

No : ...302...../BC-SMN

Ho Chi Minh City, July 29th, 2025

REPORT ON THE GOVERNANCE OF THE COMPANY IN THE FIRST SIX MONTHS OF 2025

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Listed company name: SOUTH BOOKS AND EDUCATIONAL EQUIPMENT JOINT STOCK COMPANY (SOBEE).
- Head office address: 231 Nguyen Van Cu, Ward 4, District 5, Ho Chi Minh City.
- Phone: 08 38300312. Email: sobeejsc@gmail.com
- Charter capital: 44,050,000,000 VND (forty-four billion, fifty million VND).
- Securities code: SMN
- Management model: General Shareholders' Meeting (GSM), Board of Directors (BOD), Supervisory Board (SB), and CEO (GD).
- Regarding internal audit function: implemented.

I. Activities of the General Meeting of Shareholders (GMS)

The GMS of SOBEE (referred to as Southern Company) was held once at the annual meeting in 2025 on April 24th, 2025 at the company's headquarters. The company's Board of Directors did not ask for the opinions of the GMS through written consent.

<i>No</i>	<i>Resolution Number</i>	<i>Date</i>	<i>Content</i>
1	147/NQ-ĐHĐCĐ	April 24 th , 2025	<ul style="list-style-type: none">- Approval of business results for 2024:<ul style="list-style-type: none">+ Total revenue and other income: 471,081,022,536 VND / 459,000,000,000 VND, reaching 102.63%.+ Profit before tax: 12,690,138,566 VND / 9,700,000,000 VND, reaching 130.83%+ Profit margin: 28.81% / 22.02%, reaching 130.83%+ Wage unit price: 581đ / 1,000đ profit before tax including salary.Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.- Approval of the 2024 financial report, which was

<i>No</i>	<i>Resolution Number</i>	<i>Date</i>	<i>Content</i>
1	147/NQ- ĐHĐCĐ	April 24 th , 2025	<p>independently audited by ECOVIS AFA VIETNAM Auditing – Valuation and Consulting Company Limited, signed on March 5th, 2025.</p> <p>Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.</p> <p>- Approval of the BOD’s report for the 2020–2025 term and BOD’s activity plan for the 2025-2030 term.</p> <p>Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.</p> <p>- Approval of the SB’s report for the 2020-2025 term and activity plan for the 2025-2030 term.</p> <p>Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.</p> <p>- Approval of the distribution of after-tax profits for 2024:</p> <p>+ Dividend: 11% per year</p> <p>+ Bonus fund: 10%</p> <p>+ Welfare fund: 15%</p> <p>+ Bonus fund for the management board: 5%</p> <p>+ Development investment fund: The remaining after-tax profit after allocating other mandatory funds as per the above ratio (maximum 30%)</p> <p>Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.</p> <p>- Approval of the BOD and SB remuneration for 2024 and payment plan for the BOD and SB remuneration for 2025:</p> <p>+ <i>BOD and SB remuneration for 2024: 5% of after-tax profit</i></p> <p>+ <i>BOD and SB remuneration for 2025: 5% of after-tax profit</i></p> <p>Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.</p> <p>- Approval of the business production plan for 2025:</p> <p>+ Total revenue and other income: 403,300,000,000 VND</p>

<i>No</i>	<i>Resolution Number</i>	<i>Date</i>	<i>Content</i>
1	147/NQ- ĐHĐCĐ	April 24 th , 2025	<p>+ Profit before tax: 9,500,000,000 VND</p> <p>+ Profit margin on charter capital: Minimum of 21.57%</p> <p>+ Dividend: 11% per year</p> <p>+ Authorizing the BOD to decide on the after-tax profit distribution according to the Company's Charter, and the wage unit price to ensure employees' stable income, completing the business targets.</p> <p>Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.</p> <p>- Addition of business lines:</p> <p>Other specialized wholesale not classified elsewhere (code 4669). Details: Wholesale of other chemicals, excluding those used in agriculture (code 46692).</p> <p>Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.</p> <p>- Implementation of amendments to the Charter of operation and the Internal Corporate Governance Regulations in accordance with Circular No. 116/2020/TT-BTC dated December 31st, 2020, issued by the Ministry of Finance, guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government, detailing the implementation of certain provisions of the Law on Securities.</p> <p>Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.</p> <p>- Approval of the investment policy for the construction of a warehouse in Tan Phu Trung Industrial Park, Cu Chi District, Ho Chi Minh City, based on compliance with the legal procedures and regulations on investment and construction; and assigning the BOD to review the investment and construction reports in accordance with the regulations of the parent company prior to implementation.</p> <p>Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.</p>

<i>No</i>	<i>Resolution Number</i>	<i>Date</i>	<i>Content</i>
1	147/NQ-DHĐCĐ	April 24 th , 2025	<p>- Approval of the BOD's delegating to the CEO to secure loans for business activities when needed: Loan limit: VND 50,000,000,000 (fifty billion Vietnamese dong).</p> <p>The loan capital must be used safely, efficiently, and for the right purposes, and the loan procedures must strictly comply with current legal regulations and the Company's Charter.</p> <p>Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.</p> <p>- Approval of all economic contracts for the purchase and sale of publications, printed materials, educational equipment, and other transactions in 2025 between Southern Company and major shareholders, associate companies, companies with contributed capital from a major shareholder, including the Single-Member Limited Liability Bank HSBC Vietnam, Vietnam Education Publishing House Limited Company, Vietnam Education Publishing House in Ho Chi Minh City, HCMC Book Distribution Corporation (FAHASA), Books and Educational Equipment JSC of Ba Ria-Vung Tau, Books and Educational Equipment JSC of Dong Nai, Books and Educational Equipment JSC of Lam Dong, Books and Educational Equipment JSC of Binh Thuan, other Books and Educational Equipment JS Companies with a value less than or greater than 35% of the total assets of Southern Company as recorded in the most recent financial statement, in accordance with the Enterprises Law No. 59/2020/QH14 dated June 17th, 2020</p> <p>The parent company – major shareholder, Vietnam Education Publishing House – currently owns 53.12% of the shares with voting rights in Southern Company, and the aforementioned customers are local distribution partners of the parent company, Vietnam Education Publishing House, Vietnam Education Publishing House in Ho Chi Minh City conducting annual transactions with Southern Company, including the trading of goods such as publications, printed materials, and educational equipment, with a value exceeding 35% of the total assets recorded in the most recent financial statement of the company.</p>

No	Resolution Number	Date	Content
1	147/NQ-ĐHĐCĐ	April 24 th , 2025	<p>Voted with 94.01% of approval, equivalent to 465,900 shares with voting rights present at the meeting. (<i>Major shareholder – Vietnam Education Publishing House and Ms. Do Thi Mai Anh have two voting ballots with restricted voting rights on this matter, with a total of 2,355,500 voting shares subject to restriction</i>).</p> <p>Voted with 99.93% of approval, equivalent to 3,033,608 shares with voting rights present at the meeting.</p> <p>- Approval of the list of independent auditing firms to select and sign a contract for auditing the 2025 Financial Report, including:</p> <p>+ ECOVIS AFA VIETNAM Auditing, Valuation, and Consulting Co., Ltd;</p> <p>+ AAC Auditing and Accounting Co., Ltd</p> <p>+ Another audit firm that meets the required standards and qualifications (if any)</p> <p>Authorizing the BOD to decide on the selection of the independent auditing firm from the above list to perform the audit for the mid-year and whole-year 2025 Financial Reports.</p> <p>Voted with 98.96% of approval, equivalent to 2,821,400 shares with voting rights present at the meeting.</p> <p>- List of Members of the BOD, Term IV (2025–2030):</p> <p>+ Mr. Nguyen Thanh Anh</p> <p>+ Mrs. Nguyen Thi Thu Hang</p> <p>+ Mrs. Do Thi Mai Anh</p> <p>+ Mr. Tran Le Quang</p> <p>+ Mr. Vu Ba Hoa</p> <p>- List of Members of the SB, Term IV (2025–2030):</p> <p>+ Mr. Nguyen Thanh Huu</p> <p>+ Mr. Pham Duy Khanh</p> <p>+ Mr. Nguyen Ngoc Minh</p>

II. Activities of the BOD in the First Six Months of 2025

1. Information about the members of the BOD in the first six months of 2025:

The 2025 Annual General Meeting of Shareholders, held on April 24, 2025, approved the dismissal of five members of the Board of Directors for Term III (2020–2025) and elected five new members for Term IV (2025–2030). Among the five

current members of the Board of Directors for the 2025–2030 term, two are executive members and three are non-executive members. Of the three non-executive members, one is an independent member of the BOD.

<i>No</i>	<i>Member of the BOD</i>	<i>Title</i>	<i>Start date/ No longer a member of the BOD/ Independent BOD</i>	
			<i>Appointment date</i>	<i>Dismissal date</i>
1	Mrs. Phung Ngoc Hong	Chairman, non-executive member of the BOD	June 3 rd , 2020	April 24 th , 2025
2	Mr. Nguyen Thanh Anh	Non-executive member of the BOD	June 3 rd , 2020	April 24 th , 2025
3	Mrs. Do Thi Mai Anh	Member of the BOD and CEO	June 3 rd , 2020	April 24 th , 2025
4	Mr. Tran Le Quang	Member of the BOD and Deputy CEO	January 14 th , 2023	April 24 th , 2025
5	Mr. Vu Ba Hoa	Independent Member of the BOD	January 14 th , 2023	April 24 th , 2025
6	Mr. Nguyen Thanh Anh	Chairman, non-executive member of the BOD	April 24 th , 2025	
7	Mrs. Nguyen Thi Thu Hang	Non-executive member of the BOD	April 24 th , 2025	
8	Mrs Do Thi Mai Anh	Member of the BOD and CEO	April 24 th , 2025	
9	Mr. Tran Le Quang	Member of the BOD and Deputy CEO	April 24 th , 2025	
10	Mr. Vu Ba Hoa	Independent Member of the BOD	April 24 th , 2025	

2. Meetings of the BOD in the first six months of 2025:

<i>No</i>	<i>Member of the BOD</i>	<i>Number of BOD's meetings attended</i>	<i>Meeting attendance rate</i>	<i>Reason for not attending the meeting</i>
1	Mrs. Phung Ngoc Hong	03/09	33.33%	Dismissal of a Member of the BOD for the 2020–2025 Term
2	Mr. Nguyen Thanh Anh	09/09	100%	
3	Mrs. Nguyen Thi Thu Hang	06/09	100%	Newly elected member of the BOD for the 2025–2030 Term

<i>No</i>	<i>Member of the BOD</i>	<i>Number of BOD's meetings attended</i>	<i>Meeting attendance rate</i>	<i>Reason for not attending the meeting</i>
4	Mrs. Do Thi Mai Anh	09/09	100%	
5	Mr. Tran Le Quang	09/09	100%	
6	Mr. Vu Ba Hoa	09/09	100%	

3. Supervisory activities of the BOD over the Executive Board (EB) in the first six months of 2025:

The BOD regularly supervised the implementation of the business production plan and required the EB to report on the results of implementation on a quarterly basis. The BOD held regular meetings once every quarter or extraordinary meetings and invited the EB members to attend, report on the progress of the plan, and propose solutions to improve business performance.

Additionally, the EB held holds weekly briefings, either in person or online with the managers (heads) of the functional departments to assess the progress of the business production plan, address any outstanding issues or challenges the departments were facing, and provided written reports to the BOD on the completion of key tasks for the month, along with plans for the next month's key tasks. This ensured that the BOD's management and supervision of the EB are more thorough.

The BOD consistently urged the EB to comply with reporting and information disclosure requirements in accordance with current legal regulations.

In addition to holding meetings in person or online, the BOD also regularly supervised the activities of the EB through phone calls, text messages, etc., to promptly provide guidance on resolving arising issues.

4. Activities of the subcommittees of the BOD in the first six months of 2025:

The BOD established only one subcommittee, the Internal Audit Department (IAD). In addition, to assist in the work of the BOD and the IAD, there is also the Secretary of the BOD and the Company Administrator.

The members of the IAD have been implementing the tasks outlined in the 2025 internal audit plan, approved by the BOD:

<i>No</i>	<i>Audit content</i>	<i>Unit to be audited</i>	<i>Time</i>
I	Financial operations		
1	Cash and deposit fund inventory	Accounting and Finance Department	End of every month
2	Independent audit of the Semi-annual Financial Report	Accounting and Finance Department and other units as required	July, 2024
II.	Other tasks		
1	Checking and reviewing the implementation of the Labor Agreement, Internal	Administration Department, Accounting and Finance Department, Planning and	Monthly

	Regulations, Sales Regulations, Salary Regulations, Social Insurance, Health Insurance contributions, etc.	Business Department, Publishing and Communication Department, Retailing Department, Warehouse and Logistics Department	
2	Checking the quality of the textbooks, educational books, teaching equipment, office supplies, etc. upon warehouse entry.	Warehouse and Logistics Department and related units as required	Daily

5. Resolutions/ Decisions of the Board of Directors in the first six months of 2025:

<i>No</i>	<i>Resolution/ Decision numbers</i>	<i>Date</i>	<i>Content of the Resolutions / Decisions</i>	<i>Approval rate</i>
1	01a/NQ-HĐQT	February 21 st , 2025	<ul style="list-style-type: none"> - Provisional approval of the 2025 plan targets as follows: + Total revenue and other income: 403 billion VND; + Profit before tax: 9.5 billion VND; + Dividend: 10% per year. - Approval of the wage unit price for 2024 at 581đ / 1,000đ profit before tax including salary - Approval of the allocation ratios for mandatory funds in 2024 as follows: Bonus Fund: 10%, Welfare Fund: 15%, Executive Bonus Fund: 5%, Board of Directors' Remuneration Fund: 5%, Development and Investment Fund: The remaining portion of after-tax profit after dividend payments and allocations to the above mandatory funds, up to a maximum of 30%. 	100%
2	01b/NQ-HĐQT	February 21 st , 2025	<p>Decision on the final registration date to establish the list of shareholders of South Books and Educational Equipment JSC, securities code SMN, for the Annual General Meeting of Shareholders (AGMS) in 2025 and the interim dividend for 2024 as follows:</p> <ul style="list-style-type: none"> - Annual General Meeting of Shareholders (AGMS) 2025: 	100%

<i>No</i>	<i>Resolution/ Decision numbers</i>	<i>Date</i>	<i>Content of the Resolutions / Decisions</i>	<i>Approval rate</i>
2	01b/NQ- HĐQT	February 21 st , 2025	<ul style="list-style-type: none"> + Final registration date: March 17th, 2025; + Expected date for the meeting Annual General Meeting of Shareholders 2025: April 2025; + Time, venue, and agenda of AGMS 2025: To be announced later in the meeting invitation. - Dividend Advance Payment for 2024: + Final registration date: March 17th, 2025; + Interim dividend rate for 2024 (in VND): 11% + Payment date for interim dividend 2025: May 5th, 2025. 	100%
3	02/NQ- HĐQT	April 23 rd , 2025	<p>Agreement on the nomination of the following candidate to be submitted to the General Meeting of Shareholders for consideration and election as a member of the Board of Directors of Southern Company for the 2025–2030 Term.:</p> <ul style="list-style-type: none"> - Mr. Tran Le Quang. - Mr. Vu Ba Hoa. 	100%
4	03/NQ- HĐQT	April 23 rd , 2025	<ul style="list-style-type: none"> - Adjustment of the 2025 dividend target to 11% per year for inclusion in the meeting materials of the 2025 Annual General Meeting of Shareholders of Southern Company. - The Organizing Board of the 2025 Annual General Meeting of Shareholders shall disclose the additional meeting documents in accordance with current legal regulations. 	100%
5	04/NQ- HĐQT	April 24 th , 2025	<ul style="list-style-type: none"> - Approval of the results of the first meeting of the BOD for Term IV (2025–2030), in which Mr. Nguyen Thanh Anh, a member of the Board, was elected as Chairman of the BOD for Term IV (2025–2030) of Southern Company; 	100%

<i>No</i>	<i>Resolution/ Decision numbers</i>	<i>Date</i>	<i>Content of the Resolutions / Decisions</i>	<i>Approval rate</i>
5	04/NQ-HĐQT	April 24 th , 2025	- Approval of the results of the first meeting of the SB for Term IV (2025–2030), in which Mr. Nguyen Thanh Huu, a member of the SB, was elected as Head of the SB for Term IV (2025–2030) of Southern Company.	100%
6	05/NQ-HĐQT	April 24 th , 2025	Unanimous agreement on the policy to carry out the reappointment process of the Executive Board of Southern Company for the 2025–2030 Term, including: The individuals listed below: - Mrs. Do Thi Mai Anh, CEO - Mr. Pham Canh Toan, Deputy CEO - Mr. Tran Le Quang, Deputy CEO - Mrs. Nguyen Mai Hoa, CFO	100%
7	06/NQ-HĐQT	April 24 th , 2025	Approval of the reappointment of the Executive Board of Southern Company for the 2025–2030 Term, including the following individuals: - Mrs. Do Thi Mai Anh, CEO - Mr. Pham Canh Toan, Deputy CEO - Mr. Tran Le Quang, Deputy CEO - Mrs. Nguyen Mai Hoa, CFO	100%
8	07a/NQ-HĐQT	May 26 th , 2025	Approval for selecting ECOVIS AFA Vietnam Audit - Valuation and Consulting LLC as the independent auditing firm to conduct the audit of the half-year and whole-year 2025 Financial Statements of SOBEE	100%
9	07b/NQ-HĐQT	May 26 th , 2025	- Provisional approval of the wage unit price for 2025 at 581đ / 1,000đ profit before tax including salary; - Provisional approval of the allocation ratios for mandatory funds in 2025 as follows: Bonus Fund: 10%, Welfare Fund: 15%, Executive Bonus Fund: 5%, Board of Directors' Remuneration Fund: 5%, Development and Investment Fund: 5%, The remaining portion of after-tax profit after dividend payments and allocations to the above mandatory funds, up to a	100%

<i>No</i>	<i>Resolution/ Decision numbers</i>	<i>Date</i>	<i>Content of the Resolutions / Decisions</i>	<i>Approval rate</i>
9	07b/NQ-HĐQT	May 26 th , 2025	maximum of 30%.	100%
10	07a/NQ-HĐQT	May 26 th , 2025	Assigning the Executive Board to promptly carry out legal procedures, planning adjustments, construction permit applications, and other related documentation with the industrial zone and relevant authorities to ensure all conditions are met for project implementation; conduct topographic and geological surveys; and prepare reports as the basis for submitting the warehouse construction project at Tân Phú Trung Industrial Park for approval.	100%
11	08/NQ-HĐQT	June 12 th , 2025	<p>Unanimous agreement on the policy to carry out the appointment and reappointment process of managerial staff for the specialized departments of Southern Company for the 2025–2030 Term, including the following individuals:</p> <ul style="list-style-type: none"> - Mr. Nguyen Huu Tan, Head of Planning and Business Department - Mrs. Tran Thanh Thuy, Head of Planning and Business Department - Mrs. Tran Thi My, Head of Planning and Business Department - Mrs. Dang Bao Chau, Head of Retailing Department - Mr. Nguyen Ngoc Quynh, Deputy Head of Retailing Department - Mrs. Man Minh Hue, Head of Publishing and Communication Department - Mr. Tran Nhu Tuan Quang, Head of Warehouse and Logistics Department - Mr. Do Quang Trung, Deputy Head of Warehouse and Logistics Department - Mr. Pham Ngoc Anh Tai, Head of Administration Department - Mrs. Huynh Thi My Duyen, Deputy Head of Accounting and Finance Department 	100%

<i>No</i>	<i>Resolution/ Decision numbers</i>	<i>Date</i>	<i>Content of the Resolutions / Decisions</i>	<i>Approval rate</i>
12	09/NQ- HĐQT	June 30 th , 2025	<p>Approval of the economic contracts for the purchase and sale of published products, publications, educational equipment, and other transactions in 2025 between Southern Company and related parties, with a value of less than 35% of the company's total assets as stated in the most recent financial statements dated December 31st, 2024, as follow:</p> <p>1. Affiliated units with Southern Company:</p> <ul style="list-style-type: none"> - Books and Educational Equipment JSC of Binh Duong - Books and Educational Equipment JSC of Ba Ria Vung Tau <p>2. Affiliated units and member units within the system of parent and subsidiary companies of Vietnam Education Publishing House (the owning organization) holding more than 10% of the shares of Southern Company:</p> <ul style="list-style-type: none"> - Technology Education High School Investment and Development Joint Stock Company - Books and Educational Equipment JSC of Ben Tre - Books and Educational Equipment JSC of Binh Thuan - Books and Educational Equipment JSC of Ho Chinh Minh City - Books and Educational Equipment JSC of Can Tho - Books and Educational Equipment JSC of Ninh Thuan - Books and Educational Equipment JSC of Ha Tay - Books and Educational Equipment JSC of Vinh Long - Educational Book JSC of Ha Noi City - Da Nang Education Investment and Development JSC - Ha Noi Education Investment and Development JSC 	100%

<i>No</i>	<i>Resolution/ Decision numbers</i>	<i>Date</i>	<i>Content of the Resolutions / Decisions</i>	<i>Approval rate</i>
12	09/NQ- HĐQT	June 30 th , 2025	<ul style="list-style-type: none"> - Phuong Nam Education Investment And Development JSC - Da Nang Education Publishing Service JSC - Gia Dinh Education Publishing Service JSC - Ha Noi Education Publishing Service JSC - Educational Materials JSC - Art Design & Communication JSC - North Books And Educational Equipment JSC - Cuu Long Books and Educational Equipment JSC - Central Books And Educational Equipment JSC - Educational Book JSC of Da Nang - Nation Books JSC - Education Publishing and Investment JSC 3. Other organizations and individuals who are publishing partners of the parent company, Vietnam Education Publishing House (the organization holding more than 10% of the shares of Southern Company) - Books and Educational Equipment JSC of Binh Phuoc - Books and Educational Equipment JSC of Ca Mau - Books and Educational Equipment JSC of Dak Lak - Books and Educational Equipment JSC of Dak Nong - Books and Educational Equipment JSC of Dong Nai - Books and Educational Equipment JSC of Dong Thap - Books and Educational Equipment JSC of Hau Giang - Books and Educational Equipment JSC of Khanh Hoa - Books and Educational Equipment JSC of Kien Giang 	100%

<i>No</i>	<i>Resolution/ Decision numbers</i>	<i>Date</i>	<i>Content of the Resolutions / Decisions</i>	<i>Approval rate</i>
12	09/NQ- HDQT	June 30 th , 2025	<ul style="list-style-type: none"> - Books and Educational Equipment JSC of Kien Giang - Branch of Books and Educational Equipment JSC: Dong Ho 1 Bookstore - Branch of Books and Educational Equipment JSC: Dong Ho 2 Bookstore - Branch of Books and Educational Equipment JSC: Dong Ho 5 Bookstore - Books and Educational Equipment JSC of Lam Dong - Books and Educational Equipment JSC of Long An - Books and Educational Equipment JSC of Phu Yen - Books and Educational Equipment JSC of Soc Trang - Books and Educational Equipment JSC of Tra Vinh - Books and Educational Equipment JSC of Tien Giang 	100%

III. Activities of the Supervisory Board (SB) in 2025

1. Information about the members of the SB in the first six months of 2025:

The 2025 Annual General Meeting of Shareholders held on April 24, 2025, dismissed 03 members of the SB for Term III (2020–2025) and re-elected 03 members for the SB for Term IV (2025–2030) as follows:

<i>No</i>	<i>Member of the SB</i>	<i>Title</i>	<i>Start date / date of no longer being a member of the SB</i>	<i>Professional qualifications</i>
1	Mr. Nguyen Thanh Huu	Head of the SB	June 3 rd , 2020 – April 24 th , 2025	Bachelor of Accounting
2	Mrs. Mac Thi Hong Minh	Member	June 3 rd , 2020 – April 24 th , 2025	Bachelor of Business Administration
3	Mr. Pham Duy Khanh	Member	June 3 rd , 2020 – April 24 th , 2025	Bachelor of Accounting
4	Mr. Nguyen Thanh Huu	Head of the SB	April 24 th , 2025	Bachelor of Accounting
5	Mr. Nguyen Ngoc Minh	Member	April 24 th , 2025	Bachelor of Law
6	Mr. Pham Duy Khanh	Member	April 24 th , 2025	Bachelor of

				Accounting
--	--	--	--	------------

2. Meetings of the SB in 2025:

<i>No</i>	<i>Member of the SB</i>	<i>Number of meetings attended</i>	<i>Meeting attendance rate</i>	<i>Voting rate</i>	<i>Reasons for not attending the meeting</i>
1	Mr. Nguyen Thanh Huu	02/02	100%	100%	
2	Mrs. Mac Thi Hong Minh	01/01	50%	100%	Dismissal of members of the SB for the 2020–2025 Term
3	Mr. Pham Duy Khanh	02/02	100%	100%	
4	Mr. Nguyen Ngoc Minh	01/01	50%	100%	Appointment of members of the SB for the 2025–2030 Term

3. Supervisory activities of the SB on the Board of Directors (BOD), Executive Board (EB), and shareholders in the first six months of 2025:

The supervisory activities of the SB were correctly carried out in accordance with the Company's Charter. The SB monitored the BOD and the EB through monthly and quarterly reports submitted by the BOD/ EB to the Head of SB. The Head of the Supervisory Board also announced and discussed all issues with the members of the SB. The SB consistently monitored any issues that might affect the shareholders' interests and ensured timely information was provided to them.

The Resolutions of the BOD were passed in accordance with the proper procedures, authority, and legal basis as stipulated by the law and the Company's Regulations. All resolutions were implemented seriously by the BOD and the EB.

The EB actively carried out tasks strictly following the Company's Charter, the Resolutions of the General Meeting of Shareholders, and the BOD, to achieve the best results. The EB assigned specific tasks to each member or delegated tasks to management personnel managing different departments, while ensuring active supervision and management of the functional departments to effectively implement the assigned tasks.

4. Coordination between the SB and the Board of Directors, the Executive Board, and other management personnel in the first six months of 2025:

The SB was provided with all documents and information in accordance with the provisions of the Enterprise Law, Securities Law, and other relevant legal documents regarding its rights to access information. When the SB requested information regarding the company's operations, the company's managing board promptly provides the necessary details.

The members of the SB regularly exchanged information, consulted on important matters regarding the operations of the BOD and EB through regular

meetings, phone calls, and direct discussions with the Chairman of the BOD and the CEO when necessary.

5. Other activities of the SB (if any): None.

IV. The Executive Board (EB)

The BOD for Term IV (2025–2030) unanimously approved the policy and reappointed the members of the EB from Term III (2020–2025) to continue holding their respective positions in the EB for Term IV (2025–2030) as follows:

No	Members of the EB	Date of birth	Professional qualifications	Appointment/ Dismissal date of members of the EB
1	Mrs. Do Thi Mai Anh	November 20 th , 1971	Bachelor of Foreign Languages	June 8 th , 2020 – April 24 th , 2025
2	Mr. Pham Canh Toan	March 26 th , 1972	Bachelor of Accounting – Auditing, Business Administration	June 8 th , 2020 – April 24 th , 2025
3	Mr. Tran Le Quang	April 1 st , 1974	Bachelor of Economics	June 8 th , 2020 – April 24 th , 2025

V. The Chief Financial Officer (CFO)

The BOD for Term IV (2025–2030) unanimously approved the policy and reappointed the CFO from Term III (2020–2025) to continue holding the position of CFO for Term IV (2025–2030) as follows:

Full Name	Date of birth	Professional Qualifications	Appointment / Dismissal date
Mrs. Nguyen Mai Hoa	November 18 th , 1974	Bachelor of Economics	June 8 th , 2020 – April 24 th , 2025

I. VI. Corporate Governance Training

In 2025, the members of the BOD, SB, EB, corporate governance officer, authorized representatives responsible for information disclosure and the Secretary of BOD of the company placed significant emphasis on corporate governance and actively participated in training sessions. These sessions focused on legal knowledge regarding corporate governance and public company information disclosure, organized by the State Securities Commission, the Stock Exchange, and the Vietnam Securities Depository and Clearing Corporation. The company's managing board developed an annual plan and program of work, with specific tasks and goals outlined for each quarter and month. This structure facilitated efficient management, leadership, and operation of the company.

Every month, the EB reported to the BOD and the SB on the performance of key indicators and tasks, as well as the focus for the upcoming month. This helped ensure smooth coordination for the BOD and the SB in monitoring, directing, and supervising the EB's activities, and overseeing the implementation of the company's production and business plan.

Additionally, the BOD and the EB assigned members of the BOD, SB, Internal Audit Department (IAD), Secretary of BOD, corporate governance officers, and authorized representatives responsible for information disclosure to participate in advanced training sessions on corporate governance and information disclosure in the securities market, organized by the consulting firm responsible for legal advisory on corporate information disclosure (FPT Securities Joint Stock Company).

VII. List of related persons of the public company in the first 6 months of 2025 and transactions between company's related persons and the company

1. List of company's related persons:

No	Name of organization/ person	Securities trading account	Position in the company	Identification document: Number, date, place of issue	Contact address	Time when became a related person	Time when no longer a related person	Reason	Related relationship with the company
1	Mrs. Phung Ngoc Hong		Former Chairman of the Board of Directors (BOD)			June 3 rd , 2020	April 24 th , 2025	Dismissal of Member of BOD for the 2020–2025 Term	Internal shareholder
2	Nguyen Thanh Anh		Member – Chairman of BOD			June 3 rd , 2020 April 24 th , 2025		Reappointment of Member of BOD for the 2020–2025 Term	Internal shareholder
3	Mrs. Nguyen Thi Thu Hang		Member of BOD			April 24 th , 2025		Appointment of Member of BOD for the 2020–2025 Term	Internal shareholder
4	Vũ Bá Hoà	007C005756	Independent Member of BOD			January 14 th , 2023 April 24 th , 2025		Appointment of Independent Member of BOD for the 2020–2025 Term	Internal shareholder
5	Mrs. Do Thi Mai Anh		Member of BOD and CEO			June 3 rd , 2020 April 24 th , 2025		Reappointment of Member of BOD and CEO for the 2025–2030 Term	Internal shareholder
6	Mr. Tran Le Quang		Member of BOD, Deputy CEO, and Head of the Internal Audit Department			June 8 th , 2020 April 24 th , 2025		Reappointment of Independent Member of BOD and Deputy CEO for the 2025–2030 Term	Internal shareholder
7	Mr. Pham Canh Toan		Deputy CEO			June 3 rd , 2020 April 24 th , 2025		Reappointment of Deputy CEO for the 2025–2030 Term	Internal shareholder
8	Mrs. Nguyen Mai Hoa		CFO, Company Administrator			June 3 rd , 2020 April 24 th , 2025		Reappointment of CFO for the 2025–2030 Term	Internal shareholder
9	Mr. Nguyen Thanh Huu		Head of the Supervisory Board (SB)			June 3 rd , 2020 April 24 th , 2025		Reappointment of Head of SB for the 2025–2030 Term	Internal shareholder
10	Mrs. Mac Thi Hong Minh		Member of SB			June 3 rd , 2020	April 24 th , 2025	Dismissal of Member of SB for the 2025–2030 Term	Internal shareholder

11	Mr. Pham Duy Khanh		Member of SB			June 3 rd , 2020 April 24 th , 2025		Reappointment of Member of SB for the 2025–2030 Term	Internal shareholder
12	Mr. Nguyen Ngoc Minh		Member of SB			April 24 th , 2025		Appointment of Member of SB for the 2025–2030 Term	Internal shareholder
13	Mrs. Man Minh Hue		Deputy Head of the Internal Audit Department			October 18 th , 2021			Internal shareholder
14	Mr. Do Quang Trung		Member of the Internal Audit Department			October 18 th , 2021			Internal shareholder
15	Mr. Pham Ngoc Anh Tai		Secretary of BOD			June 8 th , 2020			Internal shareholder
16	Bà Huỳnh Thị Mỹ Duyên		Authorized Representative for Information Disclosure			May 1 st , 2023			Internal shareholder
15	Mr. Nguyen Huu Tan		Head of the Planning and Business Department			June 8 th , 2020	April 24 th , 2025		Internal shareholder
16	Mrs. Tran Thanh Thuy		Deputy Head of the Planning and Business Department			June 8 th , 2020	April 24 th , 2025		Internal shareholder
17	Mrs. Tran Thi My		Deputy Head of the Planning and Business Department			June 8 th , 2020	April 24 th , 2025		Internal shareholder
18	Mrs. Dang Bao Chau		Head of Retailing Department			June 8 th , 2020	April 24 th , 2025		Internal shareholder
19	Mr. Nguyen Ngoc Quynh		Deputy Head of Retailing Department			June 8 th , 2020	April 24 th , 2025		Internal shareholder
20	Mr. Tran Nhu Tuan Quang		Head of the Warehouse and Logistics Department			June 8 th , 2020	April 24 th , 2025		Internal shareholder
21	Vietnam Education Publishing House		Parent company	0100108543 Department of Planning and Investment of Hanoi City	81 Trần Hưng Đạo Street, Hoan Kiem District, Hanoi City	April, 2010			Major shareholder
22	Education Publishing House in Hanoi City		Dependent organization of the parent company	0100108543-016 Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	April, 2010			Major shareholder - Member company
23	Vietnam Education Publishing House in Ho Chi Minh City		Dependent organization of the parent company	0100108543-006 Department of Planning and Investment of Ho Chi Minh City	231 Nguyen Van Cu Street, Ward 4, District 5, Ho Chi Minh City	April, 2010			Major shareholder - Member company
24	Vietnam Education		Dependent organization	0100108543-	771 Nguyen Huu Tho	April, 2010			Major shareholder -

	Publishing House in Da Nang City		of the parent company	004 Department of Planning and Investment of Da Nang City	Street, Khue Trung Ward, Cam Le District, Da Nang City				Member company
25	Vietnam Education Publishing House in Can Tho City		Dependent organization of the parent company	0100108543-017 Department of Planning and Investment of Can Tho City	701F Nguyen Van Cu Street, An Khanh Ward, Ninh Kieu District, Can Tho City	April, 2010			Major shareholder - Member company
26	Books and Educational Materials Research Institute		Dependent organization of the parent company	0100108543-020 Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	April, 2010			Major shareholder - Member company
27	Books and Educational Equipment JSC of Quang Tri		Subsidiary of the parent company	0001700103 – Department of Planning and Investment of Quang Tri Province	51 Le Loi Street, Ward 5, Dong Ha City, Quang Tri Province	April, 2010			Subsidiary company of a major shareholder
28	Cuu Long Books and Educational Equipment JSC		Subsidiary of the parent company	1801122682 – Department of Planning and Investment of Can Tho City	162D 3/2 Street, Xuan Khanh Ward, Can Tho City	April, 2010			Subsidiary company of a major shareholder
29	Central Books and Educational Equipment JSC		Subsidiary of the parent company	0401345925 – Department of Planning and Investment of Da Nang City	223 Le Dinh Ly Street, Hoa Thuan Tay Ward, Hai Chau District, Da Nang City	April, 2010			Subsidiary company of a major shareholder
30	Books and Educational Equipment JSC of HCMC		Subsidiary of the parent company	0301325347 – Department of Planning and Investment of Ho Chi Minh City	223 Nguyen Tri Phuong Street, Ward 9, District 5, Ho Chi Minh City	April, 2010			Subsidiary company of a major shareholder
31	Education Technology High School Development and Investment JSC		Subsidiary of the parent company	0104755693 – Department of Planning and Investment of Hanoi City	Apartment No. 302, Plot 2, Housing Area for Officers and Soldiers of An Ninh Thu Do Newspaper, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City	April, 2010			Subsidiary company of a major shareholder
32	Education Materials JSC		Subsidiary of the parent company	0303357513 – Department of Planning and Investment of Ho Chi Minh City	240 Tran Binh Trong Street, Ward 4, District 5, Ho Chi Minh City	April, 2010			Subsidiary company of a major shareholder
33	Hanoi Textbook Printing JSC		Affiliate company of the parent company	0101493707 – Department of Planning and	Group 60, Dong Anh Town, Dong Anh	April, 2010			Affiliate company of a major shareholder

				Investment of Hanoi City	District, Hanoi City				
34	Nation Books JSC		Affiliate company of the parent company	0102112993 – Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	April, 2010			Affiliate company of a major shareholder
35	North Books and Educational Equipment JSC		Affiliate company of the parent company	0104546308 – Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	April, 2010			Affiliate company of a major shareholder
36	Hanoi Education Publishing Service JSC		Affiliate company of the parent company	0103488607 – Department of Planning and Investment of Hanoi City	4 th Floor, Diamond Flower Building, 48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	April, 2010			Affiliate company of a major shareholder
37	South Education Investment and Development JSC		Affiliate company of the parent company	0304952106 – Department of Planning and Investment of Ho Chi Minh City	231 Nguyen Van Cu Street, Ward 04, District 5, Ho Chi Minh City	April, 2010			Affiliate company of a major shareholder
38	Da Nang Education Investment and Development JSC		Affiliate company of the parent company	0400568767 – Department of Planning and Investment of Da Nang City	14 Le Loi Street, Hai Chau I Ward, Hai Chau District, Da Nang City	April, 2010			Affiliate company of a major shareholder
39	Books and Educational Equipment JSC of Binh Dinh		Affiliate company of the parent company	4100259437 – Department of Planning and Investment of Binh Dinh Province	219 Nguyen Lu Street, Ngo May Ward, Quy Nhon City, Binh Dinh Province	April, 2010			Affiliate company of a major shareholder
40	Hanoi Education Investment and Development JSC		Affiliate company of the parent company	0102222393 – Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	April, 2010			Affiliate company of a major shareholder
41	Books and Educational Equipment JSC of Binh Thuan		Affiliate company of the parent company	3400393632 – Binh Thuan Department of Planning and Investment	70 Nguyen Van Troi Street, Duc Thang Ward, Phan Thiet City, Binh Thuan Province.	April, 2010			Affiliate company of a major shareholder
42	Books and Educational Equipment JSC of Can Tho		Affiliate company of the parent company	1800561415 – Department of Planning and Investment of Can Tho City	179B/7 Vo Van Kiet Street, Binh Nhut Area, Long Hoa Ward, Binh Thuy District, Can Tho City	April, 2010			Affiliate company of a major shareholder
43	Vietnam IP Investment JSC		Affiliate company of the parent company	0102661400 – Department of Planning and Investment of	187 Giang Vo Street, Dong Da District,	April, 2010			Affiliate company of a major shareholder

				Hanoi City	Hanoi City				
44	Da Nang Education Publishing Service JSC		Affiliate company of the parent company	0400820102 – Department of Planning and Investment of Da Nang City	771 Nguyen Huu Tho Street, Khue Trung Ward, Cam Le District, Da Nang City	April, 2010			Affiliate company of a major shareholder
45	Quang Nam Printing - Distribution of Books and School Equipment JSC		Affiliate company of the parent company	4000101277 – Department of Planning and Investment of Quang Nam Province	260 Hung Vuong Street, An Xuan Ward, Tam Ky City, Quang Nam Province	April, 2010			Affiliate company of a major shareholder
46	Art Design and Communication JSC		Affiliate company of the parent company	0102365521 – Department of Planning and Investment of Hanoi City	12A Floor, Diamond Flower Building, Trung Hoa Nhan Chinh Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	April, 2010			Affiliate company of a major shareholder
47	Gia Dinh Education Publishing Service JSC		Affiliate company of the parent company	0307496966 – Department of Planning and Investment of Ho Chi Minh City	231 Nguyen Van Cu Street, Ward 4, District 5, Ho Chi Minh City	April, 2010			Affiliate company of a major shareholder
48	Textbook Printing JSC of Ho Chi Minh City		Affiliate company of the parent company	0303171300 – Department of Planning and Investment of Ho Chi Minh City	240 Tran Binh Trong Street, Ward 4, District 5, Ho Chi Minh City	April, 2010			Affiliate company of a major shareholder
49	Da Nang Printing and Services JSC		Affiliate company of the parent company	0400101517 – Department of Planning and Investment of Da Nang City	420 Le Duan Street, Chinh Gian Ward, Thanh Khe District, Da Nang City	April, 2010			Affiliate company of a major shareholder
50	Education Publishing and Investment JSC		Affiliate company of the parent company	0105389898 – Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	April, 2010			Affiliate company of a major shareholder
51	Educational Book JSC of Da Nang City		Affiliate company of the parent company	0400463362 – Department of Planning and Investment of Da Nang City	39 Trinh Dinh Thao Street, Khue Trung Ward, Cam Le District, Da Nang City	April, 2010			Affiliate company of a major shareholder
52	Books and Educational Equipment JSC of Ben Tre		Affiliate company of the parent company	1300377802 – Department of Planning and Investment of Ben Tre Province	450E, Huu Nhon Hamlet, Huu Dinh Commune, Chau Thanh District, Ben Tre Province	April, 2010			Affiliate company of a major shareholder
53	Educational Book JSC of		Affiliate company of the parent	0101493714 – Department of Planning	289A Khuat Duy Tien Street,	April, 2010			Affiliate company of a major

	Hanoi City		company	and Investment of Hanoi City	Trung Hoa Ward, Cau Giay District, Hanoi City				shareholder
54	Higher Education and Vocational Book JSC		Affiliate company of the parent company	0101517669 – Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	April, 2010			Affiliate company of a major shareholder
55	ECI Group JSC		Affiliate company of the parent company	0102137109 – Department of Planning and Investment of Hanoi City	45 Hang Chuoi Street, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi City	April, 2010			Affiliate company of a major shareholder
56	Books and Educational Equipment JSC of Vinh Long		Affiliate company of the parent company	1500408582 –Department of Planning and Investment of Vinh Long Province	23 Le Van Tam Street, Ward 1, Vinh Long City, Vinh Long Province	April, 2010			Affiliate company of a major shareholder
57	Books and Educational Equipment JSC of Ha Tay		Company with parent company's contributed capital	0500235786 – Department of Planning and Investment of Hanoi City	72 Ba Trieu Street, Nguyen Trai Ward, Ha Dong District, Hanoi City	April, 2010			Company with a major shareholder's contributed capital
58	Books and Educational Equipment JSC of Thua Thien - Hue		Company with parent company's contributed capital	3300101396 –Department of Planning and Investment of Thua Thien Hue Province	49 Pham Van Dong Street, Vy Da Ward, Thuan Hoa District, Hue City	April, 2010			Company with a major shareholder's contributed capital
59	Books and Educational Equipment JSC of Ninh Thuan		Company with parent company's contributed capital	4500235670 –Department of Planning and Investment of Ninh Thuan Province	251A Thong Nhat Street, Thanh Son Ward, Phan Rang–Thap Cham City, Ninh Thuan Province	April, 2010			Company with a major shareholder's contributed capital
60	Educational Book JSC of Ho Chi Minh City		Company with parent company's contributed capital	0303280405 – Department of Planning and Investment of Ho Chi Minh City	363 Hung Phu Street, Ward 9, District 8, Ho Chi Minh City	April, 2010			Company with a major shareholder's contributed capital
61	Books and Educational Equipment JSC of Kon Tum		Company with parent company's contributed capital	6100201896 –Department of Planning and Investment of Kon Tum Province	706 Phan Dinh Phung Street, Quang Trung Ward, Kon Tum City, Kon Tum Province	April, 2010			Company with a major shareholder's contributed capital
62	Books and Educational Equipment JSC of Dien Bien		Company with parent company's contributed capital	5600101231 –Department of Planning and Investment of Dien Bien	859 Vo Nguyen Giap Street, Muong Thanh Ward, Dien Bien Phu City, Dien Bien Province	April, 2010			Company with a major shareholder's contributed capital

63	Hoa Phat Textbook Printing JSC		Company with parent company's contributed capital	0400459486 – Department of Planning and Investment of Da Nang City	157 Ton Duc Thang Street, Hoa An Ward, Cam Le District	April, 2010			Company with a major shareholder's contributed capital
64	Books and Educational Equipment JSC of Binh Duong		Company with contributed capital	3700622234 Department of Planning and Investment of Binh Duong Province	88 Tran Binh Trong Street, Phu Tho Ward, Thu Dau Mot City, Binh Duong Province	January, 2013			Related organization
65	Books and Educational Equipment JSC of Ba Ria Vung Tau		Company with contributed capital	3500661123 Department of Planning and Investment of BR-VT Province	237 Le Loi Street, Ward 6, Vung Tau City, Ba Ria-Vung Tau Province	January, 2011			Related organization
66	An Dong Education JSC		A subsidiary of a subsidiary company of the parent company	0309984013 – Department of Planning and Investment of Ho Chi Minh City	780 Nguyen Kiem Street, Ward 04, Phu Nhuan District, Ho Chi Minh City	April, 2010			A subsidiary of a subsidiary company of a major shareholder
67	Hong Ha Thanh Cong One Member Company Limited		A subsidiary of a subsidiary company of the parent company			April, 2010			A subsidiary of a subsidiary company of a major shareholder
68	Education Translated Book and Dictionary JSC		A subsidiary of a subsidiary company of the parent company	0102577004 – Department of Planning and Investment of Hanoi City	25 Han Thuyen Street, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi City	April, 2010			A subsidiary of a subsidiary company of a major shareholder
69	Books and Educational Equipment JSC of Lang Son		A subsidiary of a subsidiary company of the parent company	4900844797 – Department of Planning and Investment of Lang Son	91 Le Loi Street, Vinh Trai Ward, Lang Son City, Lang Son Province	April, 2010			A subsidiary of a subsidiary company of a major shareholder
70	Vietnam EBS Solar Energy JSC		A subsidiary of a subsidiary company of the parent company	0109314156 – Department of Planning and Investment of Hanoi City	Block D, 2nd Floor, Vinaconex 1 Office Area, 289A Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi City	April, 2010			A subsidiary of a subsidiary company of a major shareholder
71	Vietnam Experience Education Investment JSC		A subsidiary of a subsidiary company of the parent company	0109656329 – Department of Planning and Investment of Hanoi City	289A Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi City	April, 2010			A subsidiary of a subsidiary company of a major shareholder
72	ECI Education Maps and Pictures JSC		A subsidiary of a subsidiary company of the parent company	0110062619 – Department of Planning and Investment of	45 Hang Chuoi Street, Pham Dinh Ho Ward, Hai	April, 2010			A subsidiary of a subsidiary company of a major

				Hanoi City	Ba Trung District, Hanoi City				shareholder
--	--	--	--	------------	----------------------------------	--	--	--	-------------

2. Transactions between the company and related parties of the company or between the company and major shareholders, insiders, or related parties of insiders:

No	Name of Organization / Person	Relationship with the Company	Identification document: Number, date, place of issue	Address	Time of Transaction with the Company	Resolution / Decision Number of the General Shareholders' Meeting / Board of Directors	Content, Quantity, Total Transaction Value	Notes
1	Vietnam Education Publishing House	Major shareholder	0100108543 Department of Planning and Investment of Hanoi City	81 Tran Hung Dao, Hoan Kiem District, Hanoi City	Usually	147/NQ-DHĐCĐ	Buying and selling educational books, materials, issuing publishing licenses, leasing facilities, etc.	
2	Vietnam Education Publishing House in Ho Chi Minh City	Branch of Major Shareholder, Authorized by the Major Shareholder	0100108543-006 Department of Planning and Investment of Ho Chi Minh City	231 Nguyen Van Cu Street, Ward 4, District 5, Ho Chi Minh City	Usually	147/NQ-DHĐCĐ	Buying and selling educational books, materials, issuing publishing licenses, leasing facilities, etc.	
3	Books and Educational Equipment JSC of Binh Duong	Company with contributed capital	3700622234 Department of Planning and Investment of Binh Duong Province	88 Tran Binh Trong Street, Phu Tho Ward, Thu Dau Mot City, Binh Duong Province	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
4	Books and Educational Equipment JSC of Ba Ria Vung Tau	Company with contributed capital	3500661123 Department of Planning and Investment of BR-VT Province	237 Le Loi Street, Ward 6, Vung Tau City, Ba Ria-Vung Tau Province	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
5	Education Publishing House in Hanoi City	Branch of Major Shareholder	0100108543-016 Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
6	Education Publishing House in Da Nang City	Branch of Major Shareholder	0100108543-004 Department of Planning and Investment of Da Nang City	771 Nguyen Huu Tho Street, Khue Trung Ward, Cam Le District, Da Nang City	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
7	Education Publishing House in Can Tho City	Branch of Major Shareholder	0100108543-017 Department of Planning and Investment of Can Tho City	701F Nguyễn Văn Cừ, phường An Khánh, quận Ninh Kiều, TP. Cần Thơ	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
8	Books and Educational Materials Research Institute	Dependent organization of the parent company	0100108543-020 Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
9	Books and Educational Equipment JSC of Quang Tri	Subsidiary of the parent company	0001700103 – Department of Planning and Investment of Quang Tri Province	51 Le Loi Street, Ward 5, Dong Ha City, Quang Tri Province	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	

10	Cuu Long and Educational Equipment JSC	Subsidiary of the parent company	1801122682 – Department of Planning and Investment of Can Tho City	162D 3/2 Street, Xuan Khanh Ward, Can Tho City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
11	Central Books And Educational Equipment JSC	Subsidiary of the parent company	0401345925 – Department of Planning and Investment of Da Nang City	223 Le Dinh Ly Street, Hoa Thuan Tay Ward, Hai Chau District, Da Nang City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
12	Books and Educational Equipment JSC of Ho Chinh Minh City	Subsidiary of the parent company	0301325347 – Department of Planning and Investment of Ho Chi Minh City	223 Nguyen Tri Phuong Street, Ward 9, District 5, Ho Chi Minh City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
13	Education Technology High School Development and Investment JSC	Subsidiary of the parent company	0104755693 – Department of Planning and Investment of Hanoi City	Apartment No. 302, Plot 2, Housing Area for Officers and Soldiers of An Ninh Thu Do Newspaper, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
14	Education Materials JSC	Subsidiary of the parent company	0303357513 – Department of Planning and Investment of Ho Chi Minh City	240 Tran Binh Trong Street, Ward 4, District 5, Ho Chi Minh City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
15	Hanoi Textbook Printing JSC	Affiliate company of the parent company	0101493707 – Department of Planning and Investment of Hanoi City	Group 60, Dong Anh Town, Dong Anh District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
16	Nation Books JSC	Affiliate company of the parent company	0102112993 – Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
17	North Books and Educational Equipment JSC	Affiliate company of the parent company	0104546308 – Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
18	Hanoi Education Publishing Service JSC	Affiliate company of the parent company	0103488607 – Department of Planning and Investment of Hanoi City	48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
19	South Education Investment and Development JSC	Affiliate company of the parent company	0304952106 – Department of Planning and Investment of Ho Chi Minh City	231 Nguyen Van Cu Street, Ward 4, District 5, Ho Chi Minh City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
20	Da Nang Education Investment and Development JSC	Affiliate company of the parent company	0400568767 – Department of Planning and Investment of Da Nang City	14 Le Loi Street, Hai Chau I Ward, Hai Chau District, Da Nang City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	

21	Books and Educational Equipment JSC of Binh Dinh	Affiliate company of the parent company	4100259437 – Department of Planning and Investment of Binh Dinh Province	219 Nguyen Lu Street, Ngo May Ward, Quy Nhon City, Binh Dinh Province	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
22	Hanoi Education Investment and Development JSC	Affiliate company of the parent company	0102222393 – Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
23	Books and Educational Equipment JSC of Binh Thuan	Affiliate company of the parent company	3400393632 – Department of Planning and Investment of Binh Thuan Province	70 Nguyen Van Troi Street, Duc Thang Ward, Phan Thiet City, Binh Thuan Province	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
24	Books and Educational Equipment JSC of Can Tho	Affiliate company of the parent company	1800561415 – Department of Planning and Investment of Can Tho City	179B/7 Vo Van Kiet Street, Binh Nhut Area, Long Hoa Ward, Binh Thuy District, Can Tho City	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
25	Vietnam IP Investment JSC	Affiliate company of the parent company	0102661400 – Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
26	Da Nang Education Publishing Service JSC	Affiliate company of the parent company	0400820102 – Department of Planning and Investment of Da Nang City	771 Nguyen Huu Tho Street, Khue Trung Ward, Cam Le District, Da Nang City	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
27	Quang Nam Printing - Distribution of Books and School Equipment JSC	Affiliate company of the parent company	4000101277 – Department of Planning and Investment of Quang Nam Province	260 Hung Vuong Street, An Xuan Ward, Tam Ky City, Quang Nam Province	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
28	Art Design and Communication JSC	Affiliate company of the parent company	0102365521 – Department of Planning and Investment of Hanoi City	Land Lot C1, Trung Hoa Nhan Chinh Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
29	Gia Dinh Education Publishing Service JSC	Affiliate company of the parent company	0307496966 – Department of Planning and Investment of Ho Chi Minh City	231 Nguyen Van Cu Street, Ward 4, District 5, Ho Chi Minh City	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
30	Textbook Printing JSC of Ho Chi Minh City	Affiliate company of the parent company	0303171300 – Department of Planning and Investment of Ho Chi Minh City	240 Tran Binh Trong Street, Ward 4, District 5, Ho Chi Minh City	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
31	Da Nang Printing and Services JSC	Affiliate company of the parent	0400101517 – Department of Planning and	420 Le Duan Street, Chinh Gian Ward,	Usually	147/NQ-DHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment,	

		company	Investment of Da Nang City	Thanh Khe District, Da Nang City			etc.	
32	Education Publishing and Investment JSC	Affiliate company of the parent company	0105389898 – Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
33	Educational Book JSC of Da Nang City	Affiliate company of the parent company	0400463362 – Department of Planning and Investment of Da Nang City	39 Trinh Dinh Thao Street, Khue Trung Ward, Cam Le District, Da Nang City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
34	Books and Educational Equipment JSC of Ben Tre	Affiliate company of the parent company	1300377802 – Sở KH&ĐT Bến Tre	450E, Huu Nhon Hamlet, Huu Dinh Commune, Chau Thanh District, Ben Tre Province	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
35	Educational Book JSC of Hanoi City	Affiliate company of the parent company	0101493714 – Department of Planning and Investment of Hanoi City	289A Khuat Duy Tien Street, Cau Giay District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
36	Higher Education and Vocational Book JSC	Affiliate company of the parent company	0101517669 – Department of Planning and Investment of Hanoi City	187 Giang Vo Street, Dong Da District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
37	ECI Group JSC	Affiliate company of the parent company	0102137109 – Department of Planning and Investment of Hanoi City	45 Hang Chuoi Street, Hai Ba Trung District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
38	Books and Educational Equipment JSC of Vinh Long	Affiliate company of the parent company	1500408582 – Department of Planning and Investment of Vinh Long Province	23 Le Van Tam Street, Ward 1, Vinh Long City, Vinh Long Province	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
39	Books and Educational Equipment JSC of Ha Tay	Company with parent company's contributed capital	0500235786 – Department of Planning and Investment of Hanoi City	72 Ba Trieu Street, Nguyen Trai Ward, Ha Dong District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
40	Books and Educational Equipment JSC of Thua Thien - Hue	Company with parent company's contributed capital	3300101396 – Department of Planning and Investment of Thua Thien Hue Province	49 Pham Van Dong Street, Vy Da Ward, Thuan Hoa District, Hue City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
41	Books and Educational Equipment JSC of Ninh Thuan	Company with parent company's contributed capital	4500235670 – Sở KH&ĐT Department of Planning and Investment of Ninh Thuan Province	251A Thong Nhat Street, Thanh Son Ward, Phan Rang-Thap Cham City, Ninh Thuan Province	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
42	Educational Book JSC of Ho Chi Minh City	Company with parent company's contributed	0303280405 – Department of Planning and Investment of	363 Hung Phu Street, Ward 9, District 8,	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	

		capital	Ho Chi Minh City	Ho Chi Minh City				
43	Books and Educational Equipment JSC of Kon Tum	Company with parent company's contributed capital	6100201896 – Department of Planning and Investment of Kon Tum Province	706 Phan Dinh Phung Street, Quang Trung Ward, Kon Tum City, Kon Tum Province	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
44	Công ty CP Sách – Thiết bị trường học Điện Biên	Company with parent company's contributed capital	5600101231 – Department of Planning and Investment of Dien Bien Province	859 Vo Nguyen Giap Street, Muong Thanh Ward, Dien Bien Phu City, Dien Bien Province	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
45	Hoa Phat Textbook Printing JSC	Company with parent company's contributed capital	0400459486 – Department of Planning and Investment of Da Nang City	157 Ton Duc Thang Street, Hoa An Ward, Cam Le District	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
46	An Dong Education JSC	A subsidiary of a subsidiary company of the parent company	0309984013 – Department of Planning and Investment of Ho Chi Minh City	780 Nguyen Kiem Street, Ward 04, Phu Nhuan District, Ho Chi Minh City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
47	Hong Ha Thanh Cong One Member Company Limited	A subsidiary of a subsidiary company of the parent company			Usually	147/NQ-ĐHĐCĐ	Buying and selling educational books, teaching equipment, etc.	
48	Education Translated Book and Dictionary JSC	A subsidiary of a subsidiary company of the parent company	0102577004 – Department of Planning and Investment of Hanoi City	25 Han Thuyen Street, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
49	Books and Educational Equipment JSC of Lang Son	A subsidiary of a subsidiary company of the parent company	4900844797 – Department of Planning and Investment of Lang Son Province	91 Le Loi Street, Vinh Trai Ward, Lang Son City, Lang Son Province	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
50	Vietnam EBS Solar Energy JSC	A subsidiary of a subsidiary company of the parent company	0109314156 – Department of Planning and Investment of Hanoi City	Block D, 2nd Floor, Vinaconex 1 Office Area, 289A Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
51	Vietnam Experience Education Investment JSC	A subsidiary of a subsidiary company of the parent company	0109656329 – Department of Planning and Investment of Hanoi City	289A Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi City	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
52	ECI Education Maps and	A subsidiary of a subsidiary company of	0110062619 – Department of Planning and	45 Hang Chuoi Street, Pham Dinh	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment,	

	Pictures JSC	the parent company	Investment of Hanoi City	Ho Ward, Hai Ba Trung District, Hanoi City			etc.	
--	--------------	--------------------	--------------------------	--	--	--	------	--

3. Transactions between the company's insiders, related parties of insiders, and the subsidiary, or companies controlled by the company:

No	Person executing the transaction	Relationship with the insider	Position at the listed company	ID/Passport number, date of issue, place of issue	Address	Name of the subsidiary, company controlled by the listed organization	Time of transaction	Content, quantity, total transaction value	Notes

4. Transactions between the company and other parties:

4.1 Transactions between the company and other companies where members of the Board of Directors, members of the Supervisory Board, CEO, and other managers have been or are currently founding members or members of the BOD, or the CEO in charge within the last 3 years (noted at the time of the report):

No	Name of organization/person	Insiders who are currently members of the Board of Directors or Directors	Identification document: Number, date, place of issue	Contact address	The time of the transaction with the company	Resolution / Decision Number of the General Shareholders' Meeting / Board of Directors	Content, quantity, total transaction value	Notes
1	Vietnam Education Publishing House	Mrs. Phung Ngoc Hong, Deputy CEO	0100108543 Department of Planning and Investment of Hanoi City	81 Tran Hung Dao Street, Hoan Kiem District, Hanoi City	Usually	147/NQ-ĐHĐCĐ	Buying and selling educational books, materials, issuing publishing licenses, leasing facilities leasing, etc.	
2	Vietnam Education Publishing House in Ho Chi Minh City	Mr. Nguyen Thanh Anh, Deputy CEO	0100108543-006 Department of Planning and Investment of Ho Chi Minh City	231 Nguyen Van Cu Street, Ward 4, District 5, Ho Chi Minh City	Usually	147NQ-ĐHĐCĐ	Buying and selling educational books, materials, issuing publishing licenses, leasing facilities leasing, etc.	
3	Books and Educational Equipment JSC of Binh Duong	Mr. Pham Canh Toan, member of BOD	3700622234 Department of Planning and Investment of Binh Duong Province	88 Tran Binh Trong Street, Phu Tho Ward, Thu Dau Mot City, Binh Duong Province	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	
4	Books and Educational Equipment JSC of Ba Ria Vung Tau	Mr. Tran Le Quang, Chairman of BOD	3500661123 Department of Planning and Investment of Ba Ria-Vung Tau Province	237 Le Loi Street, Ward 6, Vung Tau City, Ba Ria-Vung Tau Province	Usually	147/NQ-ĐHĐCĐ 09/NQ-HĐQT	Buying and selling educational books, teaching equipment, etc.	

4.2 Transactions between the company and other companies where related persons of members of the Board of Directors, members of the Supervisory Board, CEO, and other managers are members of the BOD or the CEO in charge:

No	Person performing the transaction	Relationship with insiders	Position at the listed company	ID card / Passport number, issue date, place of issue	Address	Name of the subsidiary company, company controlled by the listed entity	Time of transaction	Content, quantity, total transaction value	Notes

4.3 Other transactions of the company (if any) which may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, CEO, and other managers:

No	Person performing the transaction	Relationship with insiders	Position at the listed company	ID card / Passport number, issue date, place of issue	Address	Name of the subsidiary company, company controlled by the listed entity	Time of transaction	Content, quantity, total transaction value	Notes

VIII. Stock transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders:

No	Name of organization/ person	Securities trading account	Position at the company	Identification document: Number, date, place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
1	Mrs. Phung Ngoc Hong		Chairman of the BOD					Insider
1.1	Nguyen Ngoc Trung		Related person					Mrs. Phung Ngoc Hong's husband
1.2	Nguyen Phan Nguyen		Related person					Mrs. Phung Ngoc Hong's son
1.3	Nguyen Ngoc Thao Nguyen		Related person					Mrs. Phung Ngoc Hong's daughter
1.4	Ly Thi Ngoc Yen		Related person					Mrs. Phung Ngoc Hong's mother
1.5	Phung Ly Hoa		Related person					Mrs. Phung Ngoc Hong's elder sister
1.6	Phung Ly Huong		Related person					Mrs. Phung Ngoc Hong's elder sister
1.7	Phung Ly Ha		Related person					Mrs. Phung Ngoc Hong's elder sister
1.8	Phung Ly Hang		Related person					Mrs. Phung Ngoc Hong's elder sister
1.9	Phung Ly Hien		Related person					Mrs. Phung Ngoc Hong's elder brother
1.10	Phung Ngoc Hong		Related person	001078008513 January 28 th , 2016 Department of Administrative Management of Social Order Police	K9-N14-P106 Border Guard Residential Area, Bach Dang Ward, Hai Ba Trung District, Hanoi City			Mrs. Phung Ngoc Hong's younger brother
1.11	Vietnam Education Publishing		Parent company	0100108543 Department of Planning and	81 Tran Hung Dao, Hoan Kiem District, Hanoi City			Organization related to Mrs. Phung

	House			Investment of Hanoi City				Ngoc Hong
1.12	Education Materials JSC		Related person		240 Tran Binh Trong, Ward 04, District 5, Ho Chi Minh City			Organization related to Ms. Phung Ngoc Hong
2	Mr. Nguyen Thanh Anh		Member, Chairman of the BOD					Insider
2.1	Man Minh Hue		Related person					Mr. Nguyen Thanh Anh's wife
2.2	Nguyen Thanh Nhan		Related person					Mr. Nguyen Thanh Anh's son
2.3	Nguyen Thanh Hung		Related person					Mr. Nguyen Thanh Anh's son
2.4	Nguyen Thanh Vinh		Related person					Mr. Nguyen Thanh Anh's son
2.5	Nguyen Quynh Mai		Related person					Mr. Nguyen Thanh Anh's daughter
2.6	Nguyen Thanh Bat		Related person					Mr. Nguyen Thanh Anh's father
2.7	Nguyen Thi Nam		Related person					Mr. Nguyen Thanh Anh's mother
2.8	Nguyen Thi Ha		Related person					Mr. Nguyen Thanh Anh's younger sister
2.9	Nguyen Thi Ngan		Related person					Mr. Nguyen Thanh Anh's younger sister
2.10	Man Xuan Duc		Related person					Mr. Nguyen Thanh Anh's father-in-law
2.11	Nguyen Thi Hai		Related person					Mr. Nguyen Thanh Anh's mother-in-law
2.12	Man Truong Giang		Related person					Mr. Nguyen Thanh Anh's elder brother-in-law
2.13	Vietnam Education Publishing House		Parent company	0100108543 Department of Planning and Investment of Hanoi City	81 Tran Hung Dao, Hoan Kiem District, Hanoi City			Organization related to Mr. Nguyen Thanh Anh
2.14	Vietnam Education Publishing House in Ho Chi Minh City		Parent company (branch)	0100108543-006 Department of Planning and Investment of Ho Chi Minh City	231 Nguyen Van Cu Street, Ward 4, District 5, Ho Chi Minh City			Organization related to Mr. Nguyen Thanh Anh
3	Mrs. Nguyen Thi Thu Hang		Member of BOD					Insider

3.1	Mr. Nguyen Quang Huy		Related person					Mrs. Nguyen Thi Thu Hang's husband
3.2	Nguyen Thi Quynh Mai		Related person					Mrs. Nguyen Thi Thu Hang's daughter
3.3	Nguyen Quang Anh		Related person					Mrs. Nguyen Thi Thu Hang's son
3.4	Nguyen Huu Thinh		Related person					Mrs. Nguyen Thi Thu Hang's father
3.5	Do Thi Chat		Related person					Mrs. Nguyen Thi Thu Hang's mother
3.6	Nguyen Viet Hung		Related person					Mrs. Nguyen Thi Thu Hang's elder brother
3.7	Do Thi Van		Related person					Mrs. Nguyen Thi Thu Hang's sister-in-law
3.8	Nguyen Viet Ha		Related person					Mrs. Nguyen Thi Thu Hang's elder brother
3.9	Luu Thi Cam Tu		Related person					Mrs. Nguyen Thi Thu Hang's sister-in-law
3.10	Nguyen Quang Chau		Related person					Mrs. Nguyen Thi Thu Hang's father-in-law
3.11	Truong Thi Loan		Related person					Mrs. Nguyen Thi Thu Hang's mother-in-law
3.12	Nguyen Quang Dieu		Related person					Mrs. Nguyen Thi Thu Hang's elder brother-in-law
3.13	Nguyen Thi Cam Tu		Related person					Mrs. Nguyen Thi Thu Hang's elder sister-in-law
3.14	Nguyen Thi Cam Tam		Related person					Mrs. Nguyen Thi Thu Hang's elder sister-in-law
3.15	Nguyen Thi Cam Thi		Related person					Mrs. Nguyen Thi Thu Hang's younger sister-in-law
4	Vu Ba Hoa		Independent Member of BOD					Insider

4.1	Vu Bui Bien		Related person					Mr. Vu Ba Hoa's son
4.2	Tran Thi Hang		Related person					Mr. Vu Ba Hoa's daughter-in-law
4.3	Vu Ba Tuan		Related person					Mr. Vu Ba Hoa's son
4.4	Tran Thi Hai Duong		Related person					Mr. Vu Ba Hoa's daughter-in-law
4.5	Vu Thi Minh Tan		Related person					Mr. Vu Ba Hoa's daughter
4.6	Nguyen Khanh Nhan		Related person					Mr. Vu Ba Hoa's son-in-law
5	Mrs. Do Thi Mai Anh		Member of BOD and CEO					Insider
5.1	Do Huy Dan		Related person					Mrs. Do Thi Mai Anh's father
5.2	Tran Thi Van		Related person					Mrs. Do Thi Mai Anh's mother
5.3	Le Do Minh Hoang		Related person					Mrs. Do Thi Mai Anh's son
5.4	Le Do Nhat Minh		Related person					Mrs. Do Thi Mai Anh's son
5.5	Do Thi Kim Anh		Related person					Mrs. Do Thi Mai Anh's elder sister
5.6	Do Thi Thu Huong		Related person					Mrs. Do Thi Mai Anh's younger sister
5.7	Do Thi Mai Huong		Related person					Mrs. Do Thi Mai Anh's younger sister
5.8	Do Tran Tuan Anh		Related person					Mrs. Do Thi Mai Anh's younger brother
5.9	Nguyen Van An		Related person					Mrs. Do Thi Mai Anh's younger brother-in-law
5.10	Tran The Quang		Related person					Mrs. Do Thi Mai Anh's younger brother-in-law
5.11	Vietnam Education Publishing House		Parent company	0100108543 Department of Planning and Investment of Hanoi City	81 Tran Hung Dao, Hoan Kiem District, Hanoi City			Organization related to Ms. Do Thi Mai Anh
6	Mrs. Nguyen Mai Hoa		Chief Financial Officer (CFO), Company Administrator					Insider

6.1	Nguyen Tien Cong		Related person					Mrs. Nguyen Mai Hoa's husband
6.2	Nguyen Tien Dat		Related person					Mrs. Nguyen Mai Hoa's son
6.3	Nguyen Thi Van An		Related person					Mrs. Nguyen Mai Hoa's daughter
6.4	Nguyen Trung Hieu		Related person					Mrs. Nguyen Mai Hoa's younger brother
6.5	Nguyen Thi Thai		Related person					Mrs. Nguyen Mai Hoa's mother-in-law
7	Mr. Pham Canh Toan		Deputy CEO					Insider
7.1	Nguyen Thi Thanh Thuy		Related person					Mr. Pham Canh Toan's wife
7.2	Pham Khanh Mai		Related person					Mr. Pham Canh Toan's daughter
7.3	Pham Dang Khoi		Related person					Mr. Pham Canh Toan's son
7.4	Pham Van Tam		Related person					Mr. Pham Canh Toan's father
7.5	Tran Thi Chuyen		Related person					Mr. Pham Canh Toan's mother
7.6	Pham Tran Chung		Related person					Mr. Pham Canh Toan's elder brother
7.7	Do Thi Hau		Related person					Mr. Pham Canh Toan's elder sister-in-law
7.8	Pham Xuan Thang		Related person					Mr. Pham Canh Toan's younger brother
7.9	Luu Thi Ngan		Related person					Mr. Pham Canh Toan's mother-in-law
7.10	Books and Educational Equipment JSC of Binh Duong		NCLQ	3700622234 25/02/2005 Binh Duong Department of Planning and Investment	88 Tran Binh Trong Street, Phu Tho Ward, Thu Dau Mot City, Binh Duong Province			Organization related to Mr. Pham Canh Toan
8	Mr. Tran Le Quang		Member of BOD/ Deputy CEO and Head of the Internal Audit Department					Insider
8.1	Le Thi Bay		Related person					Mr. Tran Le Quang's mother

8.2	Le Thi Tuyet Trinh		Related person					Mr. Tran Le Quang's wife
8.3	Tran Le Huy		Related person					Mr. Tran Le Quang's son
8.4	Tran Le Hoang		Related person					Mr. Tran Le Quang's son
8.5	Tran Thi Thu Thao		Related person					Mr. Tran Le Quang's elder sister
8.6	Tran Thi Thu Truc		Related person					Mr. Tran Le Quang's elder sister
8.7	Tran Thi Thu Ha		Related person					Mr. Tran Le Quang's elder sister
8.8	Tran Le Trung		Related person					Mr. Tran Le Quang's elder sister
8.9	Tran Le Minh		Related person					Mr. Tran Le Quang's younger brother
8.10	Tran Thi Thu Trang		Related person					Mr. Tran Le Quang's younger sister
8.11	Tu Thi My Linh		Related person					Mr. Tran Le Quang's mother-in-law
8.12	Le Thi Tuyet Hanh		Related person					Mr. Tran Le Quang's elder sister-in-law
8.13	Nguyen Viet Tuan		Related person					Mr. Tran Le Quang's elder brother-in-law
8.14	Ho Ngoc Tri		Related person					Mr. Tran Le Quang's elder brother-in-law
8.15	Truong Van Hoi		Related person					Mr. Tran Le Quang's younger brother-in-law
8.16	Vo Van Phong		Related person					Mr. Tran Le Quang's elder brother-in-law
8.17	Books and Educational Equipment JSC of Ba Ria - Vung Tau		Related person	350066004653 December 31 st , 2010, Department of Planning and Investment of Ba Ria - Vung Tau	273 Le Loi, Ward 6, Vung Tau City, Ba Ria – Vung Tau Province			Organization related to Mr. Tran Le Quang
9	Mr. Nguyen Thanh Huu		Head of SB					Insider
9.1	Luong Thuy Hang		Related person					Mr. Nguyen Thanh Huu's wife
9.2	Tran Thi Tuyet		Related					Mr. Nguyen Thanh

			person					Huu's mother
9.3	Nguyen Thi Hong		Related person					Mr. Nguyen Thanh Huu's elder sister
9.4	Tran Dai Loi		Related person					Mr. Nguyen Thanh Huu's elder brother-in-law
9.5	Nguyen Thanh Ha		Related person					Mr. Nguyen Thanh Huu's elder brother
9.6	Tran Thi Mai Song		Related person					Mr. Nguyen Thanh Huu's elder sister-in-law
9.7	Nguyen Thi Minh Tan		Related person					Mr. Nguyen Thanh Huu's elder sister
9.8	Doan Van Ban		Related person					Mr. Nguyen Thanh Huu's elder brother-in-law
9.9	Luong Van Mai		Related person					Mr. Nguyen Thanh Huu's father-in-law
9.10	Nguyen Thi Le		Related person					Mr. Nguyen Thanh Huu's mother-in-law
9.11	Luong Thi Giang		Related person					Mr. Nguyen Thanh Huu's elder sister-in-law
9.12	Nguyen Trong Son		Related person					Mr. Nguyen Thanh Huu's elder brother-in-law
9.13	Luong Thuy Nga		Related person					Mr. Nguyen Thanh Huu's younger sister-in-law
9.14	Tran Quoc Dung		Related person					Mr. Nguyen Thanh Huu's wife's younger brother-in-law
9.15	Luong Thuy Hien		Related person					Mr. Nguyen Thanh Huu's younger sister-in-law
9.16	Vietnam Education Publishing House in Ho Chi Minh City		Parent company (branch)					Organization related to Mr. Nguyen Thanh Huu
10	Mrs. Mac Thi Hong Minh		Member of SB					Insider

10.1	Mac Thanh Van		Related person					Mrs. Mac Thi Hong minh's father
10.2	Tran Thi Son		Related person					Mrs. Mac Thi Hong Minh's mother
10.3	Mac Thi Van Tram		Related person					Mrs. Mac Thi Hong Minh's elder sister
10.4	Ngo Loi		Related person					Mrs. Mac Thi Hong Minh's elder brother-in-law
10.5	Mac Van Hung Anh		Related person					Mrs. Mac Thi Hong Minh's elder brother
10.6	Mac Thi Dieu Nguyen		Related person					Mrs. Mac Thi Hong Minh's younger sister
11	Mr. Pham Duy Khanh		Member of the SB					Insider
11.1	Pham Van Minh		Related person					Mr. Pham Duy Khanh's father
11.2	Do Thi Que		Related person					Mr. Pham Duy Khanh's mother
11.3	Tran Nguyen My Linh		Related person					Mr. Pham Duy Khanh's wife
11.4	Pham Thanh Tu		Related person					Mr. Pham Duy Khanh's younger brother
11.5	Bui Thi Tho		Related person					Mr. Pham Duy Khanh's younger sister-in-law
11.6	Tran Tue		Related person					Mr. Pham Duy Khanh's father-in-law
11.7	Nguyen Thi Thang		Related person					Mr. Pham Duy Khanh's mother-in-law
11.8	Tran Nguyen Quoc Tuan		Related person					Mr. Pham Duy Khanh's elder brother-in-law
11.9	Tran Nguyen Phuong Uyen		Related person					Mr. Pham Duy Khanh's sister-in-law
11.10	Tran Nguyen		Related					Mr. Pham Duy

	Thuy Quyen		person					Khanh's sister-in-law Khánh
11.11	Tran Nguyen Thao Nguyen		Related person					Mr. Pham Duy Khanh's sister-in-law
11.12	Tran Nguyen Thuy Chinh		Related person					Mr. Pham Duy Khanh's sister-in-law
12	Mr. Nguyen Ngoc Minh		Member of SB					Insider
12.1	Nguyen Van Hung		Related person					Mr. Nguyen Ngoc Minh's father
12.2	Tran Thi Thuy		Related person					Mr. Nguyen Ngoc Minh's mother
12.3	Nguyen Thanh Binh		Related person					Mr. Nguyen Ngoc Minh's younger brother
12.4	Nguyen Thi Nam Phuong		Related person					Mr. Nguyen Ngoc Minh's wife
12.5	Nguyen Truc		Related person					Mr. Nguyen Ngoc Minh's father-in-law
12.6	Nguyen Thi Hoa		Related person					Mr. Nguyen Ngoc Minh's mother-in-law
12.7	Nguyen Nam Tran		Related person					Mr. Nguyen Ngoc Minh's younger sister-in-law
13	Mrs. Man Minh Hue		Deputy Head of the Internal Audit Department					Insider
13.1	Man Duc Xuan		Related person					Mrs. Man Minh Hue's father
13.2	Nguyen Thi Hai		Related person					Mrs. Man Minh Hue's mother
13.3	Man Truong Giang		Related person					Mrs. Man Minh Hue's elder brother
13.4	Nguyen Thanh Anh		Member of BOD					Mrs. Man Minh Hue's husband
13.5	Nguyen Thanh Nhan		Related person					Mrs. Man Minh Hue's son
13.6	Nguyen Thanh Hung		Related person					Mrs. Man Minh Hue's son
13.7	Nguyen Thanh Vinh		Related person					Mrs. Man Minh Hue's son

13.8	Nguyen Quynh Mai		Related person					Mrs. Man Minh Hue's daughter
13.9	Nguyen Thanh Bat		Related person					Mrs. Man Minh Hue's father-in-law
13.10	Nguyen Thi Nam		Related person					Mrs. Man Minh Hue's mother-in-law
13.11	Nguyen Thi Ha		Related person					Mrs. Man Minh Hue's younger sister-in-law
13.12	Nguyen Thi Ngan		Related person					Mrs. Man Minh Hue's younger sister-in-law
14	Mr. Do Quang Trung		Member of the Internal Audit Department					Insider
14.1	Tran Thi Minh Ngoc		Related person					Mr. Do Quang Trung's wife
14.2	Do Quang Hieu		Related person					Mr. Do Quang Trung's son
14.3	Do Quang Khoi		Related person					Mr. Do Quang Trung's son
14.4	Do Quang Hung		Related person					Mr. Do Quang Trung's father
14.5	Ta Thi Tham		Related person					Mr. Do Quang Trung's mother
14.6	Do Thai Kien		Related person					Mr. Do Quang Trung's elder brother
14.7	Huynh Thi Nga		Related person					Mr. Do Quang Trung's mother-in-law
14.8	Tran Van Tai		Related person					Mr. Do Quang Trung's elder brother-in-law
14.9	Tran Thi Minh Chau		Related person					Mr. Do Quang Trung's elder sister-in-law
14.10	Tran Thi Minh Phuong		Related person					Mr. Do Quang Trung's elder sister-in-law
14.12	Tran Van Tri		Related person					Mr. Do Quang Trung's elder brother-in-law

14.13	Tran Thi Minh Thuan		Related person					Mr.Do Quang Trung's elder sister-in-law
14.14	Tran Van Duc		Related person					Mr. Do Quang Trung's elder brother in law
14.15	Tran Van Minh		Related person					Mr. Do Quang Trung's elder brother-in-law
15	Mr. Pham Ngoc Anh Tai		Secretary of BOD					Insider
15.1	Nguyen Thi Minh Phuong		Related person					Mr. Pham Ngoc Anh Tai's wife
15.2	Nguyen Thien Dang		Related person					Mr. Pham Ngoc Anh Tai's son
15.3	Pham Ngoc Dang Khoa		Related person					Mr. Pham Ngoc Anh Tai's son
15.4	Nguyen Thi Nga		Related person					Mr. Pham Ngoc Anh Tai's mother
15.5	Pham Thi Ngoc Kieu		Related person					Mr. Pham Ngoc Anh Tai's elder sister
15.6	Huynh Van Canh		Related person					Mr. Pham Ngoc Anh Tai's elder brother-in-law
15.7	Pham Ngoc Thanh		Related person					Mr. Pham Ngoc Anh Tai's elder brother
15.8	Hoang Thi Bich Lien		Related person					Mr. Pham Ngoc Anh Tai's elder sister-in-law
15.9	Pham Ngoc Anh Tuan		NCLQ					Mr. Pham Ngoc Anh Tai's elder brother
15.10	Pham Ngoc Anh Kiet		Related person					Mr. Pham Ngoc Anh Tai's elder brother
15.11	Nguyen Hoang Thuy Mai		Related person					Mr. Pham Ngoc Anh Tai's elder sister-in-law
15.12	Pham Vu		Related person					Mr. Pham Ngoc Anh Tai's elder brother
15.13	Nguyen Thi Ngoc Diep		Related person					Mr. Pham Ngoc Anh Tai's elder sister-in-law
15.14	Pham Thi Nha Hung		Related person					Mr. Pham Ngoc Anh Tai's elder

								sister
15.15	Pham Ngoc Truyen		Related person					Mr. Pham Ngoc Anh Tai's elder brother-in-law
15.16	Pham Ngoc Chinh		Related person					Mr. Pham Ngoc Anh Tai's elder brother
15.17	Kim Thi Tuyet Nuong		Related person					Mr. Pham Ngoc Anh Tai's elder sister-in-law
15.18	Pham Thi Bach Hue		Related person					Mr. Pham Ngoc Anh Tai's younger sister
15.19	Tran Van Son		Related person					Mr. Pham Ngoc Anh Tai's younger brother-in-law
15.20	Nguyen Phu Sy		Related person					Mr. Pham Ngoc Anh Tai's father-in-law
15.21	Vo Thi Kim Hang		Related person					Mr. Pham Ngoc Anh Tai's mother-in-law
16	Mrs. Huynh Thi My Duyen		Authorized representative for information disclosure					Insider
16.1	Huynh Van Canh		Related person					Mrs. Huynh Thi My Duyen's father
16.2	Pham Thi Ngoc Kieu		Related person					Mrs Huynh Thi My Duyen's mother
16.3	Huynh Thi My Tien		Related person					Mrs. Huynh Thi My Duyen's elder sister
16.4	Nguyen Minh Vuong		Related person					Mrs. Huynh Thi My Duyen's elder brother-in-law
16.5	Huynh Minh Tien		Related person					Mrs. Huynh Thi My Duyen's younger brother
16.6	Doan Thi Be Nhan		Related person					Mrs. Huynh Thi My Duyen's younger sister-in-law
16.7	Books and Educational Equipment JSC of Binh Duong		Related person	3700622234 February 25 th 2005 Binh Duong	88 Tran Binh Trong Street, Phu Tho Ward, Thu Dau Mot City, Binh Duong Province			Organization related to Mrs. Huynh Thi My

				Department of Planning and Investment				Duyen
16.8	Books and Educational Equipment JSC of Ba Ria-Vung Tau		Related person	350066004653 December 31st, 2010 Department of Planning and Investment of Ba Ria – Vung Tau Province	273 Le Loi, Ward 6, Vung Tau City, Ba Ria – Vung Tau Province			Organization related to Mrs. Huynh Thi My Duyen
17	Vietnam Education Publishing House		Parent company	0100108543 Department of Planning and Investment of Hanoi City	81 Tran Hung Dao, Hoan Kiem District, Hanoi City			Major shareholder
18	Books and Educational Equipment JSC of Binh Duong		Company with contributed capital	3700622234 February 25 th 2005 Binh Duong Department of Planning and Investment	88 Tran Binh Trong Street, Phu Tho Ward, Thu Dau Mot City, Binh Duong Province			Related organization
19	Books and Educational Equipment JSC of Ba Ria-Vung Tau		Company with contributed capital	350066004653 December 31st, 2010, Department of Planning and Investment of Ba Ria – Vung Tau Province	273 Le Loi, Ward 6, Vung Tau City, Ba Ria – Vung Tau Province			Related organization
20	Trade union of South Book and Educational Equipment JSC		Political and social organization of the public company	29/QĐ-BCH 02/8/2010 Executive Committee of the Trade Union at the Vietnam Education Publishing House in Ho Chi Minh City	231 Nguyen Van Cu Street, Ward 4, District 5, Ho Chi Minh City			Related organization

2. Transactions of insiders and related persons with the shares of the listed company

No	Person executing the transaction	Relationship with the insider	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increasing or decreasing (purchase, sale, conversion, bonus, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Do Thi Kim Anh	Mrs. Do Thi Mai Anh's (CEO) elder sister	27,000	0.61%	47,000	1.07%	Buying

IX. Other issues to be noted: None

Sincerely reported./.

Nơi nhận

- As above;
- Board of Directors (BOD), Supervisory Board (SB);
- Archived: Administration Department

On behalf of the Board of Directors
Chairman



Nguyễn Thanh Anh