

Number: 01/VIT-BCQT2025

Bac Ninh, 25 July 2025

REPORT ON GOVERNANCE STATUS OF LISTED COMPANIES (First 6 months of 2025)

Dear: - State Securities Commission
- Ha Noi Stock Exchange

- Listed company name: **VIGLACERA TIEN SON JOINT STOCK COMPANY**
- Head office address: Tien Son Industrial Park, Tien Du, Bac Ninh
- Phone: 0222.3839395 Fax: 0222.3838917
- Charter capital: 500,000,000,000 VND
- Stock code : **VIT**

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution / Decision No.	Date	Content
1	01	25/03/2025	Report on Approval of the Contents of the 2025 Annual General Meeting of Shareholders
2	02	25/03/2025	Minutes of the 2025 Annual General Meeting of Shareholders
3	03	25/03/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about Board of Directors members

No.	Board Member	Position	Date of commencement / cessation of membership of the Board of Directors	Number of meetings attended	Meeting attendance rate	Reason for absence
1	Mr. Mai Xuan Duc	Chairperson	21/09/2021	23	100%	
2	Mr. Tran Manh Huu	Chairperson	from 04/04/2024 until 25/03/2025	15	100%	
3	Mr. Dinh Quang Huy	Member	22/03/2013	23	100%	
4	Mr. Doan Hai Mau	Member	from 15/11/2024	23	100%	
6	Mr. Nguyen Duy Truc	Member	31/03/2023	23	100%	

No.	Board Member	Position	Date of commencement / cessation of membership of the Board of Directors	Number of meetings attended	Meeting attendance rate	Reason for absence
7	Mr. Dang Minh Tam	Member	25/03/2025	8	100%	

2. The Board of Directors' direction and management: *The Board of Directors guides the Board of Directors in production and business activities and evaluates the implementation situation, factors affecting production and business results, and sets out goals and solutions to carry out tasks for the next business periods.*

3. Activities of the subcommittees of the Board of Directors: *The Secretary of the Board of Directors records and archives the minutes and resolutions of meetings and documents of the Board of Directors.*

4. Resolutions/Decisions of the Board of Directors:

No.	Date	Ref. No.	Content
1	04/01/2025	01/VIT-HĐQT	Board Resolution approving the contractor selection for Package 1 of the Project "In-depth investment to convert Production Line No. 2 to manufacture 800x800 glossy inkjet tile products at Viglacera Tien Son Factory" – Viglacera Tien Son JSC.
2	04/01/2025	02/VIT-HĐQT	BOD Decision on approving the contractor appointment for Package 2: "Feasibility study report effectiveness verification" – same project and company
3	04/01/2025	03/VIT-HĐQT	BOD Decision on approving the contractor appointment for Package 3: "Construction drawing design and cost estimation" – same project and company
4	04/01/2025	04/VIT-HĐQT	BOD Decision on approving the contractor appointment for Package 4: "Appraisal of construction drawings and cost estimation" – same project and company
5	04/01/2025	05/VIT-HĐQT	BOD Decision on approving the contractor appointment for Package 5: "Construction and equipment installation supervision consultancy" – same project and company
6	04/01/2025	06/VIT-HĐQT	BOD Decision on approving the contractor appointment for Package 6: "Project finalization auditing" – same project and company
7	04/01/2025	07/VIT-HĐQT	BOD Decision on approving the contractor appointment for Package 7: "Supply of equipment and materials for Line 1 extension and gearboxes for glaze mills" – same project and company
8	04/01/2025	08/VIT-HĐQT	BOD Decision on approving the contractor appointment for Package 8: "Supply of kiln burner sets" – same project and company
9	04/01/2025	09/VIT-HĐQT	BOD Decision on approving the contractor appointment for Package 9: "Supply of 800x800-2W synchronized mold sets" – same project and company
10	04/01/2025	10/VIT-HĐQT	BOD Decision on approving the contractor appointment for Package 10: "Installation of glaze milling equipment and covering house for glaze line" – same project and company
11	04/01/2025	11/VIT-HĐQT	BOD Decision on approving the contractor appointment for Package 11: "Fabrication and installation of water and compressed air piping for glaze line"

No.	Date	Ref. No.	Content
			– same project and company
12	04/01 /2025	12/VIT- HĐQT	BOD Decision on approving the contractor appointment for Package 12: "Construction of equipment foundations, cabins, and drainage ditches" – same project and company
13	04/01 /2025	13/VIT- HĐQT	BOD Decision on approving the contractor appointment for Package 13: "Fabrication of piping for Kiln No. 2" – same project and company
14	04/01 /2025	14/VIT- HĐQT	BOD Decision on approving the contractor appointment for Package 14: "Fabrication of waste heat recovery pipe for horizontal dryer 2" – same project and company
15	04/01 /2025	15/VIT- HĐQT	BOD Decision on approving the contractor appointment for Package 15: "Fabrication and installation of equipment for glaze milling area" – same project and company
16	04/01 /2025	16/VIT- HĐQT	BOD Decision on approving the contractor appointment for Package 16: "Supply of glaze storage tanks for glazing line" – same project and company
17	04/01 /2025	17/VIT- HĐQT	BOD Decision on approving the contractor appointment for Package 17: "Transportation and import customs clearance for glazing line and Inkjet printer equipment" – same project and company
18	04/01 /2025	18/VIT- HĐQT	BOD Decision on approving the contractor appointment for Package 19: "Glazing line equipment" – same project and company
19	04/01 /2025	19/VIT- HĐQT	BOD Decision on approving the contractor appointment for Package 20: "Modification of horizontal dryer, kiln, and installation of compensation dryer equipment" – same project and company
20	04/01 /2025	20/VIT- HĐQT	BOD Decision on approving the contractor appointment for Package 21: "Supply and installation of power and automation control system for Line 2" – same project and company
21	08/01 /2025	21/VIT- HĐQT	Proposal to Viglacera Corporation for approval of project policy – same project and company
22	14/01 /2025	22/VIT- HĐQT	BOD minutes on approving the plan "Purchase of two HF effect bars for DHD1808 printer at Viglacera Eurotile Tile Factory"
23	14/01 /2025	23/VIT- HĐQT	BOD Decision on approving the plan "Purchase of two HF effect bars for DHD1808 printer at Viglacera Eurotile Tile Factory"
24	22/01 /2025	24/VIT- HĐQT	BOD minutes on approval of related party transactions for 2025
25	22/01 /2025	25/VIT- HĐQT	BOD resolution on approval of related party transactions for 2025
26	22/01 /2025	26/VIT- HĐQT	BOD minutes on 2024 business performance and Q1/2025 business plan
27	22/01 /2025	27/VIT- HĐQT	BOD resolution on 2024 business performance and Q1/2025 business plan
28	23/01 /2025	28/VIT- HĐQT	Document sent to Viglacera Corporation on proposals to be submitted to the 2025 Annual General Meeting of Shareholders
29	12/02 /2025	29/VIT- HĐQT	Proposal to Viglacera Corporation for approval of project policy – same project and company
30	12/02 /2025	30/VIT- HĐQT	BOD minutes on financial leasing with Vietnam International Financial Leasing Co., Ltd. – Fluidized bed kiln at My Duc Plant

No.	Date	Ref. No.	Content
31	17/02/2025	30.1/VIT-HĐQT	BOD minutes on slow-moving inventory sales at Viglacera Tien Son Factory
32	17/02/2025	30.2/VIT-HĐQT	BOD minutes on slow-moving inventory sales at Viglacera Thai Binh Factory
33	17/02/2025	30.3/VIT-HĐQT	BOD minutes on slow-moving inventory sales at Viglacera My Duc Factory
34	17/02/2025	30.4/VIT-HĐQT	BOD minutes on slow-moving inventory sales at Viglacera Eurotile Tile Factory
35	18/02/2025	31/VIT-HĐQT	Minutes on approval of Technical-Economic Report and Contractor Selection Plan for the Project “Investment in construction of fluidized bed furnace for ATM65 spray tower at Viglacera My Duc Factory.”
36	18/02/2025	32/VIT-HĐQT	Board Resolution approving the Technical-Economic Report and Contractor Selection Plan for the same project.
37	19/02/2025	32.1/VIT-HĐQT	Board Resolution approving the appointment of a consulting unit to appraise the design and cost estimate for the same project.
38	19/02/2025	32.2/VIT-HĐQT	Board Resolution approving the appointment of a consulting unit to prepare the design and cost estimate for the same project.
39	27/02/2025	32.3/VIT-HĐQT	Board Resolution approving the appointment of the contractor for supply and installation of equipment for the fluidized bed furnace for ATM65 spray tower – same project.
40	12/03/2025	33/VIT-HĐQT	Minutes approving the Project and Contractor Selection Plan for supplemental 800x800 glossy inkjet tile products at Viglacera Tien Son Factory.
41	12/03/2025	34/VIT-HĐQT	Board Resolution approving the same project and plan.
42	13/03/2025	35/VIT-HĐQT	Submission to Viglacera Corporation regarding change of capital representative.
43	13/03/2025	36/VIT-HĐQT	Minutes on financial leasing for digital printer at Viglacera Tien Son Factory.
44	13/03/2025	37/VIT-HĐQT	Submission to Viglacera Corporation on changes to the Supervisory Board.
45	15/03/2025	38/VIT-HĐQT	Board Resolution approving the contractor for Package 1: Supply of 800x800 Inkjet Printer (6 printhead channels) – same project.
46	15/03/2025	39/VIT-HĐQT	Board Resolution approving the contractor for Package 4: Construction drawing design and cost estimation – same project.
47	15/03/2025	40/VIT-HĐQT	Board Resolution approving the contractor for Package 5: Design appraisal and cost estimate – same project.
48	15/03/2025	41/VIT-HĐQT	Board Resolution approving the contractor for Package 6: Construction and equipment installation supervision – same project.
49	15/03/2025	42/VIT-HĐQT	Board Resolution approving the contractor for Package 7: Project settlement audit – same project.
50	15/03/2025	43/VIT-HĐQT	Board Resolution approving the contractor for Package 8: Supply of materials and gear reducer – same project.
51	15/03/2025	44/VIT-HĐQT	Board Resolution approving the contractor for Package 9: Supply of kiln burner assembly – same project.
52	15/03/2025	45/VIT-	Board Resolution approving the contractor for Package 10: Supply of

No.	Date	Ref. No.	Content
	/2025	HĐQT	synchronized mold set 800x800-2W – same project.
53	15/03 /2025	46/VIT- HĐQT	Board Resolution approving the contractor for Package 11: Installation of glaze line equipment – same project.
54	15/03 /2025	47/VIT- HĐQT	Board Resolution approving the contractor for Package 12: Pipeline installation – same project.
55	15/03 /2025	48/VIT- HĐQT	Board Resolution approving the contractor for Package 13: Machine foundation, cabin, and drainage system – same project.
56	15/03 /2025	49/VIT- HĐQT	Board Resolution approving the contractor for Package 14: Kiln piping fabrication – same project.
57	15/03 /2025	50/VIT- HĐQT	Board Resolution approving the contractor for Package 15: Heat recovery pipeline fabrication – same project.
58	15/03 /2025	51/VIT- HĐQT	Board Resolution approving the contractor for Package 16: Equipment for glaze grinding area – same project.
59	15/03 /2025	52/VIT- HĐQT	Board Resolution approving the contractor for Package 17: Glaze storage tank – same project.
60	15/03 /2025	53/VIT- HĐQT	Board Resolution approving the contractor for Package 18: Transport and customs for glaze coating and printer equipment – same project.
61	15/03 /2025	54/VIT- HĐQT	Board Resolution approving the contractor for Package 19: Equipment import and packaging for kiln and dryer upgrades – same project.
62	15/03 /2025	55/VIT- HĐQT	Board Resolution approving the contractor for Package 20: Glaze coating line equipment – same project.
63	15/03 /2025	56/VIT- HĐQT	Board Resolution approving the contractor for Package 21: Kiln and dryer renovation – same project.
64	15/03 /2025	57/VIT- HĐQT	Board Resolution approving the contractor for Package 22: Power and control materials – same project.
65	20/03 /2025	58/VIT- HĐQT	Board Resolution approving supervision contractor for fluidized bed furnace project – My Duc Factory.
66	25/03 /2025	60/VIT- HĐQT	2024 Board report and 2025 business solutions for AGM.
67	25/03 /2025	61/VIT- HĐQT	Minutes of electing Chairman of the Board, term 2023–2027.
68	25/03 /2025	62/VIT- HĐQT	Board Resolution appointing Mr. Mai Xuan Duc as Chairman of the Board, term 2023–2027.
69	29/03 /2025	63/VIT- HĐQT	Board Resolution on assigning responsibilities to Board members.
70	29/03 /2025	63.1/VIT- HĐQT	Minutes on purchase from Viglacera Packaging and Brake Pad JSC.
71	02/04 /2025	64/VIT- HĐQT	Board Resolution approving contractor for steel structure installation and partitions – My Duc Factory.
72	02/04 /2025	65/VIT- HĐQT	Board Resolution approving contractor for purlins, roof, and partitions – My Duc Factory.
73	08/04 /2025	66/VIT- HĐQT	Report to Corporation on results of 2025 AGM.
74	08/04	67/VIT-	Minutes on 2025 management bonus.

No.	Date	Ref. No.	Content
	/2025	HĐQT	
75	08/04/2025	68/VIT-HĐQT	Board Resolution approving contractor for project audit – My Duc Furnace project.
76	16/04/2025	68.1/VIT-HĐQT	Minutes on Q1/2025 sales below cost.
77	16/04/2025	69/VIT-HĐQT	Representative report to Corporation on Q1/2025 sales below cost.
78	18/04/2025	70/VIT-HĐQT	Minutes on Q2/2025 performance and Q1/2025 plan.
79	18/04/2025	71/VIT-HĐQT	Board Resolution on Q2/2025 performance and Q1/2025 plan.
80	18/04/2025	72/VIT-HĐQT	Board Resolution approving construction of furnace foundation and workshop extension – My Duc Factory.
81	29/04/2025	73/VIT-HĐQT	Minutes on 2025 scheduled maintenance at multiple factories.
82	29/04/2025	74/VIT-HĐQT	Board Resolution approving 2025 maintenance settlements at multiple factories.
83	26/05/2025	75/VIT-HĐQT	Minutes on revision and issuance of Financial and Information Disclosure Regulations.
84	26/05/2025	76/VIT-HĐQT	Board Resolution issuing Financial Regulations.
85	26/05/2025	77/VIT-HĐQT	Board Resolution issuing Information Disclosure Regulations.
86	26/05/2025	78/VIT-HĐQT	Minutes approving fire prevention system installation at Thai Binh Factory.
87	26/05/2025	79/VIT-HĐQT	Board Resolution approving fire prevention system installation at Thai Binh Factory.
88	20/06/2025	79.1/VIT-HĐQT	Minutes on auditor selection for 2025 interim and annual financial statements.
89	20/06/2025	79.2/VIT-HĐQT	Board Resolution on auditor selection for 2025 interim and annual financial statements.

III. Board of Control

1. Information about the members of the Board of Supervisors (BOS)

STT	Board Member	Position	Start date/ no longer Board member	Number of meetings attended	Meeting attendance rate
1	Mr. Nguyen Quang Hai	Head of The BOS	31/03/2023	06	100%
2	Mr. Phan Van Huyen	Member	07/04/2021	06	100%
3	Mr. Ta Hong Phuong	Member	25/03/2025	04	100%
4	Mr. Dang Quoc Tuan	Member	from 07/04/2021	02	100%

STT	Board Member	Position	Start date/ no longer Board member	Number of meetings attended	Meeting attendance rate
until 25/03/2025					

2. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders: *Conducted inspection and supervision of production, business and financial situation in compliance with the Charter, Regulations and Rules set forth by the Company.*

3. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff: *Coordinated and facilitated the collection of information and documents for inspection and control when requested.*

IV. Training on corporate governance

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director, and other managers and the Company Secretary in accordance with regulations on corporate governance: *none.*

V. List of related persons of the listed company as prescribed in Clause 34, Article 6 of the Law on Securities and transactions of related persons of the company with the Company itself

1. List of related persons of the company

No.	Organization/ Individual name	Position	NSH Certificate Number, Date of issue, Place of issue	Address	Relevant start time	Time is no longer relevant
1	Mr. Mai Xuan Duc	Chairman of the Board			21/09/2021	
2	Mr. Tran Manh Huu	Chairman of the Board			04/04/2024	25/03/2026
3	Mr. Dinh Quang Huy	Board Member			22/03/2013	
4	Mr. Doan Hai Mau	Board Member - Director			18/09/2024	
5	Mr. Nguyen Duy Truc	Board Member - Deputy Director			16/07/2013	
6	Mr. Dang Minh Tam	Board Member			25/03/2025	
7	Mr. Truong Ngoc Minh	Deputy Director			01/11/2007	

No.	Organization/ Individual name	Position	NSH Certificate Number, Date of issue, Place of issue	Address	Relevant start time	Time is no longer relevant
8	Ms. Nguyen Thi Thuy Ha	Chief Accountant			14/08/2015	
9	Mr. Nguyen Quang Hai	Head of the Board of Supervisors			31/03/2023	
10	Mr. Phan Van Huyen	Member of the Board of Supervisors			07/04/2021	
11	Mr. Ta Hong Phuong	Member of the Board of Supervisors			25/03/2025	
12	Mr. Dang Quoc Tuan	Member of the Board of Supervisors			07/04/2021	25/03/2025

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: *were announced in the Company's 2th quarter 2025 financial report.*

3. Transactions between the insiders of the listed company, related persons of insiders, and subsidiaries or companies controlled by the listed company: *were announced in the Company's 2th quarter 2025 financial report.*

4. Transactions between the company and other entities: *were announced in the Company's 2th quarter 2025 financial report.*

VI. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders

No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
1	Mr. Mai Xuan Duc	Chairman of the Board			0	
	Mai Xuan A					Father
	Bui Thi Le					Mother
	Tong Xuan Khoi					Father in law
	Nguyen Thi Hong					Mother in law
	Tong Phuong Anh					Wife
	Mai Dai Hung					Son
	Mai Uyen Huong					Daughter
	Mai Thi Ha					Older sister
	Mai Xuan Soa					Older brother
	Mai Xuan Hanh					Older brother
	Mai Thi Xuan					Older sister
	Mai Thi Kim					Older sister
	Mai Thi Chin					Older sister

No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
2	Mr. Dinh Quang Huy	Board Member			2,237,948	
	Nguyen Thi Yen				588,194	Wife
	Dinh Hai Quang					Son
	Dinh Thi Van Anh				2	Daughter
	Dinh Thi Hao					Younger sister
	Luong Van Minh					Brother in law
	Dinh Thi My					Younger sister
	Thai Dinh Tac					Brother in law
	Dinh Thi Dung					Younger sister
	Dinh Van Huy					Brother in law
	Dinh Quang Tien					Younger brother
	Nguyen Thi Uyen					Sister in law
	Dinh Thi Lan					Younger sister
	Tran Manh Hong					Brother in law
3	Mr. Doan Hai Mau	Board Member - Director			53	
	Doan Van Dan					Father
	Nguyen Thi Mao					Mother
	Nguyen Van Diep					Father in law
	Sai Thi Moc					Mother in law
	Nguyen Thi Diep				269	Wife
	Doan Hai Linh					Daughter
	Doan Hai Lam					Son
	Doan Thi Dung					Younger sister
	Phan Van Chung					Brother in law
4	Mr. Nguyen Duy Truc	Board Member - Deputy Director			110,212	
	Nguyen Duy Tung					Father
	Do Thi Cau					Mother
	Nguyen Thi Dao					Wife
	Nguyen Thuy Chi					Daughter
	Nguyen Phuong Linh					Daughter
	Nguyen Thi Thong					Older sister
	Nguyen Duy Tra					Older brother
	Nguyen Thu Huyen					Sister in law

No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
	Nguyen Thi Ly					Younger sister
	Nguyen Trong San					Brother in law
5	Mr. Dang Minh Tam	Board Member			50	
	Dang Dinh Quyen					Father
	Nguyen Thi Minh					Mother
	Nguyen Van Diet					Father in law
	Vu Thi Hai					Mother in law
	Nguyen Thi Thom					Wife
	Dang Ngoc Y Nhi					Daughter
	Dang Truong Hung					Son
	Dang Hong Quang					Younger brother
	Dang Quoc Chung					Younger brother
	Dang Quoc Tuan				10,000	Younger brother
6	Mr. Truong Ngoc Minh	Deputy Director			103,669	
	Huynh Summer					Father
	To Thi Nhan					Mother
	Vo Thi Hien Luong					Wife
	Truong Ngoc Ha					Daughter
	Truong Hoang Mai					Daughter
	Đặng Đức Anh					Son-in-law
	Truong Duc Dung					Older brother
	Vu Anh Dao					Sister in law
	Huynh Thi Hong Nga					Younger sister
	Pham Chi Trung					Brother in law
7	Ms. Nguyen Thi Thuy Ha	Chief Accountant			79,285	
	Nguyen Xich					Father
	Duong Thi Chinh					Mother
	Nguyen Van Vinh					Husband
	Nguyen Thanh Trung					Son
	Nguyen Dinh Hieu					Son
	Nguyen Thi Quynh					Older sister
	Le Huy Bac					Brother in law
	Nguyen Van Quy					Older brother
	Mai Thi Xuan					Sister in law
8	Mr. Nguyen Quang Hai	Head of the BOS			0	
	Nguyen Hong Thuy					Father
	Nguyen Thi Thu					Mother

No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
	Huong					
	Nguyen Thi Thuy Hien					Younger sister
9	Mr. Phan Van Huyen	Member of the BOS			8.311	
	Phan Thanh Hai					Father
	Nguyen Thi Dai					Mother
	Phan Van Hung					Older brother
	Pham Thi Oanh					Wife
	Pham Quang Hau					Father in law
	Do Thi Vi					Mother in law
	Phan Duc Hanh					Son
	Phan Thi Minh Ngoc					Daughter
	Pham Thi Hai Yen					Sister in law
	Pham Quang Viet					Brother in law
10	Mr. Ta Hong Phuong	Member of the BOS			5,000	
	Ta Huu Phong					Father
	Bui Thi Mau					Mother
	Do Van Luu					Father in law
	Tran Thi Kim Thanh					Mother in law
	Do Thi Hoa					Wife
	Ta Phuong Mai					Daughter
	Ta Mai Chi					Daughter
	Ta Hong Phuong					Younger sister
	Tran Anh Tuan					Brother in law

2. Transactions of insiders and related persons on the Company's shares: *none*

CHAIRMAN OF THE BOARD

(Signed and sealed)



CHỦ TỊCH H.Đ.Q.T
Mai Xuân Đức