

No.: 342/BC-TDDHD

*Lam Dong, day 29 July, 2025*

**REPORT**  
**Corporate Governance**  
**First half of 2025**

Respectfully to:

- The State Securities Commission;
- Hanoi Stock Exchange.

Company name: Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company.

Headoffice address: 80A Tran Phu, B'Lao Ward, Lam Dong Province.

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Charter capital: VND 4.224.000.000.000.

Stock symbol: DNH

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

Regarding the implementation of the internal audit function: Not applicable (The corporate governance model of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company does not include an internal audit department).

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No	Resolution/Decision No.	Date of Issue	Content
1	88/NQ-HDQT	30/5/2025	- Approval of the 2024 business performance results and the 2025 business plan as presented in Report No. 239/BC-HDQT dated May 29, 2025, of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company.

			<ul style="list-style-type: none"> <li>- Approval of the 2024 corporate governance report and the 2025 work plan of the Board of Directors. The Board of Directors is authorized to organize the implementation and make decisions on any matters arising outside the approved 2025 business plan or on urgent matters requiring immediate implementation prior to the 2026 Annual General Meeting of Shareholders approving the business plan, provided that such matters are reported at the nearest General Meeting of Shareholders, except for cases requiring prior approval by the General Meeting of Shareholders.</li> <li>- Approval of the 2024 activity report of the Board of Supervisors.</li> <li>- Approval of the list of audit firms for the 2025 financial statements, selecting Ernst &amp; Young Vietnam Limited, and authorizing the Board of Directors to carry out the procedures to sign the audit contract for the 2025 financial statements with Ernst &amp; Young Vietnam Limited.</li> <li>- Approval of the 2024 audited financial statements, audited by Ernst &amp; Young Vietnam Limited.</li> <li>- Approval of the 2024 profit distribution plan.</li> <li>- Approval of the 2024 actual salaries and remuneration, and the 2025 planned salaries and remuneration for the Board of Directors and the Board of Supervisors. The Board of Directors is authorized to approve the final settlement of the 2025 salaries and remuneration for the Board of Directors and the Board of Supervisors before March 31, 2026, and report to the General Meeting of Shareholders at the nearest meeting.</li> </ul>
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## II. BOARD OF DIRECTORS 2025

### 1. Information about the members of the Board of Directors (“BOD”)

No	Board of Directors’ members	Position	The date becoming/ceasing to be the member of the Board of Directors
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			<b>Date of Appointment</b>	<b>Date of dismissal</b>
1	Mr. Le Van Quang	Chairman	25/5/2022	
2	Mr. Dang Van Cuong	Member	28/02/2022	
3	Mr. Do Minh Loc	Member	25/5/2022	

## 2. Meetings of the Board of Directors

<b>No</b>	<b>Board of Directors' members</b>	<b>Number of meetings attended by Board of Directors</b>	<b>Attendance Rate</b>	<b>Reasons for absence</b>
1	Mr. Le Van Quang	2/2	100%	
2	Mr. Do Minh Loc	2/2	100%	
3	Mr. Dang Van Cuong	2/2	100%	

## 3. Supervising the Board of Management by the Board of Directors

The Board of Directors fully supervises the Board of Management in implementing the Resolutions and Decisions of the BOD.

On a quarterly basis, before the 15th of the first month of the quarter, the Board of Management prepares a report detailing the results of production, business, and investment activities for the quarter and the production, business, and investment plans for the upcoming quarter. Through regular BOD meetings, the BOD reviews and directs the Board of Management to execute production, business, and investment activities as outlined in the proposal documents and other matters under the BOD's jurisdiction.

## 4. Activities of the Board of Directors' subcommittees

Currently, the Company does not have subcommittees under the Board of Directors.

## 5. Resolutions/Decisions of the Board of Directors

<b>No</b>	<b>Resolution/ Decision No.</b>	<b>Date</b>	<b>Content</b>	<b>Approval Rate</b>
1	01/NQ-HDQT	02/01/2025	Approval of the technical plan and estimated budget for major overhaul of fixed assets in 2025, specifically: Ham Thuan Unit H2, Category: Major overhaul of the generating unit	100%
2	02/QD-HDQT	07/01/2025	Approval of the final settlement of investment capital for the completed procurement of the main transformer and online	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
			monitoring system for Da Mi Hydropower Plant	
3	03/NQ-HDQT	20/01/2025	Adjustment of the payment schedule for the second installment of 2024 cash dividend advance	100%
4	04/NQ-HDQT	21/01/2025	Board of Directors Meeting – Q1/2025 session	100%
5	05/NQ-HDQT	24/01/2025	Approval of adjustments and supplements to the 2024 Welfare Fund utilization plan	100%
6	06/NQ-HDQT	07/02/2025	Approval of the application of the salary scale, payroll system, and salary allowance policies of Vietnam Electricity at Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
7	07/NQ-HDQT	07/02/2025	Approval of contractor selection results and draft contract for Package No. 10MSHH-SCL-2024: Supply and installation of materials and equipment for the governor system of Da Mi Unit H1	100%
8	08/QD-HDQT	07/02/2025	Announcement of the application of the salary scale, payroll system, and salary allowance policies of Vietnam Electricity at Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
9	09/NQ-HDQT	11/02/2025	Approval of the electronic bidding documents (E-Bidding) for the consultancy package on preparation and update of maintenance procedures for Da Nhim, Song Pha, Ham Thuan, Da Mi hydropower plants and office facilities	100%
10	10/NQ-HDQT	11/02/2025	Approval of voting contents at the 2025 Extraordinary General	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
			Meeting of Shareholders of A Vuong Hydropower Joint Stock Company	
11	11/NQ-HDQT	13/02/2025	Approval of the personnel restructuring plan for the Company's capital representative at Thuan Binh Wind Power Joint Stock Company	100%
12	12/NQ-HDQT	13/02/2025	Approval of technical proposal evaluation results of the E-Bidding consultancy package for condition assessment of Generators H1 and H2 of Da Mi Hydropower Plant	100%
13	13/NQ-HDQT	13/02/2025	Approval of contractor selection results and draft contract for the package of periodic inspection and maintenance of equipment in the power metering system for 2025	100%
14	14/NQ-HDQT	16/02/2025	Approval of the personnel plan (revised) for the Company's capital representative at Thuan Binh Wind Power Joint Stock Company	100%
15	15/QD-HDQT	17/02/2025	Personnel restructuring of the Company's capital representative at Thuan Binh Wind Power Joint Stock Company	100%
16	16/NQ-HDQT	18/02/2025	Approval of adjustments to the salary and remuneration distribution regulations for managers of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
17	17/QD-HDQT	19/02/2025	Adjustment of the salary and remuneration distribution regulations for managers of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
18	18/QD-HDQT	20/02/2025	Salary adjustment effective from April 10, 2024, for Mr. Le Van Quang	100%
19	19/QD-HDQT	20/02/2025	Salary adjustment effective from April 10, 2024, for Mr. Dang Van Cuong	100%
20	20/QD-HDQT	20/02/2025	Salary adjustment effective from April 10, 2024, for Mr. Do Minh Loc	100%
21	21/QD-HDQT	20/02/2025	Salary adjustment effective from April 10, 2024, for Mr. Nguyen Dinh Chien	100%
22	22/QD-HDQT	20/02/2025	Salary adjustment effective from April 10, 2024, for Ms. Pham Thi Hong Ha	100%
23	23/QD-HDQT	20/02/2025	Salary adjustment effective from April 10, 2024, for Mr. Pham Viet Ky	100%
24	24/NQ-HDQT	20/02/2025	Approval of the value of term deposits at credit institutions for February 2025	100%
25	25/NQ-HDQT	25/02/2025	Approval of contractor selection results and draft contract for Package No. 02-HH-KHCB-2024: Supply and installation of the fire prevention and fighting system for the Da Nhim – Song Pha area	100%
26	26/NQ-HDQT	27/02/2025	Approval of salary grade promotion for the Chairman of the Board of Directors of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
27	27/QD-HDQT	27/02/2025	Salary grade promotion for the Chairman of the Board of Directors of Da Nhim – Ham	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
			Thuan – Da Mi Hydropower Joint Stock Company	
28	28/NQ-HDQT	04/03/2025	Approval of the policy on selling renewable energy certificates	100%
29	29/NQ-HDQT	04/03/2025	Approval of the policy on hiring a consultant to prepare a plan for increasing charter capital from owner's equity	100%
30	30/NQ-HDQT	11/03/2025	Approval of the policy on assigning personnel in charge of accounting and managing the Finance and Accounting Department of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
31	31/NQ-HDQT	12/03/2025	Approval of the schedule for the 2025 Annual General Meeting of Shareholders of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
32	32/NQ-HDQT	17/03/2025	Approval of amendments and supplements to the decentralization regulations between the Board of Directors and the General Director at Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
33	33/NQ-HDQT	17/03/2025	Approval of the personnel nomination plan for the Board of Supervisors of Thuan Binh Wind Power Joint Stock Company (revised)	100%
34	34/NQ-HDQT	17/03/2025	Approval of voting contents for the 2025 Annual General Meeting of Shareholders of Thuan Binh Wind Power Joint Stock Company	100%
35	35/NQ-HDQT	17/03/2025	Approval of the personnel plan for the Company's capital	100%



No	Resolution/ Decision No.	Date	Content	Approval Rate
			representative at invested companies	
36	36/QD-HDQT	17/03/2025	Issuance of the decentralization regulations between the Board of Directors and the General Director of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
37	37/QD-HDQT	17/03/2025	Personnel restructuring of candidates for the Board of Supervisors of Thuan Binh Wind Power Joint Stock Company	100%
38	38/QD-HDQT	18/03/2025	Personnel restructuring of the capital representative of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company at companies with contributed capital	100%
39	39/NQ-HDQT	19/03/2025	Approval of the contractor selection plan for major repair of fixed assets in 2025 – Phase 1 of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
40	40/NQ-HDQT	20/03/2025	Approval of the draft contract for “Provision of operation personnel for Ha Song Pha 2 Hydropower Plant in 2025” with Ha Song Pha Hydropower Joint Stock Company	100%
41	41/NQ-HDQT	25/03/2025	Approval of the economic-technical investment report for the “Warning buoy system at Ham Thuan dam reservoirs”	100%
42	42/NQ-HDQT	25/03/2025	Approval of the economic-technical investment report for the “Warning buoy system at Da Mi dam reservoirs”	100%



No	Resolution/ Decision No.	Date	Content	Approval Rate
43	43/NQ-HDQT	28/03/2025	Approval of the value of term deposits at credit institutions for March 2025	100%
44	44/NQ-HDQT	28/03/2025	Approval of the estimated budget for Package No. 05MSHH-SCL-2025: Supply of materials and valve equipment for major overhaul of Da Nhim Unit H3	100%
45	45/NQ-HDQT	31/03/2025	Approval of the 2024 actual salary fund for managers and employees	100%
46	46/NQ-HDQT	31/03/2025	Approval of the 2024 actual salary fund for the Board of Directors and the Board of Supervisors	100%
47	47/NQ-HDQT	01/04/2025	Termination of Service Contract No. AOM2000 – Phase 1 of Phu Lac Wind Power Plant of Thuan Binh Wind Power Joint Stock Company	100%
48	48/NQ-HDQT	02/04/2025	Approval of adjustments and supplements to the 2024 Welfare Fund utilization plan	100%
49	49/NQ-HDQT	04/04/2025	Approval of the contractor selection plan for procurement using basic depreciation funds in 2025 – Phase 1 of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
50	50/NQ-HDQT	08/04/2025	Approval of the economic-technical investment report for the “AC-DC 2 system: 220VDC charger of the Da Nhim Hydropower Plant Expansion Project”	100%
51	51/QĐ-HDQT	09/04/2025	Establishment of the Steering Committee for the implementation of science and technology development, innovation, and	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
			digital transformation of the General Meeting of Shareholders	
52	52/NQ-HDQT	10/04/2025	Approval of the economic-technical investment report for the project item “Pneumatically-driven hydraulic pump”	100%
53	53/NQ-HDQT	10/04/2025	Approval of the economic-technical investment report for the project item “CO2 dry ice machine”	100%
54	54/NQ-HDQT	16/04/2025	Approval of the final settlement of labor costs for self-performed major repairs in 2024	100%
55	55/NQ-HDQT	16/04/2025	Approval of the final settlement of labor costs for the execution of technical service supply contracts in 2024	100%
56	56/NQ-HDQT	16/04/2025	Board of Directors Meeting – Q2/2025 session	100%
57	57/NQ-HDQT	18/04/2025	Approval of the economic-technical report for the project item “Procurement of 5-ton truck”	100%
58	58/NQ-HDQT	18/04/2025	Approval of the economic-technical report for the project item “Procurement of 5-ton truck with crane”	100%
59	59/NQ-HDQT	18/04/2025	Approval of the economic-technical investment report for the project item “Dam body settlement gauge and groundwater level measurement system”	100%
60	60/NQ-HDQT	18/04/2025	Approval of the contractor appointment policy and cost estimate for the consolidation and assessment of trial operation results of the wastewater treatment facility as required by	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
			Environmental Permits No. 27, 28/GPMT-BNNMT dated March 27, 2025	
61	61/NQ-HDQT	22/04/2025	Approval of the adjustment of the schedule for the 2025 Annual General Meeting of Shareholders of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
62	62/NQ-HDQT	23/04/2025	Approval of the final settlement of the project: Turbine Unit and governor system of Unit H4, Song Pha Hydropower Plant	100%
63	63/NQ-HDQT	23/04/2025	Approval of the final settlement of the project: Turbine Unit and governor system of Unit H5, Song Pha Hydropower Plant	100%
64	64/NQ-HDQT	23/04/2025	Approval of the final settlement of the project: Operation road to Da Mi Hydropower Plant	100%
65	65/NQ-HDQT	24/04/2025	Approval of the economic-technical report for the project item “Procurement of 16-seat minibus”	100%
66	66/NQ-HDQT	24/04/2025	Approval of the economic-technical investment report for the project item “Warning buoy system at Don Duong dam reservoirs”	100%
67	67/NQ-HDQT	24/04/2025	Approval of the cost estimate for the package: Supply and installation of warning buoy systems at Ham Thuan and Da Mi dam reservoirs	100%
68	68/NQ-HDQT	25/04/2025	Approval of adjustments and supplements to the 2024 Welfare Fund utilization plan	100%
69	69/NQ-HDQT	25/04/2025	Approval of the E-bidding documents for Package No. 02XL-	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
			SXKD-2025: Seepage treatment through the right-bank spillway underground drainage system of Don Duong dam	
70	70/NQ-HDQT	26/04/2025	Approval of fund reallocation and adjustment, supplementation of the 2024 Welfare Fund utilization plan	100%
71	71/NQ-HDQT	26/04/2025	Approval of the value of term deposits at credit institutions for April 2025	100%
72	72/NQ-HDQT	29/04/2025	Approval of the technical plan and cost estimate for the 2025 major repair of fixed assets, construction project list, item: Operation road to Da Mi Hydropower Plant (remaining section to km3+010)	100%
73	73/NQ-HDQT	29/04/2025	Approval of the economic-technical investment report for the project item “Motorboat”	100%
74	74/NQ-HDQT	08/05/2025	Approval of the economic-technical investment report for the project item “Upgrading, replacing, and equipping new information technology equipment to ensure infrastructure for digital transformation in the 2022–2025 period”	100%
75	75/NQ-HDQT	12/05/2025	Approval of the contractor selection plan for procurement using basic depreciation funds in 2025, Phase 2, of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
76	76/NQ-HDQT	14/05/2025	Approval of the E-bidding documents for the package: Supply and installation of warning buoy systems at Ham Thuan and Da Mi dam reservoirs	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
77	77/NQ-HDQT	16/05/2025	Approval of the value of term deposits at credit institutions for May 2025	100%
78	78/NQ-HDQT	18/05/2025	Approval of the policy to implement the package: Provision of shared software maintenance services for the electricity sector in 2025	100%
79	79/QĐ-HDQT	20/05/2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
80	80/NQ-HDQT	20/05/2025	Approval of voting contents at the 2025 Annual General Meeting of Shareholders of Song Ba Ha Hydropower Joint Stock Company	100%
81	81/NQ-HDQT	21/05/2025	Approval of voting contents at the 2025 Annual General Meeting of Shareholders of Ha Song Pha Hydropower Joint Stock Company	100%
82	82/NQ-HDQT	21/05/2025	Approval of the application of the Procurement Regulation and the List of cases eligible for direct contract signing for procurement activities using production and business costs of Power Generation Corporation 1 at Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
83	83/NQ-HDQT	21/05/2025	Approval of the selection results for the buyer of Renewable Energy Certificates (RECs) of Da Mi Solar Power Plant	100%
84	84/QĐ-HDQT	21/05/2025	Announcement of the application of the Procurement Regulation and the List of cases eligible for direct contract signing for procurement activities using production and business costs of Power	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
			Generation Corporation 1 at Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	
85	85/NQ-HDQT	27/05/2025	Approval of the cost estimate for the package: Supply of CO2 dry ice machine	100%
86	86/NQ-HDQT	27/05/2025	Approval of the cost estimate for the package: Supply and installation of the warning buoy system at Don Duong dam reservoirs	100%
87	87/NQ-HDQT	29/05/2025	Approval of documents for the 2025 Annual General Meeting of Shareholders of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
88	89/NQ-HDQT	04/06/2025	Payment of the final installment of 2024 cash dividends.	100%
89	90/NQ-HDQT	06/06/2025	Approval of the main content of the economic-technical investment report for the project item “Testing tools and machines”	100%
90	91/NQ-HDQT	09/06/2025	Approval of the cost estimate for the package: Supply of AC-DC 2 system: 220VDC charger for Da Nhim Hydropower Plant Expansion Project	100%
91	92/NQ-HDQT	09/06/2025	Approval of the cost estimate for the package: Procurement of motorboat	100%
92	93/NQ-HDQT	10/06/2025	Approval of the cost estimate for the package: Procurement of 16-seat minibus	100%
93	94/NQ-HDQT	10/06/2025	Approval of the cost estimate for the package: Procurement of 5-ton truck	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
94	95/NQ-HDQT	10/06/2025	Approval of the cost estimate for the package: Procurement of 5-ton truck with crane	100%
95	96/NQ-HDQT	11/06/2025	Approval of the main content of the economic-technical investment report for the project item “Thermal imaging camera” (revised title)	100%
96	97/NQ-HDQT	11/06/2025	Approval of the allocation and disbursement of the 2024 management bonus fund for the Company’s executive board	100%
97	98/NQ-HDQT	11/06/2025	Approval of draft contracts to be signed with Ha Song Pha Hydropower Joint Stock Company	100%
98	99/NQ-HDQT	11/06/2025	Approval of the policy to implement the package: “Collection, transportation, and treatment of hazardous waste contaminated with PCB in 2025”	100%
99	100/QD-HDQT	11/06/2025	Allocation and disbursement of the 2024 management bonus fund for the Company’s Board of Management	100%
100	101/NQ-HDQT	12/06/2025	Approval of the cost estimate and scope of work for the legal consulting package to resolve outstanding issues related to payments to supervision consultants for the Da Nhim Hydropower Plant Expansion Project	100%
101	102/NQ-HDQT	12/06/2025	Approval of the adjusted cost estimate and E-bidding documents for Package No. 06MSHH-SCL-2025: Supply of electrical materials and equipment for major overhaul of Unit H3 at Da Nhim	100%



No	Resolution/ Decision No.	Date	Content	Approval Rate
102	103/NQ-HDQT	12/06/2025	Approval of the cost estimate for Package No. 08MSHH-SCL-2025: Supply of mechanical materials and equipment for major overhaul of Units H2 and H4 at Song Pha	100%
103	104/NQ-HDQT	16/06/2025	Approval of the E-bidding documents for the package: Supply and installation of warning buoy system at Don Duong dam reservoirs	100%
104	105/NQ-HDQT	16/06/2025	Approval of the cost estimate for the package: Supply of pneumatically-driven hydraulic pump	100%
105	106/NQ-HDQT	16/06/2025	Approval of the policy on restructuring the Chief Accountant position at Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
106	107/NQ-HDQT	17/06/2025	Approval of the cost estimate for the package: Supply of dam settlement gauges and groundwater level measurement equipment	100%
107	108/NQ-HDQT	18/06/2025	Approval of the allocation and utilization plan of the 2025 bonus and welfare fund	100%
108	109/NQ-HDQT	19/06/2025	Approval of the value of term deposits at credit institutions for June 2025	100%
109	110/NQ-HDQT	24/06/2025	Approval of the E-bidding documents for Package No. 08MSHH-SCL-2025: Supply of mechanical materials and equipment for major overhaul of Units H2 and H4 at Song Pha	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
110	111/NQ-HDQT	25/06/2025	Approval of voting contents at the 2025 Annual General Meeting of Shareholders of A Vuong Hydropower Joint Stock Company	100%
111	112/NQ-HDQT	26/06/2025	Approval of the E-bidding documents for the package: Supply of CO <sub>2</sub> dry ice machine	100%
112	113/NQ-HDQT	30/06/2025	Approval of the investment proposal policy for participating as the investor of Da Nhim Hydropower Expansion Project (Phase 2)	100%
113	114/NQ-HDQT	30/06/2025	Approval of salary grade promotion for the General Director of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%
114	115/NQ-HDQT	30/06/2025	Approval of the E-bidding documents for the package: Supply of pneumatically-driven hydraulic pump	100%
115	116/NQ-HDQT	30/06/2025	Adjustment of the 2025 business and production plan and the Q2/2025 plan	100%
116	117/NQ-HDQT	30/06/2025	Approval of the E-bidding documents for the package: Supply of dam settlement gauges and groundwater monitoring devices	100%
117	118/NQ-HDQT	30/06/2025	Approval of the E-bidding documents for Package 05MSHH-KHCB-2025: Procurement of 5-ton truck	100%
118	119/NQ-HDQT	30/06/2025	Approval of the E-bidding documents for Package 07MSHH-KHCB-2025: Procurement of 16-seat minibus	100%

No	Resolution/ Decision No.	Date	Content	Approval Rate
119	120/NQ-HDQT	30/06/2025	Approval of the E-bidding documents for Package 06MSHH-KHCB-2025: Procurement of 5-ton truck with crane	100%
120	121/NQ-HDQT	30/06/2025	Approval of the E-bidding documents for Package 08MSHH-KHCB-2025: Procurement of motorboat	100%
121	122/NQ-HDQT	30/06/2025	Approval of the E-bidding documents for the package: Supply of AC-DC 2 system: 220VDC charger for Da Nhim Hydropower Plant Expansion Project	100%
122	317/QD-HDQT	30/06/2025	Salary grade promotion for the General Director of Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company	100%

### III. BOARD OF SUPERVISORS

#### 1. Information about members of Board of Supervisors (“BOS”)

No	Member of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Dinh Hai Ninh	Head of the Board	27/4/2023 (Starting as a member of the BOS)	Bachelor of Economics
2	Mr. Pham Viet Ky	Member	30/6/2021 (Starting as a member of the BOS)	Electrical Engineer
3	Mr. Dang Van Minh	Member	25/5/2022 (Starting as a member of the BOS)	Electrical Engineer

#### 2. Meetings of Board of Supervisors

No	Members of Board of Supervisors/ Audit Committee	Number of	Attendance rate	Voting rate	Reasons for absence
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		<b>meetings attended</b>			
1	Mrs. Dinh Hai Ninh	2/2	100%	100%	
2	Mr. Pham Viet Ky	2/2	100%	100%	
3	Mr. Dang Van Minh	2/2	100%	100%	

### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors**

The Board of Supervisors performs its supervisory function over the management and operations of the Board of Directors, the General Director, and the Company's business activities by attending and providing feedback at Board of Directors meetings; supervising the process of collecting written opinions from the Board members; and reviewing the Company's quarterly and annual financial reports.

The main activities of the Board of Supervisors at the Board of Directors meetings include:

a) Assessing the management effectiveness and performance of the Board of Directors, the General Director, and the Company's business situation through financial reports and periodic reports of the Board of Directors and the General Director.

b) Conducting regular and periodic inspections at Da Nhim – Ham Thuan – Da Mi Hydropower Joint Stock Company.

### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers**

The Board of Supervisors proactively discussed and agreed with the Board of Directors on the inspection and supervision plans and coordinated with the Board of Management during the implementation of inspection and supervision activities.

The Board of Directors provided the Board of Supervisors with all necessary Resolutions and Decisions to facilitate their inspection work.

The Board of Management created favorable conditions for the Board of Supervisors to collect information and documents related to the Company's business operations.

### **5. Other activities of the Board of Supervisors (If any)**

None

## **IV. BOARD OF MANAGEMENT**

No	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Dang Van Cuong	08/6/1967	Electrical and Power Supply Engineer	06/7/2022 (First appointment)
2	Mr. Do Minh Loc	20/6/1975	Master of Electrical Engineering	19/01/2022 (Reappointment)
3	Mr. Nguyen Dinh Chien	17/8/1974	Master of Energy	01/01/2023 (Reappointment)

#### V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment/dismissal
Mrs. Pham Thi Hong Ha	20/3/1977	Master of Business Administration	16/3/2025 (Termination of labor contract)
Mr. Le Xuan Phong	22/08/1979	Bachelor of Economics	16/3/2025 (First appointment)

#### VI. TRAINING COURSES ON CORPORATE GOVERNANCE

In the first six months of 2025, members of the Board of Directors, the Board of Supervisors, the Board of Management, the Chief Accountant, the Corporate Governance Officer, and the Company Secretary were facilitated to participate in short-term training programs relevant to their professional duties at the Company.

#### VII. LIST OF RELATED PARTIES OF THE COMPANY IN THE FIRST SIX MONTHS OF 2025 AND TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES

### 1. The list of affiliated persons of the Company

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Le Van Quang		Chairman of BOD			25/5/2022			
1.1	Le Dinh Ho								Father
1.2	Nguyen Thi Anh								Mother
1.3	Le Thi Thuy								Wife
1.4	Le Hoang Yen Nhi								Daughter
1.5	Le Hoang Mai Phuong								Daughter
1.6	Le Van Trieu								Brother

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.7	Cao Thi Tra								Sister in law
1.8	Le Van Hung								Brother
1.9	Mac Thi Hoa								Sister in law
1.10	Le Van Tin								Brother
1.11	Nguyen Thi Xuan Trang								Sister in law
1.12	Le Van Tam								Brother
1.13	Do Hoan Nhu Thuy								Sister in law



STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.14	Huynh Thi Nghi								Mother in law
2	<b>Dang Van Cuong</b>		<b>BOD member - General Director</b>			<b>28/02/2022</b>			
2.1	Do Thi Hieu Tam								Wife
2.2	Dang Ngoc Duy								Son
2.3	Dang Phuc Chau								Daughter
2.4	Dang Thi Lien								Sister

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.5	Dang Thi Kim Anh								Sister
2.6	Dang Thi Thu Huong								Sister
2.7	Dang Thi Thu Hong								Sister
2.8	Dang Thi Thu Ha								Sister
2.9	Dang Thi Thu Hue								Sister
2.10	Dang Thi Thu Hang								Sister
2.11	Phan Tan Luong								Brother in law

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.12	Dang Thi Thuy Huynh								Sister
2.13	Dang Thi Thu Hieu								Sister
2.14	Chau Vinh Thanh								Brother in law
2.15	Dang Thi Thu Thao								Sister
2.16	Do Pho								Father in law
2.17	Nguyen Thi Chieu								Mother in law
3	Do Minh Loc		<b>BOD member - Deputy General Director</b>			<b>19/01/2022</b>			

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.1	Do Minh Phuc								Father
3.2	Nguyen Thi Diem								Mother
3.3	Do Quynh Chau								Daughte r
3.4	Do Minh Quan								Son
3.5	Do Thi My Anh								Sister
3.6	Do Thi My Ngoc								Sister
3.7	Nguyen Xuan Tuong								Brother in law

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.8	Do Thi My Duong								Sister
3.9	Nguyen Xuan Tuong								Brother in law
3.10	Do Thi Minh Tuyet								Sister
3.11	Do Thi My Phuong								Sister
3.12	Nguyen Thanh Huy								Brother in law
3.13	Do Minh Hai								Brother
4	Nguyen Dinh Chien		Deputy General Director			01/01/2018			

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.1	Nguyen Ai Quyet								Father
4.2	Nguyen Thi Minh Hue								Mother
4.3	Ho Thi Kim Nga								Wife
4.4	Nguyen Ho Trinh								Son
4.5	Nguyen Ho Thuy Tien								Daughte r
4.6	Nguyen Quoc Thanh								Brother
4.7	Nguyen Thi Mai Huong								Sister

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.8	Nguyen Thi Lien Huong								Sister
4.9	Tran Thi Thanh								Mother in law
5	Le Xuan Phong		Person in charge of accounting of the Company			16/3/2025			
5.1	Luong Thi Cach								Mother
5.2	Le Luong Anh								Brother
5.3	Tran Thi Doan								Sister-in-law
5.4	Le Xuan Hai								Brother



STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.5	Do Thi Tam								Sister-in-law
5.6	Le Xuan Long								Brother
5.7	To Thi Hong Van								Sister-in-law
5.8	Le Thi Bich Van								Sister
5.9	Nguyen Ngoc Duc								Brother-in-law
5.10	Le Thi Bich Huong								Sister
5.11	Do Minh Cong								Brother-in-law

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.12	Le Thi Bich Lieu								Sister
5.13	Duong Van Lam								Brother-in-law
6	<b>Dinh Hai Ninh</b>		<b>Head of BOS</b>			<b>27/4/2023</b>		First appointment	
6.1	Nguyen Xuan Hanh								Husband
6.2	Nguyen Thi Hong Nhung								Daughter
6.3	Nguyen Thanh Hung								Song

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.4	Pham Thi Giu								Mother
6.5	Nguyen Van Anh								Father-in-law
6.6	Dinh Hai Yen								Brother
6.7	Dinh Van Hai								Brother-in-law
6.8	Nguyen Hong Son								Brother-in-law
7	<b>Dang Van Minh</b>		<b>BOS member</b>			<b>25/5/2022</b>			
7.1	Dang Thanh Cong								Father

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.2	Ho Thi Thuy								Mother
7.3	Dang Thi Thanh Tam								Sister
7.4	Phan Thi Thuy								Wife
7.5	Dang Thi Minh Phuong								Daughter
7.6	Dang Minh Duc								Son
7.7	Phan Van Binh								Father in law
7.8	Cao Thi Thanh								Mother in law

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Pham Viet Ky		BOS member			30/6/2021			
8.1	Pham Ngoc Khuong								Father
8.2	Nguyen Thi Dai								Mother
8.3	Tran Nhu Phu								Father-in-law
8.4	Le Thi Kim Yen								Mother-in-law
8.5	Tran Thi Bich Lieu								Wife
8.6	Pham Thi Quynh Nhu								Daughter

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.7	Pham Thi Tu Quyen								Daughter
8.8	Pham Thi Van								Sister
8.9	Tran Van Tu								Brother-in-law
8.10	Pham Thi Nam								Sister
8.11	Doan Quang Dung								Brother in law
8.12	Pham Viet Phu								Brother
8.13	Nguyen Thi Hien								Sister in law

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.14	Pham Viet Lan								Brother
8.15	Pham Viet Chinh								Brother
8.16	Nguyen Thi Lap								Sister in law
9	Trinh Quang Tien Phuoc		Authorized person to disclose information			29/5/2018			
9.1	Trinh Quang Hy								Father
9.2	Truong Thi Thoi								Mother



STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.3	Trinh Kim Phuong								Wife
9.4	Trinh Phan Tuan								Father-in-law
9.5	Nguyen Thi Tho								Mother-in-law
9.6	Trinh Quang Phuoc Anh								Son
9.7	Trinh Quang Phuoc An								Son
9.8	Trinh Tien Loc								Brother
9.9	Pham Thi Hong Ha								Sister-in-law

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.10	Trinh Thi Hoang Oanh								Sister
9.11	Nguyen Cong Thuy								Brother-in-law
10	Ngo The Long		Company Secretary cum Company Governance Office			19/02/2024			
10.1	Ngo Van Nien								Father
10.2	Phan Thi Que								Mother

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.3	Truong Phan Thuy Tu								Wife
10.4	Ngo Anh Khoa								Son
10.5	Ngo The Vinh								Con
10.6	Ngo Minh Khang								Con
10.7	Ngo Ngoc Tuan								Brother
10.8	Tran Thuy Hong								Sister-in-law

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.9	Ngo Thi Hong Xuan								Sister
10.10	Bien Van Tri								Brother-in-law
10.11	Ngo Thanh Nam								Brother
10.12	Ngo Thi Hong Diem								Sister-in-law
10.13	Truong Van Thanh								Father-in-law
10.14	Phan Thi Huong								Mother-in-law

## **2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons**

Contracts between the Company and its Subsidiary, Ha Song Pha Hydropower Joint Stock Company:

- Contract for providing personnel to operate the Ha Song Pha 2 Hydropower Plant in 2025: After-tax value of VND 959.575.680.
- Contract for the inspection, maintenance, and repair of Unit H1 at Ha Song Pha 1 Hydropower Plant for 2025, with a post-tax value of VND 268.410.521.
- Contract for the inspection, maintenance, and repair of Unit H4 at Ha Song Pha 2 Hydropower Plant for 2025, with a post-tax value of VND 311.577.111.

## **3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power**

No transactions occurred

## **4. Transactions between the Company and other objects**

a) Transactions between the company and any company in which members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers have been or are currently founding members or members of the Board of Directors, or hold the position of General Director within the past three (03) years (as of the reporting date):

No transactions occurred.

b) Transactions between the company and any company where related persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers hold positions as members of the Board of Directors or General Director:

None.

c) Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers:

None

## **VIII. TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

No transactions occurred.

## IX. OTHER SIGNIFICANT ISSUES

None./.

### ***Recipients:***

- As above;
- BOD;
- BOS;
- F&A Dept;
- Archived: Files, Labor Relations Dept.

### **O/B. BOARD OF DIRECTORS**

**CHAIRMAN**



**Le Van Quang**