

REPORT ON CORPORATE GOVERNANCE
VIETNAM PHARMACEUTICAL CORPORATION
(For the first half of 2025)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: VIETNAM PHARMACEUTICAL CORPORATION
- Address of Head Office: 12 Ngo Tat To str., Van Mieu wrd., Dong Da dist., Hanoi city.
- Telephone: 024.38443151 Fax: 024.38443665 Email: vinapharm@vinapharm.com.vn
- Charter capital: 2,370,000,000,000 VND (*In words: Two thousand three hundred seventy billion VND*)
- Stock symbol: DVN
- Governance model: General Meeting of Shareholders, Board of Directors (Audit Committee under the Board of Directors), General Director.
- The implementation of internal audit: The Internal Audit Department was formally established, fully staffed, and has been effectively implemented since 01/2023.

I. Activities of the General Meeting of Shareholders

Annual General Meeting of Shareholders 2025: Held on 21/4/2025. Information on resolutions including:

No.	Resolution No.	Date	Content
		21/4/2025	<ol style="list-style-type: none">1. Approval of Report No. 199/TCTD-HĐQT dated 18/4/2025 on the Board of Directors' assessment of 2024 operations and the activity plan for 2025.2. Approval of Report No. 200/BC-TGD dated 18/4/2025 of the General Director on 2024 operating results and the activity plan for 2025.3. Approval of Report No. 201/TCTD-HĐQT dated 18/4/2025 of the independent Board member in the Audit Committee.4. Approval of Submission No. 202/TTr-HĐQT dated 18/4/2025 on amendments and supplements to the Charter; and the Internal Regulation on Corporate Governance of

No.	Resolution No.	Date	Content
			<p>Vietnam Pharmaceutical Corporation.</p> <p>5. Approval of Submission No. 204/TTr-HĐQT dated 18/4/2025 on the announcement of the audited financial statements for 2024.</p> <p>6. Approval of Submission No. 205/TTr-HĐQT dated 18/4/2025 on the distribution of profits for 2024 and the profit-distribution plan for 2025.</p> <p>7. Approval of Submission No. 206/TTr-HĐQT dated 18/4/2025 on the 2024 remuneration report of the Board of Directors and Supervisory Board; and on the 2025 remuneration plan of the Board of Directors.</p> <p>8. Approval of Submission No. 207/TTr-HĐQT dated 18/4/2025 on the selection of the audit firm for 2025.</p> <p>9. Approval of Submission No. 208/TTr-HĐQT dated 18/4/2025 on electing an additional member of the Board of Directors of Vietnam Pharmaceutical Corporation for the 2021 – 2026 term.</p> <p>10. 2025 Annual General Shareholders' Meeting on the dismissal of Mr. Tran Duc Hung as Board member and the election of Mr. Nguyen Tien Dung as a Board member of Vietnam Pharmaceutical Corporation for the remainder of the 2021 – 2026 term.</p>

II. Board of Directors (For the first half of 2025):

1. Information about the members of the Board of Directors (BOD) for the 2021 - 2026 term:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member/independent member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dinh Xuan Han	BOD Chairman	21/6/2021 From 30/6/2021 elected as BOD Chairman	
2	Mr. Tran Duc Hung	BOD Vice Chairman Non-executive Audit Committee	30/6/2023	21/4/2025

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member/independent member of the Board of Directors	
			Date of appointment	Date of dismissal
		member		
3	Mr. Nguyen Tien Dung	BOD Vice Chairman (Non-executive) Audit Committee member	21/4/2025	
4	Ms. Han Thi Khanh Vinh	BOD member, General Director	21/6/2021 Appointed as General Director by the BOD from 30/6/2023.	
5	Mr. Do Manh Cuong	Independent member of BOD Head of Audit Committee	23/4/2024	
6	Mr. Tran Van Hai	BOD member Non-executive	30/6/2023	

2. Meetings of the Board of Directors:

No.	Board of Directors member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Dinh Xuan Han	03/03	100%	
2	Mr. Tran Duc Hung	0	0%	One meeting: Mr. Tran Duc Hung authorized Mr. Nguyen Tien Dung to attend

No.	Board of Directors member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
				and vote on his behalf.
3	Mr. Nguyen Tien Dung	03/03	100%	Attended 2 meetings and voted by proxy for Mr. Tran Duc Hung
4	Ms. Han Thi Khanh Vinh	03/03	100%	
5	Mr. Tran Van Hai	03/03	100%	
6	Mr. Do Manh Cuong	03/03	100%	

3. Supervising the Board of Management by the Board of Directors:

For the first half of 2025, the Board of Directors provided guidance and closely monitored the implementation of the resolutions of the Annual General Meeting of Shareholders, as well as the resolutions, decisions, and notifications issued by the Board of Directors to the Board of Management. No irregularities were observed in the governance and management activities of the General Director and other executives of the Corporation.

4. Activities of the Board of Directors' subcommittees (If any):

Based on the resolution of the Annual General Meeting of Shareholders 2024, on 25 June 2024, the Board of Directors of the Corporation issued Resolution No. 058/2024/NQ/TCTD-BOD regarding the establishment of the Audit Committee under the Board of Directors and the issuance of the Operational Regulations for the Audit Committee of Vietnam Pharmaceutical Corporation.

5. Resolutions/Decisions of the Board of Directors:

No.	No. of Resolution/Decision	Date	Content	Approval rate
RESOLUTION				
1	001/2025/NQ/TCTD-HĐQT	06/1/2025	On seeking voting opinions to respond to the opinion solicitation of the Board of Directors members of Danapha Pharmaceutical JSC	100%
2	002/2025/NQ/TCTD-HĐQT	09/1/2025	On voting matters at the Extraordinary General Meeting of Shareholders of Vidipha Central Pharmaceutical JSC	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
3	003/2025/NQ/TCTD-HĐQT	13/1/2025	On the Board of Directors meeting on 13/01/2025 at OPC Pharmaceutical JSC	100%
5	005/2025/NQ/TCTD-HĐQT	22/1/2025	On the provisional allocation of the 2024 salary fund for management and employees of Vietnam Pharmaceutical Corporation	100%
6	006/2025/NQ/TCTD-HĐQT	22/1/2025	On the allocation of the 2024 bonus and welfare funds and the management bonus fund of Vietnam Pharmaceutical Corporation	100%
7	007/2025/NQ/TCTD-HĐQT	22/1/2025	On the bonus plan for management staff for 2024	100%
8	008/2025/NQ/TCTD-HĐQT	22/1/2025	On the 2024 bonus allocation plan from the bonus fund to affiliated units	100%
9	009/2025/NQ/TCTD-HĐQT	23/1/2025	On the dismissal and appointment of the General Director of Sanofi Vietnam JSC	100%
10	010/2025/NQ/TCTD-HĐQT	23/1/2025	On the 2025 business plan of Central Pharmaceutical JSC No. 25	100%
11	011/2025/NQ/TCTD-HĐQT	03/2/2025	On voting matters for the shareholder written opinion solicitation at Mekophar Chemical Pharmaceutical JSC	80%
12	012/2025/NQ/TCTD-HĐQT	14/2/2025	On the assessment of 2024 performance of the capital representatives of Vietnam Pharmaceutical Corporation at subsidiaries	100%
13	013/2025/NQ/TCTD-HĐQT	17/2/2025	On the 2025 internal audit plan	100%
14	014/2025/NQ/TCTD-HĐQT	21/2/2025	On voting matters for the Board of Directors written opinion solicitation at Codupha Central Pharmaceutical JSC	100%
15	015/2025/NQ/TCTD-HĐQT	24/2/2025	On the organization of the 2025 Annual General Shareholders' Meeting of Vietnam Pharmaceutical Corporation	100%
16	016/2025/NQ/TCTD-HĐQT	05/3/2025	On seeking opinions on the agenda of the Board of Directors meeting on 03/03/2025 of Central Pharmaceutical JSC No. 3	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
17	017/2025/NQ/TCTD-HĐQT	13/3/2025	On seeking voting opinions to respond to the Board of Directors opinion solicitation of Danapha Pharmaceutical JSC	100%
18	018/2025/NQ/TCTD-HĐQT	19/3/2025	On voting matters at the Board of Directors meeting on 19/03/2025 and the 2025 Annual General Shareholders' Meeting of Central Pharmaceutical JSC No. 3	100%
19	019/2025/NQ/TCTD-HĐQT	21/3/2025	On the dismissal and appointment of the General Director of Codupha Central Pharmaceutical JSC	100%
20	020/2025/NQ/TCTD-HĐQT	26/3/2025	On the agenda of the 2025 Annual General Shareholders' Meeting of Vietnam Medical Import-Export JSC	100%
21	021/2025/NQ/TCTD-HĐQT	27/3/2025	On voting matters at the Board of Directors meeting on 28/03/2025 at Vidipha Central Pharmaceutical JSC	100%
22	022/2025/NQ/TCTD-HĐQT	27/3/2025	On seeking voting opinions at the 2025 Annual General Shareholders' Meeting of Sanofi-Synthelabo Vietnam JSC	100%
23	023/2025/NQ/TCTD-HĐQT	27/3/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting materials of Danapha Pharmaceutical JSC	100%
24	024/2025/NQ/TCTD-HĐQT	03/4/2025	On seeking voting opinions at the Board of Directors meeting and the 2025 Annual General Shareholders' Meeting of Sanofi Vietnam JSC	100%
25	025/2025/NQ/TCTD-HĐQT	03/4/2025	On seeking Board opinions via email on the 2025 Annual General Shareholders' Meeting materials and other matters at Imexpharm Pharmaceutical JSC	100%
26	026/2025/NQ/TCTD-HĐQT	04/4/2025	On seeking opinions on the voting matters at the Board of Directors meeting and the 2025 Annual General Shareholders' Meeting of OPC Pharmaceutical JSC	100%
27	027/2025/NQ/TCTD-HĐQT	08/4/2025	On the 2025 business plan and preparation for the 2025 Annual General Shareholders' Meeting of CPC1 Central Pharmaceutical JSC	100%
28	028/2025/NQ/TCTD-HĐQT	08/4/2025	On the 2025 Annual General Shareholders' Meeting materials of Central Pharmaceutical JSC No. 25	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
29	029/2025/NQ/TCTD-HĐQT	09/4/2025	On the 2025 Annual General Shareholders' Meeting materials and Board of Directors meeting agenda on 12/04/2025 of Central Pharmaceutical JSC No. 3	100%
30	030/2025/NQ/TCTD-HĐQT	10/4/2025	On seeking opinions on the dismissal of the Chairman of the Board and election of a replacement at Pharbaco Central Pharmaceutical JSC	100%
31	031/2025/NQ/TCTD-HĐQT	10/4/2025	On the nomination of the authorized capital representative to manage the capital of Vietnam Pharmaceutical Corporation at Mekophar Chemical Pharmaceutical JSC and the nomination of candidates for the Board of Directors and Supervisory Board for the 2025–2030 term	100%
32	032/2025/NQ/TCTD-HĐQT	10/4/2025	On the nomination of candidates for the Supervisory Board of Central Pharmaceutical JSC No. 3 for the 2025–2030 term	100%
33	033/2025/NQ/TCTD-HĐQT	14/4/2025	On voting matters at the 2025 Annual General Shareholders' Meeting of National Phytopharma JSC (Phytopharma)	100%
34	034/2025/NQ/TCTD-HĐQT	15/4/2025	On seeking opinions on the 2025 revenue adjustment plan at Vietnam Medical Import-Export JSC	100%
35	035/2025/NQ/TCTD-HĐQT	15/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting materials of Vidipha Central Pharmaceutical JSC	100%
36	036/2025/NQ/TCTD-HĐQT	16/4/2025	On voting matters at the 2025 Annual General Shareholders' Meeting of National Phytopharma JSC (Phytopharma)	100%
37	037/2025/NQ/TCTD-HĐQT	16/4/2025	On seeking opinions on management's direction on voting matters at the 2025 Annual General Shareholders' Meeting of Yen Bai Pharmaceutical JSC	100%
38	038/2025/NQ/TCTD-HĐQT	17/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting agenda and Board of Directors meeting of Codupha Central Pharmaceutical JSC	100%
39	040/2025/NQ/TCTD-HĐQT	21/4/2025	On the agenda of the 2025 Annual General Shareholders' Meeting of Vietnam Chemical Pharmaceutical JSC	100%
40	041/2025/NQ/TCTD-HĐQT	21/4/2025	On seeking voting opinions at the Board of Directors meeting and 2025 Annual General Shareholders' Meeting at Central	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
			Pharmaceutical JSC No. 2	
41	042/2025/NQ/TCTD-HĐQT	21/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting agenda at Medipharco Pharmaceutical JSC	100%
42	043/2025/NQ/TCTD-HĐQT	21/4/2025	On the dismissal of the Vice Chairman of the Board and the member of the Audit Committee of Vietnam Pharmaceutical Corporation	100%
43	044/2025/NQ/TCTD-HĐQT	21/4/2025	On the election of the Vice Chairman of the Board for the 2021–2026 term and the appointment of an Audit Committee member of Vietnam Pharmaceutical Corporation	100%
44	045/2025/NQ/TCTD-HĐQT	22/4/2025	On seeking opinions on the 2024 dividend payment plan to be presented at the 2025 Annual General Shareholders' Meeting of OPC Pharmaceutical JSC	80%
45	046/2025/NQ/TCTD-HĐQT	22/4/2025	On seeking voting opinions at the 2025 Annual General Shareholders' Meeting of Pharmaceutical Packaging JSC	100%
46	047/2025/NQ/TCTD-HĐQT	22/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting agenda of Central Pharmaceutical JSC No. 3	100%
47	048/2025/NQ/TCTD-HĐQT	23/4/2025	On seeking voting opinions at the Board of Directors meeting and 2025 Annual General Shareholders' Meeting at Mekophar Chemical Pharmaceutical JSC	100%
48	049/2025/NQ/TCTD-HĐQT	23/4/2025	On seeking opinions on the agenda of the 2025 Annual General Shareholders' Meeting of Central Pharmaceutical JSC No. 3	100%
49	050/2025/NQ/TCTD-HĐQT	12/5/2025	On signing and implementing agreements/contracts to complete the increase of Vietnam Pharmaceutical Corporation's ownership in Sanofi Vietnam JSC to 30%	100%
50	052/2025/NQ/TCTD-HĐQT	15/5/2025	On seeking opinions on the voting matters at the 2025 Annual General Shareholders' Meeting of Central Pharmaceutical JSC No. 1 – Pharbaco	100%
51	053/2025/NQ/TCTD-HĐQT	19/5/2025	On voting matters in the written opinion solicitation of Board members of Mediplantex Central Pharmaceutical JSC	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
52	054/2025/NQ/TCTD-HĐQT	19/5/2025	On seeking voting opinions at the Board of Directors meeting of Mekophar Chemical Pharmaceutical JSC	100%
53	055/2025/NQ/TCTD-HĐQT	30/5/2025	On the appointment of Deputy General Director of Business at Codupha Central Pharmaceutical JSC	100%
54	056/2025/NQ/TCTD-HĐQT	31/5/2025	On seeking voting opinions at the Board of Directors meeting of Mekophar Chemical Pharmaceutical JSC	80%
55	057/2025/NQ/TCTD-HĐQT	31/5/2025	On the nomination of the authorized capital representative to manage the capital of Vietnam Pharmaceutical Corporation at Danapha Pharmaceutical JSC	100%
56	058/2025/NQ/TCTD-HĐQT	04/6/2025	On the selection of the audit firm for review and audit of the 2025 financial statements	100%
57	059/2025/NQ/TCTD-HĐQT	05/6/2025	On the approval of the policy on establishment of the Information Technology Department of Vietnam Pharmaceutical Corporation	100%
58	060/2025/NQ/TCTD-HĐQT	25/6/2025	On seeking opinions on the voting matters at the 2025 Annual General Shareholders' Meeting of Vimedimex Medical Pharmaceutical JSC	100%
59	061/2025/NQ/TCTD-HĐQT	30/6/2025	On voting matters at the 2025 Annual General Shareholders' Meeting of Mediplantex Central Pharmaceutical JSC	100%
60	062/2025/NQ/TCTD-HĐQT	30/6/2025	On the dismissal of the Head of the Internal Audit Department of Vietnam Pharmaceutical Corporation	100%
DECISION				
1	005/QĐ-TCTD	19/3/2025	On the termination of capital representative of Vietnam Pharmaceutical Corporation at Central Pharmaceutical JSC No. 3	100%
2	006/QĐ-TCTD	19/3/2025	On the authorization of the capital representative of Vietnam Pharmaceutical Corporation at Central Pharmaceutical JSC No. 3	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
3	007/QĐ-TCTD	10/4/2025	On the decision on termination of the authorized capital representative of Vietnam Pharmaceutical Corporation at Mekophar Chemical Pharmaceutical JSC	100%
4	008/QĐ-TCTD	10/4/2025	On the authorization of the capital representative of Vietnam Pharmaceutical Corporation at Mekophar Chemical Pharmaceutical JSC	100%
5	015/QĐ-TCTD	31/5/2025	On the decision on termination of the authorized capital representative of Vietnam Pharmaceutical Corporation at Danapha Pharmaceutical JSC	100%
6	016/QĐ-TCTD	31/5/2025	On the authorization of the capital representative of Vietnam Pharmaceutical Corporation at Danapha Pharmaceutical JSC	100%
7	018/QĐ-TCTD	30/6/2025	On the dismissal of the Head of the Internal Audit Department of Vietnam Pharmaceutical Corporation	100%

III. Audit Committee:

1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	Date of Dismissal	Qualification
1	Mr. Do Manh Cuong	Head of Audit Committee	23/4/2024		Master's degree
2	Mr. Tran Duc Hung	Member	23/4/2024	21/4/2025	Master's degree
3	Mr. Nguyen Tien Dung	Member	21/4/2025		Master's degree

2. Meetings of Audit Committee

No.	Members of Audit Committee	Number of meetings attended by members of Audit Committee	Meeting attendance rate	Voting rate	Reasons for absence
1	Mr. Do Manh Cuong	0	0		As of the reporting date, the meeting has not been held
2	Mr. Nguyen Tien Dung	0	0		As of the reporting date, the meeting has not been held

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee

- The Board of Supervisors/Audit Committee participated in the meetings of the Board of Directors to promptly monitor the Corporation's operations.
- The Board of Supervisors/Audit Committee conducted inspections and supervision of the Corporation's operations and financial situation. The activities of the Board of Directors complied with legal regulations and the Corporation's Charter. The General Director fully implemented the Resolutions and Decisions of the Board of Directors in accordance with legal regulations and the Corporation's Charter.

4. The coordination among the Board of Supervisors/Audit Committee, the Board of Management, Board of Directors and other managers

- The Board of Supervisors/Audit Committee received cooperation and support from the Board of Directors, the General Director, and functional departments of the Corporation, facilitating the update on the Corporation's operations and the collection of information and documents for inspection and supervision.

5. Other activities of the Audit Committee

- The Audit Committee coordinated with Internal Audit on the annual audit planning (and adjustments); reviewed and participated in the necessary meetings related to the audit results.
- The Audit Committee evaluated the quality of the audits and carried out activities to strengthen the organizational structure and personnel of Internal Audit.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Ms. Han Thi Khanh Vinh		Master's degree	30/6/2023

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms. Lu Thi Khanh Tran		Bachelor's degree	24/4/2023

VI. Training courses on corporate governance:

- 2025 Internal Training Program: Aiming to enhance managerial competencies and foster the development of successor personnel, organized by Vietnam Pharmaceutical Corporation on June 6, 2025.
- Attended the training course on information disclosure - Notes to the Financial Statements, organized by the Hanoi Stock

Exchange on June 27, 2025.

**VII. The list of affiliated persons of the public company and transactions involving affiliated persons of the Company
(For the first half of 2025)**

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Dinh Xuan Han		BOD Chairman		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	21/6/2021		Elected as a member of the Board of Directors, appointed as General Director	Insider
						30/6/2023		Elected by the Board of Directors as Chairman of the Board of Directors	
2	Mr. Tran Duc Hung		BOD Vice Chairman Non-executive		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	30/6/2023	21/4/2025	Dismissed Mr. Tran Duc Hung from his position as a member of Audit Committee, Vice Chairman of the Board. Dismissed Mr. Tran Duc Hung from his position as a Board member	Insider
3	Mr. Nguyen Tien Dung		BOD Vice Chairman Non-executive		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	21/4/2025		Appointed by the General Meeting of Shareholders (GMS) as an additional member of the Board of Directors, elected by the Board of Directors as Vice Chairman of the Board, and Audit Committee member	Insider

No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Ms. Han Thi Khanh Vinh		BOD member, Vice General Director		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	21/6/2021		Elected as a member of the Board of Directors from 21/6/2021 Reappointed as Deputy General Director from 16/02/2022	Insider
			BOD member, General Director			30/6/2023		Appointed as General Director	
5	Mr. Do Manh Cuong		Independent, non-executive BOD member Head of Audit Committee		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	23/4/2024		Elected as an independent member of the Board of Directors	Insider
6	Mr. Tran Van Hai		Board of Supervisors member		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	21/6/2021		Elected as a member of the Board of Supervisors	Insider
			BOD member			30/6/2023		On 30/6/2023, the GMS dismissed the position of a member of the Board of Supervisors and elected Mr. Tran Van Hai as a member of the Board of Directors	
7	Ms. Lu Thi Khanh Tran		Chief Accountant		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	24/4/2023			Insider



No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Ms. Nguyen Thuy Dung		Head of Internal Audit		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	01/01/2023	01/7/2025	Head of Internal Audit Division	Insider
9	Ms. Nguyen Thi Thuy		Deputy Head of Internal Audit		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	01/01/2023		Deputy Head of Internal Audit Division	Insider
10	Mr. Phi Ngoc Tu		Internal Auditor		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	01/01/2023		Member of Internal Audit Division	Insider
11	Ms. Ha Lan Anh		Head of the Legal Department, Corporate Governance Officer, and Secretary of the Corporation		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	08/12/2016 - 15/7/2022		Internal Governance Officer and Secretary of the Corporation	Insider
12	State Capital Investment Corporation				Charmvit Tower, 117 Tran Duy Hung, Yen Hoa, Hanoi	02/6/2023		On 02/6/2023, the Ministry of Health and SCIC signed a memorandum on transferring ownership rights representation from the Ministry of Health to SCIC	Major shareholder

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Codupha Central Pharmaceutical JSC	Codupha is a subsidiary of the Corporation; Insiders of the Corporation are also Insiders of Codupha (Ms. Lu Thi Khanh Tran, Ms. Ha Lan Anh ¹).	Number: 0300483319 15th Amendment Registration on 24/4/2025 Issued by: Department of Finance of Ho Chi Minh City	262L Le Van Sy Str., Nhieu Loc Ward, HCMC	Signed the contract in Dec. 2020 Signed the contract in Dec. 2020	Resolution 157/2020/NQ/TCT D - BOD dated 03/12/2020 regarding the proposed warehouse rental rates and the purchase of insurance for COVID-19 pandemic prevention goods after 31/12/2020.	The activity of warehouse leasing for the tasks of receiving, storing, distributing, and transporting goods, medical supplies, equipment, drugs, and chemical reagents purchased by the Ministry of Health for COVID-19 prevention and control is not a routine business operation of the Corporation or its member companies. This activity serves as non-profit support for government agencies to fulfill urgent duties in times of natural disasters or epidemics.	Contract liquidation completed in December 2024
2	Central Pharmaceutical CPC1 JSC	CPC1 is a subsidiary of the Corporation; Insiders of the Corporation are also Insiders of CPC1 (Ms. Han Thi Khanh Vinh, Ms. Ha Lan Anh).	Number: 0100108536 Issued by: Department of Planning and Investment of Hanoi	87 Nguyen Van Troi St., Phuong Liet Ward, Hanoi				
3	Vidipha Central Pharmaceutical JSC	Ms. Nguyen Thi Thuy, Deputy Head of the Internal Audit Department (Insider) of the Corporation, is a member of the Board of Supervisors (Insider) of Vidipha.	Number: 0300470246 Date of issue: 24/03/2003 Issued by: Department of Planning and Investment	184/2 Le Van Sy St., Phu Nhuan Ward, HCMC				

¹ Central Pharmaceutical JSC CPC1 changed its management model to operate without a Board of Supervisors. The Annual General Meeting of Shareholders of Central Pharmaceutical JSC CPC1, held on 11/4/2024, dismissed Ms. Ha Lan Anh from her position as a member of the Board of Supervisors.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			of Ho Chi Minh City					
4	Sanofi Vietnam JSC	Ms. Han Thi Khanh Vinh – Member of the Board of Directors, General Director of Vietnam Pharmaceutical Corporation, concurrently Member of the Board of Directors of Sanofi Vietnam JSC	Number: 0312233458 Issued by: Department of Planning and Investment of Ho Chi Minh City	3A-3B Ton Duc Thang Str., Sai Gon Ward, HCMC		Resolution 050/2025/NQ/TCT D - HDQT dated 12 May 2025 regarding the signing and implementation of agreements/contracts to increase Vietnam Pharmaceutical Corporation's ownership in Sanofi Vietnam JSC to 30%	Assignment to the General Director: (1) Finalize the terms of agreements and contracts with relevant parties; sign and execute the share subscription agreement between Vinapharm and Sanofi Vietnam JSC, along with other related agreements and documents; complete the share purchase transaction under the share subscription agreement between Vinapharm and Sanofi Vietnam JSC to achieve an increase of Vinapharm's ownership in Sanofi Vietnam JSC to 30%. (2) Report to the Board of Directors upon completion of the increase of Vinapharm's ownership in Sanofi Vietnam JSC to 30%.	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): As reported in Section VII.2.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits to members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: According to the Appendix attached to the Report.
2. Transactions of internal persons and affiliated persons with shares of the company: No.

IX. Other significant issues: No

Recipients:

- As above;
- Board of Directors;
- General Director;
- Archived:

CHAIRMAN OF THE BOARD OF DIRECTORS


Dinh Xuan Han