

Appendix V

CORPORATE GOVERNANCE REPORT

(Issued under Circular No. 96/2020/TT-BTC dated November 16, 2020 by the Minister of Finance)

SONADEZI CORPORATION
DONGNAI PAINT CORPORATION

SOCIAL REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 01/2025/BCQT-SDN

Dong Nai, July 24, 2025

REPORT CORPORATE GOVERNANCE (For the first half of 2025)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: DONGNAI PAINT CORPORATION
- Head office address: No. 7 Street, Bien Hoa I Industrial Zone, Tran Bien Ward, Dong Nai Province
- Tel: 02513.931.355 Fax: 02513.836.091 Email: visitsdn@hcm.vnn.vn
- Charter capital: VND 30,364,360,000 (Thirty billion three hundred sixty-four million three hundred sixty thousand dong)
- Stock code: SDN
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders.

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions).

No.	Resolution No.	Date	Content
1	02/NQ-SDN/ĐHCĐ2025		The General Meeting of Shareholders approved the 2024 business results. The General Meeting of Shareholders approved the 2025 business plan. The General Meeting of Shareholders approved the 2024 Annual Report, the 2025 operational orientation, the performance report of the Board of Directors for Term V (2020–2025), and the operational orientation for Term VI (2025–2030).

			<p>The General Meeting of Shareholders approved the audited financial statements for the year 2024.</p> <p>The General Meeting of Shareholders approved the Board of Supervisors' report on the management and administration of the Board of Directors and the Board of Management in 2024, the evaluation report on the Company's business performance, and the performance of the Board of Supervisors during Term V (2020–2025).</p> <p>The General Meeting of Shareholders approved the profit distribution plan, appropriation to funds, and dividend payment for the year 2024.</p> <p>The General Meeting of Shareholders approved the profit distribution plan, appropriation to funds, and dividend payment plan for the year 2025.</p> <p>The General Meeting of Shareholders approved the list of three auditing firms proposed for consideration in signing the audit contract for the 2025 financial statements and authorized the Board of Directors to select one auditing firm from the list to conduct the audit.</p> <p>The General Meeting of Shareholders approved the amendments and supplements to the Company Charter, the Internal Corporate Governance Regulations, and the Operational Regulations of the Board of Directors.</p> <p>The General Meeting of Shareholders approved the statement on the final settlement of remuneration and bonuses for the Board of Directors, the Board of Supervisors, the Person in charge of Corporate Governance, and the Person in charge of Information Disclosure based on the 2024 business performance.</p> <p>The General Meeting of Shareholders approved the 2025 remuneration and bonus plan for the Board of Directors, the Board of Supervisors, the Person in charge of Corporate Governance, and the Person in charge of Information Disclosure based on business performance.</p> <p>The General Meeting of Shareholders approved the election and dismissal of members of the Board of Directors and the Board of Supervisors for Term V (2020–2025)</p>
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II. Board of Directors.

1. Information of the Board of Directors.

No.	Member of the Board of Directors	Position	Start/end date as the member/independent member of the Board of Directors	
			Appointment date	Dismissal date
1	Nguyen Pham Thuyen	Chairman of the Board of Directors	18/04/2025	
2	Nguyen Duc Nhien	Vice Chairman of the Board of Directors	18/04/2025	
3	Tran Trung Kien	Member of the Board of Directors	10/04/2020	18/04/2025
4	Dao Dinh De	Member of the Board of Directors	18/04/2025	
5	Vu Nguyen Thi Hanh	Member of the Board of Directors	18/04/2025	
6	Dau Khanh Phuong	Member of the Board of Directors	18/04/2025	

2. Meetings of the Board of Directors.

No.	Member of the Board	No. of meeting attended	Meeting attendance rate (%)	Reason for absence
1	Nguyen Pham Thuyen	03	100	
2	Nguyen Duc Nhien	03	100	
3	Tran Trung Kien	02	66.7	Dismissal on 18/04/2025
4	Dao Dinh De	03	100	
5	Vu Nguyen Thi Hanh	03	100	
6	Dau Khanh Phuong	01	33.3	Appointed on 18/04/2025

3. Supervisory Activities of the Board of Directors over the Board of Management.

- In the first six months of 2025, the Board of Directors held three meetings and conducted four rounds of shareholders' written opinions to promptly issue resolutions related to the implementation of the business plan; reviewed and assessed the business performance of the General Director; and carried out preparations for the 2025 Annual General Meeting of Shareholders.

- The Board of Directors regularly supervised the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors, monitored the activities of the General Director and the supporting departments under the General Director to ensure the fulfillment of the Company's targets.

4. Activities of the Subcommittees under the Board of Directors: The Internal Audits under the Board of Directors was established pursuant to Decision No. 16/2023/QĐ-SDN-HĐQT dated February 23, 2023. The Internal Audits developed an audit plan and organized internal audit activities accordingly.

5. Resolutions of the Board of Directors.

No.	Resolution No.	Date	Content	Approval rate (%)
1	40/2025/NQ-HĐQT	16/1/2025	<p>The Board of Directors approved the 2024 Business Performance Results.</p> <p>The Board of Directors approved the 2025 Business Plan.</p> <p>The Board of Directors reached a consensus in principle on the preparation plan for the 2025 Annual General Meeting of Shareholders – Term VI (2025–2029).</p> <p>The Board of Directors approved the first-round advance payment of dividend for 2024 at the rate of 5% of par value, to be implemented in Q1/2025.</p> <p>The Board of Directors approved the 2025 salary plan.</p> <p>The Board of Directors approved a framework contract for the purchase and sale of goods with Phuong Dong Co., Ltd. for the supply of paint and putty – an entity related to Mr. Dao Dinh De, currently a Member of the Company’s Board of Directors.</p> <p>The Board of Directors approved a service contract for the collection and treatment of domestic waste with Sonadezi Environment Joint Stock Company – an related entity of Sonadezi Corporation, which currently holds 30% of the charter capital of DongNai Paint Corporation.</p>	100
2	42/2025/NQ-HĐQT	22/03/2025	<p>The Board of Directors approved the business performance results for Q1/2025 (estimated).</p> <p>The Board of Directors assigned the Board of Management to implement the business plan for Q2/2025</p> <p>The Board of Directors approved the 2024 dividend payment at a rate of 18% of par value.</p> <p>The Board of Directors approved the amendments and supplements to the Company’s Charter, the Internal Corporate Governance Regulations, and the Board of Directors’ Operational Regulations.</p> <p>The Board of Directors approved the agenda for the 2025 Annual General Meeting of Shareholders – Term VI (2025–2030).</p>	100

No.	Resolution No.	Date	Content	Approval rate (%)
			The Board of Directors approved the date for the 2025 Annual General Meeting of Shareholders – Term VI (2025–2030), to be held on April 18, 2025 (1/2 day).	
3	01/2025/NQ-HDQT	18/04/2025	<p>The Board of Directors unanimously approved the dismissal of Ms. Huynh Nguyen Thanh Uyen from the position of Deputy General Director, effective from 01/05/2025.</p> <p>The Board of Directors unanimously approved the appointment of Mr. Nguyen Pham Thuyen - Chairman of the Board of Directors, as Deputy General Director of Dong Nai Paint Joint Stock Company, effective from 18/04/2025.</p> <p>The Board of Directors unanimously approved the appointment of Mr. Nguyen Duc Nhien – Vice Chairman of the Board of Directors, as General Director of DongNai Paint Corporation, and the legal representative of the Company, effective from 18/04/2025.</p> <p>The Board of Directors unanimously approved the appointment of Mr. Pham Quoc Viet as Deputy General Director of the Company, effective from 18/04/2025.</p>	100
4	02/2025/NQ-HDQT	28/05/2025	<p>The Board of Directors approved the selection of RSM Vietnam Auditing & Consulting Co., Ltd. as the auditor for the Company's 2025 financial statements. The Board assigned the Board of Management to sign the audit service contract in accordance with legal regulations.</p>	100

III. Board of Supervisors.

1. Information of the Board of Supervisors.

No.	Member of the Board of Supervisors	Position	Start/End date as the member of the Board of Supervisors	Professional qualification
1	Dang Le Bich Phuong	Head of the Board of Supervisor	18/04/2025 (Dismiss)	Bachelor of Economics
2	Nguyen Thi Chung	Head of the Board of Supervisor	18/04/2025 (Appoint)	Bachelor of Economics, Master of Business Administration.

3	Trinh Thi Ngoc Huong	Member of the Board of Supervisors	18/04/2025	Bachelor of Economics
4	Bui Thi Thuy Lien	Member of the Board of Supervisors	18/04/2025	Bachelor of Accounting

2. Meetings of the Board of Supervisors .

No.	Member of the Board of Supervisors	No. of meeting attended	Meeting attendance rate (%)	Voting rate (%)	Reason for absence
1	Dang Le Bich Phuong	01	50	100	Dismissal on 18/04/2025
2	Nguyen Thi Chung	01	50	100	Appointment on 18/04/2025
3	Trinh Thi Ngoc Huong	02	100	100	
4	Bui Thi Thuy Lien	02	100	100	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Board of Management, and shareholders:

- Inspected and supervised the Company's business operations and financial position.
- Assessed and monitored the activities of the Board of Directors and Board of Management in managing and operating the Company.
- Made recommendations to the Board of Directors on measures to improve business efficiency
- Reviewed the appropriateness and transparency of accounting regulations and procedures, the organization of accounting work, and the preparation of financial statements.
- Appraised the annual financial statements and the report on the performance of the Board of Directors to be submitted at the Annual General Meeting of Shareholders.
- Reported on the performance results of the Board of Supervisors and each of members.
- Assessed transactions between the Company and its related person.

4. Coordination between the Board of Supervisors and the Board of Directors, Board of Management, and other management personnel.

- The Board of Supervisors fully participated in all meetings of the Board of Directors, where discussions were conducted in a democratic manner, resulting in high consensus between members of the Board of Directors and the Board of Supervisors.
- The Board of Supervisors also made timely recommendations for the Board of Directors to issue appropriate resolutions and provide prompt direction to the Board of Management in business operations..

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management.

No.	Member of the Board	Date of birth	Professional qualification	Date appointed as the member of the Board of Management
1	Nguyen Duc Nhen – General Director	05/01/1972	Master of Business Administration	18/04/2025
2	Nguyen Pham Thuyen – Deputy Director	30/09/1973	Chemical Engineer Bachelor of International Economic Relations	18/04/2025
3	Pham Quoc Viet - Deputy Director	11/09/1983	Chemical Engineer	18/04/2025

V. Chief Accountant

No.	Full name	Date of birth	Professional qualification	Appointment date
1	Huynh Thi Thanh Huong	16/09/1979	Bachelor of Finance and Accounting	1/2/2020

VI. Corporate Governance Training: The person in charge of corporate governance and the person in charge of information disclosure has attended corporate governance training and has been awarded a certificate.

VII. List of related persons of the public company and transactions between related persons and the Company.

1. List of related persons of the Company: Appendix 1 attached.
2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, or related persons of internal persons: Appendix 2 attached.
3. Transactions between the Company's internal persons, related persons of internal persons and subsidiaries or companies controlled by the company: None
4. Transactions between the Company and other parties: None

VIII. Share transactions of internal persons and related persons of internal persons.

1. List of internal persons and related persons of internal persons: Appendix 3 attached.
2. Transactions of internal persons and related persons with the Company's shares: Appendix 4 attached.

IX. Other noteworthy issues: None.

Recipients:

- As above;
- Archived: Information disclosure.



CHAIRMAN

BOARD OF DIRECTORS

Nguyen Pham Thuyen

Appendix 1: The list of affiliated persons of the Company. (Attached is Report No. 01/2025/BCQT-SDN dated July 24, 2025).

TT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Sonadezi Corporation			3600335363 Date of issue: 6/5/2021 Place of issue: Dong Nai Department of Planning and Investment	No. 1, Road 1, Bien Hoa Industrial Park 1, Tran Bien Ward, Dong Nai Province	9/10/2003			Major shareholders
2	Sonadezi Service Joint Stock Corporation			3600890938 Ngày cấp: 12/04/2022 Nơi cấp: Sở Kế hoạch và đầu tư Đồng Nai	8th floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Zone, Tran Bien Ward, Dong Nai Province.	1/8/2007			Related person
3	Sonadezi Environment Joint Stock Corporation			3600274914 Ngày cấp: 7/12/2020 Nơi cấp: Sở Kế hoạch và đầu tư Đồng Nai	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	31/12/2021			Related person
4	Dong Nai Water Joint Stock Corporation			3600259296 Date of issue: 09/26/2022 Place of issue: Dong Nai Department of Planning and Investment	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai Province	2012			Related person
5	Petrolimex Import Export Joint Stock Corporation			0301776741 Date of issue: 01/02/2019 Place of issue: Department of Planning and Investment of Ho Chi Minh City	No. 54-56, Bui Huu Nghia Street, An Dong Ward, Ho Chi Minh City	2000			Major shareholders
6	Phuong Dong Company Limited			3700404099 Date of issue: 04/12/2001 Place of issue: Binh Duong Department of Planning and Investment	DT 746 Road Quarter Bin, Tan Hiep Ward, Ho Chi Minh City.	03/1/2022			Related person

T. 12/12/2021

Appendix 2: Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders in 2025 (Attached is Report No. 01/2025/BCQT-SDN dated July 24 , 2025).

STT	Name of organization / individual	Relationship with the Company	No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Sonadezi Corporation	Major shareholders	36003 35363	No. 1, Road 1, Bien Hoa Industrial Park 1, Tran Bien Ward, Dong Nai Province	42/HĐT Đ/BH1 dated 9/10/2003	08/2022/NQ -HĐQT dated 29/07/2022	-Content: Land lease at Bien Hoa 1 Industrial Park. -Total transaction value: 150.552.10 VND	
2	Sonadezi Service Joint Stock Corporation	Related person	36008 90938	8th floor, Sonadezi Building, No. 1, Road 1, Bien Hoa Industrial Park 1, Tran Bien Ward, Dong Nai Province.	151/2020/HĐNT .XLCT dated 13/07/2020	08/2022/NQ -HĐQT dated 29/07/2022	Content: Renting wastewater treatment services. Total transaction value 15.108.312 VND	

3	Sonadezi Environment Joint Stock Corporation	Related person	3600274914	No. 12, Huynh Van Nghe Road, Tran Bien Ward, Dong Nai Province	26/2022/HĐ.RT dated 31/12/2021	08/2022/NQ-HĐQT dated 29/07/2022	-Content: Waste treatment service rental -Total transaction value: 18.960.000 VND	
4	Dong Nai Water Joint Stock Corporation	Related person	3600259296	No. 48, Cach Mang Thang Tam Road, Tran Bien Ward, Dong Nai Province	:	08/2022/NQ-HĐQT dated 29/07/2022	-Content: Purchase of domestic water, drinking water. -Total transaction value: 77.587.500 VN	
5	Phuong Dong Company Limited	Related person	3700404099	DT 746 Road, Quarter Bin, Tan Hiep Ward, Ho Chi Minh City.	31/CT/S DN-2022 dated 03/01/2022	10/2022/NQ-HĐQT dated 25/10/2020	-Content: Selling construction materials -Total transaction value: 113.696.850 VND	

Appendix 3: The list of internal persons and their affiliated persons (Attached is Report No. 01/2025/BCQT-SDN dated July 24, 2025).

TT	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No. ,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1	Nguyen Pham Thuyen		Chairman of the Board of directors- Deputy General Manager					8.000	0,26	Internal persons
1.1	Nguyen Toan							0	0	Father (affiliated person)
1.2	Pham Thi Thanh Lien							0	0	Mother (affiliated person)
1.3	Nguyen Pham Thanh Uyen							0	0	Sister (affiliated person)

1.4	Nguyen Pham Tuyen							0	0	Brother (affiliated persons)
1.5	Nguyen Pham Thanh Duy							0	0	Brother (affiliated person)
1.6	Nguyen Pham Thanh Xuyen							0	0	Brother (affiliated person)
1.7	Nguyen Pham Thanh Quyen							0	0	Brother (affiliated person)
1.8	Nguyen Pham Nguyen							0	0	Brother (affiliated person)
1.9	Le Minh							0	0	Father in law (affiliated persons)

1.10	Tran Thi Le							0	0	Mother in law (affiliated persons)
1.11	Le Thi Le Uyen							0	0	Wife (affiliated persons)
1.12	Nguyen Le Khoa							0	0	Child (affiliated person)
1.13	Nguyen Le Khanh							0	0	Child (affiliated person)
1.14	Thien Nhat Thien Company Limited							0	0	Insider is a member of the Board of Directors

2	Nguyen Duc Nhen		Deputy Chairman of the Board of directors - General Manager					13.200	0,43	Internal persons
2.1	Nguyen Van Chuc							0	0	Father in law (affiliated persons)
2.2	Nguyen Thi Thanh Binh							0	0	Wife (affiliated persons)
2.3	Nguyen Ha Ngoc Nhu							0	0	Con (Người có liên quan) Child (affiliated person)
2.4	Nguyen Van Tieu							0	0	Brother (affiliated person)

2.5	Nguyen Thi Men							0	0	Sister-in-law (affiliated person)
2.6	Nguyen Van Phu							0	0	Brother (affiliated person)
2.7	Tran Thi To Nga							0	0	Sister-in-law (affiliated person)
2.8	Nguyen Thi Thu							0	0	Sister (affiliated person)
2.9	Do Ngoc Linh							0	0	Brother-in-law (affiliated person)

2.10	Nguyen Duc Phi							0	0	Brother (affiliated person)
2.11	Nguyen Thi Ly							0	0	Sister-in-law (affiliated person)
2.12	Nguyen Van Nhieu							0	0	Brother (affiliated person)
2.13	Nguyen Thi Nghia							0	0	Sister-in-law (affiliated person)
2.14	Nguyen Van Nhien							0	0	Brother (affiliated person)

2.15	Nguyen Thi Loan							0	0	Sister-in-law (affiliated person)
2.16	Nguyen Thi Nhlen							0	0	Sister (affiliated person)
2.17	Nguyen Van Huu							0	0	Brother-in-law (affiliated person)
2.18	Nguyen Thi Nhlen							0	0	Sister (affiliated person)
2.19	Nguyen Van Vat							0	0	Brother-in-law (affiliated person)

2.20	Thien Nhat Thien Company Limited							0	0	Insider person is a member of the Board of Directors
2.21	Sonadezi Corporation							911.0 88	30	Internal persons is represent 20% of capital .
3	Dao Dinh De		Membe rs of Board of Directo rs					149.1 68	4,91	Internal persons
3.1	Dao Van Khang							0	0	Father (affiliated person)
3.2	Le Thi Lai							0	0	Wife (affiliated persons)

3.3	Dao Thi Thanh Tam							0	0	Child (affiliated persons)
3.4	Hoang Trong Minh Hai							0	0	Son-in-law (affiliated person)
3.5	Dao Quang Dung							0	0	Child (affiliated persons)
3.6	Ngo Thuy Nhi							0	0	Daughter-in-law (affiliated person)
3.7	Dao Thi Thanh Nga							0	0	Child (affiliated persons)
3.8	Hoang Van Tam							0	0	Son-in-law

										(affiliated persons)
3.9	Dao Thanh Thao							0	0	Child (affiliated persons)
3.10	Dao Van De							0	0	Brother (affiliated persons)
3.11	Nguyen Thi Muu							0	0	Sister-in-law (affiliated persons)
3.12	Dao Thi Nha							0	0	Sister (affiliated persons)
3.13	Dao Thi Que							0	0	Sister (affiliated persons)

3.14	Nguyen Van Chuong							0	0	Brother-in-law (affiliated persons)
3.15	Dao Thi Chuc							0	0	Sister (affiliated persons)
3.16	Dinh Van Hoang							0	0	Brother-in-law (affiliated persons)
3.17	Dao Hong Quan							0	0	Brother (affiliated persons)
3.18	Phuong Dong Company Limited							0	0	Internal persons is Chairman of Board of Directors -Director

4	Tran Trung Kien (Dismissal on 18/04/2025)		Members of Board of Directors					0	0	Internal persons
4.1	Tran Lam Vu							0	0	Child (affiliated persons)
4.2	Tran Quang Dung							0	0	Child (affiliated persons)
4.3	Petrolimex Import Export Joint Stock Corporation							330.380	10,8	Internal persons is is Chairman of Board of Directors
5	Dau Khanh Phuong (Appointed on 18/04/2025)		Members of Board of Directors					0	0	Internal persons

5.1	Dau Quang Anh							0	0	Father (affiliated person)
5.2	Nguyen Thi Dong							0	0	Mother (affiliated person)
5.3	Nguyen Hoang Nhat Minh							0	0	Child (affiliated persons)
5.4	Nguyen Hoang Nhat Duy							0	0	Child (affiliated persons)
5.5	Petrolimex Petrolimex Import Export Joint Stock Corporation							330.3 80	10,8	Internal persons is

										Member of the Board of Directors
6	Vu Nguyen Thi Hanh		Members of Board of Directors					3.400	0,001	Internal persons
6.1	Vu Dang Trinh							0	0	Father (affiliated person)
6.2	Nguyen Thi Nuong							0	0	Mẹ Mother (affiliated person)
6.3	Trinh Van Hai							0	0	Husband (affiliated persons)

6.4	Trinh Vu Thu Hang							0	0	Child (affiliated persons)
6.5	Trinh Vu Minh Hoang							0	0	Child (affiliated persons)
6.6	TungKuang Industrial Joint Stock Company							0	0	Internal persons is the Chief Accountant.
7	Dang Le Bich Phuong (Dismissal on 18/04/2025)		Head of the Board of Supervisor					0	0	Internal persons
7.1	Le Thi Tram							0	0	Mother (affiliated person)

7.2	Pham Quang Vien							0	0	Husband (affiliated persons)
7.3	Pham Tuan							0	0	Child (affiliated persons)
7.4	Pham Tuan Kiet							0	0	Child (affiliated persons)
7.5	Dang Cong Khanh							0	0	Brother (affiliated persons)
7.6	Huynh Thi Huyen Trang							0	0	Sister-in-law (affiliated person)
7.7	Dang Hoang Nhan							0	0	Brother (affiliated persons)

7.8	Truong Thi Huyen Trang							0	0	Sister-in- law (affiliated persons)
7.9	Dang Dinh Phuoc							0	0	Brother (affiliated persons)
7.10	Tran Thi Ngoc Hoa							0	0	Sister-in- law (affiliated persons)
7.11	Dang Dinh Nguyen							0	0	Brother (affiliated persons)
7.12	Phan Thi Thuy							0	0	Sister-in- law (affiliated persons)

7.13	Sonadezi Corporation							911.088	30	Internal persons is Head of the Board of Supervisor
8	Nguyen Thi Chung (Appointed on 18/04/2025)	Head of the Board of Supervisor						0	0	Internal persons
8.1	Nguyen Dinh Luong							0	0	Father (affiliated person)
8.2	Do Thi Due							0	0	Mother (affiliated person)
8.3	Huynh Tan Chien							0	0	Father in law

										(affiliated persons)
8.4	Huynh Thi Kha							0	0	Mother in law (affiliated persons)
8.5	Huynh Huu Tri							0	0	Husband (affiliated persons)
8.6	Huynh Nhu Thuy							0	0	Child (affiliated persons)
8.7	Huynh Nguyen Phuong Chi							0	0	Child (affiliated persons)
8.8	Nguyen Thi Dung							0	0	Sister (affiliated persons)
8.9	Nguyen Dinh Truong							0	0	Brother (affiliated persons)

8.10	Tran Van Quang							0	0	Brother-in-law (affiliated person))
8.11	Sonadezi Corporation							911.088	30	Internal persons is represent 10% of capital .
9	Trinh Thi Ngoc Huong		Members of the Board of Supervisors					0	0	Internal persons
9.1	Nguyen Chi Du							0	0	Father in law (affiliated persons)

9.2	Do Thi Minh							0	0	Mother in law (affiliated persons)
9.3	Nguyen Chi Doanh							0	0	Husband (affiliated persons)
9.4	Pham Thi Tuyet Ngoc							0	0	Adopted child (affiliated persons)
9.5	Nguyen Chi Thien An							0	0	Child (affiliated persons)

9.6	Nguyen Chi Thien Loc							0	0	Child (affiliated persons)
9.7	Trinh Thi Dao							0	0	Sister (affiliated persons)
9.8	Trinh Tuan Dat							0	0	Brother (affiliated persons)
9.9	Trinh Thi Nga							0	0	Sister (affiliated persons)
9.10	Nguyen Van Luc							0	0	Brother-in-law (affiliated person)
9.11	Nguyen Thi My Hanh							0	0	Sister-in-law

										(affiliated person)
10	Bui Thi Thuy Lien		Members of the Board of Supervisors					2.000	0,06	Internal persons
10.1	Bui Huy Co							0	0	Father (affiliated person)
10.2	Dinh Thi Phuong							0	0	Mother (affiliated person)
10.3	Le Thi Trung							0	0	Mother in law (affiliated persons)
10.4	Nguyen Thanh Thong							0	0	Husband (affiliated persons)

10.5	Nguyen Viet Thanh Thai							0	0	Child (affiliated persons)
10.6	Nguyen Ngoc Dan Thu							0	0	Child (affiliated persons)
10.7	Bui Huy Cuong							0	0	Brother (affiliated persons)
11	Kieu Thi Thanh Loan		Member of the audit committee					0	0	Internal persons
11.1	Le Duy Tan							0	0	Husband (affiliated persons)

11.2	Le Kieu Truc Lam							0	0	Child (affiliated persons)
11.3	Le Minh Quan							0	0	Child (affiliated persons)
11.4	Kieu Ngoc Son							0	0	Father (affiliated person)
11.5	Vo Thi Nam							0	0	Mother (affiliated person)
11.6	Kieu Vo Long							0	0	Brother (affiliated persons)
11.7	Vu Thi Thanh Huong							0	0	

										Mother in law (affiliated persons)
12	Huynh Nguyen Thanh Uyen (Dismissal on 1/5/2025)		Deputy General Director					0	0	Internal persons
12.1	Nguyen Truong Dung							0	0	Mother (affiliated person))
12.2	Truong Tri Dung							0	0	Husband (affiliated persons)
12.3	Truong Huynh Minh Tu							0	0	Child (affiliated persons)
12.4	Huynh Nguyen Thanh Liem							0	0	Brother (affiliated persons)

12.5	Huynh Nguyen Thanh Xuan							0	0	Sister (affiliated persons)
12.6	Huynh Nguyen Thanh Luan							0	0	Brother (affiliated persons)
12.7	Huynh Nguyen Thanh Binh							0	0	Brother (affiliated persons)
12.8	Nguyen Thi Lan Huong							0	0	Sister-in- law (affiliated person)
12.9	Huynh Van Xe							0	0	Brother- in-law (affiliated person)

12.10	Huynh Nhu Thuy							0	0	Sister-in-law (affiliated persons)
12.11	Khau Minh Trang							0	0	Sister-in-law (affiliated persons)
13	Pham Quoc Viet (Appointed on 18/04/2025)		Deputy General Director					0	0	Internal persons
13.1	Pham Hong Thai							0	0	Father (affiliated person))
13.2	Ta Thi Suc							0	0	Mother (affiliated person))

13.3	Nguyen Thi Lien							0	0	Wife (affiliated person)
13.4	Pham Thi Nga							0	0	Sister (affiliated person)
13.5	Vu Duy Dam							0	0	Brother-in-law (affiliated person)
13.6	Pham Thi Anh Nguyet							0	0	Sister (affiliated person)
13.7	Nguyen Anh Tai							0	0	Brother-in-law (affiliated person)
13.8	Pham Gia Bao							0	0	Child (affiliated person)

13.9	Pham Ngoc Chau Anh							0	0	Child (affiliated person)
14	Huynh Thi Thanh Huong		Chief Accountant					0	0	Internal persons
14.1	Huynh Thanh Dung							0	0	Father (affiliated person)
14.2	Nguyen Ngoc Sen							0	0	Mother (affiliated person)
14.3	Tran Dac Hoang							0	0	Husband (affiliated persons)
14.4	Tran Bao Tran							0	0	Child (affiliated persons)

14.5	Tran Quynh Nhu							0	0	Child (affiliated persons)
14.6	Huynh Nguyen Thanh Tra							0	0	Brother (affiliated persons)
14.7	Huynh Thi Thanh Giang							0	0	Sister (affiliated persons)
14.8	Nguyen Thi Kim Phuong							0	0	Sister-in- law (affiliated persons)

14.9	La Ngoc Tuyen							0	0	Brother-in-law (affiliated persons)
15	Nguyen Van Linh		Corporate administrator					0	0	Internal persons
15.1	Huynh Van To							0	0	Father in law (affiliated persons)
15.2	Nguyen Thi Kieu							0	0	Mother in law (affiliated persons)
15.3	Huynh Thi Thu Thảo							0	0	Wife (affiliated persons)
15.4	Nguyen Huynh Duy Duc							0	0	Child (affiliated persons)

15.5	Nguyen Huynh Duy An							0	0	Child (affiliated persons)
15.6	Nguyen Van Luong							0	0	Brother (affiliated persons)
15.7	Nguyen Thi Thien							0	0	Sister (affiliated persons)
15.8	Nguyen Thi Nga							0	0	Sister-in-law (affiliated persons)
15.9	Nguyen Van Quy							0	0	Brother-in-law (affiliated persons)

Appendix 4: Transactions of internal persons and affiliated persons with shares of the Company.(Attached is Report No. 01/2025/BCQT-SDN dated July 24, 2025).

TT	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Ms. Bui Thi Thuy Lien Member of the Board of Supervisors		0	0%	2.000	0,06%	Buying 2.000

3
0
4

