

Da Nang, July 29, 2025

**REPORT ON CORPORATE GOVERNANCE
(First half of 2025)**

To:

- **State Securities Commission of Vietnam**
- **Hanoi Stock Exchange**
- **Viet Nam Securities Depository and Clearing Corporation**

- **Company Name:** A VUONG HYDROPOWER JSC
- **Address:** 143 Xo Viet Nghe Tinh, Cam Le Ward, Da Nang City
- **Telephone:** 02362211105 **Fax:** 02363643885 **Email:**
- **Charter Capital:** 750,520,520,000 VND
- **Stock Code:** AVC
- **Corporate Governance Model:** General Meeting of Shareholders, Board of Directors, Board of Supervisor, and Executive Board.
- **Regarding the implementation of the internal audit function:** Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in writing):

No.	Resolution/ Decision No.	Time	Content
1	1184/NQ- ĐHĐCĐ	26/06/2025	Approves Reports and Submission at Meeting, including: 1. Approves the Report on production, business and investment results in 2024; production, business and investment plan for 2025. 2. Approves the audited financial report for 2024 of A Vuong Hydropower Joint Stock Company. 3. Approves the Report on the activities of the Board of Directors at the 2025 General Meeting of Shareholders. 4. Approves the Report on the activities of the Member of the Board of Supervisors. 5. Approves the Selection of the auditing firm for 2025. 6. Approves the Plan for profit distribution and dividend payment for 2024.

			<p>7. Approves the Salaries and Remuneration of BOD, BOS for 2024 and the Plan for Salaries/Remuneration of the BOD, BOS for 2025.</p> <p>8. Approves the Amending and supplementing of the Company's Charter and internal management regulations under the authority of the General Meeting of Shareholders.</p> <p>9. Approve the dismissal of members of the Board of Supervisors of A Vuong Hydropower Joint Stock Company.</p> <p>10. Approve the election results of replacement members of BOS for the Company's BOS.</p>
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II. Activities of the Board of Directors

1. Information on BOD members:

No.	Member	Position	Start Date as a Member of BOD	End Date as a Member of BOD
1	Luu Ngoc Mai Phi	Chairman of BOD from 03/05/2024 (non-executive)	01/02/2024	
2	Cao Huy Bao	Member of BOD - General Director	27/04/2017	
3	Dang Thanh Binh	Member of BOD (non-executive)	13/04/2021	
4	Dang Cong Hoa	Member of BOD (non-executive)	14/05/2022	
5	Le Dinh Ban	Member of BOD (non-executive)	03/05/2024	
6	Vo Tra Dung	Member of BOD (non-executive)	03/05/2024	

2. Board of Directors meetings/consultations:

No.	Member	Number of meetings/ consultations attended	Attendance Rate	Reason for absence
1	Luu Ngoc Mai Phi	3/41	100%	
2	Cao Huy Bao	3/41	100%	
3	Dang Thanh Binh	3/41	100%	
4	Dang Cong Hoa	3/41	100%	

5	Le Dinh Ban	3/41	100%	
6	Vo Tra Dung	3/41	100%	

3. The Board of Directors' supervision of the Executive Board:

- With a sense of responsibility to the Shareholders, employees of the Company, relevant stakeholders, and the Company's development, the Board of Directors has closely and timely directed the Executive Board to surpass the production and business plan of first 6-month of 2025.

- The Board of Directors has diligently performed its duties, focusing on strategic planning, making accurate decisions, promptly directing business activities, and strengthening the supervision of the Executive Board's operations, ensuring the harmony of interests between the Company, Power Generation 2 - Joint Stock Company, Shareholders, and employees of the Company, creating a solid foundation for the Company's development.

- Pursuant to the Company's Charter and operational management regulations, the Board of Directors regularly inspected and supervised the Executive Board's activities in implementing the production and business objectives and plans approved by the General Meeting of Shareholders.

- The Board of Directors has closely coordinated with the Board of Supervisor to maintain safety and improve the Company's operational mechanism. Board members have also participated in important activities concerning business strategy, working mechanisms, and several other business matters.

- The Board of Directors' activities always closely follow the Company's actual situation, proposing appropriate and timely short-term and long-term plans and strategies; closely managing and supervising executive operations, supporting and ensuring the high efficiency of the General Director's executive activities.

- Information disclosure ensures accuracy, timeliness, and compliance with content regulations.

4. Activities of sub-committees under the Board of Directors (if any): None

5. Resolutions of the Board of Directors:

No.	Resolution	Time	Content
1	01/NQ-HĐQT	06/01/2025	Approval of the Environmental Protection Regulations of A Vuong Hydropower Joint Stock Company.
2	02/NQ-HĐQT	06/01/2025	Temporary application of the Asset and Capital Management Regulations of Power Generation Corporation 2 – Joint Stock Company.
3	03/NQ-HĐQT	06/01/2025	Temporary application of the Governance Regulations of Power Generation Corporation 2 – Joint Stock Company.
4	04/NQ-HĐQT	06/01/2025	Temporary application of Business and Power Generation Management Regulations of Power Generation Corporation 2 – Joint Stock Company.
5	05/NQ-HĐQT	09/01/2025	Approval of production and business cost indicators from January to April 2025 of PTM.
6	06/NQ-HĐQT	09/01/2025	Submission for approval of the 2025 internal audit plan on bidding activities at A Vuong Hydropower Joint Stock Company.
7	07/NQ-HĐQT	17/01/2025	Approval of the overall risk management program for 2025 at A Vuong Hydropower Joint Stock Company.
8	08/NQ-HĐQT	17/01/2025	Approval of the contractor selection plan – Phase 3 for the Project: Operation & Production Head Office of A Vuong Hydropower Joint Stock Company.
9	09/NQ-HĐQT	17/01/2025	Reappointment of the Head of Technical and Safety Department of A Vuong Hydropower Joint Stock Company.
10	10/NQ-HĐQT	17/01/2025	Approval of the 2026 major repair list: RCC Dam monitoring system.

11	11/NQ-HĐQT	17/01/2025	Approval of the documents for the Extraordinary General Meeting of Shareholders 2025 of A Vuong Hydropower Joint Stock Company as per the Submission No. 131/TTr-TĐAV dated January 16, 2025, and any additional contents (if any) arising during implementation, assigning the Chairman of the Board of Directors to oversee execution.
12	13/NQ-HĐQT	25/01/2025	Approval of the draft contract for major repair services based on RCM methodology for equipment including radial gates, sand discharge culverts, and hoisting equipment – Trung Son Hydropower Plant.
13	14/NQ-HĐQT	07/02/2025	Approval of contractor selection result for Package No. 48/2024 – Supplementing equipment to ensure information security and safety at the office of A Vuong Hydropower Joint Stock Company.
14	15/NQ-HĐQT	07/02/2025	Temporary application of internal management regulations of Power Generation Corporation 2 – Joint Stock Company into the production and business activities of the Company.
15	16/NQ-HĐQT	07/02/2025	Approval of additional bonuses for PTM for completion of the 2024 production and business plan.
16	17/NQ-HĐQT	07/02/2025	Approval of the contractor selection plan – Phase 4 for the Project: Operation & Production Head Office of A Vuong Hydropower Joint Stock Company.
17	18/NQ-HĐQT	07/02/2025	Approval of setting up provision for doubtful debts in 2024.
18	19/NQ-HĐQT	07/02/2025	Approval of the draft contract for Package TK2-TB-03: Installation of electromechanical equipment and commissioning – Tra Khuc 2 Hydropower Project.
19	20/NQ-HĐQT	07/02/2025	Approval of postponing the time of the Extraordinary General Meeting of Shareholders 2025 of A Vuong Hydropower Joint Stock Company.
20	21/NQ-HĐQT	20/02/2025	Approval of the additional appendix content to Contract No. 2826/2024/HĐ-TĐAV-DRACO dated December 19, 2024.
21	22/NQ-HĐQT	20/02/2025	Approval of the technical specifications for Package No. 54/2024 – Replacement battery supply at the power plant and 220kV distribution station (adjusted).
22	23/NQ-HĐQT	28/02/2025	Approval of applying the Personnel Management Regulations of Power Generation Corporation 2 – Joint Stock Company to the Company's production and business activities.

23	24/NQ-HĐQT	28/02/2025	Approval of the amendment and supplementation of the program for developing internal management regulations at A Vuong Hydropower Joint Stock Company in 2025.
24	25/NQ-HĐQT	28/02/2025	Submission for approval of final settlement of the completed 2023 major repair item – adjusted construction part of 2023.
25	26/NQ-HĐQT	28/02/2025	Submission for approval of the e-bidding documents for Package No. 55/2024 – Supply of equipment and materials for minor overhaul at A Vuong Hydropower Plant in 2025, under the contractor selection plan Phase 20/2024 for the 2025 business plan.
26	27/NQ-HĐQT	28/02/2025	Approval of the draft contract for overhaul services for Unit H1 of Song Bung 4 Hydropower Plant and Unit H2 of Song Bung 2 Hydropower Plant.
27	28/NQ-HĐQT	06/03/2025	Submission for approval of e-bidding documents for Package No. 54/2024 – Replacement battery supply at the power plant and 220kV distribution station as per Submission No. 365/TTr-TĐAV dated Feb 24, 2025.
28	29/NQ-HĐQT	06/03/2025	Approval of the establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company according to Submission No. 419/TTr-TĐAV dated March 5, 2025.
29	30/NQ-HĐQT	10/03/2025	Approval of the agenda, timing, and venue of the 2025 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company.
30	31/NQ-HĐQT	18/03/2025	Submission for approval of the Regulations on procurement activities and use of business expenses at A Vuong Hydropower Joint Stock Company.
31	32/NQ-HĐQT	20/03/2025	Submission for approval of the contractor selection result for Package GT-33/2024 – Major construction repairs at A Vuong Hydropower Plant under Phase 13 of the 2024 contractor selection plan.
32	33/NQ-HĐQT	20/03/2025	Approval of the adjustment to the funding source for salary payments to employees under fixed-term labor contracts.
33	34/NQ-HĐQT	20/03/2025	Submission for approval of the contractor selection plan Phase 1 of 2025.
34	35/NQ-HĐQT	20/03/2025	Approval of the draft supplementary appendix to the Contract for Package TV05: Post-basic design construction consultancy and Building Information Modeling (BIM) management consultancy – Project of the Operation & Production Head Office of A Vuong Hydropower Joint Stock Company.

35	36/NQ-HĐQT	20/03/2025	Issuance of the Regulations on Business and Power Generation Operations of A Vuong Hydropower Joint Stock Company.
36	37/NQ-HĐQT	20/03/2025	Issuance of the salary scale system, salary tables, and allowance policies at A Vuong Hydropower Joint Stock Company.
37	38/NQ-HĐQT	20/03/2025	Approval of the Corporate Governance Regulations of A Vuong Hydropower Joint Stock Company.
38	39/NQ-HĐQT	21/03/2025	Regular meeting of the Board of Directors for Q1/2025.
39	40/NQ-HĐQT	25/03/2025	Submission for approval of the terms of reference, workload, tasks, and cost estimate for the survey and monitoring of sedimentation and erosion at the reservoir of A Vuong Hydropower Plant – Cycle 3, year 2025.
40	41/NQ-HĐQT	25/03/2025	Approval of the workload and adjusted cost estimate for additional construction reinforcement at the 220kV transmission line foundation (piles 2N220-2T+5 and 2DdE-3), repair of stone gabion walls at Km1+600 and Km1+750, and approval of the contract appendix to Contract No. 2165/2024/HĐ-TĐAV-PMC dated October 11, 2024 between A Vuong Hydropower Joint Stock Company and Phu Minh Cat Co., Ltd. for Package 26/2024 – Regular construction repair in 2024.
41	42/NQ-HĐQT	25/03/2025	Approval of the 2025 production and business plan and the contents to be presented at the 2025 General Meeting of Shareholders of PTM.
42	43/NQ-HĐQT	28/03/2025	Approval of the draft contract for Package No. 13: Equipment calibration and testing – Project: 220kV Transmission Line Thanh My – Duy Xuyen.
43	44/NQ-HĐQT	28/03/2025	Approval and issuance of the Personnel Management Regulations at A Vuong Hydropower Joint Stock Company.
44	45/NQ-HĐQT	28/03/2025	Approval of salary coefficient and amount adjustments for the Board of Directors and the General Director of A Vuong Hydropower Joint Stock Company.
45	46/NQ-HĐQT	31/03/2025	Approval of the 2024 actual payroll fund settlement and setting up of provision to supplement the 2025 payroll fund of A Vuong Hydropower Joint Stock Company.

46	47/NQ-HĐQT	02/04/2025	Approval of the estimated Q1 business performance and Q2 business plan for 2025 of PTM.
47	48/NQ-HĐQT	04/04/2025	Approval of the documents for the 2025 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company.
48	49/NQ-HĐQT	11/04/2025	Approval of voting contents at the 2025 General Meeting of Shareholders of PTM.
49	50/NQ-HĐQT	23/04/2025	Approval of postponing the time for organizing the 2025 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company as per Submission No. 762/TTr-TĐAV dated April 22, 2025.
50	51/NQ-HĐQT	29/04/2025	Approval of the draft contract for the Package: Testing, commissioning of electromechanical equipment, acceptance testing, and approval of TU, TI, and meter samples for the Dak Mi 1 Hydropower Project as per Submission No. 726/TTr-TĐAV dated April 17, 2025. The Executive Board is assigned to control costs (excluding manpower performed by AVC) for higher efficiency and ensure timely service payments to avoid overdue debts requiring provision.
51	52/NQ-HĐQT	29/04/2025	Approval of the contractor selection result for Package No. 55/2024 – Supply of materials and equipment for the minor overhaul of A Vuong Hydropower Plant in 2025.
52	53/NQ-HĐQT	29/04/2025	Approval of salary grade increase for full-time members of the Board of Directors.
53	54/NQ-HĐQT	29/04/2025	Submission for approval of the technical plan, construction volume, and cost estimate for the maintenance of the operation road of A Vuong Hydropower Plant in 2025 (adjusted).
54	55/NQ-HĐQT	08/05/2025	Submission for approval of the online contractor selection result and approval of the draft decision on contractor selection result for Package No. 54/2024 – Replacement battery supply at the power plant and 220kV distribution station.
55	56/NQ-HĐQT	15/05/2025	Approval of additional major repair items for the construction part of A Vuong Hydropower Plant in 2025 and 2026.
56	57/NQ-HĐQT	15/05/2025	Approval of the draft contract for Package No. 15: Equipment calibration and testing for the project of installing 500kV shunt reactors to optimize compensation capacity after completion of the 500kV line – Circuit 3.
57	58/NQ-HĐQT	20/05/2025	Approval of the task assignment, design survey volume, and cost estimate for the survey and preparation of the technical plan for the operation road – Slope stabilization at Km0+250 (arising part), and approval of the appendix of Contract No.

			2453/2023/HĐ-TĐAV-23 dated October 23, 2023 between A Vuong Hydropower Joint Stock Company and Consulting and Construction Joint Stock Company No. 23 for Package No. 20/2023 – Survey and preparation of technical repair plan for construction part of A Vuong Hydropower Plant in 2024.
58	59/NQ-HĐQT	21/05/2025	Approval of the draft contract for service provision: “Replacement of runner, alignment and test run of Unit H1 – Dak Mi 2 Hydropower Plant.”
59	60/NQ-HĐQT	21/05/2025	Approval of the draft contract for equipment calibration and testing at Nam Vao 1 and Nam Vao 1A Hydropower Plant Cluster.
60	61/NQ-HĐQT	29/05/2025	Approval of the adjustment of optimal backup material norms, determination of strategic backup materials, and minimum backup materials.
61	62/NQ-HĐQT	31/05/2025	Approval of the draft contract for Package No. 18: Calibration and testing – Project: 500kV Quang Tri Substation and Quang Tri – Vung Ang – Da Nang transmission line branch.
62	63/NQ-HĐQT	31/05/2025	Approval of the draft contract for the package: Supply of materials, equipment, and technical services for major repair works of Unit No. 01 – Song Bung 5 Hydropower Plant.
63	64/NQ-HĐQT	04/06/2025	Approval of the draft contract for maintenance and repair of equipment for generating units and other equipment at Song Bung 2 and Song Bung 4 Hydropower Plants.
64	65/NQ-HĐQT	05/06/2025	Regular meeting of the Board of Directors for Q2/2025.
65	66/NQ-HĐQT	06/06/2025	Approval of the Notice of Invitation to the 2025 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company.
66	67/NQ-HĐQT	06/06/2025	Approval of the cancellation of the 2025 Extraordinary General Meeting of Shareholders.
67	68/NQ-HĐQT	09/06/2025	Approval of the amendment and supplementation of the program for developing internal management regulations of A Vuong Hydropower Joint Stock Company (AVC) in 2025.
68	69/NQ-HĐQT	09/06/2025	Approval of applying the Regulations on procurement activities and use of business expenses of Power Generation Corporation 2 – Joint Stock Company to the Company's operations.

69	70/NQ-HĐQT	11/06/2025	Approval of the adjusted cost estimate and the package estimate for the repair of turbine valve of Unit H2 (based on RCM assessment results).
70	71/NQ-HĐQT	11/06/2025	Approval of the contractor selection plan – Phase 3 of 2025.
71	72/NQ-HĐQT	13/06/2025	Submission for approval of the contractor selection plan – Phase 2 of 2025.
72	73/NQ-HĐQT	13/06/2025	Approval of the draft contract and economic indicators for Package No. 10: Calibration and testing of primary and secondary equipment – Project: 500kV O Mon – Thot Not Transmission Line.
73	74/NQ-HĐQT	13/06/2025	Approval of the lease term (adjusted) and the draft lease contract for the house at 176/31 Tran Huy Lieu Street, Ward 15, Phu Nhuan District, Ho Chi Minh City.
74	75/NQ-HĐQT	18/06/2025	Approval of the Asset and Capital Management Regulations of A Vuong Hydropower Joint Stock Company.
75	76/NQ-HĐQT	18/06/2025	Approval of the technical and economic report for replacing the elevator at A Vuong Hydropower Plant.
76	77/NQ-HĐQT	18/06/2025	Submission for approval of the Regulations on procurement activities and use of business expenses at A Vuong Hydropower Joint Stock Company.
77	78/NQ-HĐQT	18/06/2025	Submission for approval of the tasks, design, terms of reference, quantities, and cost estimate for consulting services to survey and evaluate upstream and downstream dam areas, assess water quality in drainage corridors (to determine component and mineral content in seepage), inspect the drainage pipe system, survey foundation seepage and thermal joints, assess RCC quality, and propose technical repair plan for RCC Dam – A Vuong Hydropower Plant.
78	79/NQ-HĐQT	18/06/2025	Approval of the draft contract for Package: Periodic inspection and testing of primary and secondary equipment in 2025 at Trung Nam Thuan Nam 450MW Solar Power Plant.
79	80/NQ-HĐQT	23/06/2025	Approval of the revised documents for the 2025 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company.
80	81/NQ-HĐQT	23/06/2025	Approval of the technical and economic report on the design and installation plan for testing modules used for equipment verification prior to replacement.

81	82/NQ-HĐQT	26/06/2025	Approval of the appointment for the position of Chief Accountant of A Vuong Hydropower Joint Stock Company.
82	1184/NQ-ĐHĐCĐ	26/06/2025	Resolution of the 2025 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company.
83	83/NQ-HĐQT	30/06/2025	Submission for approval of the e-bidding documents for Package GT-04/2025: Maintenance of the operation road of A Vuong Hydropower Plant under the contractor selection plan Phase 2/2025 of the 2025 production and procurement plan.
84	84/NQ-HĐQT	30/06/2025	Submission for approval of the technical plan, features, specifications, and cost estimate for the item: Major repair of RCC dam monitoring equipment system – A Vuong Hydropower Plant.
85	85/NQ-HĐQT	30/06/2025	Approval of the technical and economic report for the procurement of a 5-seater pickup truck for A Vuong Hydropower Joint Stock Company.
86	86/NQ-HĐQT	30/06/2025	Approval of the technical and economic report for the procurement of a 29-seat vehicle for A Vuong Hydropower Joint Stock Company.
87	87/NQ-HĐQT	30/06/2025	Approval and issuance of the Financial Management Regulations of A Vuong Hydropower Joint Stock Company.
88	88/NQ-HĐQT	30/06/2025	Approval of the Delegation of Authority Regulations of the Board of Directors of A Vuong Hydropower Joint Stock Company (AVC) as per the attached draft.

III. Board of Supervisor

1. Information on Board of Supervisor (BOS) Members:

No.	Board of Supervisor Member	Position	Start Date/Date of Cessation as Board of Supervisor Member	Professional Qualifications
1	Nguyen Thien	Head of the BOS	Started on May 05, 2016	Master of Economics
2	Phan Cong Tuyen	Full-time Member of BOS	Dismissed from June 26, 2025	Master of Business Administration
3	Doan Trung Thong	Member of BOS	Dismissed from June 26, 2025	Construction Engineer
4	Thai Thi Thanh Nga	Full-time Member of BOS	Started on June 27, 2023	Bachelor of Accounting
5	Nguyen Dang Khoa	Member of BOS	Dismissed from June 26, 2025	Electrical Engineer
6	Le Trong Nghia	Member of BOS	Started on June 26, 2025	Master of Electrical Engineering

2. Meetings of BOS:

No.	Board of Supervisor Member	Number of Meetings Attended	Meeting Attendance Rate	Voting Participation Rate	Reason for Absence
1	Nguyen Thien	2	100%	100%	
2	Phan Cong Tuyen	2	100%	100%	
3	Doan Trung Thong	2	100%	100%	
4	Thai Thi Thanh Nga	2	100%	100%	
5	Nguyen Dang Khoa	2	100%	100%	
6	Le Trong Nghia	1			Started on June 26, 2025

3. BOS's supervisory activities over the Board of Directors, the Executive Board, and Shareholders:

- Performing the functions and duties of the BOS as prescribed by the Law on Enterprises.

- Regularly supervising the management activities of the Board of Directors and the executive activities of the Executive Board to ensure that the Company's operations always comply with the Company's Charter, internal management regulations, resolutions of the General Meeting of Shareholders, and relevant legal regulations.

- Regarding the supervision of the Board of Directors/Executive Board: The Board of Supervisor supervised the Board of Directors/Executive Board through regular activities such as:

- + Oversee compliance with legal regulations, internal regulations, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors; conduct thematic inspections and direct inspections according to plan.

- + Monitor the implementation and rectification of issues identified by higher-level inspection teams, state agencies, and through direct controls of the Board of Supervisor.

- + Inspect and monitor the implementation of production and business expenses, investments, bidding, and procurement of the Company compared to the plan and compliance with Laws and internal regulations.

- + Inspect and monitor cash flow management, the management of bad debt recovery, and other receivables and payables.

- + Appraise the reasonableness of the quarterly and first 6-month of 2025.

- In first 6-month of 2025, the Board of Supervisor has not recorded any unusual signs affecting the Company's operations or violations of the Company's legal regulations in the work and activities of the Board of Directors' members, the Executive Board, and management personnel. Furthermore, the Board of Supervisor has not received any shareholder complaints regarding violations by the Board of Directors and the Executive Board in performing their assigned tasks.

- The Board of Supervisor has organized direct and regular inspections according to plan and, based on the inspection reports, has proposed and requested the Executive Board to rectify shortcomings in financial management, debt management, bidding, major repairs, and other related areas.

4. Coordination of activities between the Board of Supervisor and the activities of the Board of Directors, the Executive Board, and other management personnel:

- The Board of Supervisor is invited to participate in Board of Directors' meetings, production coordination meetings, and other meetings related to business operations.

- The Board of Directors/Executive Board has fully and timely provided information on production and business plans, Board of Directors meetings' information, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors and timely full and other information.

- The Company's Board of Directors/Executive Board always cooperates with and creates favorable conditions for the Board of Supervisor to carry out its duties as prescribed by the Enterprise Law and the Company Charter, including providing sufficient resources and facilities when requested.

5. Other activities of the Board of Supervisor (if any): None.

IV. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualifications	Appointment/Dismissal Date as Executive Board Member
1	Cao Huy Bao - General Director	April 06, 1971	Engineer	August 17, 2022
2	Ngo Xuan The - Deputy General Director	October 28, 1970	Engineer	June 15, 2017
3	Pham Dinh Quang - Deputy General Director	October 09, 1975	Engineer	January 01, 2024

V. Chief Accountant

No.	Full Name	Date of Birth	Professional Qualifications	Appointment/Dismissal Date as Executive Board Member
1	Phan Cong Tuyen	January 01, 1977	Master of Economics	Appoint on June 26, 2025

VI. Corporate Governance Training

Corporate governance training courses in which Board members, Board of Supervisor members, General Director, other managerial personnel and the company secretary have participated in accordance with corporate governance regulations: The Board of Directors, the Board of Supervisors, and the Executive Board assigned representatives to participate in and complete the Corporate Governance training course held on May 8–9, 2025, in Da Nang. The course was organized by the Institute for Human Resource and Business Development under the University of Economics Ho Chi Minh City.

VII. List of related persons of the public company (year 2024) and transactions of related persons of the company with the Company itself.

1. List of related persons of the company (including related persons in VIII.1 and related persons in the same group, EVNGENCO2)

No	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	Citizen Identity Card No.*, Date of Issue, Place of Issue	Registered Office Address/Contact Address	Commencement Date as Related Party	Cessation Date as Related Party	Reason	Relationship with the Company
The list of affiliated persons (management personnel) of EVNGENCO2 – the Parent Company									
1	Tran Phu thai		Chairman of BOD			January 07, 2021			
2	Nguyen Dinh Hai		Member of BOD			November 05, 2021			
3	Nguyen Thi Ngoc Lan		Independent Member of BOD			October 01, 2024			
4	Tran Ly		Member of BOD			December 25, 2022			

5	Nguyen huu Thinh		General Director, Member of BOD			January 15, 2025			
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Note: National Identification Number: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License or equivalent legal documents (for organizations).*

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, or related persons of insiders.

No.	Name of Organization/Individual	Relationship with the Company	Citizen Identity Card No.*, Date of Issue, Place of Issue	Registered Office Address/Contact Address	Date of Transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors.. Approved (if any, specify the issuance date)	Content, Quantity, and Total Value of the Transaction	Notes
1	EVN and its subsidiaries			No. 11 Cua Bac, Ba Dinh District, Hanoi	From 01/01-30/6/2025			
	EVN	EVN and its subsidiaries	0100100079	No. 11 Cua Bac, Ba Dinh District, Hanoi	From 01/01-30/6/2025		980,988,134	Electricity Receipt Cost
	Electricity Trading Company	EVN and its subsidiaries	0100100079-073	No. 11 Cua Bac, Ba Dinh District, Hanoi	From 01/01-30/6/2025		271,848,277,791	Revenue from Electricity Sales
	Power Transmission Company No. 2	EVN and its subsidiaries	0102743068-006	220 Nguyen van Linh, Thanh Khe Ward, Da Nang	From 01/01-30/6/2025		27,600,000	Service Revenue
	EVN International Joint Stock Company	EVN and its subsidiaries	0102379203	91 Xo Viet Nghe Tinh Street, Khue Trung Ward, Cam Le District, Da Nang	From 01/01-30/6/2025		21,818,181	Tax Expenses
	Central Power Testing One Member Limited Liability Company	EVN and its subsidiaries	0401474208	1068 Ton Dan, Hoa Tho Tay, Cam Le, Da Nang	From 01/01-30/6/2025		137,801,325	Service Revenue
	Da Nang Power One Member Limited Liability Company	EVN and its subsidiaries	0400549228	35 Phan Dinh Phung, Hai Chau I Ward, Hai Chau District, Da Nang City	From 01/01-30/6/2025		102,872,337	Service Expenses
	Quang Nam Power Company	Electricity of Vietnam (EVN) and its subsidiaries	0400101394-005	05 Tran Hung Dao, Tam Ky City, Quang Nam Province	From 01/01-30/6/2025		83,161,422	Service Expenses

2	EVNGENC O2's subsidiaries							Only applies to Joint Stock Companies and Trung Son Hydropower Company
	Trung Son Hydropower One Member Limited Liability Company		0105199463	VEAM Building, 689 Lac Long Quan Street, Phu Thuong Ward, Tay Ho District, Hanoi	From 01/01-30/6/2025		2.223.507.962	Service Revenue
3	Power Generation Corporation 2 (Parent company and affiliated units)				From 01/01-30/6/2025			Applies only to affiliated units
	Corporate Headquarters		1800590430	No. 01 Le Hong Phong, Tra Noc Ward, Binh Thuy District, Can Tho City	From 01/01-30/6/2025		1,378,200,000	Office Rental Expenses

Note: National Identification Number: ID Card/ Passport number (for individuals) or Enterprise Registration Certificate number, Business License, or other legally equivalent document (for legal entities).*

3. Transactions between the company's insiders, related persons of insiders, with subsidiaries or companies under the company's control: None.

No.	Person conducting the transaction	Relationship with insider	Position at listed company	ID card/Passport number, date of issue, place of issue	Address	Name of subsidiary, company controlled by listed company	Transaction time	Content, quantity, total transaction value	Note

4. Transactions between the company and other entities.

4.1. Transactions between the company and companies in which members of the Board of Directors, the Board of Supervisor, the General Director, and other management members have been or are founders or members of the Board of Directors or CEOs within the last three (03) years (at the time of the report's preparation): None.

4.2. Transactions between the Company and a company in which a related person of a member of the Board of Directors, Board of Supervisor, General Director, or other manager is a member of the Board of Directors or CEO: None.

4.3. Other transactions of the company (if any) that may result in material or immaterial benefits for members of the Board of Directors, Board of Supervisor, General Director, and other managers: None.

VIII. Share transactions of insiders and related persons

1. List of insiders and related persons:

No.	Organization/Individual Name	Securities Trading Account (if any)	Position at the company (if any)	Shareholder Identification Number*, date of issue, place of issue	Start date as a related person	End date as a related person	Reason
1	Luu Ngoc Mai Phi		Chairman of the BOD from 03/05/2024		01/02/2024		
	Phan Thanh Tam						Wife
	Phan Trong Luong						Father-in-law
	Luu Ngoc Thanh Vy						Biological child
	Luu Ngoc Mai Phuong						Biological Daughter
	Luu Ngoc Nu						Biological Sister
	Luu Ngoc Thuy						Biological Sister
	Luu Ngoc Thuy						Biological Sister
	Luu Ngoc Mai Khoa						Biological Brother
	Huynh Kim Lien						Sister-in-law
	Luu Ngoc Mai Anh						Biological Brother
	Ngu Diem Thi						Sister-in-law
2	Cao Huy Bao		Member of BOD – General Director		17/08/2022		
	Cao Dinh Hoi						Biological Father
	Huynh Thi Mai						Biological Mother
	Tran Thi Hai						Wife
	Cao Ngoc Yen Huong						Biological child
	Cao Ngoc Thao Huong						Biological child
	Cao Thi Hoang An						Biological Sister
	Tran Ton Nguyen Duc						Brother-in-law
	Cao Kim Thanh						Biological Sister
	Tran Thi Minh Canh						Sister-in-law
	Tran Van Dam						Father-in-law
	Le Thi Mai						Mother-in-law

3	Dang Cong Hoa		Member of BOD		14/05/2022		
	Le Thi Suong						Wife
	Dang Cong Bach						Biological child
	Dang Cong Tuan Khoa						Biological child
	Chau Thi Nghiem						Biological mother
	Dang Cong Thanh						Elder sister
	Dang Cong Hue						Elder brother
	Dang Thi Ly						Sister-in-law
	Dang Thi Thuan						Younger sister
	Nguyen Dinh Tuyen						Brother-in-law
	Lam Thi Huong						Sister-in-law
	Nguyen Thi Le Thi						Sister-in-law
4	Dang Thanh Binh		Member of BOD		13/04/2021		
	Ngo Thi Yen Linh						Wife
	Dang Thi Lan Ngoc						Biological child
	Dang Ngoc Hoang						Biological child
	Mai Thi Ba						Biological mother
	Ho Minh Khiat						Son-in-law
	Dang Thi Xuan						Elder sister
	Dang Thanh Hong						Elder brother
	Mai Thi Loc						Sister-in-law
	Dang Thi Tam						Younger sister
	Ngo Van Vinh						Brother-in-law
	Dang Thanh Hien						Younger brother
	Le Thi Thuy						Sister-in-law
	Dang Thi Thu Thanh						Younger sister
	Vo Van Cuong						Brother-in-law
	Dang Thanh Tra						Younger brother
	Phan Thi Trinh Nu						Sister-in-law

5	Vo Tra Dung		Member of BOD		03/05/2024		
	Le Thi Huong						Wife
	Vo Tra Gia Khang						Biological child
	Vo Tra Khanh Dan						Biological child
	Vo Tra Gia Khanh						Biological child
	Vo Van Dang						Biological father
	Dao Thi Kim Chau						Biological mother
	Vo Thi Tra Linh						Biological sibling
	Vu Hoang Viet						Brother-in-law
	Le Van Dau						Father-in-law
	Le Thi Duc						Mother-in-law
6	Le Dinh Ban		Member of BOD		03/05/2024		
	Nguyen Thi Thu Tam						Wife
	Le Nguyen Quynh Nhu						Biological Daughter
	Le Nguyen Quynh Tram						Biological Daughter
	Le Thi Thuy Trang						Younger Sister
	Le Quang Xuan						Brother-in-Law
	Le Thi Le Chi						Younger Sister
	Luu Van Co						Brother-in-Law
	Le Thi Diem Thuy						Younger Sister
	Nguyen Minh Tien						Brother-in-Law
	Le Dinh Tuan						Younger Brother
	Nguyen Thuy Huynh Tran						Sister-in-Law
	Le Dinh Tu						Younger Brother
	Pham Thi Hong Tho						Sister-in-Law
7	Ngo Xuan The		Deputy General Director		15/06/2017		
	Le Thi Hien						Wife
	Ngo Xuan Dinh						Father
	Tran Thi Hoa						Mother
	Le Viet Thang						Father-in-Law

	Nguyen Thi Em						Mother-in-Law
	Ngo Thi Xuan Thanh						Child
	Ngo Xuan Vinh						Child
	Ngo Thi Thu Huong						Elder Sister
	Ho Hai Van						Brother-in-Law
	Ngo Xuan Mai						Elder Brother
	Nguyen Kieu Hoa						Sister-in-Law
	Ngo Thi Lan Huong						Elder Sister
	Nguyen Thanh Ngoc						Brother-in-Law
8	Pham Dinh Quang		Deputy General Director		01/01/2024		
	Vu Thi Thanh Xuan						Wife
	Pham Dinh Trung						Biological Father
	Nguyen Thi Hoa						Biological Mother
	Pham Vu Quang Minh						Child
	Tran Thi Minh Khanh						Mother-in-Law
	Pham Dinh Tuan						Younger Brother
	Nguyen Thi Loc						Sister-in-Law
	Pham Thi Thu Lan						Younger Sister
	Mai Van Quyen						Brother-in-Law
9	Nguyen Thien		Head of BOS		05/05/2016		
	Tran Thi Kim Hong						Wife
	Van Thi Xa						Biological Mother
	Nguyen Hong Minh						Biological Child
	Nguyen Huu Phuong						Biological Child
	Nguyen Thi Tinh						Younger Sister
	Nguyen Thi Bich Lien						Younger Sister
	Phan Thi Quy						Mother-in-Law
	Ly Ba Lin						Brother-in-Law
	Le Ba To						Brother-in-Law
10	Thai Thi Thanh Nga		Member of BOS		27/06/2023		

	Thai Lien Son						Biological Father
11	Doan Trung Thong		Member of BOS		01/07/2020	26/06/2025	
	Doan Van Tra						Biological Father
	Bui Thi Lan						Biological Mother
	Le Thi Dinh						Mother-in-law
	Phan Thi Nga						Wife
	Doan Minh Triet						Son
	Doan Minh Kha						Daughter
	Doan Thanh Son						Brother
	Ung Thi Thai						Sister-in-law
	Doan Thi Sen						Sister
	Nguyen Hai						Brother-in-law
12	Nguyen Dang Khoa		Member of the Board of Directors		01/02/2024	26/06/2025	
	Nguyen Thanh Danh						Father
	Pham Thi Bich Van						Mother
	Nguyen Minh Phuong						Sibling
	Le Thi Thuy Huong						Wife
	Nguyen Minh Phuong Anh						Child
	Nguyen Thien An						Child
	Le Thanh Hai						Father-in-law
	Nguyen Thi Dam						Mother-in-law
13	Phan Cong Tuyen		Member of the BOS		01/02/2024	26/06/2025	
			Chief accountant		26/06/2025		
	Nguyen Thi Le Hang						Wife
	Phan Nguyen Thao Nhi						Child
	Phan Nguyen Hoang Mai						Child
	Phan Nguyen Ngan Khanh						Child
	Phan Son						Father
	Phan Cong Ha						Brother
	Nguyen Thi Dao						Sister-in-law
	Phan Thi Hai						Sister
	Tran Thi Phuong						Sister-in-law
	Phan Thi Hoa						Sister
	Vo Trong Guong						Brother-in-law
	Phan Thi Nguyet						Sister
	Tran Thang						Brother-in-law

	Phan Cong Nhut						Brother
	Nguyen Thi Thu Thuy						Sister-in-law
	Phan Cong Giang						Brother
	Vo Thi Bong						Sister-in-law
	Phan Thi Tuyen						Sister
	Nguyen Duc Dao						Brother-in-law
	Nguyen Huu Son						Father-in-law
	Pham Thi Gam						Mother-in-law
14	Le Trong Nghi		Member of the BOS		26/06/2025		
	Le Van Nam						Father
	Nguyen thi Ly						Mother
	Le Thi Hai Nhi						Sister
	Nguyen Thuy Duong						wife
	Le Nam						sun
	Nguyen Tien sy						Father-in-law
	Nguyen Thi Minh Nguyet						Mother-in-law
	Nguyen Thi My Hanh						Wife's Sister
	Nguyen Ha Phuong						Wife's Sister
15	Ngo Dinh Tan		Company Secretary		December 1st, 2018		
	Tran Thien Ngan						Wife
	Ngo Dinh Thuong						Father
	Le Thi Ba						Mother
	Tran Cong Minh						Father-in-law
	Nguyen Thi Mui						Mother-in-law
	Ngo Van Dung						Child
	Ngo Tan Dat						Child
	Ngo Dinh Toi						Sibling
	Nguyen Thi Thu Ha						Sister-in-law
	Ngo Dinh Thanh						Sibling
	Nguyen Thi Thuy Linh						Sister-in-law
	Ngo Van Thu						Sibling
	Doan Ngoc Huynh Nhu						Sister-in-law
16	Vo Thi Lan Anh		Authorized Public Disclosure Representative		December 12th, 2019		
	Tran Tinh Quang						HuBOSand

	Vo Van Giang						Father
	Le Thi Hoe						Mother
	Tran Tinh Nhat Huy						Child
	Vo Thi Thuy Anh						Sibling
	Vo Thi Kim Anh						Sibling
	Doan Ngoc Nam						Brother-in-law

Note: Identification Number*: ID card/Passport number (for individuals) or Business Registration Certificate Number, Operating License, or equivalent legal document (for organizations)/NSH:

2. Share transactions:

No.	Party Conducting the Transaction	Relationship with Insider	Number of Shares Owned at the Beginning of the Period		Number of Shares Owned at the End of the Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Luu Ngoc Mai Phi	Insider	0	0%	0	0%	
2	Cao Huy Bao	Insider	21,218	0.03%	21,218	0.03%	
3	Dang Cong Hoa	Insider	0	0%	0	0%	
4	Dang Thanh Binh	Insider	5,546,134	7.39%	3,546,134	4.73%	
4.1	Dang Ngoc Hoang	Related person of insider			1,000,000	1.33%	
4.2	Dang Thi Lan Ngoc	Related person of insider			1,000,000	1.33%	
5	Ngo Xuan the	Insider	41,268	0.05%	41,268	0.05%	
6	Nguyen Thien	Insider	2,400	0.003%	2,400	0.003%	
7	Thai thi Thanh Nga	Insider	0	0%	0	0%	
8	Doan Trung Thong	Insider	0	0%	0	0%	
9	Ngo Dinh Tan	Insider	7,085	0.01%	7,085	0.01%	
10	Vo Thi Lan Anh	Insider	7,710	0.01%	7,710	0.01%	
11	Le Trong Nghia	Insider	0	0%	0	0%	
12	Vo Tra Dung	Insider	0	0%	0	0%	
13	Le Dinh Ban	Insider shareholder	37,594	0.05%	37,594	0.05%	
14	Pham Dinh Quang	Insider shareholder	8,830	0.01%	8,830	0.01%	
15	Nguyen Dang Khoa	Insider shareholder	0	0%	0	0%	
16	Phan Cong Tuyen	Insider shareholder	0	0%	0	0%	

IX. Other matters needing attention: None.

X. Other transactions (share transactions of major shareholders)

No.	Person conducting	Number of shares held at the beginning of the period	Number of shares held at the end of the period	
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	the transaction	Number of Shares	Ratio	Number of Shares	Ratio	Reason for increase/decrease (purchase, sale, conversion, bonus...)
1	Dang Thanh Binh	5.546.134	7.39%	3,546,134	4.73%	Tranfer

Respectfully./. 

Recipients:

- As above;
- BOD;
- Financial deparment;
- save: document

**On behalf of the Board of Directors
CHAIRMAN OF THE BOARD**




Luu Ngoc Mai Phi