

No.: .....51...../CV.CPC

Can Tho, July 24, 2025

**REPORT ON CORPORATE GOVERNANCE YEAR**  
(First 6 months of 2025)

To: - The State Securities Commission;  
- Ha Noi Stock Exchange

- Name of company: Can Tho Pesticides Joint Stock Company
- Address: 51 Truong Van Dien, Phuoc Thoi Ward, Can Tho City
- Telephone: (0292) 3861770 Fax: (0292) 3861 798
- Email: [admin@tstcantho.com](mailto:admin@tstcantho.com)
- Charter capital: VND 43,030,500,000
- Stock symbol: CPC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Director.
- The implementation of internal audit: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written opinions):

No.	Resolution/Decision No.	Date	Content
1	03/2025.NQ.ĐHĐCĐ.CPC	24/04/2025	2025 Annual General Meeting of Shareholders Resolution

**II. Board of Directors**

1. Information on Member of the Board of Directors (BOD):

No.	Board of Directors' members	Position ( <i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i> )	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Vo Viet Thanh	Independent Chairman of the Board	April 26, 2022	
2	Nguyen Van Trung	Board of Directors' members, General Director	April 26, 2022	
3	Ho Quang Thai	Independent members of the Board of Directors	April 26, 2022	
4	Nguyen Ngoc Minh	Board of Directors' members, and Deputy General Director	April 26, 2022	



5	Pham The Hung	Board of Directors' members, and Business Director	April 26, 2022	
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2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Vo Viet Thanh	5	100 %	
2	Nguyen Van Trung	5	100 %	
3	Ho Quang Thai	5	100 %	
4	Nguyen Ngoc Minh	5	100 %	
5	Pham The Hung	5	100 %	

3. Supervising the Board of Management by the Board of Directors: The Board of Directors' members also serve as the General Director, so management decisions are always consistent between the Board of Directors and the Board of Management.

4. Activities of the Board of Directors' subcommittees (If any)

5. Resolutions/Decisions of the Board of Directors: (First 6 months of 2024)

No.	Resolution/Decision Number	Date	Content	Approval rate
1	01/2025.NQ.HĐQT.CPC	22/01/2025	Regarding transactions with related parties	100 %
2	02/2025.NQ.HĐQT.CPC	04/03/2025	Regarding the organization of the 2025 Annual General Meeting of Shareholders	100 %
3	03/2025.NQ.HĐQT.CPC	05/05/2025	Regarding the regulations on remuneration levels for the Board of Directors & Board of Supervisors in 2024	100%
4	04/2025.NQ.HĐQT.CPC	05/05/2025	Regarding the regulations on bonus levels for exceeding the plan for the Board of General Directors & Employees in 2024	100 %
5	05/2025.NQ.HĐQT.CPC	05/05/2025	Regarding the regulations on bonus levels for exceeding the plan for the Board of Directors & Board of Supervisors in 2024	100 %
6	22/2025.NQ.HĐQT.CPC	05/05/2025	Regarding the regulations on dividend payment levels for 2024	100 %
7	27/2025.NQ.HĐQT.CPC	05/05/2025	Regarding the promulgation of CPC Charter 2025	100 %
8	30/2025.NQ.HĐQT.CPC	05/05/2025	Regarding the promulgation of the Board of Directors' internal governance regulations	100%
9	31/2025.NQ.HĐQT.CPC	05/05/2025	Regarding the promulgation of the Board of Directors' operating regulations	100%
10	33/2025.NQ.HĐQT.CPC	05/05/2025	Regarding the promulgation of the Board of Supervisors' operating regulations	100%

III. Board of Supervisors:

1. Information on Member of the Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
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1	Nguyen Van Thai	Head of the Supervisory Board	April 26, 2022	Bachelor of Finance and Accounting
3	Pham Thi Hong Lieu	Member	April 26, 2022	Bachelor of Finance and Accounting
4	Ho Van Hy	Member	April 26, 2022	Diploma in Pedagogy of Literature

## 2. Meetings of the Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended by Board of Supervisors	Attendance rate	Voting ratio	Reasons for absence
1	Nguyen Van Thai	5	100%		
2	Ho Van Hy	5	100%		
3	Pham Thi Hong Lieu	5	100 %		

3. Supervising activities of the Board of Supervisors towards the Board of Directors, Board of Management, and shareholders: Attended all Board of Directors meetings in the first 6 months of 2025, contributed opinions on the activities of the Board of Directors, Board of Management, on policies, Resolutions, and documents issued by the Board of Directors, with the ultimate goal of achieving the targets set by the General Meeting of Shareholders in 2025.

4. Coordination between the Board of Supervisors and the activities of the Board of Directors, Board of Management, and other managers: Actively contributed and closely monitored the directives of the Board of Directors to the Board of Management and other managers, participated in providing feedback on the Company's production and business activities each month, quarter, and year, evaluating the Board of Management's performance regarding labor safety targets, sales targets, as well as profits and other matters as stipulated by the Enterprise Law 2020.

5. Other activities of the Board of Supervisors and Audit Committee (If any): Regularly inspected the work of the Company's Head of Internal Audit to prevent material errors in financial accounting.

## IV. Board of Management

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment/dismissal of members of the BOM
1	Nguyen Van Trung	General Director	November 30, 1956	- Bachelor's Degree in Business Administration - Bachelor's Degree in Electrical Engineering	April 26, 2022
2	Nguyen Ngoc Minh	Deputy General Manager	December 24, 1968	- Bachelor's Degree in Electrical Engineering - Bachelor's Degree in Business Administration	April 26, 2022
3	Truong Vinh Le	Production Director	January 2, 1974	Bachelor's Degree in Chemistry	July 27, 2020



No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment/dismissal of members of the BOM
4	Bui Anh Dung	Marketing Director	February 17, 1963	Master's Degree in Business Administration	April 26, 2022
5	Pham The Hung	Sales Director	June 28, 1971	Intermediate Accounting Degree	April 26, 2022

#### V. Chief Accountant

Name	Date of Birth	Qualification	Date of appointment/dismissal
Quach Thi Thuy	19/06/1960	Bachelor of Economics	

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Workshop on Enhancing Efficiency in Public Company Governance through Internal Regulations in Ho Chi Minh City organized by FPTs.

#### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company with the Company itself



1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>1</b>	<b>Nguyen Van Trung</b>	-	<b>General Director</b>	-	-	-	-	-	<b>Member of the Board of Directors</b>
1.1	Cao Thi Kim Tuyen	-	-	-	-	-	-	-	Wife
1.2	Nguyen Thi Thanh Truc	-	-	-	-	-	-	-	Son
1.3	Nguyen Thanh Tan	-	-	-	-	-	-	-	Son-in-law
1.4	Tran Ho Hai	-	-	-	-	-	-	-	Older brother
1.5	Tran Thi Huong	-	-	-	-	-	-	-	Sister-in-law
1.6	Nguyen Thanh Ha	-	-	-	-	-	-	-	Older brother
1.7	Tran Ngoc Diep	-	-	-	-	-	-	-	Sister-in-law
1.8	Nguyen Van Dung	-	-	-	-	-	-	-	Older brother
1.9	Nguyen Thi Hoang Hoanh	-	-	-	-	-	-	-	Sister-in-law
1.10	Nguyen Van Manh	-	-	-	-	-	-	-	Father (deceased)
1.11	Ngo Thi Bai	-	-	-	-	-	-	-	Mother (deceased)
1.12	Cao Van Hien	-	-	-	-	-	-	-	Father-in-law (deceased)
1.13	Le Thi Thoai	-	-	-	-	-	-	-	Mother-in-law (deceased)
<b>2</b>	<b>Ho Quang Thai</b>	-	-	-	-	-	-	-	<b>Board of Directors</b>
2.1	Ho Van Nhan	-	-	-	-	-	-	-	Father
2.2	Nguyen Thi Nguyet	-	-	-	-	-	-	-	Mother



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.3	Ho Quang Thy	-	-	-	-	-	-	-	Younger brother
2.4	Mai Thi Thanh Thao	-	-	-	-	-	-	-	Wife
2.5	Ho Ha Thu	-	-	-	-	-	-	-	Child – Still young
2.6	Dao Thi Nhan	-	-	-	-	-	-	-	Mother-in-law
2.7	ADC Company Limited	-	-	-	-	-	-	-	Mr. Q. Thai is Deputy General Director
3	Vo Viet Thanh	-	Head of Purchasing	-	-	-	-	-	Chairman of the Board of Directors
3.1	Vo Thanh Than	-	-	-	-	-	-	-	Father
3.2	Vo Thi Kim An	-	-	-	-	-	-	-	Older sister
3.3	Vo Minh Son	-	-	-	-	-	-	-	Older brother
3.4	Vo Van Nam	-	-	-	-	-	-	-	Older brother
3.5	Vo Minh Tan	-	-	-	-	-	-	-	Older brother
3.6	Vo Thi Thanh Ha	-	-	-	-	-	-	-	Older sister
3.7	Vo Thanh Tam	-	-	-	-	-	-	-	Younger Sibling
3.8	Vo Thanh Tung	-	-	-	-	-	-	-	Younger Sibling
3.9	Nguyen Thi Nhat Phuong	-	-	-	-	-	-	-	Wife
3.10	Vo Nhat Thanh	-	-	-	-	-	-	-	Child
3.11	Vo Tri Thanh	-	-	-	-	-	-	-	Child



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.12	Vo Phuong Thanh	-	-	-	-	-	-	-	Child
3.13	ADC Company Limited	-	-	-	-	-	-	-	Mr. Thanh is a Member of the Board of Members
4	Nguyen Ngoc Minh	-	Deputy General Director	-	-	-	-	-	Member Board of Directors
4.1	Nguyen Thanh Can	-	-	-	-	-	-	-	Father
4.2	Cao Kim Xoa	-	-	-	-	-	-	-	Mother
4.3	Huynh Van Den	-	-	-	-	-	-	-	Father-in-law
4.4	Nguyen Thi Thung	-	-	-	-	-	-	-	Mother-in-law (Deceased)
4.5	Nguyen Thi Le Hang	-	Treasurer	-	-	-	-	-	Older sister
4.6	Nguyen Thanh Danh	-	-	-	-	-	-	-	Younger sibling
4.7	Luu Nguyen Duong Thanh	-	-	-	-	-	-	-	Younger sister-in-law
4.8	Nguyen Thanh Tong	-	Deputy Head of Mechanical and Electrical Department	-	-	-	-	-	Younger sibling
4.9	Nguyen Thi Thu Thai	-	-	-	-	-	-	-	Younger sister-in-law
4.10	Huynh Thi Kim Thanh	-	-	-	-	-	-	-	Wife



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.11	Nguyen Ngoc Truc Quynh	-	-	-	-	-	-	-	Child
4.12	Nguyen Chi Thanh	-	-	-	-	-	-	-	Son-in-law
4.13	Nguyen Minh Khanh	-	-	-	-	-	-	-	Child
<b>5</b>	<b>Pham The Hung</b>		<b>Sales Director</b>	-	-	<b>April 26, 2022</b>	-	-	<b>Member of the Board of Directors</b>
5.1	Pham Van Thuong	-	-	-	-	-	-	-	Father
5.2	Bui Thi Liem	-	-	-	-	-	-	-	Mother
5.3	Phan Thi Chau	-	-	-	-	-	-	-	Mother-in-law
5.4	Pham Thi Nguyen	-	-	-	-	-	-	-	Elder Sister
5.5	Nguyen Van Van	-	-	-	-	-	-	-	Elder brother-in-law
5.6	Pham Van Giao	-	-	-	-	-	-	-	Elder Brother
5.7	Nguyen Thi Hien	-	-	-	-	-	-	-	Elder sister-in-law
5.8	Pham Thi Pha	-	-	-	-	-	-	-	Elder Sister
5.9	Tran Van Liem Anh	-	-	-	-	-	-	-	Elder brother-in-law
5.10	Pham Thi Huyen	-	-	-	-	-	-	-	Younger Sibling
5.11	Le Huu Nghia	-	-	-	-	-	-	-	Younger brother-in-law
5.12	Pham Thi Diem	-	-	-	-	-	-	-	Younger Sibling
5.13	Phan Van Tuan Minh	-	-	-	-	-	-	-	Younger brother-in-law



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.14	Pham Hoa Thuan	-	-	-	-	-	-	-	Younger Sibling
5.15	Nguyen Thi Hong Loan	-	-	-	-	-	-	-	Younger sister-in-law
5.16	Pham Thi Chien	-	-	-	-	-	-	-	Younger Sibling
5.17	Nguyen Thanh Dan	-	-	-	-	-	-	-	Younger brother-in-law
5.18	Pham Phu Thanh	-	-	-	-	-	-	-	Younger sister
5.19	Huynh Thi Em	-	-	-	-	-	-	-	Younger sister-in-law
5.20	Pham The Long	-	-	-	-	-	-	-	Younger sister
5.21	Huynh Ngoc Diem	-	-	-	-	-	-	-	Younger sister-in-law
5.22	Pham Thi My Tien	-	-	-	-	-	-	-	Wife
5.23	Pham Thien Ngan	-	-	-	-	-	-	-	Child
5.24	Pham The Cuong	-	-	-	-	-	-	-	Minor child
6	Nguyen Van Thai	-	-	-	-	-	-	-	Head of the Board of Supervisors
6.1	Nguyen Thi My Loan	-	-	-	-	-	-	-	Wife
6.2	Nguyen Vu Thai Anh	-	-	-	-	-	-	-	Child
6.3	Bui Ngoc Khanh Doan	-	-	-	-	-	-	-	Daughter-in-law
7	Ho Van Hy	-	KCS	-	-	-	-	-	Member of the Board of Supervisors
7.1	Nguyen Thi Ngoc Linh	-	-	-	-	-	-	-	Deceased wife



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.2	Ho Nguyen Khac Huy	-	-	-	-	-	-	-	Child
7.3	Ho Nguyen Huy Hoang	-	-	-	-	-	-	-	Child
7.4	Pham Thi Hong Tham	-	-	-	-	-	-	-	Daughter-in-law
7.5	Ho Van Lanh	-	-	-	-	-	-	-	Deceased father
7.6	Tran Kim Phung	-	-	-	-	-	-	-	Deceased mother
7.7	Cao Dong Hai	-	-	-	-	-	-	-	Older brother
7.8	Ho Van Gia	-	-	-	-	-	-	-	Younger sibling
7.9	Ho Van Phu	-	-	-	-	-	-	-	Younger sibling
7.10	Ho Van Truong	-	-	-	-	-	-	-	Younger sibling
7.11	Ho Thi Hong Cuc	-	-	-	-	-	-	-	Younger sibling
7.12	Ho Van Tho	-	-	-	-	-	-	-	Younger sibling
7.13	Ho Van Trung	-	-	-	-	-	-	-	Younger sibling
7.14	Duong Thi Anh Thuy	-	-	-	-	-	-	-	Elder sister-in-law Deceased
7.15	Ngo Thi Kim Lien	-	-	-	-	-	-	-	Younger sister-in-law
7.16	Ta Anh Dao	-	-	-	-	-	-	-	Younger sister-in-law
7.17	Tran Thanh Phuong	-	-	-	-	-	-	-	Younger brother-in-law



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.18	Ung Thi Loan	-	-	-	-	-	-	-	Younger sister-in-law
7.19	Pham Thi Bich Thao	-	-	-	-	-	-	-	Younger sister-in-law
8	Pham Thi Hong Lieu	-	-	-	-	26/04/2022	-	-	Member of the Board of Supervisors
8.1	Pham Van Minh	-	-	-	-	-	-	-	Father
8.2	Dinh Thi Hien	-	-	-	-	-	-	-	Mother
8.3	Pham Manh Hung	-	-	-	-	-	-	-	Younger sibling
8.4	Thanh Son Hoa Nong Trading - Service Company Limited	-	-	-	-	-	-	-	Ms. Lieu is the Head of the Board of Supervisors
9	Bui Anh Dung	-	Head of Marketing Department	-	-	-	-	-	Authorized Person for Information Disclosure
9.1	Luu Thi Thanh Hoa	-	-	-	-	-	-	-	Wife
9.2	Bui Thai Duong	-	-	-	-	-	-	-	Child
9.3	Bui Anh Dao	-	-	-	-	-	-	-	Younger Sibling
9.4	Vo Thi Nguyet Anh	-	-	-	-	-	-	-	Mother Deceased
9.5	Bui Anh Kiet	-	-	-	-	-	-	-	Younger Sibling



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.6	Bui Anh Phuong	-	-	-	-	-	-	-	Younger Sibling
9.7	Bui Anh Minh	-	-	-	-	-	-	-	Younger Sibling
9.8	Bui Anh Son	-	-	-	-	-	-	-	Younger Sibling
9.9	Bui Anh Khiem	-	-	-	-	-	-	-	Younger Sibling
9.10	Bui Anh Mai	-	-	-	-	-	-	-	Younger Sibling
9.11	Luu Van The	-	-	-	-	-	-	-	Younger Sibling
9.12	Nguyen Thi De	-	-	-	-	-	-	-	Father-in-law
9.13	Nguyen Hoai Nam	-	-	-	-	-	-	-	Mother-in-law
9.14	Huynh Ngoc Thanh Tam	-	-	-	-	-	-	-	Younger brother-in-law
10	Quach Thi Thuy	-	Chief Accountant	-	-	-	-	-	Younger sister-in-law
10.1	Quach Nguon Long	-	-	-	-	-	-	-	-
10.2	Quach Thi Enh	-	-	-	-	-	-	-	Older Brother
10.3	Quach Thi Din Eng	-	-	-	-	-	-	-	Older Sister
10.4	Quach Xuyen	-	-	-	-	-	-	-	Older Sister
11	Truong Vinh Le	-	Production Director	-	-	-	-	-	Older Brother
11.1	Chau My Hong	-	-	-	-	-	-	-	-
11.2	Truong Vinh Loc	-	-	-	-	-	-	-	Wife
11.3	Truong Vinh Khang	-	-	-	-	-	-	-	Child
									Child



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.4	Truong Thien Niem	-	-	-	-	-	-	-	Biological Father
11.5	Ngo Thi Kim Hoa	-	-	-	-	-	-	-	Deceased Mother
11.6	Truong Thi Thien Kim	-	-	-	-	-	-	-	Order Sister
11.7	Truong Vinh Huy	-	-	-	-	-	-	-	Order Brother
11.8	Truong Vinh Nghi	-	-	-	-	-	-	-	Order Brother
11.9	Chau Kim Hue	-	-	-	-	-	-	-	Father-in-law
11.10	Phan Thi Gam	-	-	-	-	-	-	-	Mother-in-law
11.11	Vu Thi My Linh	-	-	-	-	-	-	-	Daughter-in-law
11.12	Phan Van Nghiep	-	-	-	-	-	-	-	Elder brother-in-law
11.13	Nguyen Thi Song Chinh	-	-	-	-	-	-	-	Elder sister-in-law
12	Tran Thi Cam Tu	-	Company Secretary	-	-	22/04/2024	-	-	Company Administrator cum Board Secretary
12.1	Tran Van Thau	-	-	-	-	-	-	-	Father
12.2	Nguyen Thi Cam Van	-	-	-	-	-	-	-	Mother
12.3	Nguyen Van Cong	-	-	-	-	-	-	-	Deceased Father-in-law
12.4	Nguyen Thi Phan	-	-	-	-	-	-	-	Deceased Mother-in-law
12.5	Nguyen Thanh Hoa	-	-	-	-	-	-	-	Husband
12.6	Nguyen Khanh Ha	-	-	-	-	-	-	-	Child
12.7	Tran Nguyen Tuan	-	-	-	-	-	-	-	Elder brother



No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12.8	Nguyen Gia Hoa Binh	-	-	-	-	-	-	-	Elder sister-in-law
12.9	Tran Nguyen Tung	-	-	-	-	-	-	-	Younger sibling
13	Thanh Son Agrochemical Trading - Services Co., Ltd.	-	-	-	-	-	-	-	Major shareholder of the Joint Stock Company
14	ADC Company Limited	-	-	-	-	-	-	-	Company with close relationship with Board of Directors member

Note: NSH No.\*: ID card No./Passport (for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (for organizations)/NSH.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
1	Thanh Son Agrochemicals Trading Services Company Limited	Major shareholders	0301760011 April 03, 2023	829 Tran Xuan Soan, Ward Tan Hung, District 7 Ho Chi Minh	First 6 months of 2025	01/2025.NQ.HĐQT.CPC January 22, 2025	1.127.796.600	Sales transaction
2	ADC Company Limited	Company with close relationship with Board of Directors member	1800348038 March 21, 2024	010 Phan Dinh Phung, Tan An, Ninh Kieu, Can Tho City	First 6 months of 2025	01/2025.NQ.HĐQT.CPC January 22, 2025	275.695.350	Sales transaction



Note: NSH No\*: ID card/Passport number (for individuals) or Business Registration Certificate No, License on Operations or equivalent legal documents (for organizations)/NSH

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company controls	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects : none

4.1. Transactions between the Company and the company where Board of Directors' members, members of the Board of Supervisors, Director (General Director) and other managers have been and are founding members or Board of Directors' members, executive Director (General Director) in the past three (03) years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO)

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

#### VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Van Trung	-	General Director	-	-	93,262	2.16%	Member Board of Directors
1.1	Cao Thi Kim Tuyen	-	-	-	-	59,658	1.38%	Wife
1.2	Nguyen Thi Thanh Truc	-	-	-	-	-	-	Son



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.3	Nguyen Thanh Tan	-	-	-	-	-	-	Son-in-law
1.4	Tran Ho Hai	-	-	-	-	-	-	Older brother
1.5	Tran Thi Huong	-	-	-	-	-	-	Sister-in-law
1.6	Nguyen Thanh Ha	-	-	-	-	-	-	Older brother
1.7	Tran Ngoc Diep	-	-	-	-	-	-	Sister-in-law
1.8	Nguyen Van Dung	-	-	-	-	-	-	Older brother
1.9	Nguyen Thi Hoang Hoanh	-	-	-	-	-	-	Sister-in-law
1.10	Nguyen Van Manh	-	-	-	-	-	-	Father (deceased)
1.11	Ngo Thi Bai	-	-	-	-	-	-	Mother (deceased)
1.12	Cao Van Hien	-	-	-	-	-	-	Father-in-law (deceased)
1.13	Le Thi Thoai	-	-	-	-	-	-	Mother-in-law (deceased)
2	<b>Ho Quang Thai</b>	-	-	-	-	-	-	<b>Member of Board of Directors</b>
2.1	Ho Van Nhan	-	-	-	-	-	-	Father
2.2	Nguyen Thi Nguyet	-	-	-	-	-	-	Mother
2.3	Ho Quang Thy	-	-	-	-	-	-	Younger brother
2.4	Mai Thi Thanh Thao	-	-	-	-	-	-	Wife
2.5	Ho Ha Thu	-	-	-	-	-	-	Child – Still young
2.6	Dao Thi Nhan	-	-	-	-	-	-	Mother-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.7	ADC Company Limited	-	-	-	-	-	-	Mr. Q. Thai is Deputy General Director
3	Vo Viet Thanh	-	Head of Purchasing	-	-	360,543	8.37%	Chairman of the Board of Directors
3.1	Vo Thanh Than	-	-	-	-	-	-	Father
3.2	Vo Thi Kim An	-	-	-	-	-	-	Older sister
3.3	Vo Minh Son	-	-	-	-	-	-	Older brother
3.4	Vo Van Nam	-	-	-	-	-	-	Older brother
3.5	Vo Minh Tan	-	-	-	-	-	-	Older brother
3.6	Vo Thi Thanh Ha	-	-	-	-	-	-	Older sister
3.7	Vo Thanh Tam	-	-	-	-	-	-	Younger sibling
3.8	Vo Thanh Tung	-	-	-	-	575,000	13.36%	Younger sibling
3.9	Nguyen Thi Nhat Phuong	-	-	-	-	-	-	Wife
3.10	Vo Nhat Thanh	-	-	-	-	-	-	Child
3.11	Vo Tri Thanh	-	-	-	-	-	-	Child
3.12	Vo Phuong Thanh	-	-	-	-	-	-	Child
3.13	ADC Company Limited	-	-	-	-	-	-	Mr. Thanh is a Member of the Board of Members



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>4</b>	<b>Nguyen Ngoc Minh</b>	-	<b>Deputy General Director</b>	-	-	<b>46,333</b>	<b>1.07%</b>	<b>Member Board of Directors</b>
4.1	Nguyen Thanh Can	-	-	-	-	-	-	Father
4.2	Cao Kim Xoa	-	-	-	-	-	-	Mother
4.3	Huynh Van Den	-	-	-	-	-	-	Father-in-law
4.4	Nguyen Thi Thung	-	-	-	-	-	-	Mother-in-law (Deceased)
4.5	Nguyen Thi Le Hang	-	Treasurer	-	-	10,505	0.2%	Older sister
4.6	Nguyen Thanh Danh	-	-	-	-	-	-	Younger sibling
4.7	Luu Nguyen Duong Thanh	-	-	-	-	-	-	Younger sister-in-law
4.8	Nguyen Thanh Tong	-	-	-	-	91	0.002%	Younger sibling
4.9	Nguyen Thi Thu Thai	-	-	-	-	18,200	0.42%	Younger sister-in-law
4.10	Huynh Thi Kim Thanh	-	-	-	-	1,412	0.032%	Wife
4.11	Nguyen Ngoc Truc Quynh	-	-	-	-	-	-	Child
4.12	Nguyen Chi Thanh	-	-	-	-	-	-	Son-in-law
4.13	Nguyen Minh Khanh	-	-	-	-	-	-	Child
<b>5</b>	<b>Pham The Hung</b>	-	<b>Sales Director</b>	-	-	-	-	
5.1	Pham Van Thuong	-	-	-	-	-	-	Father
5.2	Bui Thi Liem	-	-	-	-	-	-	Mother
5.3	Phan Thi Chau	-	-	-	-	-	-	Mother-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.4	Pham Thi Nguyen	-	-	-	-	-	-	Elder Sister
5.5	Nguyen Van Van	-	-	-	-	-	-	Elder brother-in-law
5.6	Pham Van Giao	-	-	-	-	-	-	Elder Brother
5.7	Nguyen Thi Hien	-	-	-	-	-	-	Elder sister-in-law
5.8	Pham Thi Pha	-	-	-	-	-	-	Elder Sister
5.9	Tran Van Liem Anh	-	-	-	-	-	-	Elder brother-in-law
5.10	Pham Thi Huyen	-	-	-	-	-	-	Younger Sibling
5.11	Le Huu Nghia	-	-	-	-	-	-	Younger brother-in-law
5.12	Pham Thi Diem	-	-	-	-	-	-	Younger Sibling
5.13	Phan Van Tuan Minh	-	-	-	-	-	-	Younger brother-in-law
5.14	Pham Hoa Thuan	-	-	-	-	-	-	Younger Sibling
5.15	Nguyen Thi Hong Loan	-	-	-	-	-	-	Younger sister-in-law
5.16	Pham Thi Chien	-	-	-	-	-	-	Younger Sibling
5.17	Nguyen Thanh Dan	-	-	-	-	-	-	Younger brother-in-law
5.18	Pham Phu Thanh	-	-	-	-	-	-	Younger sister
5.19	Huynh Thi Em	-	-	-	-	-	-	Younger sister-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.20	Pham The Long	-	-	-	-	-	-	Younger sister
5.21	Huynh Ngoc Diem	-	-	-	-	-	-	Younger sister-in-law
5.22	Pham Thi My Tien	-	-	-	-	-	-	Wife
5.23	Pham Thien Ngan	-	-	-	-	-	-	Child
5.24	Pham The Cuong	-	-	-	-	-	-	Minor child
6	Nguyen Van Thai	-	-	-	-	134	0.003%	Head of the Board of Supervisors
6.1	Nguyen Thi My Loan	-	-	-	-	-	-	Wife
6.2	Nguyen Vu Thai Anh	-	-	-	-	-	-	Child
6.3	Bui Ngoc Khanh Doan	-	-	-	-	-	-	Daughter-in-law
7	Ho Van Hy	-	KCS	-	-	248	0.005%	Member of the Board of Supervisors
7.1	Nguyen Thi Ngoc Linh	-	-	-	-	-	-	Deceased wife
7.2	Ho Nguyen Khac Huy	-	-	-	-	-	-	Child
7.3	Ho Nguyen Huy Hoang	-	-	-	-	-	-	Child
7.4	Pham Thi Hong Tham	-	-	-	-	-	-	Daughter-in-law
7.5	Ho Van Lanh	-	-	-	-	-	-	Deceased father
7.6	Tran Kim Phung	-	-	-	-	-	-	Deceased mother
7.7	Cao Dong Hai	-	-	-	-	-	-	Older brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.8	Ho Van Gia	-	-	-	-	-	-	Younger sibling
7.9	Ho Van Phu	-	-	-	-	-	-	Younger sibling
7.10	Ho Van Truong	-	-	-	-	-	-	Younger sibling
7.11	Ho Thi Hong Cuc	-	-	-	-	-	-	Younger sibling
7.12	Ho Van Tho	-	-	-	-	-	-	Younger sibling
7.13	Ho Van Trung	-	-	-	-	-	-	Younger sibling
7.14	Duong Thi Anh Thuy	-	-	-	-	-	-	Elder sister-in-law Deceased
7.15	Ngo Thi Kim Lien	-	-	-	-	-	-	Younger sister-in-law
7.16	Ta Anh Dao	-	-	-	-	-	-	Younger sister-in-law
7.17	Tran Thanh Phuong	-	-	-	-	-	-	Younger brother-in-law
7.18	Ung Thi Loan	-	-	-	-	-	-	Younger sister-in-law
7.19	Pham Thi Bich Thao	-	-	-	-	-	-	Younger sister-in-law
8	<b>Pham Thi Hong Lieu</b>	-	-	-	-	-	-	<b>Member of the Board of Supervisors</b>
8.1	Pham Van Minh	-	-	-	-	-	-	Father



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.2	Dinh Thi Hien	-	-	-	-	-	-	Mother
8.3	Pham Manh Hung	-	-	-	-	-	-	Younger sibling
8.4	Thanh Son Hoa Nong Trading - Service Company Limited	-	-	-	-	875,220	20.33 %	Ms. Lieu is the Head of the Board of Supervisors
9	Bui Anh Dung	-	Head of Marketing Department	-	-	15,428	0.35%	Authorized Person for Information Disclosure
9.1	Luu Thi Thanh Hoa	-	-	-	-	96	0.001%	Wife
9.2	Bui Thai Duong	-	-	-	-	-	-	Child
9.3	Bui Anh Dao	-	-	-	-	58	0.001%	Younger Sibling
9.4	Vo Thi Nguyet Anh	-	-	-	-	-	-	Mother Deceased
9.5	Bui Anh Kiet	-	-	-	-	-	-	Younger Sibling
9.6	Bui Anh Phuong	-	-	-	-	-	-	Younger Sibling
9.7	Bui Anh Minh	-	-	-	-	-	-	Younger Sibling
9.8	Bui Anh Son	-	-	-	-	-	-	Younger Sibling
9.9	Bui Anh Khiem	-	-	-	-	-	-	Younger Sibling
9.10	Bui Anh Mai	-	-	-	-	-	-	Younger Sibling



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.11	Luu Van The	-	-	-	-	-	-	Father-in-law
9.12	Nguyen Thi De	-	-	-	-	-	-	Mother-in-law
9.13	Nguyen Hoai Nam	-	-	-	-	182	0.004%	Younger brother-in-law
9.14	Huynh Ngoc Thanh Tam	-	-	-	-	-	-	Younger sister-in-law
<b>10</b>	<b>Quach Thi Thuy</b>	-	<b>Chief Accountant</b>	-	-	<b>37,876</b>	<b>0.88%</b>	
10.1	Quach Nguon Long	-	-	-	-	-	-	Brother
10.2	Quach Thi Enh	-	-	-	-	-	-	Sister
10.3	Quach Thi Din Eng	-	-	-	-	-	-	Sister
10.4	Quach Xuyen	-	-	-	-	-	-	Brother
<b>11</b>	<b>Truong Vinh Le</b>	-	<b>Production Director</b>	-	-	-	-	
11.1	Chau My Hong	-	-	-	-	-	-	Wife
11.2	Truong Vinh Loc	-	-	-	-	-	-	Child
11.3	Truong Vinh Khang	-	-	-	-	-	-	Child
11.4	Truong Thien Niem	-	-	-	-	-	-	Biological Father
11.5	Ngo Thi Kim Hoa	-	-	-	-	-	-	Deceased Mother
11.6	Truong Thi Thien Kim	-	-	-	-	-	-	Order Sister
11.7	Truong Vinh Huy	-	-	-	-	-	-	Order Brother
11.8	Truong Vinh Nghi	-	-	-	-	-	-	Order Brother
11.9	Chau Kim Hue	-	-	-	-	-	-	Father-in-law
11.10	Phan Thi Gam	-	-	-	-	-	-	Mother-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.11	Vu Thi My Linh	-	-	-	-	-	-	Daughter-in-law
11.12	Phan Van Nghiep	-	-	-	-	-	-	Elder brother-in-law
11.13	Nguyen Thi Song Chinh	-	-	-	-	-	-	Elder sister-in-law
12	Tran Thi Cam Tu	-	Company Secretary	-	-	4,605	0.1%	Company Administrator cum Secretary of the Board of Directors
12.1	Tran Van Thau	-	-	-	-	-	-	Father
12.2	Nguyen Thi Cam Van	-	-	-	-	-	-	Mother
12.3	Nguyen Van Cong	-	-	-	-	-	-	Deceased Father-in-law
12.4	Nguyen Thi Phan	-	-	-	-	-	-	Deceased Mother-in-law
12.5	Nguyen Thanh Hoa	-	-	-	-	-	-	Husband
12.6	Nguyen Khanh Ha	-	-	-	-	-	-	Child
12.7	Tran Nguyen Tuan	-	-	-	-	-	-	Elder brother
12.8	Nguyen Gia Hoa Binh	-	-	-	-	-	-	Elder sister-in-law
12.9	Tran Nguyen Tung	-	-	-	-	-	-	Younger sibling
13	Thanh Son Agrochemical Trading - Services Co., Ltd.	-	-	-	-	875,220	20.33 %	Major shareholder of CPC company



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14	ADC Company Limited	-	-	-	-			Company with close relationship with Member of the Board of Directors

2. Transactions of internal persons and affiliated persons with shares of the company: none

No.	Transaction executor	Relationship with internal	Number of shares owned at beginning of period		Number of shares owned at end of period		Reasons for increase/decrease (purchase, sale, conversion, bonus...)
			Number of shares	Percentage	Number of shares	Percentage	



## IX. Other significant issues

- On 04/24/2025, CPC successfully held the 2025 Annual General Meeting of Shareholders
- On 07/11/2025, CPC completed the cash dividend payment (18%) for the 2024 financial year to CPC shareholders

### **Recipients:**

- ...;
- Archived:...

**ON BEHALF OF THE CHAIRMAN OF THE BOARD  
OF DIRECTORS**

*(Sign, full name and seal)*



**TỔNG GIÁM ĐỐC**

*Nguyễn Văn Trung*