

**BUON DON HYDROPOWER  
JOINT STOCK COMPANY**

No. 152/BDHC-P2

Regarding Report on corporate  
governance first six months of 2025

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Dak Lak, 23 July, 2025*

## **EXTRAORDINARY INFORMATION DISCLOSURE**

**To:**

- The State Securities Commission of Viet Nam;
- The Vietnam Stock Exchange;
- The Hanoi Stock Exchange.

**1. Organization Name:** Buon Don Hydropower Joint Stock Company

- Stock Code: BSA
- Address: 7th Floor, Biet Dien Hotel, No. 01 Ngo Quyen Street, Buon Ma Thuot Ward, Dak Lak Province
- Phone: 0262.3 891 368 – Fax: 0262.3 891 348
- E-mail: sreok4a@gmail.com

**2. Content of Disclosure:**

On July 22<sup>nd</sup> 2025, Buon Don Hydropower Joint Stock Company discloses the Report on corporate governance first six months of 2025.

This information was disclosed on the Company's official website on July 22<sup>nd</sup> 2025 at: [www.thuydienbuondon.vn](http://www.thuydienbuondon.vn)

We hereby commit that the disclosed information is true and we fully accept legal responsibility for the content of the disclosed information.

***Recipients:***

- As above;
- Archive: Office, P2.

**Representative of the Organization  
Authorized Disclosure Officer**



**Le Thi Kieu Vi**

**REPORT ON CORPORATE GOVERNANCE  
FIRST SIX MONTHS OF 2025**

To:       - State Securities Commission of Vietnam;  
             - Hanoi Stock Exchange.

- Name of Company: Buon Don Hydropower Joint Stock Company
- Address of Head Office: 7th Floor, Biet Dien Hotel, No. 01 Ngo Quyen Street, Buon Ma Thuot Ward, Dak Lak Province
- Telephone: 02623.891368   Fax: 02623.891348   Email: srepok4a@gmail.com
- Charter Capital: 668,509,750,000 VND
- Stock Symbol: BSA
- Corporate Governance Model: Public company.

General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Director.

**I. Activities of the General Meeting of Shareholders:**

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (GMS) in 2025:

No.	Resolution No.	Date	Content
01	19/NQ- ĐHĐCĐ- BDHC	25/4/2025	Approval: <ul style="list-style-type: none"><li>- Report on activities of the Board of Directors regarding corporate governance and business performance in 2024, and the operation plan for 2025;</li><li>- Report of the Board of Supervisors on the Company's business results, the performance of the Board of Directors and the General Director in 2024, and the operation plan for 2025;</li><li>- Audited financial statements for 2024;</li><li>- Profit distribution plan for 2024;</li><li>- Business plan and profit distribution plan for 2025;</li><li>- Remuneration for the Board of Directors, the Board of Supervisors, and the Corporate Governance Officer in 2024, and the remuneration plan for 2025;</li><li>- Selection of the audit firm for the 2025 financial statements.</li></ul>

## II. Board of Directors:

### 1. Information on Members of the Board of Directors (BoD)

No.	Members of the Board of Directors	Position	The date becoming/ceasing to be the member of the BoD	
			Date of appointment	Date of dismissal
01	Mr. Vu Thanh Danh	Non-executive Chairman of the Board of Directors	From April 24, 2024 to present of the 2024–2029 term	-
02	Mr. Le Hoang Trieu	Non-executive Member of the Board of Directors	From April 24, 2024 to present of the 2024–2029 term	-
03	Mr. Trinh Hoang Nhan	Non-executive Member of the Board of Directors	From April 24, 2024 to present of the 2024–2029 term	-
04	Mr. Ho Nam Khanh	Non-executive Member of the Board of Directors	From April 24, 2024 to present of the 2024–2029 term	-
05	Mr. Nguyen Van Luan	Non-executive Member of the Board of Directors	From April 24, 2024 to present of the 2024–2029 term	-

### 2. Meetings of the Board of Directors:

In the first six months of 2025, the Board of Directors held two meetings and conducted several matters via written consultation.

Details are as follows:

No.	Members of the Board of Directors	Numbers of Meetings attended of the BoD (*)	Attendance Rate	Reasons for absence
01	Mr. Vu Thanh Danh	2	100%	
02	Mr. Le Hoang Trieu	2	100%	
03	Mr. Trinh Hoang Nhan	2	100%	
04	Mr. Ho Nam Khanh	2	100%	
05	Mr. Nguyen Van Luan	2	100%	



### 3. Supervisory Activities of the Board of Directors over the Board of Management:

In the first six months of 2025, the Board of Directors closely monitored the Company's overall operations, supervised and provided timely strategic guidance to the Board of Management. The following activities were carried out:

- Regularly supervised the Board of Management in implementing Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.

- Directed and monitored the execution of the business plan for 2025. Periodic meetings were held to assess the Company's performance and provide timely solutions and directions for business operations.

- Inspected the compliance with the Law on Enterprises, the Company's Charter, and internal corporate governance regulations.

- Supervised and guided the implementation of information disclosure in accordance with applicable regulations.

- Directed and successfully organized the Annual General Meeting of Shareholders 2025 on April 25, 2025.

- Coordinated with the Board of Supervisors in overseeing the performance of the General Director.

- Evaluated the Company's business performance, analyzed advantages and challenges affecting operations, and proposed remedial measures.

4. Activities of the Subcommittees under the Board of Directors (if any): No subcommittees were established.

### 5. Resolutions/Decisions of the Board of Directors in the first six months of 2025:

As of the reporting date, the Board of Directors has issued 12 Resolutions/Decisions, including 5 passed via in-person meetings and 7 approved by written consultation (*attached as Appendix 01*).

The Board of Management has implemented all contents of the Resolutions of the General Meeting of Shareholders and the Board of Directors in accordance with legal regulations and the Company's Charter.

## III. Board of Supervisors

### 1. Information on Members of the Board of Supervisors (BoS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BoS	Qualification
01	Mrs. Nguyen Thi Thanh Hoa	Head of The BoS	From April 24, 2024 to present of the 2024–2029 term	Bachelor of Accounting
02	Mr. Pham Quoc Thai	Member of the BoS	From April 24, 2024 to present of the 2024–2029 term	Bachelor of National Economic Planning; Master of Business Administration
03	Mr. Tran Tuyet Loan	Member of the BoS	From April 24, 2024 to present of the 2024–2029 term	Bachelor of Economics



## 2. Meetings of the Board of Supervisors:

In the first six months of 2025, the Board of Supervisors held two meetings, specifically as follows:

No.	Members of Board of Supervisors	Numbers of Meetings attended of the BoS (*)	Attendance Rate	Voting rate	Reasons for absence
01	Mrs. Nguyen Thi Thanh Hoa	2	100%	100%	
02	Mr. Pham Quoc Thai	2	100%	100%	
03	Mrs. Tran Tuyet Loan	2	100%	100%	

## 3. Supervisory Activities of the Board of Supervisors over the Board of Directors, Board of Management, and Shareholder:

According to the supervisory plan for the first six months of 2025, the Board of Supervisors conducted two inspection sessions at the Company's head office with the following focuses:

- Evaluated the implementation of the Resolutions of the General Meeting of Shareholders, including the dividend payment for 2024 to shareholders, and the Resolutions of the Board of Directors in 2024 and the first half of 2025;
- Assessed the management and operation of business activities in 2024;
- Reviewed the financial statements for 2024 and Q1/2025.

As of the reporting date, the Board of Supervisors has not received any complaints or petitions from shareholders. No irregularities have been found in the activities of the members of the Board of Directors and the Board of Management.

## 4. Coordination between the Board of Supervisors and the Activities of the Board of Directors, the Board of Management, and Other Management Personnel:

- The Board of Supervisors attended meetings of the Board of Directors, meetings of the Board of Management, and other important meetings related to the Company's operations.
- The Board of Supervisors actively and closely coordinated with the Board of Directors, the Board of Management, and other management departments in business and production activities. The Board of Supervisors also regularly exchanged information and documents, and provided opinions within its scope of responsibilities and authority to enhance the efficiency of the Company's business operations.

## 5. Other Activities of the Board of Supervisors (if any):

In addition to performing duties to ensure the Company's operations are in compliance with its Charter, internal regulations, and relevant legal provisions, the Board of Supervisors also focused on supervising the following activities:

- Monitored compliance with information disclosure regulations applicable to public companies listed on the stock exchange;

- Reviewed and inspected the organization of the Annual General Meeting of Shareholders 2025 in accordance with the Company's Charter, the Law on Enterprises, and the Law on Securities;

- Strictly and fully carried out reporting obligations on supervisory activities in accordance with legal requirements;

- Prepared working minutes recording the Company's operational status and the opinions and recommendations of the Board of Management to strengthen the Company's internal governance.

#### **IV. Board of Management**

<b>No.</b>	<b>Members of Board of Management</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment of members of the Board of Management</b>
01	Mr. Truong Hai Quang - Director and Legal Representative	06/4/1982	Electrical Engineer; Master of Business Administration	Reappointed on 01/11/2024
02	Mr. Phan Quang Vu – Deputy Director	16/9/1982	Hydropower Engineer; Master of Business Administration	Reappointed on 10/03/2025

#### **V. Chief Accountant**

<b>No.</b>	<b>Members of Board of Management</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment of members of the Board of Management</b>
01	Mr. Pham Van Tung	31/8/1975	Bachelor of Economics	Reappointed on 08/03/2025

#### **VI. Training courses on corporate governance:**

Training activities are conducted through various methods, including in-person and online training, aimed at enhancing the leadership and management capabilities of the company's executives. In addition, members of the Board of Directors, the Board of Supervisors, and the Board of Management regularly update themselves on legal documents and regulations related to corporate governance to improve the company's operational efficiency.

#### **VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company**

1. List of the Company's Affiliated Person (*attached as Appendix 02*)
2. Transactions between the Company and its affiliated person, or between the Company and major shareholders, internal person, and affiliated person of internal person: No transactions.



3. Transactions between internal person of the Company, affiliated person of internal person, and subsidiaries or companies controlled by the Company: No transactions.
4. Transactions between the Company and other parties:

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers have been or are currently founding members, members of the Board of Directors, or General Directors/CEOs within the past three (03) years (as of the reporting date): No transactions.

4.2 Transactions between the Company and companies in which affiliated person of members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers are members of the Board of Directors or hold the position of General Director/CEO: No transactions.

4.3 Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers: No transactions.

#### **VIII. Share Transactions of Internal person and Affiliated Person of Internal person**

1. List of Internal person and Affiliated Person of Internal person: *(attached as Appendix 03)*

2. Transactions of Internal person and Affiliated Person with the Company's Shares: *(attached as Appendix 04)*

**IX. Other Notable Issues:** None.

#### **Recipients:**

- As above;
- BoD, BoS; BoM
- Archives: Office, Secretary of the BoD

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Vu Thanh Danh**



## APPENDIX 01: RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS IN 2025

(Enclosed with Report No.: 24/BC-HĐQT-BDHC dated 22/7/2025)

No.	Resolution/Decision No.	Content	Date	Form	Implementation Status
01	03/NQ-HĐQT-BDHC	Resolution on implementing the next steps to include the Buon Don Solar Power Plant Project in the adjusted Power Development Plan VIII	28/02/2025	Written Consultation	Completed
02	04/NQ-HĐQT-BDHC	Resolution on the Plan for Organizing the Annual General Meeting of Shareholders 2025	28/02/2025	Written Consultation	Completed
03	05/NQ-HĐQT-BDHC	Resolution on Approving the Policy of Reappointment to the Positions of Deputy Director and Chief Accountant of Buon Don Hydropower Joint Stock Company	28/02/2025	Written Consultation	Completed
04	07/NQ-HĐQT-BDHC	Resolution of the Meeting dated 08/03/2025 on the Approval of Report No. 67/BC-BDHC regarding Business Performance in 2024 and the Business Plan for 2025	08/03/2025	Meeting	Completed
05	09/NQ-HĐQT-BDHC	Resolution on the Approval of the Finalization of the Salary and KPI Bonus Fund and Other Employee Benefits for 2024	08/03/2025	Meeting	Completed
06	10/QĐ-HĐQT-BDHC	Decision on the Establishment of the Organizing Committee and Supporting Committees for the Annual General Meeting of Shareholders 2025	08/03/2025	Meeting	Completed
07	11/NQ-HĐQT-BDHC	Resolution of the Meeting dated 08/03/2025 on the Approval of the Report by the Board of Management Regarding the Risks Associated with the Inclusion of the EAPO Hydropower Project in the Development Plan	08/03/2025	Meeting	Completed
08	14/QĐ-HĐQT-BDHC	Decision on the Reappointment to the Position of Chief Accountant of Buon Don Hydropower Joint Stock Company	08/03/2025	Meeting	Completed
09	12/QĐ-HĐQT-BDHC	Decision on the Reappointment to the Position of Deputy Director of Buon Don Hydropower Joint Stock Company	10/03/2025	Meeting	Completed
10	18/NQ-HĐQT-BDHC	Resolution on the Approval of the Budget for the Annual General Meeting of Shareholders 2025	24/4/2025	Meeting	Completed
11	21/NQ-HĐQT-BDHC	Resolution on the Adjustment of the Purchase Price Policy for Environmental Attribute Certificates of the Srepok 4A Hydropower Project	20/5/2025	Written Consultation	In Progress
12	22/NQ-HĐQT-BDHC	Resolution on the Selection of the Audit Firm for the Financial Statements 2025 of Buon Don Hydropower Joint Stock Company	19/6/2025	Written Consultation	Completed

**APPENDIX 2**  
**LIST OF THE COMPANY'S AFFILIATED PERSON**

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Power Engineering Consulting Joint Stock Company 4	-		13/04/2015		The shareholder owns 31% of the Company's shares
2	Pha Lai Thermal Power Joint Stock Company	-		18/04/2022		The shareholder owns 15% of the Company's shares
3	Ba Ria Thermal Power Joint Stock Company	-		23/06/2019		The shareholder owns 25% of the Company's shares
4	Vu Thanh Danh		Chairman of the Board of Directors	23/06/2019		
	<i>And affiliated person of Mr. Vu Thanh Danh as Attached in Appendix 03</i>			23/06/2019		
5	Trinh Hoang Nhan	-	Member of the Board of Directors	18/04/2022		
	<i>And affiliated person of Mr. Trinh Hoang Nhan as Attached in Appendix 03</i>			18/04/2022		
6	Le Hoang Trieu	009C113655	Member of the Board of Directors	23/06/2019		
	<i>And affiliated person of Mr. Le Hoang Trieu as Attached in Appendix 03</i>			23/06/2019		

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
7	Ho Nam Khanh		Member of the Board of Directors	24/04/2024		Appointment of Member of the BoD for the 2024–2029 term
	<i>And affiliated person of Mr. Ho Nam Khanh as Attached in Appendix 03</i>			24/04/2024		
8	Nguyen Van Luan		Member of the Board of Directors	24/04/2024		Appointment of Member of the BoD for the 2024–2029 term
	<i>And affiliated person of Mr. Nguyen Van Luan as Attached in Appendix 03</i>			24/04/2024		
9	Nguyen Thi Thanh Hoa	-	Head of the Board of Supervisors	23/06/2019		
	<i>And affiliated person of Ms. Nguyen Thi Thanh Hoa as Attached in Appendix 03</i>			23/06/2019		
10	Pham Quoc Thai	-	Member of the Board of Supervisors	23/06/2019		
	<i>And affiliated person of Mr. Pham Quoc Thai as Attached in Appendix 03</i>			23/06/2019		
11	Tran Tuyet Loan	008C640139	Member of the Board of Supervisors	19/04/2021		
	<i>And affiliated person of Ms. Tran Tuyet Loan as Attached in Appendix 03</i>			19/04/2021		



STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
12	Truong Hai Quang	002C038303	Director	13/04/2015		
	<i>And affiliated person of Mr. Truong Hai Quang as Attached in Appendix 03</i>			<i>13/04/2015</i>		
13	Phan Quang Vu	009C127208	Deputy Director	01/03/2020		
	<i>And affiliated person of Mr. Phan Quang Vu as Attached in Appendix 03</i>			<i>01/03/2020</i>		
14	Pham Van Tung	-	Chief Accountant	13/04/2015		
	<i>And affiliated person of Mr. Pham Van Tung as Attached in Appendix 03</i>			<i>13/04/2015</i>		
15	Nguyen Thi Trang	-	Corporate Governance Officer, Secretary to the Board of Directors	15/06/2020		
	<i>And affiliated person of Ms. Nguyen Thi Trang as Attached in Appendix 03</i>			<i>15/06/2020</i>		
16	Le Thi Kieu Vi	-	Information Disclosure Officer	01/07/2015		
	<i>And affiliated person of Ms. Le Thi Kieu Vi as Attached in Appendix 03</i>			<i>01/07/2015</i>		

**APPENDIX 3**  
**LIST OF INTERNAL PERSON AND AFFILIATED PERSON OF INTERNAL PERSON**

Stock Symbol: BSA

Name of company: Buon Don Hydropower Joint Stock Company

Record date: 21/3/2025

No.	Stock symbol	Full name	Position at the Company (if any)	Relationship with the company/ internal person	Shareholding at the present time	Shareholding percentage at the present time	Date of appointment as an internal person/becoming a related person
1	2	3	5	6	12	13	14
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>			<i>Date (dd/mm/yyyy)</i>
1	BSA	Vu Thanh Danh	Chairman of the Board of Directors		199.556	0,30%	23/06/2019
1.1	BSA	Power Engineering Consulting Joint Stock Company 4	Shareholders	A related person is a member of the Board of Directors of Power Engineering Consulting Joint Stock Company 4	20.724.182	31,00%	23/06/2019
1.2	BSA	Nguyen Thi Que Nga		Wife	407.550	0,61%	23/06/2019
1.3	BSA	Do Thi Hong Luot		Mother	-	0,00%	23/06/2019
1.4	BSA	Vu Thi Khanh Hoa		Sibling	-	0,00%	23/06/2019
1.5	BSA	Vu Thi Kim Chi		Sibling	-	0,00%	23/06/2019

No.	Stock symbol	Full name	Position at the Company (if any)	Relationship with the company/ internal person	Shareholding at the present time	Shareholding percentage at the present time	Date of appointment as an internal person/becoming a related person
1.6	BSA	Vu Thi Kim Oanh		Sibling	-	0,00%	23/06/2019
1.7	BSA	Vu Xuan Phu		Sibling	-	0,00%	23/06/2019
1.8	BSA	Vu Xuan Quy		Sibling	-	0,00%	23/06/2019
1.9	BSA	Vu Thi Minh Giang		Child	-	0,00%	23/06/2019
1.10	BSA	Vu Minh Son		Child	-	0,00%	23/06/2019
1.11	BSA	Vu Thi Kim Chau		Sibling	-	0,00%	23/06/2019
1.12	BSA	Vu Thanh An		Sibling	-	0,00%	23/06/2019
1.13	BSA	Vu Thi Doan Trang		Sibling	-	0,00%	23/06/2019
<b>2</b>	<b>BSA</b>	<b>Trinh Hoang Nhan</b>	<b>Member of the Board of Directors</b>		-	<b>0,00%</b>	<b>18/04/2022</b>
2.1	BSA	Pha Lai Thermal Power Joint Stock Company	Shareholders	A related person is the representative of the capital portion for the organization	10.027.830	15,00%	18/04/2022
2.2	BSA	Trinh Duc Quy	-	Father	-	0,00%	18/04/2022
2.3	BSA	Cap Thi Viet	-	Mother	-	0,00%	18/04/2022
2.4	BSA	Tran Thi Thanh Phuc	-	Wife	-	0,00%	18/04/2022
2.5	BSA	Trinh Hoang Dung	-	Child	-	0,00%	18/04/2022
2.6	BSA	Trinh Hoang Huong Giang	-	Child	-	0,00%	18/04/2022
2.7	BSA	Trinh Thi Ngoc Han	-	Sibling	-	0,00%	18/04/2022
2.8	BSA	Nguyen Sy Cong	-	Brother-in-law	-	0,00%	18/04/2022
2.9	BSA	Tran Tien Vuong	-	Father-in-law	-	0,00%	18/04/2022



No.	Stock symbol	Full name	Position at the Company (if any)	Relationship with the company/ internal person	Shareholding at the present time	Shareholding percentage at the present time	Date of appointment as an internal person/becoming a related person
3	BSA	Le Hoang Trieu	Member of the Board of Directors		349	0,00%	23/06/2019
3.1	BSA	Ba Ria Thermal Power Joint Stock Company.	Shareholders	A related person is the representative of the capital portion for the organization	16.713.050	25,00%	23/06/2019
3.2	BSA	Tran Thi Thanh Thuy	-	Wife	-	0,00%	23/06/2019
3.3	BSA	Le Tau	-	Father	-	0,00%	23/06/2019
3.4	BSA	Nguyen Thi Ich	-	Mother	-	0,00%	23/06/2019
3.5	BSA	Le Hoang An	-	Child	-	0,00%	23/06/2019
3.6	BSA	Le Hoang Son	-	Child	-	0,00%	19/07/2022
3.7	BSA	Le Thi Bich Le	-	Sibling	-	0,00%	23/06/2019
3.8	BSA	Le Thi Bich Thuy	-	Sibling	-	0,00%	23/06/2019
3.9	BSA	Le Thi Hong Ha	-	Sibling	-	0,00%	23/06/2019
3.10	BSA	Le Hong Hoang Oanh	-	Sibling	-	0,00%	23/06/2019
3.11	BSA	Le Thi Bich Dao	-	Sibling	-	0,00%	23/06/2019
3.12	BSA	Nguyen Van Dong	-	Brother-in-law	-	0,00%	23/06/2019
3.13	BSA	Le Thi Bich Hanh	-	Sibling	-	0,00%	23/06/2019
3.14	BSA	Dinh Ngoc Thuan	-	Brother-in-law	-	0,00%	23/06/2019
3.15	BSA	Tran Thi Hiep	-	Mother-in-law	-	0,00%	23/06/2019
4	BSA	Ho Nam Khanh	Member of the Board of Directors		500	0,00%	24/04/2024

No.	Stock symbol	Full name	Position at the Company (if any)	Relationship with the company/ internal person	Shareholding at the present time	Shareholding percentage at the present time	Date of appointment as an internal person/becoming a related person
4.1	BSA	Power Engineering Consulting Joint Stock Company 4	Shareholders	A related person is the representative of the capital portion of Power Engineering Consulting Joint Stock Company 4	20.724.182	31,00%	24/04/2024
4.2	BSA	Nguyen Thi Hai Anh	-	Wife	-	0,00%	24/04/2024
4.3	BSA	Ho Ky Mai	-	Father	-	0,00%	24/04/2024
4.4	BSA	Ho Nguyen Khanh Linh	-	Child	-	0,00%	24/04/2024
4.5	BSA	Ho Nguyen Minh Triet	-	Child	-	0,00%	24/04/2024
4.6	BSA	Ho Quang Phu	-	Sibling	-	0,00%	24/04/2024
4.7	BSA	Pham Thi My Duyen	-	Sister-in-law	-	0,00%	24/04/2024
5	BSA	Nguyen Van Luan	Member of the Board of Directors		6.224.922	9,31%	24/04/2024
5.1	BSA	THANH LOI CO.,LTD	-	A related person is the Deputy General Director of the Company	-	0,00%	24/04/2024
5.2	BSA	Nguyen Van Luan	-	Father	-	0,00%	24/04/2024
5.3	BSA	Nguyen Thi Quy	-	Mother	-	0,00%	24/04/2024
5.4	BSA	Dang Thi Loi	-	Wife	-	0,00%	24/04/2024
5.5	BSA	Nguyen Van Ly	-	Brother	-	0,00%	24/04/2024
5.6	BSA	Nghiem Thi Thoa	-	Sister-in-law	-	0,00%	24/04/2024
5.7	BSA	Nguyen Thi My	-	Sibling	-	0,00%	24/04/2024



No.	Stock symbol	Full name	Position at the Company (if any)	Relationship with the company/ internal person	Shareholding at the present time	Shareholding percentage at the present time	Date of appointment as an internal person/becoming a related person
5.8	BSA	Dang Dinh Quat	-	Brother-in-law	-	0,00%	24/04/2024
5.9	BSA	Nguyen Thi Mai	-	Sibling	-	0,00%	24/04/2024
5.10	BSA	Dang Dinh Muoi	-	Brother-in-law	-	0,00%	24/04/2024
5.11	BSA	Nguyen Thi Thoa	-	Sibling	-	0,00%	24/04/2024
5.12	BSA	Nguyen Cong Van	-	Brother-in-law	-	0,00%	24/04/2024
5.13	BSA	Nguyen Thi Dinh	-	Sibling	-	0,00%	24/04/2024
5.14	BSA	Dang Tan Quyet	-	Brother-in-law	-	0,00%	24/04/2024
5.15	BSA	Nguyen Van Cuong	-	Child	180	0,00%	24/04/2024
5.16	BSA	Nguyen Van Thuong	-	Child	-	0,00%	24/04/2024
6	BSA	Nguyen Thi Thanh Hoa	Head of the Board of Supervisors		65.441	0,10%	23/06/2019
6.1	BSA	Power Engineering Consulting Joint Stock Company 4	Shareholders	A related person is the head of the Internal Audit Department of Power Engineering Consulting Joint Stock Company 4	20.724.182	31,00%	24/04/2024
6.2	BSA	Nguyen Bac	-	Father	-	0,00%	23/06/2019
6.3	BSA	Ho Nguyen Lan Anh	-	Sister-in-law	-	0,00%	23/06/2019
6.4	BSA	Nguyen Tan Ban	-	Sibling	-	0,00%	23/06/2019
6.5	BSA	Nguyen Thi Thanh Hien	-	Sibling	-	0,00%	23/06/2019
6.6	BSA	Nguyen Thi Hong Hanh	-	Sibling	-	0,00%	23/06/2019
6.7	BSA	Nguyen Hung Thinh	-	Sibling	-	0,00%	23/06/2019
6.8	BSA	Nguyen Quoc Anh	-	Brother-in-law	-	0,00%	23/06/2019



No.	Stock symbol	Full name	Position at the Company (if any)	Relationship with the company/ internal person	Shareholding at the present time	Shareholding percentage at the present time	Date of appointment as an internal person/becoming a related person
6.9	BSA	Nguyen Khanh Tuan	-	Brother-in-law	-	0,00%	23/06/2019
6.10	BSA	Nguyen Van Tro	-	Father-in-law	-	0,00%	23/06/2019
6.11	BSA	Nguyen Thi Dau	-	Mother-in-law	-	0,00%	23/06/2019
6.12	BSA	Nguyen Nhu Dong	-	Husband	64.444	0,10%	23/06/2019
6.13	BSA	Nguyen Thi Phuong Nga	-	Child	-	0,00%	23/06/2019
6.14	BSA	Nguyen Thi Minh Ha	-	Child	-	0,00%	23/06/2019
6.15	BSA	Nguyen Thai Hoa	-	Sibling	-	0,00%	23/06/2019
6.16	BSA	Nguyen Thi Thanh Nguyet	-	Sibling	-	0,00%	23/06/2019
6.17	BSA	Nguyen Ngoc Thanh	-	Brother-in-law	-	0,00%	23/06/2019
6.18	BSA	Nguyen Tri Dung	-	Sibling	-	0,00%	23/06/2019
6.19	BSA	Phan Thi Thanh Binh	-	Sister-in-law	-	0,00%	23/06/2019
6.20	BSA	Nguyen Thi Hong Phuong	-	Sibling	-	0,00%	23/06/2019
6.21	BSA	Tran Quang Hung	-	Brother-in-law	-	0,00%	23/06/2019
6.22	BSA	Vo Thi Thanh Ha	-	Sister-in-law	-	0,00%	23/06/2019
7	BSA	Pham Quoc Thai	Member of the Board of Supervisors		30.392	0,05%	23/06/2019
7.1	BSA	Power Generation Joint Stock Corporation 3	-	A related person is the Head of the Internal Audit Committee at the Company	-	0,00%	06/11/2019

No.	Stock symbol	Full name	Position at the Company (if any)	Relationship with the company/ internal person	Shareholding at the present time	Shareholding percentage at the present time	Date of appointment as an internal person/becoming a related person
7.2	BSA	An Khang Agriculture Industry Joint Stock Company	-	A related person is the Chairman of the Board of Directors of the Company	-	0,00%	06/11/2019
7.3	BSA	Phan Thi Thuy	-	Wife	-	0,00%	23/06/2019
7.4	BSA	Pham Dan An	-	Child	-	0,00%	23/06/2019
7.5	BSA	Pham Dan Khang	-	Child	-	0,00%	23/06/2019
7.6	BSA	Le Thi Nhan	-	Mother	-	0,00%	23/06/2019
7.7	BSA	Duong Thi Tinh	-	Mother-in-law	-	0,00%	23/06/2019
7.8	BSA	Pham Thi Bach Cuc	-	Sibling	-	0,00%	23/06/2019
7.9	BSA	Le Thanh Khiem	-	Brother-in-law	-	0,00%	23/06/2019
7.10	BSA	Pham Bao Quoc	-	Sibling	-	0,00%	23/06/2019
7.11	BSA	Pham Thi Ngoc Diep	-	Sibling	-	0,00%	23/06/2019
7.12	BSA	Pham Anh Kiet	-	Brother-in-law	-	0,00%	23/06/2019
7.13	BSA	Pham Thai Binh	-	Sibling	-	0,00%	23/06/2019
7.14	BSA	Nguyen Thi Luyen	-	Sister-in-law	-	0,00%	23/06/2019
8	BSA	Tran Tuyet Loan	Member of the Board of Supervisors		-	0,00%	19/04/2021
8.1	BSA	Tran Van Ngo	-	Husband	-	0,00%	19/04/2021
8.2	BSA	Tran Ngoc Thien Trang	-	Child	-	0,00%	19/04/2021
8.3	BSA	Tran Thien Nhan	-	Child	-	0,00%	19/04/2021
8.4	BSA	Huynh Thi Tam	-	Mother	-	0,00%	19/04/2021
8.5	BSA	Tran Tuyet Nga	-	Sibling	-	0,00%	19/04/2021
8.6	BSA	Tran Thanh My	-	Sibling	-	0,00%	19/04/2021



No.	Stock symbol	Full name	Position at the Company (if any)	Relationship with the company/ internal person	Shareholding at the present time	Shareholding percentage at the present time	Date of appointment as an internal person/becoming a related person
8.7	BSA	Tran Thanh Viet	-	Sibling	-	0,00%	19/04/2021
8.8	BSA	Tran Van Hoi	-	Father-in-law	-	0,00%	19/04/2021
8.9	BSA	Nguyen Thi Hoa	-	Mother-in-law	-	0,00%	19/04/2021
<b>9</b>	<b>BSA</b>	<b>Truong Hai Quang</b>	<b>Director</b>		<b>5.000</b>	<b>0,01%</b>	<b>13/04/2015</b>
9.1	BSA	HTK Technology Trading and Services Limited Liability Company	-	A related person is the Deputy General Director of the Company	-	0,00%	04/07/2017
9.2	BSA	Truong Van Ty	-	Father	-	0,00%	13/04/2015
9.3	BSA	Vo Thi Nhu Hoang	-	Wife	-	0,00%	13/04/2015
9.4	BSA	Truong Huy Tuan	-	Child	-	0,00%	13/04/2015
9.5	BSA	Truong Minh Khoi	-	Child	-	0,00%	13/04/2015
9.6	BSA	Truong Thi Bich Tam	-	Sibling	-	0,00%	13/04/2015
9.7	BSA	Nguyen Xuan Han	-	Brother-in-law	-	0,00%	13/04/2015
9.8	BSA	Nguyen Thi Kieu Trang	-	Mother-in-law	-	0,00%	13/04/2015
<b>10</b>	<b>BSA</b>	<b>Phan Quang Vu</b>	<b>Deputy Director</b>		<b>2.008</b>	<b>0,00%</b>	<b>01/03/2020</b>
10.1	BSA	Giang Son Electric Joint Stock Company	-	A related person is the General Director of the Company	-	0,00%	07/07/2020
10.2	BSA	Hoang Kim Power Joint Stock Company	-	A related person is the Director of the Company	-	0,00%	07/07/2020



No.	Stock symbol	Full name	Position at the Company (if any)	Relationship with the company/ internal person	Shareholding at the present time	Shareholding percentage at the present time	Date of appointment as an internal person/becoming a related person
10.3	BSA	Nam Thai Binh Duong Power Joint Stock Company	-	A related person is the Director of the Company	-	0,00%	07/07/2020
10.4	BSA	An Thinh Phat Group Joint Stock Company	-	A related person is a member of the Board of Directors	-	0,00%	01/03/2020
10.5	BSA	Nguyen Thi Thanh Phuong	Accountant	Wife	-	0,00%	01/03/2020
10.6	BSA	Phan Quang Khanh	-	Child	-	0,00%	01/03/2020
10.7	BSA	Phan Vu Phuong Nhi	-	Child	-	0,00%	01/03/2020
10.8	BSA	Phan Thi Thu Van	-	Mother	-	0,00%	01/03/2020
10.9	BSA	Phan Thi Thu Thuy	-	Sibling	-	0,00%	01/03/2020
10.10	BSA	Nguyen Xuong	-	Father-in-law	-	0,00%	01/03/2020
<b>11</b>	<b>BSA</b>	<b>Pham Van Tung</b>	<b>Chief Accountant</b>		<b>2.000</b>	<b>0,00%</b>	<b>13/04/2015</b>
11.1	BSA	ASE Joint Stock Company	-	A related person is the Chief Accountant	-	0,00%	01/06/2019
11.2	BSA	SEK Joint Stock Company	-	A related person is the Chief Accountant	-	0,00%	01/06/2019
11.3	BSA	Pham Ngoc Hoang	-	Father	-	0,00%	13/04/2015
11.4	BSA	Pham Thi Minh	-	Mother	-	0,00%	13/04/2015
11.5	BSA	Le Thi Kim Phuong	-	Mother-in-law	-	0,00%	13/04/2015
11.6	BSA	Nguyen Thi Anh Nguyet	Deputy Head of General Affairs Department	Wife	-	0,00%	13/04/2015

No.	Stock symbol	Full name	Position at the Company (if any)	Relationship with the company/ internal person	Shareholding at the present time	Shareholding percentage at the present time	Date of appointment as an internal person/becoming a related person
11.7	BSA	Pham Khanh Thy	-	Child	-	0,00%	13/04/2015
11.8	BSA	Pham An Huy	-	Child	-	0,00%	24/06/2019
11.9	BSA	Pham Thanh Dung	-	Sibling	-	0,00%	13/04/2015
11.10	BSA	Pham Tien Dung	-	Sibling	-	0,00%	13/04/2015
11.11	BSA	Le Thi Huong	-	Sister-in-law	-	0,00%	13/04/2015
12	BSA	Nguyen Thi Trang	Corporate Administrator, Secretary to the Board of Directors		-	0,00%	15/06/2020
12.1	BSA	Duong Nhu Thang	-	Husband	-	0,00%	15/06/2020
12.2	BSA	Duong Nam Phong	-	Child	-	0,00%	15/06/2020
12.3	BSA	Nguyen Van Ky	-	Father	-	0,00%	15/06/2020
12.4	BSA	Hoang Thi Vinh	-	Mother	-	0,00%	15/06/2020
12.5	BSA	Nguyen Thi Lien	-	Sibling	-	0,00%	15/06/2020
12.6	BSA	Nguyen Hong Loan	-	Sibling	-	0,00%	15/06/2020
12.7	BSA	Nguyen Nhu Hoan	-	Brother-in-law	-	0,00%	15/06/2020
12.8	BSA	Nguyen Manh Ha	-	Brother-in-law	-	0,00%	06/07/2023
12.9	BSA	Duong Nhu Hiep	-	Father-in-law	-	0,00%	15/06/2020
12.10	BSA	Tran Thi Thuan	-	Mother-in-law	-	0,00%	15/06/2020
13	BSA	Le Thi Kieu Vi	Information Disclosure Officer		-	0,00%	01/07/2015
13.1	BSA	Giang Son Electric Joint Stock Company	-	A related person is the Chief Accountant	-	0,00%	23/04/2019

No.	Stock symbol	Full name	Position at the Company (if any)	Relationship with the company/ internal person	Shareholding at the present time	Shareholding percentage at the present time	Date of appointment as an internal person/becoming a related person
13.2	BSA	Hoang Kim Power Joint Stock Company	-	A related person is the Chief Accountant	-	0,00%	10/10/2019
13.3	BSA	Nam Thai Binh Duong Power Joint Stock Company	-	A related person is the Chief Accountant	-	0,00%	11/10/2019
13.4	BSA	Le Van Thanh	-	Father	-	0,00%	01/07/2015
13.5	BSA	Huynh Thi Mai	-	Mother	-	0,00%	01/07/2015
13.6	BSA	Le Hoang Thanh Viet	-	Sibling	-	0,00%	01/07/2015
13.7	BSA	Huynh Thi My Trang	-	Sister-in-law	-	0,00%	01/07/2015
13.8	BSA	Le Hoang Vung	-	Sibling	-	0,00%	01/07/2015
13.9	BSA	Pham Thi Thuy	-	Sister-in-law	-	0,00%	01/07/2015
13.10	BSA	Le Hoang Vu	-	Sibling	-	0,00%	01/07/2015
13.11	BSA	Le Thi Bich Van	-	Sibling	-	0,00%	01/07/2015
13.12	BSA	Tran Ngoc Chau	-	Brother-in-law	-	0,00%	01/07/2015
13.13	BSA	Pham Hong Chuyen	-	Father-in-law	-	0,00%	28/06/2022
13.14	BSA	Phan Thi Hoa	-	Mother-in-law	-	0,00%	28/06/2022
13.15	BSA	Pham Hong Thai	-	Husband	-	0,00%	28/06/2022
13.16	BSA	Pham Le Thai Anh	-	Child	-	0,00%	28/06/2022



**APPENDIX 04:**  
**Transactions of Internal Persons and Their Affiliated Person in Shares of the Company**  
*(Attached to Report No.: 24./BC-HĐQT-BDHC dated 22./7./2025)*

No.	Person Conducting the Transaction	Relationship with Internal Person	Number of Shares Held at the Beginning of the Period		Number of Shares Held at the End of the Period (30/06/2025)		Reason for Increase/Decrease (purchase, sale, conversion, bonus, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Mr. Nguyen Van Luan	Member of the Board of Directors, Internal Person	6,205,622	9.28%	6,229,922	9,32%	Share Purchase
2	Mr. Le Hoang Trieu	Member of the Board of Directors, Internal Person	349	0.00%	1,049	0.00%	Share Purchase
3	Mr. Ho Nam Khanh	Member of the Board of Directors, Internal Person	-	0.00%	500	0.00%	Share Purchase
4	Mr. Truong Hai Quang	General Director, Internal Person	-	0.00%	10,000	0.01%	Share Purchase
5	Mr. Phan Quang Vu	Deputy General Director, Internal Person	8	0.00%	2,008	0.00%	Share Purchase
6	Mr. Pham Van Tung	Chief Accountant, Internal Person	-	0.00%	2,000	0.00%	Share Purchase

