

**BAC NINH CLEAN WATER
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 32/BC-BNW

Bac Ninh, dated July 28 2025

REPORT ON CORPORATE GOVERNANCE

(First Half of 2025)

To: - **THE STATE SECURITIES COMMISSION**
 - **HANOI STOCK EXCHANGE**

Name of company: Bac Ninh Clean Water Joint Stock Company
Address of headoffice: No. 57 Ngo Gia Tu, Vu Ninh Ward, Bac Ninh Province, Vietnam
Telephone: 0222.3824369; 3825358 - Fax: 0222.3822708
Charter capital: VND 375.493.910.000
Stock symbol: BNW
Governance model: Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
The implementation of internal audit: Not yet implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

No.	Resolution No.	Date	Content
1	01/2025/NQ-DHĐCĐ	18/04/2025	<p>1. Approval of the following reports:</p> <ul style="list-style-type: none"> – Report on the activities of the Board of Directors in 2024; – Report on the activities of the Board of Supervisors in 2024; – Audited financial statements for the fiscal year 2024; – Report on business performance in 2024 and the orientation and objectives for 2025. <p>2. Approval of the profit distribution plan and dividend payment for 2024.</p> <p>3. Approval of the proposed profit distribution plan and dividend payment for 2025.</p> <p>4. Approval of the remuneration for the Board of Directors, Board of Supervisors, and the Secretary of the Board of Directors/Corporate Governance Officer for 2024, and the remuneration plan for 2025.</p> <p>5. Approval of the selection of the independent auditing firm for 2025.</p> <p>6. Approval of the report on loan acquisition for the investment project of the Bac Ninh City Surface</p>

			Water Plant (with a capacity of 45,000 m ³ /day) and the associated transmission pipeline. 7. Proposal for approval of amendments and supplements to the Charter and the internal Corporate Governance Regulations of Bac Ninh Clean Water Joint Stock Company.
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II. ACTIVITIES OF BOARD OF DIRECTORS

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors 's members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Tien Long	Chairman of BOD	04/2022	
2	Mr. Luu Xuan Tam	BOD member, General Director	04/2022	
3	Mr. Nguyen Dinh Ton	BOD member, Deputy General Director	04/2022	
4	Mrs. Vu Thi Chuyen	BOD member	04/2022	
5	Mr. Nguyen Xuan Quyet	BOD member	05/2024	

2. Meetings of the Board of Directors

No.	Board of Directors 's members	Number of meetings attended by BOD	Attendance rate (%)	Reasons for absence
1	Mr. Nguyen Tien Long	08/08	100%	
2	Mr. Luu Xuan Tam	08/08	100%	
3	Mr. Nguyen Dinh Ton	08/08	100%	
4	Mrs. Vu Thi Chuyen	08/08	100%	
6	Mr. Nguyen Xuan Quyet	08/08	100%	

3. Supervising the Board of Management by the Board of Directors:

The supervisory activities of the members of the Board of Directors are carried out in accordance with the provisions of the law and the Company's Charter.

The General Meeting of Shareholders has approved the business and production plan for 2025, with total revenue expected to reach VND 285 billion and net profit after tax projected at VND 27,6 billion.

4. Activities of the Board of Directors' subcommittees:

None

5. Resolutions of the Board of Directors:

No.	Resolution No.	Contents (Summary)	Approval
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			rate
1.	Resolution No. 02/NQ-HDQT-NSBN dated January 15, 2025 (Session 15)	<p>1. Approval of the investment project decision; the contractor selection regulation; and the consulting contract for construction drawing design and cost estimation for the project titled "Investment in the construction of a water supply pipeline network for the remaining areas of Bang An, Que Tan, and Phu Luong Wards, Que Vo Town."</p> <p>2. Approval of the investment plan for the repair, replacement, and maintenance of fire hydrants within the Company.</p> <p>3. Approval of Appendix No. 039/HDTB-CN/2021/PL05 to the Information Technology Service Provision Contract No. 039/HDTB-CN/2021 dated July 27, 2021, between Bac Ninh Clean Water Joint Stock Company and EK Geographical Information Technology Joint Stock Company.</p> <p>4. Wage plan and unit price from 2025: Provisionally maintained at the 2024 level (VND 53.487 million). The Board of Management is assigned to further study the basis for developing the wage unit price and submit it to the Board of Directors before March 31, 2025.</p> <p>5. Agreement on the first interim cash dividend payment for 2024: Implementation rate of 7% per share (equivalent to VND 700 per share).</p>	5/5
2.	Resolution No. 06/NQ-HDQT-NSBN dated February 13, 2025 (Session 16)	<p>1. Approval of Construction Contract No. 09/2025-TC-XD-LD for the implementation of Construction Package No. 9: Construction and insurance of the sedimentation tank work item under the investment project for the Surface Water Treatment Plant in Bac Ninh City (capacity: 45.000 m³/day) and the transmission pipeline.</p> <p>2. Approval of Construction Contract No. XL02/2025-TC-XD-LD for the implementation of Construction Package No. 2: Construction of the 6-storey main management building and project insurance under the investment project for the Management and Operation Center of the Water Supply System and Booster Pumping Equipment.</p> <p>3. Approval of Supervision Consulting Contract No. 12/2025-HDXD-TVGS for the implementation of Package No. 12: Construction and equipment supervision under the investment project for the Management and Operation Center of the Water Supply System and Booster Pumping Equipment.</p>	5/5
3.	Resolution No. 08/NQ-HDQT-NSBN dated March 7, 2025	1. Approval of Construction Contract No. 08/HD-XD/2025 for the implementation of Package XL08: Supply and installation of elevator equipment, under the project Investment in the construction of the Management and	5/5

	(Session 17)	<p>Operation Center of the Water Supply System and Booster Pumping Equipment.</p> <p>2. Contract for surveying and preparation of the technical and economic report for the project: Transmission pipeline along Lac Long Quan Street to Vua Ba Street for supplying water to new urban areas in Hoa Long Ward and surrounding regions.</p> <p>3. Approval of contracts for the project: Investment in the construction of the water supply pipeline network for the remaining areas of Bang A, Phu Luong, and Que Tan Wards, Que Vo Town – including Package No. 8 and Package No. 7.</p> <p>4. Approval of the investment plan and construction contract for the project "Relocation of hard-to-read and hard-to-manage water meters in 2025" in accordance with the Company's 2025 business plan.</p> <p>5. Wage unit price plan from 2025 onward: Application of the wage unit price for the years 2025, 2026, and 2027 as follows: Wage unit price per volume of water consumed: VND 1.796/m³, not exceeding the limit set by the State (pursuant to Decision No. 590/QD-BXD dated May 30, 2014).</p>	
4.	Resolution No. 10/NQ-HDQT-NSBN dated March 17, 2025 (Session 18)	Approval of the Meeting Documents for the 2025 Annual General Meeting of Shareholders	5/5
5.	Resolution No. 13/NQ-HDQT-NSBN dated April 4, 2025 (Session 19)	<p>1. Approval of the investor's decision on the "Adjustment of the transmission pipeline route in accordance with the master plan under the investment project," prior to submission to the Provincial People's Committee for a decision on the adjustment of the investment policy.</p> <p>2. Approval of the loan agreement and the mortgage contract for future-formed assets with Shinhan Bank, Thai Nguyen Branch, for the purpose of investing in the construction of the Management and Operation Center of the Water Supply System and Booster Pumping Equipment.</p> <p>3. Report on uncollectible receivables (bad debts).</p>	5/5
6.	Resolution No. 24/NQ-HDQT-NSBN dated April 22, 2025 (Session 20)	<p>1. Payment of the remaining 2024 dividend in cash.</p> <p>2. Approval of the loan agreement and the mortgage contract for future-formed assets with Shinhan Bank, Thai Nguyen Branch, for the purpose of investing in the construction of the Management and Operation Center of the Water Supply System and the Booster Pumping Station.</p>	5/5

		<p>3. Approval of Construction Contract No. XL05/2025/HD-XD for the implementation of Construction Package No. 05: Installation of air conditioning and ventilation systems.</p> <p>4. Approval of Construction Contract No. XL06/2025/HD-XD for the implementation of Construction Package No. 06: Construction of outdoor technical infrastructure works.</p> <p>5. Approval of Construction Contract No. XL07/2025/HD-XD for the implementation of Construction Package No. 07: Construction of fire prevention and fighting systems (excluding the quantity of ABC 8kg fire extinguishers).</p>	
7.	Written Resolution: Resolution No. 24/NQ-HDQT-NSBN dated May 7, 2025	Approval of the proposal to submit the application for investment policy approval for the construction of the Cho 2 Water Plant Project in Yen Phong District, Bac Ninh Province.	5/5
8.	Notice No. 26/ND-HDQT-NSBN dated June 3, 2025 (Session 21)	<p>1. Approval of two items under the project: Supplementary investment in the construction of sedimentation tanks for the Bac Ninh City Surface Water Treatment Plant Project.</p> <p>2. Approval of two items under the project: Investment in the construction of a raw water pumping station and sedimentation tanks to serve the Cho Town Water Supply Plant in Yen Phong District.</p> <p>3. Approval of the construction contract for Package No. 05: Complete construction works under the project "Investment in the construction of a raw water pumping station and sedimentation tanks to serve the Cho Town Water Supply Plant in Yen Phong District."</p> <p>The Board of Management is assigned to conduct further study and submit to the Board of Directors in the next meeting.</p> <p>4. Approval of the revised and supplemented investment plan (including adjustment of the total investment capital) for the project: "Investment in the construction of the Management and Operation Center of the Water Supply System and the Booster Pumping Station."</p> <p>5. Approval of two items under the project: Investment in the construction of the Management and Operation Center of the Water Supply System and the Booster Pumping Station.</p> <p>The Board of Management is assigned to conduct further study and propose to the Board of Directors in the next meeting.</p>	5/5
9.	Resolution No. 29/NQ-HDQT-NSBN dated	<p>1. Approval of the construction contract for Package No. 05: Complete construction works under the project "Investment in the construction of a raw water pumping</p>	5/5

	June 11, 2025 (Session 22)	<p>station and sedimentation tanks to serve the Cho Town Water Supply Plant in Yen Phong District.”</p> <p>2. Approval of two items under the project: Investment in the construction of the Management and Operation Center of the Water Supply System and the Booster Pumping Station.</p> <p>3. Approval of the investor’s decision on adjusting the investment project, prior to submission to the Provincial People's Committee for approval of the revised investment policy, for the project “Investment in the construction of the Management and Operation Center of the Water Supply System and the Booster Pumping Station.”</p> <p>4. Approval of the policy on obtaining long-term loans for the project “Construction of the water supply pipeline network for the remaining areas of Que Tan, Bang An, and Phu Luong Wards, Que Vo Town.”</p> <p>5. Approval of the Memorandum of Understanding on the management, operation, and business activities of the Bac Ninh City Surface Water Treatment Plant (capacity 45.000 m³/day) and the transmission pipeline.</p>	
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III. BOARD OF SUPERVISORS

1. Information about Board of Supervisor’s members

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Tran Thi Huong	Chief	04/2022	Bachelor of Accounting and Statistics
2	Mrs. Nguyen Thi Mai Lan	Member	04/2022	Bachelor of Accounting
3	Mr. Nguyen Hong Thien	Member	04/2024	Bachelor of Laws

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate (%)	Voting rate (%)	Reasons for absence
1	Mrs. Tran Thi Huong	02/02	100%	100%	
2	Mrs. Nguyen Thi Mai Lan	02/02	100%	100%	
3	Mr. Nguyen Hong Thien	02/02	100%	100%	

3. **Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors**

❖ ***Regarding the implementation of the functions and duties of Board of Supervisors of the Company***

- Discussion of certain aspects related to the monitoring of the operational management of the Board of Directors and the Board of Management in accordance with the resolutions of the General Meeting of Shareholders. Review of documents, accounting entries, bookkeeping, and compliance with state obligations. Monitoring the implementation of resolutions approved by Board of Directors.
- Development of a plan for monitoring and auditing the activities of the Board of Directors and the Board of Management during the first half of 2025.
- Discussion of quarterly financial reports; semi-annual financial reports; annual financial reports, with the aim of evaluating the reasonableness of financial data and compliance with regulations.
- Supervision of information disclosure in accordance with legal requirements for public companies, including the disclosure of changes in key personnel.
- Appraisal of the Business Performance Report for the First Half of the Year.
- Review and analysis of the 2024 financial statement data to be presented at the 2025 Annual General Meeting of Shareholders.
- Participation in Board of Directors meetings regarding decisions on matters related to business production operations.
- Contribution of opinions on draft contracts, development, and adjustments to internal governance regulations and rules.
- Review of the processes for organizing the 2025 General Meeting of Shareholders, in accordance with regulations.
- Participation in and evaluation of the year-end inventory of assets and equipment at the company's units and factories.
- Proposing recommendations to the Board of Management regarding the revision of cost estimates for various departments to align with actual conditions.

❖ ***Control the Resolutions and Decisions of the Company's Board of Directors***

- The resolutions of the Board of Directors for the first half of 2025 have focused on directing the implementation of the Company's business production plan and investment construction plan.
- The format of the meetings, the content, meeting minutes, resolutions, decisions, and documents of the Board of Directors are in compliance with Law on Enterprises and the Company's Charter.

❖ ***Control the activities of the Board of Management***

- Implementation of the resolutions and decisions of the Board of Directors: The Company's Board of Management has fully carried out the contents of the resolutions and decisions of the Board of Directors.
- Other matters, such as input costs, procurement contracts for materials, goods, and

transportation expenses: The Board of Supervisors conducts checks using a random sampling method. Upon review, the Board of Supervisors finds that the procedures are appropriate and no violations have been detected.

- The Company's regulations and policies are in accordance with the operational model of a joint-stock company and have been implemented and followed.
- Execution of business production tasks in the first half of 2025.

❖ **Shareholders' opinions**

In the first half of 2025, the Board of Supervisors did not receive any opinions, feedback, or proposals from shareholders regarding the Company's business production operations.

4. The coordination among the Board of Supervisors, Board of Directors and the Board of Management.

With a sense of responsibility, collaboration, and constructive engagement throughout its activities, the Board of Supervisors consistently coordinates, communicates, and provides candid feedback to the Board of Directors and the Board of Management during meetings, as well as in relation to the resolutions and decisions of the Board of Directors and the Board of Management, in alignment with the objectives of the Board of Directors and applicable policies and regulations.

The Board of Supervisors has been provided with comprehensive information regarding the decisions of the Board of Directors and the Board of Management and has received full cooperation from the Company's departments in facilitating access to documents and materials necessary for the inspection and oversight process.

5. Other activities of the Board of Supervisors:

None

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment
1	Mr. Luu Xuan Tam - General Director	5/10/1970	Irrigation engineer	04/2021
2	Mr. Nguyen Dinh Ton - Deputy General Director	22/6/1975	Master of Business Administration	04/2020
3	Mr. Tran Khanh Tinh - Deputy General Director	28/05/1982	Water Supply and Drainage Engineer	07/2024

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment
Mrs. Nguyen Thi Phuong	29/08/1989	Bachelor of Economics	04/2021

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

The Company continues to create all necessary conditions for appointing staff to participate in training programs aimed at enhancing their knowledge of corporate governance, organized by relevant competent authorities.

VII. THE LIST OF AFFILIATED PERSONS OF THE COMPANY ACCORDING TO THE PROVISIONS OF CLAUSE 34, ARTICLE 6 OF LAW ON SECURITIES AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY:

1. The list of affiliated persons of the Company: *Appendix No. 01 attached.*
2. Transactions between the Company and its affiliated persons or between the Company and major shareholder, internal persons and affiliated persons: *Appendix No. 02 attached*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*
4. Transaction between the company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or General Director in three (03) latest years (calculated at the time of reporting): *None*
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: *Appendix No. 02 attached*
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: *None*

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS:

1. The list of internal persons and their affiliated persons: *Appendix No. 03 attached.*
2. Transactions of internal persons and affiliated persons with shares of the Company: *None*

IX. OTHER SIGNIFICANT ISSUES: None.

Recipients: ✓

- As above;
- Archived: Office.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Tien Long

APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Nguyen Tien Long		Chairman of BOD			04/2022			Chairman of BOD
2	Mr. Luu Xuan Tam		Member of BOD, General Director			04/2022			Member of BOD, General Director
3	Mr. Nguyen Dinh Ton		Member of BOD, Deputy General Director			04/2022			Deputy General Director
4	Mr. Tran Khanh Tinh		Deputy General Director			07/2024			Deputy General Director
5	Mrs. Vu Thi Chuyen		Member of BOD			04/2022			Member of BOD, Major Shareholder
6	Mr. Nguyen Xuan Quyet		Member of BOD			04/2024			Member of BOD
7	Mrs. Tran Thi Huong		Chief of Board of Supervisors			04/2022			Chief of Board of Supervisors
8	Mrs. Nguyen Thi Mai Lan		Member of Board of Supervisors			04/2022			Member of Board of Supervisors
9	Mr. Nguyen Hong Thien		Member of Board of Supervisors			04/2024			Member of Board of Supervisors
10	Mrs. Nguyen Thi		Head of the			04/2022			Head of the

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Phuong		Finance Department						Finance Department
11	Long Phuong Group Joint Stock Company					04/2022			Major shareholder, related to the Chairman of BOD
12	People's Committee of Bac Ninh province					04/2022			Major shareholder

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. Approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Long Phuong Group Joint Stock Company	A major shareholder and Chairman of the Board of			21/01/2025		Purchase of goods and services Transaction value: VND 189.357.900	

2		Directors, concurrently serving as the Chairman of the Board of Directors of Bac Ninh Clean Water Joint Stock Company.			23/01/2025 18/04/2025	25/NQ/HDQT- NSBN dated May 21, 2020	Repayment of depreciation capital from joint venture activities Transaction value: VND 766.374.020	
3					23/01/2025 18/04/2025	25/NQ/HDQT- NSBN dated May 21, 2020	Payment of profit from joint venture activities Transaction value: VND 4.501.386.476	
4					2025	01/2023/NQ- DHDCD dated June 23, 2023	Receipt of capital contribution for business cooperation Transaction value: VND 9.251.472.797	
5					05/03/2025 04/06/2025	02/NQ-HDQT- NSBN dated January 15, 2025; 01/2025/NQ- DHDCD dated April 18, 2025	Dividend payment Transaction value: VND 15.001.988.868	
6	People's Committee of Bac Ninh province	Major shareholder, the Company's Affiliated Person			2025	Resolution No. 01/2022/NQ- DHDCD dated April 21, 2022	Fee for operating lease of the surface water treatment plant Transaction value: VND 8.059.102.506	
7					06/06/2025 10/06/2025	Resolution No. 01/2024/NQ-	Payment of profits from the surface water treatment plant	

						DHDCD dated April 19, 2024	Transaction value: VND 7.278.056.691	
8					05/03/2025 04/06/2025	02/NQ-HDQT- NSBN dated January 15, 2025; 01/2025/NQ- DHDCD dated April 18, 2025	Dividend payment Transaction value: VND 19.525.495.740	
9	Mr. Luu Xuan Tam	Member of the Board of Directors, General Director			05/03/2025 04/06/2025	02/NQ-HDQT- NSBN dated January 15, 2025; 01/2025/NQ- DHDCD dated April 18, 2025	Dividend payment Transaction value: VND 60.314.000	
10	Mr. Nguyen Dinh Ton	Member of the Board of Directors, Deputy General Director			05/03/2025 04/06/2025	02/NQ-HDQT- NSBN dated January 15, 2025; 01/2025/NQ- DHDCD dated April 18, 2025	Dividend payment Transaction value: VND 6.254.000	
11	Mr. Tran Khanh Tinh	Deputy General Director			05/03/2025 04/06/2025	02/NQ-HDQT- NSBN dated January 15, 2025; 01/2025/NQ- DHDCD dated April 18, 2025	Dividend payment Transaction value: VND 6.254.000	

12	Ms. Vu Thi Chuyen	Member of the Board of Directors, Major shareholder			05/03/2025 04/06/2025	02/NQ-HDQT-NSBN dated January 15, 2025; 01/2025/NQ-DHDCD dated April 18, 2025	Dividend payment Transaction value: VND 2.099.076.660	
13	Ms. Tran Thi Huong	Head of the Board of Supervisors			05/03/2025 04/06/2025	02/NQ-HDQT-NSBN dated January 15, 2025; 01/2025/NQ-DHDCD dated April 18, 2025	Dividend payment Transaction value: VND 7.526.000	
14	Ms. Nguyen Thi Mai Lan	Member of the Board of Supervisors			05/03/2025 04/06/2025	02/NQ-HDQT-NSBN dated January 15, 2025; 01/2025/NQ-DHDCD dated April 18, 2025	Dividend payment Transaction value: VND 6.996.000	
15	Ms. Nguyen Thi Phuong	Head of Finance Department			05/03/2025 04/06/2025	02/NQ-HDQT-NSBN dated January 15, 2025; 01/2025/NQ-DHDCD dated April 18, 2025	Dividend payment Transaction value: VND 6.224.320	
16	Mr. Ngo Viet Thang	Head of Administration and Human			05/03/2025 04/06/2025	02/NQ-HDQT-NSBN dated January 15, 2025;	Dividend payment Transaction value: VND 34.132.000	

		Resources Department				01/2025/NQ- DHDCD dated April 18, 2025		
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APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

[illegible]

[illegible]

[illegible]

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card / Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
3.2	Nguyen Dinh Mau		None					0	0%	Father
3.3	Nguyen Thi Tiep		None					0	0%	Mother
3.4	Nguyen Dinh Mao		None					0	0%	Brother
3.5	Ngo Thi Nga		None					0	0%	Sister in law
3.6	Nguyen Dinh Mao		None					0	0%	Brother
3.7	Nguyen Thi Hong		None					0	0%	Sister in law
3.8	Nguyen Tien Loc		None					0	0%	Brother in law
3.9	Nguyen Thi Lieu		None					0	0%	Sister
3.10	Nguyen Huu Huan		None					0	0%	Brother in law
3.11	Nguyen Thi Ly		None					0	0%	Sister
3.12	Dang Van Ha		None					0	0%	Father in law
3.13	Nguyen Thi Sach		None					0	0%	Mother in law
3.14	Dang Thi Hang		None					0	0%	Wife
3.15	Nguyen Dang Quang Minh		None					0	0%	Child
3.16	Nguyen Dang Minh Phuong		None					0	0%	Child
4	Vu Thi Chuyen		Member of BOD					1.901.661	5,06%	
	<i>Affiliated organizations</i>									
4.1	Duc Thuy Company Limited							0	0%	
	<i>Affiliated individuals</i>									
4.2	Ngo Trung Dung		Không					0	0%	Husband
4.3	Ngo Minh Chau		Không					0	0%	Child
4.4	Ngo Trung Kien		Không					0	0%	Child
4.5	Vu Cong Chinh		Không					0	0%	Father

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card / Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
4.6	Luong Thi Mai		Không					0	0%	Mother
4.7	Vu Cong Hai									Brother
4.8	Duong Thi Ly									Sister in law
4.9	Vu Thi Ban									Mother in law
4.10	Ngo Quoc Thanh									Father in law
5	Nguyen Xuan Quyet		Member of BOD					0	0%	
-	<i>Affiliated organizations</i>									
-										
	<i>Affiliated individuals</i>									
5.1	Nguyen Huyen My		Staff					5.500	0,01%	Wife
5.2	Nguyen Duc Huong		None					0	0%	Father
5.3	Vu Thi Bat							0	0%	Mother
5.4	Nguyen Khanh Linh		None					0	0%	Child
5.5	Nguyen Ngoc Anh		None					0	0%	Child
5.6	Nguyen Thanh Nam		None					0	0%	Child
5.7	Nguyen Thi Quyen		None					0	0%	Full sibling
5.8	Nguyen Thi Hong		None					0	0%	Full sibling
5.9	Nguyen Van Trong		None					0	0%	Father in law
5.10	Nguyen Thi Ngoc Dung		None					0	0%	Mother in law
5.11	Luu Xuan Phong		None					0	0%	Brother in law
5.12	Nguyen Trong Dung		None					0	0%	Brother in law
II	Board of Supervisors									
6	Tran Thi Huong		Chief of					7.100	0,02%	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card / Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
			BOS							
	<i>Affiliated organizations</i>									
-	None									
	<i>Affiliated individuals</i>									
6.1	Nguyen Ba Phieu		None					0	0%	Deceased father-in-law
6.2	Vu Thi Ninh		None					0	0%	Mother in law
6.3	Nguyen Ngoc Son		None					0	0%	Husband
6.4	Nguyen Ngoc Khanh		None					0	0%	Child
6.5	Nguyen Duc Thang		None					0	0%	Child
6.6	Tran Van Tin		None					0	0%	Father
6.7	Do Thi Tiep		None					0	0%	Mother
6.8	Tran Van Thanh		None					0	0%	Younger brother
6.9	Tran Van Ha		None					0	0%	Younger brother
6.10	Phung Thi Lan Huong		None					0	0%	Sister in law
6.11	Khong Thi Ngoc Anh		None					0	0%	Sister in law
7	Nguyen Thi Mai Lan		Member of BOS					6.600	0,02%	
-	<i>Affiliated organizations</i>									
	None									
	<i>Affiliated individuals</i>									
7.1	Nguyen Sy De		None					0	0%	Father

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card / Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
7.2	Vu Thi Han		None					0	0%	Mother
7.3	Nguyen Thi Hanh		None					0	0%	Older sister
7.4	Le Xuan Dat		None					0	0%	Brother in law
7.5	Nguyen Thi Mai Huong		None					0	0%	Older sister
7.6	Nguyen Ngoc Trung		None					0	0%	Brother in law
7.7	Nguyen Thi Ly		None					0	0%	Younger sister
7.8	Nguyen Quang Tai		None					0	0%	Brother in law
7.9	Le Van Ton		None					0	0%	Husband
7.10	Le Minh Trong		None					0	0%	Child
7.11	Le Ngan Khanh		None					0	0%	Child
8	Nguyen Hong Thien		Member of BOS					0	0%	
-	<i>Affiliated organizations</i>									
	None									
	<i>Affiliated individuals</i>									
8.1	Nguyen Thi Xuyen		None					0	0%	Mother
8.2	Le Van		None					0	0%	Father in law
8.3	Tran Thi Mai		None					0	0%	Mother in law
8.4	Nguyen Quang Tuyen		None					0	0%	Older brother
8.5	Tran Thi Van		None					0	0%	Sister in law
8.6	Nguyen Thi Phuong		None					0	0%	Older sister
8.7	Pham Viet Hung		None					0	0%	Brother in

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card / Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
										law
8.8	Nguyen Thi Ngan		None					0	0%	Younger sister
8.9	Nguyen Van Cong		None					0	0%	Brother in law
8.10	Le Minh Hue		None					0	0%	Wife
8.11	Nguyen Quang Huy		None					0	0%	Child
8.12	Nguyen Minh Quang		None					0	0%	Child
III	Board of Management									
9	Luu Xuan Tam		General Director							As stated in section 2 part I. Board of Directors
10	Nguyen Dinh Ton		Deputy General Director							As stated in section 3 part I. Board of Directors
11	Tran Khanh Tinh		Deputy General Director					5.900	0,0157%	
	<i>Affiliated organizations</i>									
-	None									
	<i>Affiliated individuals</i>									
11.1	Tran Quoc Ai							0	0	Father
11.2	Nguyen Thi Tam							0	0	Mother
11.3	Tran Thao Nhi							0	0	Child
11.4	Tran Khanh Toan							0	0	Child
11.5	Tran Thi Yen							0	0	Sister
11.6	Le Trung Kien							0	0	Brother in

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card / Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
										law
11.7	Tran Thi Oanh							0	0	Sister
11.8	Doan Van Binh							0	0	Brother in law
11.9	Tran Khanh Tien							0	0	Younger brother
11.10	Ngo Thi May							0	0	Sister in law
11.11	Le Duc Hien							0	0	Father in law
11.12	Vu Thi Chu							0	0	Mother in law
11.13	Le Thu Thuy							0	0	Wife
11.14	Le Thi Diu							0	0	Sister-in-law
11.15	Le Duc Huy							0	0	Brother in law
11.16	Le Thi Thao							0	0	Sister-in-law
IV	Chief Accountant									
12	Nguyen Thi Phuong		Chief Accountant					5.872	0,02%	
-	<i>Affiliated organizations</i>									
	None									
	<i>Affiliated individuals</i>									
12.1	Nguyen Tien Dat		None					0	0%	Father
12.2	Nguyen Thi Dieu		None					0	0%	Mother
12.3	Nguyen Huu Phuc		None					0	0%	Father in law
12.4	Le Thi Gam		None					0	0%	Mother in law

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No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card / Business registration			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of issue	Place of issue				
	None									
	<i>Affiliated individuals</i>									
13.1	Nguyen Thi Huong		None					0	0%	Wife
13.2	Ngo Quynh Huong		None					0	0%	Child
13.3	Ngo Viet Tien		None					0	0%	Child
13.4	Ngo Viet Anh Khoi		None					0	0%	Child
13.5	Ngo Tuan Ngoc		None					0	0%	Father
13.6	Ngo Thi Hao		None					0	0%	Mother
13.7	Nguyen Van Manh		None					0	0%	Father in law
13.8	Nguyen Thi Soan		None					0	0%	Mother in law
13.9	Ngo Thi Hong Hanh		None					0	0%	Full sibling
13.10	Dang Thai Son		None					0	0%	Brother in law
13.11	Ngo Thi Thuy Huong		None					0	0%	Full sibling
13.12	Nguyen Huu Truong Giang		None					0	0%	Brother in law