

No.: 118-2025/PTX-BC-HDQT

Vinh, July 29, 2025



PETROLIMEX

REPORT ON CORPORATE GOVERNANCE FOR THE FIRST 6 MONTHS OF 2025

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Về việc thực hiện chức năng kiểm toán nội bộ: Đã thực hiện.

- Name of company: **Petrolimex Nghe Tinh Transport And Services Joint Stock Company**

- Address of headoffice: No. 01, Alley 121, Nghe An - Xiang Khouang Street, Vinh Hung Ward, Nghe An Province.

- Telephone: 038 3851530 Fax: 038 3851886

- Charter capital: VND 64,324,530,000

- Stock code: PTX

- Governance model: The General meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	091-2025/PTX-NQ-DHDCD	31/03/2025	- Approval of the Report on the activities of the Board of Directors in 2024 and the strategic direction for 2025;

			<ul style="list-style-type: none"> - Approval of the Report about business performance in 2024 and plans for 2025, Key Performance Targets for 2025; - Approval of the Report on the activities of the Supervisory Board in 2024 - Approval of the Submissions on selecting the auditing firm for the 2025 financial statements; - Approval of the Submissions on 2024 audited financial statements and the 2024 profit after tax distribution plan; - Approval of the report about the settlement of remuneration and allowances for Board of Directors' members and Supervisory Board's members in 2024; - Approval of the report about salary and remuneration plans for Board of Directors' members and Supervisory Board's members in 2025; - Approval of Submissions about approving of contracts and transactions with related parties; - Approval of the Submission on the amendment of the Charter, Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors.
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II. Board of Directors:

1. Information about the members of the Board of Directors ("BODs")

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Hoang Cong Thanh	Chairman of the BODs	01/03/2018	
2	Mr Manh Xuan Hung	Member of the BODs, Director	Member of the BODs since: 01/03/2011	

			Director since: 01/10/2020	
3	Mr Dao Ngoc Tien	Member of the BODs, Deputy Director	Member of the BODs since: 12/04/2017 Deputy Director since: 14/08/2023	
4	Ms Nguyen Thi Thanh Tam	Non-executive member of the BODs	19/04/2023	31/03/2025
5	Mr Vo Anh Tuan	Independent member of the BODs	11/04/2018	

2. Meetings of the Board of Directors

No.	Board of Director' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Hoang Cong Thanh	02/02	100%	
2	Mr Manh Xuan Hung	02/02	100%	
3	Mr Dao Ngoc Tien	02/02	100%	
4	Ms Nguyen Thi Thanh Tam	01/01	100%	Dismissal as of 31/03/2025
5	Mr Vo Anh Tuan	02/02	100%	

3. Supervising the Board of Management by the Board of Directors

Pursuant to the Company's Charter and Corporate Governance Regulations, the Board of Directors (BOD) supervised the activities of the Director and the Board of Management in implementing the Resolutions of the General Meeting of Shareholders (GMS) and the Resolutions of the BOD during the first six months of 2025 as follows:

- Supervision methods:
 - The BOD seriously and effectively carried out the task of directing and supervising the activities of the Board of Management, promptly addressing issues under the BOD's authority, while also conducting discussions and questioning the Director and/or members of the Board of Management regarding the formulation of strategies, execution of business plans, and achievement of objectives approved by the GMS. The BOD, together with the Director, held discussions and exchanges during BOD meetings to

identify and resolve difficulties, aiming to accomplish the goals set by the GMS.

- Through close coordination with the Supervisory Board, the BOD provided input and recommendations to the Director and the Board of Management to continuously enhance the effectiveness of the Company's control and management systems.
 - The BOD discussed and approved decisions through resolutions after each meeting regarding matters under its authority, thereby providing the Director and Board of Management with the basis for implementation.
- Supervision results:
 - The Board of Management effectively fulfilled its role in managing the Company's business operations in accordance with the objectives, orientations, and directives of the BOD.
 - The Director and the management team successfully carried out the Company's business management tasks.
 - In the course of management, the Director and the Board of Management adhered strictly to the governance hierarchy set forth in the Company's Charter, Internal Governance Regulations, as well as the Resolutions and directives of the BOD.

4. Activities of the Board of Directors' subcommittees:None

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval rate
1	024-2023/PTX-NQ-HDQT	07/02/2025	Board of Directors' Resolution on the organization of the 2025 Annual General Meeting of Shareholders.	100%
2	144/PTX-NQ-HDQT	28/05/2025	Board of Directors' Resolution on the distribution of dividends for 2025.	100%
3	121-2025/PTX-NQ-HDQT	25/04/2025	Board of Directors' Resolution on the Board of Directors' meeting of the Company for the first quarter of 2025.	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors ("BOS")

No.	Members of Board of Supervisors	Position	The date becoming/ceasing	Qualification
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			to be the member of the BOS	
1	Mr Tran Anh Tuan	Head of Board of Supervisors	10/4/2016	Bachelor's Degree in Economics and Information Technology
2	Mr Thai Van Linh	Member of Board of Supervisors	19/4/2021	Civil Engineer
3	Mr Nguyen Tri Dung	Member of Board of Supervisors	11/4/2017	Bachelor's Degree in Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr Tran Anh Tuan	02/02	100%	100%	
2	Mr Thai Van Linh	02/02	100%	100%	
3	Mr Nguyen Tri Dung	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Supervising the issuance of resolutions by the General Meeting of Shareholders (GMS) and the Company's Board of Directors (BOD): The resolutions of the GMS and the BOD are issued in compliance with the Company's Charter, the resolutions of the GMS, and the Company's Internal Governance Regulations.
- Supervising the implementation of the Company BOD's key tasks such as: organizing the execution of the 2024 business plan, improving capital utilization efficiency; organizing and directing the implementation of policies and regimes for employees, etc.
- Overall, the operations of the Company's BOD comply with legal regulations, the resolutions of the GMS, and the Company's Charter. Fundamentally, the BOD has fulfilled its rights and obligations in accordance with the law.
- The Director has performed the functions, duties, and delegated authorities of the Board of Directors (BOD) in accordance with regulations, and has implemented the resolutions of the General Meeting of Shareholders (GMS) and the Company's BOD.

4. The coordination among the Board of Supervisors, the Board of Management, Board of

Directors and other managers

- The coordination between the Supervisory Board (SB) and the Board of Directors (BOD), as well as between the SB and the Executive Board, is regularly maintained through direct exchanges, written communications, and emails.
- The SB always focuses on and emphasizes cooperation with the BOD, the Executive Board, professional departments, and shareholders in the process of performing its rights and obligations in accordance with regulations.
- The BOD, the Director, and other managers have provided the necessary documents and information, creating favorable conditions for the SB to carry out its functions, rights, and obligations as prescribed.

5. Other activities of the Board of Supervisors(if any):None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment
1	Mr Manh Xuan Hung – Director	1972	Master's degree in Economics	01/10/2020
2	Mr Tran Thanh Son – Deputy Director	1965	Bachelor of Engineering	27/12/2021
3	Mr Nguyen Hong Lam - Deputy Director	1983	Bachelor's degree in Commerce	19/12/2022
4	Mr Dao Ngoc Tien - Deputy Director	1982	Master's degree in Finance	15/08/2023

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment
Mr Nguyen Duy Khanh	1991	Master of Economics	24/07/2024

VI. Training courses on corporate governance:

Training programs on corporate governance attended by members of the Board of Directors, Board of Supervisormembers, Director, other management staff, and the Company Secretary, as per corporate governance regulations: The Company has conducted corporate governance training courses for the Board of Directors, Board of Supervisormembers, the Board of

Management, and other managerial staff in accordance with the Company's programs and plans:

None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's registered ID.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I. Board of Director									
1.1	Mr Hoang Cong Thanh		Chairman of the BODs	181584844	No. 1, Alley 121, Nghe An – Xiêng Khoang Street, Vinh Hung Ward, Nghe An Province	15/5/2013			Chairman of the BODs, Legal Representative of the Company
1.2	Mr Manh Xuan Hung		Member of the BODs, Director	181959115	No. 1, Alley 121, Nghe An – Xiêng Khoang Street, Vinh Hung Ward, Nghe An Province	01/3/2011			Member of the BODs, Director, Legal Representative of the Company
1.3	Mr Dao Ngoc Tien		Member of the BODs, Deputy Director	182436137	No. 1, Alley 121, Nghe An – Xiêng Khoang Street, Vinh Hung	14/6/2014			Member of the BODs, Deputy Director, Information disclosure

					Ward, Nghe An Province				authorized person
1.4	Ms Nguyen Thi Thanh Tam		Non-executive member of the BODs	025178000882	Ha Dong, Ha Noi	19/4/2023	31/03/2025	Dismissal by General Meeting of Shareholders	Member of the BODs
1.5	Mr Vo Anh Tuan		Independent member of the BODs	181949967	No. 04 Nguyen Sy Sach, Thanh Vinh Ward, Nghe An Province	11/4/2018			Independent Member of the BODs
II. Board of Supervisors									
2.1	Mr Tran Anh Tuan		Head of Board of Supervisors	250483634	No. 1, Alley 121, Nghe An – Xiêng Khoang Street, Vinh Hung Ward, Nghe An Province	10/4/2016			Head of Board of Supervisors
2.2	Mr Thai Van Linh		Member of Board of Supervisors	186945027	No. 1, Alley 121, Nghe An – Xiêng Khoang Street, Vinh Hung Ward, Nghe An Province	19/4/2021			Member of Board of Supervisors

2.3	Mr Nguyen Tri Dung		Member of Board of Supervisors	182413635	No. 1, Alley 121, Nghe An – Xiêng Khoang Street, Vinh Hung Ward, Nghe An Province	11/04/2017			Member of Board of Supervisors
III. Board of Management									
3.1	Mr Manh Xuan Hung		Director	As stated in section 1.2					
3.2	Mr Dao Ngoc Tien		Deputy Director	As stated in section 1.2					
3.3	Mr Tran Thanh Son		Deputy Director	181443433	No. 1, Alley 121, Nghe An – Xiêng Khoang Street, Vinh Hung Ward, Nghe An Province	10/4/2000			Deputy Director
3.4	Mr Nguyen Hong Lam		Deputy Director	186185428	No. 1, Alley 121, Nghe An – Xiêng Khoang Street, Vinh Hung Ward, Nghe An Province	01/01/2023			Deputy Director
IV. Chief Accountant									

4.1	Mr Nguyen Duy Khanh		Chief Accountant	040091012034	No. 1, Alley 121, Nghe An – Xiêng Khoang Street, Vinh Hung Ward, Nghe An Province	24/07/2024		Chief Accountant
V. Company Secretary/Person in charge of Corporate Governance								
5.1	Mr Nguyen Anh Tuan		Company Secretary/Person in charge of Corporate Governance	186051201	No. 1, Alley 121, Nghe An – Xiêng Khoang Street, Vinh Hung Ward, Nghe An Province	10/10/2023		Company Secretary/Person in charge of Corporate Governance
VI. Công ty mẹ, Cổ đông lớn								
6.1	Petrolimex Petroleum Services Corporation			0108005532	229 Tay Son, Kim Lien Ward, Hanoi City	01/10/2017		The parent company of PTX, holding 51% of PTX's voting shares

Note: owner's registered ID number: ID card/Passport number (for individuals) or the Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations)/NSH.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/	Relationship with the	Owner's registered	Address	Time of transactions	Resolution No. or	Content, quantity, total value of	Note
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	individual	Company	ID.*, date of issue, place of issue		with the Company	Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	transaction	
1	Petrolimex Nghe An Company	Petrolimex Group Enterprises	2900326304	No. 4, Nguyen Sy Sach Street, Thanh Vinh Ward, Nghe An Province, Vietnam			Purchase of goods and services: VND 311,001,161,431	
2	Petrolimex Thanh Hoa Company - Limited Liability Company	Petrolimex Group Enterprises	2800114779	No. 305, Ba Trieu Street, Ham Rong Ward, Thanh Hoa Province, Vietnam			Purchase of goods and services: VND 58,200,308,848	
3	Petrolimex Ha Tinh Company	Petrolimex Group Enterprises	3001278620	No. 29, Tran Phu Street, Thanh Sen Ward, Ha Tinh Province, Vietnam			Purchase of goods and services: VND 315,746,242,527	

4	Petrolimex Region III Company - One Member Limited Liability Company	Petrolimex Group Enterprises	0200120833	No. 1, So Dau, Hong Bang Ward, Hai Phong City, Vietnam			Purchase of goods and services: VND 2,759,342,723	
5	Branch of Petrolimex Gas Hai Phong Co., Ltd. in Ha Tinh	Petrolimex Group Enterprises	0200622262- 004	Lot B9, Gia Lach Industrial Park, Nghi Xuan Commune, Ha Tinh Province, Vietnam			Purchase of goods and services: VND 6,942,246,000	
6	Petrolimex Petrochemical Corporation - Joint Stock Company	Petrolimex Group Enterprises	0101463614	18th & 19th Floors, No. 229 Tay Son Street, Hanoi City, Vietnam			Purchase of goods and services: VND 6,957,588,024	
7	PTN Chemicals Co., Ltd.	Petrolimex Group Enterprises	0200288152	No. 1, So Dau, Hong Bang Ward, Hai Phong City, Vietnam			Purchase of goods and services: VND 130,969,440	
8	Pjico Insurance Nghe An	Petrolimex Group Enterprises	0100110768- 005	No. 13, Nguyen Sy Sach Street, Nghe An Province,			Purchase of goods and services: VND 161,742,900	

	Company			Vietnam				
9	Pjico Insurance Thanh Hoa Company	Petrolimex Group Enterprises	0100110768-015	No. 599, Nguyen Chi Thanh Street, Hac Thanh Ward, Thanh Hoa Province, Vietnam			Purchase of goods and services: VND 114,016,380	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director: None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No., Date of issue, Place of issue	Contact address	Number of shares owned at the end of	Ownership ratio of shares at the end of	Note
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						the period	the period	
1	Mr Hoang Cong Thanh		Chairman of the BODs					
1.1	Thai Thi Xuan			181402992	Thanh Vinh Ward– Nghe An Province	0	-	Wife
1.2	Hoang Thai Khanh Con			187260431	Thanh Vinh Ward– Nghe An Province	152,550	2.6%	Son
1.3	Hoang Thai Cam Linh			187697199	Thanh Vinh Ward– Nghe An Province	0	-	Daughter
1.4	Hoang Van Cuong			186019701	Thanh Vinh Ward– Nghe An Province	0		Older brother
1.5	Hoang Van Kien			181561904	Thanh Vinh Ward– Nghe An Province	152,550	2.6%	Older brother
1.6	Hoang Van Phien			181314987	Thanh Vinh Ward– Nghe An Province	0	-	Older brother
1.7	Hoang Van Nguyen			181561968	Thanh Vinh Ward– Nghe An Province	0	-	Older brother
1.8	Hoang Thi Huong			181584920	Thanh Vinh Ward– Nghe An Province	0	-	Younger sister

1.9	Hoang Van Hai			181834178	Thanh Vinh Ward– Nghe An Province	0	-	Younger brother
2	Mr Manh Xuan Hung		Member of the BODs, Director					
2.1	Manh Xuan Thu			180061135	Vinh Phu Ward– Nghe An Province	0	-	Father
2.2	Nguyen Thi Hai			182018044	Vinh Phu Ward– Nghe An Province	0	-	Mother
2.3	Cao Thi Thao			182372169	Vinh Phu Ward– Nghe An Province	0	-	Wife
2.4	Manh Xuan Kien			Chưa cấp	Vinh Phu Ward– Nghe An Province	0	-	Son
2.5	Manh Xuan Khang			Chưa cấp	Vinh Phu Ward– Nghe An Province	0	-	Son
2.6	Manh Thi Bich Thuy			181388182	Vinh Phu Ward– Nghe An Province	0	-	Older sister
2.7	Manh Xuan Truong			181770297	Vinh Phu Ward– Nghe An Province	11,465	0.18%	Older brother
2.8	Manh Xuan Ky			182018751	Vinh Phu Ward– Nghe An Province	0	-	Older brother
3	Mr Dao Ngoc Tien		Member of the BODs, Deputy Director,					

			Information disclosure authorized person					
3.1	Dao Quang Tuan			181471537	Truong Vinh Ward– Nghe An Province	0		Father
3.2	Bui Thi Thuy Linh			187070501	Truong Vinh Ward– Nghe An Province	0		Wife
3.3	Dao Thi Thu Ha			182136998	Truong Vinh Ward– Nghe An Province	0		Older sister
3.4	Dao Quang Anh			Not issued	Truong Vinh Ward– Nghe An Province	0		Son
3.5	Dao Quang Duc			Not issued	Truong Vinh Ward– Nghe An Province	0		Son
3.6	Dao Quang Minh			Not issued	Truong Vinh Ward– Nghe An Province	0		Son
4	Ms Nguyen Thi Thanh Tam		Member of the BODs	025178000882; 19/02/2022	Apartment No. 2810 R6A Royal City, 72A Nguyen Trai, Thuong Dinh, Thanh Xuan, Hanoi			
4.1	Nguyen Vu Thang			025075000589; 03/08/2020	Apartment No. 2810 R6A Royal City, 72A Nguyen Trai, Thuong Dinh, Thanh Xuan,	0		Husband

					Hanoi			
4.2	Nguyen Tan Khiet			130750834; 22/10/2014	No. 09, Alley 508, Chi Lang Street, Phong Chau, Phu Ninh, Phu Tho	0		Father
4.3	Tran Thi Thiep			130291643; 06/09/2014	No. 09, Alley 508, Chi Lang Street, Phong Chau, Phu Ninh, Phu Tho	0		Mother
4.4	Nguyen Gia Bao			025204000241; 18/12/2021	Apartment No. 2810 R6A Royal City, 72A Nguyen Trai, Thuong Dinh, Thanh Xuan, Hanoi	0		Son
4.5	Nguyen Cao Liem			025080016158; 22/12/2021	Ngo Gia Tu, Dang Hai Ward, Hai An District, Hai Phong City	0		Son
5	Mr Vo Anh Tuan		Member of the BODs					
5.1	Cao Thi Lan Thanh			182000120	House No. 08, Alley 08, Duy Tan Street, Trung Hop Block, Truong Vinh Ward, Nghe An Province	0		Wife
5.2	Nguyen Thi Thu			1800521211	House No. 08, Alley 08,	0		Mother

	Hien				Duy Tan Street, Trung Hop Block, Truong Vinh Ward, Nghe An Province			
5.3	Vo Thi Kieu Anh			181739032	Truong Vinh Ward, Nghe An Province	0		Older sister
5.4	Vo Thi Minh Hoa			182049787	Truong Vinh Ward, Nghe An Province	0		Younger sister
5.5	Vo Giang Chi			186541864	House No. 08, Alley 08, Duy Tan Street, Trung Hop Block, Truong Vinh Ward, Nghe An Province	0		Daughter
5.6	Vo Quynh Chi			187896568	House No. 08, Alley 08, Duy Tan Street, Trung Hop Block, Truong Vinh Ward, Nghe An Province	0		Daughter
6	Mr Tran Anh Tuan		Head of Board of Supervisors					
6.1	Tran Manh Viet			250205757	No. 35 Nha Chung Street, Xuan Huong Ward, Lam Dong Province	0	-	Father
6.2	Nguyen Thi Minh Chau			250222598	No. 35 Nha Chung Street, Xuan Huong Ward, Lam Dong Province	0	-	Mother
6.3	Nguyen Thi Thu			040193020317	No. 6, Alley 3, Lane 121, Nghe An – Xiang	0		Wife

					Khuang Street, Vinh Hung Ward, Nghe An Province			
6.4	Tran Phuong Linh			Not issued	No. 6, Alley 3, Lane 121, Nghe An – Xiang Khuang Street, Vinh Hung Ward, Nghe An Province	0		Daughter
6.5	Tran Cam Linh			Not issued	No. 6, Alley 3, Lane 121, Nghe An – Xiang Khuang Street, Vinh Hung Ward, Nghe An Province	0		Daughter
6.6	Tran Dam Thuong			250518070	No. 35, Nha Chung Street, Xuan Huong Ward, Lam Dong Province	0	-	Younger brother
7	Mr Tran Thanh Son		Deputy Director					
7.1	Nguyen Thi Dieu			180700054	Vinh Phu Ward– Nghe An Province	0		Mother
7.2	Tran Thi Anh Van			181770739	Vinh Phu Ward– Nghe An Province	0		Wife
7.3	Tran Xuan phuc			187758865	Vinh Phu Ward– Nghe An Province	0		Son

7.4	Tran Trung Hieu			Chưa cấp	Vinh Phu Ward– Nghe An Province	0		Son
7.5	Tran Xuan Lam			181810971	Vinh Phu Ward– Nghe An Province	0		Younger brother
7.6	Tran Thi Thanh Thuy			183133821	Duc Tho Town, Ha Tinh Province	0		Younger sister
8	Mr Nguyen Hong Lam		Deputy Director					
8.1	Nguyen Phung Xuan				Xuan Thap Commune, Nghe An Province	0		Father
8.2	Ngo Thi Tam				Xuan Thap Commune, Nghe An Province	0		Mother
8.3	Vo Thi Thanh Binh				Vinh Phu Ward– Nghe An Province	0		Wife
8.4	Nguyen Vuong Khang				Vinh Phu Ward– Nghe An Province	0		Son
8.5	Nguyen Viet Phuong				Vinh Phu Ward– Nghe An Province			Older brother
8.6	Nguyen Thi Hong Chau				Vinh Phu Ward– Nghe An Province	0		Younger sister
8.7	Nguyen Phung Xuan				Kien An, Hai Phong City	0		Father
9	Mr Thai Van		Member of					

	Linh		Board of Supervisors (from 19/04/2022)					
9.1	Thai Van Ngo			1957	Hung Nguyen Nam Commune, Nghe An	0		Father
9.2	Le Thi Loi			1960	Hung Nguyen Nam Commune, Nghe An	0		Mother
9.3	Thai Van Vinh			1984	Hung Nguyen Nam Commune, Nghe An	51,053	0.79%	Older brother
9.4	Thai Thi Thanh			1982	Hung Nguyen Nam Commune, Nghe An	0		Older sister
9.5	Tran Thi Huong			1990	Vinh Phu Ward, Nghe An	0		Wife
9.6	Thai Minh Tuan			2015	Hung Nguyen Nam Commune, Nghe An	0		Son
9.7	Thai Xuan Mai			2019	Hung Nguyen Nam Commune, Nghe An	0		Daughter
10	Mr Nguyen Tri Dung		Member of Board of Supervisors					
10.1	Vo Thi Van Hai	0		187230588	Vinh Phu Ward– Nghe An Province	0		Wife
10.2	Nguyen Thi Tuyet	0		182046192	Vinh Phu Ward– Nghe	0		Older sister

					An Province			
10.3	Nguyen Thi Minh Nguyet	0		182413369	Vinh Phu Ward– Nghe An Province	0		Younger sister
10.4	Nguyen Hong Huong	0		186181262	Vinh Phu Ward– Nghe An Province	0		Father
10.5	Nguyen Thi Lieu	0		182046191	Vinh Phu Ward– Nghe An Province	0		Mother
10.6	Nguyen Thi Van Trang	0			Vinh Phu Ward– Nghe An Province	0		Daughter (minor)
10.7	Nguyen Huu Tri	0			Vinh Phu Ward– Nghe An Province	0		Son (minor)
10	Mr Nguyen Duy Khanh		Chief Accountant					
10.1	Nguyen Dinh Vinh			040057013731 issued on 10/8/2021	Thanh Vinh Ward– Nghe An Province	0		Father
10.2	Nguyen Thi Kim Dung			040161001182 issued on 2/4/2021	Thanh Vinh Ward– Nghe An Province	0		Mother
10.3	Dinh Huyen Trang			040192025872 issued on 28/6/2021	Thanh Vinh Ward– Nghe An Province	0		Wife
10.4	Nguyen Thuy				Thanh Vinh Ward–	0		Daughter

	Tien				Nghe An Province			
10.5	Nguyen Anh Thu				Thanh Vinh Ward– Nghe An Province	0		Daughter
10.6	Nguyen Thi Khanh Huyen			040193030299 issued on 2/7/2021	Vinh Phu Ward– Nghe An Province	0		Younger sister
11	Mr Nguyen Anh Tuan		Company Secretary, Person in charge of Corporate Governance					
13.1	Phan Thi Van Khanh	0		186340554	Vinh Phu Ward– Nghe An Province	0		Wife
13.2	Nguyen Thi Ha	0		180286402	Vinh Phu Ward– Nghe An Province	0		Mother
13.3	Nguyen Thi Quyen	0		182190398	Vinh Phu Ward– Nghe An Province	0		Older sister
13.4	Nguyen Thi Chien	0		182039710	Thanh Vinh Ward– Nghe An Province	0		Older sister
13.5	Nguyen Thi Nhan	0		182173472	Dai Dong Commune, Nghe An Province	0		Older sister
13.6	Nguyen Minh	0			Vinh Phu Ward– Nghe	0		Son

	Huy				An Province			
13.7	Nguyen Linh Nhu	0			Vinh Phu Ward– Nghe An Province	0		Daughter
13.8	Nguyen Tue An	0			Vinh Phu Ward– Nghe An Province	0		Daughter

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD



Hoang Cong Thanh