

No.: 02/BC-HĐQT

Da Nang, 25 July 2025

**REPORT ON CORPORATE GOVERNANCE
(For the first six months of 2025)**

To: - State Securities Commission
- Hanoi Stock Exchange

- Public company name: QUANG NAM TRANSPORTATION CONSTRUCTION JOINT STOCK COMPANY

- Head office address: No. 10 Nguyen Du Street, Tam Ky Ward, Da Nang City

- Telephone: 02353 851 734

- Email: phongtckt2008@gmail.com

- Charter capital: 27.000.000.000 VND

- Ticker symbol: QTC

- Corporate Governance Structure: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions).

No.	Resolution No.	Date	Content
1	01/2025/NQ-DHĐCĐ	27/06/2025	<p>Approved the contents presented at the 2025 Annual General Meeting of Shareholders, including:</p> <ul style="list-style-type: none">- Report of the Board of Directors on the Company's performance in 2025 and business plan for 2025.- Report of the Executive Board on the Company's production and business performance in 2025 and plan for 2025.- Report of the Board of Supervisors on the activities of the Board of Supervisors in 2025.- The Company's 2025 financial statements and consolidated financial statements, audited by AAC Auditing and Accounting Co., Ltd.- Report on the 2025 finalization of salary payments for employees and managers, and the

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			<p>2025 salary plan for employees, the Executive Board, and full-time members of the Board of Directors and the Supervisory Board.</p> <ul style="list-style-type: none"> - Proposal on the Company's 2025 profit distribution plan. - Report on the remuneration payment for the Board of Directors and the Supervisory Board in 2025 and the plan for 2025. - Report on the selection of an auditor for financial statements in 2025. - Report on the 2025 business plan.
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II. Board of Directors (Report for the first six months of 2025)

1. Information about the members of the Board of Directors (BOD):

No.	Members	Position	Date of appointment/cessation of membership on the Board of Directors	No. of meetings attended	Attendance Rate	Remarks
1	Phạm Ngọc Tiến	Chairman of the Board of Directors	Appointed on 26/06/2025	07	100%	
2	Nguyễn Tuấn Anh	Vice Chairman of Board of Directors	Appointed on 26/06/2014	07	100%	
3	Nguyễn Văn Sỹ	Member of Board of Directors	Appointed on 26/06/2014	07	100%	
4	Lê Văn Xí	Member of Board of Directors	Appointed on 28/06/2019	07	100%	
5	Nguyễn Đức Hiếu	Member of Board of Directors	Appointed on 17/6/2021	07	100%	

2. Supervision activities of the Board of Directors for the Board of General Directors:

The Board of Directors monitored, supervised, and provided guidance on the management and operation of the Board of General Directors' production and business operations in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders across all main activities:

- + Summarized the 2025 production and business plan, and provided direction and guidance for implementation of the 2025 production plan and the 2025 production and business orientation.

- + Closely monitored and supervised the situation to provide timely direction and support to the Board of General Directors in operating production and business activities through Board of Directors meetings.

- + Directed the organization of the 2025 Annual General Meeting of Shareholders and ensured the implementation of the Resolution of the Annual General Meeting of Shareholders in 2025.

3. Activities of subcommittees under the Board of Directors: None

4. Resolutions/Decisions of the Board of Directors (Report for the first six months of 2025)

No.	Resolution No.	Date	Content
1	01/NQ-HĐQT	26/3/2025	- Approved the credit limit for the Company's 2025 business and production activities.
2	02/NQ-HĐQT	09/4/2025	- Agreed on the time and venue for the 2025 Annual General Meeting of Shareholders, to be held before June 30, 2025.
3	04/NQ-HĐQT	29/5/2025	- Agreed on the preparations for the 2025 Annual General Meeting of Shareholders (including time, venue, agenda, and documents to be submitted to the Meeting).
4	06/NQ-HĐQT	26/6/2025	- Approved the credit limit for 2025 business and production activities at Vietcombank – Quang Nam Branch.
5	08/NQ-HĐQT	03/7/2025	- Selected the auditing firm for the review of the semi-annual financial statements and the audit of the 2025 annual financial statements.

III. Board of Supervisors (Report for the first six months of 2025)

1. Information about members of the Board of Supervisors (BOS)

No.	Members	Position	Date of appointment/ cessation of membership on the Board of Supervisors	No. of meetings attended	Attendance Rate	Remarks
1	Lê Ngọc Hưng	Head	Appointed on 28/06/2019	01	100%	
2	Nguyễn Thị Ngọc Lễ	Member	Appointed on 28/06/2019	01	100%	
3	Đoàn Văn Dũng	Member	Appointed on 26/06/2024	01	100%	

2. Supervisory activities of the Board of Supervisors over the Board of Directors, Board of General Directors, and shareholders:

- In the first six months of 2025, the Board of Supervisors carried out supervision and inspection activities with the following specific contents:

- Reviewed the implementation of Resolutions/Decisions issued by the General Meeting of Shareholders and the Board of Directors.

- Periodically reviewed the Company's financial statements and business performance, and monitored the implementation and management of accounts receivable.

- Ensured that the Resolutions and Decisions issued by the Board of Directors complied with the Company's Charter and internal regulations, and that they had been implemented by the Board of General Directors.

3. Coordination between the Board of Supervisors and the activities of the Board of Directors, Board of General Directors, and other executives:

The relationship between the Board of Directors and the Board of General Directors reflects the separation of governance and executive functions. The Chairman and members of the Board of Directors consistently create favorable conditions for the Board of General Directors to operate the Company's business and implement Resolutions and Decisions of the Board of Directors.

The General Director is subject to the inspection and supervision of the Board of Directors in the performance of powers and duties in accordance with the law, the Company's Charter, and the management delegation defined in the Company's regulations and policies.

The Board of Directors and the Executive Board consistently facilitate and support the Board of Supervisors in reviewing and overseeing the Company's financial statements and business operation.

4. Other activities of the Board of Supervisors (if any): None

IV. Executive Board (For the first six months of 2025)

No.	Member of the Executive Board	Date of Birth	Academic qualifications	Date of Appointment/ Dismissal
1	Nguyễn Tuấn Anh – General Director	04/06/1968	Bachelor of Economics, Civil Engineer - Bridge and Road	26/06/2014
2	Nguyễn Cao Cường – Deputy General Director	03/01/1975	Civil Engineer - Bridge and Road	26/06/2014
3	Nguyễn Văn Sỹ – Deputy General Director	20/11/1977	Civil Engineer - Bridge and Road	26/06/2014
4	Đặng Thơ – Chief Accountant	10/09/1973	Bachelor of Accounting	01/01/2014

V. Chief Accountant (For the first six months of 2025)

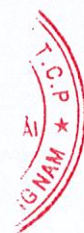
Full Name	Date of birth	Academic qualifications	Date of appointment
Đặng Thơ	10/09/1973	Bachelor of Accounting	01/01/2014

VI. Training on Corporate Administration: None.

VII. List of related persons of the listed company and their transactions with the company (Report for the first six months of 2025)

1. List of related persons of the Company: Details in Appendix I attached to this report
2. Transactions between the Company and its related persons; or between the company and major shareholders, insiders, or related persons of insiders: None
3. Transactions between Company insiders, related persons of insiders, and subsidiaries or entities controlled by the listed company: None
4. Transactions between the company and other entities.
 - 4.1. Transactions between the Company and entities in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors), and other managers are or have been founding shareholders or members of the Board of Directors, members of the Board of Supervisors or executive management within the past three (03) years (as of the reporting date): None

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4.2. Transactions between the Company and entities in which related persons of the Board of Directors, the Board of Supervisors, the Directors (General Directors), and other managers are members of the Board of Directors, executive management, or hold other managerial positions: None

4.3. Other transactions (if any) that may result in material or immaterial benefits to members of the Board of Directors, the Board of Supervisors, the Directors (General Directors), and other managers: None

VIII. Share Transactions by Insiders and Their Related Persons (Report for the first six months of 2025).

1. List of insiders and their related persons: Details in Appendix II attached to this report.

2. Transactions by insiders and their related persons involving company shares: None

IX. Other issues to note: None



Chairman of the Board of Directors

Phạm Ngọc Tiên

APPENDIX I: LIST OF RELATED PERSONS OF THE COMPANY
(Attached is the Corporate Governance Report No. 02/BC-HDQT dated July 25th, 2025.)

No.	Name of organization/individual	Securities Trading Account (if any)	Position at the Company (if any)	ID document No.*, date of issue, place of issue	Head office address/ Contact address	The starting point is the person concerned	Time is no longer relevant	Reasons
01	Phạm Ngọc Tiến		Chairman of the Board of Directors			26/06/2024		
02	Nguyễn Tuấn Anh		Deputy Chairman of Board of Directors, General Director			26/06/2014		
03	Nguyễn Văn Sỹ		Member of Board of Directors, Deputy General Director			26/06/2014		
04	Lê Văn Xí		Member of Board of Directors			28/06/2019		
05	Nguyễn Đức Hiếu		Member of Board of Directors			17/06/2021		
06	Lê Ngọc Hưng		Head of Board of Supervisors			26/06/2014		
07	Nguyễn Thị Ngọc Lễ		Member of Board of Supervisors			28/06/2019		
08	Đoàn Văn Dũng		Member of Board of Supervisors			26/06/2014		
09	Nguyễn Cao Cường		Deputy General Director			26/06/2014		
10	Đặng Thơ		Chief Accountant			01/01/2014		

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11	Road Construction and Repair No. 1 Co., Ltd		Subsidiary	Business Registration Certificate No. 4000997550 issued by Quang Nam Department of Planning and Investment on September 30 th , 2014.	No. 10 Nguyen Du Street, Tam Ky Ward, Da Nang City	October 2014		
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*Note: ID document No. *: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations.)*



APPENDIX II: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS
(Attached is the Corporate Governance Report No. 02/BC-HĐQT dated July 25th, 2025)

No.	Relationship to Insider	Full name	Securities Trading Account	Position in the company	Type of ID Document (ID Card / Passport / Business Reg. Certificate)	ID Document No.	Date of issue	Place of issue	Contact address	Shares Held as of 04/06/2025	Share ownership ratio as of 04/06/2025	Remarks
I		Phạm Ngọc Tiến		Chairman of the Board of Directors								
1	Biological father	Phạm Ngọc Thành										
2	Biological mother	Trần Thị Lộc										
3	Biological brother	Phạm Ngọc Xuân										
4	Biological brother	Phạm Ngọc Đồng										
5	Biological sister	Phạm Thị Bích Thuận										
6	Wife	Võ Thị Quỳnh Anh										



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No.	Relationship to Insider	Full name	Securities Trading Account	Position in the company	Type of ID Document (ID Card / Passport / Business Reg. Certificate)	ID Document No.	Date of issue	Place of issue	Contact address	Shares Held as of 04/06/2025	Share ownership ratio as of 04/06/2025	Remarks
7	Biological child	Phạm Anh Khôi										
8	Biological child	Phạm Anh Thư										
9		Gia Lai Water Supply Sewerage JSC										
10		Bình Thuận Construction Material and Mineral JSC										
II		Nguyễn Văn Sỹ		Member of the Board of Directors/ Deputy General Director								
1	Father in law	Nguyễn Đình Hữu										
2	Mother in law	Đoàn Thị Sách										
3	Wife	Nguyễn Thị Duy Quyên										
4	Biological child	Nguyễn Thị Thảo My										

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5	Biological child	Nguyễn Văn Gia Bảo										
6	Biological brother	Nguyễn Tiến Dũng										
7	Sister in law	Võ Thị Bính										
8	Biological sister	Nguyễn Thị Minh Tâm										
9	Brother in law	Võ Đình Tân										
III		Nguyễn Tuấn Anh		Vice Chairman of Board of Directors/ General Director								
1	Biological mother	Nguyễn Thị Lý										
2	Wife	Nguyễn Thị Minh Nguyệt										
3	Biological sister	Nguyễn Thị Thúy Lan										
4	Biological brother	Nguyễn Tuấn Phong										
5	Biological brother	Nguyễn Tuấn Dương										
6	Sister in law	Nguyễn Thị Phi										
7	Sister in law	Lê Thị Xuân Thanh										

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8	Biological son	Nguyễn Tuấn Cường										
9	Biological son	Nguyễn Tuấn Nghĩa										
10	Daughter in law	Lê Thị Thiện Hòa										
IV		Nguyễn Đức Hiếu		Member of Board of Directors								
1	Biological father	Nguyễn Đức Hật										
2	Biological mother	Nguyễn Thị Hoài Thương										
3	Father in law	Huỳnh Ngọc Hạp										
4	Mother in law	Đặng Thị Túy Phương										
5	Wife	Huỳnh Ngọc Đan Vi										
6	Biological child	Nguyễn Ngọc Hân										
7	Biological child	Nguyễn Ngọc Bình An										

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8	Biological brother	Nguyễn Đức Hoài										
9	Sister in law	Trần Thị Trúc Phương										
10	Younger brother	Nguyễn Đức Hạnh										
11	Sister in law	Nguyễn Thị Thiên Hương										
V		Lê Văn Xí		Member of Board of Directors								
1	Wife	Nguyễn Thị Hằng Nga										
2	Biological child	Lê Văn Hiếu										
3	Biological child	Lê Văn Quốc Huy										
4	Older brother	Lê Văn Hữu										
VI		Nguyễn Cao Cường		Deputy General Director								
1	Biological mother	Cao Thị Trúc										
2	Wife	Nguyễn Thị Lý										
3	Biological child	Nguyễn Quang Minh										

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4	Biological child	Nguyễn Uyên Minh										
5	Mother in law	Vũ Thị Khùng										
6	Biological brother	Nguyễn Cao Hùng										
7	Sister in law	Ngô Thị Thu										
VII		Đặng Thor		Chief Accountant								
1	Biological father	Đặng Ngọc Nam										
2	Biological mother	Nguyễn Thị Hồng										
3	Wife	Nguyễn Thị Hương										
4	Biological brother	Đặng Tường										
5	Biological sister	Đặng Thị Thọ										
6	Biological brother	Đặng Khanh										
7	Biological brother	Đặng Hòa										

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8	Biological brother	Đặng Thuận										
9	Sister in law	Võ Thị Phước										
10	Brother in law	Trần Văn Dũng										
11	Sister in law	Nguyễn Thị Mai										
12	Sister in law	Nguyễn Thị Thu Thảo										
13	Biological child	Đặng Nguyễn Phước Lộc										
14	Biological child	Đặng Nguyễn Nhật Huy										
VIII		Lê Ngọc Hưng		Head of Board of Supervisors								
1	Wife	Lê Thị Phương Thảo										
2	Younger sister	Lê Thị Kim Ngà										
3	Brother in law	Võ Văn Liêm										
4	Younger brother	Lê Ngọc Thìn										
5	Sister in law	Đào Thị Kim Thoa										

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6	Younger sister	Lê Thị Thu Hương										
7	Brother in law	Trần Hữu Nhân										
8	Biological daughter	Lê Thị Phương Hiền										
9	Son in law	Tôn Thất Huy										
10	Biological son	Lê Ngọc Hùng										
11	Daughter in law	Trần Thị Minh Quyên										
12	Biological daughter	Lê Ngọc Phương Hòa										
13	Son in law	Nguyễn Văn Cường										
IX		Nguyễn Thị Ngọc Lê		Member of Board of Supervisor								
1	Biological father	Nguyễn Công Trứ										
2	Biological mother	Đinh Hoàng Kim Anh										
3	Husband	Võ Văn Hùng										
4	Younger sister	Nguyễn Thị Minh Ngọc										

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5	Brother in law	Lương Ngọc Linh										
6	Younger sister	Nguyễn Thị Ngọc Quyên										
7	Biological son	Võ Văn Nghĩa										
8	Biological daughter	Võ Thị Ngọc Minh										
X		Đoàn Văn Dũng		Member of Board of directors								
1	Biological father	Đoàn văn Thành										
2	Biological mother	Nguyễn Thị Tiên										
3	Father in law	Nguyễn Huệ										
4	Mother in law	Nguyễn Thị Vân										
5	Wife	Nguyễn Thị Minh Thu										
6	Older sister	Đoàn Thị Phong										
7	Brother In law	Phan Hữu Thọ										
8	Younger sister	Đoàn Thị Thu										
9	Brother in law	Lê Công Dũng										
10	Biological child	Đoàn Nguyễn Ly Na										
11	Biological child	Đoàn Minh Khôi										

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