

**REPORT ON COMPANY GOVERNANCE  
(The first 6 Months - Year 2025)****Respectfully addressed to: Hanoi Stock Exchange**

- Company name: YenBinh Cement Joint - Stock Company
- Head office address: Group 3, Yen Binh Commune, Lao Cai Province
- Tel.: 0216 3886 301 Fax: 0216 3886 303
- Charter capital: VND 265,300,000,000 (In words: Two hundred sixty-five billion three hundred million Vietnamese dong).
- Stock code: VCX
- Exchange: UPCoM
- Company governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Management
- Regarding the implementation of internal audit function: Not yet implemented.

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:**

TT	Resolution No.	Date of Resolution	Content
1	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ-DHDCĐ	April 30, 2025	<ol style="list-style-type: none"><li>1. Approval of the Board of Directors' report on the business performance in 2024 and the business plan for 2025.</li><li>2. Approval of the Supervisory Board's report on its activities in 2024 and the orientation and tasks for 2025.</li><li>3. Approval of the audited financial statements for 2024, audited by AASC Auditing Firm Company Limited.</li><li>4. Approval of the profit distribution plan for 2024.</li><li>5. Approval of the remuneration for the Board of Directors and the Supervisory Board in 2024 and the proposed remuneration for 2025.</li><li>6. Approval of the proposal on the implementation plan for installing and operating the waste heat recovery power generation system.</li></ol>

			<p>7. Approval of the Supervisory Board's report on activities in 2024 and its term tasks for 2025.</p> <p>8. Approval of the Supervisory Board's proposal on the selection of the auditor for the semi-annual review and the annual audit of the 2025 financial statements.</p> <p>9. Approval of the proposal on transactions for the purchase and sale of materials, goods, raw materials, finished products, and services between the Company and related parties within the authority of the General Meeting of Shareholders.</p> <p>10. Approval of the proposal on amendments to the Company's Charter of organization and operation.</p> <p>11. Approval of the proposal on the dismissal and additional election of a member of the Supervisory Board for the 2024–2029 term.</p> <p>12. Approval of the additional election of a member of the Supervisory Board for the 2024–2029 term.</p>
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## II. ACTIVITIES OF THE BOARD OF DIRECTORS:

### 1. Information about Board of Directors (BOD) members:

No.	Members of the Board of Directors	Position	Date of commencement / Cessation of membership of the Board of Directors / Independent Board of Directors	
			Date of appointment	Date of dismission
1	Mr. Mai The Loan	Chairman of the Board of Directors	April 29, 2024	-
2	Mr. Lo Manh Cuong	Member of the Board of Directors and Director	April 29, 2024	-
3	Mr. Mai Thanh Hai	Member of the Board of Directors and Deputy of Director	April 29, 2024	-
4	Mr. Mai Anh Tuan	Non-executive member of the Board of Directors	April 29, 2024	-
5	Mr. Le Huu Toan	Non-executive member of the Board of	April 29, 2024	-

		Directors		
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## 2. Board of Directors Meetings

No.	Members of the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Mai The Loan	5/5	100%	
2	Mr. Le Huu Toan	5/5	100%	
3	Mr. Mai Anh Tuan	5/5	100%	
4	Mr. Mai Thanh Hai	5/5	100%	
5	Mr. Lo Manh Cuong	5/5	100%	

## 3. Supervisory activities of the Board of Directors towards the Board of Management:

In the first six months of the year, the Board of Directors regularly supervised the activities of the Executive Board and management personnel in implementing the assigned tasks and objectives through periodic meetings held throughout the year. All members of the Executive Board possess the qualifications, competencies, and personal integrity required for their roles. They have received proper professional training, possess in-depth knowledge in their assigned areas, and have many years of experience in management.

Overall, in the first half of 2025, the Executive Board made significant efforts to successfully carry out the Company's operations and effectively implement the Board of Directors' directives in accordance with the issued Resolutions, as well as in compliance with the Company's regulations and applicable laws.

## 4. Activities of the subcommittees under the Board of Directors:

Do not have.

## 5. Resolutions /Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date of Resolution/ Decision	Content	Approval date
1	02	January 20, 2025	Dismissal of Mr. Mai Thanh Hai from the position of General Director, appointment of Mr. Lo Manh Cuong as General Director, and appointment of Mr. Mai Thanh Hai as Deputy General Director.	100%
2	04	January 22, 2025	Approval of the final settlement of major repair expenses in 2024 and the allocation plan.	100%

3	06	May 15, 2025	Approval of the loan plan with Agribank – Bac Yen Bai Branch.	100%
4	08	June 25, 2025	Approval of the selection of the auditing firm for the financial statements of fiscal year 2025.	100%
5	10	June 30, 2025	Approval of the reversal of long-term financial investment provisions and provisions for doubtful debts.	100%

### III. BOARD OF SUPERVISORS

#### 1. Information about Board of Supervisors (BOS) members:

No.	Members Board of Supervisors	Position	Date of commencement as a member of the Board of Supervisors	Professional qualifications
1	Mrs. Nguyen Thi Nam	Head of the Board of Supervisors	Appointed on April 29, 2024	Bachelor of Economics
2	Mr. Nguyen Hoang Thach	Member of the Board of Supervisors	Appointed on April 29, 2024	Electrical Engineer
4	Mrs. Nguyen Thi Minh Hue	Member of the Board of Supervisors	Appointed on April 29, 2024; dismissed on April 30, 2025	Bachelor of Economics
5	Mr. Vuong Tien Hoan	Member of the Board of Supervisors	Appointed on April 30, 2025	Bachelor of Economics

#### 2. Board of Supervisors Meetings

No.	Members Board of Supervisors	Number the meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mrs. Nguyen Thi Nam	2/2	100%	100%	
2	Mr. Nguyen Hoang Thach	2/2	100%	100%	
3	Mrs. Nguyen Thi Minh Hue	1/2	50%	100%	dismissed on April 30, 2025
4.	Mr. Vuong Tien Hoan	1/2	50%	100%	Appointed on April 30, 2025

#### 3. Supervisory activities of the Board of Supervisors towards the Board of Directors,

## **Board of Management and shareholders**

### **❖ *Supervisory activities towards the Board of Directors***

The Board of Directors implemented the resolutions adopted by the General Meeting of Shareholders at the Annual General Meeting. The Board held regular quarterly meetings to address matters within its authority, in accordance with the law and the resolutions of the General Meeting of Shareholders.

In the first six months of 2025, the resolutions of the Board of Directors focused on directing the implementation of the Company's business plan.

The procedures of the meetings, contents, meeting minutes, resolutions, decisions, and documents issued by the Board of Directors were in compliance with the Law on Enterprises and the Company's Charter.

### **❖ *Supervisory activities towards the Board of Management***

The Board of Management has complied with the provisions of law in management and operation as well as in transactions according to the provisions of the Company Charter and the Resolutions of the General Meeting of Shareholders to achieve the set goals and strategies, ensuring the interests of shareholders.

### **❖ *Supervisory activities towards shareholders***

The company has done a good job of disclosing information in accordance with current regulations, promptly and accurately.

## **4. The coordination of activities between the Board of Supervisors and the Board of Directors, Board of Management and other managers**

With a sense of responsibility, constructiveness and cooperation during the operations, the Board of Supervisors always coordinates, exchanges and frankly contributes opinions to the Board of Directors and the Board of Management in meetings, Resolutions and Decisions of the Board of Directors and the Board of Management in accordance with the Board of Directors' goals and policies and regulations.

The Board of Supervisors has been provided with full information on the decisions of the Board of Directors and the Board of Management, has received favorable conditions from the Company's departments in providing documents and records to serve the inspection and control work.

## **5. Other activities of the Board of Supervisors**

Do not have .

## **IV. EXECUTIVE BOARD**

No.	Members of the Executive Board	Date of birth	Professional qualifications	Date of appointment of Executive Board members
1	Mr. Lo Manh Cuong	May 22, 1979	Silicate Engineer	May 25, 2012
2	Mr. Mai Thanh Hai	March 02, 1987	Bachelor of Business Administration	November 15, 2015
3	Mr. Nguyen Van Minh	September 22, 1985	Mechanical Engineer	April 27, 2024

## V. CHIEF ACCOUNTANT

Full name	Date of birth	Professional qualifications	Date of appointment
Mrs. Nguyen Thi Nguyet	February 03, 1990	Bachelor of Economics	April 1, 2014

## VI. COMPANY MANAGEMENT TRAINING

The company continues to create all conditions for staff to participate in training to improve their knowledge of corporate governance organized by competent authorities.

## VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF:

1. List of related persons of the company: attached Appendix 01.
2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: attached Appendix 02.
3. Transactions between company insiders, related parties of insiders and subsidiaries, companies under the management of the company: None.
4. Transactions between the company and other entities: None.
- 4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors and other managers have been and are founding members or members of the Board of Directors, Chief Executive Officer within the past three (03) years (as of the time of reporting): None.
- 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors or Chief Executive Officer: None.
- 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: None.

**VIII. TRADING IN SHARES OF INSIDERS AND RELATED PERSONS OF INSIDERS:**

1. List of insiders and related persons of insiders: attached Appendix 03.
2. Transactions of insiders and related persons on shares of listed companies: attached Appendix 04.

**IX. OTHER CONSIDERATIONS:** None.

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Mai The Loan**

**APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY**

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number *, Date of issue, Place of issue	Head office address/ Contact address	Date of commencement as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
<b>I BOARD OF DIRECTORS</b>									
1	Mr. Mai The Loan		Chairman of the Board of Directors			April 29, 2024			Insider
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
2	Mr. Mai Thanh Hai		Member of the Board of Directors and Deputy Director			April 29, 2024			Insider, Company Manager
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
3	Mr. Mai Anh Tuan		Member of the Board of Directors			April 29, 2024			Insider
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number *, Date of issue, Place of issue	Head office address/ Contact address	Date of commencement as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
4	Mr. Lo Manh Cuong		Member of the Board of Directors and Director			April 29, 2024			Insider, Company Manager
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
5	Mr. Le Huu Toan		Member of the Board of Directors			April 29, 2024			Insider
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
<b>II BOARD OF SUPERVISORS</b>									
1	Mrs. Nguyen Thi Nam		Head of the Board of Supervisors			April 29, 2024			Insider
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number *, Date of issue, Place of issue	Head office address/ Contact address	Date of commencement as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
2	Mr. Nguyen Hoang Thach		Supervisor			April 29, 2024			Insider
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
3	Mr. Vuong Tien Hoan		Supervisor			April 30, 2025			Insider
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
<b>III BOARD OF MANAGEMENT</b>									
1	Mr. Lo Manh Cuong (Presented in Section I)		Director						Insider, Company Manager
2	Mr. Mai Thanh Hai (Presented in Section I)		Deputy Director						Insider, Company Manager
3	Mr. Nguyen Van Minh		Deputy Director			May 01, 2024			Insider, Company Manager
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								
4	Mrs. Nguyen Thi Nguyet		Chief Accountant			April 1, 2014			Insider

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number *, Date of issue, Place of issue	Head office address/ Contact address	Date of commencement as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
<b>IV PARENT COMPANY, SUBSIDIARY COMPANY</b>									
1	North Trade in Cement Corporation			0102147298	3rd Floor, CT1 Building, Ngo Thi Nham Apartment Building, Ha Dong Ward, Hanoi City				Parent company (holding 64.86% of the Company's shares)
	<i>Related persons:</i>								
-	Mr. Bui Khac Luyen								Legal representative
-	Mr. Bui Khac Luyen								Director
-	Mr. Mai Anh Tuan								Deputy Director
-	Mr. Mai Thanh Hai								Deputy Director
-	Mr. Nguyen Hoang Thach								Deputy Director
-	Mr. Nguyen Van Minh								Deputy Director

**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS**

No.	Name of organization/ individual	Relationship with the Company	Owner's Certificate Number *, Date of issue, Place of issue	Head office address/Contact address	Time of transaction with the Company	Resolution/Decision number approved by the General Meeting of Shareholders/Board of Directors (if any), date of issue	Content, quantity, total transaction value	Note
1	North Trade in Cement Corporation	Parent company	Tax code: 0102147298 Date of issue: January 19, 2007 Place of issue: Department of Planning and Investment of Hanoi City	3rd Floor, CT1 Building, Ngo Thi Nham Apartment Building, Ha Dong, Hanoi	the first six months of 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ-ĐHĐCĐ	- Purchase of input materials: coal, gypsum, etc. Value of VND 165,643,868,758. - Selling cement: Value of VND 384,076,674,815	
2	Yen Binh White Stone Joint Stock Company	Joint venture and affiliated company	Tax code: 5200277488 Date of issue: July 16, 2007 Place of issue: Department of Planning and Investment of Yen Bai Province	Group 3, Yen Binh, Lao Cai	the first six months of 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ- ĐHĐCĐ	- Car rental: Value of VND 60,000,000 - Selling white marble, materials and hiring workers: Value of VND 2,842,979,468	
3	NorCem YenBinh Cement Joint Stock Company in LaiChau	Joint venture and affiliated company	Tax code: 6200105240 Date of issue: December 27, 2019 Place of issue: Department of Planning and Investment of Lai Chau Province	Ban Tham, Khun Ha, Lai Chau	the first six months of 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ- ĐHĐCĐ	- Selling clinker and raw materials: Value of VND 23,822,965,200	
4	Packing Produce Company Limited	Related parties of the member of the Board of Directors	Tax code: 5200815496 Date of issue: November 17, 2014 Place of issue: Department of Planning and Investment of Yen Bai Province	Group 3, Yen Binh, Lao Cai	the first six months of 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ- ĐHĐCĐ	- Buying packaging: Value of VND 33,800,115,800	

5	Tuan Hai Trading Company Limited	Related parties of the member of the Board of Directors	Tax code: 0700187667 Date of issue: June 23, 2000 Place of issue: Department of Planning and Investment of Ha Nam Province	Le Hoan, Phu Ly, Ninh Binh	the first six months of 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ- ĐHĐCĐ	- Purchase of input materials: fly ash, grinding aids Value of VND 10,510,804,000	
6	Tan Linh Hydro Power Joint Stock Company	Related parties of the member of the Board of Directors	Tax code: 520093086 Date of issue: July 7, 2022 Place of issue: Department of Planning and Investment of Yen Bai Province	Khanh Ngoai, Tan Linh, Lao Cai	the first six months of 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ- ĐHĐCĐ	- Purchase of input materials: crushed stone Value of VND 3,085,747,585 - Selling materials, etc. Value of VND 60,000,000	7

**APPENDIX 03: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS**

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
I	BOARD OF DIRECTORS									
1	Mr. Mai The Loan		Chairman of the Board of Directors					0	0	
1.1	Related organizations:									
-	North Trade in Cement Corporation							17.208.126	64,86	Chairman of the Board
1.2	Related persons:									
-	Mai The Diep							0	0	Father (Deceased)
-	My Thi Dat							0	0	Mother (Deceased)
-	Nguyen Thi Hien							0	0	Wife
-	Mai Anh Tuan		Member of the Board of Directors					0	0	Son

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Mai Thanh Hai		Deputy Director					0	0	Son
-	Mai Thi Thu Hien							0	0	Daughter
-	Tran Cam Van							0	0	Daughter - in-law
-	Pham Hong Ngoc							0	0	Daughter - in-law
-	Luong Quang Tung							0	0	Son-in-law
-	Mai Thi Cuc							0	0	Elder sister
-	Mai Thi Mai							0	0	Elder sister
-	Mai The Dao							0	0	Elder brother
2	Mr. Mai Thanh Hai		Member of the Board of Directors, Deputy Director					0	0	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
2.1	<i>Related organizations:</i>									
-	North Trade in Cement Corporation							17.208.126	64,86	Deputy Director
2.2	<i>Related persons:</i>									
-	Mai The Loan		Chairman of the Board of Directors					0	0	Father
-	Nguyen Thi Hien							0	0	Mother
-	Mai Anh Tuan		Member of the Board of Directors					0	0	Elder brother
-	Mai Thi Thu Hien							0	0	Younger sister
-	Pham Hong Ngoc							0	0	Wife
-	Mai Hong Nhung							0	0	Daughter
-	Mai Thai Nhan							0	0	Son

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Mai Thai Hoang							0	0	Son
-	Luong Quang Tung							0	0	Brother-in-law
-	Tran Cam Van							0	0	Sister-in-law
3	Mr. Mai Anh Tuan		Member of the Board of Directors					0	0	
3.1	<i>Related organizations</i>									
-	North Trade in Cement Corporation							17.208.126	64,86	Deputy Director
3.2	<i>Related persons:</i>									
-	Mai The Loan		Chairman of the Board of Directors					0	0	Father
-	Nguyen Thi Hien							0	0	Mother
-	Tran Cam Van							0	0	Wife

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Mai Van Khanh							0	0	Daughter
-	Mai Anh Khoi							0	0	Son
-	Mai Anh Duc							0	0	Son
-	Mai Thanh Hai		Deputy Director					0	0	Younger brother
-	Mai Thi Thu Hien							0	0	Younger sister
-	Luong Quang Tung							0	0	Brother-in-law
-	Pham Hong Ngoc							0	0	Sister-in-law
4	Mr. Lo Manh Cuong		Member of the Board of Directors					0	0	
4.1	Related Organization:									

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
	<i>None</i>									
4.2	<i>Related persons:</i>									
-	Lo Van Lien			Deceased				0	0	Father
-	Hoang Thanh Hoan							0	0	Mother
-	Nguyen Thanh Long							0	0	Father-in-law
-	Bui Thanh Tuat							0	0	Mother-in-law
-	Nguyen Hoang Lien							0	0	Wife
-	Lo Quoc Dat							0	0	Son
-	Lo Trung Thanh							0	0	Son
-	Lo Trong Loan							0	0	Elder brother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Nguyen Thi Thanh							0	0	Sister-in-law
-	Lo Thi Mai Huong							0	0	Younger sister
-	Nguyen Dang Du							0	0	Brother-in-law
5	Mr. Le Huu Toan		Member of the Board of Directors					0	0	
5.1	<i>Related Organization: None</i>									
5.2	<i>Related persons:</i>									
-	Le Huu Am			Deceased				0	0	Father
-	Nguyen Thi An							0	0	Mother
-	Ngo Thi Hue							0	0	Wife
-	Le Khai Duong							0	0	Son
-	Le Thi Dieu Linh							0	0	Daughter
-	Le Thi Tuong Vy							0	0	Elder sister

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Le Thi Vich			Deceased				0	0	Elder sister
-	Le Thi Kim Vinh							0	0	Elder sister
-	Le Thi Viet							0	0	Elder sister
-	Le Huu Diep			Deceased				0	0	Younger brother
-	Le Thi Luong							0	0	Younger sister
<b>II BOARD OF SUPERVISORS</b>										
1	Mrs. Nguyen Thi Nam		Head of the Board of Supervisors					0	0	
1.1	<i>Related Organization:</i> <i>None</i>									
1.2	<i>Related persons:</i>									
-	Nguyen Duc Ngoc			Deceased				0	0	Father
-	Hoang Thi Hien							0	0	Mother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	My Duy Tuyen			Deceased				0	0	Father-in-law
-	My Duy Thinh							0	0	Husband
-	My Trung Tin							0	0	Son
-	Vu Thi Thanh Loan							0	0	Daughter-in-law
-	Nguyen Thi Hoa							0	0	Elder sister
-	Nguyen Thi Ninh							0	0	Younger sister
-	Nguyen Thi Nhan							0	0	Younger sister
-	Nguyen Duc Nghia							0	0	Younger brother
2	Mr. Nguyen Hoang Thach		Member of the Board of Supervisors					0	0	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
2.1	<i>Related organizations:</i>									
-	North Trade in Cement Corporation							17.208.126	64,86	Deputy Director
2.2	<i>Related persons:</i>									
-	Nguyen Anh Hong							0	0	Father
-	Le Kim Khue							0	0	Mother
-	Nguyen Van The							0	0	Father-in-law
-	Nguyen Thi Chap							0	0	Mother-in-law
-	Nguyen Thi Giang							0	0	Wife
-	Nguyen Thi Khue Tuoc							0	0	Younger sister
-	Nguyen Ngoc Cat Lam							0	0	Daughter
-	Nguyen Hoang Hai							0	0	Son
3	Mr. Vuong Tien Hoan		Member of the Board of Supervisors					0	0	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
3.1	<i>Related Organization: None</i>									
3.2	<i>Related persons:</i>									
-	Vuong Quang Le			Deceased				0	0	Father
-	Luong Thi Dao Hanh							0	0	Mother
-	Hoang Duc Xuan							0	0	Father-in-law
-	Vu Thi Hong Tham							0	0	Mother-in-law
-	Hoang Thu Uyen							0	0	Wife
-	Vuong Thi Thu Huong							0	0	Elder sister
-	Le Van Truong							0	0	Brother-in-law
-	Vuong Anh Thu							0	0	Daughter
-	Vuong Anh Khoi							0	0	Son
<b>III BOARD OF MANAGEMENT AND ACCOUNTANTS</b>										
1	<b>Mr. Lo Manh Cuong</b> ( <i>Presented in Section I</i> )		<b>Member of the Board of Directors, Director</b>							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
2	Mr. Mai Thanh Hai ( <i>Presented in Section I</i> )		Member of the Board of Directors, Deputy Director							
3	Mr. Nguyen Van Minh		Deputy Director					0	0	
3.1	<i>Related organizations:</i>									
-	North Trade in Cement Corporation							17.208.126	64,86	Deputy Director
3.2	<i>Related persons:</i>									
-	Nguyen Van Ban							0	0	Father
-	Pham Thi Thang							0	0	Mother
-	Nguyen Hai Sam							0	0	Father-in-law
-	Phan Thi Thanh							0	0	Mother-in-law
-	Nguyen Thi Minh Hue							0	0	Wife

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Nguyen Xuan Thuy							0	0	Elder brother
-	Nguyen Thi Thu Nga							0	0	Elder sister
-	Nguyen Ngoc Tien							0	0	Brother-in-law
-	Nguyen Xuan Binh							0	0	Elder brother
-	Nguyen Phuong Thuy							0	0	Sister-in-law
-	Nguyen Viet Hoang							0	0	Son
-	Nguyen Viet Dung							0	0	Son
4	Mrs. Nguyen Thi Nguyet		Chief Accountant					0	0	
4.1	<i>Related Organization: None</i>									
4.2	<i>Related persons:</i>									
-	Nguyen Van Long							0	0	Father

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Nguyen Thi Nga							0	0	Mother
-	Le Tat Sinh							0	0	Father-in-law
-	Mai Thi Chieu							0	0	Mother-in-law
-	Le Tat Sang							0	0	Husband
-	Nguyen Van Luu							0	0	Younger brother
-	Le Tat Nhat Tri							0	0	Son
-	Le Nguyen Truong An							0	0	Son
-	Mai Thi Thinh							0	0	Sister-in-law

**APPENDIX 04: TRANSACTIONS OF INSIDERS AND RELATED PERSONS ON COMPANY SHARES**

No.	Representative carrying out transaction	Relation with the insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease
			Number of shares	Ratio	Number of shares	Ratio	
	None						

