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No.: 26 /2025/CBTT - HSV

Hanoi, date 20 month 07 2025

## **24-HOUR INFORMATION DISCLOSURE**

**To:**

- Vietnam Stock Exchange
- Hanoi Stock Exchange
- State Securities Commission of Vietnam

1. Name of the organization: HSV Vietnam Group Joint Stock Company

- Stock code: HSV

- Address: No. 68 Luu Huu Phuoc Street, Cau Dien Ward, Nam Tu Liem District, Hanoi

- Phone :024 6686 1968

- E-mail: [info@hsvvietnam.com](mailto:info@hsvvietnam.com)

2. Disclosed information::

HSV Vietnam Group Joint Stock Company hereby discloses the Corporate Governance Report for the first six months of 2025.

3. This information was simultaneously published on the Company's website on July 30, 2025, at the following link: <https://hsvvietnam.com/cong-bo-thong-tin/>

We hereby certify that the disclosed information is true and accurate, and we take full responsibility before the law for the content of this disclosure.

**Recipients:**

- As above
- Archive

**On behalf of HSV VIETNAM GROUP JOINT STOCK COMPANY**  
**Authorized Information Disclosure Representative**

**[Signed & Sealed]**



**NGUYEN THI HA HUNG**

No.: 2.6.../2025/BC – HSV

Hanoi, date 30.. month 07.. year 2025

**SEMI-ANNUAL CORPORATE GOVERNANCE REPORT**  
(for the first half of 2025)

- To:
- The State Securities Commission of Vietnam
  - Hanoi Stock Exchange
  - Vietnam Stock Exchange

- **Company name:** HSV Vietnam Group Joint Stock Company
- **Head office address:** No. 68 Luu Huu Phuoc Street, Cau Dien Ward, Nam Tu Liem District, Hanoi, Vietnam
- **Telephone:** +84 24 6686 1968      **Email:** [info@hsvvietnam.com](mailto:info@hsvvietnam.com)
- **Charter capital:** VND 157,499,940,000 (One hundred fifty-seven billion four hundred ninety-nine million nine hundred forty thousand Vietnamese dong)
- **Stock code:** HSV
- **Corporate governance model:**
  - + General Meeting of Shareholders, Board of Directors, Chief Executive Officer (CEO), and Audit Committee under the Board of Directors
- **Implementation of internal audit function:** Implemented.

**I. Activities of the General Meeting of Shareholders**

**Information on Meetings and Resolutions of the General Meeting of Shareholders** (including Resolutions adopted in the form of written consultation):

No.	Resolution/Decision No.	Date	Content
1	No. 01/2025/NQ-ĐHDCĐ	12/05/2025	<p><b>Resolution of the 2025 Annual General Meeting of Shareholders</b></p> <p>The following contents were approved at the General Meeting:</p> <ul style="list-style-type: none"> <li>- Approval of the 2024 Business Performance Report and 2025 Business Plan (according to Report No. 01/2025/BC-BGĐ-HSV);</li> <li>- Approval of the Board of Directors' Report on the implementation of tasks in 2024 and objectives, duties, and recommendations for 2025 (according to Report No. 02/2025/BC-HĐQT-HSV);</li> <li>- Approval of the Report by the Independent Board Member in the Audit Committee (according to Report No. 03/2025/BC-UBKT-HSV);</li> <li>- Approval of the 2024 audited financial statements (according to Submission No. 04/2025/TTr-HĐQT-HSV);</li> <li>- Approval of the proposal on the selection of the auditing firm for the 2025 financial statements (according to Submission No. 05/2025/TTr-HĐQT-HSV);</li> <li>- Approval of the proposal on the remuneration for the Board of Directors in 2024 and the remuneration plan for 2025; the 2024 profit distribution plan and the estimated plan for 2025 (according to Submission No. 06/2025/TTr-HĐQT-HSV);</li> <li>- Approval of the Report on capital increase issuance results and the use of capital in 2024 (according to Submission No. 07/2025/TTr-HĐQT-HSV);</li> <li>- Approval of the list of members elected to the Board of Directors for the 2025–2030 term, including: <ul style="list-style-type: none"> <li>+ Ms. Nguyen Th Quyen</li> <li>+ Mr. Nguyen Van Quan</li> <li>+ Ms. Tran Thi Hong Khang</li> <li>+ Ms. Tran Thị Thu Ha</li> </ul> </li> <li>- Approval of the proposal to amend the Company's Charter (according to Submission No. 09/2025/TTr-HĐQT-HSV);</li> <li>- Approval of the proposal on the private placement of shares to increase charter capital (according to Submission No. 10/2025/TTr-HĐQT-HSV);</li> <li>- Approval of the proposal on amendments and additions to the Company's business lines (according to Submission No. 11/2025/TTr-HĐQT-HSV).</li> </ul>



## II. Board of Directors (First Half of the Year)

### 1. Information on Members of the Board of Directors (BOD):

No.	Members of the Board of Directors	Position ( <i>Independent BOD Member, Non-executive BOD Member</i> )	Date of Appointment/Resignation as BOD Member/Independent BOD Member	
			Date of Appointment	Date of Dismissal
1	Ms. Nguyen Thi Quyen	Chairperson of the Board of Directors – Member of the Board cum Deputy General Director	20/07/2022	
2	Mr. Nguyen Van Quan	Member of Board of Directors and General Director	01/07/2022	
3	Mrs. Trần Thị Hồng Khang	Independent member of the Board of Directors	12/05/2025	
4	Ms. Tran Thị Thu Ha	Non-executive Board Member	12/05/2025	
5	Ms Nguyen Thi Huong	Former Independent member of the Board of Directors	05/05/2021	12/05/2025
6	Mr. Tran Ba Dung	Former Independent member of the Board of Directors	05/05/2021	12/05/2025

### 2. Meetings of the Board of Directors

No.	Members of the Board of Directors	Number of BOD Meetings Attended	Attendance Rate (%)	Reason for Not Attending the Meeting
1	Ms. Nguyen Thi Quyen	8/8	100%	
2	Mr. Nguyen Van Quan	8/8	100%	
4	Ms Nguyen Thi Huong	4/8	50%	Dismissed date 12/05/2025
5	Mr. Tran Ba Dung	4/8	50%	Dismissed date 12/05/2025
5	Mrs. Tran Thi Hong Khang	4/8	50%	Appointment date 12/05/2025
6	Ms. Tran Thị Thu Ha	4/8	50%	Appointment date 12/05/2025

### 3. Supervisory Activities of the Board of Directors over the Executive Board

The Board of Directors regularly supervises and monitors the activities of the Executive Board to ensure the Company operates effectively and in full compliance with the Law on Enterprises, internal processes, regulations, the Company's Charter, and applicable laws:



- The Board of Directors holds regular and ad-hoc meetings to provide strategic direction and guide the Company's business operations. It also monitors the implementation of the Board's Resolutions by the CEO and the Executive Management Team in a timely, continuous, and comprehensive manner.
- The Board selected an independent auditing firm in accordance with the Law and the Company's Charter for submission to the 2025 Annual General Meeting of Shareholders. A qualified and suitable audit firm was appointed to audit the Company's financial statements for the first half of 2025 and the year ending December 31, 2025.
- The Board regularly supervises the monthly and quarterly business performance reports submitted by the CEO and Executive Management Team to improve the Company's operational efficiency.
- The Board directed the execution of procedures for enterprise registration with the competent business registration authorities in accordance with current laws.
- All business operations are subject to inspection and supervision by the Company's Audit Committee and relevant departments in order to minimize risks effectively.
- The Board instructed strict compliance with reporting and information disclosure obligations in accordance with applicable regulations.

#### 4. Activities of Subcommittees under the Board of Directors (if any): None

#### 5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	No. 01/2025/NQ-HĐQT-HSV	06/03/2025	Resolution of the Board of Directors on the convening of the 2025 Annual General Meeting of Shareholders	100%
2	No. 02/2025/NQ-HĐQT-HSV	26/03/2025	Resolution of the Board of Directors on changing the record date for the 2025 Annual General Meeting of Shareholders	100%
3	No. 03/2025/NQ-HĐQT-HSV	27/03/2025	Resolution of the Board of Directors on the convening of the 2025 Annual General Meeting of Shareholders ( <i>duplicate – possibly different content/date?</i> )	100%
4	No. 04/2025/NQ-HĐQT-HSV	15/04/2025	Resolution of the Board of Directors on approving capital investment in an associate company	100%
5	No. 05/2025/NQ-HĐQT-HSV	13/05/2025	Resolution of the Board of Directors on the dismissal and election of the Chairperson and members of the Audit Committee	100%
6	No. 06/2025/NQ-HĐQT-HSV	23/05/2025	Resolution of the Board of Directors on selecting the audit firm for the 2025 semi-annual and annual financial statements	100%

7	No. 07/2025/NQ-HĐQT-HSV	30/05/2025	Resolution of the Board of Directors on approving the investment in real estate property	100%
8	No. 08/2025/NQ-HĐQT-HSV	19/06/2025	Resolution of the Board of Directors on approving the mortgage of assets at Vietnam Joint Stock Commercial Bank for Industry and Trade – Thang Long Branch	100%

### III. Audit Committee

#### 1. Information on Members of the Audit Committee

No.	Member of the Audit Committee	Position	Start Date	Date of Dismissal	Professional Qualifications
1	Ms Nguyen Thi Huong	Former Chairperson of the Audit Committee	05/05/2021	13/05/2025	Bachelor's Degree
2	Mr Tran Ba Dung	Former Member of the Audit Committee	05/05/2021	13/05/2025	Bachelor's Degree
3	Mrs Tran Thi Hong Khang	Chairperson of the Audit Committee	13/05/2025		Bachelor's Degree
4	Ms Tran Thi Thu Ha	Member of the Audit Committee	13/05/2025		Bachelor's Degree

#### 2. Meetings of the Audit Committee:

No.	Member of the Audit Committee	Number of Audit Committee Meetings	Attendance Rate	Voting Rate	Reason for Not Attending the Meeting
1	Ms Nguyen Thi Huong	1/1	100%	100%	
2	Mr Tran Ba Dung	1/1	100%	100%	
3	Mrs Tran Thi Hong Khang	0	0%	0	Newly appointed on May 13, 2025
4	Ms Tran Thi Thu Ha	0	0%	0	Newly appointed on May 13, 2025

#### 3. Supervisory activities of the Audit Committee over the Board of Directors, the General Director, and shareholders during the first six months of 2025:

- The Audit Committee continuously monitored the activities of the Board of Directors and the General Director in accordance with their assigned functions and duties, in compliance with the Law on Enterprises and the Company's Charter.
- Assessed capital mobilization and utilization, monitored and urged the finance department regarding the payment capacity of receivables and payables.



- Supervised internal audit to ensure independence, objectivity, and effectiveness.

**4. Coordination between the Audit Committee and the Board of Directors, the General Director, and other management personnel:**

- Regularly coordinated with the Board of Directors and the General Director in inspecting and monitoring accounting books to ensure accuracy of data and compliance with current financial and accounting regulations.
- Advised on the selection and supervision of the use of independent audit services to ensure cost-effectiveness, reliability, and transparency.

**5. Other activities of the Audit Committee (if any): None**

**IV. Executive Board**

No.	Member of the Executive Board	Position	Date of Birth	Professional Qualifications	Date of Appointment	Date of Dismissal
1	Ms. Nguyen Thi Quyen	Chairpeson of the Board cum Deputy General Director	29/10/1994	Bachelor's Degree	20/07/2022	
2	Mr. Nguyen Van Quan	Chief Executive Officer	30/01/1993	College	01/07/2022	
3	Ms Nguyen Thi Khuyen	Chief Accountant	01/01/1980	Bachelor's Degree	05/01/2024	

**V. Chief Accountant**

Full Name	Date of Birth	Professional Qualifications	Date of Appointment
Mrs Nguyen Thi Khuyen	01/01/1980	University of Commerce	05/01/2024

**VI. Training in Corporate Governance**

Corporate Governance Training Programs Attended by Members of the Board of Directors, Members of the Audit Committee, Executive General Director, Other Key Managers, and the Corporate Secretary in Accordance with Corporate Governance Regulations:

The corporate governance training programs attended by members of the Board of Directors, Audit Committee members, and the Corporate Secretary in accordance with applicable corporate governance regulations.

**VII. List of Related Parties of the Public Company (Semi-Annual Report for the First Half of 2025) and Transactions Between the Company and Its Related Parties**

**List of Related Parties of the Company**



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
1.	Nguyen Thi Quyen		Chairperson of the Board cum Deputy General Director			05/05/2021			Insider
1.1	Nguyen Huu Dien					05/05/2021			Biological father
1.2	Nguyen Thi Tuat					05/05/2021			Biological mother

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
1.3	Nguyen Thi Ngan					05/05/2021			Elder sister
1.4	Bui Van Tu					05/05/2021			Brother-in-law
2.	Nguyen Van Quan	045C060383	Member of the Board of Directors cum General Director			03/10/2019			Insider
2.1	Nguyen Van Hai					03/10/2019			Biological father

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
2.2	Nguyen Thi Tang					03/10/2019			Biological mother
2.3	Nguyen Van Dong					03/10/2019			Father-in-law
2.4	Nguyen Thi Thu					03/10/2019			Mother-in-law



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
2.5	Nguyen Van Quyen					03/10/2019			Older brother
2.6	Nguyễn Thị Mai					03/10/2019			Sister-in-law
2.7	Nguyen Thi Quyen					03/10/2019			Younger sister
2.8	Nguyen Thanh Tung					03/10/2019			Brother-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
2.9	Nguyen Thi Phuong					03/10/2019			Wife
2.10	Nguyen Minh Anh					03/10/2019			ID card not yet issued
2.11	Nguyen Ngoc Anh					03/10/2019			ID card not yet issued
3.	<b>Tran Thi Hong Khang</b>		Member of the Board of Directors cum Chairperson of the Audit Committee			12/05/2025		Appointment	Insider

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
3.1	Tran Xuan Quynh					12/05/2025		Related Person	Biological father
3.2	Phan Thi Mao					12/05/2025		Related Person	Biological mother
3.3	Lê Hoai Viet					12/05/2025		Related Person	Husband



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
3.4	Vu Thanh Son					12/05/2025		Related Person	Son
3.5	Vũ Minh Anh					12/05/2025		Related Person	Daughter
3.6	Lê Gia Huy					12/05/2025		Related Person	Son

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
3.7	Đo Thi Ngo					12/05/2025		Related Person	Mother-in-law
4	<b>Tran Thi Thu Ha</b>		Member of the Audit Committee			12/05/2025		Appointment	Insider
4.1	Tran Minh Hong					12/05/2025		Related Person	Biological father
4.2	Le Thi Xuan					12/05/2025		Related Person	Biological mother

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
5.	Nguyen Thi Ha Hung		Authorized Disclosure Officer cum Corporate Governance Officer and Secretary to the Board of Directors			28/04/2020		Appointment	Insider
5.1	Nguyen Đac Thinh					28/04/2020		Related Person	Biological father
5.2	Đinh Thi Lan					28/04/2020		Related Person	Biological mother



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
5.3	Nguyen Van Long					28/04/2020		Related Person	father-in-law
5.4	Cao Thi Vit					28/04/2020		Related Person	Mother-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
5.5	Nguyen Van Cuong					28/04/2020		Related Person	Husband
5.6	Nguyen Dac Phuong					28/04/2020		Related Person	Younger brother
5.7	Pham Thi Nhai					28/04/2020		Related Person	Sister-in-law
5.8	Nguyen Van Quang					28/04/2020		Related Person	Son

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
5.9	Nguyen Thi Thuy Hien					28/04/2020		Related Person	Daughter
5.10	Nguyen Thu Huong					28/04/2020		Related Person	Daughter
6	Nguyen Thi Khuyen		Chief Accountant			05/01/2024			

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
6.1	Nguyen Van Vang					05/01/2024		Related Person	Biological father
6.2	Tran Thi Tuyen					05/01/2024		Related Person	Biological mother
6.3	Pham Thi Van					05/01/2024		Related Person	father-in-law
6.4	Mai Thi Ty					05/01/2024		Related Person	Mother-in-law
6.5	Pham Huy					05/01/2024		Related Person	Husband
6.6	Nguyen Manh Hung					05/01/2024		Related Person	Brother



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
6.7	Nguyen Van Dai					05/01/2024		Related Person	Brother
6.8	Nguyen Thi Thu Huong					05/01/2024		Related Person	Sister-in-law
6.9	Nguyen Thi Van					05/01/2024		Related Person	Daughter
6.10	Bui Van Vien					05/01/2024		Related Person	Brother-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
6.11	Nguyen Thi Hoa					05/01/2024		Related Person	Sister
6.12	Pham Tat Thanh					05/01/2024		Related Person	Brother-in-law
6.13	Nguyen Thi Tan					05/01/2024		Related Person	Sister
6.14	Nguyen Thi Van					05/01/2024		Related Person	Sister
6.15	Le Van Tien					05/01/2024		Related Person	Brother-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
6.16	Nguyen Thi Nu					05/01/2024		Related Person	Sister
6.17	Duong Hoang Diep					05/01/2024		Related Person	Brother-in-law
6.17	Pham Nguyen Minh Chau					05/01/2024		Related Person	Son
6.19	Pham Nguyen Tuan Anh					05/01/2024		Related Person	Son

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
7.	Nguyen Thi Huong		Member of the Board of Directors cum Chairperson of the Audit Committee.			05/05/2021	13/05/2025	Dismissal of a Member of the Board of Directors on May 12, 2025 – Dismissal of the Chairman of the Audit Committee on May 13, 2025	Insider
7.1	Nguyen Van Tuan					05/05/2021	13/05/2025	Dismissal of Internal Person	Biological father



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
7.2	Truong Thi Vien					05/05/2021	13/05/2025	Dismissal of Internal Person	Biological mother
7.3	Nguyen Thi Thuy					05/05/2021	13/05/2025	Dismissal of Internal Person	Elder sister
7.4	Luong Van An					05/05/2021	13/05/2025	Dismissal of Internal Person	Brother-in-law
7.5	Nguyen Thi Thuy					05/05/2021	13/05/2025	Dismissal of Internal Person	Elder sister

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
7.6	Tran Quoc Huy					05/05/2021	13/05/2025	Dismissal of Internal Person	Brother-in-law
8	<b>Tran Ba Dung</b>		Board member and member of the Audit Committee			05/05/2021	13/05/2025	Dismissal of a Member of the Board of Directors on May 12, 2025 – Dismissal of the Chairman of the Audit Committee on May 13, 2025	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH Certificate No., Date of Issue, Place of Issue	Registered Address / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
	Tran Ba Son						13/05/2025	Dismissal of Internal Person	Biological father
	Ho Thi Huong					05/05/2021	13/05/2025	Dismissal of Internal Person	Biological mother
	Tran Ba Khanh					05/05/2021	13/05/2025	Dismissal of Internal Person	Brother
	Dinh Thi Thu Trang					05/05/2021	13/05/2025	Dismissal of Internal Person	Sister-in-law

No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Nguyen Thi Quyen	Chairman of the Board of Directors, Member of the Board of Directors and Deputy General Director			First six months of 2025	No. 01/2024/NQ-GMS (regarding BOD remuneration) issued on May 12, 2025 and income under Labor Contract No. 0501/HĐLĐ-GTHN date May 01, 2021.	167.284.496	Board of Directors' remuneration and salary income in 2025
2	Nguyen Van Quan	Member of the Board of Directors and General Director			First six months of 2025	No. 01/2024/NQ-GMS (regarding BOD remuneration) issued on May 12, 2025 and income under Labor Contract No. 01/10/2016/HĐLĐ-GTHN date May 01, 2021.	130.058.427	Board of Directors' remuneration and salary income in 2025
3	Tran Thi Hong Khang	Member of the Board of Directors cum Chairman of the Audit Committee			First six months of 2025	Resolution No. 01/2024/NQ-GMS (regarding the remuneration of the Board of Directors)	6.000.000	Board of Directors' remuneration



						issued on May 12, 2025		
4	Tran Thi Thu Ha	Thành viên HĐQT kiêm thành viên ủy ban kiểm toán			First six months of 2025	Resolution No. 01/2024/NQ-GMS (regarding the remuneration of the Board of Directors) issued on May 12, 2025	4.000.000	Board of Directors' remuneration
5	Nguyen Thi Khuyen	Chief Accountant			First six months of 2025	No. 01/2024/HĐLĐ – HSV Date 05/01/2024	74.549.486	Income for the first six months of 2025
6	Nguyen Hong Tao	Major shareholder (also an employee of the company)			First six months of 2025	No. 12/2020/HĐLĐ-GTHN Date 25/11/2020	114.752.718	Income for the first six months of 2025
7	Nguyen Thi Ha Hung	Board Secretary, Corporate Governance Officer (also an employee of the company)			First six months of 2025	Số 011010/HĐLĐ-GTHN Date 01/03/2020	76.328.732	Income for the first six months of 2025

8	Nguyen Thi Huong	Member of the Board of Directors cum Chairman of the Audit Committee.			First six months of 2025	Resolution No. 01/2024/NQ-GMS (regarding the remuneration of the Board of Directors) issued on April 22, 2024	12.000.000	Board of Directors' remuneration
9	Tran Ba Dung	Board member and member of the Audit Committee			First six months of 2025	Resolution No. 01/2024/NQ-GMS (regarding the remuneration of the Board of Directors) issued on April 22, 2024	8.000.000	Board of Directors' remuneration

*ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Not available

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
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4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Not available

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Not available

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Not available

**VIII. Share transactions by insiders and their related persons (first six months of 2025):**

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
1.	Nguyen Thi Quyen		Chairperson of the Board of Directors, Member of the Board of Directors and Deputy General Director			0	0%	
1.1	Nguyen Huu Dien					0	0%	
1.2	Nguyen Thi Tuat					0	0%	
1.3	Nguyen Thi Ngan					0	0%	
1.4	Bui Van Tu					0	0%	

2	Nguyen Van Quan	045C060 383	Member of the Board of Directors and General Director			832.500	5.29%	
2.1	Nguyen Van Hai		Biological father			0	0%	
2.2	Nguyen Thi Tang		Biological mother			0	0%	
2.3	Nguyen Van Dong		Father-in-law			0	0%	
2.4	Nguyen Thi Thu		Mother-in-law			0	0%	
2.5	Nguyen Van Quyen		Older brother			0	0%	
2.6	Nguyen Thi Mai		Sister-in-law			0	0%	
2.7	Nguyen Thi Quyen		Younger sister			0	0%	
2.8	Nguyen Thanh Tung		Brother-in- law.			0	0%	
2.9	Nguyen Thi Phuong		Wife			0	0%	
2.10	Nguyen Minh Anh		Has not obtained a Citizen Identification Card			0	0%	



2.11	Nguyen Ngoc Anh		Has not obtained a Citizen Identification Card			0	0%	
3	<b>Tran Thi Hong Khang</b>		Member of the Board of Directors cum Chairperson of the Audit Committee			0	0%	
3.1	Trần Xuân Quỳnh		Biological father			0	0%	
3.2	Phan Thị Mão		Biological mother			0	0%	
3.3	Lê hoài Việt		Husband			0	0%	
3.4	Vũ Thanh Sơn		Son			0	0%	
3.5	Vũ Minh Anh		Daughter			0	0%	
3.6	Lê Gia Huy		Son			0	0%	

3.7	Đo Thi Ngo		Mother-in-law			0	0%	
4	<b>Trần Thị Thu Hà</b>		TV HĐQT kiêm thành viên Ủy ban kiểm toán			0	0%	
4.1	Trần Minh Hồng		Biological father			0	0%	
4.2	Lê Thị Xuân		Biological mother			0	0%	
5	<b>Nguyen Thi Ha Hung</b>	045C060 382	Authorized person for information disclosure, concurrently responsible for Corporate Governance and Board Secretary			0	0%	
5.1	Nguyen Dac Thinh		Biological father			0	0%	
5.2	Dinh Thi Lan	045C060 384	Biological mother			0	0%	
5.3	Nguyen Van Long		father-in-law			0	0%	

5.4	Cao Thi Vit		Mother-in-law			0	0%	
5.5	Nguyen Van Cuong		Husband			0	0%	
5.7	Nguyen Dac Phuong		Younger brother			0	0%	
5.8	Pham Thi Nhai		Sister-in-law			0	0%	
5.9	Nguyen Van Quang		Son			0	0%	
5.10	Nguyen Thi Thuy Hien		Daughter			0	0%	
5.11	Nguyen Thu Huong		Daughter			0	0%	
<b>6</b>	<b>Nguyen Thi Khuyen</b>		Chief Accountant			0	0%	
6.1	Nguyen Van Vang		Biological father			0	0%	
6.2	Tran Thi Tuyen		Biological mother			0	0%	
6.3	Pham Thi Van		father-in-law			0	0%	
6.4	Mai Thi Ty		Mother-in-law			0	0%	
6.5	Pham Huy		Husband			0	0%	

6.6	Nguyen Manh Hung		Brother			0	0%	
6.7	Nguyen Van Dai		Brother			0	0%	
6.8	Nguyen Thi Thu Huong		Sister-in-law			0	0%	
6.9	Nguyen Thi Van		Daughter			0	0%	
6.10	Bui Van Vien		Brother-in-law			0	0%	
6.11	Nguyen Thi Hoa		Sister			0	0%	
6.12	Pham Tat Thanh		Brother-in-law			0	0%	
6.13	Nguyen Thi Tan		Sister			0	0%	
6.14	Nguyen Thi Van		Sister			0	0%	
6.15	Le Van Tien		Brother-in-law			0	0%	
6.16	Nguyen Thi Nu		Sister			0	0%	
6.17	Duong Hoang Diep		Brother-in-law			0	0%	
6.18	Pham Nguyen Minh Chau		Son			0	0%	



6.19	Pham Nguyen Tuan Anh		Son			0	0%	
7	<b>Nguyen Thi Huong</b>		Former Member of the Board of Directors cum Chairperson of the Audit Committee			0	0%	
7.1	Nguyen Van Tuan					0	0%	
7.2	Truong Thi Vien					0	0%	
7.3	Nguyen Thi Thuy					0	0%	
7.4	Luong Van An					0	0%	
7.5	Nguyen Thi Thuy					0	0%	
7.6	Tran Quoc Huy					0	0%	
8.	<b>Tran Ba Dung</b>		Board member and member of the Audit Committee			0	0%	
8.1	Tran Ba Son					0	0%	

8.2	Ho Thi Huong					0	0%	
8.3	Tran Ba Khanh					0	0%	
8.4	Dinh Thi Thu Trang					0	0%	

2. 2. *Transactions of internal persons and affiliated persons with shares of the company:*

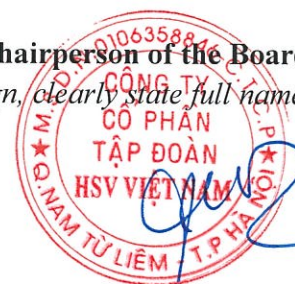
No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: *None*

Recipients:

- As addressed
- Filed: Office Clerical Department

Chairperson of the Board of Directors  
(Sign, clearly state full name, and affix seal)



NGUYEN THI QUYEN