

No: 25/2025/CV-PICOMAT

*Ha Noi, July 29<sup>th</sup>, 2025*

**UNUSUAL INFORMATION DISCLOSURE**

**To:**                   - **State Securities Commission of Vietnam**  
                              - **Ha Noi Stock Exchange**

1. Organization Name: PICOMAT PLASTIC JOINT STOCK COMPANY

- Stock symbol/Member code: PCH

- Address: Cau Lieu Village, Tay Phuong Ward, Ha Noi, Viet Nam

Representative Office: 1st Floor, CT3B Building, No.10 Thang Long Avenue, Tu Liem Ward, Ha Noi, Viet Nam.

- Tel: 024.6329.0555 - E-mail: [info@picomat.vn](mailto:info@picomat.vn)

2. Information disclosure content:

Picomat Plastic Joint Stock Company hereby discloses the Report on Corporate Governance of the Company for the first 6 months of 2025.

3. This information has been disclosed on the company's official website on 29/07/2025, at the following link: <https://picomat.com.vn/bao-cai-quan-tri/cbtt-bao-cai-tinh-hinh-quan-tri-cong-ty-6-thang-dau-nam-2025>

We commit that the disclosed information is accurate and take full legal responsibility for its content.

***Attached documents:***

- *Company's Report on Corporate Governance No: 01/2025/BCTHQCT-PICOMAT;*

**On behalf of the Organization  
Information Disclosure Person**



**DAO THI KIM OANH**

No: 01/2025/BCTHQCTCT-  
PICOMAT

Ha Noi, July 29<sup>th</sup>, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**PICOMAT PLASTIC JOINT STOCK COMPANY**  
*(First 6 months of 2025)*

**To:** - The State Securities;  
- Ha Noi Stock Exchange.

- Name of company : **PICOMAT PLASTIC JOINT STOCK COMPANY**
- Address of headoffice : Cau Lieu Village, Tay Phuong Ward, Ha Noi, Viet Nam
- Telephone : 024.6329.0555 Email: [info@picomat.vn](mailto:info@picomat.vn)
- Charter capital : **241.999.640.000 VND**
- Stock symbol : PCH
- Governance model :
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- The implementation of internal audit: implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Content
1	01/2025/NQ- ĐHĐCĐ	14/04/2025	+ Approval of the Report of the Board of Directors; + Approval of the Assessment Report of independent members of the Board of Directors; + Approval of the Report of the Board of Supervisors; + Approval of the content of Proposal No. 01/2025/TTr-HĐQT regarding: Audited financial report for 2024; + Approval of the content of Proposal No. 02/2025/TTr-HĐQT regarding: Business results for 2024 and Business plan for 2025; + Approval of the content of Proposal No. 03/2025/TTr-HĐQT regarding: Selecting an independent audit company for fiscal year 2025; + Approval of the content of Proposal No. 04/2025/TTr-HĐQT-BKS regarding: Salaries, remuneration of the Board of Directors, the Board of Supervisors for 2024 and the plan for 2025;

No.	Resolution/ Decision No.	Date	Content
			<p>+ Approval of the content of Proposal No. 05/2025/TTr-HĐQT regarding: Signing and executing contracts and transactions with related party which is subsidiary company;</p> <p>+ Approval of the content of Proposal No. 06/2025/TTr-HĐQT regarding: Approving the dismissal and election of additional members of the Board of Supervisors for the 2021-2026 term;</p> <p>+ Approval of the content of Proposal No. 07/2025/TTr-HĐQT regarding: Eliminating some business lines, amending and supplementing the Company Regulations;</p> <p>+ Approval of the content of Proposal No. 08/2025/TTr-HĐQT Regarding: Reporting on the results of implementing the assigned/authorized contents from the 2024 Annual General Meeting of Shareholders;</p> <p>+ Approval of the content of Proposal No.09/2025/TTr-HĐQT regarding: Not continuing to implement the private placement plan to acquire shares of PCLand and supplement working capital in Proposal No. 09/2024/TTr-HĐQT dated March 20, 2024, which was approved by the Extraordinary General Meeting of Shareholders in 2024;</p> <p>+ Approval of the content of Proposal No. 10/2025/TTr-HĐQT regarding: Profit distribution plan for 2024;</p> <p>+ Approval of the content of Proposal No. 11/2025/TTr-HĐQT regarding: Issuing stocks, paying dividends for 2024.</p>

## II. Board of Directors (First 6 months of 2025 report)

### 1. Information about the members of the Board of Directors (BOD)

No.	Board of Directors' members	Position	The date becoming/ceasing to be Board of Directors' member/ Independent member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Do Thanh Hai	Chairman	20/06/2023	
2	Mr. Do Hai Dang	Member	20/06/2023	
3	Ms. Dao Thi Kim Oanh	Member	20/06/2023	
4	Mr. Nguyen Trung Dung	Member	20/06/2023	



No.	Board of Directors' members	Position	The date becoming/ceasing to be Board of Directors' member/ Independent member of the Board of Directors	
			Date of appointment	Date of dismissal
5	Mr. Nguyen Manh Thang	Independent member	20/06/2023	

## 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by the Board of Directors	Attendance rate	Reasons for absence
	Mr. Do Thanh Hai	7/7	100%	-
1	Mr. Do Hai Dang	7/7	100%	-
2	Ms. Dao Thi Kim Oanh	7/7	100%	-
3	Mr. Nguyen Trung Dung	7/7	100%	-
4	Mr. Nguyen Manh Thang	7/7	100%	-

## 3. Supervising the Board of Management by the Board of Directors

- In the first six months of 2025, the Board of Directors diligently fulfilled its supervisory role over the Board of Management with the objective of ensuring that the Company's operations were implemented in line with the strategic direction, with transparency, efficiency, and in full compliance with current legal regulations.
- The Board of Directors maintained its supervisory mechanism through meetings and direct exchanges with the Board of Management. The supervision focused on the progress and effectiveness of the business plan implementation, financial performance, cost control, human resource policies, and risk management.
- In addition, the Board of Directors closely monitored the implementation of the resolutions of the General Meeting of Shareholders and the decisions of the Board of Directors, while also overseeing personnel matters, organizational structure, and operational processes to ensure that the management apparatus operates consistently, flexibly, and efficiently.
- The Board of Directors also paid particular attention to monitoring compliance with information disclosure obligations to ensure transparency, completeness, accuracy, and adherence to legal regulations.

## 4. Activities of the Board of Directors subcommittees: Internal Audit Team

### 4.1. Information about Internal Audit Team:

No.	Members of Internal Audit Team	Position	Qualification	Note
1	Nguyen Trung Dung	Head of Internal Audit Team	- Bachelor of Economics - The international accounting certification ACCA	
2	Nguyen Thi Bao Yen	Member	- Bachelor of accounting	

#### **4.2. Activities of the Internal Audit Team**

In the first 6 months of 2025, the Internal Audit Team continued to fully perform its functions and duties in accordance with the Operational Regulations issued by the Board of Directors, with the aim of strengthening internal control effectiveness, and ensuring transparency and compliance across all Company activities. Specifically, the Internal Audit Team carried out the following activities:

- Developed the internal audit plan, identifying key areas, departments, and processes to be prioritized for review during the period, based on the principles of materiality and risk assessment.
- Reviewed the existing Internal processes system, focusing on financial – accounting procedures, procurement, and payment processes to identify inconsistencies or areas lacking clear guidance.
- Examined the completeness and compliance in the execution of these processes.
- Assessed the archivement of the records, documents, particularly for contracts and payment records, to ensure completeness, accessibility, and readiness for inspection or reconciliation when required.
- Consolidated results, prepared audit reports, and submitted recommendations to the Board of Directors to enhance operational efficiency.

#### **5. Resolutions/Decisions of the Board of Directors (First 6 months of 2025 report):**

No.	Resolution/Decision No.	Date	Content	Approval rate
1	No: 01/2025/QĐ-HĐQT	10/02/2025	Approving the plan to organize the 2025 Annual General Meeting of Shareholders of Picomat Plastic Joint Stock Company	100%
2	No: 02/2025/QĐ-HĐQT	24/02/2025	Approving the termination of operations of the business location: Warehouse – Picomat Plastic Joint Stock Company	100%
3	No: 03/2025/QĐ-HĐQT	11/03/2025	Convening the meeting and the content of the agenda for the 2025 Annual General Meeting of Shareholders	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
4	No: 04/2025/QĐ-HĐQT	11/03/2025	Approving loan transactions and the use of assets as collateral at Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Quang Ninh Branch	100%
5	No: 05/2025/QĐ-HĐQT	25/04/2025	Approving loan transactions and the use of assets as collateral at Vietnam Technological and Commercial Joint Stock Bank (Techcombank)	100%
6	No: 06/2025/QĐ-HĐQT	12/05/2025	Approving the amendment to the content at Clause 1, Article 4 of the Company's Regulations following the elimination of business lines, in accordance with Resolution No. 01/2025/NQ-AGM dated April 14, 2025 of the 2025 Annual General Meeting of Shareholders, and as confirmed by the Ha Noi Department of Finance	100%
7	No: 07/2025/QĐ-HĐQT	26/06/2025	Approving the implementation for plan to issue shares to pay dividends by shares in the form of stock dividends to existing shareholders, pursuant to Resolution No. 01/2025/NQ-AGM dated April 14, 2025 of the 2025 Annual General Meeting of Shareholders of Picomat Plastic Joint Stock Company	100%

### III. Board of Supervisors (First 6 months of 2025 report):

#### 1. Information about members of the Board of Supervisors:



No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyen Thi Thuy	Head of Board of Supervisors	The date ceasing to be the member of the Board of Supervisors: 15/04/2025	Bachelor of Business Finance
2	Ms. Do Thi Thuy Linh	Member of Board of Supervisors	The date ceasing to be the member of the Board of Supervisors: 15/04/2025	College of accounting
3	Ms. Do Thi Huong	Head of Board of Supervisors	The date becoming to be the member of the Board of Supervisors: 15/04/2025	Bachelor of Accounting
4	Ms. Nguyen Thi Thao	Member of Board of Supervisors	The date becoming to be the member of the Board of Supervisors: 15/04/2025	Bachelor of Economics
5	Ms. Dam Ngoc Anh	Member of Board of Supervisors	The date becoming to be the member of the Board of Supervisors: 15/04/2025	Bachelor of Accounting

## 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Thuy	2/3	100%	100%	No longer a member of the Board of Supervisors as of 15/04/2025
2	Ms. Do Thi Thuy Linh	2/3	100%	100%	No longer a member of the Board of Supervisors as of 15/04/2025
3	Ms. Do Thi Huong	3/3	100%	100%	
4	Ms. Nguyen Thi Thao	1/3	100%	100%	Appointed as a member of the Board of Supervisors 15/04/2025
5	Ms. Dam Ngoc Anh	1/3	100%	100%	Appointed as a member of the Board of Supervisors 15/04/2025

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- During the period, the Board of Supervisors fully carried out its supervisory functions in accordance with the law and the Company's Regulations, ensuring that the governance and

management activities were conducted transparently, in compliance with regulations, and in the general interests of the shareholders.

- The Board of Supervisors reviewed and provided independent opinions on the 2024 financial statements and other important documents presented by the Board of Directors and the Board of Management. At the same time, the Board of Supervisors also monitored and assessed the efficiency of capital and asset utilization as well as risk control in manufacture - business operations. Through its supervision, the Board of Supervisors noted that the preparation of financial statements complied with the applicable accounting regulations and that resources were used reasonably and economically.
- In addition, the Board of Supervisors regularly inspected and evaluated the compliance with the Company's Regulations, internal regulations, and current laws in the activities of the Board of Directors and Board of Management. The resolutions and decisions of the General Meeting of Shareholders and the Board of Directors were implemented seriously, in accordance with proper procedures, ensuring their legal effect.
- The Board of Supervisors implemented its 2024 activity report at the 2025 Annual General Meeting of Shareholders and expressed its willingness to receive feedback and suggestions from shareholders to further improve the quality of supervision in the future.

#### **4. The coordination among the Board of Directors, the Board of Management and other managers**

- The Board of Supervisors consistently maintained close and effective coordination with the Board of Directors, the Board of Management, and specialized departments within the Company. The Board of Supervisors' members were granted full access to documents and records necessary for supervisory work and were allowed to attend Board of Directors' meetings.
- Information exchange between the Board of Supervisors and the Board of Management was conducted regularly, ensuring that the review and examination of financial reports, contracts, and operational processes were objective and timely. The Board of Supervisors also coordinated with the Internal Audit Team in risk assessment, control, and improvement of governance processes.

#### **5. Other activities of the Board of Supervisors (if any): None**

#### **IV: Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Ms. Dao Thi Kim Oanh	16/01/1986	Bachelor of Economic Law	17/09/2019

#### **V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Thi Nhu Quynh	13/06/1987	Bachelor of Accounting	01/09/2022



## **VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The Company has always placed great emphasis on training in corporate governance. On 20/06/2025, the Company nominated personnel to attend the conference titled "Compliance with Securities Laws and Common Errors in Financial Reporting," jointly organized by the State Securities Commission, the Department of Accounting and Auditing Regulation and Supervision under the Ministry of Finance, and the Vietnam Association of Certified Public Accountants (VACPA). The purpose was to acquire up-to-date legal knowledge for application in the Company's governance practices.

**VII. The list of affiliated persons of the Company (First 6 months of 2025 report) and transactions of affiliated persons of the Company with the Company**

**1. The list of affiliated persons of the Company**

No.	Name of organization/individual	Securities trading account	Position at company (if any)	NSH no*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Do Thanh Hai		Chairman of the Board of Directors			12/10/2018			Internal person
2	Do Manh Tu					12/10/2018			The affiliated person of Mr. Do Thanh Hai and Mr. Do Hai Dang
3	Nguyen Thi Thi					12/10/2018			The affiliated person of Mr. Do Thanh Hai and Mr. Do Hai Dang
4	Nguyen Van Trung					12/10/2018			The affiliated person of Mr. Nguyen Trung Dung and Mr. Do Thanh Hai
5	Nguyen Thi Hop					12/10/2018			The affiliated person of Mr. Nguyen Trung Dung and Mr. Do Thanh Hai
6	Do Hai Dang		Member of the Board of Directors cum authorized person to disclose information			12/10/2018			Internal person, member of the Board of Directors of subsidiary company
7	Nguyen Thu Hang					12/10/2018			The affiliated person of Mr. Do Thanh Hai, Mr. Do Hai Dang and

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no <sup>s</sup> , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Mr. Nguyen Trung Dung
8	Do Duc Hung					12/10/2018			The affiliated person of Mr. Do Thanh Hai
9	Do Quynh Huong					12/10/2018			The affiliated person of Mr. Do Thanh Hai
10	Nguyen Trung Dung		Member of the Board of Directors, Head of Internal Audit Team			06/04/2021			Internal person
11	Dao Thi Kim Oanh		Member of the Board of Directors cum General Director, cum person in charge of cogovernance			12/10/2018			Internal person, member of the Board of Directors of subsidiary company
12	Dao Van Huu					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
13	Mai Thi Dao					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
14	Do Van Duc					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh



No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no. <sup>a</sup> , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
15	Luong Thi Ngau					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
16	Do Van Duan					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
17	Do Tuong Vy					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
18	Do Phuong Vy					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
19	Dao Danh Tuan					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
20	Dao The Vinh					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
21	Dao Thi Nhen					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
22	Nguyen Thi Quyen					12/10/2018			The affiliated person of Ms. Dao Thi Kim Oanh
23	Nguyen Manh Thang		Independent member of the Board of Directors			20/06/2023			Internal person
24	Vu Thi Tra My					20/06/2023			The affiliated person of Mr.

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no <sup>a</sup> , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Nguyen Manh Thang
25	Nguyen Thai Son					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
26	Nguyen Hai Anh					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
27	Nguyen Trong Hung					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
28	Vuong Thi Nham					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
29	Vu Duong Hung					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
30	Nguyen Tuyet Minh					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
31	Nguyen Hoai Nam					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
32	Phi Thi Kim Chung					20/06/2023			The affiliated person of Mr. Nguyen Manh Thang
33	Viet Nam AgileTech Co.,LTD					20/06/2023			The affiliated organization of Mr. Nguyen Manh Thang

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no <sup>a</sup> , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
34	Viet Nam Techhub Co.,LTD					20/06/2023			The affiliated organization of Mr. Nguyen Manh Thang
35	Do Thi Huong		Head of The Board of Supervisors			29/04/2022		Appoint	Internal person
36	Do Duc Cuong					29/04/2022			The affiliated person of Ms. Do Thi Huong
37	Nguyen Thi Ngoai					29/04/2022			The affiliated person of Ms. Do Thi Huong
38	Do Minh Hai					29/04/2022			The affiliated person of Ms. Do Thi Huong
39	Do Thuy Linh					29/04/2022			The affiliated person of Ms. Do Thi Huong
40	Nguyen Tien Thanh					02/12/2023			The affiliated person of Ms. Do Thi Huong
41	Nguyen Huy Thanh					02/12/2023			The affiliated person of Ms. Do Thi Huong
42	Nguyen Thi Chanh					02/12/2023			The affiliated person of Ms. Do Thi Huong
43	Nguyen Tue Duong					13/06/2024			The affiliated person of Ms. Do Thi Huong
44	Nguyen Thi Thao		Member of The Board of Supervisors			14/04/2025		Appointed as the member of the Board of Supervisors	Internal person



No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no <sup>o</sup> , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
45	Pham Van Nam					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
46	Pham Minh Hoang					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
47	Pham Nguyen Tung Linh					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
48	Nguyen Van Dung					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
49	Pham Thi Oanh					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
50	Pham Van Viet					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
51	Nguyen Thi Hang					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
52	Nguyen Thi Hien					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
53	Pham Van Kien					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
54	Nguyen Tat Binh					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
55	Vu Thi Thanh Thanh					14/04/2025			The affiliated person of Ms. Nguyen Thi Thao
56	BNT Investment Co., Ltd					14/04/2025			The affiliated organization of

No.	Name of organization/individual	Securities trading account	Position at company (if any)	NSH no <sup>a</sup> , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Ms. Nguyen Thi Thao
57	M-Link Import Export and Transport Joint Stock Company					14/04/2025			The affiliated organization of Ms. Nguyen Thi Thao
58	Minh Hoang Technology Transfer and Consulting Co., Ltd					14/04/2025			The affiliated organization of Ms. Nguyen Thi Thao
59	Dai Loc Creation Co., Ltd					14/04/2025			The affiliated organization of Ms. Nguyen Thi Thao
60	<b>Dam Ngoc Anh</b>		<b>Member of The Board of Supervisors</b>			<b>14/04/2025</b>		<b>Appointed as the member of the Board of Supervisors</b>	<b>Internal person</b>
61	Dam Van Thuan					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
62	Do Thi Van					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
63	Dam Viet Dung					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
64	Dam Thi Bich Ngoc					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
65	Nguyen Van Vinh					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no <sup>o</sup> , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
66	Dam Thi Thu Ha					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
67	Dinh Ngoc Tuan					14/04/2025			The affiliated person of Ms. Dam Ngoc Anh
68	Ecoplas Plastic Additives Co., Ltd					14/04/2025			The affiliated organization of Ms. Dam Ngoc Anh
69	Nguyen Thi Nhu Quynh		The Chief Accountant			01/09/2022			Internal person
70	Can Manh Huong					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
71	Le Thi Nhan					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
72	Nguyen Huu Hoa					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
73	Nguyen Thi Be					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
74	Nguyen Van Tho					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh
75	Can Manh Truong					01/09/2022			The affiliated person of Ms. Nguyen Thi Nhu Quynh





No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no <sup>o</sup> , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
								of Supervisors	
86	Do Van Chien					06/04/2021	14/04/2025		The affiliated person of Ms. Do Thi Thuy Linh
87	Pham Thi Hoa					06/04/2021	14/04/2025		The affiliated person of Ms. Do Thi Thuy Linh
88	Nguyen Van Chinh					06/04/2021	14/04/2025		The affiliated person of Ms. Do Thi Thuy Linh
89	Hà Thị Đình					06/04/2021	14/04/2025		The affiliated person of Ms. Do Thi Thuy Linh
90	Nguyen Hong Chuyen					06/04/2021	14/04/2025		The affiliated person of Ms. Do Thi Thuy Linh
91	Nguyen Minh Duc					06/04/2021	14/04/2025		The affiliated person of Ms. Do Thi Thuy Linh
92	Nguyen Minh Van					01/10/2024	14/04/2025		The affiliated person of Ms. Do Thi Thuy Linh
93	Do Tung Lam					06/04/2021	14/04/2025		The affiliated person of Ms. Do Thi Thuy Linh
94	Do Thi Xuan					06/04/2021	14/04/2025		The affiliated person of Ms. Do Thi Thuy Linh
95	Do Tien Long					06/04/2021	14/04/2025		The affiliated person of Ms. Do Thi Thuy Linh
96	Dinh Cong Tran					06/04/2021	14/04/2025		The affiliated person of Ms. Do Thi Thuy Linh

No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no <sup>s</sup> , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
97	Nguyen Thi Thuy		Head of the Board of Supervisors			06/04/2021	14/04/2025	Dismissed as the Head of the Board of Supervisors	Internal person
98	Nguyen Van Ban					06/04/2021	14/04/2025		The affiliated person of Ms. Nguyen Thi Thuy
99	Nguyen Thi Tuyen					06/04/2021	14/04/2025		The affiliated person of Ms. Nguyen Thi Thuy
100	Nguyen Manh Hung					27/02/2023	14/04/2025		The affiliated person of Ms. Nguyen Thi Thuy
101	Luu Thi Chung					27/02/2023	14/04/2025		The affiliated person of Ms. Nguyen Thi Thuy
102	Nguyen Manh Hung					27/02/2023	14/04/2025		The affiliated person of Ms. Nguyen Thi Thuy
103	Nguyen Minh Ngoc					27/05/2024	14/04/2025		The affiliated person of Ms. Nguyen Thi Thuy
104	PCLAND Investment and Asset Management Joint Stock Company					23/06/2024			Organization that the Company owns more than 10% of the voting shares
105	Hai Dang Material Joint Stock Company					20/12/2019			The subsidiary company
106	Nguyen Thi Khanh Huyen					20/12/2019			Chairman of the Board of Directors cum legal representative of the Subsidiary Company



No.	Name of organization/ individual	Securities trading account	Position at company (if any)	NSH no*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
107	Do Thi Nhung					04/11/2024		Appointed as the Chief Accountant	The Chief Accountant of the Subsidiary Company
108	Trade Union of Picomat Plastic Joint Stock Company					27/05/2024			Political – Social organization of the Company

*Note: NSH\* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

**2. Transaction between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

No.	Name of organization/ individual	Relationship with the Company	NSH no* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Hai Dang Material Joint Stock Company	Subsidiary company	0500478475	Cau Lieu Village Thach Xa Ward, Thach That District, Ha Noi	2025	- General Meeting of Shareholders Resolution No. 01/2024/NQ-DHDCD dated April 15, 2024. - General Meeting of Shareholders Resolution No. 01/2025/NQ-DHDCD dated April 14, 2024.	Contract principles for the purchase of goods from the subsidiary company. The total transaction value in 2025 until June 30, 2025, is 40.954.529.976 VND.	
							Receive dividend in 2024: 11.400.000.000 VND.	

No.	Name of organization/ individual	Relationship with the Company	NSH no <sup>a</sup> date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
2	PCLAND Investment and Asset Management Joint Stock Company	Organization that the Company owns more than 10% of the voting shares	0107870863	Cau Lieu Village, Thach Xa Ward, Thach That District, Ha Noi	From 2020 <sup>9</sup>	No. 0201/2020/NQ-DHDCD dated January 02, 2020	Lease agreement contract for the 1st and 2nd floor with an area of 475 m2 at Lot 8A + 8B, Lot G5, Area A, Anh Dung IV Residential Area, Anh Dung Ward, Duong Kinh District, Hai Phong City. Rental price: 62.000.000 VND/month (VAT not included). Lease term: until December 31, 2030.  The loan contract does not exceed 25,000,000,000 VND, the maximum loan term is until September 15, 2029, the interest rate for the first 12 months is 6.5%/year. The total loan value in 2025 until June 30, 2025 is: 12,000,000,000 VND.	
3	PCLAND Investment and Asset Management Joint Stock Company – Thai Nguyen Branch	- Branch of the related organization of the company	0107870863-001	No. 38, Group 1, Dong Quang Ward, Thai Nguyen City, Thai Nguyen Province	From 2025	Decision of the BOD No. 11-1/2024/QĐ-HDQT dated September 16, 2024  Decision of the BOD No. 14-1/2024/QĐ-HDQT dated December 28, 2024	Service provision principles contract. Total transaction value in 2025 until June 30, 2025 is: 38,608,000 VND	

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and Company's subsidiaries in which the Company takes controlling power:**

No.	Name of organization/ individual	Relationship with the Company	NSH No. <sup>a</sup> , date of issue, place of issue	Address	Time of transactions with the Company	Resolution No or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any specifying date of issue)	Content, quantity, total value of transaction	Note
1	Mr Do Manh Tu	The affiliated person of internal person (Mr Do Thanh Hai and Mr Do Hai Dang)	001063032003	Cluster 6, Thach Xa Ward, Thach That District, Ha Noi	From 2019	None	Mr. Do Manh Tu leased a factory to Hai Dang Materials Joint Stock Company (i) Rental area: 5.000m <sup>2</sup> (ii) Rental price: 70.000.000 VND/month (iii) Rental term: until May 30, 2033.	

#### 4. Transactions between the Company and other objects

##### 4.1. Transaction between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, CEOs in three (03) latest year (calculated at the time of reporting).

No.	Name of organization/ individual	Relationship with the Company	NSH No. <sup>a</sup> , date of issue, place of issue	Address	Time of transactions with the Company	Resolution No or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any specifying date of issue)	Content, quantity, total value of transaction	Note
1	Hai Dang Material Joint Stock Company	The Subsidiary Company where a member of Board of Director, Mr. Do Hai Dang, Ms. Dao Thi Kim Oanh are appointed as the capital representatives and members of the Board of Directors	0500478475	Cau Lieu Village, Thach Xa Ward, Thach That District, Ha Noi	2025	- General Meeting of Shareholders Resolution No. 01/2024/NQ-DHDCD dated April 15, 2024. - General Meeting of Shareholders Resolution No. 01/2025/NQ-DHDCD dated April 14, 2025.	Contract principles for the purchase of goods from the subsidiary company. The total transaction value in 2025 until June 30, 2025, is 40.954.529.976 VND.	
							Receive dividend in 2024; 11.400.000.000 VND.	



No.	Name of organization/individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any specifying date of issue)	Content, quantity, total value of transaction	Note
2	PCLAND Investment and Asset Management Joint Stock Company	Company has been managed by Mr. Do Thanh Hai and Mr. Nguyen Trung Dung for the past three years	0107870863	Cau Liel Village, Thach Xa Ward, Thach That District, Ha Noi	From 2020	No. 0201/2020/NQ-DHDCD dated January 02, 2020	Lease agreement contract for the 1st and 2nd floor with an area of 475 m2 at Lot 8A + 8B, Lot G5, Area A, Anh Dung IV Residential Area, Anh Dung Ward, Duong Kinh District, Hai Phong City. Rental price: 62,000,000 VND/ month (VAT not included). Lease term: until December 31, 2030.	
					From 2024	Decision of the BOD No. 11-1/2024/QD-HDQT dated September 16, 2024	The loan contract does not exceed 25,000,000,000 VND, the maximum loan term is until September 15, 2029, the interest rate for the first 12 months is 6.5%/year. The total loan value in 2025 until June 30, 2025 is: 12,000,000,000 VND.	
3	PCLAND Investment and Asset Management Joint Stock Company – Thai Nguyen Branch	Branch of the company has been managed by Mr. Do Thanh Hai and Mr. Nguyen Trung Dung for the past three years	0107870863-001	No. 38, Group 1, Dong Quang Ward, Thai Nguyen City, Thai Nguyen Province	From 2025	Decision of the BOD No. 14-1/2024/QD-HDQT dated December 28, 2024	Service provision principles contract. Total transaction value in 2025 until June 30, 2025 is: 38,608,000 VND	

**4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):**

No.	Name of organization/individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any specifying date of issue)	Content, quantity, total value of transaction	Note
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1	Hai Dang Material Joint Stock Company	The company that the affiliated person of Mr. Do Thanh Hai - Picomat's Chairman of Board of Directors is a member of the Board of Directors (Mr. Do Hai Dang)	0500478475	Cau Lieu Village, Thach Xa Ward, Thach That District, Ha Noi	From 2025	- General Meeting of Shareholders Resolution No. 01/2024/NQ-DHDCD dated April 15, 2024; - General Meeting of Shareholders Resolution No. 01/2025/NQ-DHDCD dated April 14, 2025.	Contract principles for the purchase of goods from the subsidiary company. The total transaction value in 2025 until June 30, 2025, is 40,954,529,976 VND.	
2	PCLAND Investment and Asset Management Joint Stock Company	The company in which Ms. Dam Ngoc Anh's related person - Member of Picomat's Board of Supervisors is a member of the Board of Directors	0107870863	Cau Lieu Village, Thach Xa Ward, Thach That District, Ha Noi	From 2020	No. 0201/2020/NQ-DHDCD dated January 02, 2020	Receive dividend in 2024: 11,400,000,000 VND  Lease agreement contract for the 1st and 2nd floor with an area of 475 m2 at Lot 8A + 8B, Lot G5, Area A, Anh Dung IV Residential Area, Anh Dung Ward, Duong Kinh District, Hai Phong City. Rental price: 62,000,000 VND/ month (VAT not included). Lease term: until December 31, 2030.	
3	PCLAND Investment and Asset Management Joint Stock Company - Thai Nguyen Branch	Branch of the Company in which a related person of Ms. Dam Ngoc Anh - a member of Picomat's Board of Supervisors is a member of the Board of Directors	0107870863-001	No. 38, Group 1, Dong Quan 2 Ward, Thai Nguyen City, Thai Nguyen Province	From 2024	Decision of the BOD No. 11-1/2024/QD-HDQT dated September 16, 2024	The loan contract does not exceed 25,000,000,000 VND, the maximum loan term is until September 15, 2029, the interest rate for the first 12 months is 6.5%/year. The total loan value in 2025 until June 30, 2025 is: 12,000,000,000 VND.	
					From 2025	Decision of the BOD No. 14-1/2024/QD-HDQT dated December 28, 2024	Service provision principles contract. Total transaction value in 2025 until June 30, 2025 is: 38,608,000 VND	

**4.3. Other transactions of the company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director), and other managers:** Non-arising

## VIII. Internal persons and their affiliated persons (First 6 months of 2025 report)

### 1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
<b>I</b>	<b>Board of Directors, Board of Management, Board of Supervisors, Chief Accountant, Company Manager, Internal Audit Team and their affiliated persons</b>								
<b>1</b>	<b>Do Thanh Hai</b>		<b>Chairman of the Board of Directors</b>				<b>5,203,000</b>	<b>21,5%</b>	
1.1	Do Manh Tu			Father			1,092,630	4,52%	
1.2	Nguyen Thi Thi			Mother			0	0%	
1.3	Nguyen Van Trung			Father-in-law			423	0,002%	
1.4	Nguyen Thi Hop			Mother-in-law			447	0,002%	
1.5	Do Hai Dang		Member of the Board of Directors, authorized person to disclose information	Younger brother			1,149,500	4,75%	
1.6	Nguyen Thu Hang			Wife			605,605	2,50%	
1.7	Do Duc Hung			Son			0	0%	
1.8	Do Quynh Huong			Daughter			0	0%	
1.9	Hai Dang Material Joint Stock Company			Subsidiary company that the affiliated person			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
				of Mr. Do Thanh Hai is a member of the Board of Directors					
<b>2</b>	<b>Do Hai Dang</b>		<b>Member of the Board of Directors, authorized person to disclose information</b>				<b>1.149.500</b>	<b>4,75%</b>	
2.1	Do Manh Tu			Father			1.092.630	4,52%	
2.2	Nguyen Thi Thi			Mother			0	0%	
2.3	Do Thanh Hai		Chairman of the Board of Directors	Older brother			5.203.000	21,50%	
2.4	Nguyen Thu Hang			Sister-in-law			605.605	2,50%	
2.5	Hai Dang Material Joint Stock Company			Subsidiary company that Mr. Do Hai Dang is a member of the Board of Directors			0	0%	
<b>3</b>	<b>Nguyen Trung Dung</b>		<b>Member of the Board of Directors, Head of Internal Audit Team</b>				<b>242.000</b>	<b>1,0%</b>	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
3.1	Nguyen Van Trung			Father			423	0,002%	
3.2	Nguyen Thi Hop			Mother			447	0,002%	
3.3	Nguyen Thu Hang			Older sister			605.605	2,50%	
3.4	Do Thanh Hai		Chairman of the Board of Directors	Brother-in-law			5.203.000	21,50%	
4	Dao Thi Kim Oanh		Member of the Board of Directors cum General Director, cum person in charge of management				968.000	4,0%	
4.1	Dao Van Huu			Father			0	0%	
4.2	Mai Thi Dao			Mother			0	0%	
4.3	Do Van Duc			Father-in-law			0	0%	
4.4	Luong Thi Ngau			Mother-in-law			0	0%	
4.5	Do Van Duan			Husband			0	0%	
4.6	Do Tuong Vy			Daughter			0	0%	



No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
4.7	Do Phuong Vy			Daughter			0	0%	
4.8	Dao Danh Tuan			Older brother			0	0%	
4.9	Dao The Vinh			Younger brother			0	0%	
4.10	Dao Thi Nhlen			Sister-in-law			0	0%	
4.11	Nguyen Thi Quyen			Sister-in-law			0	0%	
4.12	Hai Dang Material Joint Stock Company			Subsidiary company that Ms.Dao Thi Kim Oanh is a member of the Board of Directors			0	0%	
5	Nguyen Manh Thang		Independent member of the Board of Directors				0	0%	
5.1	Vu Thi Tra My			Wife			0	0%	
5.2	Nguyen Thai Son			Son			0	0%	
5.3	Nguyen Hai Anh			Son			0	0%	
5.4	Nguyen Trong Hung			Father			0	0%	
5.5	Vuong Thi Nhan			Mother			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
5.6	Vu Duong Hung			Father-in-law			0	0%	
5.7	Nguyen Tuyet Minh			Mother-in-law			0	0%	
5.8	Nguyen Hoai Nam			Older brother			0	0%	
5.9	Phi Thi Kim Chung			Sister-in-law			0	0%	
5.10	Viet Nam AgileTech Co.,LTD			Organization that Mr.Nguyen Manh Thang is legal representative			0	0%	
5.11	Viet Nam Techhub Co.,LTD			Organization that Mr.Nguyen Manh Thang's wife is legal representative			0	0%	
6	Do Thi Huong		Head of the Board of Supervisors				0	0%	
6.1	Do Duc Cuong			Father			0	0%	
6.2	Nguyen Thi Ngoai			Mother			0	0%	
6.3	Do Minh Hai			Younger brother			0	0%	
6.4	Do Thuy Linh			Younger sister			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
6.5	Nguyen Tien Thanh			Husband			0	0%	
6.6	Nguyen Huy Thanh			Father-in-law			0	0%	
6.7	Nguyen Thi Chanh			Mother-in-law			0	0%	
6.8	Nguyen Tue Duong			Daughter			0	0%	
7	Nguyen Thi Thao		Member of the Board of Supervisors				0	0%	
7.1	Pham Van Nam			Husband			0	0%	
7.2	Pham Minh Hoang			Son			0	0%	
7.3	Pham Nguyen Tung Linh			Daughter			0	0%	
7.4	Nguyen Van Dung			Father			0	0%	
7.5	Pham Thi Oanh			Mother			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport/ Date of issue/ Place of issue	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
7.6	Pham Van Viet			Father-in-law			0	0%	
7.7	Nguyen Thi Hang			Mother-in-law			0	0%	
7.8	Nguyen Thi Hien			Older sister			0	0%	
7.9	Pham Van Kien			Brother-in-law			0	0%	
7.10	Nguyen Tat Binh			Younger brother			0	0%	
7.11	Vu Thi Thanh Thanh			Sister-in-law			0	0%	
7.12	BNT Investment Co., Ltd			Mr. Pham Van Nam is the legal representative and Ms. Nguyen Thi Thao is the member of the Board of Directors.			0	0%	
7.13	M-Link Import Export and Transport Joint Stock Company			Ms. Nguyen Thi Thao is the legal representative and Mr. Nguyen Tat Binh and Ms. Nguyen Thi Hien are members of the Board of Directors.			0	0%	
7.14	Minh Hoang Technology Transfer and			Mr. Pham Van Nam is the legal representative and Ms. Nguyen Thi Thao is the			0	0%	



No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
	Consulting Co., Ltd			member of the Board of Directors.					
7.15	Dai Loc Creation Co., Ltd			Ms. Nguyen Thi Hien is the member of the Board of Directors.			0	0%	
8	Dam Ngoc Anh		Member of the Board of Supervisors				0	0%	
8.1	Dam Van Thuan			Father			0	0%	
8.2	Do Thi Van			Mother			0	0%	
8.3	Dam Viet Dung			Younger brother			0	0%	
8.4	Dam Thi Bich Ngoc			Older sister			0	0%	
8.5	Nguyen Van Vinh			Brother-in-law			0	0%	
8.6	Dam Thi Thu Ha			Older sister			0	0%	
8.7	Dinh Ngoc Tuan			Brother-in-law			0	0%	
8.8	PCLAND Investment and Asset Management			Ms. Dam Thi Bich Ngoc is the member of the			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport/ Date of issue/ Place of issue	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
	Joint Stock Company			Board of Directors.					
8.9	Ecoplas Plastic Additives Co., Ltd			Ms. Dam Thi Bich Ngoc is the legal representative.			0	0%	
9	Nguyen Thi Nhu Quynh		Chief accountant				0	0%	
9.1	Can Manh Huong			Father-in-law			0	0%	
9.2	Le Thi Nhan			Mother-in-law			0	0%	
9.3	Nguyen Hau Hoa			Father			0	0%	
9.4	Nguyen Thi Be			Mother			0	0%	
9.5	Nguyen Van Tho			Younger brother			0	0%	
9.6	Can Manh Truong			Husband			0	0%	
9.7	Can Nhat Minh			Son			0	0%	
9.8	Can Bao Van			Daughter			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	ID number/ Passport Date of issue/ Place of issue	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
9.9	Can Minh Chau			Daughter			0	0%	
9.10	NetHome Interior Architecture Co., Ltd			Organization that Ms. Nguyen Thi Nhu Quynh's husband is legal representative			0	0%	
10	Nguyen Thi Bao Yen		Member of Internal Audit Team				0	0%	
10.1	Nguyen Van Thanh			Father			0	0%	
10.2	Tran Thi Quynh			Mother			0	0%	
10.3	Nguyen Van Quan			Younger brother			0	0%	
10.4	Nguyen Van Doan			Younger brother			0	0%	

2. Transactions of internal persons and affiliated persons with shares of the company:

Non-arising

IX. Other significant issues: None

*Recipients:*

- As above
- Archived.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and stamp)



CHỦ TỊCH HĐQT  
*Đỗ Thanh Hải*

C.P. K&A



## INFORMATION ON CORPORATE GOVERNANCE 6 MONTHS OF 2025

Company name: Picomat Plastic Joint Stock Company

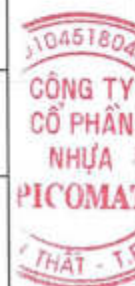
Stock symbol: PCH

*(Attached to Official Dispatch No. 1444/QLNY-SGDHN dated July 4, 2025 of Ha Noi Stock Exchange)*

No.	Evaluation criteria	6 months of 2025	
		Answer	Provide additional information (if any)
1	State Shareholders Ownership ratio (%)	0%	
2	Corporate model (1 or 2) - 1: Pursuant to Point a, Clause 1, Article 137 of the Law on Enterprise 2020 - 2: Pursuant to Point b, Clause 1, Article 137 of the Law on Enterprise 2020	1	
3	Number of legal representatives of the Company?	1	
4	Has the Company Charter been amended in accordance with the Law on Enterprise 2020 (Yes/No)?	Yes	
5	The company has Internal Regulation on corporate governance in accordance with the Law on Enterprise 2020 and Resolution No. 155/2020/ND-CP	Yes	
6	Date of Annual/Extraordinary General Meeting of Shareholders	14/04/2025	
7	Date of publication of documents of the General Meeting of Shareholders during the reporting period	11/03/2025	
8	Date of announcement of the Resolutions and Minutes of the General Meeting of Shareholders	14/04/2025	
9	At which section did the Company successfully hold the General Meeting of Shareholders (1st/2nd/3rd)?	1	
10	Has the Company been involved in any lawsuits regarding the organization of the General Meeting of Shareholders, the Resolutions of the General Meeting of Shareholders? (Yes/No)	No	
11	Number of times the Stock Exchange has issued reminders, notice related to the organizaion and disclosure of information regarding the General Meeting of Shareholders	0	
12	Number of times the State Securities has issued reminders, notice related to the organizaion and disclosure of information regarding the General Meeting of Shareholders	0	
13	Number of members of Board of Directors	5	



No.	Evaluation criteria	6 months of 2025	
		Answer	Provide additional information (if any)
14	Number of independent members of Board of Directors	1	
15	Does the Chairman of the Board of Directors concurrently hold the position of General Director/ Director? (Yes/No)	No	
16	Number of the Board of Directors' meeting	7	
17	Does the Company has sub-committees under the Board of Directors? (Yes/No)	Yes	
18	Name of sub-committees under the Board of Directors	Internal Audit Team	
19	Is there an independent Board of Directors member in charge of remuneration and HR issues? (Yes/No)	No	
20	Has the Company appointed a person in charge of Corporate Governance? (Yes/No)	Yes	
21	Does the Head of Board of Supervisors work full-time at the company?	No	
22	Number of members of the Board of Supervisors	3	
23	Number of Board of Supervisors' members who are related persons to Board of Directors' members, General Director/Director, and other managers (list names if any)	0	
24	Number of Board of Supervisors' members holding managerial positions (list positions and names if any)	0	
25	Number of supervisors who are members of the accounting or finance department, or employees of the auditing firm that audited the Company within 3 years before being elected to the Board of Supervisors? (Yes/No)	No	
26	Number of the Board of Supervisors' meetings	3	
27	Does the company have an Audit Committee? (Yes/No)	No	
28	Is the Audit Committee under the Board of Directors?		
29	Number of Audit Committee members		



No.	Evaluation criteria	6 months of 2025	
		Answer	Provide additional information (if any)
30	Number of Audit Committee meetings		
31	Does the website of Company provide complete information for Shareholders as required by regulations? (Yes/No)	Yes	
32	Does the Company pay dividends within 6 months from the date of the Annual General Meeting of Shareholders? (Yes/No)	Yes	
33	Has the Company been reminded or notified by the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No	

Form preparer



Dao Thi Kim Oanh

Legal representative



**TỔNG GIÁM ĐỐC**  
*Đào Thị Kim Oanh*

