

No.	Board Member	Position	Date of appointment as a member of the Board of Directors for the 2025-2030 term
01	Mr. Pham Viet Huy	Chairman of the Board	April 29, 2025
02	Mr. Ly Chi Duc	Member of Board of Directors	April 29, 2025
03	Mr. Nong Van Hieu	Member of Board of Directors	April 29, 2025
04	Mrs. Nguyen Thi Mui	Member of Board of Directors	April 29, 2025

2. Board of Directors meetings :

No.	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason no attend
01	Mr. Pham Viet Huy	4	100%	100%	
02	Mr. Ly Chi Duc	4	100%	100%	
03	Mr. Nong Van Hieu	4	100%	100%	
04	Mrs. Nguyen Thi Mui	4	100%	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors:

Closely monitor all operations of the Board of Directors in accordance with current laws and the Company's Charter.

4. Activities of subcommittees under the Board of Directors : None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Day/month/year	Content	Passage Rate
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01	01/NQ-ĐHĐCĐ-CKV	April 29, 2025	Resolution of the 2025 Annual General Meeting of Shareholders	100%
02	02/NQ- CKV- BOD	April 29, 2025	Electing the Chairman of the Board of Directors	100%
03	03/NQ- CKV- BOD	April 29, 2025	Election of General Director of the Company	100%
04	04/NQ- CKV- BOD	05/14/2025	Operational orientation of Hanoi Branch	100%
05	05/NQ- CKV- BOD	June 25, 2025	Selecting an Auditor for the 2025 Financial Statements	100%
06	06/NQ- CKV- BOD	June 25, 2025	Choosing an Internal Audit Unit 2025	100%
07	07/NQ- CKV- BOD	June 25, 2025	Open LC import contract number 232-2025	100%
08	08/NQ- CKV- BOD	02/07/2025	Appointment of Deputy General Director of the Company	100%
09	09/NQ- CKV- BOD	07/07/2025	Dismissal of the Company's Chief Accountant	100%
10	10/NQ- CKV- BOD	10/07/2025	Supplementing the Company's internal spending regulations	100%

III. Board of Control:

1. Information about Board of Supervisors members :

No.	Board Member	Position	Start date as a member of the BKS	Professional qualifications
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01	Mr. Ta Quang Hiep	Head of Supervisory Board	April 29, 2025	Master of Economics
02	Mr. Pham Le Chau	Board Member	April 29, 2025	Master of Business Administration, Bachelor of Economics
03	Mrs. Nguyen Thi Chien	Board Member	April 29, 2025	Bachelor of Economics

2. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of Management and shareholders: The Board of Supervisors always closely monitors all operational activities of the Board of Directors and the Board of Management in accordance with the provisions of current laws and the Company's Charter.
3. The coordination between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff is always carried out regularly, closely and effectively.

IV. Company Executive Board

No.	Board Member	Date of birth	Professional qualifications	Date of appointment
01	Mr. Ly Chi Duc - General Director	November 25, 1978	Master of Business Administration, Bachelor of Economics	07/08/2023
02	Ms. Hoang Thi Thu Hien - Deputy General Director	December 18, 1978	Master of Accounting – Finance	02/07/2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment

VI. Corporate governance training: None.

VII. List of related persons and transactions of related persons :

1. List of related persons of the company

No.	Full name	Position in the company	Securities trading account	NSH certificate number	Date of issue	Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
1	Mr. Pham Viet Huy	Chairman of the Board							
	Mrs. Nguyen Thi Duong - Wife	Are not							
	Pham Thuy Linh - Daughter	Are not							
	Pham Linh Chi - Daughter	Are not							
	Pham Duy Minh - Father	Are not							
	Pham Kim Dung - Older sister	Are not							
	Pham Huong Lan - Older sister	Are not							
	Pham Luong Bang - Brother	Are not							
	Pham Thi Tinh - Older sister	Are not							
	Pham Huu Chi - Brother	Are not							
	Pham Thi Hai Yen - Older sister	Are not							
	Ngo Thi Phin - Birth mother	Are not							Lost

No.	Full name	Position in the company	Securities trading account	NSH certificate number	Date of issue	Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
	Nguyen Thanh Nam - Father-in-law	Are not							Lost
	Do Thi Mui - Mother-in-law	Are not							
	Nguyen Thanh Hai - Brother in law	Are not							
	Nguyen Thuy Lieu - Wife's sister	Are not							
2	Mr. Ly Chi Duc	Board Member - General Director							
	Mrs. Nguyen Thi Tra May - Wife	Are not							
	Ly Bao Ngoc - Daughter	Are not							
	Ly Minh Chau - Daughter	Are not							
	Mr. Ly Duy My - Father	Lost							Lost
	Mrs. Tran Thi Le Thi - Biological mother	Are not							
	Mrs. Ly Thi Mai Thanh - Sister	Are not							
	Mrs. Ly Thi Nhu Hoa -	Are not							

No.	Full name	Position in the company	Securities trading account	NSH certificate number	Date of issue	Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
	biological sister								
	Ms. Ly Thi Mai Huong	Are not							
	Mr. Nguyen Dang Ha - Father-in-law	Are not							
	Mrs. Le Thi Hoi - Mother-in-law	Are not							
3	Mr. Nong Van Hieu	Board of Directors							
	Wife: To Thi Thu Tra	Do not have							
	Son: Nong Quy Dat	Do not have							
	Daughter: Nong Hanh Dung	Do not have							
	Mother: Nong Thi Lang	Do not have							
	Father: Nong Van Tu	Do not have							
	Brother: Nong Van Thu	Do not have							
	Brother: Nong Van Minh	Do not have							
	Brother: Nong Van Long	Do not have							
	Brother: Nong Duc Lien	Do not have							

No.	Full name	Position in the company	Securities trading account	NSH certificate number	Date of issue	Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
	Father-in-law: To Chuc	Do not have							
	Mother-in-law: Chung Thi Trang	Do not have							
	Sister-in-law: To Thi Hai Chau	Do not have							
	Sister-in-law: To Thi Thu Hang	Do not have							
4	Nguyen Thi Mui	Board Member							
	Mr. Nguyen Huu Bang	Do not have							
	Nguyen Khanh Linh	Do not have							
	Nguyen Huu Hoang Long	Do not have							
	Nguyen Hoang Nam	Do not have							
	Nguyen Thi Ninh	Do not have							
	Nguyen Thi Thom	Do not have							
	Nguyen Huu Hien	Do not have							
	Nguyen Thi At	Do not have							
	Nguyen Thi Lien	Do not have							
	Nguyen Thi Bien	Do not have							
5	Mr. Ta Quang Hiep	Deputy Director of VAT Business Center -							

No.	Full name	Position in the company	Securities trading account	NSH certificate number	Date of issue	Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
		Head of Control Board							
	Wife: Le Thu Huong	Do not have							
	Daughter: Ta Le Quynh Anh	Do not have							
	Daughter: Ta Quang Minh	Do not have							
	Mother: Nguyen Thi Tu	Do not have							
	Stepfather: Vu Van Ty	Do not have							
	Brother: Ta Hong Quang	Do not have							
	Father: Ta Van Hao	Do not have							
	Father-in-law: Le Duy Van	Do not have							
	Mother-in-law: Le Thi Hue	Do not have							
	Brother-in-law: Le Bang An	Do not have							
	Wife's sister: Le Thi Hang	Do not have							
	Wife's brother: Le Sinh Huy	Do not have							
6	Pham Le Chau	Board of Supervisors							

No.	Full name	Position in the company	Securities trading account	NSH certificate number	Date of issue	Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
	Father: Pham Le Quynh	Are not							
	Mother: Le Thi On	Are not							
	Father-in-law: Le Van Dang	Are not							
	Mother-in-law: Tran Thi Bo	Are not							
	Wife: Le Thi Vinh	Are not							
	Son: Pham Le Danh Chinh	Are not							
	Son: Pham Le Minh Hieu	Are not							
	Brother: Pham Le Thuong	Are not							
	Sister-in-law: Le Thi Nga	Are not							
	Sister: Pham Thi Le	Are not							
	Brother-in-law: Nguyen Trung Thanh	Are not							
	Brother: Pham Le Luat	Are not							
	Sister-in-law: Le Thi Ha	Are not							
	Me: Pham Le Chinh	Are not							
	Sister-in-law: Le Thi Quan	Are not							
7	Nguyen Thi Chien	TV control panel							

No.	Full name	Position in the company	Securities trading account	NSH certificate number	Date of issue	Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
	Husband: Duong Van Long	Are not							
	Daughter: Duong Gia Linh	Are not							
	Daughter: Duong Thu Ha	Are not							
	Son: Duong Anh Minh	Are not							
	Father-in-law: Duong Van Nang	Are not							
	Mother-in-law: Nguyen Thi Chung	Are not							
	Father: Nguyen Luong Kien	Are not							
	Mother: Nguyen Thi Du	Are not							
8	Ms. Hoang Thi Thu Hien	Deputy General Manager							
	Husband: Bui Huy Hai	Are not							
	Daughter: Bui Hoang Linh	Are not							
	Son: Bui Huy Khoi	Are not							
	Father-in-law: Bui Huy Ky	Are not							
	Mother-in-law: Bui Thi Hang	Are not							Lost

No.	Full name	Position in the company	Securities trading account	NSH certificate number	Date of issue	Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
	Sister-in-law: Bui Thi Thanh Huong	Are not							
	Sister-in-law: Bui Thi Minh Khue	Are not							
	Father: Hoang Manh Hieu	Are not							Lost
	Mother: Nguyen Thi Chien	Are not							
	Older brother: Hoang Hai	Are not							
9	Phan Nhat Tan	Secretary							
	Phan Quang Van - biological father	Do not have							
	Doan Thi Thu Ha - Biological mother	Do not have							
	Do Thu Hong - Wife	Do not have							
	Phan Nhat Ky Anh – Son	Do not have							
	Phan Thai Bao Uyen - Daughter	Do not have							
	Do Tran Mien - Father-in-law	Do not have							
	Nguyen Thi Kim Dung – Mother-in-law	Do not have							

No.	Full name	Position in the company	Securities trading account	NSH certificate number	Date of issue	Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
	Phan Quang Tien - Younger brother	Do not have							

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders:
No

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company : No

4. Transactions between the company and other entities: No

VIII. Transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders: attached to this Report.

2. Transactions of insiders and related parties of insiders on Company shares: None.

IX. Other issues to note : None .

- Recipient :

+ *As above;*

+ *Save Company.*

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



PHAM VIET HUY

