

VIET NAM OILS AND GAS CONSTRUCTION JOINT  
STOCK CORPORATION  
MIEN TRUNG PETROLEUM CONSTRUCTION  
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF  
VIETNAM  
Independence - Freedom - Happiness

No: 49 XLDKMT-CBTT

*Da Nang, july 24, 2025*

V/v: Information disclosure on corporate governance  
report 6 month in 2025.

To: - The State Securities Commission  
- Ha Noi Stock Exchange

Organization name : Mien Trung Petroleum Construction Joint Stock  
Company  
Securities Code : PXM  
Address of head office : 3rd Floor, Shome Building-186, 30 thang 4 street,  
Hoa Cuong Ward, Da Nang city  
Telephone : 0236.3635.888  
Fax : 0236.3635.777  
Spokesman : Mrs Huynh Le Le Diem – Chief Accountant  
Information disclosure type : Periodical  
Contents of information disclosure : The corporate governance report 6 month in 2025

The website's address of the disclosure: This information was publish on the  
company's website, as in link: [http:// www.pvcmt.vn](http://www.pvcmt.vn)

We hereby cerlity that the information provided is true and correct and we will  
bear the fill resporsibility to the law.

**Recipients:**

- As stated above;
- Kept at: TCTH.

**Attached document:**

The corporate governance report 6 month in 2025

INDIVIDUAL AUTHORIZED TO  
DISCLOSE INFORMATION



**Huynh Le Le Diem**

No.: 07/BC-XLDKMT-HĐQT

*DaNang, July 24, 2025*

**REPORT ON CORPORATE GOVERNANCE ACTIVITIES**  
**First Half of 2025.**

To: - State Securities Commission  
- Hanoi Stock Exchange

- Name of the public company: Mien Trung Petroleum Construction Joint Stock Company.
- Head office address: 3rd Floor, Shome Building, No.186, 30 Thang 4 Street, Hoa Cuong Ward, Da Nang City.
- Tel: 0236.3635888 | Fax: 0236.3635777.
- Charter capital: VND 150,000,000,000.
- Stock code: PXM.
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director.
- Internal audit function: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

List of Meetings and Resolutions/Decisions Issued by the GMS:

No.	Resolution/Decision	Date	Content
1	09/NQ-ĐHĐCĐ-XLDKMT	29/5/2025	Annual General Meeting Resolution for 2025

**II. Board of Directors (BOD):**

**1. Information about BOD members:**

At the 2025 AGM, two members were elected to the BOD for the 2025–2030 term:

- Mr Nguyễn Đình Phước.
- Mr Lê Tuấn Nguyên.

On June 5, 2025, the BOD elected Mr. Nguyễn Đình Phước as Chairman.

No.	Member	Position	Date of Appointment/Termination as BOD/Independent BOD Member	
			Appointment Date	Dismissal Date
1	Nguyễn Đình Phước	Chairman	29/5/2025	
2	Lê Tuấn Nguyên	Member	29/5/2025	
3	Nguyễn Đức Anh	Member	12/5/2023	



## 2. BOD Meetings:

No.	BOD Member	Meetings Attended	Attendance Rate	Reason for Absence
1	Nguyễn Đình Phước	3	100%	
2	Lê Tuấn Nguyên	3	100%	
3	Nguyễn Đức Anh	3	100%	

**3. Oversight Activities of the BOD on the General Director:** In accordance with the Company Charter.

**4. Activities of the BOD's Committees:** None.

## 5. Resolutions and Decisions of the BOD:

No.	Resolution Number	Date	Content
<b>I</b>	<b>Resolutions</b>		
1	05/NQ-XLDKMT-HĐQT	28/02/2025	Approval of the plan to convene the 2025 Annual General Meeting of Shareholders
2	11/NQ-XLDKMT-HĐQT	05/6/2025	Election of Chairman for the 2025–2030 term
<b>II</b>	<b>Decisions</b>		
1	01/QĐ-XLDKMT-HĐQT	06/02/2025	Establishment of the Organizing Committee for the 2025 AGM
2	02/QĐ-XLDKMT-HĐQT	10/4/2025	Establishment of the Shareholder Eligibility Verification Committee

## III. Supervisory Board (SB):

### 1. Supervisory Board Members:

No.	Member	Position	Date of Appointment/Termination as Supervisory Board Member		Qualification
			Appointment Date	Dismissal Date	
1	Nguyễn Trọng Đại	Head of SB		28/5/2025	Bachelor – Business Administration
2	Nguyễn Thanh Ngân	Head of SB	29/5/2025		Bachelor – Accounting
3	La Minh Huệ	Member	29/5/2025		Bachelor – Accounting
4	Nguyễn Văn Tĩnh	Member	29/5/2025		Engineer –

					Electronics Technology
--	--	--	--	--	---------------------------

## 2. SB Meetings:

No.	Member	Meetings Attended	Attendance Rate	Reason for Absence
1	Nguyễn Thanh Ngân	1	100%	
2	La Minh Huệ	1	100%	
3	Nguyễn Văn Tĩnh	1	100%	

## 3. Supervisory Board's Oversight Activities over the Board of Directors, General Director, and Shareholders:

The Supervisory Board performed its rights and duties in accordance with Article 37 of the Company Charter. Specifically:

- In the first half of 2025, the Supervisory Board monitored the management and operational activities of the Board of Directors and the Executive Board in relation to the company's 2025 business plan, in compliance with the Charter and the Law on Enterprises.
- The Supervisory Board fully participated in all BOD meetings to stay informed of the company's business performance in a timely manner.
- An annual supervision plan was developed and periodic inspections were conducted quarterly and semi-annually.
- The Supervisory Board reviewed and monitored the preparation of inventory reports and the financial statements for Q1 and Q2 of 2025.
- It verified and assessed the completeness, legality, and accuracy of the business performance reports, management reports, and financial statements.
- After each inspection, the Supervisory Board submitted reports to the BOD, General Director, and the Parent Company upon request.
- The Supervisory Board did not receive any letters, complaints, or requests from shareholders or shareholder groups regarding company operations or the governance activities of the BOD and General Director.
- Based on the resolutions of the Annual General Meeting of Shareholders, the BOD of PVC-MT directed the implementation of the business plan and monitored the Executive Board's performance accordingly. Both the BOD members and the General Director worked with a strong sense of responsibility, fulfilling their roles as prescribed. The BOD provided support to the General Director during the company's operations and



management activities.

**a. Oversight Results of the Board of Directors' Activities**

- All resolutions and decisions issued by the BOD complied with the law, the Company Charter, and aligned with the AGM resolutions.
- The BOD effectively supervised the General Director in executing the tasks approved by the AGM.
- The BOD performed its functions and responsibilities in accordance with regulations, the Law on Enterprises, and the Company Charter.

**b. Oversight Results of the Executive Board's Activities**

- The Executive Board promptly implemented resolutions from the BOD.
- Monthly executive meetings were maintained to address challenges and difficulties in management and operations.
- The Executive Board effectively managed the company's production and business activities, with a focus on cost control and operational efficiency.

**c. Shareholder Communication:**

- All information related to the company's production and business operations was fully disclosed and published on the website: [www.pvcmt.vn](http://www.pvcmt.vn)

**4. Coordination Between the Supervisory Board and the Board of Directors, Chief Executive Officer, and Other Management Personnel:**

The Supervisory Board maintained close coordination with the Board of Directors, the Chief Executive Officer, and other management personnel in performing its assigned functions and duties, as well as in the inspection and supervision of the Company's operations. The parties also collaborated effectively in monitoring activities and reporting on the Company's performance.

The Board of Directors, Chief Executive Officer, and other management personnel facilitated the Supervisory Board's work by providing full and timely access to information and documents related to the Company's operations, enabling effective oversight and reporting. The Supervisory Board was invited to attend all meetings of the Board of Directors and the Company's executive briefings.

**5. Other Activities of the Supervisory Board: None.**

**IV. Executive Management:**

No.	Executive Member	Position	Appointment/Termination Date of Executive Member	
			Appointment date	Termination Date

1	Lê Tuấn Nguyên	General Director	3/2021	
---	----------------	------------------	--------	--

**V/ Chief Accountant:**

Full Name	Date of Birth	Qualification	Termination Date	Appointment Date
Huỳnh Lê Lệ Diễm	04/12/1985	Bachelor of Economics – Major in Business Administration		18/5/2023

**VI. Corporate Governance Training:** All members of the Board of Directors, the Supervisory Board, and other management personnel either have experience or have received training in business administration at the time of their election or appointment.

**VII. List of Related Parties and Related-Party Transactions.**

1. List of Related Parties: Refer to Appendix 01 attached.
2. Transactions between the Company and its related parties, or between the Company and major shareholders, insiders, or their related persons: None.
3. Transactions between Company insiders or their related persons and subsidiaries or entities controlled by the listed Company: None.
4. Transactions between the Company and other entities:
  - Transactions with companies in which members of the Board of Directors, the Supervisory Board, the General Director, or other managers are or were founding members, BOD members, or executives within the last three (03) years (as of the report date): None.
  - Transactions with companies in which related persons of the BOD members, Supervisory Board members, General Director, or other managers are BOD members or executives: None.
  - Other transactions (if any) that may result in material or immaterial benefits to BOD members, Supervisory Board members, the General Director, or other managers: None.

**VIII. Share Transactions by Insiders and Their Related Persons:**

1. **List of Insiders and Their Related Persons:** Refer to Appendix 02 attached.
2. **Transactions Involving Company Shares:**

No.	Name of Person	Relation ship to	Shares at Beginning	Shares at End	Reason for
-----	----------------	------------------	---------------------	---------------	------------



	Transacting	Insider	Shares	%	Shares	%	Change (buy, sell, conversion, bonus, etc.)
	None						

**IX. Other Notable Matters: None**

***Distribution:***

- As addressed;
- Board of Directors, Supervisory Board;
- Archive at Admin Office (VT).

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyễn Đình Phước**

**Appendix 1**  
**List of the Company's Related Parties**

No.	Organization/ Individual	Securities Trading A/C (if any)	Position in the Company (if any)	ID/Passport / Issue Date / Place	Registered Office / Contact Address	Date Became Related Party	Date Ceased to Be Related Party	Reason	Relationship to the Company
I	PetroVietnam Construction Joint Stock Corporation (PVC)					2009			Parent company
II	Board of Directors								
1	Nguyễn Đình Phước		Chairman of the BOD			2015			Insider of the Company
2	Lê Tuấn Nguyên		BOD Member			2015			Insider of the Company
3	Nguyễn Đức Anh		Non- Executive BOD Member			2023			Insider of the Company
III	Executive Management								
1	Lê Tuấn Nguyên		General Director			2015			Insider of the Company
IV	Supervisory Board								
1	Nguyễn Thanh Ngân		Head of Supervisory Board			2025			Insider of the Company



2	La Minh Huệ		SB Member			2025			Insider of the Company
3	Nguyễn Văn Tĩnh		SB Member			2025			Insider of the Company
V	Chief Accountant & Authorized Information Disclosure Officer								
1	Huỳnh Lê Lệ Diễm		Chief Accountant; Authorized Disclosure Officer			2015			Insider of the Company

**Appendix 2**  
**List of Insiders and Persons Related to Insiders**

N o.	Full Name	Sec uriti es Acc ount (if any)	Position in the Company (if any)	ID/Pa ssport No., Issue Date & Place	Conta ct Addre ss	Shares Held	Ownersh ip (%)	Notes
<b>I</b>	<b>Related Persons to Members of the Board of Directors</b>							
<b>1</b>	<b>Nguyễn Đình Phước</b>		<b>Chairman of BOD</b>			<b>0</b>	<b>0</b>	<b>Insider</b>
	PetroVietnam Construction JSC					7.240.000	48.26%	Represent s 5 million shares (33.33%)
1.1	Nguyễn Đình Lý					0	0	Father
1.2	Trần Thị Nhung					0	0	Mother
1.3	Tạ Thị Thái Hồng					0	0	Wife
1.4	Nguyễn Đình Nghĩa					0	0	Son
1.5	Nguyễn Hà Khánh Linh					0	0	Daughter
1.6	Nguyễn Đình Một					0	0	Brother
1.7	Nguyễn Đình Đại					0	0	Brother
1.8	Nguyễn Đình Trung					0	0	Younger brother
1.9	Nguyễn Thị Anh Phuong					0	0	Younger brother
1.10	Tạ Ngọc					0	0	Father in law
1.11	Nguyễn Thị Gái					0	0	Mother in law
1.12	Đinh Thị Thu Hà					0	0	Sister- in-law
1.13	Trần Thị Kim Liên					0	0	Sister- in-law
1.14	Võ Thị Thanh Nga					0	0	Sister- in-law
1.15	Võ Đức Hòa					0	0	Brother-



**Appendix 2**  
**List of Insiders and Persons Related to Insiders**

N o.	Full Name	Sec uriti es Acc ount (if any)	Position in the Company (if any)	ID/Pa ssport No., Issue Date & Place	Conta ct Addre ss	Shares Held	Ownersh ip (%)	Notes
<b>I</b>	<b>Related Persons to Members of the Board of Directors</b>							
<b>1</b>	<b>Nguyễn Đình Phước</b>		<b>Chairman of BOD</b>			<b>0</b>	<b>0</b>	<b>Insider</b>
	PetroVietnam Construction JSC					7.240.000	48.26%	Represent s 5 million shares (33.33%)
1.1	Nguyễn Đình Lý					0	0	Father
1.2	Trần Thị Nhung					0	0	Mother
1.3	Tạ Thị Thái Hồng					0	0	Wife
1.4	Nguyễn Đình Nghĩa					0	0	Son
1.5	Nguyễn Hà Khánh Linh					0	0	Daughter
1.6	Nguyễn Đình Một					0	0	Brother
1.7	Nguyễn Đình Đại					0	0	Brother
1.8	Nguyễn Đình Trung					0	0	Younger brother
1.9	Nguyễn Thị Anh Phuong					0	0	Younger brother
1.10	Tạ Ngọc					0	0	Father in law
1.11	Nguyễn Thị Gái					0	0	Mother in law
1.12	Đinh Thị Thu Hà					0	0	Sister- in-law
1.13	Trần Thị Kim Liên					0	0	Sister- in-law
1.14	Võ Thị Thanh Nga					0	0	Sister- in-law
1.15	Võ Đức Hòa					0	0	Brother- in-law

1.16	Binh Son Petroleum Construction JSC		Deputy Director			0	0	Related Organization
1.17	Related Organization		Chairman/Director			0	0	Related Organization
2	Lê Tuấn Nguyên		Member of BOD			0	0	Insider
	PetroVietnam Construction JSC					7.240.000	48.26%	Represents 2.24 million shares (14.93%)
2.1	Lê Tuấn Kiệt					0	0	Father
2.2	Nguyễn Thị Bùi					0	0	Mother
2.3	Đỗ Lan Hương					0	0	Wife
2.4	Lê Tuấn Nguyên Khôi					0	0	Daughter
2.5	Lê Đỗ Huyền My					0	0	Daughter
2.6	Lê Thị Vạn					0	0	Sister
2.7	Lê Thị Ánh					0	0	Sister
2.8	Lê Thị Thảo					0	0	Sister
2.9	Lê Thị Thu Trang					0	0	Sister
2.10	Lê Tuấn Cường					0	0	Brother
2.11	Phạm Hồng Sâm					0	0	Brother in law
2.12	Trần Xuân Vinh					0	0	Brother in law
2.13	Võ Văn Thắng					0	0	Brother in law
2.14	Võ Thị Mai					0	0	Sister in law
2.15	Nguyễn Thị Hải Thanh					0	0	Mother in law
2.16	Đỗ Xuân Sáu					0	0	Father in law
3	Nguyễn Đức Anh		Non-executive Member of BOD			0	0	Insider
3.1	Ngô Hồng Đức					0	0	Wife
3.2	Nguyễn Đức Khôi					0	0	Son



3.3	Nguyễn Thế Duy					0	0	Father
3.4	Dư Thị Bích Hường					0	0	Father in law
3.5	Ngô Kim Bảo					0	0	Father in law
3.6	Nguyễn Thị Hiếu					0	0	Mother in law
3.7	Nguyễn Minh Đức					0	0	Brother in law
3.8	Đào Hương Mai					0	0	Sister in law
3.9	Thai Binh Petroleum Investment and Trading JSC		Member of BOD			0	0	Related Organization
<b>II Related Persons - General Director</b>								
1	Lê Tuấn Nguyên		General Director			0	0	Insider
1.1	Lê Tuấn Kiệt					0	0	Father
1.2	Nguyễn Thị Bùi					0	0	Mother
1.3	Đỗ Lan Hương					0	0	Wife
1.4	Lê Tuấn Nguyên Khôi					0	0	Son
1.5	Lê Đỗ Huyền My					0	0	Daughter
1.6	Lê Thị Vạn					0	0	Sister
1.7	Lê Thị Ánh					0	0	Sister
1.8	Lê Thị Thảo					0	0	Sister
1.9	Lê Thị Thu Trang					0	0	Sister
1.10	Lê Tuấn Cường					0	0	Brother
1.11	Phạm Hồng Sâm					0	0	Brother in law
1.12	Trần Xuân Vinh					0	0	Brother in law
1.13	Võ Văn Thắng					0	0	Brother in law
1.14	Võ Thị Mai					0	0	Sister in law
1.15	Nguyễn Thị Hải Thanh					0	0	Mother in law
1.16	Đỗ Xuân Sáu					0	0	Father in law
<b>III Related Persons - Supervisory Board Members</b>								
1	Nguyễn Thanh Ngân		Head of Supervisory Board (Non-			0	0	Insider

			executive)					
1.1	Lê Viết Hùng					0	0	Husband
1.2	Lê Quang Minh					0	0	Son
1.3	Lê Minh Khang					0	0	Son
1.4	Nguyễn Văn Cội					0	0	Father
1.5	Nguyễn Thị Tâm					0	0	Mother
1.6	Nguyễn Thanh Thủy					0	0	Sister
1.7	Nguyễn Văn Đồng					0	0	Brother
1.8	Lê Văn Nghĩa					0	0	Father in law
1.9	Chu Minh Hiền					0	0	Mother in law
1.10	Sai Gon Petroleum Construction JSC		Member of Supervisory Board			0	0	Related Organization
2	La Minh Huệ	0222 59-VPS	Member of Supervisory Board			0	0	Insider
2.1	Vũ Đình Dũng					0	0	Husband
2.2	Vũ Thị Minh Ngọc					0	0	Daughter
2.3	La Văn Mão					0	0	Father
2.4	Lục Thị Nhân					0	0	Mother
2.5	La Minh Sơn					0	0	Brother
2.6	La Thị Nhung					0	0	Sister
2.7	Vũ Đình Dương					0	0	Father in law
2.8	Đàm Thị Kháng					0	0	Mother
2.9	Vũ Ngọc Duyên					0	0	Sister in law
2.10	Vũ Đình Duy					0	0	Brother in law
2.11	Vũ Thành Du					0	0	Brother in law
2.12	PetroVietnam Construction Joint Stock Corporation		Member of Supervisory Board			7.240.000	48.26%	Related Organization
3	Nguyễn Văn Tỉnh		Member of Supervisory Board			0	0	Insider



3.1	Nguyễn Ngọc Trân					0	0	Father
3.2	Đường Thị Hường					0	0	Mother
3.3	Trần Thị Minh Hiền					0	0	Wife
3.4	Nguyễn Trung Tín					0	0	Son
3.5	Nguyễn Trí Dũng					0	0	Son
3.6	Nguyễn Văn Bình					0	0	Brother
3.7	Phạm Thị Duyên					0	0	Sister in law
3.8	Nguyễn Thị Phó					0	0	Mother in law
3.9	Trần Thị Thúy Hòa					0	0	Sister in law
3.10	Trần Thị Thu Hà					0	0	Sister in law
3.11	Trần Thị Mỹ Hạnh					0	0	Sister in law
3.12	Trần Thị Thanh Hằng					0	0	Sister in law
<b>IV</b>	<b>Related Persons - Chief Accountant, Parent Company, Trade Union</b>							
<b>1</b>	<b>Huỳnh Lê Lê Diễm</b>		<b>Chief Accountant, Authorized Disclosure Officer</b>			<b>0</b>	<b>0</b>	<b>Insider</b>
1.1	Huỳnh Trọng Thọ					0	0	Father
1.2	Lê Thị Thanh Hà					0	0	Mother
1.3	Hồng Nhã					0	0	Father in law
1.4	Nguyễn Thị Tạo					0	0	Mother in law
1.5	Hồng Viêt Huệ					0	0	Husband
1.6	Hồng Hiếu Hân					0	0	Daughter
1.7	Hồng Viêt Vương					0	0	Son
1.8	Hồng Viêt Hiếu					0	0	Son
1.9	Huỳnh Lê Trọng Phúc					0	0	Brother
1.10	Hồng Viêt Điền					0	0	Brother in law
1.11	Hồng Viêt Mẫn					0	0	Brother in law

1.12	Nguyễn Thị Bích Liễu					0	0	Sister in law
1.13	Trương Thị Mười					0	0	Sister in law
1.14	Phạm Thị Nhàn					0	0	Sister in law
V	PetroVietnam Construction Joint Stock Corporation					7.240.000	48.26%	Parent Company
VI	Trade Union of Mien Trung Petroleum Construction JSC					0	0	Trade Union

