

Appendix V
REPORT ON THE CORPORATE GOVERNANCE SITUATION

**MBG GROUP JOINT STOCK
COMPANY**

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No.: 2507/2025/BC-MBG

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Hanoi, day 25 month 07 year 2025

REPORT
Corporate Governance Situation in the First Half of 2025

To:

- State Securities Commission of Vietnam;
- Stock Exchange.

- Company name: MBG GROUP JOINT STOCK COMPANY
- Head office address: No. 9, Alley 61/4, Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City, Vietnam

- Phone: 024.3644.7655 Email: mbg.vn368@gmail.com
- Charter capital: VND 1,202,185,400,000 (*One trillion two hundred and two billion one hundred eighty-five million four hundred thousand Vietnamese dong*)
- Stock code: MBG
- Corporate governance model;
- + General Meeting of Shareholders, Board of Directors, Supervisory Board, and Executive Board (General Director).
- Regarding the performance of internal audit functions: Performed.

I. Activities of the General Meeting of Shareholders

Information on Resolutions of the General Meeting of Shareholders:

On May 5, 2025, MBG Group Joint Stock Company held its 2025 Annual General Meeting of Shareholders. The meeting was successfully conducted.

| No. | Resolution/ Decision No. | Date | Content |
|-----|--------------------------------|------------|--|
| 1 | 0505/NQ-GMS | 05/05/2025 | <ul style="list-style-type: none">- Approved Proposal No. 01/2025/TTr-BOD regarding the audited financial statements for the year 2024;- Approved Proposal No. 02/2025/TTr-BOD regarding the business plan for 2025;- Approved Proposal No. 03/2025/TTr-BOD regarding the selection of an independent audit firm for the fiscal year 2025;- Approved Proposal No. 04/2025/TTr-BOD regarding the profit distribution for 2024;- Approved Proposal No. 05/2024/TTr-BOD regarding the |

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| | | | remuneration of the Board of Directors and the Supervisory Board; - Approved Proposal No. 06/2025/TTr-BOD regarding the resolutions of the Board of Directors in 2024 to be reported to the General Meeting of Shareholders; - Approved Proposal No. 07/2025/TTr-BOD regarding related-party transactions; - Approved Proposal No. 08/2025/TTr-BOD regarding the dismissal and appointment of members of the Board of Directors and Supervisory Board for the 2025–2030 term; - Approved Proposal No. 09/2025/TTr-BOD regarding the change of the Company’s head office address; - Approved Proposal No. 10/2025/TTr-BOD regarding the postponement of 2022 dividend payment; - Approved Proposal No. 11/2025/TTr-BOD regarding the change of the Company's business lines. |
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II. Board of Directors:

1. Information on Members of the Board of Directors (BOD):

| No. | BOD Member | Position | Date of Appointment/Dismissal as BOD or Independent BOD Member | |
|-----|------------------------|---------------------|--|-------------------|
| | | | Date of Appointment | Date of Dismissal |
| 1 | Mr. Pham Huy Thanh | Chairman of the BOD | 23/02/2009 | |
| 2 | Ms. Dang Thi Tuyet Lan | BOD Member | 23/02/2009 | |
| 3 | Ms. Vuong Bao Yen | BOD Member | 27/06/2022 | 05/05/2025 |
| 4 | Mr. Duong Quang Dong | BOD Member | 22/04/2016 | |
| 5 | Ms. Hoang Thi Ba | BOD Member | 05/05/2025 | |

2. Meetings of the Board of Directors:

| No. | BOD Member | Number of Meetings Attended | Attendance Rate | Remarks |
|-----|------------------------|-----------------------------|-----------------|-------------------------|
| 1 | Mr. Pham Huy Thanh | 7/7 | 100% | — |
| 2 | Ms. Dang Thi Tuyet Lan | 7/7 | 100% | — |
| 3 | Ms. Vuong Bao Yen | 0/7 | 0% | Resigned |
| 4 | Mr. Duong Quang Dong | 7/7 | 100% | — |
| 5 | Ms. Hoang Thi Ba | 4/7 | 57% | Appointed on 05/05/2025 |

3. Supervisory Activities of the Board of Directors over the Executive Board:

- Implemented the plan to organize the 2025 Annual General Meeting of Shareholders on May 5, 2025.

- Supervised the direction and operation of business activities to ensure the achievement of targets for the first half of 2025.

- Oversaw the strict implementation of the financial reporting regime for Q1 and Q2 of 2025 and the audited financial statements for 2024.

- Focused on accelerating the progress of projects and the development of investment opportunities.

- Closely monitored expenditures and urged the recovery of outstanding debts.

- Supervised the operation and management of business activities in accordance with the 2025 General Meeting of Shareholders' Resolution.

- Directed the execution of the 2025 business plan in alignment with the Company's actual situation, ensuring that annual targets are met.

- The BOD inspected compliance with the Resolutions of the General Meeting of Shareholders, the BOD's own Resolutions, the Law on Enterprises, the Law on Securities, relevant legal documents, and the Company's Charter.

- The BOD consistently adhered to the General Meeting of Shareholders' Resolutions in its direction of the Company's operations, ensuring the effective fulfillment of business goals and tasks approved by the Shareholders, thereby securing the Company's growth and protecting shareholders' interests.

-The Board of Directors always closely follows the Resolution of the General Meeting of Shareholders to closely direct the Company's production and business activities, well implement the production and business goals and tasks approved by the General Meeting of Shareholders, thereby ensuring the development of the Company and the interests of shareholders.

4. Activities of the Subcommittees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors:

| No. | Resolution/Decision No. | Date | Content | Approval Rate |
|-----|-------------------------|------------|---|---------------|
| 1 | 1103/2025/NQ-BOD | 11/03/2025 | Approval of the extension of time to hold the 2025 Annual General Meeting of Shareholders. | 100% |
| 2 | 1203/2025/NQ-BOD | 12/03/2025 | Regarding the record date for exercising the right to attend the 2025 Annual General Meeting of Shareholders. | 100% |
| 3 | 2304/2025/QĐ-BOD | 23/04/2025 | BOD's decision on capital contribution to Vietnam Green Industrial Development Joint Stock Company. | 100% |
| 4 | 0505/2025/NQ-BOD | 05/05/2025 | BOD Resolution on the election of the Chairman of the Board of Directors for the 2025–2030 term. | 100% |
| 5 | 1505/2025/NQ-BOD | 15/05/2025 | BOD Resolution on termination of operation of a business location. | 100% |
| 6 | 1806/2025/NQ-BOD | 18/06/2025 | Amendment to the Company's Charter in 2025. | — |
| 7 | 2006/2025/QĐ- | 20/06/2025 | Regarding the review of the separate financial | 100% |

| | | | | |
|--|------|--|--|--|
| | HĐQT | | statements and the consolidated financial statements for the interim accounting period of six months ending on June 30, 2025; and the audit of the separate financial statements and consolidated financial statements for the fiscal year ending on December 31, 2025 of MBG Group Joint Stock Company. | |
|--|------|--|--|--|

III. Supervisory Board / Audit Committee:

1. Information on Members of the Supervisory Board (SB):

| No. | SB Member | Position | Start Date of Membership | Qualification | Remarks |
|-----|----------------------|----------------|--------------------------|-----------------------|-----------------------------|
| 1 | Ms. Pham Tuyet Nhung | Head of the SB | 22/04/2016 | Bachelor of Economics | — |
| 2 | Ms. Nguyen Thi Hanh | SB Member | 30/06/2017 | Bachelor of Economics | Reappointed from 27/06/2022 |
| 3 | Ms. Nguyen Thi Quynh | SB Member | 27/06/2022 | Bachelor of Economics | Dismissed as of 05/05/2025 |
| 4 | Ms. Pham Thi Nga | SB Member | 05/05/2025 | Bachelor of Economics | Appointed as of 05/05/2025 |

2. Meetings of the Supervisory Board:

| No. | SB Member | Meetings Attended | Attendance Rate | Voting Rate | Reason for Non-Attendance |
|-----|----------------------|-------------------|-----------------|-------------|---------------------------|
| 1 | Ms. Pham Tuyet Nhung | 1/1 | 100% | 100% | — |
| 2 | Ms. Nguyen Thi Hanh | 1/1 | 100% | 100% | — |
| 3 | Ms. Nguyen Thi Quynh | 0/1 | 0% | 0% | Dismissed on 05/05/2025 |
| 4 | Ms. Pham Thi Nga | 1/1 | 100% | 100% | — |

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Management, and Shareholders:

The Supervisory Board effectively fulfilled its supervisory functions over the Board of Directors (BOD) and the Executive Management. Specifically:

Supervised the compliance with the Company's Charter and the Resolutions of the General Meeting of Shareholders by the BOD, Executive Management, and other managerial members. Monitored the management and business operations at branches and affiliated units.

Reviewed quarterly financial reports to assess the reasonableness and accuracy of financial figures.

In the first half of 2025, members of the BOD were active and demonstrated a high sense of responsibility, strategic vision, and timely decision-making, contributing to the effective operations of the Company. Resolutions of the General Meeting of Shareholders and the BOD were duly implemented.

The BOD and Executive Management strictly complied with prevailing regulations on issuing internal policies and information disclosure.

Supervised accounting activities and reviewed financial ratios in the published financial statements.

Oversaw the activities of the General Director and the management team in implementing the financial plans and operational plans approved by the General Meeting of Shareholders. The General Director adequately executed the decisions and resolutions of the BOD and fulfilled other duties and responsibilities in accordance with the Company's Charter and applicable laws.

All activities of the BOD were in compliance with the Law on Enterprises and the Company's Charter. The BOD regularly organized periodic meetings and promptly issued resolutions for the General Director to implement.

4. Coordination between the Supervisory Board / Audit Committee and the Board of Directors, Executive Management, and Other Managers:

The Supervisory Board received full cooperation and support from the Board of Directors (BOD), Executive Management, and functional departments of the Company, facilitating timely access to information on the Company's operations and the collection of data and documents necessary for inspection and supervision.

The Supervisory Board conducted a periodic review of the financial statements for the first half of the year.

The coordination between the Supervisory Board and the BOD, Executive Management, and shareholders was conducted in accordance with established principles, ensuring independence and objectivity in all activities.

In general, throughout the performance of its duties, the Supervisory Board was provided with favorable conditions by the BOD and Executive Management to fulfill its responsibilities effectively.

Regarding shareholders: During the first half of 2025, the Supervisory Board did not receive any complaints from shareholders.

5. Other Activities of the Supervisory Board / Audit Committee: None.

IV. Executive Management:

| No. | Executive Member | Date of Birth | Qualification | Date of Appointment/Dismissal |
|-----|------------------------|---------------|-----------------------|--|
| 1 | Ms. Dang Thi Tuyet Lan | 15/06/1984 | Bachelor of Economics | Appointed as Deputy General Director on 23/02/2009 |
| 2 | Mr. Duong Quang Dong | 01/08/1961 | Bachelor | Appointed as Deputy General Director on 11/10/2016 |

V. Chief Accountant:

| No. | Executive Member | Date of Birth | Qualification | Date of Appointment/Dismissal |
|-----|----------------------|---------------|-----------------------|-------------------------------|
| 1 | Ms. Nguyen Thi Tuyet | 10/01/1983 | Bachelor of Economics | Appointed on 10/01/2023 |

VI. Corporate Governance Training:

There were no corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other executive managers, or the Company Secretary as required under corporate governance regulations.

VII. List of Related Persons of the Public Company and Transactions between Related Persons and the Company:

List of Related Persons of the Company: Attached as Appendix 01.

| No | Name of Organization /Individual | Securities Trading Account (if any) | Position in the Company (if any) | ID Document No.*, Date of Issue, Place of Issue | Head Office Address / Contact Address | Start Date of Related Person Status | End Date of Related Person Status | Reason | Nature of Relationship with the Company |
|----|----------------------------------|-------------------------------------|----------------------------------|---|---------------------------------------|-------------------------------------|-----------------------------------|--------|---|
| | | | | | | | | | |

Note: NSH Number: Identity Card/Passport number (for individuals) or Business Registration Certificate number, Operation License or equivalent legal documents (for organizations)/NSH.*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and persons related to insiders.

The company signed a house lease contract for office use with Mr. Pham Huy Thanh (Mr. Pham Huy Thanh is the legal representative of the Company, Citizen Identification No. 025079000465, Date of issue: 20/11/2024, Place of issue: Ministry of Public Security). House lease contract number: 1210/2021/HĐTN/PHT-MBG.

The company signed a house lease contract for the head office with Mrs. Dang Thi Tien (Mrs. Dang Thi Tien is the mother-in-law of Mr. Pham Huy Thanh – the legal representative of the Company, Citizen Identification No. 025158000914, Date of issue: 10/04/2021, Place of issue: Administrative Management Police Division).

Note: NSH number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations)/NSH*

3. Transactions between insiders of the company or persons related to insiders and subsidiaries or controlled companies of the company: None./.

| No | Person conducting the transaction | Relationship with insider | Position at the Public Company | ID/Passport No., Date of Issue, Place of Issue | Address | Name of subsidiary or company controlled by the Public Company | Time of transaction | Content, quantity, total transaction value | Notes |
|----|-----------------------------------|---------------------------|--------------------------------|--|---------|--|---------------------|--|-------|
| | | | | | | | | | |

4. Transactions between the company and other parties:

4.1. Transactions between the company and other companies in which members of the Board of Directors, members of the Supervisory Board, the General Director (Director), and other managers have been or are currently founders or members of the Board of Directors, or are General Directors (Directors) within the last three (03) years (as of the time of this report):

- General contractor contract No. 261021/HĐTTXD/MT-MBG regarding the construction of the electrical equipment manufacturing plant between MBG Group Joint Stock Company and Central Industry Joint Stock Company, signed on 26/10/2021.

- General contractor contract No. 2610211/HĐTTMM/MT-MBG regarding the supply and installation of the production line system for electrical equipment between MBG Group Joint Stock Company and Central Industry Joint Stock Company, signed on 26/10/2021.

- Contract No. 180801/2023/TTTC/LSPY-MBG regarding the implementation of the Lac Sanh Hot Mineral Spring Resort Project – Phase 1 between MBG Group Joint Stock Company and MBG Lac Sanh Phu Yen Joint Stock Company, signed on 18/08/2023.

- MBG Group Joint Stock Company has transactions of buying and selling goods and real estate with Vimarko Joint Stock Company (Ms. Hoang Thi Ba is a member of the Board of Directors of MBG Group Joint Stock Company from May 5, 2025 and a member of the Board of Directors of Vimarko Joint Stock Company from June 16, 2025).

4.2. Transactions between the company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, the General Director (Director), and other managers are members of the Board of Directors or General Directors (Directors): None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the General Director (Director), and other managers: None.

VIII. Transactions in shares by insiders and related persons of insiders (Report for 2024):

1. List of insiders and related persons of insiders: Attached in Appendix 02.

| No. | Full Name | Securities Trading Account (if any) | Position in the Company (if any) | ID Card/Passport No., Date of Issue, Place of Issue | Contact Address | Number of Shares Owned at End of Period | Shareholding Percentage at End of Period | Notes |
|-----|---------------------------------------|-------------------------------------|----------------------------------|---|-----------------|---|--|-------|
| 1 | (Name of Insider) | | | | | | | |
| | Name of Related Person of the Insider | | | | | | | |
| | ... | | | | | | | |
| 2 | | | | | | | | |

2. Transactions of insiders and related persons involving the company's shares: None.

| No. | Person Executing the Transaction | Relationship with Insider | Number of Shares Held at the Beginning of the Period | | Number of Shares Held at the End of the Period | | Reason for increase/decrease (purchase, sale, conversion, bonus, etc.) |
|-----|----------------------------------|---------------------------|--|----------------------|--|----------------------|--|
| | | | Number of Shares | Ownership Percentage | Number of Shares | Ownership Percentage | |
| | | | | | | | |

IX. Other noteworthy matters: None.

Recipients:

- Hanoi Stock Exchange;
- State Securities Commission of Vietnam;
- Filed at: Company Office.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, full name and company seal)



PHAM HUY THANH

1. Appendix 01

| No. | Organization/Individual Name | Securities Trading Account (if any) | Position at the Company (if any) | ID/Passport Number, Date & Place of Issue | Head Office / Contact Address | Date Became a Related Party | Date No Longer a Related Party | Reason | Relationship with the Company |
|--------------------|------------------------------|-------------------------------------|---|---|-------------------------------|-----------------------------|--------------------------------|---|-------------------------------|
| Board of Directors | | | | | | | | | |
| 1 | Pham Huy Thanh | | Chairman of the Board | | | 23/02/2009 | | | |
| 2 | Dang Thi Tuyet Lan | | Member of the Board cum Deputy General Director | | | 23/02/2009 | | | |
| 3 | Duong Quang Dong | | Member of the Board cum Deputy General Director | | | 22/04/2016 | | | |
| 4 | Vuong Bao Yen | | Member of the Board cum Deputy General Director | | | 30/06/2017 | 05/05/2025 | Dismissal from the position of Member of the Board of Directors | |



| | | | | | | | | | | |
|---------------------|--------------------|--|---|--|--|--|------------|--|---|--|
| 5 | Hoang Thi Ba | | Member of the Board cum Deputy General Director | | | | 05/05/2025 | | Appointment to the position of Member of the Board of Directors | |
| Supervisory Board | | | | | | | | | | |
| 01 | Pham Tuyet Nhung | | Head of Supervisory Board | | | | 22/04/2016 | | | |
| 02 | Nguyen Thi Hanh | | Member of Supervisory Board | | | | 30/06/2017 | | | |
| 03 | Nguyen Thi Quynh | | Member of Supervisory Board | | | | 27/06/2022 | | | |
| 04 | Pham Thi Nga | | Member of Supervisory Board | | | | 05/05/2025 | | Appointment of Board of Supervisors member | |
| Board of Management | | | | | | | | | | |
| 1 | Dang Thi Tuyet Lan | | Deputy General Director | | | | 23/02/2009 | | | |
| 2 | Duong Quang Dong | | Deputy General Director | | | | 22/04/2016 | | | |
| Chief Accountant | | | | | | | | | | |

| | | | | | | | | | |
|--|--------------------|---|--|--|--|------------|--|--|--|
| 1 | Nguyen Thi Tuyet | Chief Accountant | | | | 10/01/2023 | | | |
| Authorized Information Disclosure Representative | | | | | | | | | |
| 1 | Dang Thi Tuyet Lan | Information Disclosure Authorizer, Corporate Governance Officer | | | | 23/02/2009 | | | |

CHAIRMAN OF THE BOARD OF DIRECTORS


PHAM HUY THANH

2. Appendix 02

| No. | Name | Securities Trading Account (if any) | Position in the Company | ID/Passport No. – Date of Issue – Place of Issue | Contact Address | Number of Shares Held at End of Period | Shareholding Ratio at End of Period | Notes |
|---|--------------------------|-------------------------------------|--|--|-----------------|--|-------------------------------------|-------|
| BOARD OF DIRECTORS AND EXECUTIVE BOARD | | | | | | | | |
| I | Phạm Huy Thanh | | Chairman of the Board | | | 11,513,484 | 9.58% | |
| Related Persons of Mr. Phạm Huy Thanh | | | | | | | | |
| 1 | Nguyễn Thị Bích Soi | | Mother | | | 0 | 0% | |
| 2 | Phạm Mạnh Cuong | | Brother | | | 134 | 0.000112% | |
| 3 | Phạm Thị Thu Hương | | Sister | | | 0 | 0% | |
| 4 | Dang Thi Tuyet Lan | | Wife | | | 11,220,629 | 9.33% | |
| 5 | Phạm Kim Ngan | | Child | | | 0 | 0% | |
| 6 | Phạm Đức Quang | | Child | | | 0 | 0% | |
| 7 | Dang Van Can | | Father-in-law | | | 16,267 | 0.013531% | |
| 8 | Dang Thi Tien | | Mother-in-law | | | 0 | 0% | |
| 9 | MBG Lac Sanh Phu Yen JSC | | Mr. Phạm Huy Thanh is Chairman of the Board and Legal Representative | | | 0 | 0% | |
| 10 | Central Industrial JSC | | Mr. Phạm Huy Thanh is Chairman of the Board and Legal Representative | | | 0 | 0% | |
| 11 | Quoc Bao Van Ninh JSC | | Mr. Phạm Huy Thanh is Chairman of the Board and Legal Representative | | | 0 | 0% | |

| | | | | | | | | |
|---|---|--|---|--|--|------------|-----------|--|
| II | Dang Thi Tuyet Lan | | Member of the Board of Directors cum Deputy General Director | | | 11,220,629 | 9.33% | |
| 1 | Dang Van Can | | Father | | | 16,267 | 0.013531% | |
| 2 | Dang Thi Tien | | Mother | | | 0 | 0% | |
| 3 | Pham Huy Thanh | | Husband | | | 11,513,484 | 9.58% | |
| 4 | Pham Kim Ngan | | Child | | | 0 | 0% | |
| 5 | Pham Duc Quang | | Child | | | 0 | 0% | |
| 6 | Dang Trung Kien | | Brother | | | 0 | 0% | |
| 7 | Pham Hong Van | | Sister-in-law | | | 0 | 0% | |
| 8 | Nguyen Thi Bich Soi | | Mother-in-law | | | 0 | 0% | |
| 9 | PJACA Phu Yen Joint Stock Company | | Ms. Dang Thi Tuyet Lan is Chairwoman of the Board and Legal Representative | | | — | — | |
| 10 | Greenscape Dong Hoa Joint Stock Company | | Ms. Dang Thi Tuyet Lan is the Chairwoman of the Board of Directors and the Legal Representative | | | 0 | 0% | |
| III. | Duong Quang Dong | | Member of the Board of Directors cum Deputy General Director | | | 1,374 | 0.001144% | |
| Related Persons of Mr. Duong Quang Dong | | | | | | | | |
| 1 | Be Thi Hoa | | Wife | | | 134 | 0.000112% | |
| 2 | Duong Hoai Viet | | Child | | | 134 | 0.000112% | |
| IV. | Vuong Bao Yen | | Member of the Board | | | 0 | 0% | |

| Related Persons of Ms. Vuong Bao Yen | | | | | | | |
|---|--------------------|--|----------------------------------|--|--|---|----|
| 1 | Nguyen Thi Ban | | Biological Mother | | | 0 | 0% |
| 2 | Pham Quang Minh | | Husband | | | 0 | 0% |
| 3 | Pham Minh Hoang | | Son | | | 0 | 0% |
| 4 | Pham Bao Huyen | | Daughter | | | 0 | 0% |
| 5 | Vuong Anh Tuan | | Older Brother | | | 0 | 0% |
| 6 | Vuong Anh Tung | | Older Brother | | | 0 | 0% |
| 7 | Do Thi Khanh Van | | Sister-in-law | | | 0 | 0% |
| 8 | Pham Thi Thuy Hien | | Younger Brother's Wife | | | 0 | 0% |
| V | Hoang Thi Ba | | Member of the Board of Directors | | | 0 | 0% |
| Appointed on 05 May 2025 | | | | | | | |
| Related persons to Mrs. Hoang Thi Ba | | | | | | | |
| 1 | Hoang Van Au | | Biological Father | | | 0 | 0% |
| 2 | Dang Thi Dao | | Biological Mother | | | 0 | 0% |
| 3 | Hoang Quoc Quang | | Elder Brother | | | 0 | 0% |
| 4 | Hoang Thi Diep | | Elder Sister | | | 0 | 0% |
| 5 | Le Thu Trang | | Sister-in-law | | | 0 | 0% |
| 6 | Ho Thanh Vinh | | Brother-in-law | | | 0 | 0% |
| Supervisory Board | | | | | | | |
| I | Pham Tuyet Nhung | | Head of Supervisory Board | | | 0 | 0% |
| Related Persons of Ms. Pham Tuyet Nhung | | | | | | | |
| 1 | Pham Van Don | | Father | | | 0 | 0% |
| 2 | Nguyen Thi Hinh | | Mother | | | 0 | 0% |
| 3 | Nguyen Tien Thanh | | Husband | | | 0 | 0% |
| 4 | Pham Thi Hau | | Elder Sister | | | 0 | 0% |

| | | | | | | | | |
|---|-----------------------|--|-----------------------------|--|--|---|----|-------------------------|
| 5 | Pham Thi Thu Phuong | | Elder Sister | | | 0 | 0% | |
| 6 | Pham Ngoc Lam | | Younger Brother | | | 0 | 0% | |
| 7 | Nguyen Tien Minh Duc | | Son | | | 0 | 0% | |
| 8 | Nguyen Tien Minh Hieu | | Son | | | 0 | 0% | |
| II | Nguyen Thi Hanh | | Member of Supervisory Board | | | 0 | 0% | |
| Related Persons to Ms. Nguyen Thi Hanh | | | | | | | | |
| 1 | Nguyen Van Quyen | | Father | | | 0 | 0% | |
| 2 | Nguyen Thi Ha | | Mother | | | 0 | 0% | |
| 3 | Tong Nang Luong | | Husband | | | 0 | 0% | |
| 4 | Tong Duc Nguyen | | Son | | | 0 | 0% | |
| 5 | Tong Duc Tuan Anh | | Son | | | 0 | 0% | |
| 6 | Nguyen Thi Thu Hien | | Younger Sister | | | 0 | 0% | |
| 7 | Do Van Toan | | Younger Brother-in-law | | | 0 | 0% | |
| 8 | Nguyen Ngoc Quynh | | Younger Brother | | | 0 | 0% | |
| 9 | Nguyen Thi Nguyet | | Younger Sister-in-law | | | 0 | 0% | |
| 10 | Tong Duc Trong | | Father-in-law | | | 0 | 0% | |
| 11 | Nguyen Thi Loi | | Mother-in-law | | | 0 | 0% | |
| III | Nguyen Thi Quynh | | Member of Supervisory Board | | | 0 | 0% | Dismissed on 05/05/2025 |
| Related persons to Ms. Nguyen Thi Quynh | | | | | | | | |
| 1 | Nguyen Phuong Cham | | Father | | | 0 | 0% | |
| 2 | Nguyen Thi Cuong | | Mother | | | 0 | 0% | |
| 3 | Chu Manh Hung | | Husband | | | 0 | 0% | |
| 4 | Chu Van Luong | | Father-in-law | | | 0 | 0% | |

| | | | | | | | | |
|--|---------------------|--|------------------------------------|--|--|------------|------------|------------------------------|
| 5 | Luong Thi Mai | | Mother-in-law | | | 0 | 0% | |
| 6 | Chu Huyen Chau | | Daughter | | | 0 | 0% | |
| 7 | Chu Ngoc Khanh | | Daughter | | | 0 | 0% | |
| 8 | Nguyen Phuong Cha | | Older sister | | | 0 | 0% | |
| 9 | Nguyen Phuong Phi | | Younger sister | | | 0 | 0% | |
| 10 | Nguyen Thi Thu Uyen | | Younger sister | | | 0 | 0% | |
| IV | Pham Thi Nga | | Member of Supervisory Board | | | 0 | 0% | Appointed on 05 May 2025 |
| Related persons of Ms. Pham Thi Nga | | | | | | | | |
| 1 | Tran Quoc Tuan | | Husband | | | 27 | 0.0000225% | |
| 2 | Tran Tri Dung | | Son | | | 0 | 0 | |
| 3 | Tran Nhat Quang | | Son | | | 0 | 0 | |
| Chief Accountant | | | | | | | | |
| 1 | Nguyen Thi Tuyet | | Chief Accountant | | | 0 | 0% | Appointed on 10 January 2023 |
| Related parties of Ms. Nguyen Thi Tuyet | | | | | | | | |
| 1 | Nguyen Sy Nhung | | Father | | | 0 | 0% | |
| 2 | Nguyen Thi Nga | | Mother | | | 0 | 0% | |
| 3 | Nguyen Thi Huong | | Younger sister | | | 0 | 0% | |
| 4 | Nguyen Thi Hai | | Younger sister | | | 0 | 0% | |
| 5 | Nguyen Sy Tuan | | Younger brother | | | 0 | 0% | |
| 6 | Dang Anh Tuan | | Husband | | | 0 | 0% | |
| 7 | Dang Anh Dung | | Son | | | 0 | 0% | |
| 8 | Dang Chau Anh | | Daughter | | | 0 | 0% | |
| Authorized Person for Information Disclosure | | | | | | | | |
| I | Dang Thi Tuyet Lan | | Information Disclosure Authorizer, | | | 11,220,629 | 9.33% | |

| | | | Corporate Governance Officer | | | | | |
|----|---|--|---|--|--|------------|-----------|--|
| 1 | Dang Van Can | | Father | | | 16,267 | 0.013531% | |
| 2 | Dang Thi Tien | | Mother | | | 0 | 0% | |
| 3 | Pham Huy Thanh | | Husband | | | 11,513,484 | 9.58% | |
| 4 | Pham Kim Ngan | | Child | | | 0 | 0% | |
| 5 | Pham Duc Quang | | Child | | | 0 | 0% | |
| 6 | Dang Trung Kien | | Brother | | | 0 | 0% | |
| 7 | Pham Hong Van | | Sister-in-law | | | 0 | 0% | |
| 8 | Nguyen Thi Bich Soi | | Mother-in-law | | | 0 | 0% | |
| 9 | PIACA Phú Yên Joint Stock Company | | Ms. Dang Thi Tuyet Lan is Chairwoman of the Board and Legal Representative | | | — | — | |
| 10 | Greenscape Dong Hoa Joint Stock Company | | Ms. Dang Thi Tuyet Lan is the Chairwoman of the Board of Directors and the Legal Representative | | | 0 | 0% | |

CHAIRMAN OF THE BOARD OF DIRECTORS



PHAM HUY THANH