the Resolutions of the GMS and the resolutions/decisions of the BOD. The members of the BOD, BOM, and SB govern according to modern standards, uphold professional ethics, and always act in the best interests of the shareholders of Nghe Tinh Port.

- The BOD coordinates closely with the SB of Nghe Tinh Port, which acts as a supervisor representing the shareholders. The BOD receives feedback and suggestions from the SB and considers them in its governance and operational decisions for Nghe Tinh Port.

3.2. Results of supervision

- In the first 6 months of 2025, the General Director and the BOM have proactively and diligently implemented the tasks and targets approved by the GMS; throughout the operational process, they have consistently demonstrated a high sense of responsibility, overcoming difficulties to develop and expand markets, seek employment, and increase revenue and profit for the company.

- The coordination between the BOD and the General Director of Nghe Tinh Port is carried out in strict accordance with the provisions of the Charter of Nghe Tinh Port and the Internal Regulations on Corporate Governance of Nghe Tinh Port, ensuring smooth and highly effective operations.

- The General Director and the BOM strictly comply with legal regulations related to corporate governance and the company's business tasks; properly implement the provisions of the Charter and directives in the BOD's Resolutions; receive and implement necessary solutions in corporate governance as directed by the BOD and proposed by the SB.

- The use and management of assets and investments of Nghe Tinh Port comply with legal regulations and the company's regulations.

- All state-prescribed regimes have been ensured; working environment conditions, the Collective Labor Agreement, and other regimes for employees have been implemented.

- In the first 6 months of 2025, the General Director and the BOM have focused all resources to comprehensively implement VIMC's Dai Lai Action Declaration, ensuring the execution of the "1 SYSTEM, 2 CENTERS, 3 STRATEGIES" principle with the promotion of the Kaizen program, defining operational objectives including: comprehensively innovating management, operational, and business activities towards modernization and professionalism, with customers as the focus and human resource development as the core; strengthening market development, innovating business methods, building a culture of listening and understanding customers; strongly



developing integrated logistics services based on the seaport ecosystem; implementing specific solutions and measures to manage the enterprise, control costs, improve business and production efficiency through digital transformation and the application of information technology, preserving and developing capital, and maximizing resource utilization. Based on the Party's guidelines and policies, the State's policies and laws, and the resolutions, directives, decisions, and conclusions of higher authorities; and based on the Action Program of the BOD of Nghe Tinh Port for 2025, the BOM has assigned and directed the specific implementation of the action plan to the Deputy General Directors and specialized departments and affiliated units to fulfill the assigned tasks and targets.

4. Activities of sub-committees of the Board of Directors.

In the first 6 months of 2025, no sub-committees of the Board of Directors were established.

5. Resolutions/Decisions of the Board of Directors:

Important resolutions/decisions issued by the company's BOD in the first 6 months of 2025 are in Appendix I (attached to this Report).

III. Supervisory Board (SB):

1. Information on members of the Supervisory Board for the 2025-2030

term:

No.	SB Member	Position	Start date as SB Member	Professional Qualification
1	Ms. Phan Thi Nhi Ha	Head of SB	18/4/2025	Bachelor
2	Mr. Nguyen The Tien	SB Member	18/4/2025	Bachelor of Economics
3	Ms. Nguyen Ngoc Thuy Dung	SB Member	18/4/2025	Master

2. Meetings of the Supervisory Board:

No.	SB Member	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Phan Thi Nhi Ha	2/2	100%	100%	-
2	Mr. Nguyen The Tien	2/2	100%	100%	-

3	Ms. Nguyen Ngoc Thuy Dung	2/2	100%	100%	-
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3. Supervisory activities of the SB towards the BOD, BOM, and Shareholders:

- Results of supervising the activities of the BOD

Based on a combination of analyzing the actual situation, the BOD has oriented and directed all company activities while supervising and supporting the BOM in implementing the business and production plan, aiming to closely follow the targets set by the GMS, use capital for its intended purpose effectively, and preserve the capital of shareholders.

The SB assesses that although the global political situation has been complex and the economy has faced many difficulties due to market instability, the BOD has successfully fulfilled its duties in the first 6 months of 2025.

- Results of supervising the activities of the General Director

The SB assesses that the General Director has correctly implemented the Resolutions of the BOD, while managing the company's business and production activities in accordance with the company's Charter and legal regulations. The SB has also closely monitored business activities at the unit level and flexibly managed operations. The General Director has made important recommendations that have helped the BOD provide timely guidance to stabilize business and production and adhere to the set plan.

4. Coordination between the SB and the BOD, BOM, and other managers:

The SB fully participates in and provides feedback at the meetings of the Board of Directors.

The SB regularly exchanges information and works with the BOD, BOM, and the company's managers on matters related to the company's business and production activities.

5. Other activities of the SB (if any):

None.

IV. Board of Management (BOM)

No.	BOM Member	Date of Birth	Professional Qualification	Date of appointment as BOM Member
1	Mr. Bui Kieu Hung	19/9/1972	Master of Economic Management	18/4/2025

2	Mr. Tran Nam Hai	27/6/1975	Engineer of Maritime Transport Economics	11/10/2021
3	Mr. Nguyen Danh Hai	02/8/1974	Master of Business Administration	11/10/2021
4	Mr. Nguyen Xuan Hung	25/01/1980	Master of Economic Management	21/12/2024

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of appointment
Mr. Nguyen Xuan Hung	25/01/1980	Master of Economic Management	31/03/2015 - 20/12/2024
Ms. Nguyen Thi Thanh Hong	18/06/1972	Bachelor of Economics	21/12/2024

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VI. Training on Corporate Governance: In the first 6 months of 2025, the company did not organize any training courses on corporate governance.

VII. List of related persons of the public company (Reported every 6 months/year) and transactions of related persons of the company with the Company itself.

1. List of related persons of the company

(Detailed list in Appendix II attached)

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, related persons of insiders. In the first 6 months of 2025, transactions between the company and its related persons; or between the company and major shareholders, insiders, related persons of insiders are specifically as follows:

- Contract between Nghe Tinh Port and VIMC Logistics Company for providing cargo handling services and related services for fertilizer products; Contract between the branch of Vietnam Ocean Shipping Agency Joint Stock Company - Ben Thuy Maritime Agency regarding the service supply contract: for arranging berths; providing mooring/unmooring services for vessels; opening/closing hatch covers; supplying fresh water; disposing of garbage; providing mobile cranes for cargo handling; and other maritime services upon request.

- Contract between Nghe Tinh Port (a shareholder holding 36% of the charter capital of Cua Lo Port Tugging and Maritime Services JSC) and Cua Lo Port Tugging and Maritime Services JSC for providing berth mooring services; supplying electricity and water for daily use, and providing office rental services.

3. Transactions between the listed company's insiders, related persons of insiders with subsidiary companies, companies over which the listed company has control.

No transactions

4. Transactions between the company and other entities.

4.1. Transactions between the company and a company where a member of the BOD, a member of the SB, the Director (General Director) has been a founding member or a member of the BOD, Director (General Director) in the last three (03) years (as of the time of reporting).

No transactions

4.2. Transactions between the company and a company where a related person of a member of the BOD, a member of the SB, the Director (General Director) is a member of the BOD, Director (General Director).

No transactions

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the SB, the Director (General Director).

No transactions

VIII. Share transactions of insiders and related persons of insiders (Reported every 6 months/year).

1. List of insiders and related persons of insiders

(Detailed list in Appendix III attached)

2. Transactions of insiders and related persons with the shares of the listed company

No transactions

IX. Other issues to note: None

We respectfully submit this report./.

Recipients:

- As above;
- BOD (for reporting);
- Company's SB;
- Archives: Admin, Corp. Gov. Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Le Doan Long

APPENDIX I:

LIST OF RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS OF NGHE TINH PORT FOR THE FIRST 6 MONTHS OF 2025

No.	Resolution No.	Date of Issuance	Content	Approval Rate
[1]	[2]	[3]	[4]	[5]
RESOLUTIONS				
1	01/NQ-HĐQT	02/01/2025	On approving the signing of contracts and transactions between the Company and its insiders and related persons	100%
2	02/NQ-HĐQT	07/01/2025	On the personnel policy for appointing the Capital Representative of Nghe Tinh Port JSC at Cua Lo Port Tugging and Maritime Services JSC	100%
3	03/NQ-HĐQT	13/01/2025	On personnel matters at Nghe Tinh Port Joint Stock Company	100%
4	04/NQ-HĐQT	13/01/2025	On approving the 2025 Capital Mobilization Plan through loans from credit institutions of Nghe Tinh Port Joint Stock Company	100%
5	05/NQ-HĐQT	15/01/2025	On the policy for personnel matters at Nghe Tinh Port Joint Stock Company	100%
6	06/NQ-HĐQT	21/01/2025	On the reappointment of personnel at Nghe Tinh Port Joint Stock Company	100%
7	07/NQ-HĐQT	23/01/2025	On the plan to organize the 2025 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company	100%
8	08/NQ-HĐQT	05/02/2025	On the temporary assignment of the 2025 Business, Production, and Investment Plan of Nghe Tinh Port Joint Stock Company	100%
9	09/NQ-HĐQT	21/01/2025	On the performance evaluation of the Capital Representative of Nghe Tinh Port and voting on the 2024 advance dividend payment	100%
10	10/NQ-HĐQT	21/01/2025	On the temporary use of off-plan investment capital	100%
11	11/NQ-HĐQT	10/02/2025	On approving the audited 2024 Financial Statements	100%
12	12/NQ-HĐQT	04/03/2025	On approving the disposal of fixed assets after the 2024 inventory count	100%
13	13/NQ-HĐQT	15/04/2025	On approving the policy for reappointment	100%
14	14/NQ-HĐQT	18/04/2025	On personnel matters at Nghe Tinh Port Joint Stock Company	100%

15	15/NQ-HĐQT	18/04/2025	The 2025 Action Program of the Board of Directors of Nghe Tinh Port Joint Stock Company	100%
16	16/NQ-HĐQT	22/04/2025	On assigning the 2025 BSC-KPI targets to the General Director of Nghe Tinh Port Joint Stock Company	100%
17	17/NQ-HĐQT	22/04/2025	On the 2025 Business, Production, Investment, and Dividend Distribution Plan of Nghe Tinh Port Joint Stock Company	100%
18	18/NQ-HĐQT	26/04/2025	On the policy for personnel matters at Nghe Tinh Port Joint Stock Company	100%
19	19/NQ-HĐQT	26/04/2025	On selecting a vendor to upgrade the Smart-TOS Port Operation Software	100%
20	20/NQ-HĐQT	13/05/2025	On approving the voting contents of the Capital Representative at the BOD and GMS meetings of Cua Lo Port Tugging and Maritime Services JSC	100%
21	21/NQ-HĐQT	21/05/2025	On approving the appointment of the Director of Ben Thuy Construction Enterprise	100%
22	22/NQ-HĐQT	15/05/2025	On approving the 2024 actual salary fund and the 2025 salary fund plan	100%
23	23/NQ-HĐQT	28/05/2025	On approving the content of the Draft Plan for detailed compensation, support for site clearance, and resettlement to implement the Cultural House project in Block 4, Ben Thuy Ward, Vinh City	100%
24	24/NQ-HĐQT	03/06/2025	On the 2024 dividend payment of Nghe Tinh Port Joint Stock Company	100%
25	25/NQ-HĐQT	04/06/2025	Approving the selection of an auditing firm for the 2025 Financial Statements	100%
DECISIONS				
No.	Decision No.	Date of Issuance	Content	Approval Rate
1	01/QĐ-HĐQT	13/01/2025	On appointing the Capital Representative of Nghe Tinh Port JSC at Cua Lo Port Tugging and Maritime Services JSC	100%
2	02/QĐ-HĐQT	04/02/2025	On: Establishing the Organizing Committee for the 2025 Annual General Meeting of Shareholders (2025 - 2030 term)	100%
3	03/QĐ-HĐQT	21/01/2025	On issuing the Regulations on labor and salary management within Nghe Tinh Port Joint Stock Company	100%
4	04/QĐ-HĐQT	12/03/2025	On: Establishing the Verification Team for the final settlement of the completed project: Investment project for 02 fixed-base gantry cranes to serve business and production at Cua Lo Stevedoring Enterprise	100%
5	05/QĐ-HĐQT	24/03/2025	On organizing the 2025 Annual General Meeting of Shareholders	100%

6	06/QĐ-HĐQT	31/03/2025	On approving the final settlement of the completed project: Investment project for 02 fixed-base gantry cranes to serve business and production at Cua Lo Stevedoring Enterprise	100%
7	07/QĐ-HĐQT	31/03/2025	Establishing the Steering Committee for activities celebrating the 70th anniversary of the founding of Nghe Tinh Port Joint Stock Company (13/10/1955 – 13/10/2025)	100%
8	08/QĐ-HĐQT	14/04/2025	On establishing the Shareholder Status Verification Committee at the 2025 Annual General Meeting of Shareholders	100%
9	09/QĐ-HĐQT	18/04/2025	On reappointing the General Director of Nghe Tinh Port Joint Stock Company	100%
10	10/QĐ-HĐQT	14/04/2025	Issuing the Regulations on managing and evaluating work performance according to BSC-KPI at Nghe Tinh Port Joint Stock Company	100%
11	11/QĐ-HĐQT	14/04/2025	Issuing the Regulations on governance and operation according to SMART principles at Nghe Tinh Port Joint Stock Company	100%
12	12/QĐ-HĐQT	28/03/2025	On consolidating the Steering Committee for the prevention and combat of corruption, wastefulness, and misconduct of Nghe Tinh Port Joint Stock Company	100%
13	13/QĐ-HĐQT	28/03/2025	Issuing the Working Regulations of the Steering Committee for the prevention and combat of corruption, wastefulness, and misconduct of Nghe Tinh Port Joint Stock Company	100%
14	14/QĐ-HĐQT	24/04/2025	Issuing the Cultural Handbook "Prosperity from the Sea"	100%
15	15/QĐ-HĐQT	14/05/2025	Consolidating the Emulation and Commendation Council	100%
16	16/QĐ-HĐQT	15/05/2025	On assigning duties to members of the Board of Directors of Nghe Tinh Port Joint Stock Company	100%
17	17/QĐ-HĐQT	19/05/2025	On distributing the 2024 bonus fund of the management and executive board at Nghe Tinh Port	100%

APPENDIX II

LIST OF RELATED PERSONS OF NGHE TINH PORT JOINT STOCK COMPANY

(Attached to the Corporate Governance Report for the first 6 months of 2025, No. ~~153~~ ²⁴.../BC-CNT dated ~~24~~ ²⁴./07/2025)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID Document No.*, date of issue, place of issue	Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason
1	Le Doan Long	069C701906	Chairman of the BOD	042070013478	Block 8, Truong Vinh Ward, Nghe An Province	18/4/2025		
2	Bui Kieu Hung	069C701164	BOD Member, General Director	031072016999	Binh Phuc Block, Truong Vinh Ward, Nghe An Province	18/4/2025		
3	Tran Van Dat		BOD Member	042063012479	Block 8, Truong Vinh Ward, Nghe An Province	17/06/2020	18/4/2025	End of term

4	Nguyen Hong Son	-	BOD Member	040082038635	Phuong Liet, Thanh Xuan, Hanoi	18/4/2025		
5	Nguyen Thac Hoai	-	BOD Member	040075019291	Tan Tien Block, Thanh Vinh Ward, Nghe An Province	18/4/2025		
6	Tran Thi Huong		BOD Member	040176001067	Vinh Tuy Ward - Hai Ba Trung District - Hanoi	18/4/2025		
7	Phan Thi Nhi Ha	-	Head of SB	001172000476	Dai Kim Ward, Hoang Mai District, Hanoi City	18/4/2025		
8	Nguyen The Tien	-	SB Member	040077002354	Truong Vinh Ward, Nghe An Province	18/4/2025		
9	Nguyen Ngoc Thuy Dung	-	SB Member	040191039330	Dai Kim Ward, Hoang Mai District, Hanoi City	18/4/2025		

10	Nguyen Danh Hai	-	Deputy General Director	040074020322	4/5 Nguyen Duy Trinh, Truong Vinh Ward, Nghe An Province	11/10/2021		
11	Tran Nam Hai		Deputy General Director	040075013471	Truong Vinh Ward, Nghe An Province	11/10/2021		
12	Nguyen Xuan Hung	069C700148	Deputy General Director	040080015197	Vinh Heritage Urban Area, Truong Vinh Ward, Nghe An Province	21/12/2024		
13	Nguyen Thi Thanh Hong	069C701019	Chief Accountant	040172016384	Vinh Heritage Urban Area, Truong Vinh Ward, Nghe An Province	21/12/2024		
14	Dinh Thi Thanh Huong	069C701033	Corporate Governance Officer cum Secretary	042189020390	Block 4, Truong Vinh Ward, Nghe An Province	10/11/2023		

Note: ID Document No.: ID card/Passport number (for individuals) or Business Registration Certificate number, Operation License, or equivalent legal documents (for organizations)/ID Document.*

Appendix 3: List of Insiders and Related Persons of Insiders
(Attached to the Semi-Annual Corporate Governance Report 2025)
Nghe Tinh Port Joint Stock Company
NAP

Company name:
Stock symbol:

No.	Stock symbol	Full name	Trading account (if any)	Position (if any)	Relationship with insiders	Personal identification documents			Head quarter address/ Contact address	Ending shares held	Ending ownership percentage	Note (on missing personal identification documents and other notes)
						Personal identification number (*)	Issued Date	Issued Place				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	NAP	Le Doan Long		Chairman of BOD					Block 8, Truong Vinh Ward, Nghe An Province	44,900	0.21%	
1,01	NAP	Le Doan Hien			Father of Mr. Lê Doãn Long - Chairman of the Board				Block 8, Truong Vinh Ward, Nghe An Province			
1,02	NAP	Dinh Thi Duc			Mother of Mr. Lê Doãn Long - Chairman of the Board - Deceased							
1,03	NAP	Nguyen Dinh Trung			Father-in-law of Mr. Lê Doãn Long - Chairman of the Board				Block 13, Truong Vinh Ward, Nghe An Province			
1,04	NAP	Nguyen Thi Hong			Mother-in-law of Mr. Lê Doãn Long - Chairman of the Board				Block 13, Truong Vinh Ward, Nghe An Province			
1,05	NAP	Nguyen Thi Kieu Hoa			Wife of Mr. Lê Doãn Long - Chairman of the Board				Block 8, Truong Vinh Ward, Nghe An Province			
1,06	NAP	Le Doan Hoang			Child of Mr. Lê Doãn Long - Chairman of the Board				Block 8, Truong Vinh Ward, Nghe An Province			
1,07	NAP	Le Doan Thai			Child of Mr. Lê Doãn Long - Chairman of the Board				Block 8, Truong Vinh Ward, Nghe An Province			
1,08	NAP	Le Doan Thanh			Sibling of Mr. Lê Doãn Long - Chairman of the Board				Block 8, Truong Vinh Ward, Nghe An Province			
1,09	NAP	Pham Thi Quynh Hoa			Sister-in-law of Mr. Lê Doãn Long - Chairman of the Board				Lam Son Ward, Le Chan District, Hai Phong			
2	NAP	Bui Kieu Hung		Member of BOD, General Director					Binh Phuc Block, Truong Vinh Ward, Nghe An Province	15,925	0.074%	
2,01	NAP	Bui Minh Dong			Father of Mr. Bùi Kiều Hưng - Board Member, General Director				Binh Phuc Block, Truong Vinh Ward, Nghe An Province			
2,02	NAP	Nguyen Thi Muot			Mother of Mr. Bùi Kiều Hưng - Board Member, General Director				Binh Phuc Block, Truong Vinh Ward, Nghe An Province			
2,03	NAP	Ho Binh			Father-in-law of Mr. Bùi Kiều Hưng - Board Member, General Director				Binh Phuc Block, Truong Vinh Ward, Nghe An Province			
2,04	NAP	Nguyen Thi Thuan			Mother-in-law of Mr. Bùi Kiều Hưng - Board Member, General Director				Binh Phuc Block, Truong Vinh Ward, Nghe An Province			
2,05	NAP	Ho Thi Huyen Thuong			Wife of Mr. Bùi Kiều Hưng - Board Member, General Director				Binh Phuc Block, Truong Vinh Ward, Nghe An Province			

2,06	NAP	Bui Minh Tue				Child of Mr. Bui Kiêu Hưng - Board Member, General Director					Binh Phuc Block, Trung Vinh Ward, Nghe An Province			
2,07	NAP	Bui Thi Bao Trang				Child of Mr. Bui Kiêu Hưng - Board Member, General Director					Binh Phuc Block, Trung Vinh Ward, Nghe An Province			
2,08	NAP	Bui Thi Thuy Nga				Sibling of Mr. Bui Kiêu Hưng - Board Member, General Director					Hung Thinh Hamlet, Vinh Loc Ward, Nghe An Province			
2,09	NAP	Bui Thi Thuy Hang				Sibling of Mr. Bui Kiêu Hưng - Board Member, General Director					Hamlet 10, Vinh Phu Ward, Nghe An Province			
2,1	NAP	Le Thanh Son				Brother-in-law of Mr. Bui Kiêu Hưng - Board Member, General Director					Hamlet 10, Vinh Phu Ward, Nghe An Province			
3	NAP	Tran Thi Huong			Member of BOD						Lane 622, Minh Khai, Vinh Tuy Ward, Hanoi			
3,01	NAP	Tran Khac Chat				Father of Mrs. Tran Thi Huong - Board Member					Room 901, Agricultural Products Building, No. 25 Tan Mai, Hoang Mai Ward, Hanoi			
3,02	NAP	Nguyen Thi Hue				Mother of Mrs. Tran Thi Huong - Board Member					Room 901, Agricultural Products Building, No. 25 Hoang Mai, Tan Mai Ward, Hanoi			
3,03	NAP	Tran Khac Hung				Brother of Mrs. Tran Thi Huong - Board Member					P908, Building 24T1, Yen Hoa Ward, Hanoi			
3,04	NAP	Tran Khac Hung				Brother of Mrs. Tran Thi Huong - Board Member					360 Giai Phong Apartment, Phuong Liet Ward, Hanoi			
3,05	NAP	Pham Quang Tung				Husband of Mrs. Tran Thi Huong - Board Member					Lane 622, Minh Khai, Vinh Tuy Ward, Hanoi			
3,06	NAP	Pham Quang Minh				Child of Mrs. Tran Thi Huong - Board Member					Lane 622, Minh Khai, Vinh Tuy Ward, Hanoi			
3,07	NAP	Pham Tran Thien Thao				Child of Mrs. Tran Thi Huong - Board Member					Lane 622, Minh Khai, Vinh Tuy Ward, Hanoi			
3,08	NAP	Pham Tran Van Ly				Child of Mrs. Tran Thi Huong - Board Member					Lane 622, Minh Khai, Vinh Tuy Ward, Hanoi			
3,09	NAP	Pham Quang To				Father-in-law of Mrs. Tran Thi Huong - Board Member					Residential Group 7, Duc Tho Commune, Ha Tinh Province			
3,1	NAP	Bui Thi Oanh				Mother-in-law of Mrs. Tran Thi Huong - Board Member					Residential Group 7, Duc Tho Commune, Ha Tinh Province			
3,11	NAP	Tong cong ty Hang hai Viet Nam- CTCP			Deputy Chief of Office	Related organization					No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City			
4	NAP	Nguyen Hong Son			Member of BOD						Phuong Liet, Thanh Xuan, Hanoi			
4,01	NAP	Nguyen Dinh Ba				Father of Mr. Nguyễn Hồng Sơn - Board Member					Block 10, Vinh Phu Ward, Nghe An Province			
4,02	NAP	Phan Thi Hoa				Mother of Mr. Nguyễn Hồng Sơn - Board Member					Block 10, Vinh Phu Ward, Nghe An Province			
4,03	NAP	Hoang Van Phien				Father-in-law of Mr. Nguyễn Hồng Sơn - Board Member					Vinh Tan Urban Area, Trung Vinh Ward, Nghe An			
4,04	NAP	Nguyen Thi Hong				Mother-in-law of Mr. Nguyễn Hồng Sơn - Board Member					Vinh Tan Urban Area, Trung Vinh Ward, Nghe An			
4,05	NAP	Hoang Thi Soa				Wife of Mr. Nguyễn Hồng Sơn - Board Member					Block 10, Vinh Phu Ward, Nghe An Province			
4,06	NAP	Nguyen Dang Phuc				Son of Mr. Nguyễn Hồng Sơn - Board Member					Block 10, Vinh Phu Ward, Nghe An Province			
4,07	NAP	Nguyen Dinh Dung				Son of Mr. Nguyễn Hồng Sơn - Board Member					Block 10, Vinh Phu Ward, Nghe An Province			

4,08	NAP	Nguyen An Nhhien				Daughter of Mr. Nguyễn Hồng Sơn - Board Member				Block 10, Vinh Phu Ward, Nghe An Province			
4,09	NAP	Nguyen Phan Khanh				Sibling of Mr. Nguyễn Hồng Sơn - Board Member				Van Noi, Dong Anh, Hanoi			
4,1	NAP	Nguyen Thuy Lam				Sister-in-law of Mr. Nguyễn Hồng Sơn - Board Member				Block 10, Vinh Phu Ward, Nghe An Province			
5	NAP	Nguyen Thac Hoai			Independent member of board					Tan Tien Block, Thanh Vinh Ward, Nghe An Province			
5,01	NAP	Thai Thi Hong Lien				Wife of Mr. Nguyễn Thạc Hoài - Board Member				Tan Tien Block, Thanh Vinh Ward, Nghe An Province			
5,02	NAP	Nguyen Thai Tuong Vy				Child of Mr. Nguyễn Thạc Hoài - Board Member				Tan Tien Block, Thanh Vinh Ward, Nghe An Province			
5,03	NAP	Nguyen Thac Trieu				Child of Mr. Nguyễn Thạc Hoài - Board Member				Tan Tien Block, Thanh Vinh Ward, Nghe An Province			
5,04	NAP	Nguyen Thac Phan				Father of Mr. Nguyễn Thạc Hoài - Board Member				Tan Tien Block, Thanh Vinh Ward, Nghe An Province			
5,05	NAP	Nguyen Thi Van				Mother of Mr. Nguyễn Thạc Hoài - Board Member				Tan Tien Block, Thanh Vinh Ward, Nghe An Province			
5,06	NAP	Nguyen Thi Hong				Mother-in-law of Mr. Nguyễn Thạc Hoài - Board Member				House 314-C3 Quang Trung			
5,07	NAP	Nguyen Thi Thu Hien				Sister of Mr. Nguyễn Thạc Hoài - Board Member							
5,08	NAP	Nguyen Thi Soa				Sister of Mr. Nguyễn Thạc Hoài - Board Member							
5,09	NAP	Nguyen Thi Lien				Younger sister of Mr. Nguyễn Thạc Hoài - Board Member							
6	NAP	Nguyen Danh Hai			Deputy General Director					Dong Lam Block, Truong Vinh Ward, Nghe An Province	6600	0.03%	
6,01	NAP	Nguyen Danh Tuat				Father of Mr. Nguyễn Danh Hải - Deputy General Director - Deceased							
6,02	NAP	Tang Thi Ty				Mother of Mr. Nguyễn Danh Hải - Deputy General Director				Block 3, Truong Vinh Ward, Nghe An Province			
6,03	NAP	Nguyen Xuan Hieng				Father-in-law of Mr. Nguyễn Danh Hải - Deputy General Director				Block 16, Vinh Phu Ward, Nghe An Province			
6,04	NAP	Hoang Thi Loan				Mother-in-law of Mr. Nguyễn Danh Hải - Deputy General Director				Block 16, Vinh Phu Ward, Nghe An Province			
6,05	NAP	Nguyen Thi Thanh Binh				Wife of Mr. Nguyễn Danh Hải - Deputy General Director				Dong Lam Block, Truong Vinh Ward, Nghe An Province			
6,06	NAP	Nguyen Danh Nhan				Child of Mr. Nguyễn Danh Hải - Deputy General Director				Dong Lam Block, Truong Vinh Ward, Nghe An Province			
6,07	NAP	Nguyen Danh Tri				Child of Mr. Nguyễn Danh Hải - Deputy General Director				Dong Lam Block, Truong Vinh Ward, Nghe An Province			
6,08	NAP	Nguyen Danh Dung				Child of Mr. Nguyễn Danh Hải - Deputy General Director				Dong Lam Block, Truong Vinh Ward, Nghe An Province			

6,09	NAP	Nguyen Thi Hanh		Sibling of Mr. Nguyễn Danh Hải - Deputy General Director			No. 89-91 Nguyen Du, Saigon Ward, Ho Chi Minh City			
6,10	NAP	Bui Huu Phu		Brother-in-law of Mr. Nguyễn Danh Hải - Deputy General Director			No. 51, Bau Cat 7, Tan Binh Ward, Ho Chi Minh City			
6,11	NAP	Nguyen Danh Hien		Sibling of Mr. Nguyễn Danh Hải - Deputy General Director			Block 3, Truong Vinh Ward, Nghe An Province			
7	NAP	Tran Nam Hai	Deputy General Director				Block 9, Truong Vinh Ward, Nghe An Province	11,100	0.05%	
7,01	NAP	Pham Thi Thoa		Wife of Mr. Trần Nam Hải - Deputy General Director			Block 9, Truong Vinh Ward, Nghe An Province			
7,02	NAP	Tran Thi Minh Anh		Child of Mr. Trần Nam Hải - Deputy General Director			Block 9, Truong Vinh Ward, Nghe An Province			
7,03	NAP	Tran Mau Nhât Minh		Child of Mr. Trần Nam Hải - Deputy General Director			Block 9, Truong Vinh Ward, Nghe An Province			
7,04	NAP	Tran Thi Thu		Mother of Mr. Trần Nam Hải - Deputy General Director			Block 9, Truong Vinh Ward, Nghe An Province			
7,05	NAP	Tran Thi Minh Nguyet		Sister of Mr. Trần Nam Hải - Deputy General Director			Thanh Vinh Ward, Nghe An Province			
7,06	NAP	Tran Thi Nga		Sister of Mr. Trần Nam Hải - Deputy General Director			Truong Vinh Ward, Nghe An Province			
7,07	NAP	Tran Anh Quan		Sibling of Mr. Trần Nam Hải - Deputy General Director			Truong Vinh Ward, Nghe An Province			
7,08	NAP	Tran Anh Duc		Sibling of Mr. Trần Nam Hải - Deputy General Director			Truong Vinh Ward, Nghe An Province			
7,09	NAP	Nguyen Hong Son		Brother-in-law of Mr. Trần Nam Hải - Deputy General Director			Truong Vinh Ward, Nghe An Province			
7,1	NAP	Tran Phuc Thinh		Brother-in-law of Mr. Trần Nam Hải - Deputy General Director			Thanh Vinh Ward, Nghe An Province			
7,11	NAP	Ho Thi Mai		Sister-in-law of Mr. Trần Nam Hải - Deputy General Director			Block 9, Truong Vinh Ward, Nghe An Province			
7,12	NAP	Cao Thi Dieu Tho		Sister-in-law of Mr. Trần Nam Hải - Deputy General Director			An Chau Commune, Nghe An Province			
8	NAP	Nguyen Xuan Hung	Deputy General Director				Truong Vinh Ward, Nghe An Province	20,740	0.10%	
8,01	NAP	Nguyen Xuan Dung		Father of Mr. Nguyễn Xuân Hùng - Deputy General Director			Truong Vinh Ward, Nghe An Province			
8,02	NAP	Nguyen Thi Que		Mother of Mr. Nguyễn Xuân Hùng - Deputy General Director			Truong Vinh Ward, Nghe An Province			
8,03	NAP	Do Dinh Lam		Father-in-law of Mr. Nguyễn Xuân Hùng - Deputy General Director			Truong Vinh Ward, Nghe An Province			
8,04	NAP	Le Thi Hoa		Mother-in-law of Mr. Nguyễn Xuân Hùng - Deputy General Director			Truong Vinh Ward, Nghe An Province			

8,05	NAP	Do Kim Ngan								Truong Vinh Ward, Nghe An Province					
8,06	NAP	Nguyen Ha Phuong								Truong Vinh Ward, Nghe An Province					
8,07	NAP	Nguyen Ngoc Khanh								Truong Vinh Ward, Nghe An Province					
8,08	NAP	Nguyen Xuan Duc Phuc								Truong Vinh Ward, Nghe An Province					
8,09	NAP	Nguyen Xuan Son								Vinh Hung Ward, Nghe An Province					
8,1	NAP	Pham Thi Thu Nga								Vinh Hung Ward, Nghe An Province					
8,11	NAP	Nguyen Thi Ha								Truong Vinh Ward, Nghe An Province					
8,12	NAP	Nguyen Canh Duong								Truong Vinh Ward, Nghe An Province					
9	NAP	Phan Thi Nhi Ha				Head of the BOS				1. L7-64 Low-rise residential area, Dai Kim new urban area, Dinh Cong ward, Hanoi city.					
9,01	NAP	Tran Thi Man								Dai Kim New Urban Area, Dinh Cong Ward, Hanoi.					
9,02	NAP	Phan Thi Bach Lien								SN 15/163 Hoang Van Thai Street - Phuong Liet Ward - Hanoi.					
9,03	NAP	Phan Thanh Son								Group 72, Hoa Minh, Lien Chieu, Da Nang					
9,04	NAP	Phan Thanh Lam								Lang Road - Lang Ward - Hanoi.					
9,05	NAP	Can Dinh Tai								Dai Kim New Urban Area, Dinh Cong Ward, Hanoi.					
9,06	NAP	Can Khanh Linh								Dai Kim New Urban Area, Dinh Cong Ward, Hanoi.					
9,07	NAP	Can Dinh Khiem								Dai Kim New Urban Area, Dinh Cong Ward, Hanoi.					
9,08	NAP	Le Huu Tuyen								SN 15/163 Hoang Van Thai Street, Phuong Liet Ward, Hanoi.					
9,09	NAP	Tran Thi My Ngoc								Group 72, Hoa Minh, Lien Chieu, Da Nang					
9,1	NAP	Cong ty CP Van tai Container VINC				Head of the BOS				No. 01, Dao Duy Anh, Kim Lien Ward, Hanoi City					
9,11	NAP	Cong ty TNHH Sua chua Tau bien Vinalines Dong Do				Head of the BOS				Hai Phong City					

9,12	NAP	Tong cong ty Hang hai Viet Nam-CTCP		Member of BOS	Father of Mrs. Nguyễn Ngọc Thùy Dung - Member of Supervisory Board				No. 01, Dao Duy Anh, Kim Lien Ward, Hanoi City	800	Dưới 0,01%
10	NAP	Nguyễn Ngọc Thùy Dung		Member of BOS	Mother of Mrs. Nguyễn Ngọc Thùy Dung - Member of Supervisory Board				Apartment A2301 Beasky Apartment, Dinh Cong Ward, Hanoi City		
10,01	NAP	Nguyễn Canh Nam			Younger brother of Mrs. Nguyễn Ngọc Thùy Dung - Member of Supervisory Board				House No. 59, Doan Ket Village, Doai Phuong Commune, Hanoi City		
10,02	NAP	Tran Hoai My Le			Related organization				House No. 59, Doan Ket Village, Doai Phuong Commune, Hanoi City		
10,03	NAP	Nguyễn Canh Vinh							Apartment A2301 Beasky Apartment, Dinh Cong Ward, Hanoi City		
10,04	NAP	Tong cong ty Hang hai Viet Nam-CTCP		Executive, Port and Maritime Services Department	Father of Mr. Nguyễn Thế Tiến - Member of Supervisory Board				No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City	300	
10,05	NAP	Cong ty TNHH Khai thác Container Viet Nam		Member of Members' Council	Mother of Mr. Nguyễn Thế Tiến - Member of Supervisory Board						
10,06	NAP	Cong ty TNHH Cảng Quốc tế Cái Mep		Member of Members' Council	Father-in-law of Mr. Nguyễn Thế Tiến - Member of Supervisory Board						
11	NAP	Nguyễn The Tien		Member of BOS	Mother-in-law of Mr. Nguyễn Thế Tiến - Member of Supervisory Board				Truong Vinh Ward, Nghe An Province		
11,01	NAP	Nguyễn The Kiem			Wife of Mr. Nguyễn Thế Tiến - Member of Supervisory Board				Phuc Loc Commune, Nghe An Province		
11,02	NAP	Hoang Thi Dieu			Son of Mr. Nguyễn Thế Tiến - Member of Supervisory Board				Phuc Loc Commune, Nghe An Province		
11,03	NAP	Tran Ba Dinh			Daughter of Mr. Nguyễn Thế Tiến - Member of Supervisory Board				Truong Vinh Ward, Nghe An Province		
11,04	NAP	Dinh Thi Hoa			Sister of Mr. Nguyễn Thế Tiến - Member of Supervisory Board				Truong Vinh Ward, Nghe An Province		
11,05	NAP	Tran Thi Thu Hien			Brother-in-law of Mr. Nguyễn Thế Tiến - Member of Supervisory Board				Truong Vinh Ward, Nghe An Province		
11,06	NAP	Nguyễn The Vinh			... (continues with multiple siblings and in-laws)				Truong Vinh Ward, Nghe An Province		
11,07	NAP	Nguyễn Thao Nguyen							Truong Vinh Ward, Nghe An Province		
11,08	NAP	Nguyễn Thi Lieu			Father of Mrs. Đinh Thị Thanh Hương - Corporate Governance Officer, Corporate Secretary, Authorized Disclosure Officer				Phuc Loc Commune, Nghe An Province		

11,09	NAP	Nguyen Duy Chinh			Mother of Mrs. Đinh Thị Thanh Hương - Corporate Governance Officer, Corporate Secretary, Authorized Disclosure Officer				Phuc Loc Commune, Nghe An Province			
11,10	NAP	Nguyen Thi Loan			Father-in-law of Mrs. Đinh Thị Thanh Hương - Corporate Governance Officer, Corporate Secretary, Authorized Disclosure Officer				Phuc Loc Commune, Nghe An Province			
11,11	NAP	Nguyen Van Tao			Mother-in-law of Mrs. Đinh Thị Thanh Hương - Corporate Governance Officer, Corporate Secretary, Authorized Disclosure Officer				Phuc Loc Commune, Nghe An Province			
11,12	NAP	Nguyen The Ly			Husband of Mrs. Đinh Thị Thanh Hương - Corporate Governance Officer, Corporate Secretary, Authorized Disclosure Officer				Phuc Loc Commune, Nghe An Province			
11,13	NAP	Nguyen Thi Ngan			Son of Mrs. Đinh Thị Thanh Hương - Corporate Governance Officer, Corporate Secretary, Authorized Disclosure Officer				Phuc Loc Commune, Nghe An Province			
11,14	NAP	Nguyen Thi Luong			Daughter of Mrs. Đinh Thị Thanh Hương - Corporate Governance Officer, Corporate Secretary, Authorized Disclosure Officer				Phuc Loc Commune, Nghe An Province			
11,15	NAP	Dang Van Ha			Sister of Mrs. Đinh Thị Thanh Hương - Corporate Governance Officer, Corporate Secretary, Authorized Disclosure Officer				Phuc Loc Commune, Nghe An Province			
11,16	NAP	Nguyen The Lan			Brother-in-law of Mrs. Đinh Thị Thanh Hương - Corporate Governance Officer, Corporate Secretary, Authorized Disclosure Officer				Binh Trung Ward, Ho Chi Minh City			
11,17	NAP	Hoang Thi Huong							Binh Trung Ward, Ho Chi Minh City			
11,18	NAP	Nguyen The Lan			Father of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Phuc Loc Commune, Nghe An Province			
11,19	NAP	Hoang Thi Giang			Mother of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Phuc Loc Commune, Nghe An Province			

11,20	NAP	Nguyen Thi Lau				Father-in-law of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Phuc Loc Commune, Nghe An Province			
11,21	NAP	Ngo Tri Kiem				Mother-in-law of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Phuc Loc Commune, Nghe An Province			
11,22	NAP	Nguyen Thi Luyen				Husband of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Than Linh Commune, Nghe An Province			
11,23	NAP	Nguyen Trong Thanh				Son of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Than Linh Commune, Nghe An Province			
12	NAP	Dinh Thi Thanh Huong			Head of Administration and Company Secretary, Authorized Person for Information Disclosure	Daughter-in-law of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Block 4, Truong Vinh Ward, Nghe An Province	8100	0,037%	
12,01	NAP	Dinh Huu Nghia				Daughter of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Can Loc Commune, Ha Tinh Province			
12,02	NAP	Nguyen Thi Thanh				Daughter of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Can Loc Commune, Ha Tinh Province			
12,03	NAP	Tran Tho Thanh				Sister of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Block 4, Truong Vinh Ward, Nghe An Province			
12,04	NAP	Ho Thi Lam				Brother-in-law of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Block 4, Truong Vinh Ward, Nghe An Province			
12,05	NAP	Tran Tho Vinh				Younger brother of Mrs. Nguyễn Thị Thanh Hồng - Chief Accountant				Block 4, Truong Vinh Ward, Nghe An Province			
12,06	NAP	Tran Tho Thang				Nguyễn Thị Thanh Hồng - Chief Accountant				Block 4, Truong Vinh Ward, Nghe An Province			
12,07	NAP	Tran Bao Chau				Daughter				Block 4, Truong Vinh Ward, Nghe An Province			
12,08	NAP	Dinh Thi Thanh Dung				Older sister				Can Loc Commune, Ha Tinh Province			
12,09	NAP	Nguyen Dinh Luong				Brother-in-law				Can Loc Commune, Ha Tinh Province			
13	NAP	Nguyen Thi Thanh Hong			Chief Accountant					Truong Vinh Ward, Nghe An Province	9900	0,046%	
13,01	NAP	Nguyen Van Bo				Father				Truong Vinh Ward, Nghe An Province			
13,02	NAP	Ha Thi Huong Sen				Mother				Truong Vinh Ward, Nghe An Province			
13,03	NAP	Le Tien Chinh				Father-in-law				Truong Vinh Ward, Nghe An Province			
13,04	NAP	Dau Thi Hai				Mother-in-law				Truong Vinh Ward, Nghe An Province			
13,05	NAP	Le Thanh Ha				Husband				Truong Vinh Ward, Nghe An Province			

13.06	NAP	Le Dinh Nhan								Truong Vinh Ward, Nghe An Province			
13.07	NAP	Vo Kieu Trang								Truong Vinh Ward, Nghe An Province			
13.08	NAP	Le Uyen Nhi								Truong Vinh Ward, Nghe An Province			
13.09	NAP	Le Bao Ngan								Truong Vinh Ward, Nghe An Province			
13.10	NAP	Nguyen Thi Thanh Thuy								Truong Vinh Ward, Nghe An Province			
13.11	NAP	Tnan Ngoc Thanh								Truong Vinh Ward, Nghe An Province			
13.12	NAP	Nguyen Hong Lam								Truong Vinh Ward, Nghe An Province			
13.13	NAP	Nguyen Thi Thanh Nhan								Truong Vinh Ward, Nghe An Province			

T.T.C.P ★