

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Minister of Finance)

**QUANG NGAI AGRICULTURAL
PRODUCTS AND FOODSTUFF JSC**

Socialist Republic of Vietnam
Independence - Freedom - Happiness

No.: *84* /BC-NSTP

Quang Ngai, date 28 month 07 year 2025.

REPORT ON CORPORATE GOVERNANCE
6 months/2025

To: - State Securities Commission of Vietnam
- Vietnam Exchange

Company Information:

Company Name: QUANG NGAI AGRICULTURAL PRODUCTS AND
FOODSTUFF JOINT STOCK COMPANY

- Head office address: 48 Pham Xuan Hoa, Cam Thanh Ward, Quang Ngai Province, Vietnam
- Phone: (0255) 3822529, 3827308
- Website: apfco.com.vn Email: apfco@apfco.com.vn
- Charter capital : 297,705,780,000 VND
- Stock code: APF
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of the internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

The 2025 Annual General Meeting of Shareholders of Quang Ngai Agricultural and Food Joint Stock Company will be held on April 26, 2025. Contents of the Resolution of the 2025 Annual General Meeting of Shareholders:

1. To approve the operation report of the Board of Directors in 2024, the results of production and business activities in 2024 and the production and business plan in 2025;
2. Approval of the Supervisory Board's activity report in 2024
3. To approve and approve the audited Financial Statements and Consolidated Financial Statements for 2024;

4. Approve and approve the 2024 profit distribution plan;
5. To approve and approve the Proposal for issuance of shares to pay dividends in 2024;
6. To approve and approve remuneration and bonuses for the Board of Directors, the Supervisory Board, subcommittees of the Board of Directors and the Company's managers in 2025;
7. Unanimously approve the selection of auditing companies for the 2025 Financial Statements;
8. Approve the Report on change of business field at the Company;
9. To adopt the maximum foreign ownership ratio of the Company;
10. Approving the Regulation on the election of additional members of the Board of Directors of the Company, term 2024-2028;
11. Approving the list of candidates for the additional election of the Board of Directors of the Company, term 2024-2028;
12. Results of additional election of the Board of Directors of the Company, term 2024-2028.

II. Board of Directors (6-month report):

1. Information about members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position/ <i>(independent member of the Board of Directors, non-executive member of the Board of Directors)</i>	Start/no longer a member of the Board of Directors/Independent Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Vo Van Danh	Chairman of the Board of Directors (Non-executive member of the Board of Directors)	Elected for the 2024-2028 term on April 27, 2024.	
2	Mr. Tran Ngoc Hai	Vice Chairman of the Board of Directors	Elected to participate in the 2024-2028 term and elected to hold the position of Vice Chairman of the Board of Directors on April 27, 2024.	
3	Mr. Nguyen Duc Thang	Member of the Board of Directors	Elected for the term 2024-2028	

		(Non-executive member of the Board of Directors)	on April 27, 2024 and elected as Vice Chairman of the Board of Directors on May 12, 2025	
3	Mr. Dong Van Lap	Member of the Board of Directors	Elected for the 2024-2028 term on April 27, 2024.	
4	Mr. Le Ngoc Hinh	Member of the Board of Directors	Elected for the 2024-2028 term on April 27, 2024.	
6	Mr. Le Tuan Toan	Member of the Board of Directors (Non-executive member of the Board of Directors)	Elected for the 2024-2028 term on April 26, 2025.	
7	Mr. Tran Duc Thach	Member of the Board of Directors	Elected for the 2024-2028 term on April 26, 2025.	

2. Board of Directors meetings:

No.	Member of the Board of Directors	Number of meetings of the BOD attended in the first 6 months of 2025	Meeting Attendance Rate (%)	Reasons for not attending the meeting
1	Mr. Vo Van Danh	07	100	
2	Mr. Tran Ngoc Hai	07	100	
3	Mr. Nguyen Duc Thang	06	86	Absence with a valid reason
4	Mr. Dong Van Lap	07	100	
5	Mr. Le Ngoc Hinh	07	100	
6	Mr. Le Tuan Toan	02	100	Elected for the 2024-2028 term on April 26, 2025.
7	Mr. Tran Duc Thach	02	100	Elected for the 2024-2028 term on April 26, 2025.

3. Supervisory activities of the Board of Directors over the Board of Directors:

- The Board of Directors regularly closely supervises, urges and orients the Board of Directors to implement the Resolution of the 2025 General Meeting of Shareholders; Resolutions and Decisions of the Board of Directors.

- The contents of the Board of Directors have ensured the function of strategic orientation in medium and long-term production and business activities.

- Under the direction of the Board of Directors, the Board of Directors has also urgently and seriously developed and implemented specific tasks. Promptly inform and report to the Board of Directors on the results of the performance of assigned tasks and powers periodically and upon request.

- The directions of the Board of Directors are identified by the Board of Directors as a key and urgent task to focus on.

4. Activities of subcommittees of the Board of Directors:

* Capital Construction Board (Investment Board):

- Approving the construction technical design and cost estimation and settlement of investment projects, economic-technical reports in accordance with regulations.

- Organize the verification of projects, economic-technical reports, designs, cost estimates, bid selection and settlement of completed investment capital projects and submit them to the Board of Directors for approval in accordance with regulations.

- Promptly report to the Board of Directors on the performance of assigned tasks in accordance with the provisions of law, the Company's Charter, Resolutions of the General Meeting of Shareholders and the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (6-month report):

No.	Text number	Date of Issue	Abstract
1	02/NQ-HDQT	13/01/2025	Approval of the 1st dividend advance payment in 2024 in cash
2	03/NQ-HDQT	13/01/2025	Approving the targets of the production and business plan in 2025
3	04/NQ-HDQT	13/01/2025	Approving the results of production and business in 2024 and the production and business plan in 2025
4	05/QD-HDQT	16/01/2025	Decision on adjustment of total investment in the project: Warehouse of finished starch and modified starch at Dak To Factory
5	06/QD-HDQT	16/01/2025	Decision on approving investment capital for completion of the project: Warehouse for finished starch and modified starch at Dak To Factory
6	07/QD-HDQT	16/01/2025	Decision on approving the investment policy to upgrade the Dak Song Factory in compliance with food safety standards.

7	08/NQ-HDQT	16/01/2025	Resolution on profit distribution in 2024, Plan 2025 and investment in 2025 at Dak Nong Co., Ltd.
8	09/NQ-HDQT	16/01/2025	Resolution on profit distribution in 2024, Plan 2025 and investment in 2025 at Khanh Duong Dak Lak Co., Ltd.
9	10/NQ-HDQT	16/01/2025	Resolution on 2024 production and business results, 2025 plan and 2025 investment at Kon Tum Co., Ltd.
10	11/NQ-HDQT	16/01/2025	Resolution on profit distribution in 2024, Plan 2025 and investment in 2025 at EaKar JSC
11	12/NQ-HDQT	16/01/2025	Resolution on profit distribution in 2024, Plan 2025 and investment in 2025 at Nong San Tay Nguyen Co., Ltd.
12	13/NQ-HDQT	16/01/2025	Resolution approving the 2024 production and business results, the 2025 plan of Sepon Co., Ltd.
13	14/NQ-HDQT	16/01/2025	Resolution approving the 2024 production and business results, the 2025 plan of Attapeu Co., Ltd.
14	15/NQ-HDQT	16/01/2025	Resolution approving the 2024 production and business results, 2025 plan of Taoy Co., Ltd.
15	16/NQ-HDQT	16/01/2025	Resolution regarding bank loan and authorization to the General Director
16	17/NQ-HDQT	16/01/2025	Resolution on adjusting the project timeline for the investment in the Pathoumphone Tapioca Processing Factory Project, Champasack Province, Laos, with a capacity of 300 tons of product per day
17	22/NQ-HDQT	24/02/2025	Resolution approving the Plan of the Annual General Meeting of Shareholders in 2025
18	24/NQ-HDQT	24/02/2025	Resolution to repurchase shares under the Employee Choice Program (ESOP) that has quit
19	25/QD-HDQT	27/02/2025	Decision approving the adjustment of salary unit prices in 2024 and the settlement of the salary fund implemented in 2024
20	26/QD-HDQT	27/02/2025	Decision approving the labor and salary plan in 2025
21	27/QD-HDQT	27/02/2025	Decision on approving the settlement of investment capital to complete the investment project of Attapeu-Laos Tapioca Processing Factory with a capacity of 300 TSP/day
22	28/QD-HDQT	27/02/2025	Decision on approving the audit report on investment in upgrading Dak Song factory in accordance with the requirements of food safety standards
23	29/NQ-HDQT	27/02/2025	Resolution on change of the Company's business lines
24	33/QD-HDQT	02/04/2025	Decision on the establishment of the Organizing Committee of the 2025 General Meeting of Shareholders
25	39/QC-HDQT	03/04/2025	Working Regulations of the Annual General Meeting of Shareholders in 2025
26	40/QC-HDQT	03/04/2025	Regulations on additional election of the Board of Directors for the term 2024-2028

27	42/QD-HDQT	09/04/2025	Approval of investment in fire protection system at Gia Lai Tapioca Starch Factory 1
28	43/QD-HDQT	09/04/2025	Approval of investment in fire protection system at Quang Ngai Factory 2
29	44/QD-HDQT	09/04/2025	Approving the policy of investing in expanding the finished product warehouse at Taoy Tapioca Flour Processing Co., Ltd.
30	49/QD-HDQT	21/04/2025	Approving the investment policy to upgrade Dong Phu Factory in accordance with the requirements of food safety and hygiene standards
31	50/QD-HDQT	21/04/2025	Approval of the investment policy to build an internal road around the finished product warehouse at Se Pon Tapioca Co., Ltd.
32	51/QD-HDQT	21/04/2025	Approving the settlement of investment capital to complete the investment project on production of modified starch E.1440 at Dak Song Tapioca Starch Factory
33	52/NQ-HDQT	21/04/2025	Changes in the Company's business lines
34	53/NQ-HDQT	21/04/2025	Maximum foreign ownership ratio of the Company
35	54/QD-HDQT	21/04/2025	Decision on commendation and reward for collectives and individuals with excellent achievements in 2024
36	56/NQ-HDQT	12/05/2025	Dividend payment for the 2nd installment of 2024 in cash
37	57/NQ-HDQT	12/05/2025	Election of additional Vice Chairman of the Board of Directors of the Company, term 2024-2028
38	58/QD-HDQT	12/05/2025	Appointment of Vice Chairman of the Board of Directors of the Company, term 2024-2028 for Mr. Nguyen Duc Thang
39	60/NQ-HDQT	12/05/2025	Approved the implementation of the plan to issue shares to pay dividends in 2024
40	61/NQ-HDQT	12/05/2025	Selection of an independent auditing firm to audit semi-annual financial statements and 2025
41	62/NQ-HDQT	12/05/2025	Distribution of remuneration of the Board of Directors, Supervisory Board, Secretariat and Investment Board according to the Resolution of the 2025 General Meeting of Shareholders
42	63/NQ-HDQT	12/05/2025	Amendment of the Company's business lines
43	64/NQ-HDQT	12/05/2025	Maximum foreign ownership ratio of the Company
44	65/QD-HDQT	12/05/2025	Approving the settlement of investment capital to complete the investment project to increase the capacity of Se Pon Co., Ltd. by 200 tons of product/day
45	66/QD-HDQT	12/05/2025	Approving the report on investment in building internal roads around the finished product warehouse of Se Pon Co., Ltd.
46	67/QD-HDQT	12/05/2025	Approving the report on investment in expanding the finished product warehouse at Taoy Tapioca Co., Ltd.

47	70/QD-HDQT	24/06/2025	Approval of the plan for restructuring, reforming, and streamlining the company's management apparatus
48	71/QD-HDQT	24/06/2025	Establishment of the Department of Research and Development
49	72/QD-HDQT	24/06/2025	Merge the Department of Investment - Production and the Department of Technology - Environment into the Department of Engineering - Technology
50	73/NQ-HDQT	24/06/2025	Resolution to stop the establishment of the investment project of Pathuomphone tapioca flour processing factory, Champasack province, Laos
51	74/NQ-HDQT	24/06/2025	Approving the policy of capital contribution to establish a joint venture company for cassava starch production in BaChiang district, Champasack province, Laos
52	75/QD-HDQT	24/06/2025	Approving the results of the bidding for the construction of the investment project to expand the finished product warehouse at Taoy Co., Ltd.
53	76/QD-HDQT	24/06/2025	Approving the investment project to upgrade Dong Phu Tapioca Starch Factory in accordance with food safety standards.

III. Control Board:

1. Information about members of the Supervisory Board (BKS):

No.	Members of the Supervisory Board	Position	Start/no longer a member of the Supervisory Board	Qualifications
1	Mr. Pham Van Lam	Head of the Supervisory Board	Elected to participate in the 2024-2028 term and hold the position of Head of the Supervisory Board on April 29, 2024.	Bachelor
2	Mr. Nguyen Thanh	Members of the Supervisory Board	Election for the 2024-2028 term, April 27, 2024	Bachelor
3	Mr. Nguyen Van Thai	Members of the Supervisory Board	Election for the 2024-2028 term, April 27, 2024	Bachelor

2. Meeting of the Supervisory Board:

No.	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Pham Van Lam	2 sessions	100	100	
2	Mr. Nguyen Thanh	2 sessions	100	100	
3	Mr. Nguyen Van Thai	2 sessions	100	100	

In addition to the above meetings, the members of the Supervisory Board regularly exchange, agree and decide on the contents and tasks of the assigned functions and tasks according to regulations.

3. Supervisory activities of the Supervisory Board for the Board of Directors, the Board of Directors and shareholders:

- Consider and select an audit unit to review the Company's annual and 6-month financial statements in 2025. Selection of auditing units for a number of construction items under the investment project to build Attapeu cassava starch factory - Laos

- Appraisal of the Company's General Financial Statements and Consolidated Financial Statements for 2024 (which has been audited by AAC Auditing and Accounting Co., Ltd.)

- Supervise the process, contents of promulgation and implementation of Resolutions of the General Meeting of Shareholders and Resolutions and Decisions of the Board of Directors related to the Company's business activities within the scope and authority of the Board of Directors, the General Director as well as the field of investment construction in accordance with the Company's regulations on capital construction investment, provisions of law, the Company's Charter

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Directors and other managers:

The Supervisory Board fully attends the meetings of the Board of Directors, the opinions of the Supervisory Board at the meetings are recorded by the Board of Directors and coordinated to implement. The preliminary and summary meetings of the Executive Board were also fully attended. Thereby, the access and capture of information about all activities of the Company is convenient and timely.

5. Other activities of the Supervisory Board (if any):

For shareholders: The Supervisory Board always maintains the receipt and exchange of information, during the year does not receive any proposals from shareholders.

IV. Executive Board

No.	Member Executive Board	Date of birth	Qualifications	Date of Appointment
1	Mr. Tran Ngoc Hai - General Director	01/01/1973	Bachelor of Economics	April 29, 2024
2	Mr. Dong Van Lap - Deputy General Director	26/02/1976	Electrical Engineer	April 29, 2024
3	Mr. Le Ngoc Hinh - Deputy General Director	10/8/1977	Bachelor of Chemistry	April 29, 2024
4	Mr. Tran Duc Thach - Deputy General Director	20/05/1974	Bachelor of Economics	April 29, 2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of Appointment
Mr. Pham Quoc Tau	10/12/1979	Bachelor of Economics	April 29, 2024

VI. Training on corporate governance :

- SAP program training;
- Training on technical management and product quality.

VII. List of related persons of the public company and transactions of related persons of the company with the company itself:

1. List of related persons of the company: *According to Appendix No. 01*
2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: None.
3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies controlled by the company : None.
4. Transactions between the company and other subjects:
 - 4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members

of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of making reports): Without


4.2. Transactions between companies and companies that are operated by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: None.

VIII. Stock trading of insiders and related persons of insiders:

1. List of insiders and related persons of insiders : *According to Appendix No. 02*
2. Transactions of insiders and related persons for the company's shares: *According to Appendix No. 03*

IX. Other issues to note: None.

Recipient: 

- As above;
- Board of Directors, Supervisory Board of the Company;
- Disclosure on the Website;
- Disclosure on CIMS;
- Save: VT, TK.

**FOR CHAIRMAN
OF THE BOARD OF DIRECTORS
VICE CHAIRMAN**



Tran Ngoc Hai

APPENDIX 01
LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	Vo Van Danh		Chairman of the Board of Directors			27/04/2024		Election	Insider
<i>1.1</i>	<i>Dang My Ai Hoa</i>								<i>Wife</i>
<i>1.2</i>	<i>Vo Thi Chinh</i>								<i>Siblings</i>
<i>1.3</i>	<i>Vo Thi Luan</i>								<i>Younger siblings</i>
<i>1.4</i>	<i>Vo Van Tuan</i>								<i>Younger siblings</i>
<i>1.5</i>	<i>Vo Van Bao</i>								<i>Younger siblings</i>
<i>1.6</i>	<i>Vo Thi Loc</i>								<i>Younger siblings</i>
<i>1.7</i>	<i>Vo Dang Ai Khang</i>								<i>Offspring</i>
<i>1.8</i>	<i>Vo Dang Thuc Khang</i>								<i>Offspring</i>

1.9	Vo Dang Nha Khang							Offspring	
1.10	Doan Ngoc Hung							Son-in-law	
2	Tran Ngoc Hai		Deputy Chairman of the Board of Directors, General Director		27/04/2024		Election	Insider	
2.1	Phan Le Tam Mai							Wife	
2.2	Tran Thi Thuy Hong							Siblings	
2.3	Tran Thi Kim Chung							Siblings	
2.4	Tran Thi Nhu Canh							Siblings	

2.5	Tran Ngoc Cuong								Younger siblings
2.6	Tran Thuy Duong								Offspring
2.7	Tran Anh Duong								Offspring
2.8	Tran Kim Hang								Offspring
3	Nguyen Duc Thang		Vice Chairman of the Board of Directors			27/04/2024		Election	Insider
3.1	Nguyen Thi Thuy Tien								Wife

3.2	Nguyen Dinh Thi									Father
3.3	Vu Thi That									Mother
3.4	Nguyen Duy Thanh									Younger siblings
3.5	Nguyen Duy Thong									Younger siblings
3.6	Nguyen Thi Thuy									Younger siblings
3.7	Nguyen Trong Duc Minh									Offspring

3.8	Nguyen Trong Minh Duc								Offspring
4	Dong Van Lap		Member of the Board of Directors, Deputy General Director			27/04/2024		Election	Insider
4.1	Pham Thi Minh Suong								Wife
5	Le Ngoc Hinh		Member of the Board of Directors, Deputy General Director			27/04/2024		Election	Insider
5.1	Nguyen Thi Mot								Mother

5.2	Pham Thi Ai Lien								Wife
5.3	Le Ngoc Hien								Offspring
5.4	Le Thi Anh Duong								Offspring
6	Tan Duc Thach		Member of the Board of Directors, Deputy General Director			29/04/2024		Election	Insider
6.1	Vo Thi Hoa								Mother
6.2	Tran Thi Nhung								Wife
6.3	Tran Thi Thu Thuy								Younger siblings
6.4	Tran Duc Thanh								Offspring
6.5	Tran Nu Mai Thy								Offspring
6.6	Nguyen Duy Thiem								Brother-in-law

7	Le Tuan Toan		Member of the Board of Directors, Person in charge of management Company Secretary			29/04/2024		Election	Insider
7.1	Ngo Thi Lac								<i>Wife</i>
7.2	Le Tuan Tri								<i>Brother</i>
7.3	Le Ngo Tuan An								<i>Offspring</i>
7.4	Pham Thi Hoa								<i>Daughter-in-law</i>
7.5	Le Tuan Bang								<i>Offspring</i>
8	Pham Quoc Tau		Chief Accountant			29/04/2024		Appointment	Insider
8.1	Bui Thi Van								<i>Wife</i>

9.1	Pham Tan Cho								Father-in-law
9.2	Tran Thi Ngai								Mother-in-law
9.3	Pham Thi Thanh Chung								Wife
9.4	Pham Van Quang								Offspring
9.5	Pham Van Huy								Offspring
9.6	Pham Thi Kim Long								Sister
9.7	Pham Thi Kim Qui								Sister
9.8	Tran Thi Huyen								Sister-in-law
10	Nguyen Thanh		Members of the Supervisory Board			27/04/2024		Election	Insider
10.1	Nguyen Thi Hong Hoa								Wife
10.2	Nguyen Hong Hien								Offspring

11	Nguyễn Văn Thái	009C082914	Members of the Supervisory Board			27/04/2024	Election	Insider
<i>11.1</i>	<i>Bui Thi Ai Linh</i>							<i>Wife</i>
<i>11.2</i>	<i>Nguyen Van Tuong</i>							<i>Offspring</i>
<i>11.3</i>	<i>Nguyễn Văn Thụ</i>							<i>Brother</i>

APPENDIX 02
LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

STT	Name	Stock trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (03/7/2025)	Percentage of share ownership at the end of the period (03/7/2025)	Notes
1	Vo Van Danh		Chairman of the Board of Directors			1.705.612	5,73%	
1.1	Dang My Ai Hoa					412.239	1,38%	
1.2	Vo Thi Chinh					0	0,00%	
1.3	Vo Thi Luan					0	0,00%	
1.4	Vo Van Tuan					0	0,00%	
1.5	Vo Van Bao					0	0,00%	
1.6	Vo Thi Loc					0	0,00%	
1.7	Vo Dang Ai Khang					0	0,00%	
1.8	Vo Dang Thuc Khang					61.226	0,21%	
1.9	Vo Dang Nha Khang					0	0,00%	
1.10	Doan Ngoc Hung					251.791	0,85%	
2	Tran Ngoc Hai		Deputy Chairman of the Board of Directors,			613.399	2,06%	

		General Director						
2.1	Phan Le Tam Mai		212375259			0	0,00%	
2.2	Tran Thi Thuy Hong		210738388			0	0,00%	
2.3	Tran Thi Kim Chung		211085676			0	0,00%	
2.4	Tran Thi Nhu Canh		211316462			0	0,00%	
2.5	Tran Ngoc Cuong		212695253			0	0,00%	
2.6	Tran Thuy Duong		051199005502			30.613	0,10%	
2.7	Tran Anh Duong		051306004069			30.000	0,10%	
2.8	Tran Kim Hang					0	0,00%	
3	Nguyen Duc Thang	Deputy Chairman of the Board of Directors	001079053691			2.067.375	6,94%	
3.1	Nguyen Thi Thuy Tien		052180010282			300.520	1,01%	
3.2	Nguyen Dinh Thi		1058037504			0	0,00%	
3.3	Vu Thi That		285228131			0	0,00%	
3.4	Nguyen Duy Thanh		285330439			0	0,00%	
3.5	Nguyen Duy Thong		285075590			0	0,00%	
3.6	Nguyen Thi Thuy		285014191			0	0,00%	

3.7	Nguyen Trong Duc Minh					0	0,00%	
3.8	Nguyen Trong Minh Duc					0	0,00%	
4	Dong Van Lap		Member of the Board of Directors, Deputy General Director			263.518	0,89%	
4.1	Pham Thi Minh Suong					3.500	0,01%	
5	Le Ngoc Hinh		Member of the Board of Directors, Deputy General Director			500.000	1,68%	
5.1	Nguyen Thi Mot					0	0,00%	
5.2	Pham Thi Ai Lien					0	0,00%	
5.3	Le Ngoc Hien					0	0,00%	
5.4	Le Thi Anh Duong					0	0,00%	
6	Tranb Duc Thach		Chairman of the Board of Directors, Deputy			351.601	1,18%	

			General Director						
6.1	<i>Vo Thi Hoa</i>					0	0,00%		
6.2	<i>Tran Thi Nhung</i>					0	0,00%		
6.3	<i>Tran Thi Thu Thuy</i>					0	0,00%		
6.4	<i>Tran Duc Thanh</i>					0	0,00%		
6.5	<i>Tran Nu Mai Thy</i>					0	0,00%		
6.6	<i>Nguyen Duy Thiem</i>					68.814	0,23%		
7	Le Tuan Toan		Member of the Board of Directors, Person in charge of management Company Secretary			1.022.809	3,44%		
7.1	<i>Ngo Thi Lac</i>					19.528	0,07%		
7.2	<i>Le Tuan Tri</i>					0	0,00%		
7.3	<i>Le Ngo Tuan An</i>					1.982	0,01%		
7.4	<i>Pham Thi Hoa</i>					10.016	0,03%		
7.5	<i>Le Tuan Bang</i>					0	0,00%		
8	Pham Quoc Tau		Chief Accountant			124.400	0,42%		
8.1	<i>Bui Thi Van</i>					0	0,00%		
8.2	<i>Pham Quoc Phap</i>					0	0,00%		

8.3	Pham Hoang Phuong					0	0,00%	
8.4	Pham Tay					0	0,00%	
8.5	Tran Thi Cuc					0	0,00%	
8.6	Bui Tan Hoa					0	0,00%	
8.7	Pham Thi Nga					0	0,00%	
8.8	Pham Quang Vinh					0	0,00%	
8.9	Do Thi Thanh Hoe					0	0,00%	
8.10	Pham Quang					0	0,00%	
8.11	Pham Trung					0	0,00%	
8.12	Dang Thi Thanh					0	0,00%	
8.13	Pham Thi Tiet					0	0,00%	
8.14	Bui Tan Chan					0	0,00%	
8.15	Pham Trung Trieu					0	0,00%	
8.16	Nguyen Thi Anh Hien					0	0,00%	
9	Pham Van Lam		Head of the Supervisory Board			113.000	0,38%	
9.1	Pham Tan Cho					0	0,00%	
9.2	Tran Thi Ngai					0	0,00%	
9.3	Pham Thi Thanh Chung					0	0,00%	
9.4	Pham Van Quang					0	0,00%	
9.5	Pham Van Huy					0	0,00%	
9.6	Pham Thi Kim Long					0	0,00%	
9.7	Pham Thi Kim Qui					0	0,00%	
9.8	Tran Thi Huyen					0	0,00%	

10	Nguyen Thanh		Members of the Supervisory Board			153.792	0,52%	
<i>10.1</i>	<i>Nguyen Thi Hong Hoa</i>					103.131	0,35%	
<i>10.2</i>	<i>Nguyen Hong Hien</i>					10.520	0,04%	
11	Nguyen Van Thai		Members of the Supervisory Board			140.284	0,47%	
<i>11.1</i>	<i>Bui Thi Ai Linh</i>					0	0,00%	
<i>11.2</i>	<i>Nguyen Van Tuong</i>					0	0,00%	
<i>11.3</i>	<i>Nguyen Van Thu</i>					977	0,00%	

APPENDIX 03

TRANSACTIONS OF INSIDERS AND RELATED PERSONS IN RESPECT OF THE COMPANY'S SHARES

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period (21/3/2025)		Number of shares owned at the end of the period (03/7/2025)		Reasons for increase/decrease (buy, sell, convert, bonus...)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Vo Van Danh		1.705.612	5,73%	1.705.612	5,73%	
1.1	Dang My Ai Hoa	Wife	412.239	1,38%	412.239	1,38%	
1.2	Vo Dang Thuc Khang	Offspring	61.226	0,21%	61.226	0,21%	
1.3	Doan Ngoc Hung	Son-in-law	251.791	0,85%	251.791	0,85%	
2	Tran Ngoc Hai		613.399	2,06%	613.399	2,06%	
2.1	Tran Thuy Duong	Offspring	30.613	0,10%	30.613	0,10%	
2.2	Tran Anh Duong	Offspring	-		30.000	0,10%	Buy
3	Nguyen Duc Thang		2.067.375	6,94%	2.067.375	6,94%	
3.1	Nguyen Thi Thuy Tien	Wife	300.520	1,01%	300.520	1,01%	
4	Dong Van Lap		263.518	0,89%	263.518	0,89%	
4.1	Pham Thi Minh Suong	Wife	600	0,00%	3.500	0,01%	Buy
5	Le Ngoc Hinh		500.000	1,68%	500.000	1,68%	
6	Tran Duc Thach		351.601	1,18%	351.601	1,18%	
5.1	Nguyen Duy Thiem	Brother-in-law	68.814	0,23%	68.814	0,23%	
7	Le Tuan Toan		1.022.809	3,44%	1.022.809	3,44%	

7.1	<i>Ngô Thi Lạc</i>	<i>Wife</i>	21.428	0,07%	19.528	0,07%	<i>Sell</i>
7.2	<i>Le Ngô Tuan An</i>	<i>Offspring</i>	1.982	0,01%	1.982	0,01%	
7.3	<i>Phạm Thi Hoa</i>	<i>Daughter-in-law</i>	11.316	0,04%	10.016	0,03%	<i>Sell</i>
8	Phạm Quốc Tau		119.477	0,40%	124.400	0,42%	<i>Buy</i>
9	Phạm Văn Lâm		119.018	0,40%	113.000	0,38%	<i>Sell</i>
10	Nguyễn Thanh		152.692	0,51%	153.792	0,52%	<i>Buy</i>
10.1	<i>Nguyễn Thi Hồng Hoa</i>	<i>Wife</i>	103.131	0,35%	103.131	0,35%	
10.2	<i>Nguyễn Hồng Hien</i>	<i>Offspring</i>	10.520	0,04%	10.520	0,04%	
11	Nguyễn Văn Thái		140.284	0,47%	140.284	0,47%	
11.1	<i>Nguyễn Văn Thu</i>	<i>Brother</i>	2.777	0,01%	977	0,00%	<i>Sell</i>