

Thai Nguyen, July 24, 2025

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL
OF THE STATE SECURITIES COMMISSION**

To:

- The State Securities Commission
- Hanoi Stock Exchange

I. INFORMATION ABOUT THE DISCLOSING ENTITY:

Company name: **VVMI La Hien Cement Joint Stock Company**

Stock code: CLH

Head office: Cay Bong Hamlet, La Hien Commune, Thai Nguyen Province,
Vietnam

Tel: 0208 3829154 Fax: 0208 3829056

Website: ximanglahien.com.vn

Type of information disclosure: ☒ Periodic ☐ Extraordinary
☐ Upon request ☐ Other

II. CONTENT OF INFORMATION DISCLOSURE:

1. Report on the Company's Governance Situation for the First 6 months of 2025.
(Detailed report attached)
2. List of State Shareholders and Major Shareholders as of the First 6 months of 2025;
Information Disclosure on Corporate Governance for the First 6 months of 2025.
(Detailed official letter attached)

We hereby certify that the disclosed information is accurate, and we assume full
legal responsibility for the content of the disclosed information.

Sincerely!

Recipient:

- As mentioned above;
- Posted on the Company's Website;
- Archived at BOD; Office.

**INFORMATION DISCLOSURE PERSON
DIRECTOR**



[Signature]
Tran Quang Khai

No.: 69/BC-HDQT

Thai Nguyen, July 24, 2025

**REPORT ON CORPORATE GOVERNANCE FOR
THE FIRST 6 MONTHS OF 2025**

Attention:

- State Securities Commission;
- Hanoi Stock Exchange.

- Listed company name: VVMI LA HIEN CEMENT JOINT STOCK COMPANY
- Head office address: Cay Bong hamlet, La Hien commune, Thai Nguyen province
- Phone: 0208 3829154; Fax: 0208 3829056;
- Website: <http://ximanglahien.com.vn> - Email: cpximanglahien@gmail.com
- Charter capital: 120,000,000,000 VND
- Stock code: CLH
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and Director.
- Internal Audit Implementation: Implemented

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 issued by the Minister Ministry of Finance, on the implementation of the Report on Corporate Governance, VVMI La Hien Cement Joint Stock Company would like to report on Corporate Governance for the first 6 months of 2025 as follows:

I. Activities of the General Meeting of Shareholders:

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders:

| No. | Resolution/ Decision No. | Date | Content |
|-----|-----------------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | 29/NQ-DHDCD | 17/4/2025 | <p>1. Report on production and business performance results in 2024 and directions and tasks of production and business plan in 2025.</p> <p>2. Report of the Board of Directors on the Board of Directors's activities of VVMI La Hien Cement Joint Stock Company in 2024 and the operating plan for 2025.</p> <p>3. Report of the Board of Supervisors on the</p> |

| No. | Resolution/ Decision No. | Date | Content |
|-----|-----------------------------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | <p>Company's operations in 2024 and the operating plan for 2025.</p> <p>4. Approval of the audited financial statements of VVMI La Hien Cement Joint Stock Company for 2024.</p> <p>5. Approval of the profit distribution plan and dividend payment for 2024.</p> <p>6. Settlement of remuneration for the Board of Directors and the Board of Supervisors in 2024; remuneration plan for the Board of Directors and the Board of Supervisors in 2025.</p> <p>7. Approval of the selection of the audit firm for the 2025 financial statements audit.</p> <p>8. Approval of the 2025 production and business plan and construction investment plan.</p> <p>9. Approval of related-party transactions and large-scale purchase contracts (<i>exceeding 35% of the company's total assets</i>) for the purpose of serving the 2025 production and business activities.</p> |

II. Board of Directors First 6 months of 2025:

1. Information about members of the Board of Directors (BOD):

| No. | Members of the Board of Directors | Position | Start/End date | |
|-----|--------------------------------------|----------|---------------------|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Vu Minh Tan | Chairman | 15/4/2023 | |
| 2 | Mr. Tran Quang Khai | Member | 29/12/2021 | |
| 3 | Mr. Ha Van Chuyen | Member | 05/4/2018 | |
| 4 | Mr. Pham Manh Tien | Member | 15/4/2023 | |
| 5 | Mr. Nguyen Xuan Hieu | Member | 15/4/2023 | |

2. Board of Directors meetings:

| No. | Members of the Board of Directors | Number of BOD meetings attended | Attendance rate | Reasons for absence |
|-----|-----------------------------------|---------------------------------|-----------------|---------------------|
| 1 | Mr. Vu Minh Tan | 11/11 | 100% | |
| 2 | Mr. Tran Quang Khai | 11/11 | 100% | |
| 3 | Mr. Ha Van Chuyen | 11/11 | 100% | |
| 4 | Mr. Pham Manh Tien | 11/11 | 100% | |
| 5 | Mr. Nguyen Xuan Hau | 11/11 | 100% | |

3. Supervisory activities of the BOD over the Executive Board:

- In the first 6 months of 2025, the Company's Board of Directors held **03** direct meetings, **08** virtual meetings (via written opinion), issued **52** resolutions and decisions on strategic issues and important decisions related to the Company's production, business, and investment activities within the BOD's authority. All meetings had the attendance and comments of the Board of Supervisors and Executive Board of the Company.

- The Board of Directors has directed and conducted regular and quarterly supervision of the executive apparatus, ensuring that the Company's operations comply with the provisions of the Law, the Charter, and Regulations on internal operations of the Company;

- Directing and monitoring the implementation of resolutions from the General Meeting of Shareholders and the BOD;

- Directing and monitoring investment projects, and directing and urging the Executive Board to implement the business and construction investment plan in 2025;

- Organizing and directing the strict implementation of the financial statements regime of the quarter IV of 2024 and the 2024 audited financial statements, the financial statements for the quarter I of 2025 and the quarter II of 2025; the 2024 annual report; Report on corporate governance situation in 2024, and periodic or extraordinary corporate governance reports as required by the State Securities Commission and Hanoi Stock Exchange, ensuring transparent and fair information disclosure among shareholders and respecting the interests of related parties.

- Resolutions of the GMS, the BOD, and related information have been publicly disclosed in a timely manner on the State Securities Commission's IDS system, sent to the State Securities Commission and the Hanoi Stock Exchange's CIM system, and posted on the Company's website in accordance with the information disclosure regulations of the State Securities Commission and the regulations of the Hanoi Stock Exchange.

Through these directives, inspections, and supervisory activities, the Company's

Board of Directors evaluated the performance of the Executive Board in the first 6 months of 2025 as follows:

- The Executive Board fulfilled its duties and responsibilities in accordance with the Company's internal governance regulations and fully implemented the Resolutions of the Board of Directors and the General Meeting of Shareholders.
- The Company's Executive Board successfully executed the company's assigned tasks and plans for the first 6 months of 2025, operated in alignment with the company's strategic development direction, and achieved a balanced approach to economic, social, and environmental benefits.
- Investment and capital construction activities in 2025 were carried out in compliance with the Resolutions of the GMS, the BOD, and the current legal provisions of the State.
- Financial management was effectively implemented, ensuring balanced capital sources for investment, production and business activities. Financial statements for Q4/2025 and the financial statements for the year 2024, financial statements for Q1/2025, Q2/2025, were prepared timely, completely, and accurately in accordance with accounting standards.
- Successfully organized the 2025 Annual General Meeting of Shareholders (on April 17, 2025) in accordance with legal requirements.
- Corporate discipline was maintained and continuously improved, with management and administration conducted professionally and transparently. The management system was synchronized and updated promptly.
- The company has strictly complied with regulations on information disclosure; all relevant information has been publicly and timely disclosed on the IDS system software of the State Securities Commission (SSC), submitted to the SSC, Hanoi Stock Exchange, and posted on the Company's website in accordance with the information disclosure regulations of the SSC and the rules of the Hanoi Stock Exchange.
- Fully complied with periodic or extraordinary reporting requirements upon request, regarding the company's production and business activities, investment, and capital construction. All reports were comprehensive, detailed, accurate, and promptly provided to the BOD and the BOS.

4. Activities of Subcommittees under the BOD: None

5. Resolutions/Decisions of the Board of Directors in the first 6 months of 2025:

| No. | Resolution/ Decision No. | Date | Content | Approval Rate |
|-----|-----------------------------|------------|---------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| 1 | No. 01 /NQ-HDQT | 16/01/2025 | Approval of the adjustment to the wage unit price and the implementation salary fund for 2024 of VVMILa Hien Cement | 100% of BOD members with voting rights |

| No. | Resolution/ Decision No. | Date | Content | Approval Rate |
|-----|-----------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| | | | Joint Stock Company: | unanimously approved (5/5). |
| 2 | 02/QD- HDQT | 16/01/2025 | Approval of the adjustment to the wage unit price and the implementation salary fund for 2024 of VVMI La Hien Cement Joint Stock Company: | 100% of BOD members unanimously approved (5/5) |
| 3 | No. 03/NQ- HDQT | 19/02/2025 | Approval of the establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders. | 100% of BOD members unanimously approved (5/5) |
| 4 | 04/QD- HDQT | 19/02/2025 | Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders of VVMI La Hien Cement Joint Stock Company | 100% of BOD members unanimously approved (5/5) |
| 5 | 05/NQ- HDQT | 19/02/2025 | Unanimous approval to assign the Company's Director to direct and implement the contents stated in Official Dispatch No. 0380/CMV-QLVKS NB dated February 17, 2025, of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION, regarding consultation on the contents to be voted on at the 2025 Annual General Meeting of Shareholders. | 100% of BOD members unanimously approved (5/5) |
| 6 | 06/NQ- HDQT | 11/03/2025 | Unanimous approval of the business performance results for the fourth quarter and the year 2024. | 100% of BOD members unanimously approved (5/5) |
| 7 | 07/QD- HDQT | 11/03/2025 | Approval of the business performance results for the fourth quarter and the year 2024 of VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5) |
| 8 | 08/NQ- HDQT | 11/03/2025 | Unanimous approval of the organization of the 2025 Annual General Meeting of Shareholders of VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 9 | 09/QD- HDQT | 11/03/2025 | Establishment of the Shareholder Delegate Qualification Verification Committee for | 100% of BOD members |

| No. | Resolution/ Decision No. | Date | Content | Approval Rate |
|-----|-----------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| | | | the 2025 Annual General Meeting of Shareholders. | unanimously approved (5/5). |
| 10 | 10/QD-HDQT | 11/03/2025 | Establishment of the Support Team for the 2025 Annual General Meeting of Shareholders. | 100% of BOD members unanimously approved (5/5). |
| 11 | 11/NQ-HDQT | 11/03/2025 | Unanimous approval and promulgation of the Regulation on Investment and Construction Management – VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 12 | 12/QD-HDQT | 11/03/2025 | Issued together with this decision is the Regulation on Investment and Construction Management – VVMILa Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 13 | 13/NQ-HDQT | 11/03/2025 | Approval of the policy to implement contracts and transactions between the Company and related parties in 2025. | 100% of BOD members unanimously approved (5/5). |
| 14 | 14/QD-HDQT | 11/03/2025 | Approval of the policy to implement contracts and transactions between the Company and related parties in 2025. | 100% of BOD members unanimously approved (5/5). |
| 15 | 15/NQ-HDQT | 24/3/2025 | Unanimous agreement on the plan to implement the process for reviewing and appointing personnel. | 100% of BOD members unanimously approved (5/5). |
| 16 | 16/NQ-HDQT | 24/3/2025 | Approval of personnel proposed for the position of Deputy Director of the Company. | 100% of BOD members unanimously approved (5/5). |
| 17 | 17/NQ-HDQT | 31/3/2025 | Unanimous approval for Mr. Tong Thanh Son to resign from the position of Deputy Director of VVMI La Hien Cement Joint Stock Company, effective from April 1, 2025. | 100% of BOD members unanimously approved (5/5). |
| 18 | 18/QD-HDQT | 31/3/2025 | Approval for Mr. Tong Thanh Son to resign from the position of Deputy Director of VVMI La Hien Cement Joint Stock Company, effective from April 1, | 100% of BOD members unanimously approved (5/5). |

| No. | Resolution/ Decision No. | Date | Content | Approval Rate |
|-----|-----------------------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| | | | 2025. | |
| 19 | 19/NQ- HDQT | 31/3/2025 | Unanimous approval and assignment of the production and business plan for quarter II of 2025 of VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 20 | 20/QD- HDQT | 31/3/2025 | Assignment of the production and business plan for quarter II of 2025 of VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 21 | 21/NQ- HDQT | 31/3/2025 | Approval of the reception and appointment of Mr. Nguyen Song Gio – Head of the Safety and Security Department of Vinacomin - Viet Bac Mining Industry Holding Corporation, to the position of Deputy Director of VVMI La Hien Cement Joint Stock Company, effective from April 1, 2025. | 100% of BOD members unanimously approved (5/5). |
| 22 | 22/QD- HDQT | 31/3/2025 | Reception and appointment of Mr. Nguyen Song Gio – Head of the Safety and Security Department of Vinacomin - Viet Bac Mining Industry Holding Corporation, to the position of Deputy Director of VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 23 | 23/NQ- HDQT | 08/04/2025 | Approval of the contract with a related party of VVMI La Hien Cement Joint Stock Company, which is the Institute of Energy and Mining Mechanical Engineering – Vinacomin, to implement Package No. 01: Consultancy on preparation of the technical and economic report for the dust suppression misting system investment project. | 100% of BOD members unanimously approved (2/2). |
| 24 | 24/QD- HDQT | 08/04/2025 | Approval of the contract with a related party of VVMI La Hien Cement Joint Stock Company, which is the Institute of Energy and Mining Mechanical Engineering – Vinacomin, to implement Package No. 01: Consultancy on preparation of the technical and economic | 100% of BOD members unanimously approved (2/2). |

| No. | Resolution/ Decision No. | Date | Content | Approval Rate |
|-----|-----------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| | | | report for the dust suppression misting system investment project. | |
| 25 | 25/NQ-HDQT | 08/04/2025 | Unanimous approval of the restructuring of the Anti-Corruption Steering Committee and its supporting team in VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 26 | 26/QD-HDQT | 08/04/2025 | Restructuring of the Anti-Corruption Steering Committee and its supporting team in VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 27 | 27/NQ-HDQT | 08/04/2025 | Approval of the reclassification of salary level for Mr. Nguyen Song Gio – Deputy Director of VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 28 | 28/QD-HDQT | 08/04/2025 | Adjustment and classification of Mr. Nguyen Song Gio's salary at VND 15,883,000 (Level 2/2 – Deputy Director, Salary Table XMLH-05 issued under Decision No. 111/QD-HDQT dated December 4, 2024, of the Company) as a basis for implementing related entitlements in accordance with legal regulations. | 100% of BOD members unanimously approved (5/5). |
| 29 | 30/QD-HDQT | 18/04/2025 | Assignment of the 2025 Investment and Construction Plan to VVMI La Hien Cement Joint Stock Company. | Achieved 98.06%/number of Shares participating in Voting at the 2025 Annual GMS unanimously approved |
| 30 | 31/QD-HDQT | 18/04/2025 | Approval of the profit distribution for 2024 of VVMI La Hien Cement Joint Stock Company. | Achieved 98.06%/number of Shares participating in Voting at the 2025 Annual GMS unanimously approved |

| No. | Resolution/ Decision No. | Date | Content | Approval Rate |
|-----|-----------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| 31 | 32/QD- HDQT | 18/04/2025 | Approval of the coal sales contract in 2025 with a related party of VVMI La Hien Cement Joint Stock Company, which is the Vietnam National Coal And Mineral Industries Holding Corporation Limited. | Achieved 98.06%/number of Shares participating in Voting at the 2025 Annual GMS unanimously approved |
| 32 | 33/QD- HDQT | 18/04/2025 | Assignment of the 2025 production and business plan to VVMI La Hien Cement Joint Stock Company. | Achieved 98.06%/number of Shares participating in Voting at the 2025 Annual GMS unanimously approved |
| 33 | 34/NQ- HDQT | 08/5/2024 | Unanimous approval of the business performance results for the first quarter of 2024. | 100% of BOD members unanimously approved (5/5). |
| 34 | 35/QD- HDQT | 08/5/2024 | Approval of the business performance results for the first quarter of 2025 of VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 35 | 36/NQ- HDQT | 08/5/2024 | Approval of the final settlement of the completed project: Investment in an automatic bag stacking system – VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 36 | 37/QD- HDQT | 08/5/2024 | Approval of the final settlement of the completed project: Investment in an automatic bag stacking system – VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 37 | 38/NQ- HDQT | 08/5/2024 | Unanimous approval of the distribution of the reward fund and welfare fund for 2025 of VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 38 | 39/QD- HDQT | 08/5/2024 | Approval of the distribution of the reward | 100% of BOD members |

| No. | Resolution/ Decision No. | Date | Content | Approval Rate |
|-----|-----------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| | | | fund and welfare fund for 2025 of VVMI La Hien Cement Joint Stock Company. | unanimously approved (5/5). |
| 39 | 40/NQ-HDQT | 08/5/2024 | Unanimous approval of the plan to use the reward fund and welfare fund of VVMI La Hien Cement Joint Stock Company in 2025. | 100% of BOD members unanimously approved (5/5). |
| 40 | 41/QD-HDQT | 08/5/2024 | Approval of the plan to use the reward fund and welfare fund of VVMI La Hien Cement Joint Stock Company in 2025. | 100% of BOD members unanimously approved (5/5). |
| 41 | 42/NQ-HDQT | 12/5/2025 | Unanimous approval of the policy to relieve Ms. Nguyen Thi Hang from the responsibilities of Chief Accountant and Head of the Finance - Accounting-Statistics Department of the Company, effective from May 13, 2025, due to Ms. Nguyen Thi Thu Hoai - Chief Accountant of the Company - having completed her maternity leave and returning to work from May 13, 2025. | 100% of BOD members unanimously approved (5/5). |
| 42 | 43/NQ-HDQT | 23/5/2025 | Unanimous approval of the technical and economic report for the dust suppression misting system investment project – VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 43 | 44/QD-HDQT | 23/5/2025 | Approval of the technical and economic report for the dust suppression misting system investment project – VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5). |
| 44 | 45/NQ-HDQT | 04/6/2025 | Unanimous approval of the policy to liquidate and handle fully depreciated fixed assets with no further usage demand. | 100% of BOD members unanimously approved (5/5). |
| 45 | 46/NQ-HDQT | 17/6/2025 | Approval of the cost estimate and contractor selection plan for the financial statement audit package for 2025. | 100% of BOD members unanimously approved (5/5). |
| 46 | 47/QD-HDQT | 17/6/2025 | Approval of the cost estimate and contractor selection plan for the financial | 100% of BOD members |

| No. | Resolution/ Decision No. | Date | Content | Approval Rate |
|-----|-----------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| | | | statement audit package for 2025. | unanimously approved (5/5) |
| 47 | 48/NQ- HDQT | 17/6/2025 | Unanimous approval and assignment of the production and business plan for quarter III of 2025 of VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5) |
| 48 | 49/QD- HDQT | 17/6/2025 | Assignment of the production and business plan for quarter III of 2025 of VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5) |
| 49 | 50/NQ- HDQT | 17/6/2025 | Unanimous approval of the Regulation on Occupational Safety and Hygiene Management of VVMILa Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5) |
| 50 | 51/QD- HDQT | 17/6/2025 | Issued together with this decision is the Regulation on Occupational Safety and Hygiene Management of VVMI La Hien Cement Joint Stock Company. | 100% of BOD members unanimously approved (5/5) |
| 51 | 52/NQ- HDQT | 25/6/2025 | Approval of the economic contract to supply cement bags for the second half of 2025 with a related party of the Company, which is VVMI Materials and Equipment Production and Trading Joint Stock Company. | 100% of BOD members unanimously approved (5/5) |
| 52 | 53/QD- HDQT | 25/6/2025 | Approval of the economic contract to supply cement bags for the second half of 2025 with a related party of the Company, which is VVMI Materials and Equipment Production and Trading Joint Stock Company. | 100% of BOD members unanimously approved (5/5) |

III. Supervisory Board (Report for the first 6 months of 2025):

1. Information about the members of the supervisory board:

| No. | Supervisory Board Member | Position | Start Date as a Member of the Supervisory Board | End Date as a Member of the Supervisory Board | Professional Qualification |
|-----|-----------------------------|-------------|-------------------------------------------------------------|-----------------------------------------------------------|--------------------------------|
| 1 | Mr. Pham Trung Hop | Head of the | 29/12/2021 | | Master's degree in Economic |

| No. | Supervisory Board Member | Position | Start Date as a Member of the Supervisory Board | End Date as a Member of the Supervisory Board | Professional Qualification |
|-----|---------------------------|----------|-------------------------------------------------|-----------------------------------------------|------------------------------------------|
| | | Board | | | Management |
| 2 | Ms. Tran Thu Huong | Member | 26/4/2021 | | Master's degree in Economics |
| 3 | Ms. Nguyen Thi Hong Nhung | Member | 15/4/2023 | | Bachelor's degree in Business Accounting |

2. Meetings of Supervisory Board:

| No. | Supervisory Board Member | Number of Meetings Attended | Attendance Rate | Voting Rate | Reason for Absence |
|-----|---------------------------|-----------------------------|-----------------|-------------|--------------------|
| 1 | Mr. Pham Trung Hop | 5/5 | 100% | 100% | |
| 2 | Ms. Tran Thu Huong | 5/5 | 100% | 100% | |
| 3 | Ms. Nguyen Thi Hong Nhung | 5/5 | 100% | 100% | |

3. Supervisory Activities of the Supervisory Board towards the Board of Directors, Executive Board, Shareholders, and Other Management Officials:

- Representatives of the Supervisory Board attend and contribute their opinions in all meetings of the Board of Directors;

- The Supervisory Board has closely followed the contents of the resolutions from the Annual General Meeting of Shareholders for 2024 and 2025, as well as the provisions in the Company's Charter, state laws, and monitored the activities of the Board of Directors and the Executive Board to ensure the legality and reasonableness of business activities in accordance with the resolutions of the General Meeting of Shareholders.

- The Supervisory Board has checked and supervised the issuance of resolutions and decisions made by the Board of Directors and the Executive Board.

- The Supervisory Board has reviewed the reasonableness, legality, accuracy, and prudence in organizing accounting, statistics, and financial reporting. It has also reviewed the financial statements for Q4 of 2024, Q1 and the first 6 months of 2025 according to the applicable accounting standards.

In the first 6 months of 2025, the Supervisory Board held meetings to establish the operational plan for the year 2025. It organized meetings to discuss: The work plan of the Supervisory Board for 2025; The agreement on reporting data; The inspection and evaluation

of accounting and financial activities, the business performance of Q4 of 2024 and Q1 of 2025. The management and operation of the Company in the first 6 months of 2025.

4. Other Activities of the Supervisory Board:

In the first 6 months of 2025, the Supervisory Board received close cooperation from the Board of Directors and the Company's Executive Board. The Executive Board arranged personnel and favorable working conditions, providing full and timely reports and information to enable the Supervisory Board to complete its duties.

IV. Executive Board:

| No. | Executive Board Member | Date of Birth | Professional Qualification | Start/End date | |
|-----|--------------------------------------|---------------|------------------------------------------------------------------------|---------------------|-------------------|
| | | | | Date of Appointment | Date of dismissal |
| 1 | Mr. Tran Quang Khai - Director | 27/7/1973 | Master of Business Administration; Factory Electrification Engineer | 22/11/2021 | |
| 2 | Mr. Pham Manh Tien - Deputy Director | 07/02/1969 | Bachelor's degree in Economics | 15/10/2021 | |
| 3 | Mr. Tong Thanh Son - Deputy Director | 30/5/1980 | Mechanical engineer; Master's degree in Economic Management | 26/6/2023 | 01/4/2025 |
| 4 | Mr. Nguyen Thanh Truong | 27/8/1966 | Electrical and Mechanical Engineering | 15/8/2023 | |
| 5 | Mr. Nguyen Song Gio | 17/01/1968 | Mechanical engineer | 01/4/2025 | |

V. Chief Accountant:

| Full name | Date of Birth | Professional Qualification | Start/End date | |
|--------------------------|---------------|-----------------------------------|---------------------|-------------------|
| | | | Date of Appointment | Date of dismissal |
| Ms.: Nguyen Thi Thu Hoai | 07/05/1988 | Master of Business Administration | 01/02/2022 | |

VI. Training on Corporate's Governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, the Executive Board, other management officials, and the company secretary have participated in according to corporate governance regulations:

1. Mr. Pham Trung Hop – Head of the Supervisory Board, Ms. Nguyen Thi Thu Hoai – Chief Accountant, and Mr. Le Xuan Tinh – Corporate Governance Officer and Secretary to the Board of Directors, attended the online conference on compliance with securities laws and common errors in financial reporting, pursuant to Official Letter No. 35/GM-VP dated June 13, 2025, issued by the State Securities Commission.

2. Mr. Le Xuan Tinh – Corporate Governance Officer and Secretary to the Board of Directors, attended the training on corporate governance and information disclosure, pursuant to Official Letter No. 1281/SGDHN-QLNY dated June 12, 2025, issued by the Hanoi Stock Exchange.

VII. List of Related Parties of the Listed Company in accordance with Clause 34, Article 6 of the Securities Law (The first 6 months of 2025 Report) and Transactions between Related Parties and the Company:

1. List of related parties of the company:

(Detailed table attached).

2. Transactions between the company and its related parties, or between the company and major shareholders, insiders, and related parties of insiders:

(Detailed table attached).

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None

4. Transactions between the company and other entities:

4.1. *Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers have been or are currently founding members or members of the Board of Directors, Director (General Director) within the last three (03) years (calculated as of the report date): None.*

4.2. *Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers are members of the Board of Directors, Director (General Director): None.*

4.3. *Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None.*

**LIST OF AFFILIATED PERSONS
OF VVMILAH CEMENT JOINT STOCK COMPANY IN THE FIRST 6 MONTHS OF 2025**

(Attached to the Report on Corporate Governance No. 69/BC-HDQT, dated July 24, 2025)

| No. | Name of Organization/ Individual | Securities trading account (if any) | Position at the company (if any) | Certificate of title issuance No. | | | Head Office/Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-------------------------------------|--------------------------------------------------|------------------|----------------|-----------------------------------|------------------------------------------------------|----------------------------------------------------|---------|-------------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of Issue | Place of issue | | | | | |
| I | Board of Directors, Executive Board, Supervisory Board, Chief Accountant, Corporate Administrator, Secretary of the BOD | | | | | | | | | | |
| 1 | Vu Minh Tan | | Chairman of the BOD | | | | | 15/4/2023 | | | Chairman of the BOD |
| 1.1 | Tran Hung Chinh | | | | | | | 15/4/2023 | | | Father-in- law |
| 1.2 | Hoang Thi Tien | | | | | | | 15/4/2023 | | | Mother-in- law |
| 1.3 | Tran Thi Nga | | | | | | | 15/4/2023 | | | Wife |
| 1.4 | Vu Quang Dao | | | | | | | 15/4/2023 | | | Son |
| 1.5 | Truong Thuy Hong Ngoc | | | | | | | 15/4/2023 | | | Daughter- in-law |
| 1.6 | Vu Van Khoi | | | | | | | 15/4/2023 | | | Son |
| 1.7 | Nguyen Phuong Thao | | | | | | | 15/4/2023 | | | Daughter- in-law |
| 1.8 | Vu Thi An | | | | | | | 15/4/2023 | | | Elder sister |
| 1.9 | Pham Trung Hoa | | | | | | | 15/4/2023 | | | Brother-in- law |
| 1.10 | Vu Thi Huong | | | | | | | 15/4/2023 | | | Elder sister |
| 1.11 | Truong Anh Hung | | | | | | | 15/4/2023 | | | Brother-in- law |

| No. | Name of Organization/ Individual | Securities trading account (if any) | Position at the company (if any) | Certificate of title issuance No. | | | Head Office/Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|----------|-------------------------------------|-------------------------------------|-----------------------------------------|--------------------------------------------|---------------|----------------|-----------------------------|------------------------------------------|----------------------------------------|---------|-----------------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of Issue | Place of issue | | | | | |
| 1.12 | Vu Thi Uyen | | | | | | | 15/4/2023 | | | Elder sister |
| 1.13 | Nguyen Duc An | | | | | | | 15/4/2023 | | | Brother-in-law |
| 1.14 | Vu Thi Uyen | | | | | | | 15/4/2023 | | | Elder sister |
| 1.15 | Vu Quoc Hung | | | | | | | 15/4/2023 | | | Elder brother |
| 1.16 | Nguyen Thi Nga | | | | | | | 15/4/2023 | | | Sister-in-law |
| 1.17 | Vu Thi Hong Duyen | | | | | | | 15/4/2023 | | | Elder sister |
| 2 | Tran Quang Khai | | Members of the BOD; Director | | | | | 1/4/2019 | | | Members of the BOD; Director |
| 2.1 | Tran Ngoc Khanh | | | | | | | 1/4/2019 | | | Father |
| 2.2 | Nguyen Thi Nhi | | | | | | | 1/4/2019 | | | Mother |
| 2.3 | Tran Van Khang | | | | | | | 1/4/2019 | | | Elder brother |
| 2.4 | Tran Thi Thien Kim | | | | | | | 1/4/2019 | | | Elder sister |
| 2.5 | Tran Thi Hong Khanh | | | | | | | 1/4/2019 | | | Elder sister |
| 2.6 | Nguyen Thai Quynh | | | | | | | 1/4/2019 | | | Father-in-law |
| 2.7 | Pham Thi Truc | | | | | | | 1/4/2019 | | | Mother-in-law |
| 2.8 | Nguyen Thi Thanh Thuy | | | | | | | 1/4/2019 | | | Wife |
| 2.9 | Do Viet Dat | | | | | | | 1/4/2019 | | | Brother-in-law |
| 2.10 | Nguyen Minh Huan | | | | | | | 1/4/2019 | | | Brother-in-law |
| 2.11 | Tran Nguyen Quang Khoa | | | | | | | 1/4/2019 | | | Son |
| 2.12 | Tran Huong Giang | | | | | | | 1/4/2019 | | | Daughter |

| No. | Name of Organization/ Individual | Securities trading account (if any) | Position at the company (if any) | Certificate of title issuance No. | | | Head Office/Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|----------|-------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------|---------------|----------------|-----------------------------|------------------------------------------|----------------------------------------|---------|-------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of Issue | Place of issue | | | | | |
| 3 | Ha Van Chuyen | | Member of the BOD | | | | | 5/4/2018 | | | Member of the BOD |
| 3.1 | Ha Lap | | | | | | | 5/4/2018 | | | Father |
| 3.2 | Bui Thi Nho | | | | | | | 5/4/2018 | | | Mother |
| 3.3 | Phung Kim Thoa | | | | | | | 5/4/2018 | | | Father-in-law |
| 3.4 | Vu Thi Chi | | | | | | | 5/4/2018 | | | Mother-in-law |
| 3.5 | Ha Minh Tuan | | | | | | | 5/4/2018 | | | Elder brother |
| 3.6 | Ha Van Tuyen | | | | | | | 5/4/2018 | | | Elder brother |
| 3.7 | Ha Thi Nhan | | | | | | | 5/4/2018 | | | Younger sister |
| 3.8 | Le Thi Thuy | | | | | | | 5/4/2018 | | | Sister-in-law |
| 3.9 | Le Thi Hom | | | | | | | 5/4/2018 | | | Sister-in-law |
| 3.10 | Dao Thanh Chuong | | | | | | | 5/4/2018 | | | Brother-in-law |
| 3.11 | Phung Thi Thai | | | | | | | 5/4/2018 | | | Wife |
| 3.12 | Ha Thuy Trang | | | | | | | 5/4/2018 | | | Daughter |
| 3.13 | Ha Thuy Dung | | | | | | | 5/4/2018 | | | Daughter |
| 4 | Nguyen Xuan Hau | 002C169814 | Member of the BOD | | | | | 15/4/2023 | | | Member of the BOD |
| 4.1 | Nguyen Van Nhan | | | | | | | 15/4/2023 | | | Elder brother |
| 4.2 | Vu Thi Thanh | | | | | | | 15/4/2023 | | | Sister-in-law |
| 4.3 | Nguyen Thi Duc | | | | | | | 15/4/2023 | | | Elder sister |
| 4.4 | Nguyen Thi Hanh | | | | | | | 15/4/2023 | | | Elder sister |
| 4.5 | Nguyen Van Dung | | | | | | | 15/4/2023 | | | Brother-in-law |

| No. | Name of Organization/ Individual | Securities trading account (if any) | Position at the company (if any) | Certificate of title issuance No. | | | Head Office/Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|----------|-------------------------------------|-------------------------------------|--------------------------------------------|--------------------------------------------|---------------|----------------|-----------------------------|------------------------------------------|----------------------------------------|---------|--------------------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of Issue | Place of issue | | | | | |
| 4.6 | Nguyen Thi Nguyet | | | | | | | 15/4/2023 | | | Sister-in-law |
| 4.7 | Nguyen Thi Nga | | | | | | | 15/4/2023 | | | Wife |
| 4.8 | Nguyen Xuan Hiep | | | | | | | 15/4/2023 | | | Son |
| 4.9 | Nguyen Thi Thu Ngan | | | | | | | 15/4/2023 | | | Daughter |
| 5 | Pham Manh Tien | 20C005985 | Members of the BOD; Deputy Director | | | | | 15/10/2021 | | | Members of the BOD; Deputy Director |
| 5.1 | Pham Van Tai | | | | | | | 15/10/2021 | | | Father |
| 5.2 | Nguyen Thi Loat | | | | | | | 15/10/2021 | | | Mother |
| 5.3 | Dang Kim Van | | | | | | | 15/10/2021 | | | Father-in-law |
| 5.4 | Pham Thi Phuong | | | | | | | 15/10/2021 | | | Mother-in-law |
| 5.5 | Pham Thi Lan | | | | | | | 15/10/2021 | | | Younger sister |
| 5.6 | Bui Minh Tuan | | | | | | | 15/10/2021 | | | Brother-in-law |
| 5.7 | Dang Thi Hau | | | | | | | 15/10/2021 | | | Wife |
| 5.8 | Pham Tien Dat | | | | | | | 15/10/2021 | | | Son |
| 5.9 | Pham Thanh Tu | | | | | | | 15/10/2021 | | | Daughter |
| 6 | Pham Trung Hop | 020C004839 | Head of the Supervisory Board | | | | | 29/12/2021 | | | Head of the Supervisory Board |
| 6.1 | Pham Trung Hoa | | | | | | | 29/12/2021 | | | Father |
| 6.2 | Vu Thi An | | | | | | | 29/12/2021 | | | Mother |
| 6.3 | Nguyen Thanh Phuong | | | | | | | 29/12/2021 | | | Father-in-law |
| 6.4 | Nguyen Thi Hoi | | | | | | | 29/12/2021 | | | Mother-in-law |

| No. | Name of Organization/ Individual | Securities trading account (if any) | Position at the company (if any) | Certificate of title issuance No. | | | Head Office/Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------|-------------------------------------|-------------------------------------|-----------------------------------------|--------------------------------------------|---------------|----------------|-----------------------------|------------------------------------------|----------------------------------------|---------|-----------------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of Issue | Place of issue | | | | | |
| 6.5 | Pham Thi Thanh Nhan | | | | | | | 29/12/2021 | | | Younger sister |
| 6.6 | Pham Trung Hoan | | | | | | | 29/12/2021 | | | Younger brother |
| 6.7 | Be Thi Hong Phuong | | | | | | | 29/12/2021 | | | Sister-in-law |
| 6.8 | Nguyen Thi Thanh Hoan | | | | | | | 29/12/2021 | | | Wife |
| 6.9 | Pham Gia Khanh | | | | | | | 29/12/2021 | | | Son |
| 6.10 | Pham Gia Bach | | | | | | | 29/12/2021 | | | Son |
| 7 | Tran Thu Huong | | Members of the Supervisory Board | | | | | 26/4/2021 | | | Members of the Supervisory Board |
| 7.1 | Le Thi Cuc | | | | | | | 26/4/2021 | | | Mother |
| 7.2 | Tran Dinh Diem | | | | | | | | | | Father |
| 7.3 | Tran Chuyen | | | | | | | 26/4/2021 | | | Father-in-law |
| 7.4 | Bui Thi Dan | | | | | | | 26/4/2021 | | | Mother-in-law |
| 7.5 | Tran Duc Minh | | | | | | | 26/4/2021 | | | Husband |
| 7.6 | Tran Ngoc Phuong Linh | | | | | | | 26/4/2021 | | | Daughter |
| 7.7 | Tran Thi Bao Mai | | | | | | | 26/4/2021 | | | Daughter |
| 7.8 | Tran Dinh Dien | | | | | | | 26/4/2021 | | | Younger brother |
| 7.9 | Nguyen Thu Trang | | | | | | | 26/4/2021 | | | Sister-in-law |
| 8 | Nguyen Thi Hong Nhung | | Members of the Supervisory Board | | | | | 15/4/2023 | | | Members of the Supervisory Board |
| 8.1 | Vu Thi Ha | | | | | | | 15/4/2023 | | | Mother |

| No. | Name of Organization/ Individual | Securities trading account (if any) | Position at the company (if any) | Certificate of title issuance No. | | | Head Office/Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------|----------------------------------|-------------------------------------|----------------------------------|--------------------------------------------|---------------|----------------|-----------------------------|------------------------------------------|----------------------------------------|----------------------------------------------------------|-------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of Issue | Place of issue | | | | | |
| 8.2 | Nguyen Thi Hong Van | | | | | | | 15/4/2023 | | | Younger sister |
| 8.3 | Nguyen Thi My | | | | | | | 15/4/2023 | | | Younger sister |
| 8.4 | Phi Vinh Tung Hung | | | | | | | 15/4/2023 | | | Husband |
| 8.5 | Phi Viet Hoang | | | | | | | 15/4/2023 | | | Son |
| 8.6 | Phi Viet Hieu | | | | | | | 15/4/2023 | | | Son |
| 8.7 | Phi Vinh Su | | | | | | | 15/4/2023 | | | Father-in-law |
| 8.8 | Do Thi Hy | | | | | | | 15/4/2023 | | | Mother-in-law |
| 8.9 | Phi Thi Ha | | | | | | | 15/4/2023 | | | Sister-in-law |
| 8.10 | Le Huy Tu | | | | | | | 15/4/2023 | | | Brother-in-law |
| 8.11 | Nguyen Binh An | | | | | | | 15/4/2023 | | | Brother-in-law |
| 9 | Tong Thanh Son | | Deputy Director | | | | | 26/6/2023 | 01/4/2025 | Reassignment of personnel within the organization | Deputy Director |
| 9.1 | Tong Kim Long | | | | | | | 26/6/2023 | 01/4/2025 | | Father |
| 9.2 | Tong Thi Kim Oanh | | | | | | | 26/6/2023 | 01/4/2025 | | Elder sister |
| 9.3 | Tong Thi Thu Lan | | | | | | | 26/6/2023 | 01/4/2025 | | Elder sister |
| 9.4 | Tong Thi Thuy | | | | | | | 26/6/2023 | 01/4/2025 | | Elder sister |
| 9.5 | Mai Thi Thanh Quynh | | | | | | | 26/06/2023 | 01/4/2025 | | Wife |
| 9.6 | Pham Van Khue | | | | | | | 26/6/2023 | 01/4/2025 | | Brother-in-law |

| No. | Name of Organization/ Individual | Securities trading account (if any) | Position at the company (if any) | Certificate of title issuance No. | | | Head Office/Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------|-------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------|---------------|----------------|-----------------------------|------------------------------------------|----------------------------------------|---------|-------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of Issue | Place of issue | | | | | |
| 9.7 | Hoang Van Lap | | | | | | | 26/6/2023 | 01/4/2025 | | Brother-in-law |
| 9.8 | Nguyen Van Toan | | | | | | | 26/6/2023 | 01/4/2025 | | Brother-in-law |
| 9.9 | Tong Quynh Chi | | | | | | | 26/6/2023 | 01/4/2025 | | Daughter |
| 9.10 | Tong Mai Bao Chau | | | | | | | 26/6/2023 | 01/4/2025 | | Daughter |
| 9.11 | Mai Thanh Tung | | | | | | | 26/6/2023 | 01/4/2025 | | Father-in-law |
| 9.12 | Bui Thi Hoan | | | | | | | 26/6/2023 | 01/4/2025 | | Mother-in-law |
| 9.13 | Mai Thanh Tu | | | | | | | 26/6/2023 | 01/4/2025 | | Brother-in-law |
| 9.14 | Ha Thi Huong Thao | | | | | | | 26/6/2023 | 01/4/2025 | | Brother-in-law |
| 10 | Nguyen Thanh Truong | | Deputy Director | | | | | 15/8/2023 | | | Deputy Director |
| 10.1 | Nguyen Thanh Lam | | | | | | | 15/8/2023 | | | Father |
| 10.2 | Nguyen Tien Thanh | | | | | | | 15/8/2023 | | | Younger brother |
| 10.3 | Nguyen Thi Thanh Van | | | | | | | 15/8/2023 | | | Younger sister |
| 10.4 | Nguyen Thi Thanh Hai | | | | | | | 15/8/2023 | | | Younger sister |
| 10.5 | Nguyen Thi Thanh Ha | | | | | | | 15/8/2023 | | | Younger sister |

| No. | Name of Organization/ Individual | Securities trading account (if any) | Position at the company (if any) | Certificate of title issuance No. | | | Head Office/Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------|-------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------|---------------|----------------|-----------------------------|------------------------------------------|----------------------------------------|---------|-------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of Issue | Place of issue | | | | | |
| 10.6 | Le Quang Binh | | | | | | | 15/8/2023 | | | Brother-in-law |
| 10.7 | Pham Viet Ha | | | | | | | 15/8/2023 | | | Daughter-in-law |
| 10.8 | Nguyen Binh Minh | | | | | | | 15/8/2023 | | | Son |
| 10.9 | Nguyen Luu Thanh Phuong | | | | | | | 15/8/2023 | | | Daughter |
| 11 | Nguyen Song Gio | C727013 | Deputy Director | | | | | 01/4/2025 | | | Deputy Director |
| 11.1 | Tran Thi Ai Loan | | | | | | | 01/4/2025 | | | Wife |
| 11.2 | Nguyen Minh Phuong | | | | | | | 01/4/2025 | | | Daughter |
| 11.3 | Nguyen Minh Anh | | | | | | | 01/4/2025 | | | Daughter |
| 11.4 | Hoang Thi Lang | | | | | | | 01/4/2025 | | | Mother |
| 11.5 | Nguyen Van Phuc | | | | | | | 01/4/2025 | | | Brother |
| 11.6 | Nguyen Bich Hanh | | | | | | | 01/4/2025 | | | Sister |

| No. | Name of Organization/ Individual | Securities trading account (if any) | Position at the company (if any) | Certificate of title issuance No. | | | Head Office/Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------|-------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------|---------------|----------------|-----------------------------|------------------------------------------|----------------------------------------|---------|-------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of Issue | Place of issue | | | | | |
| 11.7 | Nguyen Hong Thai | | | | | | | 01/4/2025 | | | Sister |
| 11.8 | Do Xuan Bo | | | | | | | 01/4/2025 | | | Brother-in-law |
| 12 | Nguyen Thi Thu Hoai | | Chief Accountant | | | | | 02/11/2017 | | | Chief Accountant |
| 12.1 | Nguyen Sy Hung | | | | | | | 02/11/2017 | | | Father |
| 12.2 | Nguyen Thi Bich | | | | | | | 02/11/2017 | | | Mother |
| 12.3 | Nguyen Thi Thuy Hang | | | | | | | 02/11/2017 | | | Elder sister |
| 12.4 | Nguyen Van Do | | | | | | | 02/11/2017 | | | Brother-in-law |
| 12.5 | Le Huu Chien | | | | | | | 02/11/2017 | | | Husband |
| 12.6 | Le Quang Minh | | | | | | | 02/11/2017 | | | Son |
| 12.7 | Le Minh Hung | | | | | | | 02/11/2017 | | | Son |
| 12.8 | Le Huu Quyet | | | | | | | 02/11/2017 | | | Father-in-law |

| No. | Name of Organization/ Individual | Securities trading account (if any) | Position at the company (if any) | Certificate of title issuance No. | | | Head Office/Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|------|-------------------------------------|-------------------------------------|-------------------------------------------------|--------------------------------------------|---------------|----------------|-----------------------------|------------------------------------------|----------------------------------------|---------|-------------------------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of Issue | Place of issue | | | | | |
| 12.9 | Pham Thi Sen | | | | | | | 02/11/2017 | | | Mother-in-law |
| 13 | Le Xuan Tinh | 020C004840 | Head of Administration; Secretary of the BOD | | | | | 04/01/2022 | | | Head of Administration; Secretary of the BOD |
| 13.1 | Luong Kim Thuy | | | | | | | 04/01/2022 | | | Wife |
| 13.2 | Le Thi Huong Giang | | | | | | | 04/01/2022 | | | Daughter |
| 13.3 | Le Quynh Anh | | | | | | | 04/01/2022 | | | Daughter |
| 13.4 | Le Huy Nghia | | | | | | | 04/01/2022 | | | Older brother |
| 13.5 | Nguyen Thi Hanh | | | | | | | 04/01/2022 | | | Sister-in-law |
| 13.6 | Le Thi Thu Hong | | | | | | | 04/01/2022 | | | Younger sister |
| 13.7 | Nguyen Van Hoan | | | | | | | 04/01/2022 | | | Brother-in-law |
| 13.8 | Luong Quoc Dung | | | | | | | 04/01/2022 | | | Father-in-law |

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| No. | Name of Organization/ Individual | Securities trading account (if any) | Position at the company (if any) | Certificate of title issuance No. | | | Head Office/Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|----------------------------------------------------------|-------------------------------------|----------------------------------|--------------------------------------------|---------------|----------------|-----------------------------|------------------------------------------|----------------------------------------|---------|-------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of Issue | Place of issue | | | | | |
| 01 | VINACOMIN - Viet Bac Mining Industry Holding Corporation | | Parent Company | | | | | 2008 | | | Parent Company |

**TRANSACTIONS BETWEEN THE COMPANY AND THE AFFILIATED PERSONS
OF VVMI LA HIEN CEMENT JOINT STOCK COMPANY IN THE FIRST 6 MONTHS OF 2025**

(Attached to the Report on Corporate Governance No. 69/BC-HDQT, dated July 24, 2025)

| No. | Name of Organization/ Individual | Relationship | NSH/ Enterprise Registration Certificate No. | | | Head Office/ Contact address | Time of transactions | Number of resolutions / decisions of the GMS / BOD adopted | Transactions | | | Notes |
|-----|---------------------------------------------------------------------------------|-------------------|----------------------------------------------|---------------|---------------------------------------------------------------|----------------------------------------------------|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|-------------------|------------------------------|-------|
| | | | Certificate No. | Date of issue | Place of issue | | | | Content | Quantity | Total value before tax (VND) | |
| 1 | Vietnam National Coal and Mineral Industries Holding Corporation Limited (VVMI) | Affiliated Person | 5700100256 | 12/7/2010 | Department of Planning and Investment of Hanoi City | No. 226, Le Duan Street, Ha Noi | Contract No. 257/HĐ/TK V-XMLH Date 24/12/2024 | 117 /NQ-HĐQT, date 19/12/2024; 118 /QĐ-HĐQT, date 19/12/2024; 29/NQ – ĐHĐCĐ 2025, date 17/4/2025; 32 /QĐ-HĐQT, date 18/4/2025 | Trading of coal in 2025 | 40.628,17 tons | 81.474.557.151 | |
| 2 | VVMI – Khanh Hoa Coal Company | Affiliated Person | 0100100015-024 | 17/3/2014 | Department of Planning and Investment of Thai Nguyen Province | Son Cam Commune, Thai Nguyen City, Thai Nguyen | Contract No. 346/HĐMB/TKH-XMLH Date 17/1/2025 | 117 /NQ-HĐQT, date 19/12/2024; 118 /QĐ-HĐQT, date 19/12/2024 | Trading of waste stone after screening for 2025 | 32.010,42 tons | 1.600.521.000 | |
| 3 | VVMI - Manufacturing and Materials Equipment Trading Joint Stock Company | Affiliated Person | 0101854047 | 06/4/2016 | Department of Planning and Investment of Hanoi City | Group 12, Dong Anh Town, Dong Anh District, Ha Noi | Contract No. 460/HĐKT-KHVT Date 23/12/2024 | 115 /NQ-HĐQT, date 19/12/2024; 116 /QĐ-HĐQT, date 19/12/2024 | Supply of (cement) bags in the first 6 months of 2025 | 2.968.100,0 units | 15.493.482.000 | |

| No. | Name of Organization/ Individual | Relationship | NSH/ Enterprise Registration Certificate No. | | | Head Office/ Contact address | Time of transactions | Number of resolutions / decisions of the GMS / BOD adopted | Transactions | | | Notes |
|-----|----------------------------------------------------------------------------------------------|-------------------|----------------------------------------------|---------------|---------------------------------------------------------------|-----------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------------------------------|-----------------------------------------------------------------|---------------------------|------------------------------|-------|
| | | | Certificate No. | Date of issue | Place of issue | | | | Content | Quantity | Total value before tax (VND) | |
| 4 | VVMi Coal Industry Nursing Center - Branch of Viet Bac Mining Industry Corporation TKV - JSC | Affiliated Person | 0100100015-025 | 16/10/2015 | Department of Planning and Investment of Thanh Hoa Province | No. 1, Thanh Nien Street, Bac Son Ward, Thanh Hoa Province | Contract No. 128/HĐĐV-KHVT Date 24/4/2025 | 13 NQ-HĐQT, date 11/3/2025; 14 /QĐ-HĐQT, date 11/3/2025 | Provision of customer conference service in Sam Son – Thanh Hoa | 01 transportation vehicle | 1.095.120.000 | |
| | | | | | | | Contract No. 23/2025/HĐĐV-TTĐD-XMLH Date 21/5/2025 | 13 NQ-HĐQT, date 11/3/2025; 14 /QĐ-HĐQT, date 11/3/2025 | Convalescence services | 55 people | 158.400.000 | |
| 5 | VVMi – Thai Nguyen Hotel Joint Stock Company | Affiliated Person | 4600422402 | 29/4/2022 | Department of Planning and Investment of Thai Nguyen Province | No. 2, Hoang Van Thu Street, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province | 169/HĐKT-KHVT Date 27/5/2025 | 13 NQ-HĐQT, date 11/3/2025; 14 /QĐ-HĐQT, date 11/3/2025 | Service provision: Vacation tour in Da Lat in 2025 | 01 transportation vehicle | 1.257.480.000 | |
| | | | | | | | 15/3/2025 to 30/6/2025 | 13 NQ-HĐQT, date 11/3/2025; 14 /QĐ-HĐQT, date 11/3/2025 | Service provision: Meals, lodging, and hall rental | 01 transportation vehicle | 34.342.593 | |
| 6 | VVMi Mechanical and Pressure Equipment Joint Stock Company | Affiliated Person | 0102274810 | 16/02/2017 | Department of Planning and Investment of Hanoi City | 506 Ha Huy Tap, Yen Vien Town, Gia Lam District, Hanoi City | Contract No. 188/HĐKT-KHVT Date 18/6/2025 | 13 NQ-HĐQT, date 11/3/2025; 14 /QĐ-HĐQT, date 11/3/2025 | Supply of steel | 2,069 kg | 42.504.500 | |
| | | | | | | | Contract No. 201/HĐKT- | 13 NQ-HĐQT, date 11/3/2025; 14 /QĐ-HĐQT, | Supply of steel | 1,962 kg | 44.149.000 | |

| No. | Name of Organization/ Individual | Relationship | NSH/ Enterprise Registration Certificate No. | | | Head Office/ Contact address | Time of transactions | Number of resolutions / decisions of the GMS / BOD adopted | Transactions | | | Notes |
|-----|-----------------------------------------------|-------------------|----------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------------------------------------|------------------------------------------------------------|----------------------------------------------------------|----------------------------|------------------------------|-------|
| | | | Certificate No. | Date of issue | Place of issue | | | | Content | Quantity | Total value before tax (VND) | |
| | | | | | | | | | | | | |
| | | | | | | | KHVT Date 26/6/2025 | date 11/3/2025 | | | | |
| | | | | | | | Contract 366/HĐKT-KHVT date 26/10/2024 | 97 NQ-HĐQT, date 24/10/2024; 98/QĐ-HĐQT date 24/10/2024 | Supply and installation of automatic bag stacking system | 01 system | 10.409.090.909 | |
| 7 | TKV Materials Joint Stock Company | Affiliated Person | 5700100707 | 20/01/2025 (12 th amendment) | Department of Planning and Investment of Quang Ninh province | Group 1, Area 2, Hong Ha Ward, Ha Long City, Quang Ninh Province | Contract No. 04/HĐMB-KDVT Date 02/01/2025 | 13 NQ-HĐQT, date 11/3/2025; 14 /QĐ-HĐQT, date 11/3/2025 | Supply contract for lubricating oil and grease | 01 transport ation vehicle | 443.675.180 | |
| 8 | Vietnam College of Coal and Minerals | Affiliated Person | 61/2023/GC NĐKHĐ-TCGDNN | 28/8/2023 | General Department of Vocational Education - Ministry of Labor, Invalids and Social Affairs | No. 8, Chu Van An Street, Hong Hai Ward, Ha Long City, Quang Ninh Province | Contract No. 722/HĐ-CĐTKV date 13/5/2025 | 13 NQ-HĐQT, date 11/3/2025; 14 /QĐ-HĐQT, date 11/3/2025 | Contract for provision of services and training | 15 classes | 160.000.000 | |
| 9 | School of Business Administration - Vinacomin | Affiliated Person | 5700100256-068 | 11/01/2024 | Department of Planning and Investment of Ha Noi City | No. 25, Alley 46, An Hoa Street, Mo Lao Ward, Ha Dong District, Hanoi | 15/3/2025 to 30/6/2025 | 13 NQ-HĐQT, date 11/3/2025; 14 /QĐ-HĐQT, date 11/3/2025 | Contract for provision of services and training | 09 training courses | 83.382.000 | |

| No. | Name of Organization/ Individual | Relationship | NSH/ Enterprise Registration Certificate No. | | | Head Office/ Contact address | Time of transactions | Number of resolutions / decisions of the GMS / BOD adopted | Transactions | | | Notes |
|-----|-------------------------------------------------------------------|-------------------|----------------------------------------------|---------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------------------|---------------------------------------|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|--------------------|------------------------------|-------|
| | | | Certificate No. | Date of issue | Place of issue | | | | Content | Quantity | Total value before tax (VND) | |
| | | | | | | City | | | | | | |
| 10 | Thai Nguyen Mining Chemical Industry Company | Affiliated Person | 0100101072-032 | 15/5/2023 | Department of Planning and Investment of Thai Nguyen Province | No. 9, Phan Dinh Phung Street, Thai Nguyen City, Thai Nguyen Province | Date 01/01/2025 to date 30/6/2025 | 13 NQ-HĐQT, date 11/3/2025; 14 /QĐ-HĐQT, date 11/3/2025 | Contract for goods trading and areas serving production and business operations | 01 service package | 3.137.224.829 | |
| 11 | Institute of Energy and Mining Mechanical Engineering - VINACOMIN | Affiliated Person | 0100100632 | First established 05/11/2010 ; Latest 9th amendment 07/8/2023 | Department of Planning and Investment of Hanoi City | No. 565 Nguyen Trai Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi City | Contract 108/HĐKT-KHVT date 08/4/2025 | 23 NQ-HĐQT, date 08/4/2025; 24/QĐ-HĐQT date 08/4/2025 | Consultancy for preparation of technical and economic report Investment project in misting and dust suppression system | 01 project | 80.000.000 | |

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| No. | Name of Individual | Securities trading account (if any) | Position at the company (if any) | ID/passport No., date of issue, place of issue | | | Address | Number of shares held at the end of the year | Percentage of ownership at the end of the year (%) | Notes |
|----------|------------------------|-------------------------------------|-------------------------------------|------------------------------------------------|---------------|----------------|---------|----------------------------------------------|----------------------------------------------------|-----------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of issue | Place of issue | | | | |
| 1.13 | Nguyen Duc An | | | | | | | 0 | 0 | |
| 1.14 | Vu Thi Uyen | | | | | | | 0 | 0 | |
| 1.15 | Vu Quoc Hung | | | | | | | 0 | 0 | |
| 1.16 | Nguyen Thi Nga | | | | | | | 0 | 0 | |
| 1.17 | Vu Thi Hong Duyen | | | | | | | 0 | 0 | |
| 2 | Tran Quang Khai | | Members of the BOD; Director | | | | | 4,920 | 0.041 | Closing list on 16/05/2025 |
| 2.1 | Tran Ngoc Khanh | | | | | | | | | |
| 2.2 | Nguyen Thi Nhi | | | | | | | 0 | 0 | |
| 2.3 | Tran Van Khang | | | | | | | 0 | 0 | |
| 2.4 | Tran Thi Thien Kim | | | | | | | 0 | 0 | |
| 2.5 | Tran Thi Hong Khanh | | | | | | | 0 | 0 | |
| 2.6 | Nguyen Thai Quynh | | | | | | | | | |
| 2.7 | Pham Thi Truc | | | | | | | 0 | 0 | |
| 2.8 | Nguyen Thi Thanh Thuy | | | | | | | 0 | 0 | |
| 2.9 | Do Viet Dat | | | | | | | 0 | 0 | |
| 2.10 | Nguyen Minh Huan | | | | | | | 0 | 0 | |
| 2.11 | Tran Nguyen Quang Khoa | | | | | | | 0 | 0 | |
| 2.12 | Tran Huong Giang | | | | | | | 0 | 0 | |
| 3 | Ha Van Chuyen | | Member of the BOD | | | | | 0 | 0 | Closing list on 16/05/2025 |

| No. | Name of Individual | Securities trading account (if any) | Position at the company (if any) | ID/passport No., date of issue, place of issue | | | Address | Number of shares held at the end of the year | Percentage of ownership at the end of the year (%) | Notes |
|------|--------------------|-------------------------------------|----------------------------------|------------------------------------------------|---------------|----------------|---------|----------------------------------------------|----------------------------------------------------|---------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of issue | Place of issue | | | | |
| 3.1 | Ha Lap | | | | | | | 0 | 0 | |
| 3.2 | Bui Thi Nho | | | | | | | 0 | 0 | |
| 3.3 | Phung Kim Thoa | | | | | | | 0 | 0 | |
| 3.4 | Vu Thi Chi | | | | | | | 0 | 0 | |
| 3.5 | Ha Minh Tuan | | | | | | | 0 | 0 | |
| 3.6 | Ha Van Tuyen | | | | | | | 0 | 0 | |
| 3.7 | Ha Thi Nhan | | | | | | | 0 | 0 | |
| 3.8 | Le Thi Thuy | | | | | | | 0 | 0 | |
| 3.9 | Le Thi Hom | | | | | | | 0 | 0 | |
| 3.10 | Dao Thanh Chuong | | | | | | | 0 | 0 | |
| 3.11 | Phung Thi Thai | | | | | | | 0 | 0 | |
| 3.12 | Ha Thuy Trang | | | | | | | 0 | 0 | |
| 3.13 | Ha Thuy Dung | | | | | | | 0 | 0 | |
| 4 | Nguyen Xuan Hau | | Member of the BOD | | | | | 28.720 | 0.24 | Closing list on 16/5/2025 |
| 4.1 | Nguyen Van Nhan | | | | | | | 0 | 0 | |
| 4.2 | Vu Thi Thanh | | | | | | | 0 | 0 | |
| 4.3 | Nguyen Thi Duc | | | | | | | 0 | 0 | |
| 4.4 | Nguyen Thi Hanh | | | | | | | 0 | 0 | |
| 4.5 | Nguyen Van Dung | | | | | | | 0 | 0 | |
| 4.6 | Nguyen Thi Nguyet | | | | | | | 0 | 0 | |
| 4.7 | Nguyen Thi Nga | | | | | | | 0 | 0 | |
| 4.8 | Nguyen Xuan Hiep | | | | | | | 0 | 0 | |

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

| No. | Name of Individual | Securities trading account (if any) | Position at the company (if any) | ID/passport No., date of issue, place of issue | | | Address | Number of shares held at the end of the year | Percentage of ownership at the end of the year (%) | Notes |
|-----------|-----------------------------------------------------------------|-------------------------------------|---------------------------------------|------------------------------------------------|---------------|----------------|---------|----------------------------------------------|----------------------------------------------------|----------------------------------|
| | | | | ID/Enterprise Registration Certificate No. | Date of issue | Place of issue | | | | |
| 13.6 | Le Thi Thu Hong | | | | | | | 1,440 | 0.012 | Closing list on 16/5/2025 |
| 13.7 | Nguyen Van Hoan | | | | | | | 0 | 0 | |
| 13.8 | Luong Quoc Dung | | | | | | | 0 | 0 | |
| 13.9 | Nguyen Thi Thanh | | | | | | | 0 | 0 | |
| 13.10 | Luong Thi Tuyen | | | | | | | 0 | 0 | |
| 13.11 | Luong Ngoc Duong | | | | | | | 240 | 0.002 | Closing list on 16/5/2025 |
| 14 | Nguyen Thi Hang | | Person in charge of accounting | | | | | 0 | 0 | Closing list on 16/5/2025 |
| 14.1 | Nguyen Thi Hien | | | | | | | 0 | 0 | |
| 14.2 | Nguyen Doan Son | | | | | | | 0 | 0 | |
| 14.3 | Nguyen Thanh Ka | | | | | | | 0 | 0 | |
| 14.4 | Ngo Trung Thanh | | | | | | | 0 | 0 | |
| 14.5 | Ngo Khanh Ha | | | | | | | 0 | 0 | |
| 14.6 | Ngo Anh Hao | | | | | | | 0 | 0 | |
| II | Parent Company | | | | | | | | | |
| 1 | VINACOMIN - Viet Bac Mining Industry Holding Corporation | | Parent Company | | | | | 6,165,960 | 51.383 | Closing date on 16/5/2025 |

**TRANSACTIONS BETWEEN INSIDERS AND THE AFFILIATED PERSONS
REGARDING SHARES OF VVMI LA HIEN CEMENT JOINT STOCK COMPANY IN THE FIRST 6 MONTHS OF 2025**
(Attached to the Report on Corporate Governance No. 69/BC-HDQT, dated July 24, 2025)



| No. | Transaction Party | Relationship to Insider | Shares at Beginning of Period | | Shares at End of Period | | Reason for Increase/Decrease | Note |
|-----|-------------------|--------------------------------------------|-------------------------------|--------|-------------------------|-------|------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| | | | No. of shares | Ratio | No. of shares | Ratio | | |
| 1 | Nguyen Xuan Hau | Member of the Board of Directors (Insider) | 20 | 0,0002 | 28.720 | 0.24 | Purchase | List No.: C072/2024-CLH/VSDC-ĐK, record date 02/05/2024 per List No.: VNDVCAVSDC0004 15/VSDCLHXX, record date 16/05/2025 |
| 2 | | | | | | | | |
| 3 | | | | | | | | |