

**BEN THANH WATER SUPPLY JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

Ho Chi Minh City, 25 / 7 / 2025

No. **2119** /CNBT  
Re: Announcement of the Corporate Governance  
Report for the first 6 months of 2025

To whom it may concern:

- The State Securities Commission;
- The Hanoi Stock Exchange.

**1. Company Name:** BEN THANH WATER SUPPLY JOINT STOCK COMPANY  
(Stock Code: BTW)

**2. Head Office:** 194 Pasteur, Xuan Hoa Ward, Ho Chi Minh City

**3. Telephone:** (028) 38297147 – Hotline: 1900068868

**4. Fax:** (028) 38229778

**5. Person responsible for information disclosure:**

Full name: NGUYEN HOAI NAM – Director

**6. Type of information disclosure:**

☐ 24 hours ☐ 72 hours ☐ On request ☐ Irregular ☒ Periodic

**7. Content of information disclosure:**

Ben Thanh Water Supply Joint Stock Company hereby discloses information regarding the Corporate Governance Report for the first 6 months of 2025, prepared in accordance with the Law on Securities and Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance, which provides guidance on the disclosure of information on the stock market.

This information was published on the website of Ben Thanh Water Supply Joint Stock Company on 25/7/2025 at the following link: [www.capnuocbenthanh.com](http://www.capnuocbenthanh.com) (in the "Information Disclosure" section, select "Corporate Governance Report").

We hereby declare that the information disclosed above is true and we are fully responsible before the law for the content of the disclosed information.

\* **Attachment:** Corporate Governance Report for the first 6 months of 2025 of Ben Thanh Water Supply Joint Stock Company.

**Recipient(s):**

As above;  
Members of the Company's Board of Directors;  
Members of the Company's Supervisory Board;  
Company's Board of Management;  
Company's Chief Accountant;  
File: Admin, Finance-HR.

**PERSON DISCLOSING THE INFORMATION  
DIRECTOR**

**Nguyen Hoai Nam**



/CNBT-HĐQT

## CORPORATE GOVERNANCE REPORT

### BEN THANH WATER SUPPLY JOINT STOCK COMPANY

### FIRST HALF OF 2025

**Kind attention:**

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of listed company: **BEN THANH WATER SUPPLY JOINT STOCK COMPANY**
- Head office address: 194 Pasteur, Vo Thi Sau Ward, District 3, HCMC
- Telephone: (028)38297147 – Hotline: 1900068868
- Fax: (028)38229778
- Charter Capital: VND 93,600,000,000
- Stock Code: BTW
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director (in accordance with point a, clause 1, Article 137 of the 2020 Law on Enterprises).
- Regarding the implementation of the internal audit function: In 2020, the Board of Directors of Ben Thanh Water Supply Joint Stock Company issued Decision No. 06/QD-CNBT-HĐQT dated August 31, 2020, on the establishment of an internal audit department in accordance with Government Decree No. 05/2019/ND-CP dated January 22, 2019.

In compliance with the provisions of the Securities Law and Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance guiding the disclosure of information on the securities market, Ben Thanh Water Supply Joint Stock Company reports as follows:

**I. Activities of the General Meeting of Shareholders.**

No.	Resolution/Decision No.	Date	Content Approved
1	Resolution of the 2025 Annual General Meeting of Shareholders	24/4/2025	<p>Approval of the Board of Directors' Report on the Company's governance in 2024.</p> <p>Approval of the Supervisory Board's Report on the assessment of the business and production situation in 2024; report on the activities of the Supervisory Board in 2024.</p> <p>Approval of the audited 2024 Financial Statements and the Independent Auditor's Report.</p> <p>Approval of the distribution of after-tax profit for 2024 and dividend payment to shareholders from the remaining profit from 2023 and prior years.</p> <p>Approval of the Development Orientation and Business and Production Plan for 2025; concurrently authorizing the Board of Directors to consider and adjust key business and production targets and solutions to suit the actual situation in 2025.</p> <p>Approval of the selection of an auditing firm for the 2025 Financial Statements.</p> <p>Approval of the remuneration for the Board of Directors, Supervisory Board, Person in charge of corporate governance / BOD Secretary for 2025.</p> <p>Approval of the report on the implementation status of the 2024 wholesale water supply contract; approval of the unit price for the 2025 wholesale water supply contract and authorization for the Board of Directors to negotiate and sign the</p>

No.	Resolution/Decision No.	Date	Content Approved
			<p>(adjusted) 2025 wholesale water supply contract between the Company and Saigon Water Corporation.</p> <p>Approval of the change and adjustment of the Company's business lines; amendment of clause 1, Article 4 of the Company's Charter on organization and operation to reflect the change and adjustment of the Company's business lines; concurrently assigning/authorizing the Director, who is also the legal representative of the Company, to implement tasks related to the change and adjustment of the Company's business lines in accordance with the law.</p> <p>Approval of the dismissal of Mr. Nguyen Doan Xa, Mr. Tran Quang Phuong, and Mr. Ta Chuong Lam from their positions as members of the Board of Directors, effective April 24, 2025, and the election of 3 additional members to the Board of Directors by the General Meeting of Shareholders (Mr. Nguyen Hoai Nam, Mr. Nguyen Huu Tri, and Mr. Vang Cong Hieu).</p> <p>Approval of the election results for additional members of the Board of Directors for the 2022-2027 term and their successful election as members of the Board of Directors.</p>

## II. The Board of Directors (BOD).

### 1. Information on members of the Board of Directors (BOD):

No.	BOD Member	Position	Date of joining/leaving the BOD	BOD meetings attended	Attendance Rate	Reason for non-attendance
1	Mr. Pham Tuan Anh	Chairman	26/9/2024	2/2	100%	Appointed effective September 26, 2024
2	Mr. Nguyen Hoai Nam	Member / Director	24/4/2025	1/2	-	Appointed effective April 24, 2025
3	Ms. Nguyen Thi Bao Chau	Member	23/4/2021	2/2	100%	
4	Ms. Nguyen Thi Kieu Nguyet	Member	21/4/2022	2/2	100%	
5	Mr. Vang Cong Hieu	Member	24/4/2025	1/2	-	Appointed effective April 24, 2025
6	Mr. Nguyen Huu Tri	Member	24/4/2025	1/2	-	Appointed effective April 24, 2025
7	Mr. Ho Le Minh	Member	21/4/2022	1/2 (including one meeting missed due to personal reasons, with written authorization/proxy)	100%	

Between BOD meetings, to address matters requiring the BOD's opinion related to business operations and management activities, the Company organized the collection of BOD votes in writing. These written ballot resolution files were carried out in strict accordance with the procedures stipulated by the Law on Enterprises and relevant guiding documents, the Organizational and Operational Regulations of the BOD, and under the supervision of the Company's Supervisory Board (all files for collecting BOD opinions were sent to all members of the Supervisory Board in the same format, content, and timeline as for BOD members). The total number of written ballot resolution files in the first half of 2025 was 7.

## 2. Supervisory activities of the BOD over the Director:

- The BOD fully supervises the Board of Management in the implementation of the BOD's resolutions and decisions.
- Quarterly, the Board of Management prepares a report on certain financial indicators and submits it to the BOD; simultaneously, during BOD meetings, the Company Director reports on the current business and production situation as well as future directions for the BOD's guidance.
- Through written ballot resolution files, the BOD also demonstrates its responsibility in participating in the supervision and resolution of issues falling under the BOD's authority.

## 3. Activities of sub-committees of the BOD:

The Company's BOD has not established any subordinate sub-committees. The members of the BOD perform their duties according to the assignment of the BOD.

## 4. Resolutions/Decisions of the BOD:

### BOD Resolutions:

No.	Resolution/Decision No.	Date	Content
1	01/NQ-CNBT-HDQT	21/01/2025	Regarding the signing of an agreement on the unit price for the 2024 wholesale water supply contract, and an appendix to the contract adjusting the 2024 wholesale water supply unit price.
2	02/NQ-CNBT-HDQT	24/02/2025	Regarding the approval of the record date (date for finalizing the shareholder list), the date for holding the General Meeting of Shareholders, the content of the meeting, and other related matters to submit the notification of the right to attend the 2025 Annual General Meeting of Shareholders to state management agencies as prescribed.
3	03/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the draft Audit Report on the Financial Statements for the fiscal year ending December 31, 2024.
4	04/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the 2025 Business and Production Plan (key business targets).
5	05/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the 2025 investment, construction, procurement, and repair plan.
6	06/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the submission to the General Meeting of Shareholders at the 2025 Annual General Meeting regarding the implementation results of the 2024 wholesale water supply contract; the unit price for the 2025 wholesale water supply contract and authorization for the Board of Directors to negotiate and sign the (adjusted) 2025 wholesale water supply contract between the Company and Saigon Water Corporation.
7	07/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the draft Submission on the detailed adjustment of the Company's business lines to be presented to the General Meeting of Shareholders at the 2025 Annual General Meeting.
8	08/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the draft 2024 Annual Report.
9	09/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the draft Report on the governance activities of the Board of Directors in 2024 to be submitted to the General Meeting of Shareholders.
10	10/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the draft Report on development orientation and the 2025 business and production plan to be submitted to the General Meeting of Shareholders.
11	11/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the draft submission on the remuneration for the Board of Directors, Supervisory Board, and the Person in charge of corporate governance concurrently acting as BOD Secretary for 2025, to be presented to the General Meeting of Shareholders.
12	12/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the draft Plan for organizing the 2025 Annual General Meeting of Shareholders.

No.	Resolution/Decision No.	Date	Content
13	13/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the date for finalizing the shareholder list, and proceeding with the payment of 2024 dividends and dividends from the remaining profit from 2023 and prior years.
14	14/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the 2025 Internal Audit Operational Plan.
15	15/NQ-CNBT-HDQT	19/3/2025	Regarding the approval of the liquidation of damaged, slow-moving, used materials, and scrap.
16	16/NQ-CNBT-HDQT	19/3/2025	Regarding the liquidation of fixed assets and tools/instruments for various departments, teams, and units.
17	17/NQ-CNBT-HDQT	01/4/2025	Regarding the determination of the realized salary fund for full-time managers and the realized salary fund for employees for 2024.
18	18/NQ-CNBT-HDQT	01/4/2025	Regarding the approval of the proposed distribution of after-tax profit for 2024 and the payment of dividends to shareholders from the remaining profit from 2023 and prior years.
19	19/NQ-CNBT-HDQT	01/4/2025	Regarding the approval of the 2025 financial plan.
20	20/NQ-CNBT-HDQT	22/4/2025	Regarding the dismissal of Mr. Pham Chi Thien from the position of Deputy Director and the termination of his labor contract.
21	21/NQ-CNBT-HDQT	24/4/2025	Regarding the change of the Company's Director (legal representative).
22	22/NQ-CNBT-HDQT	24/4/2025	Regarding the amendment and supplement to the Salary and Bonus Regulations for the Company's staff.
23	23/NQ-CNBT-HDQT	20/5/2025	Regarding the selection of an auditing firm to audit the Financial Statements for the fiscal year ending December 31, 2025.

#### BOD Decisions:

No.	Resolution/Decision No.	Date	Content
1	01/QĐ-CNBT-HDQT	22/4/2025	Regarding the dismissal of Mr. Pham Chi Thien from the position of Deputy Director and termination of his labor contract.
2	02/QĐ-CNBT-HDQT	24/4/2025	Regarding the dismissal of the Company Director.
3	03/QĐ-CNBT-HDQT	24/4/2025	Regarding the appointment of the Company Director.
4	04/QĐ-CNBT-HDQT	24/4/2025	Regarding the salary ranking for Mr. Nguyen Hoai Nam, holding the position of Director (legal representative).
5	05/QĐ-CNBT-HDQT	24/4/2025	Regarding the issuance of the Salary and Bonus Regulations for the Company's staff.
6	06/QĐ-CNBT-HDQT	24/4/2025	Regarding the change of the Company's Legal Representative.

### III. The Supervisory Board.

#### 1. Information on members of the Supervisory Board (SB):

No.	SB Member	Position	Date of joining/leaving the SB	SB meetings attended	Attendance Rate	Reason for non-attendance
1	Ms. Nguyen Thi Thu Huong	Head of SB	21/4/2017	2/2	100%	
2	Ms. Pham Thi Phuong Linh	Member	21/4/2017	2/2	100%	
3	Ms. Pham Thien Trinh	Member	21/4/2022	2/2	100%	

#### 2. Supervisory activities of the SB over the BOD, the Board of Management, and shareholders:

The Supervisory Board performs its function of supervising the management and operational work of the BOD and the Board of Management, as well as the Company's business and production activities, by attending and contributing opinions at BOD meetings, supervising the process of collecting written votes from BOD members, and through the Company's quarterly and annual financial reports.

The main content of the Supervisory Board's meetings includes:

Recommending approved audit firms for the BOD to select for the annual financial statement audit;

Reviewing the Company's annual financial statements;

Evaluating the management effectiveness and activities of the BOD and the Board of Management, and the Company's business and production situation through financial statements and periodic reports from the BOD and the Board of Management.

### **3. Coordination of activities between the SB and the BOD, the Board of Management, and other managers:**

The SB has proactively discussed and reached agreements with the BOD on the content and plans for inspection and supervision, and has coordinated with the Board of Management during the implementation of inspection and supervision tasks.

- The BOD has provided all of its Resolutions and Decisions to the SB in a complete manner.

- The Board of Management has created favorable conditions for the SB in collecting information and documents related to business and production activities.

- The BOD, SB, Board of Management, and other Company managers have maintained a close collaborative relationship in the administration and management of business and production activities.

### **4. Other activities of the SB: None.**

## **IV. Board of Management.**

No.	Member	Position	Date of Birth	Professional Qualifications	Date of Appointment
1	Nguyen Hoai Nam	Director	11/11/1973	Master of Infrastructure Engineering, specializing in Water Supply and Drainage; Bridge and Road Construction Engineer; Water Supply and Drainage Engineer	24/4/2025
2	Truong Tan Quoc	Deputy Director	19/6/1965	Construction Engineer	26/01/2022

## **V. Chief Accountant.**

No.	Member	Position	Date of Birth	Professional Qualifications	Date of Appointment
1	Nguyen Huu Cuong	Chief Accountant	09/8/1971	Bachelor of Economics	21/4/2022

## **VI. Corporate Governance Training.**

In the first half of 2025, members of the Board of Directors, Supervisory Board, Board of Management, the Chief Accountant, and the Person in charge of corporate governance / Company Secretary were provided with opportunities to attend other short-term training programs in relevant fields.

**VII. List of related persons of the listed company as defined in Clause 46, Article 4 of the Securities Law, and transactions of related persons of the company with the Company itself.**

**1. List of related persons of the company:**

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
<b>BOARD OF DIRECTORS</b>										
1	Pham Tuan Anh	-	Chairman of the BOD	-	-	-	-	26/9/2024	-	Representative of capital contribution from Saigon Water Corporation, BOD member for the 2022-2027 term
	Pham Tan Sy	-	-	-	-	-	-	-	-	Related to Mr. Pham Tuan Anh - Father
	Nguyen Thi Thu Ba	-	-	-	-	-	-	-	-	Related to Mr. Pham Tuan Anh - Mother
	Pham Minh Anh	-	-	-	-	-	-	-	-	Related to Mr. Pham Tuan Anh - Child
	Pham Thi Thanh Van	-	-	-	-	-	-	-	-	Related to Mr. Pham Tuan Anh – Sister
	Pham Thi Mai Anh	-	-	-	-	-	-	-	-	Related to Mr. Pham Tuan Anh - Younger Sister
	Saigon Water Corporation – TNHH MTV	-	-	0301129367	20/9/2010	HCMC Dept. of Planning & Investment	No. 1 Cong Truong Quoc Te, Dist. 3, HCMC	-	-	Related organization to Mr. Pham Tuan Anh - Representative of capital contribution (1,658,000 shares, 17.71% of charter capital)
2	Nguyen Hoai Nam	-	BOD Member / Director	-	-	-	-	24/4/2025	-	Representative of capital contribution from Saigon Water Corporation, BOD member for the 2022-2027 term
	Dao Thi Nhan	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Hoai Nam – Mother

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
	Tran Thi Thu Thanh	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Hoai Nam – Wife
	Nguyen Dang Khoa	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Hoai Nam – Child
	Nguyen Dang Khoi	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Hoai Nam – Child
	Nguyen Kim Anh	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Hoai Nam – Sister
	Le Hoang Minh	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Hoai Nam – Brother-in-law
	Tran Khac Hue	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Hoai Nam – Father-in-law
	Nguyen Thi Sau	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Hoai Nam – Mother-in-law
	Tran Thi Cong	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Hoai Nam – Sister-in-law
	Tran Khac Huy	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Hoai Nam – Brother-in-law
	Saigon Water Corporation – TNHH MTV	-	-	0301129367	20/9/2010	HCMC Dept. of Planning & Investment	No. 1 Cong Truong Quoc Te, Dist. 3, HCMC	-	-	Related organization to Mr. Nguyen Hoai Nam - Representative of capital contribution (1,658,000 shares, 17.71% of charter capital)
3	Nguyen Thi Bao Chau	-	BOD Member	-	-	-	-	23/4/2021	-	Representative of capital contribution from Saigon Water Corporation, BOD member for

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
										the 2017-2022 and 2022-2027 terms
	Nguyen Van Hoang	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Bao Chau - Father
	Vo Thi Ngoc Diep	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Bao Chau - Mother
	Nguyen Cong Minh	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Bao Chau - Husband
	Nguyen Minh Anh	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Bao Chau - Child
	Nguyen Minh Khoi	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Bao Chau - Child
	Nguyen Thi Thuy Linh	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Bao Chau - Younger Sister
	Nguyen Thi Ngoc Phuong	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Bao Chau - Younger Sister
	Nguyen Ngoc Hai	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Bao Chau - Younger Brother
	Tran Thi Nhung Thuy	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Bao Chau - Sister-in-law
	Pham Thi Em	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Bao Chau - Mother-in-law
	Saigon Water Corporation – TNHH MTV	-	-	0301129367	20/9/2010	HCMC Dept. of Planning & Investment	No. 1 Cong Truong Quoc Te, Dist. 3, HCMC	-	-	Related organization to Ms. Nguyen Thi Bao Chau - Chief Accountant - Director of Accounting & Finance /

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
										Representative of the Corporation's capital at Ben Thanh Water Supply JSC (1,658,700 shares, 17.72% of charter capital)
	Gia Dinh Water Supply JSC	-	-	4103005928	17/01/2007	HCMC Dept. of Planning & Investment	2 Bis No Trang Long, Ward 14, Binh Thanh Dist., HCMC	-	-	Related organization to Ms. Nguyen Thi Bao Chau - BOD Member
4	Nguyen Thi Kieu Nguyet	-	BOD Member	-	-	-	-	21/4/2022	-	BOD member for the 2022-2027 term
	Nguyen Van Hanh	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Kieu Nguyet - Father
	Duong Thi Thuy	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Kieu Nguyet - Mother
	Tran Kim Luan	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Kieu Nguyet - Husband
	Tran Cat Dong Nghi	-	Minor	-	-	-	-	-	-	Related to Ms. Nguyen Thi Kieu Nguyet - Child
	Tran Kim Van Khanh	-	Minor	-	-	-	-	-	-	Related to Ms. Nguyen Thi Kieu Nguyet - Child
	Nguyen Duong Hung	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Kieu Nguyet - Younger Brother
	Nguyen Thi Duyen	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Kieu Nguyet - Sister-in-law

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
	Tran Kim Cuong	-	Deceased	-	-	-	-	-	-	Related to Ms. Nguyen Thi Kieu Nguyet - Father-in-law
	Dao Thi Hong Luu	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Kieu Nguyet - Mother-in-law
	Saigon Water Corporation	-	-	0301129367	20/9/2010	HCMC Dept. of Planning & Investment	No. 1 Cong Truong Quoc Te, Dist. 3, HCMC	-	-	Related organization to Ms. Nguyen Thi Kieu Nguyet - Head of the Party Committee's Organization Dept., Director of Human Resources of the Corporation
	Trung An Water Supply JSC	-	-	0310350082	09/5/2025	-	873A Quang Trung, Ward 12, Go Vap Dist., HCMC	-	-	Related organization to Ms. Nguyen Thi Kieu Nguyet - BOD Member
5	Vang Cong Hieu	-	BOD Member	-	-	-	-	24/4/2025	-	BOD member for the 2022-2027 term
	Vang Cong Minh	-	-	-	-	-	-	-	-	Related to Mr. Vang Cong Hieu - Father
	Phung Thi My Phuong	-	-	-	-	-	-	-	-	Related to Mr. Vang Cong Hieu - Mother
	Ly Chung Dan	-	-	-	-	-	-	-	-	Related to Mr. Vang Cong Hieu - Father-in-law
	Nguyen Huu Thi Ngoc Thu	-	-	-	-	-	-	-	-	Related to Mr. Vang Cong Hieu - Mother-in-law
	Ly Thi Ngoc Tran	-	-	-	-	-	-	-	-	Related to Mr. Vang Cong Hieu - Wife

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
	Ly Quoc Anh	-	-	-	-	-	-	-	-	Related to Mr. Vang Cong Hieu - Brother-in-law
	Mai Thanh Phong	-	-	-	-	-	-	-	-	Related to Mr. Vang Cong Hieu - Child
	Vang Ngoc Linh Dan	-	-	-	-	-	-	-	-	Related to Mr. Vang Cong Hieu - Child
6	Nguyen Huu Tri	-	BOD Member	-	-	-	-	24/4/2025	-	Representative of capital contribution from Vikki Digital Bank LLC, BOD member for the 2022-2027 term
	Nguyen Ngoc Thao	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Tri - Father
	Huynh Thi Ngoc Nuong	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Tri - Mother
	Do Binh Oanh	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Tri - Father-in-law (deceased)
	Le Thi Ngoc Thanh	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Tri - Mother-in-law (deceased)
	Nguyen Tri Khuong	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Tri - Child
	Nguyen Ngoc Tam	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Tri - Child
	Do Thi Thu Ha	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Tri - Wife

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
	Vikki Digital Bank LLC	-	-	0301442379	11/09/2015	HCMC Dept. of Planning & Investment	72 Ly Thuong Kiet, Tran Hung Dao Ward, Hoan Kiem Dist., Hanoi	-	-	Related organization to Mr. Nguyen Huu Tri - Division Director - Distribution Channel Management / Representative of Vikki Bank's capital at Ben Thanh Water Supply JSC (936,000 shares, 10.00% of charter capital)
	Vikki Digital Bank Securities LLC	-	-	0302941973	20/5/2003	HCMC Dept. of Planning & Investment	62-70 Nguyen Cong Tru, Nguyen Thai Binh Ward, Dist. 1, HCMC	-	-	Related organization to Mr. Nguyen Huu Tri - Chairman of the Members' Council
	Nha Be Water Supply JSC	-	-	0304789298	02/01/2007	HCMC Dept. of Planning & Investment	1179 Nguyen Van Linh, Quarter 4, Tan Phong Ward, Dist. 7, HCMC	-	-	Related organization to Mr. Nguyen Huu Tri - BOD Member
7	Ho Le Minh	-	BOD Member	-	-	-	-	21/4/2022	-	BOD member for the 2022-2027 term
	Mai Yona Anhthu	-	-	-	-	-	-	-	-	Related to Mr. Ho Le Minh - Wife
	Ho Van Lam	-	-	-	-	-	-	-	-	Related to Mr. Ho Le Minh - Father
	Le Thi Huong	-	-	-	-	-	-	-	-	Related to Mr. Ho Le Minh - Mother

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
	Ho Thien Thanh	-	-	-	-	-	-	-	-	Related to Mr. Ho Le Minh - Sister (residing abroad)
	Ho Le Nhat	-	-	-	-	-	-	-	-	Related to Mr. Ho Le Minh - Younger sibling (residing abroad)
	Cong Chanh Traffic Construction JSC	-	-	0300475734	13/10/2010	HCMC Dept. of Planning & Investment	14-16 Phan Dang Luu, Ward 6, Binh Thanh Dist., HCMC	-	-	Related organization to Mr. Ho Le Minh - BOD Member
	Trung An Water Supply JSC	-	-	0310350082	06/10/2010	HCMC Dept. of Planning & Investment	873A Quang Trung, Ward 12, Go Vap Dist., HCMC	-	-	Related organization to Mr. Ho Le Minh - BOD Member

**BOARD OF MANAGEMENT**

1	Truong Tan Quoc	-	Deputy Director	-	-	-	-	26/01/2022	-	-
	Huynh Ngoc Trang	-	-	-	-	-	-	-	-	Related to Mr. Truong Tan Quoc - Wife
	Truong Tan Quoc Thang	-	-	-	-	-	-	-	-	Related to Mr. Truong Tan Quoc - Child
	Truong Tan Quoc Khanh	-	-	-	-	-	-	-	-	Related to Mr. Truong Tan Quoc - Child
	Truong Thi Tuyet Anh	-	-	-	-	-	-	-	-	Related to Mr. Truong Tan Quoc - Sister
	Truong Ngoc Minh	-	-	-	-	-	-	-	-	Related to Mr. Truong Tan Quoc - Brother

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
	Truong Thi Thanh Huyen	-	-	-	-	-	-	-	-	Related to Mr. Truong Tan Quoc - Younger Sister
	Truong Thi Thanh Nga	-	-	-	-	-	-	-	-	Related to Mr. Truong Tan Quoc - Younger Sister
	Truong Tuan Phuong	-	-	-	-	-	-	-	-	Related to Mr. Truong Tan Quoc - Younger Brother
	Truong Quoc Cuong	-	-	-	-	-	-	-	-	Related to Mr. Truong Tan Quoc - Younger Brother
	Truong Tan Phat	-	-	-	-	-	-	-	-	Related to Mr. Truong Tan Quoc - Younger Brother
	Truong Thi Thanh Thuy	-	-	-	-	-	-	-	-	Related to Mr. Truong Tan Quoc - Younger Sister
2	Nguyen Huu Cuong	-	Chief Accountant	-	-	-	-	21/4/2017	-	-
	Nguyen Van Dung	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Cuong - Father
	Ho Thi Nghi	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Cuong - Mother (Deceased May 1, 2024)
	Ly Thi Bach Yen	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Cuong - Wife
	Nguyen Huu Chi Cong	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Cuong - Child
	Nguyen Huu Duc Chinh	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Cuong - Child
	Nguyen Thi Dung	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Cuong - Sister

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
	Nguyen Anh Dung	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Cuong - Brother
	Nguyen Canh Nam	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Cuong - Brother
	Nguyen Viet Hung	-	-	-	-	-	-	-	-	Related to Mr. Nguyen Huu Cuong - Younger Brother
<b>SUPERVISORY BOARD</b>										
1	Nguyen Thi Thu Huong	-	Head of Supervisory Board	-	-	-	-	21/4/2017	-	SB member for the 2017–2022 and 2022-2027 terms
	Nguyen Huu Ai	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Thu Huong - Father (Deceased May 2023)
	Vu Thi Kim Lai	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Thu Huong - Mother (Deceased Nov 2024)
	Nguyen Tuan Kiet	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Thu Huong - Husband
	Nguyen Anh Khoa	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Thu Huong - Child
	Nguyen Trong Doan	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Thu Huong - Child
	Nguyen Quoc Huy	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Thu Huong - Younger Brother
	Nguyen Thi Bich Hue	-	-	-	-	-	-	-	-	Related to Ms. Nguyen Thi Thu Huong - Younger Sister

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
2	Pham Thien Trinh	-	SB Member	-	-	-	-	21/4/2022	-	SB member for the 2022-2027 term
	Pham Van Thuyet	-	-	-	-	-	-	-	-	Related to Ms. Pham Thien Trinh - Father
	Nguyen Anh Tuyet	-	-	-	-	-	-	-	-	Related to Ms. Pham Thien Trinh - Mother
	Pham Thien An	-	-	-	-	-	-	-	-	Related to Ms. Pham Thien Trinh - Brother
	Hua Buu Truc	-	-	-	-	-	-	-	-	Related to Ms. Pham Thien Trinh - Sister-in-law
	Pham Anh Thu	-	-	-	-	-	-	-	-	Related to Ms. Pham Thien Trinh - Younger Sister
	Nguyen Hoang Phong	-	-	-	-	-	-	-	-	Related to Ms. Pham Thien Trinh - Brother-in-law
	Nguyen Tan Duc	-	-	-	-	-	-	-	-	Related to Ms. Pham Thien Trinh - Husband
	Nguyen Tan Phu	-	-	-	-	-	-	-	-	Related to Ms. Pham Thien Trinh - Child
	Saigon Water Corporation	-	-	-	-	-	-	-	-	Related organization to Ms. Pham Thien Trinh - Specialist at the Accounting - Finance Department
3	Pham Thi Phuong Linh	-	Supervisory Board Member	-	-	-	-	21/4/2017	-	SB member for the 2017–2022 and 2022-2027 terms
	Pham Tan Cuong	-	-	-	-	-	-	-	-	Related to Ms. Pham Thi Phuong Linh - Father

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
	Nguyen Thi Lan	-	-	-	-	-	-	-	-	Related to Ms. Pham Thi Phuong Linh - Mother
	Tran Ngoc Phuong Vy	-	-	-	-	-	-	-	-	Related to Ms. Pham Thi Phuong Linh - Child
	Tran Ngoc Phuong Anh	-	-	-	-	-	-	-	-	Related to Ms. Pham Thi Phuong Linh - Child
	Tran Ngoc Quynh Anh	-	-	-	-	-	-	-	-	Related to Ms. Pham Thi Phuong Linh - Child
	Pham Hoang Son	-	-	-	-	-	-	-	-	Related to Ms. Pham Thi Phuong Linh - Younger Brother
	Nguyen Thi Ai Lien	-	-	-	-	-	-	-	-	Related to Ms. Pham Thi Phuong Linh - Sister-in-law
	Phu Hoa Tan Water Supply JSC	-	-	0304796249	16/01/2007	HCMC Dept. of Planning & Investment	86 Tan Hung, Ward 12, Dist. 5, HCMC	-	-	Related organization to Ms. Pham Thi Phuong Linh - SB Member
	Nha Be Water Supply JSC	-	-	4103005842	02/01/2007	HCMC Dept. of Planning & Investment	1179 Nguyen Van Linh, Tan Phong Ward, Dist. 7, HCMC	-	-	Related organization to Ms. Pham Thi Phuong Linh - SB Member
	Gia Dinh Water Supply JSC	-	-	4103005928	17/01/2007	HCMC Dept. of Planning & Investment	2 Bis No Trang Long, Ward 14, Binh Thanh Dist., HCMC	-	-	Related organization to Ms. Pham Thi Phuong Linh - SB Member

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
	Vikki Digital Bank LLC	-	-	0301442379	08/4/1992	HCMC Dept. of Planning & Investment	72 Ly Thuong Kiet St., Tran Hung Dao Ward, Hoan Kiem Dist., HCMC	936,000	10.00%	Related organization to Ms. Pham Thi Phuong Linh - Deputy Head of Accounting Department
* PERSON IN CHARGE OF GOVERNANCE / BOD SECRETARY										
1	Luu Chi Quoc	-	Person in charge of governance/BOD Secretary; Deputy Head of Org-Admin Dept.	-	-	-	-	21/4/2022	-	Person in charge of governance/BOD Secretary; Deputy Head of Organization – Administration Department
	Luu Thang	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Father (deceased)
	Nguyen Thi Phu	-	-	-	-	-	-	21/4/2022	-	Related to Mr. Luu Chi Quoc - Mother
	Luu Si	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Brother (residing in the USA)
	Luu Thi Bach Minh	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Sister
	Luu Thi Ngoc Anh	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Sister
	Luu Thi Thu Thuy	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Sister (residing in the USA)
	Luu Chi Thanh	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Brother

No.	Name of Organization/Individual	Securities Trading Acct. (if any)	Position at Company (if any)	ID Card No./ BRC No.	Date of Issue	Place of Issue	Address	Became Related Person On	Ceased to be Related Person On	Reason
	Luu Chi Thien	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Brother
	Trinh Thi Lam Dong	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Sister-in-law (residing in the USA)
	Nguyen Trung Dung	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Brother-in-law
	Nguyen Dang Hoa	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Brother-in-law (residing in the USA)
	Tran Thi Thanh Ha	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Sister-in-law
	Mai Phong Lan	-	-	-	-	-	-	-	-	Related to Mr. Luu Chi Quoc - Sister-in-law
<b>ORGANIZATIONS</b>										
1	Saigon Water Corporation	-	-	0301129367	20/9/2010	HCMC Dept. of Planning & Investment	No. 1 Cong Truong Quoc Te, Dist. 3, HCMC	-	-	Major shareholder (owns 53.15% of shares) and has 3 representatives on the BOD (Mr. Pham Tuan Anh, Mr. Nguyen Hoai Nam, Ms. Nguyen Thi Bao Chau)
2	Vikki Digital Bank LLC	-	-	0301442379	11/09/2015	HCMC Dept. of Planning & Investment	72 Ly Thuong Kiet, Tran Hung Dao Ward, Hoan Kiem Dist., Hanoi	-	-	Major shareholder (owns 10% of shares) and has 1 representative on the BOD (Mr. Nguyen Huu Tri)

**2. Transactions between the company and the company's related persons; or between the company and major shareholders, insiders, and related persons of insiders:**

No.	Name of Organization/Individual	Relationship with the company	ID Card No./BRC No.	Date of Issue	Place of Issue	Address	Transaction Period	Approving Resolution/Decision of GMS/BOD	Shareholding quantity/ratio after transaction	Notes
1	Saigon Water Corporation	Major shareholder with 3 capital representatives on the BOD	4106000102	26/07/2005	HCMC Dept. of Planning & Investment	No. 1 Cong Truong Quoc Te, Dist. 3, HCMC	First half of 2025	Resolution of the 2025 Annual General Meeting of Shareholders. BOD Resolution No. 007/NQ-CNBT-HĐQT dated 22/3/2023.	4,974,700 (53.15%)	(*)
2	Waterworks Construction Mechanical JSC	Related entity of Saigon Water Corporation – TNHH MTV	0304772551	-	-	C12 Ap Thong Nhat 1, Tan Thoi Nhi Commune, Hoc Mon District, HCMC	First half of 2025	BOD Resolution No. 007/NQ-CNBT-HĐQT dated 22/3/2023.	-	(**)

(\*) Transactions between the Company and the major shareholder are focused on wholesale water supply contracts; asset (level-3 water supply network) lease contracts for operation and exploitation; and media cooperation, specifically as follows:

No.	Individual/Entity transacting with the Company	Relationship with the Company	Transaction Content
1	Saigon Water Corporation	Major shareholder with 3 capital representatives on the BOD	Asset lease contract for operations, transaction value generated in 2025 is VND 1,001,033,470 (excluding VAT).
2	-ditto-	-ditto-	Agreement and Contract Appendix regarding the adjustment of the unit price for the 2024 wholesale water supply contract (via master meter), the adjusted value is VND 13,242,662,503 (excluding VAT) (adjusted unit price increased by VND 331.18/m <sup>3</sup> ).
3	-ditto-	-ditto-	Agreement and Contract for wholesale water supply from period 1 to period 12 of 2025, with a unit price of VND 7,422.83/m <sup>3</sup> (excluding VAT).

(\*\*) Transactions between the Company and a related entity of Saigon Water Corporation – TNHH MTV, specifically as follows:

No.	Individual/Entity transacting with the Company	Relationship with the Company	Transaction Content
1	Waterworks Construction Mechanical JSC	Related entity of Saigon Water Corporation – TNHH MTV	Contract for the inspection and repair of mechanical and electronic water meters, transaction value generated in the first half of 2025 is VND 114,100,000 (excluding VAT).

**3. Transactions between insiders of the listed company, related persons of insiders, and subsidiaries or companies controlled by the listed company: None.**

**4. Transactions between the company and other parties:**

4.1 Transactions between the company and a company where a BOD member, SB member, or Director (General Director) has been or is currently a founding member, BOD member, or Director (General Director) within the last three (03) years: None.

4.2 Transactions between the company and a company where a related person of a BOD member, SB member, or Director (General Director) is a BOD member or Director (General Director): None.

4.3 Other transactions of the company (if any) that may bring material or non-material benefits to BOD members, SB members, or the Director (General Director): None.

**VIII. Share Transactions of Insiders and Related Persons of Insiders.****1. List of insiders and related persons of insiders:**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
1	Pham Tuan Anh	-	Chairman of the Board	-	-	-	-	-	-	Capital representative of Saigon Water Corporation - One-Member LLC, BoD member for the 2022-2027 term
1.1	Pham Tan Sy	-	-	-	-	-	-	-	-	Related person of Mr. Pham Tuan Anh - Father
1.2	Nguyen Thi Thu Ba	-	-	-	-	-	-	-	-	Related person of Mr. Pham Tuan Anh - Mother
1.3	Pham Minh Anh	-	-	-	-	-	-	-	-	Related person of Mr. Pham Tuan Anh - Child
1.4	Pham Thi Thanh Van	-	-	-	-	-	-	-	-	Related person of Mr. Pham Tuan Anh – Sister
1.5	Pham Thi Mai Anh	-	-	-	-	-	-	-	-	Related person of Mr. Pham Tuan Anh - Sibling
1.6	Saigon Water Corporation	-	-	0301129367	20/9/2010	HCMC Dept. of Planning & Investment	1 Cong Truong Quoc Te, Dist. 3, HCMC	4,974,700	53.15	Related organization of Mr. Pham Tuan Anh - Capital contribution representative (1,658,000 shares, 17.71% of charter capital)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
2	Nguyen Hoai Nam	-	Member of BoD / Director	-	-	-	-	-	-	Capital representative of Saigon Water Corporation - One-Member LLC, BoD member for the 2022-2027 term
2.1	Dao Thi Nhan	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Hoai Nam – Mother
2.2	Tran Thi Thu Thanh	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Hoai Nam – Wife
2.3	Nguyen Dang Khoa	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Hoai Nam – Child
2.4	Nguyen Dang Khoi	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Hoai Nam – Child
2.5	Nguyen Kim Anh	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Hoai Nam – Older sister
2.6	Le Hoang Minh	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Hoai Nam – Brother-in-law
2.7	Tran Khac Hue	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Hoai Nam – Father-in-law
2.8	Nguyen Thi Sau	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Hoai Nam – Mother-in-law
2.9	Tran Thi Cong	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Hoai Nam – Sister/Brother-in-law
2.10	Tran Khac Huy	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Hoai Nam – Sister/Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
2.11	Saigon Water Corporation	-	-	0301129367	20/9/2010	HCMC Dept. of Planning & Investment	1 Cong Truong Quoc Te, Dist. 3, HCMC	4,974,700	53.15	Related organization of Mr. Nguyen Hoai Nam - Capital contribution representative (1,658,000 shares, 17.71% of charter capital)
3	Nguyen Thi Bao Chau	-	Member of BoD	-	-	-	-	-	-	<b>Capital representative of Saigon Water Corporation - One-Member LLC, BoD member for 2017-2022 and 2022-2027 terms</b>
3.1	Nguyen Van Hoang	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Bao Chau - Father
3.2	Vo Thi Ngoc Diep	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Bao Chau - Mother
3.3	Nguyen Cong Minh	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Bao Chau - Husband
3.4	Nguyen Minh Anh	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Bao Chau - Child
3.5	Nguyen Minh Khoi	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Bao Chau - Child
3.6	Nguyen Thi Thuy Linh	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Bao Chau - Younger sibling
3.7	Nguyen Thi Ngoc Phuong	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Bao Chau - Younger sibling
3.8	Nguyen Ngoc Hai	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Bao Chau - Younger sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
3.9	Tran Thi Nhung Thuy	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Bao Chau - Sister-in-law
3.10	Pham Thi Em	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Bao Chau - Mother-in-law
3.11	Saigon Water Corporation - One-Member LLC	-	-	0301129367	20/9/2010	HCMC Dept. of Planning & Investment	1 Cong Truong Quoc Te, Dist. 3, HCMC	4,974,700	53.15	Related org. of Ms. Nguyen Thi Bao Chau - Chief Accountant-Director of Acct. & Finance/Corp. capital rep. at Ben Thanh WSC (1,658,700 shares, 17.72% of charter capital)
3.12	Gia Dinh Water Supply JSC	-	-	4103005928	17/01/2007	Dept. of Planning & Investment	2 Bis No Trang Long, Ward 14, Binh Thanh Dist, HCMC	-	-	Related organization of Ms. Nguyen Thi Bao Chau - Member of BoD
4	<b>Nguyen Thi Kieu Nguyet</b>	-	<b>Member of BoD</b>	-	-	-	-	-	-	<b>BoD member for the 2022-2027 term</b>
4.1	Nguyen Van Hanh	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Kieu Nguyet - Father
4.2	Duong Thi Thuy	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Kieu Nguyet - Mother
4.3	Tran Kim Luan	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Kieu Nguyet - Husband
4.4	Tran Cat Dong Nghi	-	Minor	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Kieu Nguyet - Child
4.5	Tran Kim Van Khanh	-	Minor	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Kieu Nguyet - Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
4.6	Nguyen Duong Hung	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Kieu Nguyet - Younger sibling
4.7	Nguyen Thi Duyen	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Kieu Nguyet - Sister-in-law
4.8	Tran Kim Cuong	-	Deceased	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Kieu Nguyet - Father-in-law
4.9	Dao Thi Hong Luu	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Kieu Nguyet - Mother-in-law
4.10	Saigon Water Corporation	-	-	0301129367	20/9/2010	HCMC Dept. of Planning & Investment	1 Cong Truong Quoc Te, Dist. 3, HCMC	4,974,700	53.15	Related org. of Ms. Nguyen Thi Kieu Nguyet - Head of Party Committee's Org. Dept., Corp. HR Director
4.11	Trung An Water Supply JSC	-	-	0310350082	09/5/2025	-	873A Quang Trung, Ward 12, Go Vap Dist, HCMC	-	-	Related organization of Ms. Nguyen Thi Kieu Nguyet - Member of BoD
5	Vang Cong Hieu	-	Member of BoD/ Head of Org-Admin Dept.	-	-	-	-	-	-	<b>BoD member for the 2022-2027 term</b>
5.1	Vang Cong Minh	-	-	-	-	-	-	-	-	Related person of Mr. Vang Cong Hieu - Father
5.2	Phung Thi My Phuong	-	-	-	-	-	-	-	-	Related person of Mr. Vang Cong Hieu - Mother
5.3	Ly Chung Dan	-	-	-	-	-	-	-	-	Related person of Mr. Vang Cong Hieu - Father-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
5.4	Nguyen Huu Thi Ngoc Thu	-	-	-	-	-	-	-	-	Related person of Mr. Vang Cong Hieu - Mother-in-law
5.5	Ly Thi Ngoc Tran	-	-	-	-	-	-	-	-	Related person of Mr. Vang Cong Hieu - Wife
5.6	Ly Quoc Anh	-	-	-	-	-	-	-	-	Related person of Mr. Vang Cong Hieu - Brother-in-law
5.7	Mai Thanh Phong	-	-	-	-	-	-	-	-	Related person of Mr. Vang Cong Hieu - Child
5.8	Vang Ngoc Linh Dan	-	-	-	-	-	-	-	-	Related person of Mr. Vang Cong Hieu - Child
6	Nguyen Huu Tri	-	Member of BoD	-	-	-	-	-	-	<b>Capital representative of Vikki One-Member LLC Bank, BoD member for the 2022-2027 term</b>
6.1	Nguyen Ngoc Thao	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Tri - Father
6.2	Huynh Thi Ngoc Nuong	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Tri - Mother
6.3	Do Binh Oanh	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Tri - Father-in-law (deceased)
6.4	Le Thi Ngoc Thanh	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Tri - Mother-in-law (deceased)
6.5	Nguyen Tri Khuong	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Tri - Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
6.6	Nguyen Ngoc Tam	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Tri - Child
6.7	Do Thi Thu Ha	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Tri - Wife
6.8	Vikki One-Member LLC Bank	-	-	0301442379	11/09/2015	HCMC Dept. of Planning & Investment	72 Ly Thuong Kiet, Tran Hung Dao Ward, Hoan Kiem Dist., Hanoi City	936,000	10.00	Related org. of Mr. Nguyen Huu Tri - Division Director, Distribution Channel Mgt./Capital rep. of Vikki Bank at Ben Thanh WSC (936,000 shares, 10.00% of charter capital)
6.9	Vikki Bank Securities One-Member LLC	-	-	0302941973	20/5/2003	HCMC Dept. of Planning & Investment	62-70 Nguyen Cong Tru, Nguyen Thai Binh Ward, Dist. 1, HCMC	-	-	Related organization of Mr. Nguyen Huu Tri - Chairman of the Members' Council
6.10	Nha Be Water Supply JSC	-	-	0304789298	02/01/2007	HCMC Dept. of Planning & Investment	1179 Nguyen Van Linh St., Quarter 4, Tan Phong Ward, Dist. 7, HCMC	-	-	Related organization of Mr. Nguyen Huu Tri - Member of BoD
7	<b>Ho Le Minh</b>	-	<b>Member of BoD</b>	-	-	-	-	-	-	<b>BoD member for the 2022-2027 term</b>
7.1	Mai Yona Anhthu	-	-	-	-	-	-	-	-	Related person of Mr. Ho Le Minh - Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
7.2	Ho Van Lam	-	-	-	-	-	-	-	-	Related person of Mr. Ho Le Minh - Father
7.3	Le Thi Huong	-	-	-	-	-	-	-	-	Related person of Mr. Ho Le Minh - Mother
7.4	Ho Thien Thanh	-	-	-	-	-	-	-	-	Related person of Mr. Ho Le Minh - Sister (residing abroad)
7.5	Ho Le Nhat	-	-	-	-	-	-	-	-	Related person of Mr. Ho Le Minh - Sibling (residing abroad)
7.6	Cong Chanh Transport Works JSC	-	-	0300475734	13/10/2010	HCMC Dept. of Planning & Investment	14-16 Phan Dang Luu, Ward 6, Binh Thanh Dist., HCMC	-	-	Related organization of Mr. Ho Le Minh - Member of BoD
7.7	Trung An Water Supply JSC	-	-	0310350082	06/10/2010	HCMC Dept. of Planning & Investment	873A Quang Trung, Ward 12, Go Vap Dist., HCMC	-	-	Related organization of Mr. Ho Le Minh - Member of BoD
8	<b>Truong Tan Quoc</b>	-	<b>Deputy Director</b>	-	-	-	-	-	-	-
8.1	Huynh Ngoc Trang	-	-	-	-	-	-	-	-	Related person of Mr. Truong Tan Quoc - Wife
8.2	Truong Tan Quoc Thang	-	-	-	-	-	-	-	-	Related person of Mr. Truong Tan Quoc - Child
8.3	Truong Tan Quoc Khanh	-	-	-	-	-	-	-	-	Related person of Mr. Truong Tan Quoc - Child
8.4	Truong Thi Tuyet Anh	-	-	-	-	-	-	-	-	Related person of Mr. Truong Tan Quoc - Older sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
8.5	Truong Ngoc Minh	-	-	-	-	-	-	-	-	Related person of Mr. Truong Tan Quoc - Older brother
8.6	Truong Thi Thanh Huyen	-	-	-	-	-	-	-	-	Related person of Mr. Truong Tan Quoc - Younger sibling
8.7	Truong Thi Thanh Nga	-	-	-	-	-	-	-	-	Related person of Mr. Truong Tan Quoc - Younger sibling
8.8	Truong Tuan Phuong	-	-	-	-	-	-	-	-	Related person of Mr. Truong Tan Quoc - Younger sibling
8.9	Truong Quoc Cuong	-	-	-	-	-	-	-	-	Related person of Mr. Truong Tan Quoc - Younger sibling
8.10	Truong Tan Phat	-	-	-	-	-	-	-	-	Related person of Mr. Truong Tan Quoc - Younger sibling
8.11	Truong Thi Thanh Thuy	-	-	-	-	-	-	-	-	Related person of Mr. Truong Tan Quoc - Younger sibling
9	Nguyen Huu Cuong	-	Chief Accountant	-	-	-	-	-	-	-
9.1	Nguyen Van Dung	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Cuong - Father
9.2	Ho Thi Nghi	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Cuong - Mother (Deceased on May 1, 2024)
9.3	Ly Thi Bach Yen	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Cuong - Wife
9.4	Nguyen Huu Chi Cong	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Cuong - Child
9.5	Nguyen Huu Duc Chinh	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Cuong - Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
9.6	Nguyen Thi Dung	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Cuong - Older sister
9.7	Nguyen Anh Dung	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Cuong - Older brother
9.8	Nguyen Canh Nam	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Cuong - Older brother
9.9	Nguyen Viet Hung	-	-	-	-	-	-	-	-	Related person of Mr. Nguyen Huu Cuong - Younger sibling
10	Nguyen Thi Thu Huong	014C008290	Head of the Supervisory Board	-	-	-	-	-	-	<b>Member of the Supervisory Board for the 2017-2022 and 2022-2027 terms</b>
10.1	Nguyen Huu Ai	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Thu Huong - Father (Deceased in May 2023)
10.2	Vu Thi Kim Lai	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Thu Huong - Mother (Deceased in November 2024)
10.3	Nguyen Tuan Kiet	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Thu Huong - Husband
10.4	Nguyen Anh Khoa	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Thu Huong - Child
10.5	Nguyen Trong Doan	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Thu Huong - Child
10.6	Nguyen Quoc Huy	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Thu Huong - Younger sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
10.7	Nguyen Thi Bich Hue	-	-	-	-	-	-	-	-	Related person of Ms. Nguyen Thi Thu Huong - Younger sibling
<b>11</b>	<b>Pham Thien Trinh</b>	-	<b>Member of Supervisory Board</b>	-	-	-	-	-	-	<b>Member of Supervisory Board for the 2022-2027 term</b>
11.1	Pham Van Thuyet	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thien Trinh - Father
11.2	Nguyen Anh Tuyet	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thien Trinh - Mother
11.3	Pham Thien An	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thien Trinh - Older brother
11.4	Hua Buu Truc	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thien Trinh - Sister-in-law
11.5	Pham Anh Thu	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thien Trinh - Younger sibling
11.6	Nguyen Hoang Phong	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thien Trinh - Brother-in-law
11.7	Nguyen Tan Duc	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thien Trinh - Husband
11.8	Nguyen Tan Phu	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thien Trinh - Child
11.9	Saigon Water Corporation - One-Member LLC	-	-	0301129367	20/9/2010	HCMC Dept. of Planning & Investment	1 Cong Truong Quoc Te, Dist. 3, HCMC	4,974,700	53.15	Related organization of Ms. Pham Thien Trinh - Specialist, Accounting-Finance Dept.

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
12	Pham Thi Phuong Linh	-	Member of Supervisory Board	-	-	-	-	-	-	Member of Supervisory Board for the 2017-2022 and 2022-2027 terms
12.1	Pham Tan Cuong	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thi Phuong Linh - Father
12.2	Nguyen Thi Lan	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thi Phuong Linh - Mother
12.3	Tran Ngoc Phuong Vy	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thi Phuong Linh - Child
12.4	Tran Ngoc Phuong Anh	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thi Phuong Linh - Child
12.5	Tran Ngoc Quynh Anh	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thi Phuong Linh - Child
12.6	Pham Hoang Son	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thi Phuong Linh - Younger sibling
12.7	Nguyen Thi Ai Lien	-	-	-	-	-	-	-	-	Related person of Ms. Pham Thi Phuong Linh - Sister-in-law
12.8	Phu Hoa Tan Water Supply JSC	-	-	0304796249	16/01/2007	Dept. of Planning & Investment	86 Tan Hung, Ward 12, District 5, HCMC	-	-	Related organization of Ms. Pham Thi Phuong Linh - Member of Supervisory Board
12.9	Nha Be Water Supply JSC	-	-	4103005842	02/01/2007	Dept. of Planning & Investment	1179 Nguyen Van Linh, Tan Phong Ward, District 7, HCMC	-	-	Related organization of Ms. Pham Thi Phuong Linh - Member of Supervisory Board

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
12.10	Gia Dinh Water Supply JSC	-	-	4103005928	17/01/2007	Dept. of Planning & Investment	2 Bis No Trang Long, Ward 14, Binh Thanh Dist., HCMC	-	-	Related organization of Ms. Pham Thi Phuong Linh - Member of Supervisory Board
12.11	Vikki One-Member LLC Bank	-	-	0301442379	08/4/1992	Dept. of Planning & Investment	72 Ly Thuong Kiet St., Tran Hung Dao Ward, Hoan Kiem Dist., Hanoi	936,000	10.00	Related organization of Ms. Pham Thi Phuong Linh - Deputy Head of Accounting Dept.
13	Luu Chi Quoc	-	Person in Charge of Governance/Corporate Secretary; Deputy Head of Org-Admin Dept.	-	-	-	-	-	-	Person in Charge of Governance/Corporate Secretary; Deputy Head of Organization-Administration Dept.
13.1	Luu Thang	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Father (deceased)
13.2	Nguyen Thi Phu	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Mother
13.3	Luu Si	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Older brother (residing in the USA)
13.4	Luu Thi Bach Minh	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Older sister
13.5	Luu Thi Ngoc Anh	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Older sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
13.6	Luu Thi Thu Thuy	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Older sister (residing in the USA)
13.7	Luu Chi Thanh	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Older brother
13.8	Luu Chi Thien	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Older brother
13.9	Trinh Thi Lam Dong	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Sister-in-law (residing in the USA)
13.10	Nguyen Trung Dung	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Brother-in-law
13.11	Nguyen Dang Hoa	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Brother-in-law (residing in the USA)
13.12	Tran Thi Thanh Ha	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Sister-in-law
13.13	Mai Phong Lan	-	-	-	-	-	-	-	-	Related person of Mr. Luu Chi Quoc - Sister-in-law
14	Saigon Water Corporation - One-Member LLC	-	-	0301129367	20/9/2010	HCMC Dept. of Planning & Investment	1 Cong Truong Quoc Te, Dist. 3, HCMC	4,974,700	53.15	Major shareholder (53.15% ownership) and has 3 representatives on the Board of Directors (Mr. Pham Tuan Anh, Mr. Nguyen Hoai Nam, Ms. Nguyen Thi Bao Chau)
15	Vikki One-Member LLC Bank	-	-	0301442379	11/09/2015	HCMC Dept. of	72 Ly Thuong	936,000	10.00	Major shareholder (10% ownership) and has 1

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen ID / Business Reg. No.	Date of issue	Place of issue	Address	No. of shares owned at end of period	Share ownership % at end of period	Notes
						Planning & Investment	Kiet, Tran Hung Dao Ward, Hoan Kiem Dist., Hanoi City			representative on the Board of Directors (Mr. Nguyen Huu Tri)

**2. Transactions of insiders and related persons regarding the shares of the listed company:** None.

No.	Transacting Person/Entity	Relationship with Insider	Shareholding at Beginning of Period		Shareholding at End of Period		Reason for increase/decrease (purchase, sale, conversion, bonus, etc.)
			No. of shares	%	No. of shares	%	
-	-	-	-	-	-	-	-

**IX. Other Issues to Note:** None.

The above contents have been disclosed by the Company and reported to the State Securities Commission and the Stock Exchange, and have also been published on the Company's website in accordance with the provisions of Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance guiding the disclosure of information on the securities market.

Sincerely,

**Recipient(s):**

As above;

Chairman of the Members' Council, Saigon Water Corp. ("for reporting");

Members of the Company's BOD;

Members of the Company's SB;

The Company's Board of Management;

The Company's Chief Accountant;

Archive: Admin. Office, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**

(Signature and seal)

**Pham Tuan Anh**

