

COMPANY GOVERNANCE REPORT
First 6 months of 2025

- **Att.: State Securities Commission**
Hanoi Stock Exchange

Company Name: Song Da 9 Joint Stock Company

Address: Song Da 9 Building, Pham Hung Street, Tu Liem District, Hanoi City

Phone: 0243.7683.746

Fax: 0243.7683.684

Charter Capital: 342,340,000,000 VND

Stock Code: SD9

Corporate Governance Model: Board of Directors, Supervisory Board, and General Director.

Regarding the implementation of internal audit functions: Not yet implemented

I. Activities of the General Meeting of Shareholders:

No.	Resolution Number	Date	Content
1	01/2025/NQ-DHĐCĐ	25/04/2025	<p>The General Meeting of Shareholders of Song Da 9 JSC unanimously approved the following contents:</p> <ol style="list-style-type: none">1. Approval of the report on the implementation of business plan outcome 2024; and business plan 2025.2. Audit report on the financial statements 2024 by an independent auditor.3. Approval of the Board of Directors' activity report for 2024, and work program plan of the Board of Directors for 2025.4. Approval of the Supervisory Board's activity report for 2024, and activity plan of the Supervisory Board for 2025.5. Approval of the profit distribution plan and

No.	Resolution Number	Date	Content
			<div>dividend payment for 2024</div> <div>6. Approval of the salary and remuneration settlement report of the Board of Directors and the Supervisory Board for 2024; the remuneration plan for the Board of Directors and the Supervisory Board for 2025</div> <div>7. Approval of the list of audit units for financial statements 2025.</div>

II. Board of Directors

1. Information about Board Members

No.	Board Members	Position (Independent Board Member, Non-Executive Board Member)	Start Date/End Date as Board Member/Independent Board Member	
			Appointment Date	Dismissal Date
1.	Tran The Quang	Member	27/04/2016	
2.	Nguyen Hai Son	Member	30/05/2020	
3.	Pham Van Quan	Non-Executive Board Member	30/05/2020	
4.	Doan Hung Truong	Non-Executive Board Member	18/06/2021	
5.	Le Hai Doan	Non-Executive Board Member	18/06/2021	

2. Board Meetings:

No.	Board Members	Number of Meetings Attended	Attendance Rate	Reason for Absence
1.	Tran The Quang	2/2	100%	
2.	Nguyen Hai Son	2/2	100%	
3.	Pham Van Quan	2/2	100%	
4.	Doan Hung Truong	2/2	100%	

5.	Le Hai Doan	2/2	100%	
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2.1. The Board of Directors holds regular quarterly meetings to review the business situation and develop key programs for the next quarter:

2.2.1. **First Quarter 2025 Board Meeting:** Resolution No. 01/2025/NQ-HĐQT dated 19/02/2025 approved the following contents:

- Approval of the business production report for the fourth quarter and the year 2024
- Approval of the business plan for the year 2025 and the first quarter of 2025
- Approval of key tasks for the year 2025 and the first quarter of 2025: Focus on resources to ensure the completion of the 2025 plans; ensure the safe management and operation of hydropower plants managed by the company; actively participate in online bidding, job search, and explore the possibility of collaborating with the Corporation in the high-speed railway project Lao Cai - Hanoi - Hai Phong; Research projects where the company has strengths in investment or participate in investment capital such as: Hydropower, wind power, solar power; focus on restructuring the organization, business lines, innovate and improve the company's management and operation capacity; balance sufficient financial resources, materials, and human resources, ensure the construction progress of projects and implement new projects; resolve the final settlement of completed projects; complete the capital collection plan for ongoing and completed projects according to the monthly interim payment plan.

2.2.2. **Second Quarter 2025 Board Meeting:** Resolution No. 08/2025/NQ-HĐQT dated 15/04/2025 approved the following contents:

- Approval of the business production report for the first quarter of 2025
- Approval of the business plan for the second quarter of 2025
- Approval of key tasks for the second quarter of 2025: Strengthen the organization according to the model of the Executive Board, production teams, and contracting work to meet management requirements from the start of the project, establish clear and coherent contracting regulations; focus on accounting for each project, with monthly implementation volume verification minutes; develop material and fuel consumption norms for each construction work

2.2.3. ***Supervision activities of the Board of Directors over the General Director:***

- The Board of Directors approves the regulations, decentralization, and internal regulations of SD9 to direct and supervise the activities of the General Director

- The Board of Directors regularly supervises the implementation of the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors by the General Director in carrying out business activities.

- The General Director must report and submit to the Board of Directors for consideration of activities under the authority of the General Meeting of Shareholders and the Board of Directors. Based on this, the Board of Directors will make timely decisions for the General Director and the Executive Board to implement

However, based on the company's organizational and operational charter; the Board of Directors' operational regulations, the Chairman of the Board of Directors has assigned the Board members to directly direct the work areas under the authority of the Board of Directors, specifically including:

- Company development orientation
- Enterprise innovation and development
- Human resource management
- Salary and bonus management
- Development of internal management regulations and rules

3. Resolutions/Decisions of the Board of Directors on Corporate Governance:

No.	Content	Resolution/Decision Number	Approval Rate
3	Resolution of the first quarter Board meeting	02/2025/NQ-HĐQT dated 19/2/2025	100%
4	Resolution approving the dividend payment 2018 in cash and the time of the 2025 General Meeting of Shareholders	03/2025/NQ-HĐQT dated 03/03/2025	100%
5	Decision to establish the document preparation committee and the organizing committee for the 2025 General Meeting of Shareholders	04/2025/QĐ-HĐQT dated 17/03/2025	100%
6	Resolution on personnel matters of the Company.	05/2025/QĐ-HĐQT dated 31/03/2025	100%
7	Decision to issue regulations on the management and use of the Song Da 9 Colleague Fund	06/2025/QĐ-HĐQT dated 01/04/2025	100%
8	Resolution of the second quarter Board meeting	08/2025/QĐ-HĐQT dated 15/04/2025	100%
9	Resolution on personnel matters at Song Da Hanoi Joint Stock Company.	09/2025/QĐ-HĐQT dated 16/04/2025	100%

11	Resolution approving the report of the representative team of Song Da 9 Joint Stock Company at Nam Mu Hydropower Joint Stock Company on the content of documents submitted to the 2025 Annual General Meeting of Shareholders of Nam Mu Hydropower Joint Stock Company	11/2025/QĐ-HĐQT dated 24/04/2025	100%
12	Resolution on personnel matters at Nam Mu Hydropower Joint Stock Company	12/2025/QĐ-HĐQT dated 25/04/2025	100%
14	Resolution on selecting the audit unit for the 2025 financial statements	13/2025/QĐ-HĐQT dated 02/6/2025	100%
15	Decision approving the plan for salary, remuneration, and bonus payments for the Board of Directors, Executive Board, and Supervisory Board	14/2025/QĐ-HĐQT dated 02/6/2025	100%
16	Resolution on personnel matters appointing the Director of Song Da 905 Branch	15/2025/QĐ-HĐQT dated 12/6/2025	100%
17	Resolution on personnel matters appointing the Chief Accountant of Nam Mu Hydropower Joint Stock Company	16/2025/QĐ-HĐQT dated 12/6/2025	100%

III. Supervisory Board

1. Information about Supervisory Board Members

No.	Supervisory Board Member	Position	Start Date/End Date as Supervisory Board Member		Professional Qualification
			Appointment Date	Dismissal Date	
1	Nguyen Thi Thu Phuong	Head	18/06/2021		Bachelor's in Finance and Accounting
2	Luong The Lang	Member	18/06/2021		Master's, Engineer in Business Administration
3	Nguyen Thi Thanh Hue	Member	18/06/2021		Bachelor's in Finance and Accounting

2. Supervisory Board Meetings:

No.	Supervisory Board Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1.	Nguyen Thi Thu Phuong	2/2	100%	100%	
2.	Luong The Lang	2/2	100%	100%	
3.	Nguyen Thi Thanh Hue	2/2	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, General Director, and Shareholders:

The Supervisory Board has fully participated in the Board of Directors' meetings to promptly grasp the company's business activities and supervise the Board of Directors' management of the company in accordance with the law and the company's charter.

- The Board of Directors has fully performed its management responsibilities, complying with the Enterprise Law, Securities Law, the company's charter, resolutions of the General Meeting of Shareholders, and other legal and company regulations.

- The Board of Directors' meetings have been conducted in accordance with the law and the company's charter. The number of Board of Directors' meetings ensures at least one meeting per quarter and extraordinary meetings, with written opinions to address urgent matters to meet business requirements.

- The resolutions and decisions of the Board of Directors have been issued within the correct authority, in accordance with the law, and have been unanimously approved by the Board members. The General Director has organized and implemented these resolutions and decisions specifically to each department and unit, while closely monitoring and supervising, thus promptly resolving any issues arising during implementation.

- In the first six months of 2025, the Supervisory Board did not receive any letters, requests, or complaints from shareholders or groups of shareholders related to the company's business management activities.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, General Director, and other management staff:

The Supervisory Board has been coordinated by the Board of Directors, General Director, and functional departments of the company, facilitating the update of the company's operational status. The Supervisory Board has been provided with

information on the company's business activities, financial status, and corporate governance.

Documents and materials from the Board of Directors and the General Director have been sent to all members of the Supervisory Board fully and in accordance with regulations.

During the working process, the Supervisory Board has been provided with complete dossiers, documents, and information related to the work program

5. Other activities of the Supervisory Board: None

IV. Executive Board:

No.	Executive Board Member	Date of Birth	Professional Qualification	Appointment/Dismissal Date as Executive Board Member
1	Tran The Quang	07/04/1975	Irrigation Engineer	Appointed as Chairman of the Board of Directors for the 2016-2021 term from 30/05/2020. Reappointed as Chairman of the Board of Directors for the 2021-2026 term from 18/06/2021.
2	Nguyen Hai Son	19/02/1974	Economic Engineer	Member of the Board of Directors, General Director for the 2016-2021 term from 30/05/2020. Reappointed as Member of the Board of Directors and General Director for the 2021-2026 term from 18/06/2021.
3	Tran Anh Phuong	01/11/1978	Master of Engineering/Construction Engineer	Appointed as Deputy General Director from 12/09/2019
4	Le Sy Tien	22/12/1975	Irrigation Engineer	Appointed as Deputy General Director from 02/02/2021
5	Quaach Manh Hai	16/12/1981	Bachelor of Economics, majoring in Accounting	Appointed as Deputy General Director from

No.	Executive Board Member	Date of Birth	Professional Qualification	Appointment/Dismissal Date as Executive Board Member
				04/08/2021
6	Tran The Anh	30/01/1981	Bachelor of Economics, majoring in Banking and Finance	Appointed as Chief Accountant from 04/08/2021

V. Chief Accountant:

Full name	Date of Birth	Professional Qualification	Appointment/Dismissal Date
Tran The Anh	30/01/1981	Bachelor of Economics, majoring in Banking and Finance	04/8/2021

VI. Training on Corporate Governance: None

VII. List of Related Parties of the Company and Transactions of Related Parties with the Company:

1. List of Related Parties of the Company (Appendix 01 attached)

2. Transactions between the Company and its Related Parties or between the Company and Major Shareholders, Insiders, and Related Parties of Insiders: None

3. Transactions between Insiders of the Listed Company, Related Parties of Insiders, and Subsidiaries or Companies Controlled by the Listed Company: None

4. Transactions between the Company and Other Entities:

4.1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, or the CEO have been or are founding members, members of the Board of Directors, or CEOs within the last 3 years (as of the report date): None

4.2 Transactions between the Company and companies where Related Parties of members of the Board of Directors, members of the Supervisory Board, or the CEO are members of the Board of Directors or CEOs: None

4.3 Other transactions of the Company that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the CEO, and other managers: None

VIII. Transactions of Insiders and Related Parties of Insiders:

1. List of Insiders and Related Parties of Insiders (Appendix 02 attached)

2. Transactions of Insiders and Related Parties with the Company's Shares: None

IX. Other Issues to Note: None

Recipients:

- As addressed;
- To be filed with the Board of Directors and Human Resources Department.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Trần Thế Quang

LIST OF INSIDERS AND AFFILIATED PERSONS OF INSIDERS

Attached to the Governance Report for the first 6 months of 2025.

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Id. Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of starting to be affiliated	Time of ending to be affiliated	Reasons	Relationship with the Company
1	Trần Thế Quang		Chairman of Board of Directors of the Company			27/4/2016		Re-elected. Elected by the Board of Directors as Chairman of the Company's Board of Directors for the 2021-2026 term from June 18, 2021.	Chairman of Board of Directors of the Company
1,1	Trần Thế Vinh					27/4/2016			Chairman's father
1,2	Ngô Thị Tâm					27/4/2016			Chairman's mother
1,3	Vũ Thanh Bình					27/4/2016			Chairman's Wife
1,4	Trần Thanh An					27/4/2016			Chairman's daughter
1,5	Trần Thế Thiên Phúc								Chairman's son
1,6	Trần Thị Minh					27/4/2016			Chairman's Sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Id. Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of starting to be affiliated	Time of ending to be affiliated	Reasons	Relationship with the Company
1,7	Ngô Minh Thống					27/4/2016			Chairman's Brother-in-law
2	Nguyễn Hải Sơn		Member of Board of Directors, General Director			10/6/2016		Re-elected. The General Meeting of Shareholders continues to elect as a member in the Board of Directors for the 2021-2026 term.	Member of Board of Directors, General Director
2,1	Nguyễn Hồng Quân					10/6/2016			General Director's Son
2,2	Nguyễn Tấn Dũng					10/6/2016			General Director's Son
3	Phạm Văn Quân		Member of the Board of Directors			30/5/2020		Re-elected. The General Meeting of Shareholders continues to elect as a member in the Board of Directors for the 2021-2026 term.	Member of the Board of Directors
3,1	Phạm Thị Bích Thược					30/5/2020			Member Pham Van Quan's Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Id. Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of starting to be affiliated	Time of ending to be affiliated	Reasons	Relationship with the Company
4	Đoàn Hùng Trường		Member of the Board of Directors			18/06/2021		The General Meeting of Shareholders continues to elect as a member in the Board of Directors for the 2021-2026 term.	Member of the Board of Directors
4,1	Đoàn Hùng Sơn					18/06/2021			Member Doan Hung Truong's father
4,2	Đào Thị Thảo					18/06/2021			Member Doan Hung Truong's mother
5	Lê Hải Đoàn		Member of the Board of Directors			18/06/2021		The General Meeting of Shareholders continues to elect as a member in the Board of Directors for the 2021-2026 term.	Member of the Board of Directors
5,1	Nguyễn Thị Hương					18/06/2021			Member Le Hai Doan's Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Id. Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of starting to be affiliated	Time of ending to be affiliated	Reasons	Relationship with the Company
5,2	Nguyễn Thị Hải Yến					18/06/2021			Member Le Hai Doan's wife
5,3	Lê Việt Thắng					18/06/2021			Member Le Hai Doan's younger brother
6	Nguyễn Thị Thu Phương		Head of Supervisory Board			18/06/2021		Re-elected as member of the Supervisory Board and elected as the Head of Supervisory Board for the 2021-2026 term	Head of the Supervisory Board for the 2021-2026 term
6,1	Đặng Khánh Vinh								Husband of Head of Supervisory Board
7	Lương Thế Lăng		Member of Supervisory Board			28/4/2016		Re-elected as a member of Supervisory Board for 2021-2026 term	Member of Supervisory Board
7,1	Mai Thị Hồng Nhi					28/4/2016			Luong The Lang's Wife
8	Nguyễn Thị Thanh Huế		Member of Supervisory Board			18/06/2021		The General Meeting of Shareholders elected as a member of Supervisory Board for 2016-2021 term	Member of Supervisory Board

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Id. Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of starting to be affiliated	Time of ending to be affiliated	Reasons	Relationship with the Company
9	Trần Anh Phương		Deputy General Director			12/9/2019			Deputy General Director
10	Quách Mạnh Hải		Deputy General Director			04/8/2021		Appointed as Deputy General Director	Deputy General Director
10,1	Nguyễn Bích Liên					04/8/2021			Deputy General Director's Wife
11	Lê Sỹ Tiến		Deputy General Director			02/02/2021		Appointed as Deputy General Director	Deputy General Director
11,1	Nguyễn Thị Mai Hiền					02/02/2021			Deputy General Director Le Sy Tien's Wife
12	Trần Thế Anh		Chief Accountant			04/8/2021		Appointed as Chief Accountant	Chief Accountant
12,1	Trần Văn Thực					04/8/2021			Chief Accountant's father
12,2	Phạm Thị Nga					04/8/2021			Chief Accountant's mother
12,3	Lê Thùy Dương					04/8/2021			Chief Accountant's wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Id. Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of starting to be affiliated	Time of ending to be affiliated	Reasons	Relationship with the Company
12,4	Trần Mai Hué					04/8/2021			Chief Accountant's elder sister
12,5	Trần Văn Dưỡng					04/8/2021			Accountant's younger brother
13	Lê Thị Thanh Hiến Yến		Administration Manager			17/10/2019		Appointed as Administration Manager	
13,1	Nguyễn Huy Chiến					17/10/2019			Administration Manager's Husband

Appendix 02

LIST OF INSIDERS AND AFFILIATED PERSONS OF INSIDERS

Attached to the Governance Report for the first 6 months of 2025.

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Id. Certificate Number, date of issue, place of issue	Contact Address	Number of Shares owned at the end of period	Notes
1	Trần Thế Quang		Chairman of Board of Directors of the Company			19.756	Chairman of Board of Directors of the Company
1.1	Trần Thế Vinh					0	Chairman's father
1.2	Ngô Thị Tâm					0	Chairman's mother
1.3	Vũ Thanh Bình					0	Chairman's Wife
1.4	Trần Thanh An					0	Chairman's daughter
1.5	Trần Thế Thiên Phúc						Chairman's son
1.6	Trần Thị Minh					0	Chairman's Sister
1.7	Ngô Minh Thống						Chairman's Brother-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Id. Certificate Number, date of issue, place of issue	Contact Address	Number of Shares owned at the end of period	Notes
2	Nguyễn Hải Sơn		Member of Board of Directors, General Director			89	Member of Board of Directors, General Director
2.1	Nguyễn Hồng Quân					0	General Director's Son
2.2	Nguyễn Tấn Dũng					0	General Director's Son
3	Phạm Văn Quân		Member of the Board of Directors			0	Non-Executive member of Board of Directors
3,1	Phạm Thị Bích Thuộc						Member Phạm Văn Quan's Wife
4	Đoàn Hùng Trường		Member of the Board of Directors			0	Non-Executive member of Board of Directors
4,1	Đoàn Hùng Sơn					0	Member Doan Hung Truong's father

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Id. Certificate Number, date of issue, place of issue	Contact Address	Number of Shares owned at the end of period	Notes
4,2	Đào Thị Thảo					0	Member Doan Hung Truong's mother
5	Lê Hải Đoàn		Member of the Board of Directors			1.401.000	Non-Executive member of Board of Directors
5,1	Nguyễn Thị Hương					0	Member Le Hai Doan's Mother
5,2	Nguyễn Thị Hải Yến					0	Member Le Hai Doan's wife
5,3	Lê Việt Thắng					0	Member Le Hai Doan's younger brother
6	Nguyễn Thị Thu Phương		Head of Supervisory Board			0	Head of the Supervisory Board for the 2021-2026 term
6,1	Đặng Khánh Vinh					0	Husband of Head of Supervisory Board

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Id. Certificate Number, date of issue, place of issue	Contact Address	Number of Shares owned at the end of period	Notes
7	Lương Thế Lăng		Member of Supervisory Board			0	Member of Supervisory Board
7,1	Mai Thị Hồng Nhi					0	Luong The Lang's Wife
8	Nguyễn Thị Thanh Huệ		Member of Supervisory Board			0	Member of Supervisory Board
9	Trần Anh Phương		Deputy General Director			488	Deputy General Director
10	Quách Mạnh Hải		Deputy General Director				Deputy General Director
10,1	Nguyễn Bích Liên					0	Deputy General Director's Wife
11	Lê Sỹ Tiến		Deputy General Director			87	Deputy General Director
11,1	Nguyễn Thị Mai Hiền					0	Deputy General Director Le Sy Tien's Wife

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	Id. Certificate Number, date of issue, place of issue	Contact Address	Number of Shares owned at the end of period	Notes
12	Trần Thế Anh		Chief Accountant			0	Chief Accountant
12,1	Trần Văn Thực					0	Chief Accountant's father
12,2	Phạm Thị Nga					0	Chief Accountant's mother
12,3	Lê Thùy Dương					0	Chief Accountant's wife
12,4	Trần Mai Huế					0	Chief Accountant's elder sister
12,5	Trần Văn Dưỡng					0	Accountant's younger brother
13	Lê Thị Thanh Hiến Yén		Administration Manager			0	
13,1	Nguyễn Huy Chiến					0	Administration Manager's Husband

INFORMATION ON CORPORATE GOVERNANCE FOR THE FIRST 6 MONTHS OF 2025

Company Name: Song Da 9 Joint Stock Company

Stock Code: SD9

(Attached is Official Letter No 144.8/QLNY-SGDHN dated 27/4/2025 from Hanoi Stock Exchange)

No.	Evaluation Criteria	First 6 months of 2025	
		Answers	Provide additional information (if any)
1	State shareholder ownership ratio (%)	58,50%	
2	Company model (1 or 2) - 1: According to Point a Clause 1 Article 137 of the Enterprise Law 2020 - 2: According to Point b Clause 1 Article 137 of the Enterprise Law 2020	1	
3	Number of legal representatives of the company?	1	
4	Charter amended according to the Enterprise Law 2020 (Yes/No)?	Yes	
5	Does the company have internal regulations on corporate governance according to the Enterprise Law 2020 and Decree 155/2020/ND-CP?	Yes	
6	Date of the Annual/Extraordinary General Meeting of Shareholders	25/4/2025	
7	Date of publication of documents for the General Meeting of Shareholders during the reporting period	3/4/2025	
8	Date of announcement of Resolution and Minutes of the General Meeting of Shareholders	25/4/2025	

No.	Evaluation Criteria	First 6 months of 2025	
		Answers	Provide additional information (if any)
9	The company successfully held the General Meeting of Shareholders on the first attempt (1/2/3)	1	
10	Has the company been sued regarding the organization of the General Meeting of Shareholders, Resolution of the General Meeting of Shareholders? (Yes/No)	No	
11	Number of times the Stock Exchange has reminded or noted regarding the organization and disclosure of information about the General Meeting of Shareholders	No	
12	Number of times the State Securities Commission has reminded or noted regarding the organization and disclosure of information about the General Meeting of Shareholders	No	
13	Number of Board of Directors members	5	
14	Number of independent Board of Directors members	No	
15	Does the Chairman of the Board of Directors concurrently hold the position of General Director/Director? (Yes/No)	No	
16	Number of Board of Directors meetings	2	
17	Subcommittees under the Board of Directors (Yes/No)	No	
18	Names of subcommittees under the Board of Directors	No	

No.	Evaluation Criteria	First 6 months of 2025	
		Answers	Provide additional information (if any)
19	Does the company have an independent Board of Directors member responsible for salary, personnel issues? (Yes/No)	No	
20	Has the company appointed a person responsible for corporate governance?	Yes	
21	Does the Head of the Supervisory Board work full-time at the company?	No	
22	Number of Supervisory Board members	2	
23	Number of supervisors related to Board of Directors members, General Director/Director, and other managers (list names of related supervisors, if any)	0	
24	Number of supervisors holding management positions (list names and positions, if any)	0	
25	Number of supervisors in the accounting department or employees of the audit company who audited the company within 3 years before being elected to the Supervisory Board (Yes/No)	0	
26	Number of Supervisory Board meetings	2	
27	Does the company have an Audit Committee? (Yes/No)	No	

No.	Evaluation Criteria	First 6 months of 2025	
		Answers	Provide additional information (if any)
28	Is the Audit Committee under the Board of Directors?	No	
29	Number of Audit Committee members	No	
30	Number of Audit Committee meetings	No	
31	Does the company's website provide complete information for shareholders as required? (Yes/No)	Yes	
32	Does the company pay dividends within 6 months from the date of the Annual General Meeting of Shareholders? (Yes/No)	No	
33	Has the company been reminded or noted by the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No	

Prepared By

[Signature]
 Lê Thị Thanh Hiền Yên

Legal Representative



[Signature]
 TỔNG GIÁM ĐỐC
 Nguyễn Hải Sơn

LIST OF INSIDERS/AFFILIATED PERSONS

No.	Stock Code	Full Name	Position at Company (If any)	Relationship with Insider	Identification Type	Identification No.	Date of issue
1	SD9	Trần Thế Quang	Chairman of Board of Directors				
1.01	SD9	Trần Thế Vinh		Chairman's Father			
1.02	SD9	Ngô Thị Tâm		Chairman's Mother			
1.03	SD9	Vũ Thanh Bình		Chairman's Wife			
1.04	SD9	Trần Thị Thanh An		Chairman's Daughter			
1.05	SD9	Trần Thế Thiên Phúc		Chairman's Son			
1.06	SD9	Trần Thị Minh		Chairman's Sister			
1.07	SD9	Ngô Minh Thống		Chairman's Brother-in-law			
2	SD9	Nguyễn Hải Sơn	Member of Board of Director, General Director				
2.01	SD9	Nguyễn Hồng Quân		General Director's Son			
2.02	SD9	Nguyễn Tấn Dũng		General Director's Son			
3	SD9	Đoàn Hùng Trường	Member of Board of Director				
3.01	SD9	Đoàn Hùng Sơn		Member's Father			
3.02	SD9	Đào Thị Thảo		Member's Mother			
4	SD9	Phạm Văn Quân	Member of Board of Director				
4.01	SD9	Phạm Thị Bích Thược		Member's Wife			
5	SD9	Lê Hải Đoàn	Member of Board of Director				
5.01	SD9	Nguyễn Thị Hương		Member's Mother			
5.02	SD9	Nguyễn Thị Hải Yến		Member's Wife			
5.03	SD9	Lê Việt Thắng		Member's Brother			
6	SD9	Nguyễn Thị Thu Phương	Head of Supervisory Board				
6.01	SD9	Đặng Khánh Vinh		Husband of Head of Supervisory Board			
7	SD9	Lương Thế Lãng	Member of Supervisory Board				
7.01	SD9	Mai Thị Hồng Nhi		Member's Wife			
8	SD9	Nguyễn Thị Thanh Huế	Supervisory Board				
9	SD9	Trần Anh Phương	Deputy General Director				
10	SD9	Quách Mạnh Hải	Deputy General Director				
10.1	SD9	Nguyễn Bích Liên		Deputy General Director's Wife			
11	SD9	Lê Sỹ Tiến	Deputy General Director				
11.1	SD9	Nguyễn Thị Mai Hiền		Deputy General Director's Wife			

12	SD9	Trần Thế Anh	Chief Accountant				
12.1	SD9	Trần Văn Thực		Chief Accountant's Father			
12.2	SD9	Phạm Thị Nga		Chief Accountant's Mother			
12.3	SD9	Lê Thùy Dương		Chief Accountant's Wife			
12.4	SD9	Trần Mai Huế		Chief Accountant's Sister			
12.5	SD9	Trần Văn Dưỡng		Chief Accountant's Brother			
13	SD9	Lê Thị Thanh Hiền Yến	Administration Manager				
13.1	SD9	Nguyễn Huy Chiến		Administration Manager's Husband			