

**NAM TAN UYEN JOINT STOCK
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: 984/NTC-TCKT

TP.HCM, day 30 month 07 year 2025

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL
OF THE HANOI STOCK EXCHANGE**

To: Ha Noi Stock Exchange

Company name: Nam Tan Uyen Joint Stock Corporation

Stock symbol: NTC

Address: DT747B, Long Binh quarter, Tan Hiep ward, Ho Chi Minh City,
Viet Nam.

Tel: 0274.3652324

Fax: 0274.3652325

Person Responsible for Information Disclosure: Mr Bo Thanh Tuan

Address: Group 4, Bao Goc hamlet, Binh Co ward, Ho Chi Minh City.

Tel: 0274.3652324

Type of Information Disclosure: ☐ 24 hours ☐ 72 hours ☐ Extraordinary ☐ Upon
request ☒ Periodic

Content of the Information Disclosure (*):

Nam Tan Uyen Joint Stock Corporation respectfully announces: Report On
Corporate Governance (the first 6 months of 2025).

This information has been disclosed on the company's electronic portal on
30/07/2025 at the following link: <https://www.namtanuyen.com.vn/danh-muc/thong-bao-co-dong>.

The company commits that the disclosed information is true and takes full
responsibility before the law.

Recipients:

- As above;
- Company's website;
- For filing: Administrative Office.

*** Attached documents:**

- Report On Corporate Governance
(the first 6 months of 2025).

**AUTHORIZED PERSON TO DISCLOSE
INFORMATION**



Bo Thanh Tuan
Bo Thanh Tuan

No.: 77 /BC-HĐQT-NTC

Ho Chi Minh City, 30 July 2025

REPORT ON CORPORATE GOVERNANCE
(the first 6 months of 2025)

To:

- The State Securities Commission;
- The Stock Exchange.
- Name of company: Nam Tan Uyen Joint Stock Corporation
- Address: DT747B, Long Binh quarter, Tan Hiep ward, Ho Chi Minh City, Viet Nam.
- Telephone: 0274.3652.328 Fax: 0274.3652.325
- Email:
- Charter capital: 239.999.800.000 VND
- Stock symbol: NTC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisor and General Director.

I. Activities of the General Meeting of Shareholders

No.	Resolution/Decision No.	Date	Content
1	02/NQ-ĐHĐCĐ-NTC	26/6/2025	Resolutions of the 2025 Annual General Meeting of Shareholders – Nam Tan Uyen Joint Stock Corporation

II. Activities of the Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No.	BOD's members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Tran Quoc Thai	Chairman of the BOD	04/10/2024	
2	Lê Duy Thanh	Member of the BOD	04/10/2024	
3	Nguyen Thi Phi Nga	Member of the BOD	27/6/2019	
4	Tran Hoang Giang	Member of the BOD	18/6/2021	

No.	BOD's members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
5	Nguyen Anh Phu Nguyen	Member of the BOD	18/6/2021	

2. Meetings of the Board of Directors:

No.	BOD's members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Tran Quoc Thai	02	100%	
2	Lê Duy Thanh	02	100%	
3	Nguyen Thi Phi Nga	02	100%	
4	Tran Hoang Giang	02	100%	
5	Nguyen Anh Phu Nguyen	02	100%	

3. Supervising the Executive Board by the Board of Directors:

In the first 6 months of 2025, the Board of Directors held two regular meetings and issued 15 Resolutions, 11 Decisions to manage the company's production and business activities. During these meetings, the members of the Board evaluated the supervision and monitoring of the production and business operations carried out by the Executive Board in 2024. Based on these evaluations, they developed a supervision plan for the production and business operations for 2025. Each member of the BOD effectively fulfilled their role in leading the company's production and business activities, providing practical and specific feedback to help Board of Management improve its operational management. During the meetings, the Board members openly provided comments and counterarguments to identify accurate and effective solutions for guiding the company's production and business tasks.

4. Activities of the Board of Directors' subcommittees:

The Board of Directors has not established any subcommittees. Matters related to personnel, salaries, shareholder relations, etc., are assigned to individual members of the Board, with specialized departments providing advisory support.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
01	08/NQ-HĐQT-NTC	06/02/2025	Regular meeting for the first quarter of 2025	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
02	10/ NQ-HĐQT-NTC	20/02/2025	Agreed to approve an increase in the charter capital for Dau Giay Industrial Park Joint Stock Company.	100%
03	11/ NQ-HĐQT-NTC	21/02/2025	Agreed to approve the regular procurement plan for 2025	100%
04	12/QĐ-HĐQT-NTC	21/02/2025	Regarding the approval of the 2025 regular procurement plan	100%
05	14/ NQ-HĐQT-NTC	04/03/2025	Agreed to appoint Mr. Duong Duy Phu, a Board Member of VRG Khai Hoan Company, to take up a position at NTC Company and assume the role of General Director	100%
06	15/ NQ-HĐQT-NTC	04/03/2025	Agreed to accept the resignation of Mr. Huynh Huu Tin, Deputy General Director in charge of operation.	100%
07	20/ NQ-HĐQT-NTC	10/03/2025	Agreed on the allocation of the 2024 Science and Technology Development Fund	100%
08	22/ NQ-HĐQT-NTC	25/03/2025	Regarding the appointment of Mr. Duong Duy Phu as General Director	100%
09	23/ QĐ-HĐQT-NTC	25/03/2025	Regarding personnel matters at the Company	100%
10	24/ QĐ-HĐQT-NTC	25/03/2025	Regarding the appointment of the Company's General Director	100%
11	31/ NQ-HĐQT-NTC	01/04/2025	Agreed to change the Company's legal representative	100%
12	39/ NQ-HĐQT-NTC	18/04/2025	Regular meeting for the second quarter of 2025	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
13	40/ NQ-HĐQT-NTC	18/04/2025	Extract from the Resolution of the regular meeting, second quarter of 2025	100%
14	48/ NQ-HĐQT-NTC	29/05/2025	Agreed to consolidate and establish councils/boards subordinate to the Company	100%
15	50/ QĐ-HĐQT-NTC	02/06/2025	Regarding the consolidation of the Company's Salary Council	100%
16	51/ QĐ-HĐQT-NTC	02/06/2025	Regarding the consolidation of the Company's Awards and Disciplinary Council	100%
17	52/ QĐ-HĐQT-NTC	02/06/2025	Regarding the consolidation of the Company's Occupational Safety and Health Council	100%
18	53/ QĐ-HĐQT-NTC	02/06/2025	Regarding the establishment of a Pricing Council for leasing activities and service provision within the Company.	100%
19	54/ NQ-HĐQT-NTC	05/6/2025	Agreed on the methodology for determining the reference price on the first trading day of NTC shares on the Ho Chi Minh City Stock Exchange (HOSE).	100%
20	55/ QĐ-HĐQT-NTC	5/6/2025	Approved the methodology for determining the reference price on the first trading day of NTC shares on the Ho Chi Minh City Stock Exchange (HOSE)	100%
21	58/ NQ-HĐQT-NTC	18/6/2025	Agreed on the content of documents to be submitted to the 2025 Annual General Meeting of Shareholders.	100%
22	65/ NQ-HĐQT-NTC	24/6/2025	Agreed on the policy for human resources regarding the	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			cessation and appointment of capital representatives at invested enterprises.	
23	67/ QĐ-HĐQT-NTC	24/6/2025	Regarding a salary increase for Ms. Nguyen Thi Trieu Tien, Head of the Company's Supervisory Board	100%
24	72/ NQ-HĐQT-NTC	5/7/2025	Agreed on the policy for consolidating debt resolution and approving the plan for selecting a contractor for the audit package to review the financial statements for the first six months of 2025 and audit the 2025 financial statements	100%
25	73/ QĐ-HĐQT-NTC	5/7/2025	Approved the contractor selection plan for the audit package covering the review of the financial statements for the first six months of 2025 and the audit of the 2025 financial statements.	100%
26	74/ QĐ-HĐQT-NTC	5/7/2025	Regarding the consolidation of the Company's debt resolution.	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Nguyen Thi Trieu Tien	Head of Supervisory Board	27/06/2019	Master's degree
2	Nguyen Thi Dieu	Member	27/06/2019	Bachelor's degree

3	Trinh The Son	Member	22/04/2016	Bachelor's degree
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2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Thi Trieu Tien	02	100%	100%	
2	Nguyen Thi Dieu	02	100%	100%	
3	Trinh The Son	02	100%	100%	

3. Supervising Board of Directors, Executive Board and shareholders by Board of Supervisors:

3.1. Supervision of the Board of Directors

- Throughout the process of supervising the activities of the Board of Directors in the first six months of 2025, the Supervisory Board found no irregularities in the management activities of the Board.

- The Board of Directors has carried out its duties within the scope of authority and responsibilities as outlined in the Company's Charter and in compliance with legal regulations.

- The Board of Directors has organised and consistently held regular meetings as stipulated. In the Board's general activities, and specifically during meetings, the members of the Board have participated fully, worked, and discussed with a high sense of responsibility, passing Resolutions and Decisions that guide the company's sustainable development. They have provided timely direction for production and business activities, as well as human resources management, in compliance with legal regulations, the resolutions of the General Meeting of Shareholders, and the Company's Charter.

3.2. Supervision of the Executive Board

- Through its monitoring activities, the Supervisory Board observed that the Executive Board has closely adhered to and promptly implemented the Resolutions, Decisions of the Board of Directors, effectively fulfilling its role in managing the Company's business activities in alignment with the strategic direction and business objectives approved by the General Meeting of Shareholders.

- Executive Board has consistently held regular weekly meetings, monthly progress meetings, and extraordinary meetings to address arising issues, providing timely guidance and solutions to overcome challenges in management and operations.

- The General Director has strictly complied with the directives and resolutions of the Board of Directors and adhered to legal regulations.

- Executive Board has regularly convened progress meeting to direct production and business operations. In the event of arising issues, they have promptly provided instructions and solutions to address challenges and difficulties related to investments and other tasks with determination and urgency. The Head of Supervisory Board has been invited to participate in all Executive Board progress meetings.

- In the first six months of 2025, the Executive Board made significant efforts in production and business activities, helping the Company maintain profitability, pay high dividends to shareholders, create jobs, and ensure the well-being of its employees.

3.3. Supervision of Shareholders

The Company has effectively fulfilled its obligations regarding information disclosure, ensuring compliance with current regulations, as well as timeliness and accuracy.

4. The coordination of the Supervisory Board concerning the activities of the Board of Directors, the Executive Board and other manager:

- In the first six months of 2025, the Supervisory Board attended all regular meetings of the Board of Directors. This allowed the Supervisory Board to thoroughly understand the Company's orientations and business plans, enabling it to effectively perform its inspection and supervisory duties as stipulated. The Supervisory Board received all Resolutions and Decisions of the Board of Directors, as well as documentation on the Company's operations and financial status. The Company's functional departments also collaborated and provided the necessary materials upon request, contributing to the success of the Supervisory Board's activities.

- Representatives of the Supervisory Board participated in the Executive Board meetings, providing opinions in accordance with their functions and authority.

5. Other activities of the Board of Supervisors:

In the first six months of 2025, the Supervisory Board conducted inspections and supervision in accordance with the established plan.

IV. Executive Board:

No.	Member of Executive Board	Date of birth	Qualification	Date of appointment / dismissal of members of the Executive Board
1	Duong Duy Phu	09/10/1984	Bachelor's degree	25/3/2025
2	Huynh Huu Tin	20/10/1971	Bachelor's degree	25/3/2025

3	Tran Van Binh	25/12/1966	Bachelor's degree	01/10/2020
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V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment / dismissal
Bo Thanh Tuan	21/02/1977	Master's degree	06/6/2017

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: (Refer to Annex 01 enclosed herein)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons with shares of the Company: (Refer to Annex 02 enclosed herein)

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None.**Recipients:**

- As above;
- Archive: OA.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Tran Quoc Thai



Annex 01. THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached is the Corporate Governance Report for the first 6 months the Year 2025, No. 77 /BC-HĐQT-NTC dated 30/07/2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Tran Quoc Thai		Chairman of the Board of Directors	074075007578 Date of issue: 27/12/2021	Quarter An Thanh, An Tay ward, Ben Cat city, BD province	4/10/2024			
2	Duong Duy Phu		General Director	075084016210 Date of issue: 03/10/2024	Group 21, Suoi Tre Quarter, Suoi Tre Ward, Long Khanh City, Dong Nai Province	01/04/2025			
3	Nguyen Thi Phi Nga		Member of the Board of Directors	074170004736 Date of issue: 09/09/2022	Ben Cat city, Binh Duong province	27/6/2019			
4	Tran Hoang Giang		Independent Member of the Board of Directors	074080008668 Date of issue: 17/07/2022	385/76 Le Hong Phong, Phu Hoa ward, TDM city, Binh Duong	18/6/2021			
5	Nguyen Anh Phu Nguyen		Member of the Board of Directors	074082007685 Date of issue: 12/08/2021	Ward 7, Go Vap, HCM city	18/6/2021			
6	Le Duy Thanh		Member of the Board of Directors	072086002472 Date of issue: 21/12/2021	456/11 Tan Son Nhi, Tan Quy ward, Tan	4/10/2024			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Phu district, Ho Chi Minh city				
7	Nguyen Thi Trieu Tien		Head of Supervisory Board	074184000988 Date of issue: 13/04/2021	Uyen Hung ward, Tan Uyen city, Binh Duong province	27/6/2019			
8	Nguyen Thi Dieu		Member of Supervisory Board	074181009945, Date of issue: 09/01/2022	Tan Binh commune, Bac Tan Uyen district, Binh Duong	27/6/2019			
9	Trinh The Son		Member of Supervisory Board	087086000250 Date of issue: 13/5/2019	Tay Thanh, Tan Phu district, HCM city	22/4/2016			
10	Huynh Huu Tin		Deputy General Director	74071010587 Date of issue: 12/08/2021	Phu Hoa residential area, Thu Dau Mot city, Binh Duong	01/12/2015	01/04/2025	Reason for leaving job	
11	Tran Van Binh		Deputy General Director	064066004508 Date of issue: 16/09/2022	Duong Quan Ham, ward 5. Go Vap district, HCM city	01/10/2020			
12	Bo Thanh Tuan		Chief Accountant	074077006997 Date of issue: 10/05/2021	Bao Goc hamlet, Binh My commune, Bac Tan Uyen	06/06/2017			

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					district, Binh Duong province				
13	Pham Quoc Nhan		Corporate Administrator	075080002918 Date of issue: 23/08/2022	Phu Hoa residential area, Thu Dau Mot city, Binh Duong	22/12/2022			



Annex 02: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS WITH SHARES OF THE COMPANY

(Attached is the Corporate Governance Report for the first 6 months the Year 2025, No. 77 /BC-HĐQT-NTC dated 30 / 07 /2025)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Quoc Thai		Chairman of the Board of Directors	074075007578 Date of issue: 27/12/2021		None		
1.1	Nguyen Minh Diem Thao			074174003031 Date of issue: 17/11/2022		None		
1.2	Tran Nguyen Phuong Anh			Q00018322 Date of issue: 01/08/2022		None		
1.3	Tran Quoc Thinh			074202002929 Date of issue: 09/06/2023		None		
1.4	Nguyen Kim Thanh			074150003396 Date of issue: 10/01/2024		None		
1.5	Tran Nguyen Phuong Thuy			074172004539		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 21/12/2021				
1.6	Tran Nguyen Phuong Tuyen			074177006474 Date of issue: 03/05/2023		None		
1.7	Tran Nguyen Phuong Huyen			074179007986 Date of issue: 20/07/2022		None		
1.8	Nguyen Thi Minh			074153004143 Date of issue: 22/06/2022		None		
1.9	Tran Tan Tri Nhan			079069011550 Date of issue: 21/12/2021		None		
1.10	Hoang Phuoc Can			074074002918 Date of issue: 28/06/2022		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Duong Duy Phu		General Director	075084016210 Date of issue: 03/10/2024		01/04/2025		
2.1	Duong Dang Huy			524111169 NC: 30/12/2014				
2.2	Nguyen Thi Sen			Q00040473 Date of issue: 15/08/2022				
2.3	Vanessat Duong			A43450821 Date of issue: 19/04/2024				
2.4	Natalia Duong			579140768 Date of issue: 20/07/2017				
2.5	Phillip Hong Duong			524111170 Date of issue: 30/12/2014				
2.6	Nguyen Thi Hien Trang			075184016328 Date of issue: 13/06/2024				

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 13/06/2024				
2.7	Duong Gia Bao			079211010024				
2.8	Duong Gia Han			079314039542				
2.9	Pencak Jason Oscar Morris			549599636 Date of issue: 04/10/2016				
2.10	Nguyen Khac Trung			560232021 Date of issue: 13/06/2017				
2.11	Duong Thi Phuong Trinh			A02733991 Date of issue: 20/01/2022				
2.12	Nguyen Thi Gai			75158005823 Date of issue: 20/08/2021				
2.13	Nguyen Thi Ngoc Tram			75193002337				

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 26/04/2021				
2.14	Nguyen Le Anh Binh			46089000037 Date of issue: 22/11/2021				
2.15								
3	Nguyen Thi Phi Nga		Member of the Board of Directors	074170004736 Date of issue: 09/09/2022		None		
3.1	Ngo Thi Sau			074130002378 Date of issue: 09/09/2022		None		
3.2	Nguyen Van Trieu			074058001334 Date of issue: 25/04/2021		None		
3.3	Nguyen Van Mong			074062000277 Date of issue: 13/04/2021		None		



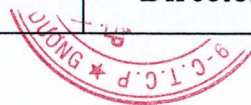
No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.4	Nguyen Thi Suong			074163006811 Date of issue: 01/09/2021		None		
3.5	Nguyen Thi My Lan			074165004848 Date of issue: 27/12/2021		None		
3.6	Ngo Thi Doan Dung			074168000070 Date of issue: 03/03/2017		None		
3.7	Nguyen Thi Cuc			074169000942 Date of issue: 19/04/2021		None		
3.8	Nguyen Thi Thu Van			074172008107 Date of issue: 28/06/2021		None		
3.9	Nguyen Thi Kieu Diem			074173004898		None		



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 27/12/2021				
3.10	Nguyen Thanh Chau			074077006693 Date of issue: 28/06/2021		None		
4	Tran Hoang Giang		Independent Member of the Board of Directors	074080008668 Date of issue: 17/07/2022		None		
4.1	Thai Thanh Thuy			074184004978 Date of issue:17/07/2022		None		
4.2	Tran Thai Son			Underage		None		
4.3	Tran Thai Duong			Underage		None		
4.4	Tran Cong Danh			Deceased		None		
4.5	Mai Thi He			074146000274 Date of issue: 25/04/2021		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.6	Tran Thi Kim Nga			074164001810 Date of issue: 13/04/2021		None		
4.7	Tran Thi Lam			074168001499 Date of issue: 19/04/2021		None		
4.8	Tran Cong Thanh			074071008667 Date of issue: 10/05/2021		None		
4.9	Tran Cong Lap			074077001629 Date of issue: 19/04/2021		None		
4.10	Tran Thi Cam Linh			280647387 Date of issue: 07/03/2019		None		
4.11	Tran Hoang Phuong			074084006570		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 08/05/2021				
4.12	Thai Phu Hao			074060001119 Date of issue: 25/04/2021		None		
4.13	Nguyen Thi Ngoc Thanh			074159001375 Date of issue: 16/04/2021		None		
4.14	Thai Thanh Thuy			074179001597 Date of issue: 25/04/2021		None		
4.15	Thai Hao Hiep			074081001414 Date of issue: 25/04/2021		None		
5	Nguyen Anh Phu Nguyen		Member of the Board of Directors	074082007685 Date of issue: 12/08/2021		None		



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.1	Le Thi Phuong Nga			070185000241 Date of issue: 12/11/2020		None		
5.2	Nguyen Hoang Quan			Underage		None		
5.3	Nguyen Hoang Van Khanh			Underage		None		
5.4	Nguyen Anh Kien			074052000533 Date of issue: 11/4/2021		None		
5.5	Nguyen Ngoc Hanh			074158001535 Date of issue: 13/4/2021		None		
5.6	Nguyen Anh Ngoc Han			074179000543 Date of issue: 13/4/2021		None		
5.7	Nguyen Anh Ngoc Tram			074188001686		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 24/4/2021				
6	Le Duy Thanh		Member of the Board of Directors	072086002472 Date of issue: 21/12/2021		None		
6.1	Phung Khanh Chau			086185000690 Date of issue: 26/12/2021		None		
6.2	Le Minh Tram			086315005767 Date of issue: 03/09/2024		None		
6.3	Le Phung Kha Nhu					None		
6.4	Le Thi Hong			08615600565 Date of issue: 10/05/2021		None		
6.5	Phung Cao Cac			086041001768 Date of issue: 10/08/2021		None		
6.6	Tran Hong Nga			086149003609		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 10/08/2021				
6.7	Le Minh Duy			072079000261 Date of issue: 27/08/2022		None		
6.8	Đinh Tran Son Thi			079179022393 Date of issue: 10/07/2021		None		
6.9	Le Thanh Truc			072194002925 Date of issue: 21/12/2021		None		
6.10	Ly Thanh Phong			079093011204 Date of issue: 22/11/2021		None		
7	Nguyen Thi Trieu Tien		Head of Supervisory Board	074184000988 Date of issue: 13/04/2021		None		
7.1	Nguyen Quoc Hoang			074084000880 Date of issue: 13/04/2021		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.2	Nguyen Ngoc Phuong Trang			Underage		None		
7.3	Nguyen Hoang Yen			Underage		None		
7.4	Vo Thi Xang			074159000813 Date of issue: 09/04/2021		None		
7.5	Nguyen Thi Thu Thuy			074180004629 Date of issue: 17/06/2021		None		
8	Nguyen Thi Dieu		Member of Supervisory Board	074181009945 Date of issue: 09/01/2022		None		
8.1	Pham Dang Tuan			038080028978 Date of issue: 13/01/2022		None		
8.2	Pham Nguyen Dieu Anh			Underage		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.3	Pham Nguyen Quynh Anh			Underage		None		
8.4	Nguyen Van Mon			074049002654 Date of issue: 10/05/2021		None		
8.5	Tran Thi Gai			074153003363 Date of issue: 28/06/2021		None		
8.6	Nguyen Thi Hong Trang			074172008410 Date of issue: 10/05/2021		None		
8.7	Nguyen Anh Tuan			074075006943 Date of issue: 10/05/2021		None		
8.8	Nguyen Quang Vinh			074078012015 Date of issue: 10/05/2021		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.9	Nguyen Thi Hien			074185009921 Date of issue: 10/05/2021		None		
8.10	Nguyen Thi Ngoc Yen			Deceased		None		
9	Trinh The Son		Member of Supervisory Board	087086000250 Date of issue: 13/5/2019		None		
9.1	Vo Thi Bich Tram			087185000610		None		
9.2	Trinh Phuc Khang			087215014709		None		
9.3	Trinh Hieu Lien			087317008533		None		
9.4	Trinh Thanh The			087063014963		None		
9.5	Truong Thi Ngoc Diem			087161003884		None		
9.6	Trinh The Vinh Hao			087091008079		None		
10	Huynh Huu Tin		Deputy General Director	74071010587 Date of issue: 12/08/2021		4.500 CP	0,01875%	Reason for leaving job

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.1	Huynh Huu Hai			075058002132 Date of issue: 26/05/2022		None		
10.2	Huynh Thi Tuyet Nga			074161002091 Date of issue: 26/04/2021		None		
10.3	Huynh Huu Thiet			75067006666 Date of issue: 23/01/2021		None		
10.4	Huynh Thi Thanh			074169001029 Date of issue: 27/12/2021		None		
10.5	Huynh Huu Nghia			074074002690 Date of issue: 10/05/2021		None		
10.6	Truong Thuy Dung			74176006125		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 31/08/2021				
10.7	Huynh Ngoc Cam Tu			074304005152 Date of issue: 12/08/2021		None		
10.8	Huynh Huu Thien			074205008314 Date of issue: 12/08/2021		None		
11	Tran Van Binh		Deputy General Director	064066004508 Date of issue: 16/09/2022		None		
11.1	Nguyen Thi Thao			051170000588 Date of issue: 16/09/2022		None		
11.2	Tran Anh Tien			064099000084 Date of issue: 16/09/2022		None		

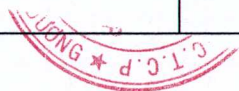


No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.3	Tran Thi Anh Thu			064300008777 Date of issue: 15/09/2022		None		
11.4	Tran Thi Anh Thy			064300008342 Date of issue: 15/09/2022		None		
11.5	Nguyen Thi Thu			064140001523 Date of issue: 10/05/2021		None		
11.6	Tran Thi Kim Loan			064160000178 Date of issue: 10/04/2021		None		
11.7	Tran Thi Kim Huong			064168003641 Date of issue: 10/05/2021		None		
11.8	Tran Thi Lieu			064170001611		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 27/04/2021				
11.9	Tran Phuong Dung			064072003841 Date of issue: 10/05/2021		None		
11.10	Tran Phuong Tau			064076001546 Date of issue: 27/04/2021		None		
11.11	Tran Thi Kim Anh			064180008713 Date of issue: 12/01/2022		None		
12	Bo Thanh Tuan		Chief Accountant	074077006997 Date of issue: 05/10/2021		None		
12.1	Bo Van To			074050000602 Date of issue: 01/5/2021		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.2	Huynh Thi Gai			074150000781 Date of issue: 20/4/2021		None		
12.3	Vu Van Khanh			074048000234 Date of issue: 13/04/2021		None		
12.4	Huynh Thi Dang			074153000688 Date of issue: 13/04/2021		None		
12.5	Vu Thi Quynh My			074178006170 Date of issue: 29/5/2021		None		
12.6	Bo Gia Bao Ngoc			074303008421 Date of issue: 04/03/2022		None		
12.7	Bo Vu Phuong Nghi			074307006051		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 13/01/2022				
12.8	Bo Thi My Le			074172001226 Date of issue: 19/04/2021		None		
12.9	Bo Thi Thanh Hue			074180006484 Date of issue: 10/5/2021		None		
12.10	Bo Tan Thong		Green Team Leader	074083002959 Date of issue: 23/4/2021		None		
12.11	Bo Ngoc Suot			074185003891 Date of issue: 08/5/2021		None		
12.12	Le Van Tan			074072009434 Date of issue: 10/05/2021		None		



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12.13	Nguyen Thanh Nhan			074079004404 Date of issue: 12/08/2021		None		
12.14	Luong Hong Lam			074081008222 Date of issue: 10/05/2021		None		
12.15	Nguyen Thi Thanh			074184003201 Date of issue: 01/05/2021		None		
13	Pham Quoc Nhan		Corporate Administrator	075080002918 Date of issue: 23/08/2022		None		
13.1	Nguyen Thi Nguyet			074141003341 Date of issue: 19/08/2022		None		
13.2	Tran Thi Xuan			Pursue a religious path		None		

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.3	Le Thi Hoai Thuong			049179003056 Date of issue: 27/05/2023		None		
13.4	Pham Le Thanh Đạt			074208000518 Date of issue: 23/08/2022		None		
13.5	Pham Son Tung			075078009700 Date of issue: 21/9/2022		None		

