

No.: 84 /BC-HDQT

Ho Chi Minh City, July 30 , 2025

REPORT
on the Corporate Governance
for the First Six Months of 2025

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Name of the public company: West Coach Station Joint Stock Company
- Head office address: 395 Kinh Duong Vuong, An Lac Ward, Ho Chi Minh City
- Phone: 19007373 Fax: 028.38752853
- Email: tchc.vanthu@gmail.com
- Charter capital: 25.000.000.000 VNĐ
- Stock symbol: WCS
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions adopted in the form of written consultations)

No.	Resolution/Decision Number	Date	Content
1.	63/NQ-DHDCD	30/6/2025	<ul style="list-style-type: none">- Approval of the 2024 business operation summary report and the 2025 business orientation and tasks- Approval of the 2024 Board of Directors' activity report- Approval of the 2024 Supervisory Board's activity report- Approval of the audited financial statements for 2024

No.	Resolution/Decision Number	Date	Content
			<ul style="list-style-type: none"> - Approval of the profit distribution proposal for 2024, the profit distribution plan for 2025, remuneration for the Board of Directors, Supervisory Board, and bonuses for managers and employees in 2025 - Approval of the proposal on the selection of the auditing firm for the fiscal year 2025 - Approval of the dismissal of a member of the Board of Directors for the 2021–2026 term and the appointment of a new member for the same term - Approval of the proposal on share issuance to increase charter capital from owners' equity

II. Board of Directors (Report for the first six months of 2025)

1. Information on Members of the Board of Directors (BOD)

No.	BOD Member	Position (Independent BOD member, Non-executive BOD member)	Date of Appointment/Resignation	
			Appointment Date	Resignation Date
1.	Le Thi My Hanh	Chairwoman (Non-executive BOD member)	23/4/2021	
2.	Dang Nguyen Nguyen Huan	Non-executive BOD member	23/4/2021	
3.	Tran Van Phuong	Executive BOD member	23/4/2021	01/5/2025
4.	Mai Thanh Binh	Non-executive BOD member	23/4/2021	
5.	Bui Cong Hiep	Independent BOD member	23/4/2021	
6.	Nguyen Van Thanh	Executive BOD member	01/5/2025	

2. BOD meetings:

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1.	Le Thi My Hanh	5/5	100%	
2.	Dang Nguyen Nguyen Huan	5/5	100%	
3.	Tran Van Phuong	3/5	100%	Dismissed from the Board of Directors as of 01/5/2025
4.	Mai Thanh Binh	5/5	100%	
5.	Bui Cong Hiep	5/5	100%	
6.	Nguyen Van Thanh	2/5	100%	Appointed to the Board of Directors as of 01/5/2025

3. Supervisory Activities of the Board of Directors over the Board of Directors

In the first six months of 2025, the Board of Directors (BOD) effectively supervised the activities of the Executive Board through reports and quarterly review meetings, ensuring that all operations were carried out in alignment with the direction, tasks, and objectives set by the BOD and the General Meeting of Shareholders. Overall, the Company's business performance was positive, with key indicators exceeding those of the same period last year. The Company's leadership team and all employees demonstrated unity and initiative in implementing core tasks from the beginning of the year, showing strong determination to fulfill the 2025 business plan.

4. Activities of the BOD's Subcommittees: The Company does not have any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (Report for the first six months of 2025):

No.	Resolution/Decision No.	Date	Content	Approval Rate
1.	07/NQ-HDQT	21/01/2025	- Approval of the 2024 business performance summary report and the orientation and tasks for 2025 - Approval of the report on labor usage, employee salary and bonus funds, managerial remuneration and bonus funds,	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
			and allocation to funds for 2024; labor and salary plan for 2025	
2.	08/NQ-HDQT	21/01/2025	Approval of the 2025 investment plan	100%
3.	09/NQ-HDQT	21/01/2025	<ul style="list-style-type: none"> - Approval of the plan to organize the 2025 Annual General Meeting of Shareholders on April 11, 2025. - Approval of the contents to be presented at the 2025 Annual General Meeting 	100%
4.	02/QĐ-HDQT	21/02/2025	Approval of the investment preparation estimate and contractor selection plan for the investment preparation phase. Project: Renovation of the station's asphalt surface	
5.	19/NQ-HDQT	18/3/2025	Approval to postpone the 2025 Annual General Meeting of Shareholders	100%
6.	06/QĐ-HDQT	15/4/2025	Approval of the investment preparation estimate and contractor selection plan for the investment preparation phase. Project: Renovation of the drainage system and installation of pumps for flood prevention	
7.	28/NQ-HDQT	24/4/2025	<ul style="list-style-type: none"> - Approval of the Q1/2025 business performance report and key orientations and tasks for the remaining 9 months of 2025 - Approval of the Q1/2025 investment performance report and the 2025 investment plan - Approval of HR matters and salary upgrades for Company managers 	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
8.	30/QD-HDQT	30/4/2025	Appointment of the Company's General Director	
9.	31/QD-HDQT	30/4/2025	Appointment of a member of the Board of Directors	
10.	32/QD-HDQT	30/4/2025	Appointment of the person in charge of accounting	
11.	33/QD-HDQT	30/4/2025	Appointment of the Corporate Governance Officer cum Secretary and Disclosure Officer	
12.	34/QD-HDQT	30/4/2025	Dismissal of the General Director	
13.	35/QD-HDQT	30/4/2025	Approval for Mr. Tran Van Phuong to resign from the position of Deputy General Director and terminate his employment	
14.	36/QD-HDQT	30/4/2025	Dismissal of the Chief Accountant	
15.	37/QD-HDQT	30/4/2025	Dismissal of the Corporate Governance Officer cum Secretary and Disclosure Officer	
16.	38/QD-HDQT	30/4/2025	Salary upgrade for the Company's executive	
17.	09/QD-HDQT	08/5/2025	Approval of the technical-economic report. Project: Renovation of the station's asphalt surface	
18.	10/QD-HDQT	08/5/2025	Approval of the contractor selection plan. Project: Renovation of the station's asphalt surface	
19.	47/NQ-HDQT	15/5/2025	Approval of the plan to organize the 2025 Annual General Meeting of Shareholders on June 30, 2025	100%
20.	48/NQ-HDQT	15/5/2025	Approval of the appointment of the Chief Accountant	100%
21.	52/QD-HDQT	29/5/2025	Appointment of the Chief Accountant	

No.	Resolution/Decision No.	Date	Content	Approval Rate
22.	60/NQ-HDQT	09/6/2025	Approval of the contents of the documents to be submitted at the 2025 Annual General Meeting of Shareholders	100%

III. Supervisory Board (Report for the first six months of 2025)

1. Information on members of the Supervisory Board

No.	Member of the Supervisory Board	Position	Start/End Date of Membership	Educational background
1.	Nguyen Xuan Tung	Head of Board	23/4/2021	Bachelor's Degree: Law
2.	Truong Nguyen Thien Kim	Member	23/4/2021	Master's Degree: Finance, Monetary Circulation and Credit
3.	Nguyen Van Ha	Member	23/4/2021	Master's Degree: Corporate Finance

2. Meetings of the Supervisory Board

No.	Member of the Supervisory Board	Meetings Attended	Attendance Rate	Voting Participation Rate	Reason for Absence
1.	Nguyen Xuan Tung	2/2	100%	100%	
2.	Truong Nguyen Thien Kim	2/2	100%	100%	
3.	Nguyen Van Ha	2/2	100%	100%	

3. Supervisory activities of the Supervisory Board toward the Board of Directors, Executive Management, and Shareholders:

Pursuant to the Company's Charter and Operating Regulations, the Supervisory Board developed a 2025 inspection and monitoring plan focusing on core areas and implemented it as follows:

- Reviewed accounting books, documents, and information related to business operations in the first six months of 2025.
- Supervised the governance and management activities of the Board of Directors and the Executive Board, and monitored the implementation of resolutions

and decisions issued in 2025 by the Board of Directors and the General Meeting of Shareholders.

- Oversaw the implementation of construction projects in accordance with the resolutions of the 2025 Annual General Meeting of Shareholders, along with other related matters.

In addition, on a monthly basis, representatives of the Supervisory Board conducted cash fund inspections and reconciliations of bank deposit contracts. Supervisory Board members also attended regular quarterly meetings of the Board of Directors.

The Head of the Supervisory Board participated in mid-month and beginning-of-month meetings between the Executive Board and department heads to stay informed and monitor the Company's governance and operations. Based on these observations, the Supervisory Board provided feedback to the Board of Directors and the Executive Board regarding the Company's business performance.

Inspection Results: The Company's management and governance activities were carried out in accordance with strategic orientations, ensuring compliance with legal regulations and the Company's Charter. The Board of Directors fulfilled its duties and responsibilities within the scope of its authority. The Executive Board promptly implemented resolutions and decisions of the Board of Directors and effectively organized and managed business operations. The lawful rights and interests of shareholders were respected and protected; no violations were found regarding access to information or profit distribution.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and other management personnel:

Coordination between the Supervisory Board and the Board of Directors, the Executive Board, and other management staff was maintained in a close, effective, and compliant manner. Information and documents necessary for supervision were provided fully and promptly, facilitating the Supervisory Board's ability to effectively perform its oversight role and offer objective, independent assessments.

5. Other Activities of the Supervisory Board: None.

IV. Executive Board

No.	Executive Member	Date of Birth	Educational Background	Appointment/Dismissal Date as Executive Member
1.	Dang Nguyen Nguyen Huan Position: General Director	01/06/1974	Master's Degree: Business Administration	Dismissed on 01/05/2025
2.	Tran Van Phuong Position: Deputy General Director	17/02/1964	Bachelor's Degrees: Law, Business Administration	Dismissed on 01/05/2025
3.	Nguyen Minh Tien Position: Deputy General Director	20/10/1983	Bachelor's Degrees: Transport, Law	Appointed on 01/05/2022
4.	Nguyen Van Thanh Position: General Director	23/01/1971	Degree: Accounting	Appointed on 01/05/2022

V. Chief Accountant

Full Name	Date of Birth	Educational Background	Appointment/Dismissal Date
Do Kieu Kim Ngan	03/08/1983	Bachelor's Degree: Accounting	Appointed on 01/06/2025

VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, other management personnel, and the Company Secretary in accordance with corporate governance regulations: None.

VII. List of related parties of the public company (Report for the first six months of 2025)

1. List of the Company's related parties: Attached in Appendix 01
2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related persons of insiders:

No.	Name of organization /individual	Relationship with the company	NSH No *, date of issue, place of issue	Head office address/contact address	Transaction period with the company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors (if applicable, specify date of issuance)	Transaction Details, Quantity, Total Transaction Value	Notes
1.	Saigon Passenger Transport Joint Stock Company	Related organization of the Chairwoman of the Board	0300478044, issued on 21/04/2006, Ho Chi Minh City	39 Hai Thuong Lan Ong Street, Ward 11, District 6, Ho Chi Minh City	First 6 months of 2025	None	Service contract: VND 216,483,351	
2.	Kumho Samco Buslines Co., Ltd.	Related party of the Parent Company	0305308215, issued on 12/11/2007, Ho Chi Minh City	292 Dinh Bo Linh Street, Ward 6, Binh Thanh District, Ho Chi Minh City	First 6 months of 2025	None	Service contract: VND 683,831,359	

NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

3. Transactions between insiders of the Company, related persons of insiders, and subsidiaries or companies controlled by the Company: None.

4. Transactions between the Company and other parties:

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the General Director, or other management personnel have been or are currently founders, members of the Board of Directors, or acting as General Director within the past three (03) years (as of the reporting date):

No.	Name of organization /individual	Relationship with the company	NSH No.*, date of issue, place of issue	Head office address/contact address	Transaction period with the company	Resolution/ Decision Number of the General Meeting of Shareholders/ Board of Directors (if applicable, specify date of issuance)	Transaction Details, Quantity, Total Transaction Value	Notes
1.	Saigon Passenger Transport Joint Stock Company	Related organization of the Chairwoman of the Board	030047804, issued on 21/04/2006, Ho Chi Minh City	39 Hai Thuong Lan Ong Street, Ward 11, District 6, Ho Chi Minh City	First 6 months of 2025	None	Service contract: VND 216,483,351	

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the General Director, or other management personnel act as members of the Board of Directors or as General Directors: None

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, and other management personnel: None

VIII. Share transactions by insiders and related persons (Report for the first six months of 2025)

1. List of insiders and related persons: Attached Appendix 02
2. Share transactions by insiders and their related persons involving the Company's shares: None.

IX. Other notable issues: None

Recipients:

- As above;
- Filed at: Administration Office, Company Secretary.

**CHAIRWOMAN
OF THE BOARD OF DIRECTORS**



Le Thi My Hanh



APPENDIX 01: LIST OF RELATED PARTIES OF THE COMPANY (DISCLOSURE)

(Enclosed with Report No. 81/BC-HDQT dated 30 July 2025)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number*	Date of Issue	Place of Issue	Registered Office / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
1	Le Thi My Hanh		Chairwoman of the board of directors					22/04/2016			Insider
1.1	And related persons of Ms. Le Thi My Hanh as listed in the attached Appendix 2.										
2	Dang Nguyen Nguyen Huan		Member of the board of directors					08/04/2011			Insider
2.1	And related persons of Mr. Dang Nguyen Nguyen Huan as listed in the attached Appendix 2.										
3	Tran Van Phuong		Member of the Board of Directors, Deputy General Director					11/04/2014	01/05/2025	Dismiss	Insider
4	Nguyen Van Thanh		Member of the Board of Directors, General Director					08/04/2011			Insider
4.1	And related persons of Mr. Nguyen Van Thanh as listed in the attached Appendix 2.										
5	Nguyen Minh Tien		Deputy General Director					01/05/2022			Insider
5.1	And related persons of Mr. Nguyen Minh Tien as listed in the attached Appendix 2.										
6	Nguyen Xuan Tung		Head of the Supervisory Board					24/04/2013			Insider
6.1	And related persons of Mr. Nguyen Xuan Tung as listed in the attached Appendix 2.										
7	Do Kieu Kim Ngan		Chief Accountant					01/06/2025			Insider
7.1	And related persons of Ms. Do Kieu Kim Ngan as listed in the attached Appendix 2.										



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number*	Date of Issue	Place of Issue	Registered Office / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
8	Mai Thanh Binh		Member of the Board of Directors					23/04/2021			Insider
8.1	And related persons of Mr. Mai Thanh Binh as listed in the attached Appendix 2.										
9	Bui Cong Hiep		Independent Member of the Board of Directors					23/04/2021			Insider
9.1	And related persons of Mr. Bui Cong Hiep as listed in the attached Appendix 2.										
10	Nguyen Van Ha		Member of the Supervisory Board					23/04/2021			Insider
10.1	And related persons of Ms. Nguyen Van Ha as listed in the attached Appendix 2.										
11	Truong Nguyen Thien Kim		Member of the Supervisory Board					28/04/2006			Insider
11.1	And related persons of Ms. Truong Nguyen Thien Kim as listed in the attached Appendix 2.										
12	Dang Hoang Anh		Authorized Person for Information Disclosure, Corporate Governance Officer cum Company Secretary					01/05/2025			Insider
12.1	And related persons of Ms. Dang Hoang Anh as listed in the attached Appendix 2.										
13	Sai Gon Transportation Mechanical Corporation - One Member Co., Ltd.			4106000074	01/10/2004	Department of Planning and Investment of Ho Chi Minh City	262 Tran Hung Dao, Cau Ong Lanh Ward, Ho Chi Minh City	01/10/2004			Parent Company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Number*	Date of Issue	Place of Issue	Registered Office / Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Nature of Relationship with the Company
13.1	And related persons of Sai Gon Transportation Mechanical Corporation - One Member Co., Ltd. as listed in the attached Appendix 2.										
14	AMERICA LLC			CA5883	31/07/2012	Vietnam Securities Depository and Clearing Corporation	PO Box F43031, Freeport, GBI Bahamas	31/07/2012			Major shareholder
15	Thai Binh Investment Joint Stock Company			3700148737	13/06/2005	Department of Planning and Investment of Ho Chi Minh City	5A, Trans-Asia Highway, Di An Ward, Ho Chi Minh City	13/06/2005			Major shareholder

Holder's Document Number*: Citizen Identification/Passport Number (for individuals) or Enterprise Registration Certificate Number, Operating License, or other equivalent legal documents (for organizations)





APPENDIX 2: LIST OF INTERNAL PERSONNEL AND THEIR RELATED PARTIES (DISCLOSURE)

(Enclosed with Report No. 81/BC-HDQT dated 30 July 2025)

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
1	Le Thi My Hanh		Chairwoman of the Board					0	0%	Insider
1.01	Le Minh Duc							0	0%	Father
1.02	Le Thi Hiep							0	0%	Mother
1.03	Nguyen Viet Hung							0	0%	Husband
1.04	Nguyen Thi Chau Giang							0	0%	Child
1.05	Nguyen Viet My							0	0%	Child
1.06	Le Thi My Hien							0	0%	Sibling
1.07	Nguyen Phu Dong Ha							0	0%	Brother-in-law
1.08	Le Thi My Hang							0	0%	Sibling
1.09	Zinzeri Sergio							0	0%	Brother-in-law
1.10	Le Duc Hoa							0	0%	Sibling
1.11	Tu Thi Ngoc Tram							0	0%	Sister-in-law
1.12	Le Thi Chuc							0	0%	Mother-in-law



No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
1.13	Saigon Passenger Transport Joint Stock Company			0300478044	21/04/2006	Department of Planning and Investment of Ho Chi Minh City	39 Hai Thuong Lan Ong Street, Cho Lon Ward, Ho Chi Minh City	0	0%	Holding the position of Chairman of the Board of Directors
2	Dang Nguyen Nguyen Huan		Member of the board of directors					0	0%	Insider
2.01	Nguyen Ngoc Suong							0	0%	Mother
2.02	Pham Thi Cham							0	0%	Mother-in-law
2.03	Vo Thi Thanh Thuy							0	0%	Wife
2.04	Dang Vo Hoang Huy							0	0%	Child
2.05	Dang Vo Ngoc Han							0	0%	Child
2.06	Dang Nguyen Nguyen Khoi							0	0%	Sibling
2.07	Dang Nguyen Nguyen Thy							0	0%	Sibling
2.08	Dang Nguyen Ngoc Huong							0	0%	Sibling
3	Mai Thanh Binh		Member of the board of directors					0	0%	Insider
3.01	Nguyen Thi Leo							0	0%	Wife
3.02	Mai Quoc Khanh							0	0%	Child
3.03	Mai Thanh Phuc							0	0%	Child

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
3.04	Nguyen Thanh Truc							0	0%	Daughter-in-law
3.05	Mai Ngoc Dung							0	0%	Sibling
3.06	Tran Ngoc Quy							0	0%	Sister-in-law
3.07	Huynh Phuong Hong							0	0%	Sister-in-law
3.08	Vietnam Pesticide Joint Stock Company			0300408964	05/11/2006	Department of Planning and Investment of Ho Chi Minh City	102 Nguyen Dinh Chieu Street, Tan Dinh Ward, Ho Chi Minh City	0	0%	Holding the position of Member of the Board of Directors
4	Bui Cong Hiep		Independent Member of the Board of Directors					0	0%	Insider
4.01	Dang Thi Hoi							0	0%	Mother-in-law
4.02	Dang Thi Tuyen Hoa							0	0%	Wife
4.03	Bui Hoang Trieu							0	0%	Child
4.04	Bui Thi Tuyen Nhung							0	0%	Sibling
4.05	Bui Cong Toai							0	0%	Sibling
4.06	Bui Cong Thanh							0	0%	Sibling
4.07	Bui Thi Tuyen Oanh							0	0%	Sibling
4.08	Bui Thi Tuyen Trang							0	0%	Sibling

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
4.09	Bui Thi Tuyet Ngan							0	0%	Sibling
4.10	Bui Cong Quoc							0	0%	Sibling
4.11	Bui Cong Minh							0	0%	Sibling
5	Nguyen Van Thanh		Member of the Board of Directors / General Director					500	0,020%	Insider
5.01	Nguyen Hoang Ngoc Khanh							0	0%	Wife
5.02	Nguyen Anh Tuyet							0	0%	Child
5.03	Nguyen Tien Hung							0	0%	Child
5.04	Nguyen Thi Nha							0	0%	Sibling
5.05	Nguyen Van Dung							0	0%	Sibling
5.06	Nguyen Van Dung							0	0%	Sibling
5.07	Nguyen Thi Thuy Kieu							0	0%	Sibling
6	Nguyen Minh Tien		Deputy General Director					0	0%	Insider
6.01	Nguyen Van Loc							0	0%	Father
6.02	Pham Thi Phuoc							0	0%	Mother
6.03	Mai Le My Hau							0	0%	Wife

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
6.04	Nguyen Tien Phat							0	0%	Child
6.05	Nguyen Minh Tan							0	0%	Sibling
6.06	Nguyen Thi Minh Xuan							0	0%	Sibling
7	Nguyen Xuan Tung		Head of the Supervisory Board					0	0%	Insider
7.01	Vo Van Toi							0	0%	Father-in-law
7.02	Dao Thi Mi							0	0%	Mother-in-law
7.03	Vo Thi Phuong Lan							0	0%	Wife
7.04	Nguyen Vo Lan Thy							0	0%	Child
7.05	Nguyen Ngoc Binh							0	0%	Sibling
7.06	Nguyen Thi Cuc							0	0%	Sibling
7.07	Nguyen Thi Kieu Oanh							0	0%	Sibling
8	Truong Nguyen Thien Kim		Member of the Supervisory Board					0	0%	Insider
8.01	Nguyen Thi The							0	0%	Mother
8.02	Truong Huy Hoang							0	0%	Sibling
8.03	To Hai							0	0%	Husband

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
8.04	Tran Thi Lan							0	0%	Mother-in-law
8.05	To Huu Dinh							0	0%	Father-in-law
8.06	To Lam							0	0%	Child
8.07	To An							0	0%	Child
8.08	D1 Concepts Joint Stock Company			0311936673	10/08/2020	Department of Planning and Investment of Ho Chi Minh City	01 Ly Van Phuc Street, Tan Dinh Ward, Ho Chi Minh City	0	0%	Holding the position of Chairman of the Board of Directors cum General Director
8.09	Katinat Café Joint Stock Company			0316612746	27/11/2020	Department of Planning and Investment of Ho Chi Minh City	91 Dong Khoi Street, Sai Gon Ward, Ho Chi Minh City	0	0%	Holding the position of Member of the Board of Directors cum General Director
8.10	International Dairy Products Joint Stock Company			0302000974	04/09/2004	Department of Planning and Investment of Ha Tay Province	Km 29, National Highway 6, Truong Yen Commune, Chuong My District, Hanoi City	0	0%	Holding the position of Member of the Board of Directors
8.11	Phe La Joint Stock Company			0317601095	09/12/2022	Department of Planning and Investment of Ho Chi Minh City	289 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	0	0%	Holding the position of Member of the Board of Directors
8.12	Ben Thanh Trading and Services Joint Stock Company			0301164065	21/04/2004	Department of Planning and Investment of Ho Chi Minh City	2-4 Luu Van Lang, District 1, Ho Chi Minh City	0	0%	Holding the position of Member of the Board of Directors
9	Nguyen Van Ha		Member of the Supervisory Board					0	0%	Insider

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
9.01	Nguyen Cong Dinh							0	0%	Father
9.02	Luong Thi Van Anh							0	0%	Mother
9.03	Hoang Van							0	0%	Husband
9.04	Hoang Tung							0	0%	Child
9.05	Hoang Huy							0	0%	Child
9.06	Nguyen Hien Luong							0	0%	Sibling
10	Dang Hoang Anh		Company Secretary / Corporate Governance Officer / Authorized Person for Information Disclosure					0	0%	Insider
10.01	Tran Ngoc Lan							0	0%	Mother
10.02	Le Quang Hong							0	0%	Father-in-law
10.03	Tran Thi Sen							0	0%	Mother-in-law
10.04	Le Quang Hung							0	0%	Husband
10.05	Le Dang Tuan Khang							0	0%	Child
10.06	Dang Huy Long							0	0%	Sibling

No.	Full name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport/Business Reg. No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at period-end	Shareholding ratio at period-end	Notes
11	Do Kieu Kim Ngan		Chief Accountant					0	0%	Insider
11.01	Do Van Luan							0	0%	Father
11.02	Kieu Thi Hoa							0	0%	Mother
11.03	Tran Tu Khang							0	0%	Father-in-law
11.04	Tran Quoc Bao							0	0%	Husband
11.05	Tran Minh Khoi							0	0%	Child
11.06	Tran Minh Phuc							0	0%	Child
12	Sai Gon Transportation Mechanical Corporation - One Member Co., Ltd.			4106000074	01/10/2004	Department of Planning and Investment of Ho Chi Minh City	262 Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City	1.275.000	51,0%	Parent Company
12.01	Kumho Samco Buslines Co., Ltd.			0305308215	12/11/2007	Department of Planning and Investment of Ho Chi Minh City	292 Dinh Bo Linh Street, Binh Thanh Ward, Ho Chi Minh City	0	0%	Entity affiliated with the Parent Company
13	AMERICA LLC			CA5883	31/07/2012	Vietnam Securities Depository and Clearing Corporation	PO Box F43031, Freeport, GBI Bahamas	590.200	23,608%	Major shareholder
14	Thai Binh Investment Joint Stock Company			3700148737	13/06/2005	Department of Planning and Investment of Ho Chi Minh City	5A, Trans-Asia Highway, Di An Ward, Ho Chi Minh City	250.500	10,02%	Major shareholder