

**SAIGON PLANT PROTECTION  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: 646/BC-BVTVSG-TCKT

Ho Chi Minh City, July. 28...2025

**REPORT ON CORPORATE GOVERNANCE**  
**(6 months/2025)**

To :

- **The State Securities Commission;**
- **Ha Noi Stock Exchange.**

- Name of company: **SAIGON PLANT PROTECTION JOINT STOCK COMPANY**
- Address of the head office: Nguyen Van Quy Street, Quarter 1, Tan Thuan Ward, HCM City
- Telephone : 028.38733295      Fax: 028.38733003      Email : minhthuy@spchcmc.vn
- Charter capital : **105.300.000.000 VND**
- Securities code : **SPC**
- Governance model :
  - + *General Meeting of Shareholders, Board of Directors, Supervisory Board and Director.*
- The implementation of internal audit: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/ Decisions of General Meeting of Shareholders (including the General Meeting of Shareholders resolutions that have been approved in the form of written consents)

No.	Resolution/Decision No.	Date	Content
01	14/NQ-DHĐCĐ	25/04/2025	Approval of the 2024 production and business performance report and the 2025 production and business plan; the Board of Supervisors's activity report; audited financial statements for 2024; the 2024 profit distribution and the 2025 profit plan; remuneration and rewards for the Board of Directors and the Board of Supervisors in 2024, remuneration and rewards plan for 2025; selection of the auditing firm for the 2025 financial statements; dismissal and

			additional election of members of the Board of Supervisors; dismissal and additional election of members of the Board of Directors.
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## II. Board of Directors:

### 1. Information about the members of the Board of Directors for the 2023 – 2027 term:

No.	Board of Directors' members	Position	The start/ceasing date to be the member of the Board of Directors.	
			Date of Appointment	Date of Dismissal
1	Mr. Vo Anh Tung	Chairman	22/4/2023	
2	Mr. Tong Xuan Phu	Vice Chairman	22/4/2023	
3	Mr. Dieu Quang Trung	Member of the BOD	25/4/2025	
4	Mr. Nguyen Quoc Dung	Member of the BOD	22/4/2023	25/4/2025
5	Mr. Vo Van Nghi	Independent Director	22/4/2023	
6	Mr. Huynh Chi Quyen	Non-executive Director	22/4/2023	

### 2. Meetings of Board of Directors:

No.	Board of Directors' members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Vo Anh Tung	6	100%	
2	Mr. Tong Xuan Phu	6	100%	
3	Mr. Dieu Quang Trung	2	100%	Meeting after the appointment of Board of Directors member
4	Mr. Nguyen Quoc Dung	4	100%	Meeting before the dismissal of Board of Directors member
5	Mr. Vo Van Nghi	5	83,33%	
6	Mr. Huynh Chi Quyen	6	100%	

### 3. Supervising the Board of Management by the Board of Directors:

Based on the provisions of the Company's Charter on Organization and Operation, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors, the Board of Directors (BOD) has supervised the management and administration of the General Director and the Company's management team through regular quarterly meetings or extraordinary meetings in urgent or important circumstances. The specific areas of supervision as follows :



- Supervising the progress of the implementation of the business and production tasks in the first six months of 2025, the operational performance of the parent company, subsidiaries, and affiliated units.

- Monitoring the restructuring and streamlining of the organizational structure and personnel to enhance business efficiency and ensure shareholders' interests.

- Monitoring the implementation of the Resolutions of the General Meeting of Shareholders (GMS) and BOD Resolutions during the first half of 2025.

- Supervising the management of inventory, handling of slow-moving goods, receivables and payables, debt repayment capacity, and the debt-to-equity ratio.

In the first half of 2025, the Executive Board reported business results and operational performance at the quarterly BOD meetings and oversaw financial management to ensure sufficient capital for business operations. The Executive Board has generally complied with the submission of regular and ad-hoc reports as required by regulatory authorities, sought the BOD's opinion on matters under its authority, made information disclosures in accordance with regulations, and paid attention to the physical and mental well-being of employees. At the same time, within its assigned authority and responsibilities, the Executive Board proactively implemented business and investment management plans based on the tasks assigned by the General Meeting of Shareholders and the Board of Directors.

#### **4. Resolutions/ Decisions of The Board of directors:**

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-BVTVSG-HĐQT	05/03/2025	Approval of the finalization of the shareholder list for the 2025 Annual General Meeting of Shareholders.	100%
2	04/NQ-BVTVSG-HĐQT	17/03/2025	Approval contracts and transactions between the Company and related parties.	100%
3	05/NQ-BVTVSG-HĐQT	17/03/2025	Approval of loan contract and the use of collateral assets at Vietnam Bank for Agriculture and Rural Development Ho Chi Minh City Branch, Viet Nam	100%
4	06/NQ-BVTVSG-HĐQT	21/03/2025	Approval of the revised technical and economic report for the "Industrial SC Crusher"	100%
5	07/NQ-BVTVSG-HĐQT	04/04/2025	Approval of time and venue for holding the 2025 Annual General Meeting of Shareholders.	100%
6	10/NQ-BVTVSG-HĐQT	10/04/2025	Approval of the content of the 2025 Annual General Meeting of Shareholders of MJC.	100%
7	11/NQ-BVTVSG-HĐQT	10/04/2025	Agreed to approve the content of the organization of the 2025 Annual General Meeting of Shareholders of SPC.	100%

8	12/NQ-BVTVSG-HĐQT	14/04/2025	Appointment of Mr. Dieu Quang Trung as Director of the Company, replacing Mr. Nguyen Quoc Dung whose term has expired.	100%
9	16/NQ-BVTVSG-HĐQT	29/04/2025	Change of Company Legal Representative.	100%
10	18/NQ-BVTVSG-HĐQT	05/05/2025	Approval of personnel for the position of Deputy Director	100%
11	19/NQ-BVTVSG-HĐQT	18/06/2025	Approval of the salary for Company management personnel.	100%
12	20/NQ-BVTVSG-HĐQT	18/06/2025	Approval of the 2025 Internal Audit Plan	100%
13	21/NQ-BVTVSG-HĐQT	18/06/2025	Approval of the selection of AASC Auditing Company Limited to conduct the financial statement audit in 2025.	100%

### III. Supervisory Board

Based on the Supervisory Board's Operating Regulations, the activities of Board of Supervisors in the first six months of 2025 are as follows:

#### 1. Information about members of the Supervisory Board

No.	Board of Supervisor Members	Position	The start/ceasing date to be the member of the Board of Supervisors	Professional Qualifications
1	Ms. Do Thi Kim Anh	Head of Supervisors Board	22/04/2023	Bachelor of Accounting
2	Mr. Tran Dinh Vu	Member of Supervisors Board	22/04/2023	Bachelor of Accounting
3	Mr. Huynh Van Hai	Member of Supervisors Board	The 2025 Annual General Meeting of Shareholders dismissed Board of Supervisors Member effective from April 25, 2025	Bachelor of Economics
4	Ms. Phan Thai Hang	Member of Supervisors Board	25/04/2023	Bachelor of Finance and Banking

#### 2. Meetings of Supervisory Board

No.	Members of Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Do Thi Kim Anh	2/2	100%	100%	
2	Mr. Tran Dinh Vu	2/2	100%	100%	
3	Mr. Huynh Van Hai	1/2	100%	100%	Meeting before dismissal of Board of Supervisor member



4	Ms. Phan Thai Hang	1/2	100%	100%	Meeting after appointment of Board of Supervisor member
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**3. Supervising Board of Directors, Board of Management and Shareholders by Supervisory Board :**

- Attended all meetings of the Board of Directors (BOD) and monitored the implementation of the Resolutions of the General Meeting of Shareholders (GMS) by the BOD and the Executive Board.

- The BOD and the Executive Board organized and maintained regular and ad-hoc meetings in a centralized manner, with full participation of BOD members, the Executive Board, and the Supervisory Board. Minutes were recorded after each meeting. All consultations with members were conducted in accordance with proper procedures, company regulations, and the Company's Charter. BOD members worked with a high sense of responsibility to promptly issue Resolutions and Decisions to guide and direct business operations in line with the GMS Resolutions and legal regulations.

- In the first six months of 2025, Board of Supervisor did not detect any irregularities in the Company's operations. The Company's activities complied with the laws of the State, the Company's Charter, and the Resolutions of the General Meeting of Shareholders.

- In the first six months of 2025, Board of Supervisor did not receive any shareholder complaints regarding misconduct by the BOD or the Executive Board in the performance of their duties.

**4. The coordination among the Supervisory Board, the board of Management, Board of Directors and other managers :**

- The Supervising Board has maintained a cooperative working relationship with the Board of Directors (BOD), the Executive Board, and management personnel, based on the principle of maximizing the Company's and shareholders' interests, while ensuring compliance with legal regulations, the Company's Charter, and internal policies. Coordination with the BOD and Executive Board was carried out through participation in BOD and Executive Board meetings.

- The BOD has closely supervised and promptly directed the Executive Board in business operations and monitored the implementation of the Resolutions passed by the General Meeting of Shareholders.

- In performing its duties, the Supervisory Board was provided with relevant documents and materials and was fully supported by the BOD and Executive Board to fulfill its responsibilities effectively.

**5. Other activities of the Board of Supervisors:**

- Reviewed the reasonableness, legality, accuracy, and prudence in the management and operation of business activities, accounting, statistics, and the preparation of financial statements.

- Assessing the effectiveness of business and production operations in 2024.

- Appraising credit limits at banks in 2024.

- Evaluating the Company's separate and consolidated financial statements for the year 2024.

- Assessing the performance and management effectiveness of the Board of Directors and the Executive Board through financial statements and periodic reports from both bodies.
- Monitoring the disclosure of information in compliance with legal regulations and evaluating the transparency of information disclosure to ensure the protection of shareholders' rights.
- Evaluating the competence and service fees of independent audit firms, thereby selecting AASC Auditing Company Limited to audit the Company's financial statements for 2025.
- Carrying out other tasks within the rights and responsibilities of the Board of Supervisors.

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	The start/ceasing date to be the member of Board of Management
1	Mr. Dieu Quang Trung	11/10/1978	Master of Business Administration	Appointment of Executive Director on 25/04/2025
2	Mr. Nguyen Quoc Dung	18/11/1967	Doctor of Business Administration Master of International Law - Lawyer	Dismissal of Executive Director on 25/04/2025
3	Ms. Bui Thi Anh Tuyet	05/08/1976	Master of Finance	01/06/2025
4	Mr. Vo Thanh Sang	26/03/1984	Bachelor of Business Administration Bachelor of economics, Economics and Law	05/05/2025

#### V. Chief Accountant

Full Name	Date of birth	Qualification	Date of Appointment
Ms. Phung Thai Phuong Trang	06/04/1975	Master of Finance and Banking	01/06/2023

#### VI. Corporate Governance Training : None

#### VII. The List of Related Parties of the Public Company and Related Parties Transactions

##### 1. List of affiliated persons of the Company: the Annex 1

##### 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: the Annex 2

SPC has a short-term loan of VND 54,000,000 with the Company's Director, Mr. Nguyen Quoc Dung (whose term as Executive Director was not renewed upon its expiration



on April 25, 2025). This loan originated prior to 2015. SPC fully settled the payment to Mr. Nguyen Quoc Dung on May 9, 2025. Details are as follows:

<i>Full name</i>	<i>Beginning Balance</i>	<i>Transactions during the period</i>	<i>Ending Balance</i>
Nguyen Quoc Dung	54,000,000	VIETIN 9/5/2025, Bank transfer for principal debt repayment to Mr. Nguyen Quoc Dung (Amount: VND 54,000,000)	0

**3. Transactions between Internal Persons of the Company, affiliated persons of Internal Persons, and the Company's subsidiaries in which the Company takes controlling power:** No transactions

**4. Transactions between the Company and other objects:**

4.1. Transactions between the Company and Companies where Members of BOD, BOS, CEO have been or are Founding Members, Members of BOD, or CEOs in the past three (03) years: Appendix 2

4.2. Transactions between the Company and Companies where Related Parties of BOD, BOS, CEO are Member of BOD, or CEOs: Appendix 2

4.3. Other transactions of the company that may bring tangible or intangible benefits to members of BOD, members of the Supervisory Board, the CEO, and other managers: No transactions

**VIII. Share transactions of internal persons and their affiliated persons**

**1. The list of internal persons and their affiliated persons:** the Annex 3

**2. Transactions of internal Persons and affiliated persons with shares of the Company:** No transactions

**IX. Other significant issues:** None

**Recipients:** *nr*

- As above;
- BOD, BOS (for report)
- File Archive: F&A Dept

**CHAIRMAN OF DIRECTORS**



**Vo Anh Tung**



# ANNEX 1: LIST OF RELATED PARTIES OF THE COMPANY

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH No., date of issue, place	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>I BOARD OF DIRECTORS</b>									
1	Vo Anh Tung		Chairman			22/04/2023			Insider
2	Dieu Quang Trung		Member of BOD/ Director			25/04/2025		Appointment Board Member	Insider
3	Nguyen Quoc Dung		Member of BOD/ Director			22/04/2023	25/04/2025	Dismissal of Board Member	Insider
4	Tong Xuan Phu		Vice Chairman			22/04/2023			Insider
5	Vo Van Nghi		Independent Member of BOD			22/04/2023			Insider
6	Huynh Chi Quyen		Non-executive member of BOD			22/04/2023			Insider
<b>II SUPERVISORY BOARD</b>									
1	Do Thi Kim Anh		Head of Supervisory Board			09/05/2025		Appointment Head of the Supervisory Board	Insider
2	Tran Dinh Vu		Member of Supervisory Board			09/05/2025			Insider
3	Huynh Van Hai		Member of Supervisory Board				25/04/2025	Dismissal of Supervisory Board Member	Insider
4	Phan Thai Hang		Member of Supervisory Board			25/04/2025		Appointment Supervisory Board Member	Insider



### III BOARD OF MANAGEMENT, SECRETARY

1	Bui Thi Anh Tuyet		Deputy Director			01/06/2023			Insider
2	Vo Thanh Sang		Deputy Director			05/05/2025		Appointment Deputy Director	Insider
3	Phung Thai Phuong Trang		Chief Accountant			01/06/2023			Insider
4	Phan Thai Hang		Governance Officer/ Secretary			22/08/2020			Insider

### IV RELATED PARTIES

1	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department Of Planning And Investment Of HCMC	189 Dien Bien Phu, Ward 15, Binh Thanh Dist, HCMC	06/04/2023			Related party to insider
2	Nong Phu Co.,Ltd			0302854618 14/02/2003 Department Of Planning And Investment Of HCMC	89/4K Tan Thoi Nhi 2, Dan Thang 2 Hamlet, Tan Thoi Nhi Commune, Hoc Mon Dist, HCMC	14/02/2003			Related party to insider
3	Nam Long Phat Co., Ltd			110079874 02/07/2001 Department Of Planning And Investment Of Long An	Km 1929 Long Binh Hamlet, National Route 1A, Long Hiep Commune, Ben Luc Dist, Long An	22/04/2023			Related party to insider
4	Moc Hoa Joint Stock Trading Company			1100496986 30/11/2018 Department Of Planning And Investment Of Long An	72 Tran Hung Dao, Quarter 1, Ward 1, Kien Tuong Town, Long An.	17/06/2019			Related party to insider

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5	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department Of Planning And Investment Of Ho Chi Minh City	189 Dien Bien Phu, Ward 15, Binh Thanh Dist, HCMC				Parent Company
5.1	Tran Ngoc Ho								Chairman
5.2	Pham Thiet Hoa								General Director
5.3	Luu Trung Hoa								Executive Members of the Members' Council
5.4	Vo Anh Tung								Deputy Director
5.5	Nguyen Thi Thu Ngoan								Deputy Director
5.6	Bui Van My								Deputy Director
5.7	Ngo Thu Dung								Chief Accountant
5.8	Ho Chi Minh City Dairy Cattle Company Limited			0300628250 15/11/2007 Department Of Planning And Investment Of Ho Chi Minh City	Ap Hoa, An Phu Commune, Cu Chi Dist, HCMC				Subsidiary of Parent Company
5.9	Ho Chi Minh City Plants Company Limited			0301433085 28/01/2008 Department Of Planning And Investment Of Ho Chi Minh City	2A41 Provincial Highway 10, Pham Van Hai Commune, Binh Chanh, HCMC				Subsidiary of Parent Company
5.10	Agricultural Forestry And Fishery Import Export Company Limited			0311207864 16/09/2010 Department Of Planning And Investment Of Ho Chi Minh City	356/21 Bach Dang, Ward 14, Binh Thanh Dist, HCMC				Subsidiary of Parent Company

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V	OTHERS								
1	Party Committee of Saigon Plant Protection Joint Stock Company			04-QD/DU 08/03/2023	Nguyen Van Quy, Quarter 1, Tan Thuan Ward, HCMC				Insider
2	Trade Union of Saigon Plant Protection Joint Stock Company			126/QD-TV 25/03/2008	Nguyen Van Quy, Quarter 1, Tan Thuan Ward, HCMC				Insider
3	Ho Chi Minh Communist Youth Union of Saigon Plant Protection Joint Stock Company			53-/DTN-VP 10/07/2023	Nguyen Van Quy, Quarter 1, Tan Thuan Ward, HCMC				Insider



**ANNEX 2: TRANSACTIONS BETWEEN COMPANY AND RELATED PARTIES; OR BETWEEN COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES TO INSIDERS**

No.	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place	Contact address	Date of Transactions	Resolution/Decision Number of the General Meeting of Shareholders /BOD	Details, Quantity, and Total Value of Transactions	Note
1	Nguyen Quoc Dung	Insider			6 month 2025		Interest paid after short-term loan settlement Amount : 5.704.767 VND	Including Item 2 Section VII
2	Saigon Agriculture Incorporation	Parent Company	0300636205 15/11/2006 Department Of Planning And Investment Of HCMC	189 Dien Bien Phu, Ward 15, Binh Thanh Dist, HCMC	6 month 2025		SPC had no dividend distribution transactions during the period from January to June 2025.	Including Item 2 Section VII
3	Saigon-Lao Plant Protection Sole Co.Ltd	Subsidiary	0045/CHTHV 05/02/2016	Km 21, Bachiang Dist, Champasak Province, Lao	6 month 2025		- SPC Sales Revenue: 8.189.832.318 VND (including plant protection products...)	Including Item 2 Section VII
4	Saigon Plant Protection Joint Stock Company (Cambodia)	Subsidiary	Co.5561E/2009 05/01/2009 Ministry of Commerce of Cambodia	#225, St. Vithyalay, Kh. Russey keo, Phnom Penh, Cambodia	6 month 2025		- SPC Sales Revenue: 44.212.757.393 VND (including plant protection products...)	Including Item 2 Section VII
5	Moc Hoa Joint Stock Trading Company	Subsidiary Mr Dieu Quang Trung - Deputy Director of Company – Chairman of Moc Hoa Joint Stock Trading Company. Mr Dieu Quang Trung does not hold shares in Moc Hoa Joint Stock Trading Company.	1100496986 30/11/2018 Department Of Planning And Investment Of Long An	72 Tran Hung Dao, Quarter 1, Ward 1, Kien Tuong Town, Long An.	6 month 2025		- SPC Purchases : 6.146.113.000 VND (including plant protection products...) - SPC Sales Revenue: 21.117.531 VND (including plant protection products...) - Financial revenue : 394.272.000 VND (Dividend proceeds for 2024 transferred from MJC to SPC) - Selling expense : 2.600.000 VND - General and administrative expense : 1.535.088 VND	Including Item 2 Section VII and clause 4.1, Item 4, Section VII
6	Nam Long Phat Co., Ltd	Member of BOD Huynh Chi Quyen – Mr Huynh Duc's son is Chairman/Director of Nam Long Phat Co., Ltd	110079874 02/07/2001 Department Of Planning And Investment Of Long An	Km 1929 Long Binh Hamlet, National Route 1A, Long Hiep Commune, Ben Luc Dist, Long An	6 month 2025	05/NQ-BVTVSG-HDQT Date 24/04/2024	- SPC Purchases: 6.054.095.435 VND (including paper boxes, bottles, labels...)	Including Item 2 Section VII and clause 4.1 and 4.2, Item 4 Section VII
7	Nong Phu Co.,Ltd	Independent Member of BOD Vo Van Nghi – Director of Nong Phu Co.,Ltd	0302854618 14/02/2003 Department Of Planning And Investment Of HCMC	89/4K Tan Thoi Nhi 2, Dan Thang 2 Hamlet, Tan Thoi Nhi Commune, Hoc Mon Dist, HCMC	6 month 2025	05/NQ-BVTVSG-HDQT Date 24/04/2024	- SPC Sales Revenue : 424.934.791 VND (including plant protection products...) - Selling expense : 11.640.159 VND	Including Item 2 Section VII and clause 4.1, Item 4, Section VII

# ANNEX 3: LIST OF INSIDERS AND RELATED PARTIES TO INSIDERS

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH No., date of issue, place	Contact address	Number of Shares Held at the end of the period	Shareholding Percentage at the end of the period	Note
<b>I BOARD OF DIRECTORS</b>								
1	Vo Anh Tung		Chairman			2.000.700	19%	Capital representative of parent company
	Kieu Minh Hue					0	0%	Mother-in-law
	Phan Kieu Thanh Huong					0	0%	Wife
	Vo Bao Ngan					0	0%	Child (Underage, born in 2012)
	Vo Tuong Han					0	0%	Child (Underage, born in 2016)
	Vo Thi Thu Thuy					0	0%	Sister
	Vo Thi Thu Van					0	0%	Sister (Resident in France)
	Vo Anh Quoc					0	0%	Brother
	Vo Thi Thu Hang					0	0%	Sister
	Vo Anh Tai					0	0%	Brother
	Vo Anh Bang					0	0%	Brother
	Vo Thi Thu Phuong					0	0%	Sister



	Vo Anh Huy					0	0%	Brother
	Vo Anh Tam					0	0%	Brother
	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department Of Planning And Investment Of HCMC	189 Dien Bien Phu, Ward 15, Binh Thanh Dist, HCMC	6.247.020	59,33%	Capital representative of parent company
2	Dieu Quang Trung		Member of BOD/ Director			1.579.500	15%	Capital representative of parent company Appointed Board Member on 25 April 2025
	Dieu Van Thien					0	0%	Father
	Luu Thi Hien					0	0%	Mother
	Dang Thi Kim Quyen					0	0%	Wife
	Dieu Quang Tien					0	0%	Child
	Dieu Xuan Thanh					0	0%	Child
	Dieu Luu Trong Tuan					0	0%	Brother
	Dieu Quang Truc					0	0%	Brother
	Moc Hoa Joint Stock Trading Company			1100496986 30/11/2018 Department Of Planning And Investment Of Long An	72 Tran Hung Dao, Quarter 1, Ward 1, Kien Tuong Town, Long An.	0	0%	Chairman (Mr Dieu Quang Trung does not hold shares in Moc Hoa Joint Stock Trading Company)
	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department Of Planning And Investment Of HCMC	189 Dien Bien Phu, Ward 15, Binh Thanh Dist, HCMC	6.247.020	59,33%	Capital representative of parent company

3	Nguyen Quoc Dung		Member of BOD/ Director			2.190	0,02%	Dismissed Board Member on 25 April 2025
	Nguyen San					0	0%	Father
	Trinh Thi Viet Hoa					0	0%	Wife
	Nguyen Thi Thu Hang					0	0%	Sister
	Nguyen Quoc Trung					0	0%	Brother
	Dam Thi Thu Trang					0	0%	Sister-in-law
	Nguyen Thi Thu Hong					0	0%	Sister
	Nguyen Thi Thu Ha					0	0%	Sister
	Nguyen Quoc Viet					0	0%	Child
	Nguyen Quoc Hung					0	0%	Child
	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department Of Planning And Investment Of HCMC	189 Dien Bien Phu, Ward 15, Binh Thanh Dist, HCMC	6.247.020	59,33%	Capital representative of parent company
4	Tong Xuan Phu		Vice Chairman			1.579.500	15%	Capital representative of parent company
	Vo Dong Nhut					0	0%	Father-in-law
	Vo Kim Anh					0	0%	Wife
	Tong Anh Khoa					0	0%	Child
	Tong Minh Anh					0	0%	Child
	Tong Thi Thanh Nhan					0	0%	Sister



	Tong Thi Duong Thuy					0	0%	Sister
	Tong Xuan Phong					0	0%	Brother
	Tong Thi Xuan Thi					0	0%	Sister
	Tong Thi Thanh Tam					0	0%	Sister
	Do Van Dung					0	0%	Brother-in-law
	Nguyen Hoang Dung					0	0%	Brother-in-law
	Vu Do Hoang					0	0%	Brother-in-law
	Lam Quang Khai					0	0%	Brother-in-law
	Pham Thi Loan					0	0%	Sister-in-law
	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department Of Planning And Investment Of HCMC	189 Dien Bien Phu, Ward 15, Binh Thanh Dist , HCMC	6.247.020	59,33%	Capital representative of parent company
5	Vo Van Nghi		Independent Member of BOD			0	0%	
	Vo Van Liem					0	0%	Father
	Le Thi An					0	0%	Mother
	Vo Van Nghi					0	0%	Brother
	Vo Van Khuong					0	0%	Brother

	Vo Hung Cuong					0	0%	Brother
	Vo Thanh Luong					0	0%	Brother
	Vo Ngoc Phuong					0	0%	Sister
	Vo Hong Duyen					0	0%	Sister
	Vo Thanh Hung					0	0%	Brother
	Ly Thuy Anh					0	0%	Wife
	Vo Ly Minh					0	0%	Child
	Vo Ly Thanh Thao					0	0%	Child
	Vo Ly Minh Thu					0	0%	Child
	Vo Ly Anh Kiet					0	0%	Child
	Nong Phu Co.,Ltd			0302854618 14/02/2003 Department Of Planning And Investment Of HCMC	89/4K Tan Thoi Nhi 2, Dan Thang 2 Hamlet, Tan Thoi Nhi Commune, Hoc Mon Dist, HCMC	19.500	0,19%	Director
6	Huynh Chi Quyen		Non- executive member of BOD			0	0%	
	Huynh Duc					149.035	1,42%	Father
	Chau Ngoc Minh					111.195	1,06%	Mother
	Huynh Chan Huy					16.500	0,16%	Brother

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	Huynh Chi Toan					140.050	1,33%	Brother
	Huynh Yen Phuong					1.000	0,009%	Aunt
	Nam Long Phat Co., Ltd					0	0%	Huynh Duc's son — Chairman/Director of Nam Long Phat Co., Ltd

## II SUPERVISORY BOARD, SECRETARY

1	Do Thi Kim Anh		Head of Supervisory Board			0	0%	
	Lam Thi Lai					0	0%	Mother
	Do Thi Thanh Long					0	0%	Sister
	Do Thanh Tuan					0	0%	Brother
	Do Thi Bich Lien					0	0%	Sister
	Doan Huynh Trieu					0	0%	Brother-in-law
	Pham Thi Tam					0	0%	Mother-in-law
	Bui Thi Thanh Giang					0	0%	Sister-in-law
	Bui Duy Ninh					0	0%	Husband
	Bui Duy Phuoc					0	0%	Child
	Bui Duy Quy					0	0%	Child



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	Tran Tat Dau					0	0%	Sister-in-law's husband
2	Tran Dinh Vu		Member of Supervisory Board			100	0,0009%	
	Tran Dinh Sau					0	0%	Father
	Dao Thi My Lam					0	0%	Mother
	Pham Van Son					0	0%	Father-in-law
	Pham Thi Ba					0	0%	Mother-in-law
	Pham Hoai Phuc					0	0%	Wife
	Tran Thi Kim Anh					0	0%	Sister
	Tran Dinh Quan					0	0%	Brother
	Tran Thi Kim Yen					0	0%	Sister
	Tran Dinh Bao					0	0%	Brother
	Tran Thi Le Hang					0	0%	Sister
	Tran Ngoc Dan Thanh					0	0%	Child
	Tran Ngoc Dan Thu					0	0%	Child
3	Phan Thai Hang		Member of Supervisory Board/ Governance Officer/ Secretary			0	0%	Supervisory Board Appointment 25 Apr 2025
	Ho Sy Chau					0	0%	Husband

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	Ho Sy Bach					0	0%	Child
	Phan Thai Khiem					0	0%	Father
	Tran Thanh Thuy					0	0%	Mother
	Phan Thi Thuy Hang					0	0%	Sister
4	Huynh Van Hai		Member of Supervisory Board			600	0,006%	Removal of Supervisory Board Member 25 Apr 2025
	Ho Bich Thao					0	0%	Wife
	Huynh Bao Chau					0	0%	Child
	Huynh Bao Tran					0	0%	Child
	Tran Thi Trieu					0	0%	Mother
	Huynh Thi Kim Hoang					0	0%	Sister
<b>III BOARD OF MANAGEMENT, CHIEF ACCOUNTANT</b>								
1	Bui Thi Anh Tuyet		Deputy Director			0	0%	
	Bui Huu Vinh					0	0%	Father
	Nguyen Thi Le					0	0%	Mother
	Bui Nguyen Huan					0	0%	Brother
	Nguyen Thi Quynh Mai					0	0%	Sister-in-law

	Nguyen Minh Luan					0	0%	Husband
	Nguyen Bui Tuyet Anh					0	0%	Child
	Nguyen Minh Triet					0	0%	Child
2	Vo Thanh Sang		Deputy Director			1.087.320	10.33%	Capital representative of parent company
	Nguyen Thanh Son					0	0%	Father
	Vo Thi Hong					0	0%	Mother
	Doan Van Tien					0	0%	Brother
	Le Thi Thuy Nga					0	0%	Sister-in-law
	Doan Thi Ngoc Yen					0	0%	Wife
	Vo Ngoc Hoang Sa					0	0%	Child
	Vo Truong Sa					0	0%	Child
	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department Of Planning And Investment Of HCMC	189 Dien Bien Phu, Ward 15, Binh Thanh Dist , HCMC	6.247.020	59,33%	Capital representative of parent company
3	Phung Thai Phuong Trang	C012051	Chief Accountant			0	0%	
	Le Hoang Vu					0	0%	Husband
	Le Duy Hung					0	0%	Child
	Le Hung Thinh					0	0%	Child

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	Le Van Buong					0	0%	Father-in-law
	Doan Thi Kiem					0	0%	Mother-in-law
	Thai Thi Anh					0	0%	Mother
	Phung Thi Diem Trang					0	0%	Sister
	Phung Ngoc Trang					0	0%	Brother
	Le Thi Thien Huong					0	0%	Sister-in-law
	Phung Thai Thien Trang					0	0%	Sister
	Dang Tuan Nghia					0	0%	Brother-in-law
	Phung Thai Minh Trang					0	0%	Sister
<b>IV OTHERS</b>								
1	Party Committee of Saigon Plant Protection Joint Stock Company			04-QD/DU 08/03/2023	Nguyen Van Quy, Quarter 1, Tan Thuan Ward , HCMC	0	0%	Insider
2	Trade Union of Saigon Plant Protection Joint Stock Company			126/QD-TV 25/03/2008	Nguyen Van Quy, Quarter 1, Tan Thuan Ward , HCMC	89.800	0,85%	Insider
3	Ho Chi Minh Communist Youth Union of Saigon Plant Protection Joint Stock Company			53-/DTN-VP 10/07/2023	Nguyen Van Quy, Quarter 1, Tan Thuan Ward , HCMC	0	0%	Insider

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