

No: 187/CBTT-CPTN

**DISCLOSURE OF INFORMATION ON ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION OF VIETNAM AND THE HANOI STOCK
EXCHANGE**

Kính gửi: - The State Securities Commission
- Hanoi Stock Exchange

- Company Name: Thong Nhat Joint - Stock Company
- Trading name: Thong Nhat Joint - Stock Company
- Address of headoffice: 2A Road, Bau Xeo Industrial Park, Trang Bom Town, Dong Nai Province
- Tel: (0251) 392 4377 Fax: (0251) 392 4692
- Website: www.bauxeo.com.vn
- Trustee of disclosure: Nguyễn Hữu Trí
- Title: Chief Accountant, authorized person to disclose information

Type of disclosure:

☒ Periodic ☐ 24h ☐ Extraordinary ☐ On Request ☐ Others

Contents of disclosure:

The report on corporate governance In the first 6 months of 2025 of Thong Nhat Joint-Stock Company

This information was published on the company's website on July 29th, 2025 as in the link www.bauxeo.com.vn under the Shareholder section.

We hereby certify that the information provided is true and correct; we bear the full responsible to the law.

Trang Bom, July 29th, 2025

Person authorized to disclose information
(Sign, full name and seal)



**CORPORATE GOVERNANCE REPORT FOR THE
FIRST 6 MONTHS OF 2025**

To: - The State Securities Commission
- Hanoi Stock Exchange

- Listed Company Name: THONG NHAT JOINT STOCK COMPANY
- Address of headoffice: 2A Road, Bau Xeo Industrial Park, Trang Bom District, Dong Nai Province
- Telephone: 0251.3924377 – 3924690 Fax: 0251.3924692
- Younger Siblingail: info@bauxeo.com.vn
- Charter capital: 82,000,000,000 VND
- Stock symbol: BAX
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: In progress

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ	21/3/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Tran Trung Tuan	Chairman of the Board of Directors	28/6/2024	
2	Tran Thanh	Vice Chairman of	28/6/2024	

		the Board of Directors		
3	Nguyen Hoang Dung	Executive Member of the Board of Directors	28/6/2024	
4	Tran Nhan	Non-Executive Member of the Board of Directors	28/6/2024	
5	Huynh Nguyen Tuan Anh	Independent Member of the Board of Directors	28/6/2024	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Tran Trung Tuan	2	100%	
2	Tran Thanh	2	100%	
3	Nguyen Hoang Dung	2	100%	
4	Tran Nhan	2	100%	
5	Huynh Nguyen Tuan Anh	2	100%	
6	Bien Kim Ngan	2	100%	

3. Supervising the Board of Management by the Board of Directors:

In the first 6 months of 2025, the Board of Directors of Thong Nhat Joint Stock Company carried out the following supervisory activities over the Executive Board:

- Supervised the management and operation of the Company's production and business activities. The Board of Directors provided direct guidance to the Executive Board to ensure the implementation of the Resolutions set forth by the General Meeting of Shareholders and the Board of Directors.

- The Chairman of the Board of Directors regularly participated in meetings with the Board of Directors and the Executive Board to address obstacles and difficulties, creating the most favorable Conditions for the production and business activities to proceed as planned.

- Direct the review and audit of quarterly and annual financial reports in accordance with accounting regulations and standards.

- Directing the merger of specialized departments, streamlining the apparatus, re-scheduling labor and rebuilding the Organization and Operation Regulations of Thong Nhat Joint Stock Company.

- The Executive Board promptly implemented the Resolutions of the Board of Directors and regularly Consulted with the Board on arising issues in the management of the Company.

4. Activities of the Board of Directors' subcommittees: *None*

5. Resolutions/Decisions of the Board of Directors In the first 6 months of 2025:

No.	Resolution/Decision No.	Date	Content
1	01/NQ-BOD	17.1.2024	Resolution of the Board of Directors approving transactions between the Company and related parties arising in 2025
2	02/NQ-BOD	17.1.2024	Resolution of the Board of Directors on finalize the list of shareholders to organize the Annual General Meeting of Shareholders in 2025
3	03/NQ-BOD	21.3.2024	Board Resolution on approving living expenses for the Board of Directors, Board Secretary and Supervisory Board in 2025
4	04/NQ-BOD	10.4.2024	Board of Directors Resolution on 2nd cash dividend payment in 2024
5	01/QĐ-BOD	6.2.2025	Establish an appraisal team to conduct bidding for projects invested by Thong Nhat Joint Stock Company.
6	02/QĐ-BOD	18.2.2025	Approving the plan to select contractors for consulting and construction packages for the Cultural House (land plot C2) at the Bau Xeo Industrial Park Service Center
7	03/QĐ-BOD	18.2.2025	Approve labor plans, merge specialized departments, streamline the apparatus, re-determine labor and support levels when employees voluntarily submit a request to terminate their labor contracts.
8	04/QĐ-BOD	25.2.2025	Establishment of Investment and Business Department
9	05/QĐ-BOD	25.2.2025	Establishment of Accounting and General Department
10	06/QĐ-BOD	25.2.2025	Dismissed from the position of Deputy General Director of the Company
11	07/QĐ-BOD	25.2.2025	Dismissal of the position of Head of Administration - General Department
12	08/QĐ-BOD	25.2.2025	Dismissal of the position of Head of Investment and Business Department
13	09/QĐ-BOD	25.2.2025	Dismissal of the position of Head of Environmental Management Department
14	10/QĐ-BOD	25.2.2025	Appoint Mr. Nguyen Huu Tri to the position of Director of Accounting - General and Chief Accountant
15	11/QĐ-BOD	25.2.2025	Appoint Mr. Phan Trong Dat to the position of Business Investment Director
16	12/QĐ-BOD	25.2.2025	Pay salary to Mr. Nguyen Hoang Dung
17	13/QĐ-BOD	25.2.2025	Pay salary to Mr. Tran Huu Trung
18	14/QĐ-BOD	25.2.2025	Pay salary to Mr. Nguyen Huu Tri
19	15/QĐ-BOD	4.3.2025	Approve the re-establishment of labor and the level of support when employees voluntarily submit a request to terminate their labor contracts after implementing the Decisions on

			labor rearrangement
20	16/QĐ-BOD	6.3.2025	Approval of the results of contractor selection for the E-HSMT Consulting package, evaluation of E-HSDT for construction and installation of the Cultural House project (land plot C2) at the Bau Xeo Industrial Park Service Center
21	17/QĐ-BOD	6.3.2025	Approval of the results of contractor selection for the E-HSMT appraisal consultancy package and the results of contractor selection for the construction of the Cultural House (land plot C2) at the Bau Xeo Industrial Park Service Center
22	18/QĐ-BOD	07.3.2025	Labor and salary plan 2025
23	19/QĐ-BOD	19.3.2025	Promulgating the Regulations on organization and operation of Thong Nhat Joint Stock Company
24	20/QĐ-BOD	09.4.2025	Approval of the results of contractor selection for the Project Management Consulting package for the construction and installation of the Cultural House (land plot C2) at the Bau Xeo Industrial Park Service Center
25	21/QĐ-BOD	09.4.2025	Approval the results of contractor selection for the construction package of the Cultural House (land plot C2) at the Bau Xeo Industrial Park Service Center
26	22/QĐ-BOD	09.4.2025	Approval of contractor selection results for the package of Consulting and Supervision of Construction of Cultural House (land plot C2) at Bau Xeo Industrial Park Service Center
27	23/QĐ-BOD	09.4.2025	Approval of contractor selection results for the construction and installation insurance package of the Cultural House (land plot C2) at the Bau Xeo Industrial Park Service Center
28	24/QĐ-BOD	09.4.2025	Approval of the results of contractor selection for the consulting package on auditing the completion of the Cultural House project (land plot C2) at the Bau Xeo Industrial Park Service Center
29	25/QĐ-BOD	29.4.2025	Approval of the results of contractor selection for the consulting package for auditing and reviewing the Company's Financial Statements for the fiscal year ending December 31, 2025
30	26/QĐ-BOD	22.5.2025	Approve the adjustment of members of the Appraisal Team to carry out bidding for projects in which the Company is the Investor
31	27/QĐ-BOD	22.5.2025	Approval of the results of contractor selection for the package of Consulting on equipment valuation for the Apartment Building for Workers (land plot NC2) - Phase 3 of the Housing Development Project at Bau Xeo

			Industrial Park Service Center
32	28/QĐ-BOD	13.6.2025	Approval of the adjustment of the construction design to be implemented after the basic design of the Apartment Building for Workers (land plot NC2) - Phase 3 of the Housing Development Project at Bau Xeo Industrial Park Service Center
33	29/QĐ-BOD	13.6.2025	Approval of the budget for the procurement of fire trucks
34	30/QĐ-BOD	25.6.2025	Approval of contractor selection plan for consulting and purchasing fire trucks packages
35	31/QĐ-BOD	30.6.2025	Approval of contractor selection results Consulting on E-HSMT preparation, E-HSDT evaluation for fire truck purchase

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Vo Thi Quynh Tien	Head of the Board of Supervisors	28/6/2024	Bachelor of Economics
2	Nguyen Chi Hieu	Member of the Board of Supervisors	28/6/2024	Civil Engineer
3	Le Minh Chuong	Member of the Board of Supervisors	Dismissed date 21/3/2025	Master of economics
4	Tang Tran Tan Khai	Member of the Board of Supervisors	appointed date 21/3/2025	Bachelor of Accounting

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Vo Thi Quynh Tien	2	100%	100%	
2	Nguyen Chi Hieu	2	100%	100%	
3	Le Minh Chuong	1	50%	100%	Dismissed date 21/3/2025
4	Tang Tran Tan Khai	2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of

Supervisors or Audit Committee:

In the first 6 months of 2025, the Board of Directors held 02 meetings, issued 31 decisions, and passed 04 resolutions. These focused on improving and enhancing the Company's operational and management activities. The resolutions of the Board of Directors were issued within their functions and authority, in alignment with the directives and resolutions of the General Meeting of Shareholders, and fully complied with the Company's Charter, the Enterprise Law, and applicable legal regulations;

The Executive Board effectively organized and directed business activities in accordance with its functions, duties, and authority, ensuring compliance with state laws and the provisions of the Company's Charter;

The company has also merged specialized departments and arranged the operating apparatus in accordance with the Resolution assigned by the Board of Directors.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

In the first 6 months of 2025, the Board of Supervisors Conducted 02 inspections to review. Additionally, the Board of Supervisors held official working sessions with the Company's leadership to promptly address and propose solutions for urgent and critical issues. Members of the Board of Supervisors also participated in and provided opinions at the regular meetings of the Board of Directors.

5. Other activities of the Board of Supervisors:

- Inspection and supervision of the Quarterly and Semi-Annual Financial Statements for 2025;
- Inspection and supervision of Construction activities;
- Inspection and supervision of compliance with the Company's Charter, the Enterprise Law, and current legal regulations.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Nguyen Hoang Dung	05/01/1971	Master of Business Administration	Reappointed on 28/6/2024
2	Tran Huu Trung	29/4/1973	Master of Business Administration	Reappointed on 1/7/2024
3	Nguyen Huu Tri	09/2/1979	Bachelor of Economics	Dismissal 25/02/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Huu Tri	09/2/1979	Bachelor of Economics	Reappointed on 25/2/2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Regularly assign professional staff to participate in corporate governance training courses.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company).

1. The list of affiliated persons of the Company : *Details in Appendix 1 attached to this report*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Details in Appendix 2 attached to this report*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes Controlling power: *None*
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that members of the Board of Directors, the Board of Supervisors, or the Director (General Director) have been founding members or members of the Board of Directors, or Directors (General Directors) in the past three (03) years (as of the reporting date): *None*.
 - 4.2. Transactions between the Company and the company where affiliated persons of members of the Board of Directors, the Board of Supervisors, or the Director (General Director) are members of the Board of Directors or Directors (General Directors): *Information is available in Appendix 2.*
 - 4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, the Board of Supervisors, or the Director (General Director): *None*.

VIII. Share transactions of internal persons and their affiliated persons 2024.

1. The list of internal persons and their affiliated persons: *Details in Appendix 3 attached to this report*
2. Transactions of internal persons and affiliated persons with shares of the company: *None*

IX. Other significant issues (None)

Recipients:

- Same as above.
- Archived: VT/P.TCKT.

ON BEHALF OF THE BOD
CHAIRMAN



TRẦN TRUNG TUÂN

APPENDIX 1

THE LIST OF AFFILIATED PERSONS OF THE COMPANY AT 30/6/2025

(Attached to the Corporate Governance Report No. 24/BC-BOD on July 29, 2025)

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I	Board of Directors, Executive Board, Secretary of the Board of Directors								
1	Tran Trung Tuan		Chairman of the Board of Directors		86/5, Nguyen Thi Ton, Buu Hoa Ward, Dong Nai Province	28/6/2024			Insider of the Company
2	Tran Thanh		Vice Chairman of the Board of Directors		Lai Khe Hamlet, Ben Cat Ward, HCM City	28/6/2024			Insider of the Company
3	Nguyen Hoang Dung		Member of the Board of Directors cum General Director		81/1 Nguyen Thanh Phuong, Tran Bien Ward, Dong Nai Province	28/6/2024			Insider of the Company
4	Tran Nhan		Non-Executive Member of the Board of Directors		Bao Vinh B Quarter, Bao Vinh Ward, Dong Nai Province	28/6/2024			Insider of the Company
5	Huynh Nguyen Tuan Anh		Independent Member of the Board of Directors		139/H5, Ly Chinh Thang, Xuan Hoa Ward, HCM city	28/6/2024			Insider of the Company
6	Bien Kim Ngan		Secretary of the Board of Directors		23B, Phu Tho, Minh Phung Ward, HCM city	23/10/2024			Insider of the Company

7	Tran Huu Trung		Deputy General Director		503A, Thanh Binh Apartment Complex, Tran Bien Ward, Dong Nai province	01/7/2024			Insider of the Company
8	Nguyen Huu Tri		Deputy General Director cum Chief Accountant, authorized person to disclose information, Corporate Governance Officer		2/66/7 Thien Phuoc. Tan Hoa Ward 9, HCM City		25/2/2025	Dismissal of the position of deputy general director	Insider of the Company
II	Board of Supervisors								
1	Vo Thi Quynh Tien		Head of the Board of Supervisors		No 23, Road No.11, Trung Tam Hamlet, Xuan Lap Ward, Dong Nai Province	28/6/2024			Insider of the Company
2	Nguyen Chi Hieu		Member of the Board of Supervisors		103/25C, Thich Quang Duc, Quarter 4, Long Khanh Ward, Dong Nai Province.	28/6/2024			Insider of the Company
3	Le Minh Chuong		Member of the Board of Supervisors		Group 14, Quarter 6, Tam Hiep Ward, Dong Nai Province	28/6/2024	21/3/2025	Dismissed	Insider of the Company
4	Tang Tran Tan Khai		Member of the Board of Supervisors		312, Zone D, A1 Apartment Complex, Tran Bien Ward, Dong Nai Province.	28/6/2024		Additional election to replace Mr. Le Minh Chuong	Insider of the Company
III	Major Shareholder Holding Over 10%								

1	America LLC				PO Box F43031, Freeport, Bahamas	2022			Major Shareholder Holding Over 10%
IV	Related Organization								
1	DONG NAI RUBBER CORPORATION				No. 47, Road no 1, Group 3, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province	2004			Shareholder Holding 10% or More
2	TIN NGHIA CORPORATION				No. 96, Ha Huy Giap St, Tran Bien Ward, Dong Nai Province	2004			Shareholder Holding 10% or More
3	TIN NGHIA PROFESSIONAL SECURITY SERVICES CORPORATION				No. 60, road no. 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Dong Nai Province	2015			Subsidiary of Tin Nghia Corporation Joint Stock Company
4	TIN NGHIA PROJECT MANAGEMENT JOINT-STOCK COMPANY				No. 01, Lot C, Phan Chu Trinh, Tran Bien Ward, Dong Nai Province	2008			Subsidiary of Tin Nghia Corporation Joint Stock Company
5	JAPANESE SMES DEVELOPMENT JS COMPANY				Nhon Trach III Industrial Park, Phase 2, Nhon Trach Commune, Dong Nai Province	2015			Subsidiary of Tin Nghia Corporation Joint Stock Company
6	NHON TRACH GREEN TREES CORPORATION				(Within the premises of Nhon Trach Investment Joint Stock Company), Road no. 7, East Saigon Urban Area, Nhon Trach Commune, Dong Nai Province	2017			Associate Company of Tin Nghia Group Joint Stock Company
7	DONG NAI IMPORT EXPORT PROCESSING AGRICULTURAL PRODUCTS AND FOODS				No. 647, Hanoi Highway, Long Binh War, Dong Nai Province	2010			Subsidiary of Tin Nghia Corporation Joint Stock

	JOINT STOCK COMPANY								Company
8	PELIO GROUP CORPORATION				No. 02, Dong Khoi, Tan Trieu Ward, Dong Nai Province,	2018			The Company is related to a major shareholder, Mr. Quach Trong Nguyen.
9	AN LOC RUBBER CONSTRUCTION COMPANY LIMITED				No. 6, Road no. 1, Quarter Trung Tam, Xuan Lap Ward, Dong Nai	2014			The Company is an associate of Dong Nai Rubber Corporation Limited Liability Company.
10	AMERICA LLC				PO Box F43031, Freeport, Bahamas	2024			The Company is related to an independent member of the Board of Directors.
11	TIN NGHIA INDUSTRIAL PARK DEVELOPMENT JOINT_STOCK COMPANY				Tam Phuoc Industrial Park, road no. 6, Tam Phuoc Ward, Dong Nai Province	2024			A subsidiary of Tin Nghia Corporation Joint Stock Company. The Company is related to an independent member of the Board of Directors.
12	DONG NAI VALUATION CORPORATION				T06-B2, Nguyen Ai Quoc St, Tran Bien Ward, Dong Nai Province	2024			The Company is an associate of Tin Nghia

									Corporation Joint Stock Company – a major shareholder of the Company.
13	TIN NGHIA PETROL JOINT STOCK COMPANY				3rd Floor, 96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province	2024			The Company is an associate of Tin Nghia Corporation Joint Stock Company – a major shareholder of the Company.
IV	Related Individual								
1	Tran Trung Tuan		Chairman of the Board of Directors		86/5, Nguyen Thi Ton, Buu Hoa Ward, Dong Nai Province	28/6/2024			
1.1	Tin Nghia Corporation		Member of the Board of Directors/ General Director		96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province				Related Functional Group
1.2	Tin Nghia Petrol Joint Stock Company		Member of the Board of Directors		3rd Floor, 96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province				Related Functional Group
1.3	Nhon Trach Investment JSC		Chairman of the Board of Directors		Road no. 7, East Saigon Urban Area, Nhon Trach Commune, Dong Nai Province				Related Functional Group
1.4	ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company		Chairman of the Board of Directors		Km 1+900, National Highway 51, Long Hung Ward, Dong Nai Province				Related Functional Group
1.5	Truong Thi Ngoc Trang				86/5, Nguyen Thi Ton, Buu Hoa Ward, Dong Nai Province				Wife

1.6	Tran Thuy Anh				86/5, Nguyen Thi Ton, Buu Hoa Ward, Dong Nai Province			Minor	Child
1.7	Tran Thuy Han				86/5, Nguyen Thi Ton, Buu Hoa Ward, Dong Nai Province			Minor	Child
1.8	Nguyen Huu Hanh				86/5, Nguyen Thi Ton, Buu Hoa Ward, Dong Nai Province				Biological Mother
1.9	Tran Thanh Thao				33A Magee Ave, Philadelphia PA 19111				Elder Sister
1.10	Tran Trung Hau				Pennsylvania - UK				Elder Brother
1.11	Tran Trung Binh				Khuc Treo B Hamlet, Phong Thanh Commune, Ca Mau				Younger Sibling
1.12	Tran Trung Hoa				95/28/2/8 Quarter 6, Ho Nai Ward, Dong Nai Province				Younger Sibling
1.13	Truong Van Thuc				Phu Xuan 2 Hamlet, Tam Vu Commune, Tay Ninh Province				Father-in-law
1.14	Doan Thi Tam				Phu Xuan 2 Hamlet, Tam Vu Commune, Tay Ninh Province				Mother-in-law
1.15	Tran Thi Tuyet Anh				Pennsylvania - UK				Sister dâu
1.16	Nguyen Thi Ai Luyen				Tan Hoa Ward, Dong Nai Province				Sister-in-law
1.17	Dương Thi Thuy Nhuan				Duc Linh Commue, Lam Dong Province				Sister-in-law
2	Tran Thanh		Vice Chairman of the Board of Directors		Group 4, Lai Khe Hamlet, Ben Cat Ward, HCM City	28/6/2024			
2.1	DONG NAI RUBBER CORPORATION		Deputy Head in Charge of Quality		No. 47, Road no. 1, Group 3, Trung Tam Quarter, Xuan Lap Ward, Dong Nai				Related Functional Group

			Management Department		Province				
2.2	Nguyen Thi Hoan				Lai Khe Hamlet, Ben Cat Ward, HCM City				Mother
2.3	Vu Thi Quynh Chi				Lai Khe Hamlet, Ben Cat Ward, HCM City				Wife
2.4	Tran Vu Nha Uyen				Lai Khe Hamlet, Ben Cat Ward, HCM City			Minor	Child
2.5	Tran Vu Uyen Phuong				Lai Khe Hamlet, Ben Cat Ward, HCM City			Minor	Child
2.6	Tran Van Hai				Lai Khe Hamlet, Ben Cat Ward, HCM City				Elder Brother
2.7	Tran Thi Van				Ben Tuong Hamlet, Ben Cat Ward, HCM City				Elder Sister
2.8	Tran Van Thuan				Lai Khe Hamlet, Ben Cat Ward, HCM City				Elder Brother
2.9	Tran Thi Lan				Tan Thoi Hiep Ward, HCM City				Elder Sister
2.10	Tran Van Hoa				Lai Khe Hamlet, Ben Cat Ward, HCM City				Elder Brother
3	Nguyen Hoang Dung		Member of the Board of Directors cum General Director		81/1 Nguyen Thanh Phuong, Tran Bien Ward, Dong Nai Province	28/6/2024			
3.1	Vo Duy Nha Doan				81/1 Nguyen Thanh Phuong, Tran Bien Ward, Dong Nai Province				Wife
3.2	Truong Thi Cam				350, Quarter 3, Tran Bien Ward, Dong Nai Province				Mother
3.3	Nguyen Hoang Luan				81/1 Nguyen Thanh Phuong, Tran Bien Ward,				Child

					Dong Nai Province				
3.4	Nguyen Hoang Nha Khue				81/1 Nguyen Thanh Phuong, Tran Bien Ward, Dong Nai Province				Child
3.5	Nguyen Duc Dung				79/D1, Au Co St, Hoa Binh Ward HCM city				Brother
3.6	Nguyen Tri Dung				350, Quarter 3, Tran Bien Ward, Dong Nai Province				Brother
3.7	Nguyen Thi Huyen Trang				350, Quarter 3, Tran Bien Ward, Dong Nai Province				Sister
3.8	Nguyen Thi Phuong Trang				350, Quarter 3, Tran Bien Ward, Dong Nai Province				Younger Sibling
3.9	Nguyen Thi Doan Trang				2/3/3 30/4 St, Tran Bien Ward, Dong Nai Province				Younger Sibling
3.10	Nguyen Thi Thu Trang				2/3/3 30/4 St, Tran Bien Ward, Dong Nai Province				Younger Sibling
4	Tran Nhan		Non-Executive Member of the Board of Directors		Bao Vinh B Quarter, Bao Vinh Ward, Dong Nai Province	28/6/2024			
4.1	DONG NAI RUBBER CORPORATION		Deputy Head of Finance – Accounting Department		No. 47, Road no. 1, Group 3, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province				Related Functional Group
4.2	Tran Thi Thao				Bao Vinh B Quarter, Bao Vinh Ward, Dong Nai Province				Wife
4.3	Tran Gia Huy				Bao Vinh B Quarter, Bao Vinh Ward, Dong Nai Province			Minor	Child
4.4	Tran Bao Long				Bao Vinh B Quarter, Bao Vinh Ward, Dong Nai Province				Younger Sibling

5	Huynh Nguyen Tuan Anh		Independent Member of the Board of Directors		139/H5, Ly Chinh Thang, Xuan Hoa Ward, HCM city	28/6/2024			
5.1	AMERICA LLC		Consultant Specialist		PO Box F43031, Freeport, Bahamas				Related Functional Group
5.2	TIN NGHIA INDUSTRIAL PARK DEVELOPMENT JOINT_STOCK COMPANY		Independent Member of the Board of Directors		Tam Phuoc Industrial Park, road no. 6, Tam Phuoc Ward, Dong Nai Province				Related Functional Group
5.3	Huynh Thanh Tam				139/H5, Ly Chinh Thang, Xuan Hoa Ward, HCM city				Biological Father
5.4	Nguyen Thi Xoa				139/H5, Ly Chinh Thang, Xuan Hoa Ward, HCM city				Biological Mother
6	Bien Kim Ngan		Secretary of the Board of Directors		23 B, Phu Tho, Minh Phung Ward, HCM City	23/10/2024			
6.1	Pelio Group Corporation		Deputy Head of Finance		No 02, Dong Khoi St, Tan Trieu Ward, Dong Nai Province				Related Functional Group
6.2	Bien Van Ni				23 B, Phu Tho, Minh Phung Ward, HCM City				Biological Father
6.3	Lý Kim Lien				23 B, Phu Tho, Minh Phung Ward, HCM City				Biological Mother
6.4	Nguyen Nhat Cuong				50/8 Nguyen Quy Anh, Tân Sơn Nhì Ward, HCM City				Husband
6.5	Bien Ly Huynh				23 B, Phu Tho, Minh Phung Ward, HCM City				biological brother
6.6	Nguyen Kha Vy				23 B, Phu Tho, Minh Phung Ward, HCM City			Minor	Biological Child

7	Vo Thi Quynh Tien		Head of the Board of Supervisors		No. 23, Road No 11, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province	28/6/2024			
7.1	DONG NAI RUBBER CORPORATION		Deputy Head of Finance – Accounting Department		No. 47, Road no. 1, Group 3, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province				Related Functional Group
7.2	Nguyen Thi Chau				Xuan Lap Ward, Dong Nai Province				Mother
7.3	Nguyen Ngoc Khanh				Trang Bom Commue, Dong Nai Province				
7.4	Nguyen Thi Hiem				Trang Bom Commue, Dong Nai Province				
7.5	Nguyen Ngoc Khiem				Xuan Lap Ward, Dong Nai Province				Husband
7.6	Nguyen Cat Tuong Van				Xuan Lap Ward, Dong Nai Province			Minor	Biological Child
7.7	Nguyen Ngoc Han				Xuan Lap Ward, Long Khanh city, Dong Nai Province			Minor	Biological Child
7.8	Nguyen Ngoc Lam				Xuan Lap Ward, Long Khanh city, Dong Nai Province			Minor	Biological Child
8	Le Minh Chuong		Member of the Board of Supervisors		Group 14, Quarter 6, Tam Hiep Ward, Dong Nai Province	28/6/2024	21/3/2025	Dismissed	
8.1	TIN NGHIA CORPORATION		Director of Risk Management		No. 96, Ha Huy Giap, Tran Bien Ward, Dong Nai Province				Related Functional Group
8.2	TIN NGHIA - ASIA INVESTMENT JOINT STOCK COMPANY		Head of the Board of Supervisors		Bien Hoa Ward, Dong Nai				Related Functional Group

8.3	TINNGHIA PETROL JOINT STOCK COMPANY		Head of the Board of Supervisors		Floor No.3, No. 96, Ha Huy Giap, Tran Bien Ward, Dong Nai Province				Related Functional Group
8.4	Dinh Thi Minh Chinh				Group 14, Quarter 6, Tam Hiep Ward, Dong Nai Province				Wife
8.5	Le Minh Dao				Group 14, Quarter 6, Tam Hiep Ward, Dong Nai Province				Child
8.6	Le Minh Thien Nhan				Group 14, Quarter 6, Tam Hiep Ward, Dong Nai Province				Child
8.7	Le Minh Hoang				M1, PKKQ Collective Housing Area, Group 2, Ha Dong Ward, Ha Noi				Elder Brother
8.8	Le Minh Nghia				Group 8, Quarter 2, Tam Hiep Ward, Dong Nai Province				Elder Brother
8.9	Le Minh Luong				Tay Do Commue, Thanh Hoa				Elder Brother
8.10	Le Thi Minh Tam				26, Nam Cao, Hac Thnah Ward, Thanh Hoa				Elder Sister
8.11	Le Minh Chung				Quarter 2, Vinh Loc Commue, Thanh Hoa,				Younger Sibling
8.12	Le Minh Phuong				Quarter 2; Trang Dai Ward, Dong Nai Province				Younger Sibling
8.13	Dinh Huy Uong				Trang Dai Ward, Dong Nai Province				Father-in-law
8.14	Dinh Huy Chung				Nang Tinh Ward, Ninh Binh Province				Brother-in-law
8.15	Dinh Thi Minh Chinh				Trang Dai Ward, Dong Nai Province				Sister-in-law
8.16	Dinh Huy Hieu				1219/47/17, Group 14, Quarter 6, Tam Hiep Ward, Dong Nai				Brother-in-law
9	Nguyen Chi Hieu		Member of the Board of		103/25C, Thich Quang Duc, Quarter 4, Long	28/6/2024			

			Supervisors		Khanh Ward, Dong Nai Province.				
9.1	DONG NAI RUBBER CORPORATION		Staff of the Investment Planning Department		No. 47, Road no. 1, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province				Related Functional Group
9.2	Nguyen Thi Cuc				Trung Tam Quarter, Xuan Lap Ward, Long Khanh city, Dong Nai Province				Mother
9.3	Nguyen Thi Hien				Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province				Sister
9.4	Nguyen Thi Hoa				Nui Tung Quarter, Binh Loc Ward, Dong Nai Province				Sister
9.5	Nguyen Duc Huong				Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province				Younger Sibling
9.6	Nguyen Duy Hoang				Quarter 12, Tran Bien Ward, Dong Nai Province				Younger Sibling
9.7	Nguyen Duc Hieu				Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province				Younger Sibling
9.8	Diep Thi Ngoc Anh				103/25C, Thich Quang Duc, Quarter 4, Long Khanh Ward, Dong Nai Province				Wife
9.9	Nguyen Chi Anh Tai				103/25C, Thich Quang Duc, Quarter 4, Long Khanh Ward, Dong Nai Province				Child
9.10	Nguyen Chi Tien Thinh				103/25C, Thich Quang Duc, Quarter 4, Long Khanh Ward, Dong Nai Province				Child

10	Tăng Trần Tấn Khải		Member of the Board of Supervisors		312, Zone D, A1 Apartment Complex, Tran Bien Ward, Dong Nai Province.	21/3/2025			
10.1	Hiep Phu Joint Stock Company		Chairman of the Board of Directors		Lot C, Thot Not Industrial, Thot Not Ward, Can Tho City				Related Functional Group
10.2	Tin Nghia (Lao) Joint Stock Company		Chairman of the Board of Directors		Ban Vat Luong, Paskse District, Champasak Province, Lao Republic				Related Functional Group
10.3	ICD Bien Hoa - Logistics Tin Nghia Joint Stock Company		Head of the Board of Supervisors		Km 01+90, National Highway 51, Long Hung Commune, Dong Nai Province				Related Functional Group
10.4	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company		Head of the Board of Supervisors		No. 647, Hanoi Highway, Long Binh Ward, Dong Nai Province				Related Functional Group
10.5	Japanese SMES Developments Joint Stock Company		Head of the Board of Supervisors		Nhon Trach III Industrial Park, Phase 2, Nhon Trach Commue, Dong Nai Provice				Related Functional Group
10.6	Nhon Trach Investment Joint Stock Company		Head of the Board of Supervisors		Road No.7, East Sai Gon Urban Area, Nhon Trach Commue, Dong Nai Provice				Related Functional Group
10.7	Toan Thinh Phat Investment - Construction Joint Stock Company		Head of the Board of Supervisors		Floor 20, No 53-55, Vo Thi Sau, Tran Bien Ward, Dong Nai Province				Related Functional Group
10.8	Trần Thị Bích Phương				312, Zone D, A1 Apartment Complex, Tran Bien Ward, Dong Nai Province.				Wife
10.9	Tăng Trần Tấn Anh				312, Zone D, A1 Apartment Complex, Tran Bien Ward, Dong Nai				Child

					Province.				
10.10	Tăng Trần Khải Anh				312, Zone D, A1 Apartment Complex, Tran Bien Ward, Dong Nai Province.				Child
10.11	Trần Kim Hoa				312, Zone D, A1 Apartment Complex, Tran Bien Ward, Dong Nai Province.				biological mother
10.12	Tăng Trần Kim Phụng				4/45, Ba Huyen Thanh Quan, Ninh Kieu Ward, Can Tho				Sister
10.13	Tăng Trần Tuấn Khanh				182E, Quarter 2, Trang Dai Ward, Dong Nai Province				Brother
10.14	Phan Thị Tuyết Nhung				182E, Quarter 2, Trang Dai Ward, Dong Nai Province				Sister-in-law
10.15	Trần Văn Hiệp				10, Lot P, Quarter 6A, Tam Hiep Ward, Dong Nai Province				Father-in-law
10.16	Nguyễn Kim Cúc				10, Lot P, Quarter 6A, Tam Hiep Ward, Dong Nai Province				Mother-in-law
11	Tran Huu Trung	Deputy General Director			503A, Thanh Binh Apartment Complex, Tran Bien Ward, Dong Nai	1/7/2024			
11.1	Dang Thi Hien				676, Group 2, An Hoà Hamlet, Thanh Loc Commune, An Giang				Mother
11.2	Duong Thi Yen				No. 22 road no. 4 Tay Song Hau Residential Area, Long Xuyen Ward, An Giang				Mother-in-law
11.3	Ly Ngoc Tran				503A, Thanh Binh Apartment Complex, Tran Bien Ward, Dong Nai				Wife
11.4	Tran Xuan Nghi				503A, Thanh Binh Apartment Complex, Tran				Child

					Bien Ward, Dong Nai				
11.5	Tran Huu Tri				503A, Thanh Binh Apartment Complex, Tran Bien Ward, Dong Nai				Child
11.6	Tran Thi Kim Oanh				676, Group 2, An Hoà Hamlet, Thanh Loc Commune, An Giang				Elder Sister
11.7	Tran Huu Thanh				Group 5, Hoa Binh Hamlet, Thanh Loc Commune, An Giang				Younger Sibling
11.8	Tran Thi Kim Lan				A13-1, Tay Bac Residential Area Rach Gia Ward, An Giang				Younger Sibling
11.9	Tran Thi Khanh Linh				676, Group 2, An Hoà Hamlet, Thanh Loc Commune, An Giang				Younger Sibling
11.10	Truong Van Mung				678, Group 2, An Hoà Hamlet, Thanh Loc Commune, An Giang				Brother-in-law
11.11	Nguyen Nhu Trinh				Group 5, Hoa Binh Hamlet, Thanh Loc Commune, An Giang				Sister-in-law
11.12	Tran My Tien				A13-1, Tay Bac Residential Area Rach Gia Ward, An Giang				Brother-in-law
11.13	Phan Duc Huy				676, Group 2, An Hoà Hamlet, Thanh Loc Commune, An Giang				Brother-in-law
12	Nguyen Huu Tri	Director of General Accounting cum Chief Accountant, authorized person to disclose information, Corporate Governance			2/66/7 Thien Phuoc, Tan Hoa Ward, Ho Chi Minh City	25/2/2025			

		Officer							
12.1	Pham Thi Be				377, Thuan Long Hamlet, An Binh Commue, Vinh Long Province				Mother
12.2	Nguyen Phuoc Truong				377, Thuan Long Hamlet, An Binh Commue, Vinh Long Province				Brother
12.3	Nguyen Thi Phuong Tuyen				377, Thuan Long Hamlet, An Binh Commue, Vinh Long Province				Sister
12.4	Le Linh Phung				2/66/7 Thien Phuoc, Tan Hoa Ward, Ho Chi Minh City				Wife
12.5	Nguyen Nhat Nam Phuong				2/66/7 Thien Phuoc, Tan Hoa Ward, Ho Chi Minh City				Child
12.6	Nguyen Tri Nguyen				2/66/7 Thien Phuoc, Tan Hoa Ward, Ho Chi Minh City				Child
12.7	Le Van Sang				907/53C Lo Gom, Binh Tay Ward, Ho Chi Minh City				Father-in-law
12.8	Khuat Thi Lanh				907/53C Lo Gom, Binh Tay Ward, Ho Chi Minh City				Mother-in-law
12.9	Le Phuong Loan				299 Long Truong Ward, Ho Chi Minh City				Sister-in-law
12.10	Le Hoai Phong				907/53C Lo Gom, Binh Tay Ward, Ho Chi Minh City				Brother-in-law
12.11	Nguyen Thi Diem Thuy				377, Thuan Long Hamlet, An Binh Commue, Vinh Long Province				Sister-in-law
12.12	Huynh The Minh				299 Long Truong Ward, Ho Chi Minh City				Brother-in-law

APPENDIX 2

TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES, MAJOR SHAREHOLDERS, INSIDERS, AND PERSONS RELATED TO INSIDERS

(Attached to the Corporate Governance Report No. 24/BC-BOD on July 29, 2025)

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	TIN NGHIA CORPORATION	Founding Shareholder		No. 96, Ha Huy Giap St, Tran Bien Ward, Dong Nai Province	Year 2025	01/NQ-BOD at 17/1/2025	Company Advertising Activities Value: 39.686.976	
2	TINNGHIA PETROL JOINT STOCK COMPANY	Mr. Tran Trung Tuan serves as a Member of the Board of Directors.		95A, CMT8, Tran Bien Ward, Dong Nai Province	Year 2025	01/NQ-BOD at 17/1/2025	Purchase of Gasoline and Diesel Oil (DO) Value 82.031.210	
3	TIN NGHIA PROFESSIONAL SECURITY SERVICES CORPORATION	Subsidiary of Tin Nghia Corporation Joint Stock Company		No. 60, Road No. 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Dong Nai	Year 2025	01/NQ-BOD at 17/1/2025	Hire of Security Services Value 917.633.449	

4	TIN NGHIA PROJECT MANAGEMENT JOINT-STOCK COMPANY	Subsidiary of Tin Nghia Group Joint Stock Company		No. 01, Lot C, Phan Chu Trinh, Tran Bien Ward, Dong Nai Province	Year 2025	01/NQ-BOD at 17/1/2025	Consultancy and Supervision of Construction Works Value: 29.500.000	
5	JAPANESE SMES DEVELOPMENT JS COMPANY	Subsidiary of Tin Nghia Group Joint Stock Company		Nhon Trach III Industrial Park, Phase 2, Nhon Trach Commue, Dong Nai Province	Year 2025	01/NQ-BOD at 17/1/2025	Land Rent, Contract Amendment for Business Expansion, Water Fees, Wastewater Treatment Value: 769.665.258	
6	NHON TRACH GREEN TREES CORPORATION	Associate Company of Tin Nghia Group Joint Stock Company		(Within the premises of Nhon Trach Investment Joint Stock Company), Road no. 7, East Saigon Urban Area Nhon Trach Commune, Dong Nai Province	Year 2025	01/NQ-BOD at 17/1/2025	Hire of Cleaning Services, Greenery Maintenance, and Tree Planting Value: 505.648.585	
7	PELIO GROUP CORPORATION	Company Related to Major Shareholder, Mr. Quach Trong Nguyen		No.02, Dong Khoi, Tan Trieu Ward, Dong Nai Province	Year 2025	01/NQ-BOD at 17/1/2025	Purchase of Fuel Value: 47.404.2028 Land Lease, Infrastructure Usage Fees, Management Fees, Water Fees, and Wastewater Treatment Fees Value: 297.054.241	

APPENDIX 3

LIST OF INSIDERS AND RELATED PERSONS AS OF JUNE 30, 2025

(Attached to Corporate Governance Report No. 24/BC-HĐQT dated 29, July 2025)

Tên doanh nghiệp: CÔNG TY CỔ PHẦN THỐNG NHẤT

Mã chứng khoán: BAX

No.	Stock Code	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	Relationship with insiders	No(*) (CCCD/Passport/Business registration certificate)			Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Ghi chú (Notes regarding the absence of NSH Certificate number and other notes)
						No.*	date of issue	place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	TID	Tin Nghia Corporation		Founding shareholder	Related Functional Group				96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province	2,420,400	29.52%	
2		Dong Nai Rubber Corporation		Founding shareholder	Related Functional Group				No.47, Road No.1, Group 3, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province	2,957,760	36.07%	
3		Tran Trung Tuan			Chairman of the Board of Directors				86/5, Nguyen Thi Ton, Buu Hoa Ward, Dong Nai Province			
3.1	TID	Tin Nghia Corporation			Member of the Board of Directors/General Director				96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province	2,420,400	29.52%	
3.2		Tin Nghia Petrol Joint Stock Company			Member of the Board of Directors				3rd Floor, 96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province		0.00%	
3.3	NIC	Nhon Trach Investment JSC			Chairman of the Board of Directors				Road no. 7, East Saigon Urban Area, Nhon Trach Commune, Dong Nai Province		0.00%	
3.4		ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company			Chairman of the Board of Directors				Km 1+900, National Highway 51, Long Hung Ward, Dong Nai Province		0.00%	
3.6		Truong Thi Ngoc Trang			Wife				86/5, Nguyen Thi Ton, Buu Hoa Ward, Dong Nai Province		0.00%	
3.7		Tran Thuy Anh			Child				86/5, Nguyen Thi Ton, Buu Hoa Ward, Dong Nai Province		0.00%	Minor
3.8		Tran Thuy Han			Child				86/5, Nguyen Thi Ton, Buu Hoa Ward, Dong Nai Province		0.00%	Minor
3.9		Nguyen Huu Hanh			Biological Mother				86/5, Nguyen Thi Ton, Buu Hoa Ward, Dong Nai Province		0.00%	
3.10		Tran Thanh Thao			Elder Sister				33A Magee Ave, Philadelphia PA 19111		0.00%	
3.11		Tran Trung Hau			Either Sister				Pennsylvania - UK		0.00%	
3.12		Tran Trung Binh			Younger Sibling				Khuc Treo B Hamlet, Phong Thanh Commune, Ca Mau		0.00%	
3.13		Tran Trung Hoa			Younger Sibling				95/28/2/8 Quarter 6, Ho Nai Ward, Dong Nai Province		0.00%	
3.14		Truong Van Thuc			Father in law				Phu Xuan 2 Hamlet, Tam Vu Commune, Tay Ninh Province		0.00%	
3.15		Doan Thi Tam			Mother in law				Phu Xuan 2 Hamlet, Tam Vu Commune, Tay Ninh Province		0.00%	

3.16		Tran Thi Tuyet Anh			Sister in law				Pennsylvania - UK		0.00%	
3.17		Nguyen Thi Ai Luyen			Sister in law				Tan Hoa Ward, Dong Nai Province		0.00%	
3.18		Duong Thi Thuy Nhuan			Sister in law				Duc Linh Commue, Lam Dong Province			
4		Tran Thanh			Vice Chairman of the Board of Directors				Group 4, Lai Khe Hamlet, Ben Cat Ward, HCM City			
4.1		Dong Nai Rubber Corporation			Deputy Head in Charge of Quality Management Department				No.47, Road No.1, Group 3, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province	2,957,760	36.07%	
4.2		Nguyen Thi Hoan			Mother				Lai Khe Hamlet, Ben Cat Ward, HCM City		0.00%	
4.3		Vu Thi Quynh Chi			Wife				Lai Khe Hamlet, Ben Cat Ward, HCM City		0.00%	
4.4		Tran Vu Nha Uyen			Child				Lai Khe Hamlet, Ben Cat Ward, HCM City		0.00%	Minor
4.5		Tran Vu Uyen Phuong			Child				Lai Khe Hamlet, Ben Cat Ward, HCM City		0.00%	Minor
4.6		Tran Van Hai			Elder Brother				Lai Khe Hamlet, Ben Cat Ward, HCM City		0.00%	
4.7		Tran Thi Van			Elther Sister				Ben Tuong Hamlet, Ben Cat Ward, HCM City		0.00%	
4.8		Tran Van Thuan			Elder Brother				Lai Khe Hamlet, Ben Cat Ward, HCM City		0.00%	
4.9		Tran Thi Lan			Either Sister				Tan Thoi Hiep Ward, HCM City		0.00%	
4.10		Tran Van Hoa			Elder Brother				Lai Khe Hamlet, Ben Cat Ward, HCM City		0.00%	
5		Nguyen Hoang Dung			Member of the Board of Directors				86/1, Nguyen Thanh Phuong, Tran Bien Ward, Dong Nai Province			
5.1		Vo Duy Nha Doan			Wife				86/1, Nguyen Thanh Phuong, Tran Bien Ward, Dong Nai Province		0.00%	
5.2		Truong Thi Cam			Mother				350, Quarter 3, Tran Bien Ward, Dong Nai Province		0.00%	
5.3		Nguyen Hoang Luan			Child				86/1, Nguyen Thanh Phuong, Tran Bien Ward, Dong Nai Province		0.00%	
5.4		Nguyen Hoang Nha Khue			Child				86/1, Nguyen Thanh Phuong, Tran Bien Ward, Dong Nai Province		0.00%	
5.5		Nguyen Duc Dung			Brother				79/D1, Au Co St, Hoa Binh Ward, HCM City		0.00%	
5.6		Nguyen Tri Dung			Brother				350, Quarter 3, Tran Bien Ward, Dong Nai Province		0.00%	
5.7		Nguyen Thi Huyen Trang			Sister				350, Quarter 3, Tran Bien Ward, Dong Nai Province		0.00%	
5.8		Nguyen Thi Phuong Trang			Younger Sibling				350, Quarter 3, Tran Bien Ward, Dong Nai Province		0.00%	
5.9		Nguyen Thi Doan Trang			Younger Sibling				2/3/3 30/4 St, Tran Bien Ward, Dong Nai Province		0.00%	
5.10		Nguyen Thi Thu Trang			Younger Sibling				2/3/3 30/4 St, Tran Bien Ward, Dong Nai Province		0.00%	
6		Tran Nhan			Non-Excutive Member of the Board of Directors				Bao Vinh B Quarter, Bao Vinh Ward, Dong Nai Province		0.00%	
6.1		Dong Nai Rubber Corporation			Deputy Head of Finance-Accounting				No.47, Road No.1, Group 3, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province	2,957,760	36.07%	

6.2		Tran Thi Thao			Wife				Bao Vinh B Quarter, Bao Vinh Ward, Dong Nai Province		0.00%	
6.3		Tran Gia Huy			Child				Bao Vinh B Quarter, Bao Vinh Ward, Dong Nai Province		0.00%	Minor
6.4		Tran Bao Long			Younger Sibling				Bao Vinh B Quarter, Bao Vinh Ward, Dong Nai Province		0.00%	
7		Huynh Nguyen Tuan Anh			Independent Member of the Board of Directors				139/H5, Ly Chinh Thang, Xuan Hoa Ward, HCM City			
7.1		America LLC			Related Funtional Group				PO Box F43031, Freeport, Bahamas	1,369,400	16.07%	
7.2		Tin Nghia Industrial Park Development Joint Stock Company			Related Funtional Group				Tam Phuoc Industrial Park, Road No.6, Tam Phuoc Ward, Dong Nai Province		0.00%	
7.3		Huynh Thanh Tam			Father				139/H5, Ly Chinh Thang, Xuan Hoa Ward, HCM City		0.00%	
7.4		Nguyen Thi Xoa			Mother				139/H5, Ly Chinh Thang, Xuan Hoa Ward, HCM City		0.00%	
8		Bien Kim Ngan			Secretary Of the Board of Directors				23B, Phu Tho, Minh Phung Ward, HCM City		0.00%	
8.1		Pelio Group Corporation			Deputy Head of Finance- Accounting				No.02, Dong Khoi St, Tan Trieu Ward, HCM City		0.00%	
8.2		Bien Van Ni			Father				23B, Phu Tho, Minh Phung Ward, HCM City		0.00%	
8.3		Ly Kim Kien			Mother				23B, Phu Tho, Minh Phung Ward, HCM City		0.00%	
8.4		Nguyen Nhat Cuong			Husband				50/8, Nguyen Quy Anh, Tan Son Nhi Ward, HCM City		0.00%	
8.5		Bien Ly Huynh			Brother				23B, Phu Tho, Minh Phung Ward, HCM City		0.00%	
8.6		Nguyen Kha Vy			Child				23B, Phu Tho, Minh Phung Ward, HCM City		0.00%	Minor
9		Vo Thi Quynh Tien			Head of the Board of Supervisors				No.23, Road No.11, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province			
9.1		Dong Nai Rubber Corporation			Deputy Head of Finance- Accounting				No.47, Road No.1, Group 3, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province	2,957,760	36.07%	
9.2		Nguyen Thi Chau			Mother				Xuan Lap Ward, Dong Nai Province		0.00%	
9.3		Nguyen Ngoc Khanh			Father in law				Trang Bom Commue, Dong Nai Province		0.00%	
9.4		Nguyen Thi Hiem			Mother in law				Trang Bom Commue, Dong Nai Province		0.00%	
9.5		Nguyen Ngoc Khiem			Husband				Xuan Lap Ward, Dong Nai Province		0.00%	
9.6		Nguyen Cat Tuong Van			Child				Xuan Lap Ward, Dong Nai Province		0.00%	Minor
9.7		Nguyen Ngoc Han			Child				Xuan Lap Ward, Dong Nai Province		0.00%	Minor
9.8		Nguyen Ngoc Lam			Child				Xuan Lap Ward, Dong Nai Province		0.00%	Minor
10		Tang Tran Tan Khai			Member of the Board of Superviors				312, Zone D, A1 Apartment Complex, Tran Bien Ward, Dong Nai Province		0.00%	

10.1		Hiep Phu Joint stock Company			Chairman of the Board of Directors				Lot C, Thot Not Industrial, Thot Not Ward, Can Tho City		0.00%	
10.2		Tin Nghia (Lao) Joint stock Company			Chairman of the Board of Directors				Ban Vat Luong, Paskse District, Champasak Province, Lao Republic		0.00%	
10.3		ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company			Head of the Board of Supervisors				Km 1+900, National Highway 51, Long Hung Ward, Dong Nai Province		0.00%	
10.4		Dong Nai Import Export Processing Agricultural Products anh Foods Joint stock Company			Head of the Board of Supervisors				No.647, Ha Noi Highway, Long binh Ward, Dong Nai Province		0.00%	
10.5		Japanese SMES Developments Joint stock Company			Head of the Board of Supervisors				Nhon Trach III Industrial Park, Phase 2, Nhon Trach Commue, Dong Nai Province		0.00%	
10.6		Nhon Trach Investment Joint stock Company			Head of the Board of Supervisors				Road no. 7, East Saigon Urban Area, Nhon Trach Commune, Dong Nai Province		0.00%	
10.7		Toan Thinh Phat Investment-Construction Joint stock Company			Head of the Board of Supervisors				Floor 20, No 53-55, Vo Thi Sau, Tran Bien Ward, Dong Nai Province		0.00%	
10.8		Tran Thi Bich Phuong			Wife				312, Zone D, A1 Apartment Complex, Tran Bien Ward, Dong Nai Province		0.00%	
10.9		Tang Tran Tan Anh			Child				312, Zone D, A1 Apartment Complex, Tran Bien Ward, Dong Nai Province		0.00%	Minor
10.10		Tang Tran Khai Anh			Child				312, Zone D, A1 Apartment Complex, Tran Bien Ward, Dong Nai Province		0.00%	Minor
10.11		Tran Kim Hoa			Mother				312, Zone D, A1 Apartment Complex, Tran Bien Ward, Dong Nai Province		0.00%	
10.12		Tang Tran Kim Phuong			Sister				4/45, Ba Huyen Thanh Quan, Ninh Kieu Ward, Can Tho		0.00%	
10.13		Trang Tran Tuan Khanh			Brother				182E, Quarter 2, Trang Dai Ward, Dong Nai Province		0.00%	
10.14		Phan Thi Tuyet Nhung			Sister in law				182E, Quarter 2, Trang Dai Ward, Dong Nai Province		0.00%	
10.15		Tran Van Hiep			Father in law				10, Lot P, Quarter 6A, Tam Hiep Ward, Dong Nai Province		0.00%	
10.16		Nguyen Kim Cuc			Mother in law				10, Lot P, Quarter 6A, Tam Hiep Ward, Dong Nai Province		0.00%	
11		Nguyen Chi Hieu			Member of the Board of the supervisors				103/25C, Thich Quang Duc, Quarter 4, Long Khanh Ward, Dong Nai Province			
11.1		Dong Nai Rubber Corporation			Staff of the Investment Planning Department				No.47, Road No.1, Group 3, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province	2,957,760	36.07%	
11.2		Nguyen Thi Cuc			Mother				Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province		0.00%	
11.3		Diep Thi Ngoc Anh			Wife				103/25C, Thich Quang Duc, Quarter 4, Long Khanh Ward, Dong Nai Province		0.00%	
11.4		Nguyen Chi Anh Tai			Child				103/25C, Thich Quang Duc, Quarter 4, Long Khanh Ward, Dong Nai Province		0.00%	

11.5		Nguyen Chi Tien Thinh			Child				103/25C, Thich Quang Duc, Quarter 4, Long Khanh Ward, Dong Nai Province		0.00%	
11.6		Nguyen Thi Hien			Sister				Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province		0.00%	
11.7		Nguyen Thi Hoa			Sister				Nui Tung Quarter, Binh Loc Ward, Dong Nai Province		0.00%	
11.8		Nguyen Duc Huong			younger brother				Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province		0.00%	
11.9		Nguyen Duy Hoang			younger brother				Quarter 12, Bien Hoa Ward, Dong Nai Province		0.00%	
11.10		Nguyen Duc Hien			younger brother				Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province		0.00%	
12		Tran Huu Trung			Deputy General Director				503A, Thanh Binh Apartment Complex, Tran Bien Ward, Dong Nai Province		0.00%	
12.1		Dang Thi Hien			Mother				676, Group 2, An Hoa Hamlet, Thanh Loc Commune, An Giang		0.00%	
12.2		Duong Thi Yen			Mother in law				No. 22 road no. 4 Tay Song Hau Residential Area, Long Xuyen Ward, An Giang		0.00%	
12.3		Ly Ngoc Tran			Wife				503A, Thanh Binh Apartment Complex, Tran Bien Ward, Dong Nai		0.00%	
12.4		Tran Xuan Nghi			Child				503A, Thanh Binh Apartment Complex, Tran Bien Ward, Dong Nai		0.00%	
12.5		Tran Huu Tri			Child				503A, Chung cư Thanh Binh, P.Trần Biên, Đồng Nai		0.00%	
12.6		Tran Thi Kim Oanh			Elder sister				676, Group 2, An Hoa Hamlet, Thanh Loc Commune, An Giang		0.00%	
12.7		Tran Huu Thanh			Younger Sibling				Group 5, Hoa Binh Hamlet, Thanh Loc Commune, An Giang		0.00%	
12.8		Tran Thi Kim Lan			Younger Sibling				A13-1, Tay Bac Residential Area Rach Gia Ward, An Giang		0.00%	
12.9		Tran Thi Khanh Linh			Younger Sibling				676, Group 2, An Hoa Hamlet, Thanh Loc Commune, An Giang		0.00%	
12.10		Truong Van Mung			Brother in law				678, Group 2, An Hoa Hamlet, Thanh Loc Commune, An Giang		0.00%	
12.11		Nguyen Nhu Trinh			Sister in law				Group 5, Hoa Binh Hamlet, Thanh Loc Commune, An Giang		0.00%	
12.12		Tran My Tien			Brother in law				A13-1, Tay Bac Residential Area Rach Gia Ward, An Giang		0.00%	
12.13		Phan Duc Huy			Brother in law				676, Group 2, An Hoa Hamlet, Thanh Loc Commune, An Giang		0.00%	
13		Nguyen Huu Tri			Director of General Accounting cum Chief Accountant, authorized person to disclose information				2/66/7 Thien Phuoc, Tan Hoa Ward, Ho Chi Minh City		0.00%	
13.1		Pham Thi Be			Mother				377, Thuan Long Hamlet, An Binh Commune, Vinh Long Province		0.00%	

13.2		Nguyen Phuoc Truong			Brother				377, Thuan Long Hamlet, An Binh Commue, Vinh Long Province		0.00%	
13.3		Nguyen Thi Phuong Tuyen			Sister				377, Thuan Long Hamlet, An Binh Commue, Vinh Long Province		0.00%	
13.4		Le Linh Phung			Wife				2/66/7 Thien Phuoc, Tan Hoa Ward, Ho Chi Minh City		0.00%	
13.5		Nguyen Nhat Nam Phuong			Child				2/66/7 Thien Phuoc, Tan Hoa Ward, Ho Chi Minh City		0.00%	
13.6		Nguyen Tri Nguyen			Child				2/66/7 Thien Phuoc, Tan Hoa Ward, Ho Chi Minh City		0.00%	
13.7		Le Van Sang			Father in law				907/53C Lo Gom, Binh Tay Ward, Ho Chi Minh City		0.00%	
13.8		Khuat Thi Lanh			Mother in law				907/53C Lo Gom, Binh Tay Ward, Ho Chi Minh City		0.00%	
13.9		Le Phuong Loan			Sister in law				299 Long Truong Ward, Ho Chi Minh City		0.00%	
13.10		Le Hoai Phong			Brother in law				907/53C Lo Gom, Binh Tay Ward, Ho Chi Minh City		0.00%	
13.11		Nguyen Thi Diem Thuy			Sister in law				377, Thuan Long Hamlet, An Binh Commue, Vinh Long Province		0.00%	
13.12		Huynh The Minh			Brother in law				299 Long Truong Ward, Ho Chi Minh City		0.00%	