

**FOOD JOINT STOCK COMPANY
HO CHI MINH CITY**

No: 198 /CBTT-LT-TCHC

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ho Chi Minh City, July 25, 2025

**PUBLICATION OF INFORMATION ON ELECTRONIC INFORMATION PORTAL
OF THE STATE SECURITIES COMMISSION AND
HANOI STOCK EXCHANGE**

Dear: - State Securities Commission ;
 - Hanoi Stock Exchange .

Company: **HO CHI MINH CITY FOOD JOINT STOCK COMPANY**

Stock code: FCS

Head office address: 1610 Vo Van Kiet, Binh Tien Ward, Ho Chi Minh City

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Website: www.foodcosa.vn

Authorized person to make information disclosure: Mr. Nguyen Quang Cuong - Head of Organization and Administration Department.

Type of information disclosed:

☐ 24 hours ☐ 72 hours ☐ irregular ☐ on demand ☒ periodically

Information disclosure content:

Report on corporate governance situation in the first 6 months of 2025 of Ho Chi Minh City Food Joint Stock Company

This information was posted on the website of Ho Chi Minh City Food Joint Stock Company on July 25, 2025 at www.foodcosa.vn (SHAREHOLDER RELATIONS section).

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information./.

Recipient:

- As above;
- Save: VT.

AUTHORIZED PERSON


M.S.D.N: 0300559011 - C.T.C.B
CÔNG TY
CỔ PHẦN
LƯƠNG THỰC
THÀNH PHỐ
HỒ CHÍ MINH
QUẬN 6, TP. HỒ CHÍ MINH

Nguyen Quang Cuong

No: 02/BC-LT-HĐQT

Ho Chi Minh City, July 24, 2025

REPORT
Corporate governance
Situation in the first 6 months of 2025

To: - State Securities Commission
- Stock Exchange

- Company name: **Ho Chi Minh City Food Joint Stock Company.**
- Head office address: 1610 Vo Van Kiet, Binh Tien Ward, Ho Chi Minh City, Vietnam.
- Phone: (028) 3967 2060 Email: info@foodcosa.vn.
- Charter capital: VND 294,500,000,000 (VND 294,500,000,000 according the License but the actual contributed amount is VND 255,138,000,000).
- Stock code: FCS
- Company governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders.

The Company's 2025 Annual General Meeting of Shareholders was held on April 22, 2025.

II. Board of Directors

1. Information about members of the Board of Directors (BOD)

1.1. Members of the Board of Directors for term II, 2021 - 2026:

STT	Board Member	Position	Date of starting/cease being a member of the Board of Directors	
			Date of appointment	Ismissal Date
01	Mr. Doan Quang Long	Hairman of the Board of Directors	25/04/2024	22/04/2025
02	Mr. Nguyen Van Linh	Board Member	25/04/2024	
03	Ms. Ho Thi Cam Van	Board Member	25/04/2024	22/04/2025
04	Ms. Tran Thi Xuan Mai	Board Member	25/04/2024	22/04/2025

05	Ms. Phan Thi Bich Tuyen	Board Member	25/04/2024	
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1.2. Members of the Board of Directors for the 2021 – 2026 term:

STT	Board Member	Position	Date of starting/cease being a member of the Board of Directors	
			Date of appointment	Ismissal Date
01	Mr. Nguyen Van Linh	Hairman of the Board of Directors	01/04/2025	
02	Mr. Vo Hung Dung	Board Member	22/04/2025	
03	Mr. Nguyen Tai Dai	Board Member	22/04/2025	
04	Ms. Phan Thi Bich Tuyen	Board Member	25/04/2024	
05	Ms. Pham Thi Thuy Hang	Board Member	22/04/2025	

2. Board of Directors Meetings/Voting Forms

2.1. Meetings/ Voting forms of the Board of Directors Term II 2021 – 2026

2.1.1. Meetings:

STT	Board Member	Number of Board meetings attended	Meeting Attendance Rate	Reason for not attending the meeting
01	Mr. Doan Quang Long	02/02	100%	
02	Mr. Nguyen Van Linh	02/02	100%	
03	Ms. Ho Thi Cam Van	02/02	100%	
04	Ms. Tran Thi Xuan Mai	02/02	100%	
05	Ms. Phan Thi Bich Tuyen	02/02	100%	

2.1.2. Opinion poll:

STT	Board Member	Number of times the Board of Directors participated in voting	Participation Rate	Reasons for not participating
01	Mr. Doan Quang Long	03/03	100%	
02	Mr. Nguyen Van Linh	03/03	100%	

03	Ms. Ho Thi Cam Van	03/03	100%	
04	Ms. Tran Thi Xuan Mai	03/03	100%	
05	Ms. Phan Thi Bich Tuyen	03/03	100%	

2.2. Meetings/Voting forms of the Board of Directors Term II 2021 - 2026

2.2.1. Meetings:

STT	Board Member	Number of Board meetings attended	Meeting Attendance Rate	Reason for not attending the meeting
01	Mr. Nguyen Van Linh	03/03	100%	
02	Mr. Vo Hung Dung	03/03	100%	
03	Mr. Nguyen Tai Dai	03/03	100%	
04	Ms. Phan Thi Bich Tuyen	03/03	100%	
05	Ms. Pham Thi Thuy Hang	03/03	100%	

2.2.2. Phiếu lấy ý kiến:

STT	Board Member	Number of times the Board of Directors participated in voting	Participation Rate	Reasons for not participating
01	Mr. Nguyen Van Linh	03/03	100%	
02	Mr. Vo Hung Dung	03/03	100%	
03	Mr. Nguyen Tai Dai	03/03	100%	
04	Ms. Phan Thi Bich Tuyen	03/03	100%	
05	Ms. Pham Thi Thuy Hang	03/03	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors

The Board of Directors mainly supervises the Board of Directors through the supervisory activities of the Company's Supervisory Board (*see Section 3.2, Section 3, Part III: Supervisory activities of the Supervisory Board over the Executive Board*).

4. Resolutions/Decisions of the Board of Directors

4.1. Resolutions

STT	Resolution Number	Date	Content	Passage Rate
01	01/NQ-LT-HĐQT	26/02/2025	<p>1. Approval of the dismissal of Ms. Tran Thi Xuan Mai from the position of Deputy General Director at Ho Chi Minh City Food Joint Stock Company from March 1, 2025.</p> <p>2. Appoint Ms. Pham Thi Thuy Hang, representative of Song Moc Investment Joint Stock Company at Ho Chi Minh City Food Joint Stock Company, to hold the position of Deputy General Director of Ho Chi Minh City Food Joint Stock Company from March 1, 2025.</p>	5/5 (100%)
02	02/NQ-LT-HĐQT	26/02/2025	Convening the 2025 Annual General Meeting of Shareholders.	5/5 (100%)
03	03/NQ-LT-HĐQT	26/03/2025	<p>1. Dismiss Mr. Nguyen Van Linh from the position of General Director of the Company from April 1, 2025.</p> <p>2. Appoint Mr. Vo Hung Dung as General Director of the Company from April 1, 2025.</p> <p>3. Dismiss Mr. Doan Quang Long from the position of Chairman of the Board of Directors of the Company from April 1, 2025.</p> <p>4. Elect Mr. Nguyen Van Linh to hold the position of Chairman of the Board of Directors of the Company from April 1, 2025.</p>	05/05 (100%)
04	04/NQ-LT-HĐQT	28/03/2025	Approving the time, location, and content of the documents for the 2025 Annual General Meeting of Shareholders.	5/5 (100%)
05	05/NQ-LT-HĐQT	26/04/2025	<p>1. Dismiss Mr. Nguyen Quang Cuong from the position of Secretary of the Board of Directors of the Company and the Person in charge of Company Administration from May 1, 2025.</p> <p>2. Appoint Ms. Ngo Thi Xuan Huong, currently a Specialist of the Investment - Technology Department, to hold the position of Secretary of the Board of Directors of the Company and the Person in charge of Company Administration from May 1, 2025.</p>	5/5 (100%)
06	06/NQ-LT-HĐQT	26/05/2025	Consider selecting a Unit to review the Semi-Annual Financial Statements and	5/5 (100%)

STT	Resolution Number	Date	Content	Passage Rate
			audit the 2025 Financial Statements.	
07	07/NQ-LT-HĐQT	28/05/2025	<ol style="list-style-type: none"> 1. Assign the Executive Board to develop a business production plan. 2. Assign the Executive Board to review the land use planning of real estate facilities. 3. Agree to merge 03 departments including: Investment - Technology Department, Administrative Organization Department and Information Technology & Communications Department. Assign the Executive Board to develop functions and tasks for the departments after the merger. 4. Assign the Executive Board to proactively balance cash flow to fulfill the obligation to pay land rent/tax. 5. Agree to send documents to the People's Committee of Ho Chi Minh City, the Department of Agriculture and Environment, and relevant authorities, requesting to continue to retain and use 02 real estate facilities at 400 Nguyen Duy and 161 Tran Huy Lieu. 6. Agree to assign the General Director to sign and execute contracts and transactions between the Company and related individuals and organizations with a value of less than 35% of the total asset value of the enterprise. Require the General Director of the company to sign contracts and transactions to notify the members of the Board of Directors and the Supervisor of the subjects related to such contracts and transactions and attach a draft contract or the main content of the 	5/5 (100%)

STT	Resolution Number	Date	Content	Passage Rate
			<p>transaction. The Board of Directors decides to approve the contract or transaction within 15 days from the date of receipt of the notification; members of the Board of Directors with interests related to the parties in the contract or transaction do not have the right to vote.</p> <p>7. Assign the Executive Board to review all fixed assets.</p> <p>8. Assign the Executive Board to review all facilities, complete procedures and submit the remaining amount to the Department of Agriculture & Environment and the Land Registration Office.</p> <p>9. Agreed to assign the General Director to sign the Compensation and Support Plan when the State reclaims part of the house and land and carry out procedures to receive compensation and hand over part of the land area at No. 13 Nguyen Duy Trinh, Binh Trung Tay Ward, Thu Duc City.</p>	
08	08/NQ-LT-HĐQT	02/06/2025	Recruitment and appointment of Mr. Vu Ngoc Duong, date of birth: June 4, 1976; ID card number: 020076008118 issued by the Department of Administrative Police on Social Order on December 21, 2021; Professional qualifications: Marine Transport Economics Engineer, Bachelor of Law; Holding the position of Deputy General Director of Ho Chi Minh City Food Joint Stock Company, from June 2, 2025.	5/5 (100%)
09	09/NQ-LT-HĐQT	10/06/2025	Proposal to adjust land use planning of Ho Chi Minh City Food Joint Stock Company.	5/5 (100%)

STT	Resolution Number	Date	Content	Passage Rate
10	10/NQ-LT-HĐQT	17/06/2025	<p>1. Request the Board of Directors to be responsible for organizing and implementing strictly according to the direction on ensuring food safety and hygiene.</p> <p>2. Assign the Board of Directors to advise and submit to the Chairman of the Board of Directors to sign and issue the decision to establish the Food Safety Steering Committee of Ho Chi Minh City Food Joint Stock Company.</p> <p>3. Assign the General Director to be the official contact point to work with inspection and examination teams related to legal procedures of the premises and land under the management of the Company. Request to closely coordinate with relevant departments to prepare documents and ensure the reception of the delegation in accordance with regulations.</p> <p>4. Request the Board of Directors to seriously review and rebuild the organizational structure and functions and tasks of the departments in accordance with the spirit of the meeting on June 11, 2025. The Board of Directors agrees on the model of 03 operating areas with 03 Deputy Departments in charge, in order to streamline the apparatus and improve management efficiency.</p> <p>5. Assign the Board of Directors to develop a specific and feasible plan to restore rice business operations.</p>	5/5 (100%)
11	11/NQ-LT-HĐQT	25/06/2025	1. Approve the functions, tasks, and organizational structure of the General Planning Department.	5/5 (100%)

STT	Resolution Number	Date	Content	Passage Rate
			2. Assign the Executive Board to base on the actual situation of on-site human resources to develop personnel quotas and arrange personnel in accordance with the approved organizational structure. Then report and submit to the Company's Board of Directors for consideration and approval.	

4.2. Decisions

STT	Decision Number	Date	Content
01	01/QĐ-LT-HĐQT	26/02/2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company.
02	02/QĐ-LT-HĐQT	26/02/2025	Dismiss Ms. Tran Thi Xuan Mai from the position of Deputy General Director at Ho Chi Minh City Food Joint Stock Company from March 1, 2025.
03	03/QĐ-LT-HĐQT	26/02/2025	Appoint Ms. Pham Thi Thuy Hang, representative of Song Moc Investment Joint Stock Company at Ho Chi Minh City Food Joint Stock Company, to hold the position of Deputy General Director of Ho Chi Minh City Food Joint Stock Company from March 1, 2025.
04	04/QĐ-LT-HĐQT	26/03/2025	Dismiss Mr. Nguyen Van Linh from the position of General Director at Ho Chi Minh City Food Joint Stock Company from April 1, 2025.
05	05/QĐ-LT-HĐQT	26/03/2025	Appoint Mr. Vo Hung Dung - Representative of the Corporation's capital at Ho Chi Minh City Food Joint Stock Company to hold the position of General Director of Ho Chi Minh City Food Joint Stock Company and concurrently be the legal representative from April 1, 2025.
06	06/QĐ-LT-HĐQT	26/03/2025	Dismiss the position of Chairman of the Board of Directors of Ho Chi Minh City Food Joint Stock Company from April 1, 2025 for: Mr. DOAN QUANG LONG Date of birth: June 30, 1976 Nationality: Vietnam Citizen identification number: 038076000196, issued on: June 24, 2021 at the Director of the Department of Administrative Management of Social Order Police. Permanent address: Group 7, Thinh Liet Ward, Hoang

STT	Decision Number	Date	Content
			Mai District, Hanoi City.
07	07/QĐ-LT-HĐQT	26/03/2025	Elect Mr. Nguyen Van Linh - Member of the Board of Directors of Ho Chi Minh City Food Joint Stock Company to hold the position of Chairman of the Board of Directors of Ho Chi Minh City Food Joint Stock Company for the term 2021 - 2026 from April 1, 2025.
08	08/QĐ-LT-HĐQT	26/04/2025	Dismiss Mr. Nguyen Quang Cuong from the position of Secretary of the Board of Directors of the Company and Person in charge of administration of Ho Chi Minh City Food Joint Stock Company from May 1, 2025.
09	09/QĐ-LT-HĐQT	26/04/2025	Appoint Ms. Ngo Thi Xuan Huong, ID card number: 054302002569, issued on June 24, 2021 at the Department of Administrative Police on Social Order, currently a Specialist of the Investment - Technology Department to hold the position of Secretary of the Board of Directors and Head of Administration of Ho Chi Minh City Food Joint Stock Company from May 1, 2025.
10	10/QĐ-LT-HĐQT	02/06/2025	Recruitment and appointment of Mr. Vu Ngoc Duong, date of birth: June 4, 1976; ID card number: 020076008118 issued by the Department of Administrative Police on Social Order on December 21, 2021; Professional qualifications: Marine Transport Economics Engineer, Bachelor of Law; Holding the position of Deputy General Director of Ho Chi Minh City Food Joint Stock Company, from June 2, 2025.
11	11/QĐ-LT-HĐQT	13/06/2025	Establishment of the Food Safety Steering Committee of Ho Chi Minh City Food Joint Stock Company.
12	12/QĐ-LT-HĐQT	13/06/2025	Establishment of Food Safety Inspection Team of Ho Chi Minh City Food Joint Stock Company
13	13/QĐ-LT-HĐQT	18/7/2025	Establishment of the General Planning Department of Ho Chi Minh City Food Joint Stock Company.

III. Board of Control

1. Information about the members of the Board of Supervisors (BOS)

1.1. Information about members of the Board of Supervisors for the first term of 2021 – 2026

STT	Board of Supervisors	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional Qualification
01	Mr. Ngo Thanh Giao	Prefect	24/6/2022	Bachelor of Economics; Bachelor of Law
02	Ms. Nguyen Ngoc Mai Trinh	Member	24/6/2022 25/4/2024	Bachelor of Laws
03	Ms. Nguyen Thi Cam Nhung	Member	24/6/2022	Bachelor of Economics

1.2. Information about members of the Board of Supervisors for term II, 2021 - 2026

STT	Board of Supervisors	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional Qualification
01	Mr. Ngo Thanh Giao	Prefect	24/6/2022	Bachelor of Economics; Bachelor of Law
02	Ms. Nguyen Ngoc Mai Trinh	Member	25/4/2024	Bachelor of Laws
03	Ms. Nguyen Thi Cam Nhung	Member	24/6/2022	Bachelor of Economics

2. Board of Directors meeting

STT	Board of Supervisors	Number of meetings attended by the Board of Supervisors	Meeting attendance rate	Reason for not attending the meeting
1	Ông Ngô Thành Giao	03/03	100%	
2	Bà Nguyễn Ngọc Mai Trinh	03/03	100%	
3	Bà Nguyễn Thị Cẩm Nhung	03/03	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors and the Board of General Directors

3.1. Supervisory activities of the Board of Supervisors over the Board of Directors

- The Board of Supervisors is invited to and participates in the Board of Directors' meetings.

- The Board of Directors has issued Resolutions and Decisions related to the Company's business operations within the scope of responsibility and authority of the Board of Directors. The Resolutions and Decisions of the Board of Directors are issued in accordance with the procedures, authority and legal basis as prescribed by law and the

Company.

- The Board of Supervisors maintains independence in its inspection and supervision activities. In the first 6 months of 2025, there were no documents sent by shareholders or groups of shareholders to the Board of Supervisors requesting inspection of issues related to the management and operation of the Board of Directors, the Board of Directors and all aspects of the Company's operations.

3.2. Supervisory activities of the Board of Supervisors over the Board of Directors.

Regarding the implementation of the production and business plan in 2025: the Company's business situation in the first 6 months of the year still faces many difficulties; the Company is implementing the plans and solutions built in the Company's production and business plan for 2025 to complete the production and business plan targets for the year.

Regarding financial accounting work: The Executive Board has directed the preparation and periodic disclosure of information for financial reports according to regulations.

Regarding the debt to the Southern Food Corporation (rice money and the Enterprise Arrangement Support Fund): The Company continues to balance the cash flow to transfer to the Southern Food Corporation after balancing the sources from production and business activities.

Regarding investment, technology, and legal documents: continue to implement legal conversion procedures for the company's real estate and facilities in Ho Chi Minh City; continue to monitor lawsuits to ensure the Company's legal rights.

Implementation of the Resolution of the General Meeting of Shareholders: Implementing the Resolution of the 1st Extraordinary General Meeting of Shareholders in 2017 on adjusting the scale and charter capital structure of the Company, the Company carried out the necessary procedures to be granted a certificate of business registration according to the new charter capital but has not been able to do so yet.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff

The Board of Supervisors is provided with documents on Board of Directors meetings, Board of Directors' resolutions and information related to the management and operation of the Company's business activities to serve the Supervisory work. The Supervisory Board is notified, invited to attend and give opinions at the Company's meetings.

Implementation of the resolution of the General Meeting of Shareholders: The Board of Directors and the Board of Management of the Company are implementing the content of the Resolution approved by the 2025 Annual General Meeting of Shareholders.

The Board of Supervisors regularly monitors the Company's information disclosure to ensure timely and complete information to shareholders.

Currently, the Company still has a difficulty, existing from previous years, which is being monitored by the Company, consolidating legal documents, continuing to implement and closely following progress (such as adjusting charter capital on the Business Registration Certificate according to the decision to reduce state capital approved by the General Meeting of Shareholders; recovering assets that are pending settlement; legal documents for real estate facilities in Ho Chi Minh City; cases that the Company is suing, ...).

5. Other activities of the Board of Supervisors

None.

IV. Board of Directors

STT	Board Member	Date of birth	Professional qualifications	Title	Date of appointment	Date of Dismissal
01	Mr. Nguyen Van Linh	14/02/1988	- Master of Information Systems - Bachelor of Electronics and Telecommunications - Bachelor of Economics in Business Administration - Bachelor of English	General Director	01/04/2024	01/04/2025
02	Mr. Vo Hung Dung	06/12/1979	Đại học	General Director	01/04/2025	
03	Mr. Vu Ngoc Duong	04/06/1976	Marine Economics Engineer, Bachelor of Law.	Deputy General Manager	02/06/2025	
04	Ms. Pham Thi Thuy Hang	20/02/1979	University	Deputy General Manager	01/03/2025	
05	Ms. Phan Thi Bich Tuyen	19/03/1979	Finance - Banking	Deputy General Manager	27/12/2023	

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment	Date of Dismissal
Phạm Thị Phương Lan	23/06/1975	Cử nhân kinh tế	01/10/2024	

VI. Corporate governance training

Board of Directors members, Supervisory Board members, General Director members, other managers and Board of Directors Secretary regularly update legal documents on governance.

VII. List of related persons of public companies and transactions of related persons of the company with the Company itself

1. List of related persons of the company

(See Appendix 1)

2. Transactions between a company and its related persons; or between a company and major shareholders, insiders, or related persons of insiders

None.

3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company

None.

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, General Director and other managers have been and are founding members or members of the Board of Directors, General Director within the past three (03) years (calculated at the time of reporting)

None.

4.2. Transactions between a company and a company in which a related person of a member of the Board of Directors, member of the Board of Supervisors, General Director and other managers is a member of the Board of Directors, General Director or Executive Director.

None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director) and other managers.

None.

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders

(See Appendix 1)

2. Insider and related person transactions in company shares

None.

IX. Other issues to note

None.

Best regards./.

Recipients:

- As mentioned above;
- Recorded: Archive, Secretary of the Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



Nguyễn Văn Linh

APPENDIX 01: LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS
(Attached to Report No. 02/BC-LT-BOD date July 24, 2025 of Ho Chi Minh City Food Joint Stock Company)

Stock Code: FCS
Company Name: Ho Chi Minh City Food Joint Stock Company
Record Date: 7/24/2025

No.	Stock Code	Full Name	Position in the company	Relationship to Insider	Type of Identification Document (ID card, Citizen ID card, Passport, Business Registration Certificate)	Identification Document Number	Date of Issue of Identification Document	Date of Appointment as Insider / Becoming Related Person	Notes
1	2	3	4	5	6	7	8	09/01/1900	10
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>
1	FCS	Doan Quang Long	Chairman of the Board of Directors		Citizen Identification Card (CIC)	038076000196	24/06/2021	25/04/2024	Dismissed on 01/04/2025
1.1	FCS	Hoang Thi Nguyen		Mother					
1.2	FCS	Dang Thanh Thuy		Wife					
1.3	FCS	Doan Thi Van Anh		Older sister					
1.4	FCS	Nguyen Ngoc Mai		Brother-in-law					
1.5	FCS	Doan Thi Thanh Tam		Older sister					
1.6	FCS	Truong Van Minh		Brother-in-law					
1.7	FCS	Doan Thi Tinh		Older sister					
1.8	FCS	Ha Trong Que		Brother-in-law					



1.9	FCS	Dang Van Khiết		Father-in-law					
1.10	FCS	Dang Thanh Thuy		Sister-in-law					
1.11	FCS	Dang Thi Anh Thu		Sister-in-law					
P	FCS	Nguyen Van Linh	Member of Board of Directors/General Director/Legal Representative		Citizen Identification Card (CIC)	035088000431	4/25/2012	01/04/2024	Dismissed on 01/04/2025
3	FCS	Nguyen Van Linh	Chairman Board of Directors		Citizen Identification Card (CIC)	035088000431	25/04/2021	01/04/2025	Appoint
3.1	FCS	Nguyen Van Hai		Father					
3.2	FCS	Le Thi Sen		Mother					
3.3	FCS	Nguyen Thi Yen		Older sister					
3.4	FCS	Le Van Khai		Father-in-law					
3.5	FCS	Do Thi Tien		Mother-in-law					
3.6	FCS	Le Van Nghiêm		Brother-in-law					
3.7	FCS	Le Thi Thuy		Sister-in-law					
3.8	FCS	Le Thi Thu		Wife					
3.9	FCS	Nguyen Tue Nhi		Child					
4	FCS	Vo Hung Dung	Member of Board of Directors/General Director/Legal Representative		Citizen Identification Card (CIC)	080079002415	25/04/2021	01/4/2025	Appoint
4.1	FCS	Vo Thi Hue		Mother					

4.2	FCS	Vo Thi To Trinh		Older sister					
4.3	FCS	Vo Thi To Nu		Sister					
4.4	FCS	Vo Thi To Nhi		Younger brother					
4.5	FCS	Le Thi Kim Cuc		Wife					
4.6	FCS	Vo Nhat Linh		Child					
4.7	FCS	Vo Le Huy		Child					
5	FCS	Ho Thi Cam Van	Member of the Board		Citizen Identification Card (CIC)	042184015958	26/12/2021	25/04/2024	Dismissed on 22/04/2025
5.1	FCS	Ho Duc Triem		Father					
5.2	FCS	Nguyen Thi Hue		Mother					
5.3	FCS	Vu Van Kinh		Father in law					
5.4	FCS	Dao Thi La		Mother in law					
5.5	FCS	Vu Ngoc Duong		Husband					
5.6	FCS	Ho Thi Kieu Hoa		Older sister					
5.7	FCS	Ho Thi Thu Hien		Sister					
5.8	FCS	Ho Thi Loan		Sister					
5.9	FCS	Ho Thi Phuong Thao		Sister					
5.10	FCS	Ho Duc Thuy Linh		Sister					

5.11	FCS	Vu Thi Phuong Nga		Sister in law					
5.12	FCS	Vu Trong Nhan		Child					
5.13	FCS	Vu Trong Tri		Child					
6	FCS	Tran Thi Xuan Mai	Board Member/Deputy General Director		Citizen Identification Card (CIC)	079165035688	22/11/2021	25/04/2024	Dismissal date 22/04/2025
6.1	FCS	Tran Van Phao		Father					
6.2	FCS	Le Thi Co		Mother					
6.3	FCS	Giang Thanh Danh		Chồng					
6.4	FCS	Giang Ngoc Quynh Nhu		Child					
6.5	FCS	Giang Nhat Minh		Child					
7		Phan Thi Bich Tuyen	Board Member/Deputy General Director		Citizen Identification Card (CIC)	079096009539	1/4/2022	25/04/2024	Appoint
7.1	FCS	Nguyen Thi Chi Lan		Mother					
8	FCS	Pham Thi Thuy Hang	Board Member/Deputy General Director		Citizen Identification Card (CIC)	79179030135	7/10/2021	22/04/2025	Appoint
8.1	FCS	Nguyen Thi Phuong Nga		Mother					
8.2	FCS	Nguyen Van Thinh		Husband					
8.3	FCS	Nguyen Hoang Khang		Son					
8.4	FCS	Pham Anh Tuan		Brother					
8.5	FCS	Pham Thi Phuong Anh		Sister					

8.6	FCS	Tran Minh Ngoc		Brother in law					
8.7	FCS	Nguyen Thi Thu Thuy		Sister in law					
9	FCS	Vũ Ngọc Dương	Phó Tổng Giám đốc		Citizen Identification Card (CIC)	020076008118	21/12/2021	02/6/2025	Bổ nhiệm
9.1	FCS	Vu Van Kinh		Father					
9.2	FCS	Dao Thi La		Mother					
9.3	FCS	Ho Thi Cam Van		Mother					
9.4	FCS	Vu Trong Nhan		Child					
9.5	FCS	Vu Trong Tri		Child					
9.6	FCS	Vu Thi Phuong Nga		Sister					
10	FCS	Nguyen Tai Dai	Member Board of Directors		Citizen Identification Card (CIC)	031087013959	8/6/2022	22/04/2025	Appoint
10.1	FCS	Nguyen Tai Duong		Father					
10.2	FCS	Nguyen Thi Thien Nga		Mother					
10.3	FCS	Phan Van Quang		Father in law					
10.4	FCS	Nguyen Thi Nhu Thuy		Mother in law					
10.5	FCS	Phan Nguyen Van Hang		Wife					
10.6	FCS	Nguyen Tai Nam		Child					
10.7	FCS	Nguyen Tue An		Child					


11	FCS	Pham Thi Phuong Lan	Chief Accountant		Citizen Identification Card (CIC)	079175017317	25/04/2025	01/10/2024	Appoint
11.1	FCS	Nguyen Hoang Thien		Husband					
11.2	FCS	Nguyen Hoang Phuong Anh		Child					
11.3	FCS	Nguyen Hoang Lan Anh		Child					
12	FCS	Ngo Thanh Giao	Head of Supervisory Board		Citizen Identification Card (CIC)	080090016389	10/16/2022	24/06/2022	
12.1	FCS	Ngo Ngoc Hanh		Father					
12.2	FCS	Ngo Thi Ut		Mother					
12.3	FCS	Nguyen Thi Anh Tuyet		Wife					
12.4	FCS	Ngo Ngoc So Ny		Sister					
12.5	FCS	Nguyen Van Su		Father in law					
12.6	FCS	Ninh Thi Mui		Mother in law					
13	FCS	Nguyen Thi Cam Nhung	Board of Supervisors (Supervisors)		Citizen Identification Card (CIC)	080185006472	10/25/2022	24/06/2022	
13.1	FCS	Ngo Kien Luong		Husband					
13.2	FCS	Ngo Nguyen Quynh Thu		Child					
13.3	FCS	Dang Thi Tiep		Mother					
14	FCS	Nguyen Ngoc Mai Trinh	Board of Supervisors (Supervisors)		Citizen Identification Card (CIC)	086197006258	7/29/2022	25/04/2024	Appoint
14.1	FCS	Nguyen Van Tuu		Father					
14.2	FCS	Nguyen Thi Kien		Mother					

14.3	FCS	Nguyen Quang Vinh Nguyen		Older brother					
14.4	FCS	Tran Kim Quyen		Sister in law					
15	FCS	Nguyen Quang Cuong	Person in charge Corporate Governance/Authorized person to disclose information		Citizen Identification Card (CIC)	079096009539	1/4/2022	19/03/2024	Dismissal date 01/05/2025
15.1	FCS	Nguyen Quang Lam		Father					
15.2	FCS	Pham Thi Thanh Xuan		Mother					
15.3	FCS	Nguyen Thi Thanh Thuy		Older sister					
15.4	FCS	Ho Thi Kim Anh		Wife					
16	FCS	Ngo Thi Xuan Huong	Person in charge Corporate Governance		Citizen Identification Card (CIC)	054302002569	24/06/2021	01/5/2025	Appoint
16.1	FCS	Ngo Phi Ho		Father					
16.2	FCS	Ta Thi My Hoa		Mother					
16.3	FCS	Ngo Thi Ngoc Hien		Older sister					
16.4	FCS	Ngo Thi Anh Nguyet		Older sister					
16.5	FCS	Tran Ngoc Tuan		Brother in law					
16.6	FCS	Huynh Tan Thanh		Brother in law					
17	FCS	Southern Food Corporation - Joint Stock Company		Parent Company of Listed Organization					
18	FCS	Song Moc Investment Joint Stock Company		Related organizations					



19	FCS	Company's grassroots union		Political and social organization of the Company					
20	FCS	Company Youth Union		Political and social organization of the Company					

FOUNDER



Ngo Thi Xuan Huong

ORGANIZATION REPRESENTATIVE



Nguyen Van Linh