

INFORMATION DISCLOSURE

To: - **State Securities Commission,**
- **Hanoi Stock Exchange.**

1. Organization name: MCG Energy and Real Estate Joint Stock Company

- Stock code: MCG
- Address: Alley 102, Truong Chinh Street, Phuong Lien Ward, Hanoi
- Contact phone number: 024.38694773
- Email: vanphong@mcger.com

2. Information disclosure content:

MCG Energy and Real Estate Joint Stock Company announces:

- Management report for the first 6 months of 2025 of MCG Energy and Real Estate Joint Stock Company.

3. This information has been published on the Company's website on **.29../.7...../2025** at the link:

<https://www.mcger.com/dang-bai/categories/tin-tuc>

We hereby commit that the information published above is true and we are fully responsible before the law for the content of the information published above.

Attached documents:

- Management report for the first 6 months of 2025 of MCG Energy and Real Estate Joint Stock Company.

Recipient:

- As above;
- Save: TCHC.

ORGANIZATION REPRESENTATIVE

Legal representative/Person authorized by UQ to disclose information

(Sign, full name, position, seal)



TỔNG GIÁM ĐỐC

Nguyễn Ngọc Hưng

CORPORATE GOVERNANCE REPORT
First 6 months of 2025

To: - **State Securities Commission,**
- **Hanoi Stock Exchange.**

- Listed company name: MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY.
- Head office address: Alley 102 Truong Chinh - Phuong Mai - Dong Da - Hanoi.
- Phone: 024.38694773. Email: vanphong@mcger.com.
- Charter capital: VND 575.1 billion.
- Stock code: MCG.
- Corporate governance model: General meeting of shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of internal audit function: Appointed a person in charge of internal audit.

I. Activities of the General Meeting of Shareholders:

March 21, 2025: The Company held the 2025 Annual General Meeting of Shareholders.

| Numerical order | Resolution Number | Date | Content |
|-----------------|-------------------|-----------|---|
| 1 | 01/2025/NQ-ĐHĐCĐ | 21/3/2025 | Resolution of the 2024 Annual General Meeting of Shareholders: 1. Approval of the 2024 Business and Production Results and 2024 Profit Distribution 2. Approval of the Board of Directors' Operation Report, the Board of Directors' Report, the Board of Supervisors' Report 3. Approval of the Audited Financial Statements for 2024 4. Approval of the 2025 Business and Production Plan and 2025 Dividends 5. Approval of the Salary and Remuneration of the Board of Directors and Board of Supervisors, the Internal Auditor, the Company Secretary and the Information Disclosure Officer (including Tax) 6. Approval of the dismissal of the deceased independent Board member, Mr. Tran Ngoc Chien 7. Approval of the election of members of the Board of Directors and the Board of Supervisors for the 2025 - 2030 term: 7.1. The number of members of the Board of Directors for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 05 members of the Board of Directors: including 04 members of the Board of Directors |



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| | | | <p>and 01 independent member of the Board of Directors.</p> <p>7.2. The number of members of the Supervisory Board for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 03 members.</p> <p>8. Approval of amendments to the Charter:</p> <p>8.1. Amend Article 3 - Legal representative of the Company as follows:</p> <p>- Content before amendment:</p> <p>The Chairman of the Board of Directors is the legal representative of the Company.</p> <p>- Content after amendment:</p> <p>1. The Chairman of the Board of Directors or the General Director is the legal representative of the Company.</p> <p>2. The Board of Directors of the Company shall, based on the actual situation of the Company, appoint the Chairman of the Board of Directors or the General Director as the legal representative of the Company and carry out the procedures for changing the legal representative of the Company in accordance with the provisions of current law.</p> <p>8.2. Authorize the Board of Directors to make information disclosure in accordance with regulations.</p> <p>9. Approve the contents of authorization for the Board of Directors to perform:</p> <p>9.1. Accept transactions with a value of less than 35% of the total assets recorded in the most recent financial statements with related persons being:</p> <p>- Enterprises and individuals of enterprises related to the Company including: An Pha Hydropower Investment Joint Stock Company; Thien Nam Asset Management and Exploitation Joint Stock Company; Van Lam Mechanical Joint Stock Company; MCG Construction Joint Stock Company; Binh Long Renewable Energy Joint Stock Company; Electromechanical Equipment and Spare Parts Joint Stock Company; Khanh Khe Hydropower Joint Stock Company; Meco Electricity Investment and Development Joint Stock Company; Meco Saigon Irrigation Construction Joint Stock Company; MECO Mineral Joint Stock Company; Hoa Binh Mechanical and Electrical Construction Joint Stock Company; BP Construction Investment and Consulting Joint Stock Company; Yen Bai Artificial Board Joint Stock Company; Ha Tinh Industrial Park Investment and Development Joint Stock Company; HTC Global Joint Stock Company; Long Giang Company Limited; Linh Viet Nam Investment Company Limited; My Hung Renewable Energy Joint Stock Company; Tien Thanh Development Investment Joint Stock Company.</p> <p>- Accept transactions with individuals and enterprises who are insiders and people related to insiders of the Company.</p> <p>- Contents of approved contracts and transactions include:</p> <p>+ Construction and installation;</p> <p>+ Purchase and sale of goods, shares, investment capital contribution; joint venture cooperation, association (including Contracts/Deposit Agreements serving the above transactions);</p> <p>+ Borrowing, lending, guaranteeing and receiving guarantees;</p> <p>+ Payment, offset, debt swap</p> <p>9.2. Choosing the time to decide to change the ownership</p> |
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| | | | <p>ratio, divest capital at some subsidiaries and associated companies.</p> <p>9.3. Approving the debt swap of shareholders at the Parent Company with shares in related companies owned by shareholders.</p> <p>9.4. Choosing the time to sell treasury shares, investment shares not lower than the market price at the time of sale; selling the remaining assets of the Company at Project 102 Truong Chinh and liquidating other assets to pay debts and mobilize capital from members of the Board of Directors, Executive Board or other sources with interest rates equivalent to banks at the time for the Company to resolve the financial structure.</p> <p>9.5. Writing off outstanding receivables and payables of works/projects in accordance with current regulations. Making provisions for bad debts, handling bad debts with provisions according to legal regulations. For long-standing outstanding debts of works/projects, suppliers who do not reconcile debts and request the company to pay or suppliers who have been dissolved or bankrupt shall have their debts written off according to current regulations.</p> <p>10. Authorize the Board of Directors to select an auditing unit for the 2025 fiscal year:</p> <ul style="list-style-type: none"> - Branch of A & C Auditing and Consulting Co., Ltd. in Hanoi Address: 40 Giang Vo, Cat Linh Ward, Dong Da District, Hanoi City. - AASC Auditing Company Limited Address: No. 1, Le Phung Hieu Street, Trang Tien Ward, Hoan Kiem District, Hanoi, Vietnam. - Nhan Tam Viet Auditing Company Limited Address: 2nd Floor, Platinum Residences Building, No. 06 Nguyen Cong Hoan, Ngoc Khanh Ward, Ba Dinh District, Hanoi, Vietnam. - Or an auditing unit in the list of qualified companies prescribed by the Ministry of Finance. <p>11. Election of Board of Directors and Supervisory Board members for the 2025 - 2030 term</p> |
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II. Board of Directors:

1. Information about Board of Directors members:

| Numerical order | Board Member | Position | Date of starting/cease being an independent member of the Board of Directors/Board of Management | |
|-----------------|----------------------|--------------|--|----------------|
| | | | Date of appointment | Dismissal Date |
| 1 | Mr. Nguyen Ngoc Binh | Chairman | 21/3/2025 | |
| 2 | Mr. Tran Hai Anh | Board Member | 21/3/2025 | |

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|---|----------------------------|--------------------------|-----------|---|
| 3 | Mr. Nguyen Van Huyen | Board Member | 21/3/2025 | |
| 4 | Ms. Nguyen Thi Phuong Ngoc | Board Member | 21/3/2025 | |
| 5 | Mr. Nguyen Van Tuan | Board Member | 21/3/2025 | |
| 6 | Mr. Do Quang Tuan | Independent Board Member | | 21/3/2025 End of term at 2025 TN Shareholders' Meeting |
| 7 | Mr. Tran Ngoc Chien | Independent Board Member | | 21/3/2025 End of term at 2025 TN Shareholders' Meeting |

2. Board of Directors meetings:

| Numerical order | Board Member | Number of Board of Directors meetings attended | Meeting attendance rate | Reason for not attending |
|-----------------|----------------------------|--|-------------------------|---|
| 1 | Mr. Nguyen Ngoc Binh | 6/6 | 100% | |
| 2 | Mr. Tran Hai Anh | 6/6 | 100% | |
| 3 | Mr. Nguyen Van Huyen | 6/6 | 100% | |
| 4 | Ms. Nguyen Thi Phuong Ngoc | 2/6 | 33,3% | Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025 |
| 5 | Mr. Nguyen Van Tuan | 2/6 | 33,3% | Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025 |
| 6 | Mr. Do Quang Tuan | 0/6 | | Term expired from date 21/3/2025 |
| 7 | Mr. Tran Ngoc Chien | 0/6 | | Passed away on 16/11/2024 Term expired on 21/3/2025 |

3. Supervisory activities of the Board of Directors over the Board of Management:

Performing the function of supervising the activities of the Board of Directors in the following tasks:

The Board of Directors' supervision of the Board of Directors is carried out regularly, promptly and fully.

In addition to regular meetings, the Board of Directors regularly reports and exchanges with the Board of Directors to promptly and effectively handle arising issues.

The Board of Directors of the Company has organized regular and extraordinary meetings in an expanded form for members of the Executive Board, the Board of Supervisors and specialized departments to participate in accordance with the provisions of the Company's charter, closely following and strictly implementing the Resolution of the General Meeting of Shareholders.

The Board of Directors has proactively assessed the market, based on the Company's production and business situation to issue resolutions and decisions within its authority, in accordance with the Law and the Company's charter. In the first 6 months of 2025, the Board of Directors discussed and decided on a number of important issues related to the Company's operations.

- Directing the organization of production and business according to the plan and strategy approved by the General Meeting of Shareholders;
- Timely directing issues arising in production and business, financial management and capital use, and capital recovery in subsidiaries and affiliated companies;
- Directing the review and completion of the organization of the apparatus, personnel, charter, governance regulations, and operations in the Company.

4. Activities of subcommittees assisting the Board of Directors:

The shareholder relations department operates actively, discloses information fully and promptly in accordance with the provisions of law.

5. Resolutions/Decisions of the Board of Directors:

| Numerical order | Number Resolution/ Decision | Date | Content | Passage Rate |
|-----------------|-----------------------------|------------|--|--------------|
| 1 | 60/2025/NQ-HDQT | 15/01/2025 | Resolution approving the finalization of the List of Shareholders to exercise the right to attend the 2025 Annual General Meeting of Shareholders | 100% |
| 2 | 01/2025/QĐ-HDQT | 22/01/2025 | Decision to establish the Committee to prepare for the 2025 Annual General Meeting of Shareholders | |
| 3 | 61/2025/NQ-HDQT | 13/02/2025 | Resolution approving and approving the policy on the Company signing and implementing Contracts/Transactions with: Subsidiaries directly or indirectly owned by the Company from 51% of charter capital, related enterprises, related persons as prescribed in the Company Charter, Enterprise Law and Securities Law expected to arise in 2025 according to the limit framework | 100% |
| 4 | 62/2025/NQ-HDQT | 13/02/2025 | Resolution approving the time and venue of the 2025 Annual General Meeting of Shareholders | 100% |

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|---|-----------------|------------|---|------|
| 5 | 63/2025/NQ-HĐQT | 11/03/2025 | Resolution approving the List of candidates for the Board of Directors and Supervisory Board for the term 2025 - 2030 | 100% |
| 6 | 08/2025/QĐ-HĐQT | 26/5/2025 | Decision on assigning tasks in the Board of Directors | |

III. Board of Supervisors:

1. Information about Board of Supervisors members:

| Numerical order | Board Member | Position | Date of starting/no longer being a member of the Board of Supervisors | |
|-----------------|------------------------|---------------------------|---|---|
| | | | Date of starting/no longer being a member of the Board of Supervisors | Professional level |
| 1 | Mr. Pham Hong Sang | Head of Supervisory Board | 21/3/2025 | Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025 |
| 2 | Mr. Nguyen Thiet | Board Member | 21/3/2025 | Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025 |
| 3 | Ms. Kieu Thi Thanh Hai | Board Member | 21/3/2025 | Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025 |
| 4 | Ms. Dinh Thi Van | Head of Supervisory Board | 21/3/2025 | Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025 |
| 5 | Ms. Hoang Thi Kim Anh | Board Member | 21/3/2025 | Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025 |

2. Board of Supervisors Meeting:

| Numerical order | Board Member | Position | Date of starting/no longer being a member of the Board of Supervisors | Number of meetings attended | Proportion | Reason for not attending |
|-----------------|--------------------|---------------------------|---|-----------------------------|------------|--|
| 1 | Mr. Pham Hong Sang | Head of Supervisory Board | 21/3/2025 | 1/2 | 50% | Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025 |
| 2 | Mr. Nguyen Thiet | Board Member | 21/3/2025 | 2/2 | 100% | Re-election for a new term at the 2025 TN Shareholders' Meeting on 21/3/2025 |

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|---|------------------------|---------------------------|-----------|-----|-----|--|
| 3 | Ms. Kieu Thi Thanh Hai | Board Member | 21/3/2025 | 1/2 | 50% | Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025 |
| 4 | Ms. Dinh Thi Van | Head of Supervisory Board | 21/3/2025 | 1/2 | 50% | Term ends at the 2025 Annual General Meeting of Shareholders 21/3/2025 |
| 5 | Ms. Hoang Thi Kim Anh | Board Member | 21/3/2025 | 1/2 | 50% | Term ends at the 2025 Annual General Meeting of Shareholders 21/3/2025 |

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Executive Board and shareholders:

- Review and evaluate the performance of the Board of Directors, the Board of Management and the Company's management system in relation to the implementation of the Company's plan for the first 6 months of 2025 approved by the General Meeting of Shareholders.

- Monitor and coordinate with the Board of Management to organize inspections of production, business and financial activities of member units in the Company. Directly work with the Board of Directors in the Company to detect risks and shortcomings to propose appropriate solutions for the Board of Directors, the Company's executive board and units.

- Monitor and inspect the development of the Company's regulations and rules and the implementation of issued regulations and rules.

- Review the implementation of processes, procedures and documents of the Company's investment projects.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, the Executive Board and other managers:

- The Board of Supervisors has carried out inspections of compliance with the charter, the reasonableness of management, operation, regulations in the field of business, financial and accounting management.

- Checking reports, giving opinions to the Board of Directors and the Board of General Directors to promptly correct issues that need attention.

- Checking and evaluating the company's management processes to propose measures to prevent potential risks or shortcomings.

- Checking and monitoring quarterly financial reports to assess the reasonableness of financial data and at the same time recommending solutions to the Board of Directors to improve the efficiency of using shareholders' capital.

5. Other activities of the Board of Supervisors:

- Attending and giving opinions at the extended meetings of the Board of Directors and the Board of Directors held periodically every quarter.

IV. Executive Board:

| Numerical order | Board Member | Date of birth | Professional qualifications | Date of appointment/removal of members of the Executive Board |
|------------------------|--|----------------------|------------------------------------|--|
| 1 | Mr. Nguyen Ngoc Hung - General Director | 17/04/1977 | Master of Economics | 19/04/2021 |
| 2 | Mr. Nguyen Van Huyen - Deputy General Director | 15/06/1971 | Hydraulic Engineering | 01/09/2010 |
| 3 | Ms. Nguyen Thi Phuong Ngoc - Deputy General Director | 06/01/1982 | Master of Finance | 01/01/2016 |

V. Chief Accountant:

| Full name | Date of birth | Professional qualifications | Date of appointment/removal of members of the Executive Board |
|----------------------|----------------------|------------------------------------|--|
| Pham Thi Chinh Luong | 19/10/1979 | Bachelor of Economics | 03/04/2018 |

VI. Corporate governance training: No.

VII. List of related persons of the public company and transactions of related persons of the company with the company itself:

1. List of related persons of the company:

| Numerical order | Name of organization/individual | Securities trading account | Position at the Company | NSH Certificate Number, date of issue, place of issue | | | Head office address/Contact address | The starting point is the person concerned. | Time is no longer relevant | Reason | Relationship with the Company |
|-----------------|---------------------------------|----------------------------|--|---|---------------|----------------|-------------------------------------|---|----------------------------|--|-------------------------------|
| | | | | No | Date of issue | Place of issue | | | | | |
| A | Internal person | | | | | | | | | | |
| 1 | Nguyen Ngoc Binh | | Chairman of the Board of Directors | | | | | 21/3/2025 | | | Insider |
| 2 | Nguyen Van Huyen | | Member of the Board of Directors/Deputy General Director | | | | | 21/3/2025 01/9/2010 | | Appointed Deputy General Director from 01/09/2010 | Insider |
| 3 | Tran Hai Anh | | Member of the Board of Directors/ | | | | | 21/3/2025 23/11/2021 | | Appointed Head of Administration and Company Secretary from 23/11/2021 | Insider |
| 4 | Nguyen Van Tuan | | Administrative Officer cum Company Secretary | | | | | 21/3/2025 | | Election for new term at 2025 TN Shareholders' Meeting | |
| 5 | Do Quang Tuan | | Independent Board Member | | | | | | 21/3/2025 | Term ends | Insider |

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|----|------------------------|------------|--|--|--|--|--|-------------------------|-----------|--|------------------------|
| 6 | Tran Ngoc Chien | | Independent Board Member | | | | | | 21/3/2025 | Term ends | Insider |
| 7 | Nguyen Ngoc Hung | 086C866886 | General Director/Private Representative/ Authorized Information Disclosure | | | | | 19/4/2021 | | | Deceased 16/11/2024 |
| 8 | Nguyen Thi Phuong Ngoc | | Member of the Board of Directors/Deputy General Director | | | | | 21/3/2025 01/01/2016 | | | Insider |
| 9 | Pham Thi Chinh Luong | | Chief Accountant | | | | | 03/4/2018 | | | Insider |
| 10 | Pham Hong Sang | | Head of the Supervisory Board/Internal Auditor | | | | | 21/3/2025 23/11/2021 | | Election of the new term of the Supervisory Board at the 2025 Annual General Meeting of Shareholders | Insider |
| 11 | Nguyen Thiet | | Member of the Supervisory Board | | | | | 21/3/2025 | | Appointment | Insider |

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| 12 | Kieu Thi Thanh Hai | | Head of the Supervisory Board | | | | | 21/3/2025 | | Election of the new term of the Supervisory Board at the 2025 Annual General Meeting of Shareholders | Insider |
| 13 | Dinh Thi Van | | Member of the Supervisory Board | | | | | | 21/3/2025 | Election of the new term of the Supervisory Board at the 2025 Annual General Meeting of Shareholders | Insider |
| 14 | Hoang Thi Kim Anh | | Chairman of the Board of Directors | | | | | | 21/3/2025 | End of term of the Supervisory Board at the 2025 Annual General Meeting of Shareholders | Insider |
| B | Related parties - Related persons | | | | | | | | | | |
| 1 | MCG Construction Joint Stock Company | | | | | | | | | | Mr. Nguyen Ngoc Hung - General Director - is the Legal Representative |
| 2 | An Pha Hydropower Investment Joint Stock Company | | | | | | | | | | Subsidiary |

| | | | | | | | | | | | |
|---|---|--|--|--|--|--|--|--|--|--|---|
| 3 | Meco Electricity Investment and Development Joint Stock Company | | | | | | | | | | Related person of insider - Mr. Nguyen Ngoc Nam - biological son of Mr. Nguyen Ngoc Binh is the General Director of the Company |
| 4 | Khanh Khe Hydropower Joint Stock Company | | | | | | | | | | Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Chairman of the Board of Directors |
| 5 | Van Lam Mechanical Joint Stock Company | | | | | | | | | | Related person of insider - Mr. Nguyen Ngoc Nam - biological son of Mr. Nguyen Ngoc Binh is a member of the Board of Directors |
| 6 | Meco Saigon Irrigation Construction Joint Stock Company | | | | | | | | | | Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Chairman of the Board of Directors |

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| 7 | Thien Nam Asset Management and Exploitation Joint Stock Company | | | | | | | | | | Ms. Nguyen Thi Phuong Ngoc - Deputy General Director - is the Director |
| 8 | Binh Long Renewable Energy Joint Stock Company | | | | | | | | | | Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the General Director |
| 9 | Electrical Equipment and Spare Parts Joint Stock Company | | | | | | | | | | Related person of insider - Mr. Nguyen Ngoc Nam - biological son of Mr. Nguyen Ngoc Binh is the General Director |
| 10 | Linh Viet Nam Investment Company Limited | | | | | | | | | | Mr. Nguyen Ngoc Hung - General Director - is a Capital Contributing Member) |
| 11 | HTC Global Joint Stock Company | | | | | | | | | | Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is Chairman of the Board of Directors |

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

| Numerical order | Name of organization/individual | Relationship with the Company | NSH Certificate Number, date of issue, place of issue | | | Head office address/Contact address | Time of transaction with the company | Number of Resolutions/Decisions passed by the General Meeting of Shareholders/Board of Directors | Content, quantity, total transaction value | Note |
|-----------------|--|---|---|---------------|----------------|-------------------------------------|--------------------------------------|--|--|------|
| | | | No | Date of issue | Place of issue | | | | | |
| 1 | Nguyen Ngoc Binh | Chairman of the Board | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Borrow money 950,000,000 | |
| 2 | An Pha Hydropower Investment Joint Stock Company | Subsidiary - Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Electricity and water bills (excluding VAT) 2,181,352 | |
| 3 | An Pha Hydropower Investment Joint Stock Company | Subsidiary - Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Pay salary, insurance 29,232,369 | |
| 4 | MCG Construction Joint Stock Company | Mr. Nguyen Ngoc Hung - General Director is the legal representative. | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Trade receivables for mirrors (excluding VAT) 6,583,815,618 | |
| 5 | MCG Construction Joint Stock Company | Mr. Nguyen Ngoc Hung - General Director is the legal representative. | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Payment for construction volume in Ban Mong, Binh Long 1,388,014,467 | |
| 6 | MCG Construction Joint Stock Company | Mr. Nguyen Ngoc Hung - General Director is the legal representative. | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Must return Binh Long volume (excluding VAT) 381,111,111 | |
| 7 | MCG Construction Joint Stock Company | Mr. Nguyen Ngoc Hung - General Director is the legal representative. | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Other payables 500,000,000 | |

| Numerical order | Name of organization/individual | Relationship with the Company | NSH Certificate Number, date of issue, place of issue | | | Head office address/Contact address | Time of transaction with the company | Number of Resolutions/Decisions passed by the General Meeting of Shareholders/Board of Directors | Content, quantity, total transaction value | Note |
|-----------------|---|---|---|---------------|----------------|-------------------------------------|--------------------------------------|--|--|------|
| | | | No | Date of issue | Place of issue | | | | | |
| 8 | MCG Construction Joint Stock Company | Mr. Nguyen Ngoc Hung - General Director is the legal representative. | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Commercial mirror revenue, other revenue 7,122,414,467 | |
| 9 | Khanh Khe Hydropower Joint Stock Company | Joint ventures, associations - Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Collect insurance debt 31,595,787 | |
| 10 | Khanh Khe Hydropower Joint Stock Company | Joint ventures, associations - Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Insurance receivable 45,631,030 | |
| 11 | Thien Nam Asset Management and Exploitation Joint Stock Company | Ms. Nguyen Thi Phuong Ngoc - Deputy General Director is Director | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Must collect electricity, water, rent (excluding VAT) 3,924,849,683 | |
| 12 | Thien Nam Asset Management and Exploitation Joint Stock Company | Ms. Nguyen Thi Phuong Ngoc - Deputy General Director is Director | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Collect rent, electricity and water 4,100,838,293 | |
| 13 | Thien Nam Asset Management and Exploitation Joint Stock Company | Ms. Nguyen Thi Phuong Ngoc - Deputy General Director is Director | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Deposit payment 3,800,000,000 | |
| 14 | Nguyen Thiet | Planning and Investment Department Staff, Board of Supervisors Member | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Advance 2,000,000 | |

| Numerical order | Name of organization/individual | Relationship with the Company | NSH Certificate Number, date of issue, place of issue | | | Head office address/Contact address | Time of transaction with the company | Number of Resolutions/Decisions passed by the General Meeting of Shareholders/Board of Directors | Content, quantity, total transaction value | Note |
|-----------------|---------------------------------|---|---|---------------|----------------|-------------------------------------|--------------------------------------|--|---|------|
| | | | No | Date of issue | Place of issue | | | | | |
| 15 | Nguyen Thiet | Planning and Investment Department Staff, Board of Supervisors Member | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Advance payment 2,000,000 | |
| 16 | Tran Hai Anh | Board Member/Administrative Officer cum Corporate Secretary | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Other receivables 8,968,176 | |
| 17 | HTC Global Joint Stock Company | Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is Chairman of the Board of Directors | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Electricity bill (excluding VAT) 4,208,156 | |
| 18 | HTC Global Joint Stock Company | Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is Chairman of the Board of Directors | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Collect electricity bill 4,544,808 | |
| 19 | Long Giang Company Limited | Ms. Nguyen Thi Phuong Ngoc - Deputy General Director - is Chairwoman of the Board of Directors | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Electricity bill receivable (excluding VAT) 12,145,309 | |
| 20 | Long Giang Company Limited | Ms. Nguyen Thi Phuong Ngoc - Deputy General Director - is Chairwoman of the Board of Directors | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Collect electricity bill 13,116,934 | |
| 21 | Nguyen Ngoc Binh | Chairman of the Board | | | | | First 6 months of 2025 | 61/2025/NQ-HĐQT | Other payables to co-owners Nguyen Ngoc Binh, Le Van Do, Dao Kim Phuong 2.099.305.000 | |

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the listed company:

| Numerical order | The person who makes the transaction | Insider Relations | Position at CTNY | ID card/Passport number, date of issue, place of issue | | | Address | Name of subsidiary, company controlled by CTNY | Time of transaction | Content, quantity, total transaction value | Note |
|-----------------|--------------------------------------|-------------------|--------------------------------------|--|---------------|----------------|---------|--|------------------------|--|------|
| | | | | No | Date of issue | Place of issue | | | | | |
| 1 | Nguyen Van Huyen | General Director | Board Member/Deputy General Director | | | | | An Pha Hydropower Investment Joint Stock Company | First 6 months of 2025 | Advance 300,200,000 | |
| 2 | Nguyen Van Huyen | General Director | Board Member/Deputy General Director | | | | | An Pha Hydropower Investment Joint Stock Company | First 6 months of 2025 | Recover advance payment 65,600,000 | |

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years: No.

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) in the past three (03) years: No.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: No.



VIII. Stock transactions of insiders and related persons of insiders:

1. List of insiders and related persons of insiders:

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| I | Insiders are Board Members and related persons: | | | | | | | | | |
| 1 | Nguyen Ngoc Binh | | Chairman of the Board | | | | | 8.998.880 | 15,65% | |
| 1.1 | Nguyen Van Soan | | | | | | | | | Father Deceased |
| 1.2 | Tran Thi Thu Ha | | | | | | | | | Birth Mother Deceased |
| 1.3 | Nguyen Thi Minh Thu | | | | | | | 0 | | Sister |
| 1.4 | Nguyen Xuan Phuong | | | | | | | 308.170 | 0,535% | Wife |
| 1.5 | Nguyen Thi Phuong Ngoc | | | | | | | 0 | | Children |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|--|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.6 | Nguyen Ngoc Nam | | | | | | | 0 | | Children |
| 1.7 | Nguyen Minh Thanh | | | | | | | 15.000 | 0,029 | Son-in-law |
| 1.8 | Tran Thi Thu Thuy | | | | | | | 0 | | Daughter-in-law |
| 1.9 | Tran Doan | | | | | | | 0 | | Brother-in-law Deceased |
| 1.10 | Nguyen Huu Ninh | | | | | | | | | Father-in-law Deceased |
| 1.11 | Tran Thi Xuan | | | | | | | | | Mother-in-law Deceased |
| 1.12 | An Pha Hydropower Investment Joint Stock Company | | | | | | | | | Organization related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Subsidiary) |
| 1.13 | Meco Electricity Investment and Development Joint Stock Company | | | | | | | | | Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Nam - biological son of Mr. Nguyen Ngoc Binh is the General Director of the Company) |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|---|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.14 | Khanh Khe Hydropower Joint Stock Company | | | | | | | | | Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors) |
| 1.15 | Van Lam Mechanical Joint Stock Company | | | | | | | | | Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors |
| 1.16 | Meco Saigon Irrigation Construction Joint Stock Company | | | | | | | | | Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Binh is Chairman of the Board of Directors) |
| 1.17 | Binh Long Renewable Energy Joint Stock Company | | | | | | | | | Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Binh is General Director) |
| 1.18 | Electrical and Mechanical Equipment and Spare Parts Joint Stock Company | | | | | | | | | Organizations related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Binh is a member of the Board of Directors) |
| 1.19 | Thien Nam Asset Management and Exploitation Joint Stock Company | | | | | | | | | Organization related to Mr. Nguyen Ngoc Binh (Ms. Nguyen Thi Phuong Ngoc - biological daughter of Mr. Nguyen Ngoc Binh is Director) |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|------------------|----------------------------|----------------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 2 | Nguyen Van Huyen | 082C817968 | Member of the Board of Directors | | | | | 0 | 0 | |
| 2.1 | Nguyen Dinh Tu | | | | | | | | | Father Deceased |
| 2.2 | Nguyen Thi Ton | | | | | | | 0 | | Mother |
| 2.3 | Nguyen Thi Ha | | | | | | | 0 | | Sister |
| 2.4 | Nguyen Thi Huong | | | | | | | 0 | | Sister |
| 2.5 | Bui Thi Hoa | | | | | | | 0 | | Wife |
| 2.6 | Nguyen Chi Thanh | | | | | | | 0 | | Children |
| 2.7 | Nguyen Tan Dung | | | | | | | 0 | | Children |
| 2.8 | Nguyen Hoang Hai | | | | | | | 0 | | Children |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|------------------------|----------------------------|--|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 3.7 | Tran Thi Mai Hoa | | | | | | | 0 | | Brother |
| 3.8 | Le Van Thanh | | | | | | | 0 | | Brother-in-law |
| 3.9 | Nguyen Tuan Toan | | | | | | | | | Father-in-law |
| 3.10 | Nguyen Thi Mai Hoan | | | | | | | | | Mother-in-law |
| 4 | Nguyen Thi Phuong Ngoc | | Board Member/ Deputy General Director | | | | | 0 | 0 | |
| 4.1 | Nguyen Ngoc Binh | | | | | | | 8.998.880 | 15,65% | Father |
| 4.2 | Nguyen Xuan Phuong | | | | | | | 308.170 | 0,535% | Mother |
| 4.3 | Nguyen Ngoc Nam | 017C181889 | | | | | | 0 | | Brother |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|--|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 4.4 | Nguyen Minh Thanh | | | | | | | 15.000 | 0,029% | Husband |
| 4.5 | Nguyen Thanh Long | | | | | | | 0 | | Children |
| 4.6 | Nguyen Ngoc Phuong Thu | | | | | | | 0 | | Children |
| 4.7 | Nguyen Huu Dat | | | | | | | 0 | | Father-in-law |
| 4.8 | Hoang Thi Xuan Minh | | | | | | | 0 | | Mother-in-law |
| 4.9 | Tran Thi Thu Thuy | | | | | | | 0 | | sister in law |
| 4.10 | Thien Nam Asset Management and Exploitation Joint Stock Company | | | | | | | | | Organizations related to Ms. Nguyen Thi Phuong Ngoc - Deputy General Director (Ms. Nguyen Thi Phuong Ngoc is Director) |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|------------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 5 | Nguyen Van Tuan | Independent Board Member | | | | | | | | |
| 5.1 | Nguyen Van Mo | | | | | | | | | Father |
| 5.2 | Le Thi Dung | | | | | | | | | Mother |
| 5.3 | Nguyen Tuan Linh | | | | | | | | | Children |
| 5.4 | Vu Ngoc Thang | | | | | | | | | Son-in-law |
| 5.5 | Nguyen Thuong Le | | | | | | | | | Children |
| 5.6 | Nguyen Thi Uyen | | | | | | | | | Sister |
| 5.7 | Tran Nguyen Thap | | | | | | | | | Brother-in-law |
| 5.8 | Nguyen Thi Tuyen | | | | | | | | | Sister |
| 5.9 | Do Phi Hung | | | | | | | | | Brother-in-law |

[illegible]

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|-------------------|----------------------------|---|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 6 | Do Quang Tuan | | Board of Directors for the 2020 - 2025 term | | | | | 0 | | |
| 6.1 | Do Tien Chemistry | | | | | | | | | Father Deceased |
| 6.2 | Le Thi Minh | | | | | | | | | Birth Mother Deceased |
| 6.3 | Do Thuy Ngan | | | | | | | 0 | | Sister |
| 6.4 | Do Mai Dung | | | | | | | 0 | | Sister |
| 6.5 | Do Manh Hung | | | | | | | 0 | | Brother |
| 6.6 | Do Tien Dung | | | | | | | 0 | | Brother |
| 6.7 | Do Quang Tuong | | | | | | | 0 | | Brother |
| 6.8 | Vo Thi Minh Trang | | | | | | | 0 | | Wife |
| 6.9 | Do Trung Kien | | | | | | | 0 | | Children |
| 6.10 | VO VAN DOU | | | | | | | 0 | | father-in-law |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|----------------------|----------------------------|---|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 6.11 | NGUYEN THI KINH | | | | | | | 0 | | mother-in-law |
| 6.12 | NGUYEN THI THOA | | | | | | | 0 | | sister-in-law |
| 6.13 | NGUYEN THI VAN QUYNH | | | | | | | 0 | | sister-in-law |
| 6.14 | TRAN THI THU THAM | | | | | | | 0 | | sister-in-law |
| 7 | Tran Ngoc Chien | | Board of Directors for the 2020 - 2025 term | | | | | 0 | | Passed away on 11/16/2024 |
| 7.1 | Tran Ngoc Toai | | | | | | | 0 | | Father Deceased |
| 7.2 | Nguyen Thi Minh Ca | | | | | | | 0 | | Birth Mother Deceased |
| 7.3 | Vu Thi Kim Ngan | | | | | | | 0 | | Wife |
| 7.4 | Tran Thi My Hoa | | | | | | | 0 | | Children |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---------------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 7.5 | Tran Ngoc Mai Huong | | | | | | | 0 | | Children |
| 7.6 | Chu Xuan Truong | | | | | | | 0 | | Son-in-law |
| 7.7 | Vu Anh Tuan | | | | | | | 0 | | Son-in-law |
| 7.8 | Tran Thi Ngoi | | | | | | | 0 | | Sister |
| 7.9 | Tran Ngoc Cong | | | | | | | 0 | | Younger brother |
| 7.10 | Tran Trung Thanh | | | | | | | 0 | | Younger brother |
| 7.11 | Nguyen Thi Hai An | | | | | | | 0 | | Sister-in-law |
| 7.12 | Vu Thi Thu Thuy | | | | | | | 0 | | Sister-in-law |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|--|----------------------------|---------------------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 7.13 | Vu Quang Du | | | | | | | 0 | | Father-in-law |
| 7.14 | Pham Thi Mui | | | | | | | 0 | | Mother-in-law |
| II | Insiders are members of the Board of Directors and related persons: | | | | | | | | | |
| 1 | Nguyen Ngoc Hung | 086C866886 | General Director/Legal Representative | | | | | 18.000 | 0,031% | |
| 1.1 | Nguyen Duy Phien | | | | | | | | | Father Deceased |
| 1.2 | Pham Thi Oanh | | | | | | | 0 | | Mother |
| 1.3 | Nguyen Thi Yen | | | | | | | 0 | | Sister |
| 1.4 | Nguyen Thi En | | | | | | | 0 | | Sister |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|-----------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.5 | Nguyen Thi An | | | | | | | 0 | | Sister |
| 1.6 | Nguyen Ngoc Anh | | | | | | | 0 | | Brother |
| 1.7 | Trinh Hong Hoa | | | | | | | 0 | | Wife |
| 1.8 | Nguyen Bao Ngoc | | | | | | | 0 | | Children |
| 1.9 | Nguyen Gia Bao | | | | | | | 0 | | Children |
| 1.10 | Trinh Hung | | | | | | | | | Father-in-law Deceased |
| 1.11 | Nguyen Thi Dan | | | | | | | 0 | | Mother in law |
| 1.12 | Pham Tien Khu | | | | | | | 0 | | Brother-in-law |

[illegible]

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|------------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 2.2 | Nguyen Thi Ton | | | | | | | 0 | | Mother |
| 2.3 | Nguyen Thi Ha | | | | | | | 0 | | Sister |
| 2.4 | Nguyen Thi Huong | | | | | | | 0 | | Sister |
| 2.5 | Bui Thi Hoa | | | | | | | 0 | | Wife |
| 2.6 | Nguyen Chi Thanh | | | | | | | 0 | | Children |
| 2.7 | Nguyen Tan Dung | | | | | | | 0 | | Children |
| 2.8 | Nguyen Hoang Hai | | | | | | | 0 | | Children |
| 2.9 | Tran Van Minh | | | | | | | 0 | | Brother-in-law |
| 2.10 | Bui Van Bong | | | | | | | | | Father-in-law Deceased |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---------------------------|----------------------------|---|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 2.11 | Hoang Thi Phuong | | | | | | | | | Mother-in-law Deceased |
| 3 | Nguyen Thi Phuong Ngoc | | Board Member / Deputy General Director | | | | | 0 | 0 | |
| 3.1 | Nguyen Ngoc Binh | | | | | | | 8.998.880 | 15,65% | Father |
| 3.2 | Nguyen Xuan Phuong | | | | | | | 308.170 | 0,535% | Mother |
| 3.3 | Nguyen Ngoc Nam | 017C181889 | | | | | | 0 | | Younger brother |
| 3.4 | Nguyen Minh Thanh | | | | | | | 15.000 | 0,029% | Husband |
| 3.5 | Nguyen Thanh Long | | | | | | | 0 | | Children |
| 3.6 | Nguyen Ngoc Phuong Letter | | | | | | | 0 | | Children |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---|----------------------------|--------------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|---|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 3.7 | Nguyen Huu Dat | | | | | | | 0 | | Father-in-law |
| 3.8 | Hoang Thi Xuan Minh | | | | | | | 0 | | Mother-in-law |
| 3.9 | Tran Thi Thu Thuy | | | | | | | 0 | | Sister-in-law |
| 3.10 | Thien Nam Asset Management and Exploitation Joint Stock Company | | | | | | | | | Organizations related to Ms. Nguyen Thi Phuong Ngoc - Deputy General Director (Ms. Nguyen Thi Phuong Ngoc is General Director) |
| III | Insiders are members of the Board of Supervisors and related persons: | | | | | | | | | |
| 1 | Pham Hong Sang | | Head of BKS / Internal Auditor | | | | | 0 | | Electing the Board of Supervisors for the 2025 - 2030 term at the 2025 Annual General Meeting of Shareholders on March 21, 2025 |
| 1.1 | Pham Van On | | | | | | | 0 | | Father |
| 1.2 | Tran Thi Yen | | | | | | | 0 | | Mother |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|-------------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.3 | Pham Thi Ngoc | | | | | | | 0 | | Sister |
| 1.4 | Pham Thi Lam | | | | | | | 0 | | Brother |
| 1.5 | Nguyen Thanh Binh | | | | | | | 0 | | in-law |
| 1.6 | Nguyen Van Khoa | | | | | | | 0 | | Brother-in-law |
| 1.7 | Tran Huong Giang | | | | | | | 0 | | Wife |
| 1.8 | Pham Thao Dan | | | | | | | 0 | | Children |
| 1.9 | Pham Nhat Nam | | | | | | | 0 | | Children |
| 1.10 | Tran Ngoc Bay | | | | | | | | | Father-in-law Deceased |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|------------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|---|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.11 | Vu Thi Khai | | | | | | | | | Mother in law |
| 2 | Nguyen Thiet | | Board Member | | | | | 0 | | Electing the Board of Supervisors for the 2025 - 2030 term at the 2025 Annual General Meeting of Shareholders on March 21, 2025 |
| 2.1 | Tran Thi Xinh | 105C363077 | | | | | | 60.000 | | Wife |
| 2.2 | Nguyen Anh Thu | | | | | | | 0 | | Daughter |
| 2.3 | Nguyen Minh Thuy | | | | | | | 0 | | Daughter |
| 2.4 | Tran Quang Duc | | | | | | | 0 | | Father-in-law |
| 2.5 | Pham Thi Hue | | | | | | | 0 | | Mother-in-law |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|-----------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 2.6 | Tran Thi Dung | | | | | | | 0 | | Sister-in-law |
| 2.7 | Tran Quang Hau | | | | | | | 0 | | Brother-in-law |
| 2.8 | Tran Quang Vinh | | | | | | | 0 | | Sister-in-law |
| 2.9 | Tran Thi Du | | | | | | | 0 | | Sister-in-law |
| 2.10 | Nguyen Thung | | | | | | | 0 | | Father |
| 2.11 | Nguyen Thi Mau | | | | | | | 0 | | Mother |
| 2.12 | Nguyen Thanh | | | | | | | 0 | | Brother |
| 2.13 | Vo Thi Lieu | | | | | | | 0 | | Sister-in-law |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|----------------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|---|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 2.14 | Nguyen Thi Ly | | | | | | | 0 | | Sister |
| 2.15 | Vu Van Huy | | | | | | | 0 | | Brother-in-law |
| 2.16 | Nguyen Thi Ngoc Oanh | | | | | | | 0 | | Sister-in-law |
| 2.17 | Tran Van Dat | | | | | | | 0 | | Brother-in-law |
| 3 | Kieu Thi Thanh Hai | | Board of Supervisors | | | | | | | Electing the Board of Supervisors for the 2025 - 2030 term at the 2025 Annual General Meeting of Shareholders on March 21, 2025 |
| 3.1 | Le Sy Lam | | | | | | | | | Husband |
| 3.2 | Le Kieu Trang | | | | | | | | | Children |
| 3.3 | Le Thuy Huong | | | | | | | | | Children |

[illegible]

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|--------------------|----------------------------|---|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 4 | Dinh Thi Van | | Head of the Board of Supervisors for the 2020 - 2025 term | | | | | 0 | | |
| 4.1 | Phan Xuan Tuan | | | | | | | 0 | | Chồng |
| 4.2 | Phan Tuong Vinh | | | | | | | 0 | | offspring |
| 4.3 | Phan Phuong Hoa | | | | | | | 0 | | offspring |
| 4.4 | Dinh Van Thong | | | | | | | 0 | | Father Retired |
| 4.5 | Pham Thi Thuy Hong | | | | | | | 0 | | Mother Retired |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|-------------------|----------------------------|--|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 4.6 | Dinh Thi Thanh | | | | | | | 0 | | Younger sister |
| 4.7 | Dinh Van Khanh | | | | | | | 0 | | Younger brother |
| 4.8 | Phan Xuan Toi | | | | | | | | | Father-in-law Deceased |
| 4.9 | Nguyen Thi Minh | | | | | | | 0 | | Mother-in-law Deceased |
| 4.10 | Takasaki Takeshi | | | | | | | 0 | | brother in law |
| 4.11 | Phan Thi Ha | | | | | | | 0 | | sister in law |
| 5 | Hoang Thi Kim Anh | | Board of Supervisors member for term 2020 - 2025 | | | | | 40 | 0,00008% | |
| 5.1 | Hoang Cong Lai | | | | | | | 0 | | Father |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---------------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 5.2 | Le Thi Sau | | | | | | | 0 | | Mother |
| 5.3 | Hoang Tuan Viet | | | | | | | 0 | | brother |
| 5.4 | Hoang Hoai Nam | | | | | | | 0 | | younger brother |
| 5.5 | Hoang Thi Thu Hien | | | | | | | 0 | | younger brother |
| 5.6 | Le Quang Hung | | | | | | | 0 | | Husband |
| 5.7 | Le Hong Hanh | | | | | | | 0 | | offspring |
| 5.8 | Le Hoang Thien Phuc | | | | | | | 0 | | offspring |
| 5.9 | Le Hoang Thien Anh | | | | | | | 0 | | offspring |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 5.10 | Tran Thi Thu Ha | | | | | | | 0 | | Sister in law |
| 5.11 | Mai Minh Huy | 026C220185 061C018668 | | | | | | 0 | | brother in law |
| 5.12 | Le Thanh Quan | | | | | | | 0 | | Father-in-law Deceased |
| 5.13 | Tran Thi Nhuan | | | | | | | 0 | | Mother in law |
| 5.14 | Do Thi Thuy Nhan | | | | | | | 0 | | sister in law |
| IV | Insiders are Chief Accountant and related persons: | | | | | | | | | |
| 1 | Pham Thi Chinh Luong | | Chief Accountant | | | | | 0 | | |
| 1.1 | Pham Xuan Tung | | | | | | | 0 | | Father |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|--|----------------------------|---|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.2 | Do Thi Hong Nhi | | | | | | | 0 | | Mother |
| 1.3 | Pham Do Dai Vuong | | | | | | | 0 | | younger brother |
| 1.4 | Nguyen Thi Thuy Linh | | | | | | | 0 | | sister in law |
| VI | Insider is the Authorized person to disclose information and related person: | | | | | | | | | |
| 1 | Nguyen Ngoc Hung | 086C866886 | General Director / Legal Representative / Authorized Person | | | | | 18.000 | 0,031% | |
| 1.1 | Nguyen Duy Phien | | | | | | | 0 | | Bố đẻ Đã mất |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|-----------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.2 | Pham Thi Oanh | | | | | | | 0 | | Mother |
| 1.3 | Nguyen Thi Yen | | | | | | | 0 | | Sister |
| 1.4 | Nguyen Thi En | | | | | | | 0 | | Sister |
| 1.5 | Nguyen Thi An | | | | | | | 0 | | Sister |
| 1.6 | Nguyen Ngoc Anh | | | | | | | 0 | | Sister |
| 1.7 | Trinh Hong Hoa | | | | | | | 0 | | Wife |
| 1.8 | Nguyen Bao Ngoc | | | | | | | 0 | | Children |
| 1.9 | Nguyen Gia Bao | | | | | | | 0 | | Children |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|---|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.10 | Trinh Hung | | | | | | | | | Father-in-law Deceased |
| 1.11 | Nguyen Thi Dan | | | | | | | 0 | | Mother in law |
| 1.12 | Pham Tien Khu | | | | | | | 0 | | brother in law |
| 1.13 | Do Khac Truong | | | | | | | 0 | | brother in law |
| 1.14 | Nguyen Dinh Truong | | | | | | | 0 | | brother in law |
| 1.15 | Dinh Thi Hoi | | | | | | | 0 | | Sister in law |
| 1.16 | MCG Construction Joint Stock Company (Formerly Meco Real Estate Joint Stock Company) | | | | | | | | | Organization related to Mr. Nguyen Ngoc Hung - General Director (Mr. Nguyen Ngoc Hung - General Director is the Legal Representative) |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---|----------------------------|--|--|---------------|----------------|-----------------|---|-------------------------------------|--|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.17 | Linh Viet Nam Investment Company Limited | | | | | | | | | Organization related to Mr. Nguyen Ngoc Hung - General Director (Mr. Nguyen Ngoc Hung - General Director is a Capital Contributing Member) |
| VII | The Insider is the Administrator and Company Secretary. | | | | | | | | | |
| 1 | Tran Hai Anh | | Member of Board of Directors / Head of Administration and Company Secretary. | | | | | 5.600 | 0,01% | |
| 1.1 | Tran Duc Thanh | | | | | | | 0 | | Father |
| 1.2 | Nguyen Thi Hai | | | | | | | 0 | | Mother |
| 1.3 | Tran Hai Ha My | | | | | | | 0 | | Children |
| 1.4 | Tran Duy Anh | | | | | | | 0 | | Children |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|--|----------------------------|--|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.5 | Tran Thuy Tien | | | | | | | | | Children |
| 1.6 | Nguyen Mai Kim Thuy | | | | | | | 0 | | Wife |
| 1.7 | Tran Thi Mai Hoa | | | | | | | 0 | | Brother |
| 1.8 | Le Van Thanh | | | | | | | 0 | | Brother-in-law |
| 1.9 | Nguyen Tuan Toan | | | | | | | | | Father-in-law |
| 1.10 | Nguyen Thi Mai Hoan | | | | | | | | | Mother-in-law |
| VIII | The Internal Auditor is the Internal Auditor | | | | | | | | | |
| 1 | Pham Hong Sang | | Head of Supervisory Board / Internal Auditor | | | | | 0 | | |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|-------------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.1 | Pham Van On | | | | | | | 0 | | Father |
| 1.2 | Tran Thi Yen | | | | | | | 0 | | Mother |
| 1.3 | Pham Thi Ngoc | | | | | | | 0 | | Sister |
| 1.4 | Pham Thi Lam | | | | | | | 0 | | Brother |
| 1.5 | Nguyen Thanh Binh | | | | | | | 0 | | Brother-in-law |
| 1.6 | Nguyen Van Khoa | | | | | | | 0 | | Brother-in-law |
| 1.7 | Tran Huong Giang | | | | | | | 0 | | Wife |
| 1.8 | Pham Thao Dan | | | | | | | 0 | | Children |
| 1.9 | Pham Nhat Nam | | | | | | | 0 | | Children |

| Numerical order | Full name | Securities trading account | Position at the Company | ID card/Passport number, date of issue, place of issue | | | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | End of period share ownership ratio |
|-----------------|---------------|----------------------------|-------------------------|--|---------------|----------------|-----------------|---|-------------------------------------|-------------------------------------|
| | | | | ID / Passport Number | Date of issue | Place of issue | | | | |
| 1.10 | Tran Ngoc Bay | | | | | | | | | Father-in-law Deceased |
| 1.11 | Vu Thi Khai | | | | | | | | | Mother in law |



2. Transactions of insiders and related persons on shares of listed companies:

| Numerical order | The person who makes the transaction | Internal Relations | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reason for increase, decrease (buy, sell, convert, reward) |
|-----------------|--------------------------------------|--------------------|---|------------|---|------------|--|
| | | | Number of shares | Proportion | Number of shares | Proportion | |
| | | | | | | | |

IX. Other issues to note:

1. February 10, 2025 is the last registration date to organize the 2025 Annual General Meeting of Shareholders according to Resolution No. 60/2025/NQ-HĐQT dated January 15, 2025 of the Board of Directors.

2. The date of the 2025 Annual General Meeting of Shareholders is: March 21, 2025.

3. Changes in Board of Directors:

3.1. Board of Directors members for the 2025 - 2030 term elected at the 2025 Annual General Meeting of Shareholders on March 21, 2025:

- Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors
- Mr. Nguyen Van Huyen - Member of the Board of Directors
- Mr. Tran Hai Anh - Member of the Board of Directors
- Ms. Nguyen Thi Phuong Ngoc - Member of the Board of Directors
- Mr. Nguyen Van Tuan - Member of the Board of Directors

3.2. Members of the Board of Supervisors for the 2025 - 2030 term elected at the 2025 Annual General Meeting of Shareholders on March 21, 2025:

- Mr. Pham Hong Sang - Head of the Supervisory Board
- Mr. Nguyen Thiet - Member of the Supervisory Board
- Ms. Kieu Thi Thanh Hai - Member of the Supervisory Board

4. Other changes:

Change the Company's Business Registration Certificate for the 15th time on April 23, 2025 due to change of Legal Representative.

- Legal representative: Mr. Nguyen Ngoc Hung - General Director.

Nơi nhận:

- Như trên;
- Lưu: VT.

CHAIRMAN OF BOARD OF DIRECTORS



Nguyễn Ngoc Binh