

No: 211 /HĐQT-ĐTTC

Hanoi, July 29, 2025

REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANY
(For the year 2025)

To: - The State Securities Commission
- Hanoi Stock Exchange

- Name of listed company: VIETNAM FORESTRY CORPORATION – JOINT STOCK COMPANY

- Address of head office: No 127 Lo Duc St – Hai Ba Trung Ward – Hanoi City

- Telephone: 024 36410799

- Fax: 024 36410800

- Charter capital: 3.500.000.000.000 VND.

- Stock code: VIF

- CG model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director

- Internal audit: Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

Documents concerning meetings, resolutions and decisions made during the General Meeting of Shareholders:

No	Resolution	Date	Content
1	98 NQ/ ĐHĐCĐ	25/04/2025	Resolutions of the Annual General Meeting of Shareholders - 2025 of Vietnam Forestry Corporation JSC: 1. Approval of the Report of the BOD on the 2024 activities and action plan for 2025. 2. Approval of the Report on the implementation of tasks and rights of the Board of Supervisors in 2024; action plan for 2025. 3. Approval of Financial Statements (separate and consolidated) audited in 2024 by ERNST & YOUNG Vietnam Co., Ltd. 4. Approval of the Proposal on profit distribution after tax for 2024. 5. Approval of the Proposal on the Selection of the Audit Firm for the 2025 Financial Statements. 6. Approval of the Proposal on salary and remuneration of the Board of Directors (including General Director) and the Board of Supervisors in 2025. 7. Approval of the Proposal on the Supplementation of the Divestment List under the Restructuring Plan of Vietnam Forestry Corporation – Joint Stock Company for the 2021–2025 period.

II. BOARD OF DIRECTORS:

1. Information about the members of the Board of Directors (BOD):

No	The members of the Board of Directors	Position	The date becoming/ceasing to be the members of the BOD	
			Date of appointment	Date of dismissal
1	Phi Manh Cuong	Chairman of the BOD	12/08/2016	1
2	Do Vinh Quang	Vice Chairman of the BOD	28/6/2024	2
3	Le Quoc Khanh	Member of the BOD, General Director	12/08/2016	3
4	Nguyen Trung Kien	Member of the BOD, Vice General Director	27/06/2019	4
5	Ngo Thi Thuy Mai	Member of the BOD, Vice General Director	28/6/2024	5

2. Meetings of the BOD:

No	The members of the BOD	Number of meetings of the BOD attended	Attendance rate	Reasons for absence
1	Phi Manh Cuong	05	100%	
2	Do Vinh Quang	05	100%	
3	Le Quoc Khanh	05	100%	
4	Nguyen Trung Kien	05	100%	
5	Ngo Thi Thuy Mai	05	100%	

3. Supervisory activities of the BOD over the Board of Management:

Pursuant to Vinafor's Charter and the Internal Regulations on Corporate Governance, the BOD has supervised General Director (GD) and the Board of Management's performance in executing the resolutions passed by the General Meeting of Shareholders and the BOD during the first 6 month of 2025, as detailed below:

* Supervisory methods:

– The BoD has discussed and approved decisions through Resolutions/Decisions after each meeting and/or by collecting written opinions from BoD members on

relevant matters, thereby providing a basis for the General Director and the Board of Management to implement them.

- On a monthly basis, BoD members attend coordination meetings with the Executive Board and relevant departments to closely monitor the business operations and promptly identify and discuss arising issues.

- The BoD regularly engages in discussions and inquiries with the General Director and other members of the Board of Management regarding the development and implementation of the business plan in accordance with the objectives approved by the General Meeting of Shareholders. The General Director submits monthly reports to the BoD on the progress and results of the business plan implementation, and works with the BoD to resolve difficulties to ensure the achievement of set targets.

- The BoD maintains close coordination with the Supervisory Board in monitoring and providing feedback to the Board of Management to enhance the effectiveness of management and internal control.

* Supervisory results:

In the first half of 2025, although the Vietnamese economy showed signs of positive recovery, it continued to be significantly affected by global economic uncertainties. Factors such as prolonged geopolitical conflicts, high interest rate policies in the U.S. and other major economies, along with the rising trend of trade protectionism, have directly impacted investment flows, financial costs, and the outlook of international trade.

In the wood industry, Vietnamese enterprises continued to face numerous challenges due to declining consumer demand in key markets such as the U.S. and the EU. Notably, the U.S. market - which accounts for over 50% of Vietnam's wood export turnover-continued to impose trade defense measures, including countervailing and anti-dumping duties on certain categories of wooden furniture. Additionally, new technical regulations and trade barriers from the EU and other markets have posed further challenges for export activities.

In this context, the BoD closely collaborated with the Board of Management to direct member units in formulating and implementing timely and flexible solutions, aiming to fulfill the business plan assigned by the General Meeting of Shareholders. As a result, the General Director and the Board of Management have, overall, effectively fulfilled their roles in managing and operating business activities in line with Vinafor's strategic direction and objectives:

- During the course of operations, the General Director and the Board of Management consistently adhered to the governance framework as stipulated in the Charter, internal regulations, and the Resolutions, Decisions, and directions of the BoD.

- For long-term and complex matters, the BoD assigned the General Director to conduct research and implement them in a gradual manner, ensuring prudence and efficiency.

- On the implementation of recommendations from the State Audit Office and the Government Inspectorate: The Corporation has seriously carried out the recommended actions and has reported in accordance with the applicable regulations.

4. Activities of the Committees under the BOD:

In the first half of 2025, the Committees under the BOD operated in accordance with the regulations on personnel organization; functions, tasks and methods of operation of the Committees, Vinafor's Charter and current laws.

5. Resolutions/Decisions of the BOD:

Detail attached Appendix No.01.

III. Board of Supervisors:

1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming /ceasing to be the member of the Audit Committee	Qualification
1	Nguyen Manh Hung	Head of BOS	12/08/2016	Master of Economic Management
2	Đào Quốc Hoàn	Member of BOS	27/06/2019	Bachelor of Economics
3	Hồ Thị Thanh Huyền	Member of BOS	20/04/2021	Forestry Engineer

2. Meetings of BOS:

No.	The members of BOS	Number of meetings of BOS attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Manh Hung	9	100%	100%	
2	Đào Quốc Hoàn	9	100%	100%	
3	Hồ Thị Thanh Huyền	9	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Supervising the issuance of resolutions, decisions of the Board of Directors of the Corporation: The resolutions, decisions of the Board of Directors of the Corporation were issued in the first 6 months of the year based on compliance with the provisions in the Charter, resolutions of the General Meeting of Shareholders, internal management regulations of the Corporation and current laws.

- Supervising the implementation of the key tasks of the Board of Directors of the Corporation in the first 6 months of 2025:

+ Organizing and directing the relevant units to implement the conclusion of Inspection No. 1452/KL TTCP of the Government Inspectorate regarding compliance with laws in the management and use of land, including land with original sources from state-owned agriculture and forestry according to Directive No. 11/CT TTg dated April 4, 2016 of the Prime Minister;

+ Organizing the implementation of the business production plan for 2025, enhancing the efficiency of capital use of the Corporation;

+ Organizing and directing the implementation of regimes, policies for employees; organizing and directing the completion of new investment projects and ongoing projects...

- The activities of the Board of Directors of the Corporation comply with the provisions of the law, the resolutions of the General Meeting of Shareholders, and the Charter of the Corporation.

- The General Director has properly performed the functions, tasks, and delegation of the Board of Directors, implementing the resolutions of the General Meeting of Shareholders and the Board of Directors of the Corporation.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors always coordinates with the Board of Directors, the Board of Management and functional departments/divisions, member companies, and shareholders in the process of organizing the implementation of the powers and obligations of the Board of Supervisors according to regulations.

- The Board of Directors, the Board of Management and the functional departments have provided necessary documents and information as requested by the Board of Supervisors to perform the functions, powers and obligations of the Board of Supervisors according to regulations.

- The Board of Supervisors promptly informs the Board of Directors, the Board of Management and managers about the plan, situation and results of the supervision work performed by the Board of Supervisors.

5. Other activities of Board of Supervisors:

- Participating in coordination with the internal control department of the Corporation to develop the 2025 internal supervision, inspection and audit plan of the Corporation. Coordinated to conduct indirect supervision and inspection of the operation situation, production and business results and corporate governance according to the 2025 internal supervision, inspection and audit plan of the Corporation.

- Participating in giving opinions on the development of the 2025 financial supervision plan of the Corporation.

- Proposing to submit to the General Meeting of Shareholders for approval of the list of auditing companies and coordinated with the Evaluation Team to carry out the steps to select an auditing company for the 2025 financial statements of the Corporation in accordance with regulations.

- Participating in giving opinions on reviewing the audited 2024 financial statements of the Corporation.

- Participating in giving opinions, amending, supplementing and perfecting the regulations, rules and internal governance processes of the Corporation.

- Participating in giving opinions on aspects of control and governance at meetings of the Board of Directors and Executive Board of the Corporation.

- Coordinate and provide comments on the Corporation's operational reports such as shareholders' meetings, financial reports, annual reports, business plans, and operations of member company;

IV. BOARD OF MANAGEMENT

No	Members of the Board of Management	Date of Birth	Professional Qualifications	The date becoming to be the member of the Board of Management
1	Mr Le Quoc Khanh General Director	08/4/1965	Bachelor of Finance and Accounting	01/7/2019
2	Mr Nguyen Trung Kien	04/12/1974	Bachelor of Foreign Languages, Master of Economic Management	31/10/2016
3	Ms Ngo Thi Thuy Mai	30/9/1973	Master of Business Administration, Bachelor of Law	31/10/2016
4	Mr Vu Van Huong	03/10/1969	Bachelor of Economics, Silviculture Engineer	15/3/2019
5	Mr Nguyen Khuong Lam	22/10/1971	Master of Economics, Construction Technical Engineer	15/05/2022

V. CHIEF ACCOUNTANT

Full name	Date of Birth	Professional Qualifications	Date of appointment
Mr Mai Quy Quang	01/8/1984	Master of Business Administration, Bachelor of Accounting	01/12/2019

VI. TRAINING COURSE ON CORPORATE GOVERNANCE:

Vinafor always focuses on training and fostering professional expertise to

enhance knowledge, skills, and methods, implementing the sustainable development strategy and meeting the demands of international economic integration.

VII. LIST OF RELATED PERSONS OF VINAFOR AND TRANSACTIONS OF RELATED PERSONS WITH THE CORPORATION:

1. List of the Corporation's Related Persons: *Detail attached Appendix No.02 and No.02B.*

2. Transactions between the Corporation and related persons/major shareholders/insiders and related persons of insiders: *Detail attached Appendix No 3.*

3. Transactions between internal persons, related persons of internal persons with subsidiaries, companies controlled by the Corporation: None.

4. Transactions between Vinafor and other parties:

4.1 Transactions between the corporation and related persons/major shareholders/insiders and related persons of insiders: *Detail attached Appendix No 3.*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3. Other transactions of the Company may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. STOCK TRANSACTIONS OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS:

1. List of internal persons and related persons of internal persons: *Detail attached Appendix No 04.*

2. Transactions of internal persons and related persons in Vinafor's stock: None.

IX. OTHER NOTABLE ISSUES: None. *22*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Phí Mạnh Cuong

APPENDIX 01

RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS IN THE FIRST HALF OF 2025

No	Resolution/ Decision Number	Type of Documents	Date	Content
I	RESOLUTIONS			
1	13/NQ	NQ/HĐQT	23/01/2025	Resolution on the Approval of the 2025 Business and Investment Plan for the Assignment of Plans and Tasks to Member Units and Representatives in the companies in which the Corporation holds equity
2	25/NQ	NQ/HĐQT	13/02/2025	Resolution of the Feb 2025 - Regular Meeting of the Board of Directors: Approval of the Agenda for the 2025 General Meeting of Shareholders
3	56/NQ	NQ/HĐQT	26/03/2025	Resolution of the March 2025 Regular Meeting of the Board of Directors on the Approval of the Agenda and Contents of the 2025 Annual GMS of Vinafor, and the Approval in Principle for Vijachip Cai Lan Company to Acquire Dong Bac Forestry Materials Processing JSC
4	98/NQ	NQ/ĐHĐCĐ	24/04/2025	Resolution of the General Meeting of Shareholders 2025
5	113/NQ	NQ/HĐQT	06/05/2025	Resolution on the implementation of the 2025 Annual GMS's resolutions of Vinafor
6	129/NQ	NQ/HĐQT	16/05/2025	Resolution on the Approval of Establishing a Credit Relationship with the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Hanoi Branch
7	132/NQ	NQ/HĐQT	26/05/2025	Resolution on the Approval of Establishing a Credit Relationship with Vietnam Joint Stock Commercial Bank for Industry and Trade – Nam Thang Long Branch
8	174/HĐQT	NQ/HĐQT	24/06/2025	Resolution on the Approval of Establishing a Credit Relationship with Saigon – Hanoi Commercial Joint Stock Bank – Ba Dinh Branch
II	DECISIONS			
1	05/ĐTTC	QĐ/HĐQT	14/01/2025	Decision on the Approval of the Information Disclosure Document and the Auction Regulation (2nd Round) for the Sale of Vinafor's Shares in VNF Quang Tri Joint Stock Company
2	07/TCNS	QĐ/HĐQT	15/01/2025	Decision on Commendation for Former Leaders, Retired Officers and Employees of the Corporation's Head Office, as well as Other Individuals and External Organizations under Central Agencies for Their Outstanding Contributions to the 2024 Business Performance and the Overall Stability and Development of the Corporation
3	09/TCNS	QĐ/HĐQT	17/01/2025	Decision on Commendation for Collectives and Individuals of the Corporation Awarded the Certificate of Merit by the Chairman of the Commission for the Management of State Capital at Enterprises for Outstanding Achievements in the Operational Management Reporting System and Legal Affairs in 2024
4	14/KTTC	QĐ/HĐQT	23/01/2025	Decision on the Promulgation of the Regulation on Management and Use of the Reward and Welfare Fund at the Parent Company - Vinafor

5	17/PC	QĐ/HĐQT	04/02/2025	Decision on the Approval of the 2025 Plan for Supervision, Inspection, and Internal Audit of Vinafor
6	19/TCNS	QĐ/HĐQT	07/02/2024	Decision on the approval of the review and supplementation of the management personnel planning of Loc Binh Forestry One Member Limited Liability Company for on-site human resources for the 2021–2026 and 2026–2031 terms
7	20/ĐTTC	QĐ/HĐQT	07/02/2025	Decision on the approval of the 2025 divestment plan of the Vinafor's Investments in other enterprises
8	23/ĐTTC	QĐ/HĐQT	13/02/2025	Decision on the approval of the information disclosure document and the acceptance of the competitive share offering regulation (2nd Round) for Vinafor's shares of Vinafor Quang Tri JSC
9	26/ĐTTC	QĐ/HĐQT	14/02/2025	Decision on the list of shareholders attending the 2025 Annual General Meeting of Shareholders of Vinafor
10	29/TCNS	QĐ/HĐQT	19/02/2025	Decision on the establishment of the Party and Union Office of Vinafor
11	34/TCNS	QĐ/HĐQT	05/03/2025	Decision on the re-establishment of the Appraisal Council for annual and Five-Year Business Plans of Vinafor, One Member Limited Liability Companies, Branches, and Authorized Representative Groups
12	36/TCNS	QĐ/HĐQT	12/03/2025	Decision on the establishment of an internal inspection and audit group to review the performance of responsibilities by Vinafor's authorized representative group at Saigon Forest Products Manufacturing and Export JSC
13	44/ĐTTC	QĐ/HĐQT	19/03/2025	Decision on approving the reserve price to transfer the capital portion of Vinafor invested in Vinafor Quang Tri JSC (3rd round)
14	48/TCNS	QĐ/HĐQT	21/03/2025	Decision on the merger of the Design Team into the Forestry Department and the Merger of the Tan Loi Forestry team into the Hop Tien Forestry team under the Branch of Vinafor – Thai Nguyen Forestry Company
15	50/KTTC	QĐ/HĐQT	24/03/2025	Decision on the approval of the 2024 Financial Statements of the One Member Limited Liability Company
16	58/TCNS	QĐ/HĐQT	27/03/2025	Decision on the Nomination of Staff to Attend the National Defense and Security Knowledge Training Course for Category 1 – Class 100
17	62/TCNS	QĐ/HĐQT	01/04/2025	Decision on the approval of the actual wage fund for employees of the parent company – Vietnam Forestry Corporation – Joint Stock Company
18	63/TCNS	QĐ/HĐQT	01/04/2025	Decision on the reappointment of the authorized representative of Vinafor at the Export Bamboo and Rattan Specialty Forestry Products JSC
19	66/TCNS	QĐ/HĐQT	01/04/2025	Decision on the Approval of the actual wage funds of One Member Limited Liability Companies of Vinafor
20	68/TCNS	QĐ/HĐQT	03/04/2025	Decision on the establishment of the organizing committee for the 2025 Annual General Meeting of Shareholders of Vinafor
21	69/TCNS	QĐ/HĐQT	03/04/2025	Decision on the establishment of the shareholder qualification verification committee for the 2025 Annual General Meeting of Shareholders of Vinafor

22	75/TCNS	QĐ/HĐQT	11/04/2025	Decision on the approval of the review and supplementation of management personnel planning for on-site human resources for the 2021–2026 and 2026–2031 terms at the Branch of Vinafor – Hoa Binh Forestry Company
23	76/QL&PTR	QĐ/HĐQT	14/04/2025	Decision on the approval of the design dossier, prices, and investment estimates for silvicultural - 2025 Plan at Hoa Binh Forestry Company
24	82/TCNS	QĐ/HĐQT	15/04/2025	Decision on the reappointment of the authorized representative of Vinafor at Naforimex Hanoi Forest Products Production and Export JSC
25	85/TCNS	QĐ/HĐQT	16/04/2025	Decision on the reappointment of the authorized representative of Vinafor at Kon Hà Nừng JSC
26	92/TCNS	QĐ/HĐQT	21/04/2025	Decision on the appointment of the authorized representative of Vinafor at Cẩm Hà JSC
27	105/TCNS	QĐ/HĐQT	26/04/2025	Decision on the reappointment of the authorized representative of Vinafor at South Central Region Forestry Seed Joint Stock Company
28	107/TCNS	QĐ/HĐQT	26/04/2025	Decision on the appointment of the authorized representative of Vinafor at Saigon Forest and Agricultural Products Import-Export JSC
29	109/TCNS	QĐ/HĐQT	29/04/2025	Decision on the approval of the 2024 actual salaries and remuneration for managers of Vinafor
30	116/ĐTTC	QĐ/HĐQT	07/05/2025	Decision on the 2024 dividend payment of Vinafor
31	119/ĐTTC	QĐ/HĐQT	09/05/2025	Decision on the approval of the 2025 financial supervision plan of Vinafor
32	120/ĐTTC	QĐ/HĐQT	09/05/2025	Decision on special financial supervision over Vinafor Da Nang JSC
33	121/ĐTTC	QĐ/HĐQT	09/05/2025	Decision on special financial supervision over Ha Tinh Forestry Specialty and Import-Export JSC
34	122/TCNS	QĐ/HĐQT	09/05/2025	Decision on the promulgation of regulations on the disciplinary procedure for employees of Vinafor
35	124/TCNS	QĐ/HĐQT	12/05/2025	Decision on the assignment of staff for overseas business trip
36	126/TCNS	QĐ/HĐQT	12/05/2025	Decision on the establishment of the evaluation council for the documentary film commemorating the 30th Anniversary of Vinafor
37	130/ĐTTC	QĐ/HĐQT	16/05/2025	Decision on the approval of the information disclosure group and the adoption of the competitive share offering regulation for Vinafor Quang Tri JSC
38	133/KTTC	QĐ/HĐQT	26/05/2025	Decision on the approval of the 2024 profit distribution at Ba To Forestry One Member Limited Liability Company
39	134/KTTC	QĐ/HĐQT	26/05/2025	Decision on the approval of the 2024 profit distribution at La Ngà Forestry One Member Limited Liability Company
40	135/KTTC	QĐ/HĐQT	26/05/2025	Decision on the approval of the 2024 profit distribution at Dinh Lap Forestry One Member Limited Liability Company
41	136/KTTC	QĐ/HĐQT	26/05/2025	Decision on the approval of the 2024 profit distribution at Loc Binh Forestry One Member Limited Liability Company
42	143/TCNS	QĐ/HĐQT	03/06/2025	Decision on the assignment of staff for overseas business trip (from 23/6/2025 to 29/6/2025)
43	147/TCNS	QĐ/HĐQT	05/06/2025	Decision on the reappointment of the authorized representative of Vinafor at Lâm nghiệp 19 JSC

44	151/KHĐT	QĐ/HĐQT	06/06/2025	Decision on the approval of the final settlement of the completed project – procurement of the Video Conferencing System for Vinafor's Head Office, Forestry Units, and Forestry Seed Companies
45	158/TCNS	QĐ/HĐQT	16/06/2025	Decision on the approval of the results of the review and supplementation of the management personnel planning of Vinafor Da Nang JSC for on-site human resources for the 2021–2026 and 2026–2031 terms
46	162/TCNS	QĐ/HĐQT	19/06/2025	Decision on the reappointment of the authorized representative of Vinafor at Northern Region Forestry Seed Joint Stock Company
47	171/TCNS	QĐ/HĐQT	24/06/2025	Decision on resigning the officer from concurrently holding the position of Controller at Dinh Lap Forestry One Member Limited Liability Company
48	172/TCNS	QĐ/HĐQT	24/06/2025	Decision on resigning the officer from concurrently holding the position of Controller at Loc Binh Forestry One Member Limited Liability Company
49	176/TCNS	QĐ/HĐQT	25/06/2025	Decision on the Appointment of Ms. Ta Thu Trang, specialist of the Finance and Accounting Division of Vinafor, as Controller at Dinh Lap Forestry One Member Limited Liability Company (concurrent position)
50	177/TCNS	QĐ/HĐQT	25/06/2025	Decision on the Appointment of Ms. Ta Thu Trang, specialist of the Finance and Accounting Division of Vinafor, as Controller at Loc Binh Forestry One Member Limited Liability Company (concurrent position)



APPENDIX 02

A. List of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with vinafor
1	Board of Management								
1.1	Phi Manh Cuong		Chairman			12/08/2016			Internal person
1.2	Do Vinh Quang		Vice Chairman			28/06/2024			Internal person
1.3	Le Quoc Khanh		Member of the BOD, General Manager			12/08/2016			Internal person
1.4	Nguyen Trung Kien		Member of the BOD, Deputy General Manager			31/10/2016			Internal person
1.5	Ngo Thi Thuy Mai		Member of the BOD, Deputy General Manager			28/06/2024			Internal person
2	Supervisory Board								
2.1	Nguyen Manh Hung		Head of the Supervisory Board			12/08/2016			Internal person
2.2	Dao Quoc Hoan		Board of Supervisors			27/06/2019			Internal person
2.3	Ho Thi Thanh Huyen		Board of Supervisors			20/04/2021			Internal person
3	Board of Management								
3.1	Le Quoc Khanh		Member of the BOD, General Manager			12/08/2016			Internal person
3.2	Nguyen Trung Kien		Member of the BOD, Deputy General Manager			31/10/2016			Internal person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with vinafor
3.3	Ngo Thi Thuy Mai		Member of the BOD, Deputy General Manager			31/10/2016			Internal person
3.4	Vu Van Huong		Deputy General Manager			15/03/2019			Internal person
3.5	Nguyen Khuong Lam		Deputy General Manager			15/05/2021			Internal person
4	Chief accountant								
4.1	Mai Quy Quang		Chief accountant			01/12/2019			Internal person
5.	Person in charge of company administration								
5.1	Nguyen Quang Minh		Person in charge of company administration			15/07/2024			Internal person

APPENDIX 2B
LIST OF RELATED ORGANIZATIONS

TT	Company name	Address	Business registration certificate
I	ORGANIZATION IS A MAJOR SHAREHOLDER		
1	Ministry of Finance	Ha Noi	
2	T&T Group Joint Stock Company	Ha Noi	100233223
II	ORGANIZATIONS WITH CAPITAL CONTRIBUTED BY THE CORPORATION		
1	Ba To Forestry One-Member Limited Liability Company	Quang Ngai	4300271103
2	La Nga - Dong Nai Forestry One-Member Limited Liability Company	Dong Nai	3600251307
3	Dong Bac Forestry One-Member Limited Liability Company	Lang Son	2400120030
4	Loc Binh Forestry One-Member Limited Liability Company	Lang Son	4900105789
5	Dinh Lap Forestry One-Member Limited Liability Company	Lang Son	4900142195
6	Vinafor Bac Giang Plywood Single-Member Co., LTD	Bac Giang	2400643714
7	Dung Quat Wood Processing and Woodchip Single-Member Co., LTD	Quang Ngai	4300726262
8	Vinafor Labor Cooperation and Service Company Limited	Ha Noi	109474872
9	Cam Ha Joint Stock Company	Quang Nam	4000101407
10	Long Binh Joint Stock Company	Dong Nai	3600251748
11	Ha Tinh Export - Import and Forest products joint Stock Company	Ha Tinh	3000171057
12	Saigon Forest Products Exp-Imp & Production Joint Stock Company	Ho Chi Minh	300635522
13	Vinafor Danang Joint Stock Company	Da Nang	400422373
14	Vinafor Tay Nguyen Joint Stock Company	Dak Lak	6001327746
15	Northern Region Forestry Seed Joint Stock Company	Phu Tho	2600381209
16	North East Region Forest Seed Joint Stock Company	Lang Son.	4900256386
17	North Central Region Forest Seed Joint Stock Company	Quang Binh	3100381555
18	South of Central part Forestry Variaty Joint Stock Company	Binh Dinh.	4100649740
19	The Western Plateau Forest Seed Joint Stock Company	Lam Dong	5800533831
20	Southern Forest Seed Joint Stock Company	Ho Chi Minh	304977171
21	Doan Hung 19/5 Joint Stock Company	Phu Tho	2600248623
22	Co Do Joint Stock Company	Ha Noi	101328340
23	Buon Ma Thuot Veneer Joint Stock Company	Dak Lak	6000449861
24	Kon Ha Nung Joint Stock Company	Gia Lai	3903000049
25	Special Forest and Bamboo Products Export Joint Stock Company	Ha Noi	100101883
26	19 Forestry Joint Stock Company	Binh Dinh	4100258994
27	Ha Noi Forest Products Export - Import Production Joint Stock Company	Ha Noi	103009012
28	Ha Noi Forest Products Trading Joint Stock Company	Ha Noi	100853241

29	Saigon Agro-Forest Products Import Export Joint Stock Compnay	HCM	300644245
30	Vietnam Construction, Development Investment of Agriculture Forestry Joint Stock Company	Ha Noi	100103471
31	Trading Industry and Woods Processing Joint Stock Company	Ha Noi	100103094
32	Central Forest Seed Joint Stock Company	Ha Noi	100102566
33	Vietnam Primate Breeding and Development Corporation	Dong Nai	471023000078
34	Viet Nam - Japan Chip Corporation	Đà Nang	321022000063
35	Qui Nhon Woodchip Co.,LTD	Binh Dinh.	4100259155
36	Viet Nam - Japan Chip Cai Lan Corporation	Quang Ninh	222022000028
37	Viet Nam - Japan Chip Vung Ang Corporation	Ha Tinh	282022000002
38	Viet Thanh Thai Co., LTD	Ho Chi Minh	4102070442
39	Yamaha Motor Viet Nam Co., LTD	Ha Noi	11022000179
40	Sai Gon Forestry Machinery Joint Stock Company	HCM	300634374
41	Pisico Hue Export Product Processing Joint Stock Company	Thua Thien Hue	3103000086
42	Quang Tri Vinafor Joint Stock Company	Quang Tri	533585680
43	Archi Reenco Hoa Binh Joint Stock Company	Hoa Binh	5400277171
44	Eastern Forestry Joint Stock Company	Ho Chi Minh	301215721
45	Uni - Vinafor Renewable Chau Duc Company Limited	Ba Ria - Vung Tau	3502475651

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APPENDIX 3

TRANSACTIONS BETWEEN THE CORPORATION AND RELATED PERSONS/MAJOR SHAREHOLDERS/INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Coporations/Individuals	Relationship	Company Tax Identification Number	Location	Date of transactions	Document	Transactions	Amount	Note
1	Ba To Forestry Single Member Ltd Co.	Subsidiary	4300271103	Km27 National Highway 24, Ba To Commune, Quang Ngai Province	1,5/2025		Support households, forest workers, workers on holidays; give bonuses; support cultural festivals	260,500,400	
2	La Nga - Dong Nai Forestry Single Member Ltd Co.	Subsidiary	3600251307	Group 6, Hoa Trung Hamlet, Dinh Quan Commune, Dong Nai Province	1,6/2025		Support households, forest workers, workers on holidays; give bonuses; support cultural festivals	437,462,000	
					4,5/2025		Receive loan principal and interest	14,345,099,904	
					3,6/2025		Must collect loan interest	712,955,444	
3	Dong Bac Forestry Single Member Ltd Co.	Subsidiary	2400120030	No. 58, Xuong Giang Street, Huu Lung Commune, Lang Son Province	1,5/2025		Support households, forest workers, workers on holidays; give bonuses; support cultural festivals	333,479,126	
					23/1/2025		Payment for exploitation design in 2024	133,320,324	
					2,4,6/2025		Buy seedlings	669,606,000	
4	Loc Binh Forestry Single Member Ltd Co.	Subsidiary	4900105789	No. 6, Choc Vang Area, Loc Binh Commune, Lang Son Province	1,5/2025		Support households, forest workers, workers on holidays; give bonuses; support cultural festivals	166,116,270	
					3,6/2025		Must collect loan interest	1,333,764,817	
					05/2024; 30/09/2024		Exploitation design revenue	260,013,889	

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No.	Coporations/Individuals	Relationship	Company Tax Identification Number	Location	Date of transactions	Document	Transactions	Amount	Note
5	Dinh Lap Forestry Single Member Ltd Co.	Subsidiary	4900142195	Khe Ma Village, Dinh Lap Commune, Lang Son Province	1,5/2025		Support households, forest workers, workers on holidays; give bonuses; cultural festival support	114,628,000	
					3,6/2025		Must collect loan interest	842,303,047	
6	Vinafor Bac Giang Plywood Single Member Ltd Co.	Subsidiary	2400643714	Lot B(B3), Quang Chau Industrial Park, Nenh Ward, Bac Ninh Province	1,5/2025		Support workers	4,000,000	
					11/21/2024		Receive loan principal payment	11,000,000,000	
					3,6/2025		Must collect loan interest	1,464,815,456	
7	Dung Quat Wood Processing and Woodchip Single member Ltd Co.	Subsidiary	4300726262	Binh An Noi Village, Binh Chanh Commune, Quang Ngai Province	6/2025		Receive loan principal payment	2,000,000,000	
					3,6/2025		Must collect loan interest	229,360,274	
8	Vinafor Labor Cooperation And Services Company Limited	Subsidiary	0109474872	Km 11.5, Thanh Tri Commune, Hanoi	1,5/2025		Support workers	61,400,000	
					3,6/2025		Hire trainee management services in Japan	108,991,140	
					1-6/2025		Collect electricity bills	7,828,179	
9	Cam Ha Joint Stock Company	Subsidiary	4000101407	448 Hung Vuong - Hoi An Tay Ward, Da Nang City	1,5/2025		Support workers	738,336,000	
10	Long Binh Joint Stock Company	Subsidiary	3600251748	Bien Hoa I Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	1,5/2025		Support workers, land rent	71,630,000	
					5,6/2025		Revenue from selling wood	2,757,038,612	

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No.	Coporations/Individuals	Relationship	Company Tax Identification Number	Location	Date of transactions	Document	Transactions	Amount	Note
11	Ha Tinh Export - Import and Forest Products Joint Stock Company	Subsidiary	3000171057	No. 204, Nguyen Nghiem, Block 9, Nghi Xuan Commune, Ha Tinh Province	1-6/2025		Support workers, land rent	602,000,000	
					3/2025		Support financial statement audit costs	21,600,000	
					1-6/2025		Buy plywood	4,240,873,045	
					1-6/2025		Pay for plywood	6,474,499,640	
					3/2025		Receive money from selling peeled plywood	168,946,722	
12	Vinafor Saigon Joint Stock Company	Subsidiary	0300635522	No. 64 Truong Dinh, Xuan Hoa Ward, City. Ho Chi Minh City	1,5/2025		Support workers	640,920,000	
					1-6/2025		Warehouse service fee	120,000,000	
13	Vinafor Da Nang Joint Stock Company	Subsidiary	0400422373	No. 1081 Ngo Quyen, An Hai Ward, Da Nang City	1,5/2025		Support workers	645,809,000	
14	Vinafor Tay Nguyen Joint Stock Company	Subsidiary	6001327746	No. 30 Nguyen Thai Hoc, Tan Lap Ward, Dak Lak Province	1,5/2025		Support workers	10,000,000	
15	Northern Region Forest Seed Joint Stock Company	Subsidiary	2600381209	Zone 1, Tram Than Commune, Phu Tho	1,5/2025		Support workers	97,500,000	
					3,6/2025		Buy seedlings	411,836,000	
					3,6/2025		Revenue from selling seedlings	272,370,000	
16	North East Region Forest Seed Joint Stock Company	Subsidiary	4900256386	No. 378, Tran Quang Khai Street, Luong Van Tri Ward, Lang Son Province	1,5/2025		Support workers	18,000,000	
					24/1/2025		Buy Tet gifts	144,000,000	
					3,6/2025		Must collect loan interest	72,152,054	
17	Northern Central Region Forest Seed Joint Stock Company	Subsidiary	3100381555	Dinh Le Village, Bo Trach Commune, Quang Tri	1,5/2025		Support workers	25,000,000	
					2,4/2025		Buy seedlings	75,600,000	

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No.	Coporations/Individuals	Relationship	Company Tax Identification Number	Location	Date of transactions	Document	Transactions	Amount	Note
18	Southern Central Region Forest Seed Joint Stock Company	Subsidiary	4100649740	Group 49 KV5, Quy Nhon Nam Ward, Gia Lai Province	1,5/2025		Support workers	5,500,000	
19	Central Highlands Forestry Seed Joint Stock Company	Subsidiary	5800533831	60 Hung Vuong, Lam Vien Ward - Da Lat, Lam Dong Province	1,5/2025		Support workers	8,000,000	
20	Southern Central Region Forest Seed Joint Stock Company	Subsidiary	0304977171	06 Nguyen Thanh Y - Khanh Hoi Ward - Ho Chi Minh City	1,5/2025		Support workers	546,148,400	
					4/2025		Buy seedlings	237,500,000	
21	Kon Ha Nung Joint Stock Company	Associate	3903000049	Kbang Town, Kbang Commune, Gia Lai Province	3/13/2025		Design and exploitation fees	228,463,000	
22	Buon Ma Thuot Veneer Joint Stock Company	Associate	6000449861	No. 131 Phan Huy Chu Street, Thanh Nhat Ward, Dak Lak Province	1-6/2025		Sales revenue	6,009,438,737	
23	Ha Noi Forestry Products Trading Joint Stock Company	Associate	321022000063	Road to Hoa Nhon Quarry, Ba Na Commune, Da Nang City	1-6/2025		Sales revenue	46,670,439,050	
					3/2025		Receive management fees Internal Management 2024	818,132,400	
24	Vijachip Cai Lan Co., Ltd.	Associate	222022000028	No. 1, Cai Lan Street, Bai Chay Ward, Quang Ninh Province	6/2025		Internal Management Fee Revenue	1,554,600,000	Mr. Nguyen Trung Kien (Board Member) is a Board Member
25	Vijachip Vung Ang Co., Ltd.	Associate	282022000002	Ky Loi Commune - Ky Anh, Ha Tinh Province	1-6/2025		Sales Revenue	217,452,810,980	
					1-6/2025		Collect Sales Money	239,469,362,073	
					5379		Receive Internal Management Fee 2024	818,132,400	

No.	Coporations/Individuals	Relationship	Company Tax Identification Number	Location	Date of transactions	Document	Transactions	Amount	Note
26	YAMAHA MOTOR Co.,ltd.	Associate	011022000179	Binh An Village, Trung Gia Commune, Ha Noi	1-6/2025		Service Revenue	3,481,995,558	- Mr. Phi Manh Cuong (Chairman of the Board) is Vice Chairman of the Board. - Ms. Ngo Thi Thuy Mai (Deputy General Director) is a Member of the Board.
					3/2025		Refund of Office Lease Deposit	1,215,535,680	
27	Codo Joint Stock Company	Associate	0101328340	Song Cong Village, Trung Gia Commune, Hanoi	4/2025		Support workers	126,720,000	
28	Ha Noi Forest Products Export - Import Production Joint Stock Company	Associate	0100103344	No. 19 Ba Trieu, Cua Nam Ward, Hanoi	4/2025		Support workers	27,486,200	

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APPENDIX 04

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1.	Board of Directors							
1.1	Phi Manh Cuong		Chairman			2.500	0,000714%	
1.1.1.	Phi Van Hoa					0	0%	Father
1.1.2.	Dang Thi Dien					0	0%	Mother
1.1.3.	Nguyen Thi Ngoc Thuy					0	0%	Wife
1.1.4.	Phi Ngoc Minh					0	0%	Biological child
1.1.5.	Phi Ngoc Minh Khue					0	0%	Biological child
1.1.6.	Phi Thi Thai Ha					0	0%	Biological sister
1.1.7.	Phi Thanh Binh					0	0%	Biological younger brother
1.1.8	Dinh Van Thuan					0	0%	Brother-in-law
1.1.9.	Nguyen Thu Hanh					0	0%	Sister-in-law
1.1.10.	Nguyen Thi Phuong Thao					0	0%	Sister-in-law
1.1.11.	Nguyen Dac Loi					0	0%	Father-in-law
1.1.12.	Nguyen Thi Thang					0	0%	Mother-in-law
1.1.13.	YAMAHA Motor Vietnam Co., Ltd.					0	0%	Vice Chairman of the BOD
1.1.14.	Ministry of Finance					178.500.000	51%	Capital representative

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1,2	Do Vinh Quang		Vice Chairman of the BOD			0	0%	
1.2.1	Do Quang Hien					0	0%	Father
1.2.2	Le Thanh Hoa					0	0%	Mather
1.2.3	Do My Linh					0	0%	Wife
1.2.4	Do Tue An					0	0%	Biological child
1.2.5	Do Quang Vinh					0	0%	Brother
1.2.6	Do Ngoc Giao					0	0%	Father-in-law
1.2.7	Nguyen Thi Thanh Hang					0	0%	Mather-in-law
1.2.8	T&T Homes Real Estate Joint Stock Company					0	0%	Chairman of the Board of Directors cum General Director of T&T Homes Real Estate Joint Stock Company
1.2.9	University of Economics - Vietnam National University, Hanoi					0	0%	Chairman Member of the Board of Directors of the University of Economics - Vietnam National University, Hanoi Board of Directors
1.2.10	Hanoi Sports Joint Stock Company - T&T					0	0%	Chairman of the Board of Directors cum Chairman of Hanoi Football Club
1.2.11	Vietnam Airlines and Travel Joint Stock Company							Chairman of the Board of Directors



No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1.2.12	T&T Group Joint Stock Company					140.000.000	40%	Vice Chairman of the Board of Directors cum Deputy General Director of T&T Group Joint Stock Company
1.3	Le Quoc Khanh		Member of the BOD, General Manager			0	0%	
1.3.1.	Nguyen Thi Chung					0	0%	Mather
1.3.2.	Bui Thi Bich Thuy					0	0%	Wife
1.3.3.	Le Thi Huong Giang					0	0%	Biological child
1.3.4.	Le Khanh Thuy Tien					0	0%	Biological child
1.3.5.	Le Quoc Hoan					0	0%	Biological sister
1.3.6.	Le Thi Bich Thuy					0	0%	Biological sister
1.3.7.	Ngo Vi Tam					0	0%	Brother-in-law
1.3.8.	Bui Sy Chan					0	0%	Father-in-law
1.3.9.	Vinafor Danang Joint Stock Company					0	0%	Chairman of the BOD
1.3.10.	Saigon Forest Products Production and Import-Export Joint Stock Company					0	0%	Chairman of the BOD
1.3.11.	Thanh Nhan Trade Tourism Joint Stock Company					182.000	26%	Chairman of the BOD
1.3.12.	T&T Group Joint Stock Company					140.000.000	40%	Capital representative

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1.4.	Nguyen Trung Kien		Member of the BOD Deputy General Manager			2.700	0,000771%	
1.4.1.	Nguyen Thi Xuan					0	0%	Mather
1.4.2.	Vu Le Anh					0	0%	Wife
1.4.3.	Nguyen Vu Khanh Linh					0	0%	Biological child
1.4.4.	Nguyen Vu Anh Quan					0	0%	Biological child
1.4.5.	Nguyen Khanh Huyen					0	0%	Biological sister
1.4.6.	Do Thanh Tuan					0	0%	Brother-in-law
1.4.7.	Le Thanh Xuan					0	0%	Mather-in-law
1.4.8.	Viet Nhat - Cai Lan Paper Materials Production Company Limited					0	0%	Chairman of the Board of Members
1.4.9.	Quy Nhon Paper Materials Company Limited					0	0%	Member of the BOD
1.4.10.	Ba To Forestry Company Limited					0	0%	Chairman of the Board of Members
1.4.11.	Ha Tinh Special Forestry and Import-Export Joint Stock Company					0	0%	Chairman of the Board of Members
1.4.12.	Viet Nhat Paper Materials Production Company Limited					0	0%	Chairman of the Board of Members
1.4.13.	Ministry of Finance					178.500.000	51%	Capital representative

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1.5.1	Ngo Thi Thuy Mai		Member of the BOD Deputy General Manager			4.000	0,001143%	
1.5.2	Ngo Gia Nghe					0	0%	Father
1.5.3	Do Thi My					0	0%	Mather
1.5.4	Pham Ba Tuyen					0	0%	Husband
1.5.5	Pham Ha Trang					0	0%	Biological child
1.5.6.	Pham Ba Thanh					0	0%	Biological child
1.5.7.	Ngo Gia Nghiep					0	0%	Brother
1.5.8.	Ngo Gia Nhan					0	0%	Brother
1.5.9.	Ngo Gia Thang					2.100	0,000600%	Biological sister
1.5.10.	Tran Thi Hoa					0	0%	Sister-in-law
1.5.11.	Pham Thi Bich Thuy					0	0%	Sister-in-law
1.5.12.	Le Thi Huong					0	0%	Sister-in-law
1.5.13.	YAMAHA Motor Vietnam Co., Ltd.					0	0%	Member of the BOD
1.5.14.	Ministry of Finance					178.500.000	51%	Capital representative

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No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
2.	Board of Supervisors							
2.1	Nguyen Manh Hung		Head of the Supervisory Board			0	0%	
2.1.1.	Nguyen Huu Ky					0	0%	Father
2.1.2.	Phung Thi Loan					0	0%	Mather
2.1.3.	Nguyen Thu Nga					0	0%	Wife
2.1.4.	Nguyen Nhat Bao					0	0%	Biological child
2.1.5.	Nguyen Ngoc Minh Chau					0	0%	Biological child
2.1.6.	Nguyen Manh Cuong					0	0%	Biological sister
2.1.7	Nguyen Thi Bich Ngoc					0	0%	Sister-in-law
2.2	Ho Thi Thanh Huyen		Board of Supervisors			7.000	0,002000%	
2.2.1.	Pham Anh Tuan					0	0%	Husband
2.2.2.	Pham Huong Giang					0	0%	Biological child
2.2.3.	Pham Tuan Dat					0	0%	Biological child
2.2.4.	Ho Thi Thanh Ha					0	0%	Biological sister
2.2.5.	Ho Sy Hung					0	0%	Brother
2.2.6.	Nguyen Ba Vuong					0	0%	Brother-in-law
2.2.7.	Dao Thi Minh Nguyet					0	0%	Sister-in-law

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
2.3	Dao Quoc Hoan		Board of Supervisors			3.600	0,001029%	
2.3.1.	Quan Thi Nang					0	0%	Mather
2.3.2.	Nguyen Thi Khanh					6.300	0,001800%	Wife
2.3.3.	Dao Viet Hung					0	0%	Biological child
2.3.4.	Dao Viet Hoang					0	0%	Biological child
2.3.5.	Dao Quang Ngoc					0	0%	Brother
2.3.6.	Dao Thi Binh					0	0%	Biological sister
2.3.7.	Dao Thi Mai Anh					0	0%	Biological sister
2.3.8.	Dao Quang Truong					0	0%	Brother
2.3.9.	Dao Thi My Luong					2.000	0,000571%	Biological sister
2.3.10.	Nguyen Thi Phuc					0	0%	Sister-in-law
2.3.11.	Pham Quang Hien					0	0%	Brother-in-law
2.3.12.	Le Thi Thuy					0	0%	Sister-in-law
2.3.13.	Ngo Van Thang					13.000	0,003714%	Brother-in-law
2.3.14.	Hoang Thi Sieng					0	0%	Mather-in-law
3	Board of Directors							
3.1	Le Quoc Khanh		General Manager					(See BOD)

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
3.2	Nguyen Trung Kien		Deputy General Manager					(See BOD)
3.3	Ngo Thi Thuy Mai		Deputy General Manager					(See BOD)
3.4	Vu Van Huong		Deputy General Manager			2.000	0,000571%	
3.4.1.	Vu Thi Le Khanh					0	0%	Wife
3.4.2.	Vu Yen Nhi					0	0%	Biological child
3.4.3.	Vu Minh Chau					0	0%	Biological child
3.4.4.	Vu Thi Sy					0	0%	Biological sister
3.4.5.	Vu Thi Le					0	0%	Biological sister
3.4.6.	Vu Thi Luu					0	0%	Biological sister
3.4.7.	Vu Van Hung					0	0%	Biological sister
3.4.8.	Vu Van Huong					0	0%	Biological sister
3.4.9.	Vu Van Huong					0	0%	Biological sister
3.4.10.	Bui Dinh Cao					0	0%	Brother-in-law
3.4.11.	Bui Thanh Nhan					0	0%	Brother-in-law
3.4.12.	Ngo Van Khoi					0	0%	Brother-in-law
3.4.13.	Nguyen Thi Thu Trang					0	0%	Sister-in-law

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
3.4.14.	Bui Thi Thu					0	0%	Sister-in-law
3.4.15.	Vu Duc Dao					0	0%	Father-in-law
3.4.16.	Ha Thi Mai					0	0%	Mather-in-law
3.4.17.	Dong Bac Forestry Company Limited					0	0%	Chairman of the Board of Members
3.4.18.	Branch of Vietnam Forestry Corporation - Thai Nguyen Forestry Company					0	0%	Director
3.5	Nguyen Khuong Lam		Deputy General Manager			4.600	0,001314%	
3.5.1.	Nguyen Manh Khang					0	0%	Father
3.5.2.	Duong Thi Thanh					0	0%	Wife
3.5.3.	Nguyen Dieu Linh					0	0%	Biological child
3.5.4.	Nguyen Tuan Khanh					0	0%	Biological child
3.5.5.	Nguyen Duc Thang					0	0%	Biological sister
3.5.6.	Nguyen Tien Manh					0	0%	Biological sister
3.5.7.	Nguyen Thi Hanh					0	0%	Sister-in-law
3.5.8.	Luu Thi Ngoc Lan					0	0%	Sister-in-law
3.5.9.	Nguyen Thi Nga					0	0%	Mather-in-law
3.5.10.	Southern Forestry Seed Joint Stock Company					0	0%	Chairman of the BOD

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
3.5.11	Hoa Binh Forestry Company					0	0%	Manager
3.5.12	Loc Binh Forestry One Member Co., Ltd.					0	0%	Chairman of the Board of Members
3.5.13	La Nga– Dong Nai Forestry Company Limited					0	0%	Chairman of the Board of Members
4	Chief Accountant							
4.1	Mai Quy Quang		Chief accountant			14.400	0,004114%	
4.1.1.	Mai Quy Nhung					0	0%	Father
4.1.2.	Hoang Thi Tho					0	0%	Stepmother
4.1.3.	Vu Le Lam					0	0%	Wife
4.1.4.	Mai Vu Ngoc Ha					0	0%	Biological child
4.1.5.	Mai Vu Quynh Chi					0	0%	Biological child
4.1.6.	Mai Thi Hong Nhung					0	0%	Biological sister
4.1.7.	Mai Thi Loan					0	0%	Biological sister
4.1.8.	Mai Thi Huong					0	0%	Biological sister
4.1.9.	Nghiem Tuan Dat					0	0%	Brother-in-law
4.1.10.	Ngo Quang Hoa					0	0%	Brother-in-law
4.1.11.	Vu Duy Viet					0	0%	Father-in-law
4.1.12.	Le Thi Ninh					0	0%	Mather-in-law

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
4.1.13.	State Capital Management Committee at Enterprises					178.500.000	51%	Capital representative
5	Person in charge of company administration							
5.1	Nguyen Quang Minh					0	0%	
5.2	Nguyen Van Phan					0	0%	Father
5.3	Nguyen Thi Thu Hang					0	0%	Mother
5.4	Tran Thi Van Anh					0	0%	Wife
5.5	Nguyen Tue Nhi					0	0%	Daughter
5.6	Nguyen Thi Thu Huong					0	0%	Sister
5.7	Tran Hong Son					0	0%	Father-in-law
5.8	Nguyen Thi Hieu					0	0%	Mother-in-law