

No.: 67/BC-HĐQT

Ho Chi Minh City, July 28th, 2025.

REPORT ON CORPORATE GOVERNANCE
First 6 months of 2025

To:

- State Securities Commission of Vietnam;
- Ha Noi Stock Exchange.

Listed Company Name: South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company.

Address: No. 27 Dinh Bo Linh, Binh Thanh Ward, Ho Chi Minh City.

Phone: (028) 3 5111 999, **Fax:** (028) 35111 666, **Email:** info@pse.vn

Charter capital: 125,000,000,000 VND.

Stock symbol: PSE.

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Director.

Implementation of internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders:

On April 04, 2025, South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company (PVFCCo PSE) successfully held its 2025 Annual General Meeting of Shareholders.

The General Meeting discussed and approved the following key contents in Resolution No. 33/NQ-HĐQT dated April 04, 2025.

No.	Resolution No.	Date	Content approved
1	33/NQ-HĐQT	April 04, 2025	<ul style="list-style-type: none">- 2024 business results and 2025 business plan.- 2024 activities and 2025 activity plan of the Board of Directors.- 2024 activities, 2025 activity plan of the Board of Supervisors.- List of auditing firms and authorization for the Company's Board of Directors to select the auditing firm for the 2025 financial statements.

No.	Resolution No.	Date	Content approved
			<ul style="list-style-type: none"> - The 2024 financial statements audited by Deloitte Vietnam Audit Co., Ltd. - 2024 profit distribution plan. 2025 profit distribution plan. - Remuneration, salaries, and bonuses of the Board of Directors, Board of Supervisors in 2024 and 2025 estimates. - Approval of the policy on signing contracts and transactions related to goods purchase and sale, service provision, warehouse and building management-operation, etc., with Petrovietnam Fertilizer and Chemicals Corporation (an organization owning over 10% of the Company's total common shares) and authorization for the Company's Board of Directors to approve the signing of the aforementioned contracts and transactions falling under the authority of the General Meeting of Shareholders according to the provisions of Enterprise Law No. 59/2020/QH14. - Approval of the cessation of Mr. Le Duc Thuan's position as a Board of Directors' member effective April 04, 2025, due to Mr. Le Duc Thuan being assigned other duties by Petrovietnam Fertilizer and Chemicals Corporation (a major shareholder holding 75% of the Company's charter capital). - Approval of the election of an additional 01 Board of Directors' member for the 2021-2026 term. - Approval of the results of the election of an additional 01 Board of Directors' member. Mr. Trinh Van Chuong has been elected as a member of the Board of Directors for the 2021-2026 term.

II. Board of Directors

1. Information on Board of Director' members (BOD).

No.	Member of the Board of Directors	Position	Start Date /Cessation Date as a member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Pham Hung	Chairman	June 25, 2021 (2021-2026 term)	
2	Le Duc Thuan	Member	June 25, 2021 (2021-2026 term)	April 04, 2025
3	Nguyen Quang Tuan	Member	June 25, 2021 (2021-2026 term)	
4	Trinh Van Chuong	Member	April 04, 2025 (2021-2026 term)	

2. Meetings of the Board of Directors: 02 regular meetings.

No.	Member of the Board of Directors	Position	Date of commence ment as a Board of Directors' member	Numb er of meeti ngs attend ed	Perce ntage (%)	Reasons for non- attendance
1.	Pham Hung	BOD Chairman	June 25, 2021	2/2	100%	
2.	Mr. Le Duc Thuan	BOD Member	June 25, 2021	1/2	50%	Dismissed April 04, 2025
3.	Trinh Van Chuong	BOD Member, Director	April 04, 2025	1/2	50%	Due to appointment after the 1st meeting
4.	Nguyen Quang Tuan	BOD Member	June 25, 2021	2/2	100%	

3. Supervisory activities of the BOD towards the Director:

- The BOD reviewed and supervised the operating activities reports for the first 6 months of 2025; the financial reports for Quarter 4/2024 and the first 06 months of 2025 from The Board of Management;
- The BOD monitored and grasped the Company's operational management process through reports and documents sent by the Director to the BOD;
- The BOD directed, supervised, and supported The Board of Management in the implementation of Resolutions and Decisions of the BOD and the General Meeting of Shareholders;
- Supervisory results: The Board Management of organized and managed the implementation of the business plan for the first 6 months of 2025, achieving the following results:

No	Item	Unit of measurement	Annual plan	Actual results	Percentage
1.	Output	Tons	322,000	215,343	67%
2.	Revenue	Billion VND	3,212	2,139	67%
3.	Profit before tax	Billion VND	20.42	17.17	84%
4.	Contribution to the State budget	Billion VND	5.99	4.95	83%

4. Activities of the Board of Directors' subcommittees:

The BOD did not establish subcommittees. The activities of the BOD are specifically assigned to specialized members responsible for each area to verify matters within the BOD's authority for decision-making, while also supervising, directing, and urging the Company to develop and implement the resolutions and decisions of the BOD according to the assigned areas.

5. Resolutions/Decisions of the Board of Directors issued in the first 06 months of 2025.

No.	Date	Resolution/Decision No.	Content
1	January 21, 2025	05/NQ-ĐNB	Resolution on approving the 2024 payroll fund
2	January 24, 2025	06/NQ-ĐNB	Resolution on approving the 2025 production-business plan of PVFCCo PSE Company
3	February 12, 2025	12/NQ-ĐNB	Resolution on issuing the 2025 operational plan of the Company's Board of Directors.
4	February 13, 2025	17/NQ-ĐNB	Resolution on approving supplementary expenses for the 2024 Financial Statements
5	March 13, 2025	24/NQ-ĐNB	Resolution on approving the Plan and documents for the 2025 Annual General Meeting of Shareholders
6	March 24, 2025	28/NQ-ĐNB	Resolution on approving the cost allocation plan for business products
7	April 04, 2025	32/QĐ-ĐNB	Decision on issuing the working capital norms for inventories and accounts receivable of the Company
8	April 04, 2025	33/NQ-ĐNB	Resolution on the 2025 Annual General Meeting of Shareholders

9	May 08, 2025	51/NQ-ĐNB	Resolution on approving the Company's 2025 cash flows plan
10	May 12, 2025	52/NQ-ĐNB	Resolution on approving the deposit limits at Credit Institutions in 2025
11	June 10, 2025	59/QĐ-ĐNB	Decision on issuing the regulation on cash capital management and utilization.
12	June 13, 2025	61/NQ-ĐNB	Resolution on approving the main contents of the Company's related-party transactions
13	June 20, 2025	65/QĐ-ĐNB	Decision on issuing the debt management regulation of South-East Company
14	June 20, 2025	66/QĐ-ĐNB	Decision on approving the Company's 2025 program for practicing thrift, combating waste, and achieving governance and growth objectives
15	June 30, 2025	69/NQ-ĐNB	Resolution on approving the review and audit unit for the 2025 Financial Statements

III. Board of Supervisors (BOS).

1. Information on Member of the Board of Supervisors.

No.	Member of the Board of Supervisors	Position	Date of appointment as Member of the Board of Supervisors	Qualification
1	Pham Hoai Huong	Head of the Board of Supervisors	June 25, 2021 (NC 2021-2026)	Bachelor
2	Pham Thanh Long	Member	June 25, 2021 (NC 2021-2026)	Bachelor
3	Le Quynh Chang	Member	June 25, 2021 (NC 2021-2026)	Bachelor

2. Meetings of the Board of Supervisors: 02 regular meetings.

No.	Member of the Board of Supervisors	Position	Number of meetings attended	Meeting attendance	Voting rate	Reasons for non-attendance

				percentage		
1.	Pham Hoai Huong	Head	02	100%	100%	
2.	Pham Thanh Long	Member	02	100%	100%	
3.	Le Quynh Chang	Member	02	100%	100%	

3. Activities of the Board of Supervisors (BOS):

In the first 06 months of 2025, the Board of Supervisors held 02 regular meetings with the full participation of its members. The supervisory activities of the Board of Supervisors were carried out according to the 2025 Activity Plan, which was approved by the 2025 Annual General Meeting of Shareholders, with the following main contents:

- Supervising the activities of the Board of Directors; the management and operation of The Board of Management of the Company in the first 06 months of 2025;
- The Board of Supervisors attended meetings of the Board of Directors (BOD) and the Board of Supervisors provided comments/recommendations on the activities of the BOD and the Company (as reflected in the BOD meeting minutes; the monthly and quarterly supervisory reports of the Board of Supervisors; in emails and through official letters sent by the Board of Supervisors to the BOD);
- The Board of Supervisors attended the monthly briefing meetings of The Board of Management and reviewed The Board of Management' reports on the Company's operating activities in the first 06 months of 2025. The Board of Supervisors informed the Company Director of the monthly and quarterly supervision results regarding the Company's operating situation, as well as the Board of Supervisors' comments/recommendations on the Company's activities through monthly and quarterly supervision reports and official letters and emails sent by the Board of Supervisors to the Board of Directors and the Company Director;
- Supervise the implementation of the Resolution of the General Meeting of Shareholders in 2025;
- Prepare reports to be submitted to the Annual General Meeting of Shareholders in 2025 as regulated;
- Attend the Company's Annual General Meeting of Shareholders in 2025;
- Issue the Board of Supervisors' Operating Plan for 2025 after approval by the General Meeting of Shareholders and organize its implementation;
- Appraise the Financial Report for 2024;
- Coordinate with the Board of Directors and The Board of Management of the Company to prepare reports on the Company's governance as regulated;
- Other tasks according to the Board of Supervisors' Operating Plan for 2025.

4. Coordination between the Board of Supervisors and the Board of Directors, Board of Management, and other management officers.

- In the process of performing its statutory functions and duties, the Board of Supervisors has correctly fulfilled its functions and duties as regulated, without hindering the Company's operating activities, with the aim of ensuring the interests of shareholders and the Company's development. At the same time, the Board of Supervisors also received support from the Board of Directors, The Board of Management, and the Company's departments and affiliated units in providing information for supervision work.

IV. Board of Management:

No.	Member of the Board of Management	Date of birth	Qualification	Date of appointment/dismissal
1	Trinh Van Chuong	January 01, 1978	Bachelor	Date of appointment January 01, 2025
2	Nguyen Tien Sy	December 10, 1967	Bachelor	Date of re-appointment April 26, 2023
3	Nguyen Cong Bang	September 10, 1977	Bachelor	Date of appointment January 01, 2025

V. Chief Accountant.

Name	Date of birth	Qualification	Date of appointment/dismissal
Nguyen Xuan Dat	April 09, 1989	Bachelor	Date of dismissal March 01, 2025
Nguyen Van Loc	February 08, 1983	Bachelor	Date of appointment March 01, 2025

VI. Training courses on corporate governance.

Member of the sBoard of Directors, Board of Supervisors, Executive Director, other management officers, and the Company Secretary participated in the corporate governance training program as per the regulations on corporate governance.

VII. The list of affiliated persons of the listed Company as stipulated in Clause 34, Article 6 of the Law on Securities and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company. As per Appendix 01 attached.
2. Transactions between the Company and its affiliated persons or between the Company and major shareholders, Internal person, affiliated persons of Internal person:

In the first 6 months of 2025, the Company signed contracts and conducted transactions with Petrovietnam Fertilizer and Chemicals Corporation (major shareholders), detailed as per the attached list. These transactions were approved by the General Meeting of Shareholders for implementation under Resolution No. 34/ĐNB-ĐHĐCĐ dated April 10, 2024, of the 2024 Annual General Meeting of Shareholders (for transactions before April 04, 2025) and Resolution No. 33/ĐNB-ĐHĐCĐ dated April 04, 2025, of the 2025 Annual General Meeting of Shareholders (for transactions from April 04, 2025).

3. Transactions between Internal person of the listed Company, affiliated persons of Internal person with Company's subsidiaries, or companies controlled by the listed Company: no transactions.
4. Transactions between the Company and other objects: no transactions.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: As per Appendix 02 attached.

Transactions of internal persons and affiliated persons with shares of the listed Company: None.

IX. Other significant issues: None.

South-East Petrovietnam Fertilizer And Chemicals Joint Stock hereby reports.

Sincerely!

APPENDIX 01
THE LIST OF AFFILIATED PERSONS OF THE LISTED COMPANY
(Attached to the Report on Corporate Governance for the first 6 months of 2025)

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No.	Date of issue/ Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.	SOUTH-EAST PETROVIETNAM FERTILIZER AND CHEMICALS JSC			0303165480	January 08, 2016 Ho Chi Minh City	43 Mac Dinh Chi Street, Saigon Ward, Ho Chi Minh City	May 26, 2011			Major shareholder
2.	Pham Hung		Chairman of the Board of Directors	001069005697	June 07, 2023 Police Department	An Phu Dong Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Chairman of the Board of Directors
3.	Le Duc Thuan		Member of the Board of Directors	001075018091	April 22, 2022, Police Department	Cau Kieu Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)	April 04, 2025	Job transfer	Member of the Board of Directors
4.	Trinh Van Chuong		Director	036078008520	August 07, 2027, Police Department	Binh Thanh Ward, Ho Chi Minh City	January 01, 2025			Member of the Board of Directors
			Member of the Board of Directors				April 04, 2025 (Term 2021-2026)			
5.	Nguyen Quang Tuan		Member of the Board of Directors	049061003271	December 27, 2021,	Quang Phu Commune, Dak Lak	June 25, 2021 (Term 2021-2026)			Member of the

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No.	Date of issue/ Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Police Department					Board of Directors
6.	Pham Hoai Huong		Head of the Board of Supervisors	024176015506	July 10, 2021, Police Department	An Khanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Head of the Board of Supervisors
7.	Pham Thanh Long		Member of the Board of Supervisors	031076010986	May 30, 2023 Police Department	Binh Thanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Member of the Board of Supervisors
8.	Le Quynh Chang		Member of the Board of Supervisors	038186004858	July 05, 2022 Police Department	Binh Thanh Ward, Ho Chi Minh City	June 25, 2021 (Term 2021-2026)			Member of the Board of Supervisors
9.	Trinh Van Chuong		Director	036078008520	August 07, 2027, Police Department	Binh Thanh Ward, Ho Chi Minh City	January 01, 2025			Director
10	Nguyen Tien Sy		Deputy Director	042067000070	July 14, 2022, Police Department	An Khanh Ward, Ho Chi Minh City	April 26, 2023 (re-appointed)			Deputy Director

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No.	Date of issue/ Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Nguyen Cong Bang		Deputy Director	044077018398	February 15, 2023, Police Department	Binh Thanh Ward, Ho Chi Minh City	January 01, 2025			Deputy Director
12	Nguyen Xuan Dat		Chief Accountant	027089000370	August 12, 2022, Police Department	Ward Binh Tan, Ho Chi Minh City	April 28, 2023 (re-appointment)	March 01, 2025	Job transfer	Chief Accountant
13	Nguyen Van Loc		Chief Accountant	051083003092	April 27, 2021, Police Department	Phuoc Long Ward, Ho Chi Minh City	March 01, 2025			Chief Accountant

APPENDIX 02
LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS
(Attached to the Report on Corporate Governance for the first 6 months of 2025)

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
1.	Petrovietnam Fertilizer and Chemicals Corporation		Major shareholders	03031654820 issued on August 31, 2009 in Ho Chi Minh City	43 Mac Dinh Chi Street, Da Kao Ward, District 1, Ho Chi Minh City	9,375,000	75%	
2.	Pham Hung		Chairman of the Company's Board of Directors	001069005697 issued on January 08, 2016 at the Police Department	Ho Chi Minh City	0	0	Re-Appointed Board of Directors for the 2021-2026 term from June 25, 2021
3.	Pham Hong Minh			1069005697 issued on March 26, 2021	Ho Chi Minh City	0	0	Father
4.	Tran Thi Chin			094144000024 issued on March 26, 2021	Ho Chi Minh City	0	0	Mother
5.	Pham Que Nhi			79199002308 issued on July 13, 2016	Ho Chi Minh City	0	0	Child
6.	Pham Minh Duy			079204000346 issued on March 28, 2018	Ho Chi Minh City	0	0	Child
7.	Pham Viet Nga			001174007279 issued on December 22, 2021	Ho Chi Minh City	0	0	Younger Sibling
8.	Le Duc Thuan		Member of the Board of Directors	001075018091 issued on April 22, 2022 at the Police Department	Ho Chi Minh City	0	0	Dismissed on April 04, 2025

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
9.	Pham Thi Tin			001150018721 issued on August 10, 2021	Da Nang	0	0	Mother
10.	Le Duc Anh			079207037593 issued on January 19, 2022	Ho Chi Minh City	0	0	Child
11.	Le Quynh Anh			Minor	Ho Chi Minh City	0	0	Child
12.	Le Thi Hong Thuy			001172036377 issued on July 10, 2021	Hanoi	0	0	Order Sibling
13.	Ly Dung			001065000336 issued on July 10, 2021	Hanoi	0	0	Elder brother-in-law
14.	Le Thi Thuy			001178041598 issued on August 10, 2021	Da Nang	0	0	Younger Sibling
15.	Nguyen Tien Hung			030075009698 issued on April 13, 2021	Da Nang	0	0	Younger brother-in-law
16.	Trinh Van Chuong		Member of the Board of Directors, Director	036078008520 issued on August 7, 2023	Binh Thanh Ward, Ho Chi Minh City	30,250	30,250	Director appointed: January 01, 2025 Appointment of Board Member: April 04, 2025
17.	Lai Thi Thanh Thuy			025184000613 issued on October 10, 2022	Ho Chi Minh City			Wife
18.	Trinh Tuan Kiet			079210030170 issued on April 26, 2024	Ho Chi Minh City			Child
19.	Trinh Duc Duy			Born in 2015	Ho Chi Minh City			Child

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
20.	Trinh Xuan Hoa			1036172010193 issued on October 22, 2020	Ninh Binh			Older Brother
21.	Trinh Van Nha			036071017341 issued on July 2nd, 2021	Ho Chi Minh City			Older Brother
22.	Trinh Thi Nhung			036183003917 issued on February 13,rd 2025	Ho Chi Minh City			Younger Sister
23.	Trinh Thi Lua			036187014700 issued on August 5th, 2021	Ninh Binh			Younger Sister
24.	Nguyen Quang Tuan		Member of the Board of Directors	049061003271 issued on December 27, 2021	183 Hung Vuong, Quang Phu, Dak Lak	0	0	Appointed Board of Directors for the 2021-2026 term from June 25, 2021
25.	Le Thi Hoan			038163030358 issued on December 27, 2021	Dak Lak	0	0	Wife
26.	Nguyen Thi Hoang My			066191006150 issued on December 27, 2021	Dak Lak	0	0	Child
27.	Nguyen Thi Hoang Uyen			066193005668 issued on December 27, 2021	Dak Lak	0	0	Child
28.	Vu Ngoc Thanh			066093013533 issued on December 27, 2021	Dak Lak	0	0	Child in law
29.	Nguyen Quang Khanh			049055006392 issued on August 12, 2021	Dak Lak	0	0	Sibling
30.	Nguyen Quang Truong			066065000662 issued on April 22, 2021	Dak Lak	0	0	
31.	Nguyen Quang Son			049067016965 issued on May 17, 2023	Dak Lak	0	0	

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
32.	Nguyen Quang Canh			066069001325 issued on August 18, 2022	Dak Lak	0	0	
33.	Nguyen Thi Thanh Van			049171013533 issued on September 28, 2021	Dak Lak	0	0	
34.	Nguyen Quang Sanh			066073000773 issued on April 25, 2021	Dak Lak	0	0	
35.	Nguyen Quang Tien				Dak Lak	0	0	
36.	Pham Hoai Huong		Head of the BOS	024176015506 issued on July 10, 2021 in Ho Chi Minh City	Ho Chi Minh City	7,900	0.06%	Reappointed Board of Supervisors for the 2021-2026 term from June 25, 2021
37.	Pham Huu Tien			030047009651 issued on July 10, 2021	Ho Chi Minh City	0	0	Father
38.	Pham Thi Dinh			036150017626 issued on July 10, 2021	Ho Chi Minh City	0	0	Mother
39.	Le Cam Suu			Ha Noi	Ha Noi	0	0	Father-in-law (husband's side) – Passed away
40.	Le Thi Tuyet			Hanoi	Hanoi	0	0	Mother-in-law (husband's side)
41.	Le Quoc Hung			024075000192 issued on July 10, 2021	Ho Chi Minh City	1,000	0.008%	Husband

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
42.	Le Quoc Thinh			024202000093 issued on May 13, 2021	Ho Chi Minh City	0	0	Child
43.	Le Quoc Cuong			024206014579 issued on May 13, 2021	Ho Chi Minh City	0	0	Child
44.	Pham Vu Hung			024073000093 issued on April 25, 2021	Hanoi	0	0	Order Brother
45.	Pham Thanh Long		Member of the Board of Supervisors	031076010986 issued on May 30, 2023	Ho Chi Minh City	0	0	Re-appointed Member of the Board of Supervisors for the 2021-2026 term from June 25, 2021
46.	Nguyen Thi Anh Tho			030121537 issued on January 21, 2000	Hai Phong	0	0	Mother
47.	Luong Thi Thanh Tam			031104250 issued on April 23, 1997	Ho Chi Minh City	0	0	Wife
48.	Pham Viet Huy			Born in 2007	Ho Chi Minh City	0	0	Child
49.	Pham Bao An			Born in 2015	Ho Chi Minh City	0	0	Child
50.	Pham Anh Tuan			B1374159 issued on July 21, 2007 at the Immigration Department	Hanoi	0	0	Order Brother
51.	Vo Thuy Hanh			Hanoi	Hanoi	0	0	Elder sister-in-law
52.	Pham Thi Thanh Tu			030922834 issued on February 10, 2006	Ho Chi Minh City	0	0	Order Sibling

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
53.	Pham Hai Tung			023805511 issued on August 23, 2000	Ho Chi Minh City	0	0	Order Brother
54.	Le Quynh Chang		Member of the Board of Supervisors	038186004858 issued on July 05, 2022	Ho Chi Minh City	0	0	Re-appointed Member of the Board of Supervisors for the 2021-2026 term from June 25, 2021
55.	Le Nang Luong			038057017020 issued on November 29, 2022	Thanh Hoa	0	0	Father
56.	Ha Thi Phuong			038057017020 issued on April 26, 2019	Thanh Hoa	0	0	Mother
57.	Nguyen Thi Khoi			03815018116 issued on August 19, 2022	Thanh Hoa	0	0	Mother-in-law (husband's side)
58.	Le Thanh Tung			038078017579 issued on August 19, 2022	Ho Chi Minh City	0	0	Husband
59.	Le Huyen Minh Anh			Born in 2014	Ho Chi Minh City	0	0	Child
60.	Le Hai An			038183048806 issued on June 7, 2023	Thanh Hoa	0	0	Order Sibling
61.	Nguyen Ba Thuyen			038076003242 issued on August 1, 2021	Thanh Hoa	0	0	Elder brother-in-law
62.	Le Nang Ha Chuong			038091025399 issued on November 21, 2022	Thanh Hoa	0	0	Younger Sibling

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63.	Dinh Thu Hang			038192002638 issued on November 21, 2022	Thanh Hoa	0	0	Younger sister-in-law
64.	Le Nang Ha Thu			038093016261 issued on September 29, 2022	Thanh Hoa	0	0	Younger Sibling
65.	Vu Thi Ngan			030193008645 issued on September 29, 2022	Thanh Hoa	0	0	Younger sister-in-law
66.	Nguyen Tien Sy		Deputy Director of the Company	042067000070 issued on July 14, 2022	Ho Chi Minh City	0	0	April 26, 2023 (re-appointed)
67.	Nguyen Thi Than			Nghe An	Nghe An	0	0	Mother
68.	Hoang Van Quang			Nghe An	Nghe An	0	0	Father-in-law (wife's side)
69.	Nguyen Thi Chat			Nghe An	Nghe An	0	0	Mother-in-law (wife's side)
70.	Hoang Thi Phuc			040174000153 issued on March 04, 2022	Ho Chi Minh City	0	0	Wife
71.	Nguyen Hoang Hung Nghi			040300000071 issued on April 04, 2022	Ho Chi Minh City	0	0	Child
72.	Nguyen Hoang Tan Loc			079205006719 issued on April 01, 2022	Ho Chi Minh City	0	0	Child
73.	Nguyen Tien Dung			Ha Tinh	Ha Tinh	0	0	Order Brother
74.	Nguyen Thi Viet Ha			Ha Tinh	Ha Tinh	0	0	Elder sister-in-law
75.	Nguyen Thi Thuy			Ha Tinh	Ha Tinh	0	0	Younger Sibling

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
76.	Nguyen Cong Bang			044077018398 issued on February 16, 2023	Binh Thanh Ward, Ho Chi Minh City			Appointed on January 01, 2025
77.	Nguyen Thi Huong			019147000057 issued on March 13, 2022	Quang Tri			Mother-in-law (wife's side)
78.	Nguyen Thai Thien			044059004639 issued on September 24, 2021	Ha Noi			Order Brother
79.	Hoang Thi Kim Chi			044163005118 issued on July 12, 2021	Ha Noi			Elder sister-in-law
80.	Nguyen Thi Ly			044162000675 issued on July 02, 2021	Ho Chi Minh City			Order Sibling
81.	Nguyen Thi Lai			044165005955 issued on July 10, 2021	Quang Tri			Order Sibling
82.	Le Van Nam			044062007447 issued on November 30, 2022	Quang Tri			Elder brother-in-law
83.	Nguyen Thi Cuc			044172002169 issued on March 10, 2021	Ho Chi Minh City			Order Sibling
84.	Nguyen Thanh Nhan			044176022623 issued on November 01, 2018	Ho Chi Minh City			Order Sibling
85.	Tran Ngoc Anh			042073011829 issued on October 21, 2021	Ho Chi Minh City			Elder brother-in-law
86.	Nguyen Thi Tra			044188004284 issued on March 13, 2022	Ho Chi Minh City			Wife
87.	Nguyen Le Moc An			044318001262 issued on September 24, 2021	Ho Chi Minh City			Child
88.	Nguyen Dang Minh			079221022308 issued on July 12, 2021	Ho Chi Minh City			Child

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
89.	Nguyen Xuan Dat		Chief Accountant	027089000370 issued on August 12, 2022	Ho Chi Minh City	0	0	Dismissed on March 01, 2025
90.	Nguyen Xuan Sau			027068016028 issued on June 24, 2022	Ho Chi Minh City	0	0	Father
91.	Nguyen Thi Day			027168011481 issued on November 12, 2021	Ho Chi Minh City	0	0	Mother
92.	Nguyen Ngoc Diep			060072004180 issued on December 27, 2021	Binh Thuan	0	0	Father-in-law (wife's side)
93.	Vo Thi Nhung			060173003855 issued on December 27, 2021	Binh Thuan	0	0	Mother-in-law (wife's side)
94.	Nguyen Thi My Trinh			060193013116 issued on August 17, 2022	Ho Chi Minh City	0	0	Wife
95.	Nguyen Xuan An			Minor	Ho Chi Minh City	0	0	Biological child
96.	Nguyen Ngoc Minh Anh			Minor	Ho Chi Minh City	0	0	Biological child
97.	Nguyen Xuan Tuan Anh			027202000197 issued on July 22, 2019	Ho Chi Minh City	0	0	Younger Sibling
98.	Nguyen Van Loc			051083003092 issued on April 27, 2021	Phuoc Long Ward, Ho Chi Minh City	0	0	Appointed on March 01, 2025
99.	Nguyen Chinh			051040005045 issued on May 09, 2021		0	0	Father
100.	Tran Thi Tuong			051153004805 issued on May 09, 2021		0	0	Mother
101.	Do Thi Tu Trinh			075185003969 issued on May 10, 2021	Ho Chi Minh City	0	0	Wife

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
102.	Nguyen Do Bao Nam			Born in 2013	Ho Chi Minh City	0	0	Son
103.	Nguyen Duy Khanh			051073012068 issued on May 10, 2021		0	0	Elder Brother
104.	Nguyen Van Luy			051078013352 issued on August 20, 2021		0	0	Elder Brother
105.	Do Thanh Vinh			038057017722 issued on August 9, 2021		0	0	Father-in-law (wife's side)
106.	Dao Thi Hong Nguyet			075159002898 issued on August 9, 2021		0	0	Mother-in-law (wife's side)
107.	Truong Thi Quang			051174001093 issued on April 05, 2021		0	0	Elder sister-in-law
108.	Nguyen Thi Thu Thao			051177000473 issued on November 22, 2021		0	0	Elder sister-in-law
109.	Le Thi Hoa My		Company Secretary – Person in charge of Corporate Governance	040179000509 issued on July 25, 2022	Ho Chi Minh City	200	200	
110.	Tran Thi Xuan Binh			040146006218 issued on December 11, 2021	Nghe An	0	0	Mother
111.	Nguyen Quang Cau			Ha Tinh	Ha Tinh	0	0	Father-in-law (husband's side)
112.	Nguyen Thanh Tra			042077000202 issued on 07/25/2022	Ho Chi Minh City	0	0	Husband
113.	Nguyen Le Dang Khoa			0402203000018 issued on July 25, 2022	Ho Chi Minh City	0	0	Child

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (If any)	ID Card No./ Business Registration No. Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
114.	Nguyen Le Tra My			040309025934 issued on April 28, 2023	Ho Chi Minh City	0	0	Child
115.	Le Thi Binh Minh			040174002911 issued on April 22, 2021	Nghe An	0	0	Order Sibling
116.	Nguyen Hong Quan			040072022499 issued on August 11, 2021	Nghe An	0	0	Elder brother-in-law
117.	Le Thi Minh Hoa			040176015908 issued on December 16, 2021	Nghe An	0	0	Order Sibling
118.	Bui Ngoc Tu			Nghe An	Nghe An	0	0	Elder brother-in-law

LIST OF TRANSACTIONS BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS

(Attached to the 2025 Report on corporate governance)

Organization Name: PetroVietnam Fertilizer and Chemicals Corporation

Business Registration Certificate No.: 0303165480.

Address: 43 Mac Dinh Chi, Sai Son Ward, Ho Chi Minh City

Relationship: Major Shareholder.

No.	Contract No.	Contract Date	Transaction/Contract Content	Contract Value
20	22-25/2025/PVFCCo/KD-ĐNB/B_NPK PM	3/1/2025	Purchase NPK	5.775.000.000
25	27-25/2025/PVFCCo/KD-ĐNB/B-DPM	7/1/2025	Purchase Phu My Urea	156.985.817.000
41	60/2025/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	17/1/2025	KeBo /Silica Fertilizer	1.896.600.000
42	61-25/PVFCCo/KD-ĐNB/B_NPK	20/1/2025	Purchase NPK	19.035.300.000
13	142-25/2025/PVFCCo/KD-ĐNB/B-Mua Kali	21/1/2025	Purchase Potash	10.010.000.000
43	78-25/2025/PVFCCo/KD-ĐNB/B-Mua Kali	21/1/2025	Purchase Potash	37.000.000.000
44	91-25/PVFCCo/KD-ĐNB/B_NPK	22/1/2025	Purchase NPK	737.100.000
45	94/2025/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	23/1/2025	KeBo /Silica Fertilizer	772.460.000
46	95-25/2025/PVFCCo/KD-ĐNB/B-DPM	23/1/2025	Purchase Phu My Urea	98.679.400.000
47	98-25/2025/PVFCCo/KD-ĐNB/B_NPK PM	23/1/2025	Purchase NPK	7.280.000.000
48	98-25/2025/PVFCCo/KD-ĐNB/B_NPK PM	24/1/2025	Purchase NPK	6.587.800.000
2	102-25/2025/PVFCCo/KD-ĐNB/B-DPM	3/2/2025	Purchase Phu My Urea	50.604.600.000
3	105-25/2025/PVFCCo/KD-ĐNB/B-Mua Kali	4/2/2025	Purchase Potash	5.005.000.000
5	116-25/PVFCCo/KD-ĐNB/B_NPK	10/2/2025	Purchase NPK	65.297.754.000
6	120-25/2025/PVFCCo/KD-ĐNB/B_NPK PM	10/2/2025	Purchase NPK	7.014.875.000
7	120-25/PVFCCo/KD-ĐNB/B_NPK	10/2/2025	Purchase NPK	3.066.580.000
8	120-25/PVFCCo/KD-ĐNB/B-NPK	10/2/2025	Purchase NPK	50.201.155.000
9	121-25/PVFCCo/KD-ĐNB/B-NPK	10/2/2025	Purchase NPK	54.741.091.250
10	122-25/PVFCCo/KD-ĐNB/B_NPK PM	10/2/2025	Purchase NPK	59.223.690.000
11	125-25/2025/PVFCCo/KD-ĐNB/B-DPM	10/2/2025	Purchase Phu My Urea	51.661.000.000
4	108/2025/PVFCCo/KD-ĐNB/B_ĐẠM KeBo	16/2/2025	KeBo /Silica Fertilizer	112.000.000
1	136-25/2025/PVFCCo/KD-ĐNB/B-DPM	18/2/2025	Purchase Phu My Urea	137.897.730.000
12	142-25/2025/PVFCCo/KD-ĐNB/B-Mua Kali	21/2/2025	Purchase Potash	5.285.000.000
14	142-25/2025/PVFCCo/KD-ĐNB/B-Mua Kali	21/2/2025	Purchase Potash	8.550.000.000
15	143-25/2025/PVFCCo/KD-ĐNB/B-Mua SA	21/2/2025	Purchase SA	20.691.310.000
16	173-25/2025/PVFCCo/KD-ĐNB/B-Mua Kali	7/3/2025	Purchase Potash	15.850.000.000
17	175-25/2025/PVFCCo/KD-ĐNB/B-DPM	10/3/2025	Purchase Phu My Urea	31.800.000.000
18	188-25/2025/PVFCCo/KD-ĐNB/B-DPM	18/3/2025	Purchase Phu My Urea	15.974.540.000
19	215-25/2025/PVFCCo/KD-ĐNB/B-Mua Kali	31/3/2025	Purchase Potash	42.025.000.000
21	230-25/2025/PVFCCo/KD-ĐNB/B-Mua Kali	4/4/2025	Purchase Potash	17.195.000.000
22	237-25/2025/PVFCCo/KD_ĐNB/HĐNT_ĐPM	9/4/2025	Purchase Phu My Urea	29.129.000.000
23	257-25/2025/PVFCCo/KD_ĐNB/HĐNT_Mua Kali	14/4/2025	Buy Kali	45.000.000.000
24	265-25/2025/PVFCCo/KD-ĐNB/B-DPM	16/4/2025	Buy Phu My Urea	124.608.100.000
26	279-25/PVFCCo/KD-ĐNB/B-NPK	22/4/2025	Buy NPK	12.800.000.000
27	294-25/2025/PVFCCo/KD-ĐNB/B-DPM	23/4/2025	Buy Phu My Urea	83.960.300.000
28	319-25/2025/PVFCCo/KD-ĐNB/B-NPK	28/4/2025	Buy NPK	15.040.000.000
29	321-25/2025/PVFCCo/KD-ĐNB/B-DPM	29/4/2025	Buy Phu My Urea	52.058.700.000
30	340-25/2025/PVFCCo/KD-ĐNB/B-DPM	6/5/2025	Buy Phu My Urea	107.443.500.000
31	371-25/PVFCCo/KD-ĐNB/B-NPK	14/5/2025	Buy NPK	122.461.880.000
32	374-25/2025/PVFCCo/KD-ĐNB/B-DPM	15/5/2025	Buy Phu My Urea	54.040.000.000
33	387-25/2025/PVFCCo/KD-DNB/B-Buy Potash	21/5/2025	Buy Kali	121.200.000.000
34	391-25/2025/PVFCCo/KD-ĐNB/B-DPM	22/5/2025	Buy Phu My Urea	106.984.580.000
35	418-25/PVFCCo/KD-MT/B-Buy SA MMA BULK	4/6/2025	Buy SA	8.300.000.000
36	439-25/PVFCCo/KD-ĐNB/B-DPM	13/6/2025	Buy Phu My Urea	106.756.750.000

No.	Contract No.	Contract Date	Transaction/Contract Content	Contract Value
37	448-25/PVFCCo/KD-ĐNB/B-Đam Kebo	17/6/2025	KeBo / Silicon Fertilizer	16.801.510.000
38	481-25/PVFCCo/BKD-PSE/B-SumaGrow inside	26/6/2025	PB SiMua Nh hoc	480.000.000
39	483-25/2025/PVFCCo/KD-ĐNB/B-DPM	26/6/2025	Buy Phu My Urea	22.250.000.000
40	521-25/PVFCCo/KD-ĐNB/B-NPK	30/6/2025	Buy NPK	2.775.150.000
49	206-25/PVFCCo/TT&TT-PVFCCo-PSE/D-KM	26/3/2025	Promotional services	4.500.000.000
50	212-25/PVFCCo/TT&TT-PVFCCo-PSE/D-KM	28/3/2025	Promotional services	1.200.000.000
51	213-25/PVFCCo/TT&TT-PVFCCo-PSE/D-KM	28/3/2025	Promotional services	900.000.000
52	214-25/PVFCCo/TT&TT-PVFCCo-PSE/D-QC	28/3/2025	Advertising services	2.100.000.000
53	44/2025/PVFCCo/PB-PVFCCo PSE/D_BX-GN-VC	10/1/2025	Logistics services	209.988.000.000
54	160A-25/PVFCCo/TTTT-DNB/B-NNĐT	27/2/2025	Buy urban agriculture fert	

TỔNG CÔNG TY
PHÂN BÓN VÀ HÓA CHẤT DẦU KHÍ
CÔNG TY CỔ PHẦN
PHÂN BÓN VÀ HÓA CHẤT DẦU KHÍ ĐÔNG NAM BỘ

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Tp. Hồ Chí Minh, ngày 28 tháng 07 năm 2025

DANH SÁCH CỔ ĐÔNG NHÀ NƯỚC, CỔ ĐÔNG LỚN

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội

Công ty cổ phần Phân bón và Hóa chất Dầu khí Đông Nam Bộ (Mã chứng khoán PSE) kính báo cáo đến Quý Sở danh sách cổ đông nhà nước/cổ đông lớn được chốt danh sách sở hữu ngày 26/02/2025 như sau:

Stt	Tên cá nhân/tổ chức	Phân loại cổ đông		Giấy phép kinh doanh	Địa chỉ	Số lượng CP nắm giữ	Tỷ lệ CP Nắm giữ (%)	Ghi chú
		Cổ đông Nhà nước	Cổ đông Lớn					
1	Tổng công ty Phân bón và Hóa chất Dầu khí - CTCP		X	0303165480 ngày 16/07/2013 tại Sở KH&ĐT Tp HCM	43 Mạc Đĩnh Chi, Phường Sài Gòn, TP HCM	9.375.000	75%	

CHỦ TỊCH HĐQT

Phạm Hùng

PETROVIETNAM
FERTILIZER AND CHEMICALS CORPORATION
**SOUTH-EAST PETROVIETNAM
FERTILIZER AND CHEMICALS
JOINT STOCK COMPANY**



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, July, 28th, 2025

LIST OF STATE SHAREHOLDERS AND MAJOR SHAREHOLDERS

To: Hanoi Stock Exchange

South-east PetroVietnam Fertilizer and Chemicals Joint Stock Company (Stock code: PSE) respectfully submits to the Hanoi Stock Exchange the list of state shareholders/major shareholders as of the record date Februaryr 26, 2025, as follows::

No.	Name of the organization/individual	Classification of Shareholders		Business License	Address	Number of shares held	Shareholding percentage (%)	Remarks
		State Shareholders	Major Shareholders					
1	PetroVietnam Fertilizer and Chemicals Corporation		X	0303165480 issued on July 16, 2013, at the Department of Planning and Investment, Ho Chi Minh City	43 Mac Dinh Chi, Sai Gon Ward, HCM City	9.375.000	75%	