

**THANG LONG INVESTMENT GROUP  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence-Freedom-Happiness**

No. 21/BG-TIG

Hanoi, 28/07/2025

**REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANY**

**(First 6 months of 2025)**

To: - State Securities Commission of Vietnam  
- Hanoi Stock Exchange

- Company name: Thang Long Investment Group Joint Stock Company
- Head office: 8th Floor, Tower B, Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam
- Tel: 02462588555 Fax: 02462566966 Email: info@tig.vn
- Charter capital: 1,936,062,050,000 VND (In words: One thousand nine hundred thirty-six billion sixty-two million fifty thousand Vietnamese dong)
- Stock code: TIG
- Corporate governance model: General Meeting of Shareholders ("AGM"), Board of Directors ("BOD"); Supervisory Board and General Director.
- Regarding the implementation of the internal audit function: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ/AGM-TIG	13/5/2024	The 2025 Annual General Meeting of Shareholders approves the following issues: <ul style="list-style-type: none"><li>- 2024 Business Performance Report and 2025 Business Plan;</li><li>- 2024 Board of Directors' Activity Report and 2025 Activity Plan;</li><li>- Report of the Supervisory Board on the Company's business results; Self-assessment report on the performance of the Supervisory Board and each member</li></ul>

			<p>in 2024;</p> <ul style="list-style-type: none"> <li>- Supervisory Board's Report on the Company's Business Performance; Self-assessment Report on the Supervisory Board's and individual members' activities in 2024;</li> <li>- Submission for approval of the appointment of the General Director and change of the Company's legal representative;</li> <li>- Submission for approval of the audited Financial Statements for 2024;</li> <li>- Submission for approval of the selection of an audit firm for the 2025 Financial Statements;</li> <li>- Submission for approval of the 2024 remuneration report for the Board of Directors (BOD) and Supervisory Board (SB) and the 2025 remuneration plan;</li> <li>- Submission for approval of the profit distribution for 2024 and the proposed distribution for 2025;</li> <li>- Submission for approval of the share issuance plan;</li> <li>- Report on the implementation of executed transactions and approval of investment and business policies for 2025;</li> <li>- Submission regarding matters to be reported to the General Meeting of Shareholders.</li> </ul>
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## II. Board of Directors

### 1. Information about members of the Board of Directors (BOD)

No.	Member	Position	BOD Membership Start/Cessation Date	
			Appointment date	Dismissal date
1	Mr. Nguyen Phuc Long	Chairman	29/4/2011	
2	Mr. Nguyen Viet Viet	Member	15/5/2018	

3	Mr. Ho Ngoc Hai	Member	29/6/2020	
4	Ms. Dao Thi Thanh	Member	29/6/2020	
5	Mr. Duong Quang Trung	Member	19/4/2023	

## 2. Meetings of BOD

No.	Member of BOD	Position	Number of attended meetings	Rate of the attendance	Reason for non-attendance
1	Mr. Nguyen Phuc Long	Chairman	10	100%	
2	Mr. Nguyen Viet Viet	Members	10	100%	
3	Mr. Ho Ngoc Hai	Members	10	100%	
4	Ms. Dao Thi Thanh	Members	10	100%	
5	Mr. Duong Quang Trung	Members	10	100%	

## 3. BOD's supervision of the Board of Directors:

The Board of Directors directly directs, supervises, urges and orients the Board of Directors and managers to implement the AGM and BOD Resolutions as well as in production and business activities, strategic orientations for the development of projects, mobilization, etc management and use of capital sources, cost management; investment in construction, operation and exploitation of projects; personnel work... ensure compliance with the provisions of the Law on Enterprises, the Company's Charter and current legal regulations.

Issues in the first 6 months of 2025 directed by the BOD include:

- Implement tasks related to the organization of the annual AGM in 2025;
- Propose the appointment of personnel to hold the position of General Director and approve the plan to reorganize the company's Departments/Departments reasonably and with high efficiency;
- Promulgate Resolutions, decisions and documents directing the Board of Directors to perform business tasks;
- Coming up with project development strategies: implementing joint venture cooperation with project investment partners in Quang Ninh province, Ho Chi Minh City; continue to implement investment in the construction of the Project at 108 Nguyen Trai, Ha Noi City;



- Directing the capital contribution and cooperation with DICERA Holdings Joint Stock Company to establish DICERA Construction Joint Stock Company with main business activities in the field of civil construction, housing, real estate business;
- Searching, evaluating the capacity and proposing the selection of an independent audit unit for the Company and its subsidiaries and associates in 2025.

Right from the first months of 2025, the Board of Directors directs the strict implementation of BOD's Resolutions. With the results achieved in the first 6 months of 2025, the Board of Directors assesses that the Board of Directors has successfully completed the assigned tasks, specifically:

- Actively implement the business operation plan targets approved by the AGM and BOD;
- Direct and supervise the successful organization of the 2025 Annual General Meeting of Shareholders in accordance with the law;
- In the work of shareholder relations, always promptly notify information and documents about the Company's activities and events to shareholders through the press, the Company's website, information disclosure media, etc.;
- Supervise the implementation of the regime of periodic and irregular reporting and disclosure of information to the State Securities Commission (SSC), the Hanoi Stock Exchange (HNX) and the Vietnam Securities Depository and Clearing Corporation (VSDC) on the Company's activities in accordance with regulations.

#### 4. Activities of subcommittees of the Board of Directors:

BOD The Company always pays attention to the completion of the Company's internal governance according to the guidance of the SSC based on compliance with current legal regulations.

- The Company Secretary Department assists BOD in carrying out the following activities: Assisting BOD, ensuring that the organization of meetings and the issuance of BOD's Resolutions are carried out in accordance with the guidelines of the AGM's Resolution, the Charter, the Company's processes and regulations as well as the provisions of current laws.

- Internal Audit Department: Perform functions and tasks to ensure that all activities of the Company comply with the provisions of law.

#### 5. Resolutions/Decisions of the Board of Directors:



No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/2025/NQ/BOD-TIG	21/02/2025	Approval of the change of the plan to receive the transfer of shares in Thang Long Phu Tho Investment Joint Stock Company	100%
2	06/2025/NQ/BOD-TIG	17/03/2025	Approval of the extension of the time for holding the Annual General Meeting of Shareholders in 2025	100%
3	06A/2025/NQ/BOD-TIG	20/03/2025	Approved the policy of joint venture cooperation with Ngoc Trai Long Beach Joint Stock Company to implement, research, invest in the development of the Project	100%
4	09/2025/NQ/BOD-TIG	25/03/2025	Approving the plan to organize the Annual General Meeting of Shareholders in 2025	100%
5	04/2025/NQ/BOD-TIG	31/03/2025	Approval of the application for extension of the deadline for submission and disclosure of the 2025 financial statements	100%
6	04A/2025/NQ/BOD-TIG	24/04/2025	Approved the policy of joint venture investment cooperation with Viettronimex Joint Stock Company to carry out research, formulation and preparation of investment steps and development of the Project	100%
7	08/2025/NQ/BOD-TIG	09/05/2025	Adopting the policy of implementing contracts and transactions between the Company and related persons	100%
8	10/2025/NQ/BOD-TIG	14/05/2025	Approval of the appointment of the General Director and change of legal representative	100%
9	12/2025/NQ/BOD-TIG	03/4/2024	Approve the promulgation of regulations on organizational charts of Departments and Departments of the Company	100%
10	14/2025/NQ/BOD-TIG	07/06/2024	Approve the capital contribution to establish the Joint Stock Company and appoint a representative to manage the contributed capital at DICERA Construction Joint Stock Company	100%

### III. Supervisory Board

#### 1. Information about members of the Supervisory Board (BKS):

No.	Member	Position	SB Membership Start/Cessation Date	Professional level
1	Mrs. Nguyen Thi Anh Tuyet	Head of the Supervisory Board	The start date of being a member of the Supervisory Board is 26/4/2021	Bachelor of Economics, Finance and Accounting
2	Mrs. Ho Thi Thu Ha	Member	The date of starting as a member of the Supervisory Board is 25/4/2013	Bachelor of Economics, Finance and Accounting
3	Mr. Vu Ngoc Anh	Member	The start date of being a member of the Supervisory Board is 19/4/2023	Bachelor of Business Administration

#### 2. Supervisory Board's Meeting:

No.	Member	Position	Number of attended meetings	Rate of meeting attendance	Rate of vote	Reason of not – attendance
1	Ms. Nguyen Thi Anh Tuyet	Head of the Supervisory Board	1	100%	100% Approval	
2	Ms. Ho Thi Thu Ha	Members of the Supervisory Board	1	100%	100% Approval	
4	Mr. Vu Ngoc Anh	Members of the Supervisory Board	1	100%	100% Approval	

#### 3. Supervisory Board's supervisory activities for BOD, the Board of Directors and shareholders:

❖ For BOD

- BOD has closely supervised the activities of the Executive Board in production and business activities, supervised the implementation of the guidelines and plans approved by the AGM.
- BOD has held meetings and issued BOD Resolutions in accordance with the functions and powers of BOD and in accordance with the guidelines and resolutions of the General Meeting of Shareholders and complying with the Enterprise Law as well as other relevant provisions of law.
- BOD has implemented all guidelines, plans and resolutions of the General Meeting of Shareholders.

❖ For the Board of Directors

- In its duties and powers, the Board of Directors has been active and close in directly implementing the tasks according to the directions, plans and policies set out by the AGM and BOD on the basis of complying with the Company's regulations and laws. At the same time, well perform the management, directly direct relevant departments/departments and individuals in all activities of the Company.
  - The Board of Directors has forecasted most of the risks, thereby minimizing the risks that the Company may face in investment and business activities. On that basis, develop effective business strategies with the market and adjust the implementation schedule of investment projects to suit the actual situation, contributing to bringing certain results.
  - In the information disclosure, the Board of Directors has strictly complied with and directed relevant departments/departments/individuals to strictly comply with the regulations on periodic and irregular information disclosure according to Circular 96/2020/TT-BTC regulating information disclosure on the securities market as well as other relevant guidelines of law.
4. Coordination of activities between the Supervisory Board for the operation of BOD, the Board of Directors and other managers:
- In the first 6 months of 2025, the Supervisory Board will closely coordinate with the Board of Directors and the Board of Directors but still maintain its independence, participate in quarterly meetings or extraordinary meetings of the BOD and the Board of Directors are attended by the Supervisory Board and/or reported to the Supervisory



Board in order to improve the quality of the as well as the independence of control activities.

- The Board of Directors has promptly and fully provided its Resolutions and Decisions to the Supervisory Board. The Board of Directors has supported and facilitated the Supervisory Board in collecting information and documents related to the Company's production and business activities upon request.
  - The Board of Directors has stepped up the supervision of the activities of the Board of Directors and management departments to ensure the implementation in accordance with the Resolutions of the General Meeting of Shareholders and the Board of Directors and in compliance with the provisions of law.
5. Other activities of the Supervisory Board (if any): None

#### **IV. Executive Board**

No.	Member	Date of birth	Professional level	Appointment date	Dismissal date
1	Mr. Ho Ngoc Hai	17/12/1980	Civil Engineer	14/05/2025	
2	Mrs. Dao Thi Thanh	02/06/1974	Master of Financial Economics	29/06/2020	
3	Mr. Nguyen Minh Quan	05/12/1962	Architect	15/12/2014	

#### **V. Chief Accountant**

No.	Full name	Date of birth	Professional level	Appointment date/ Dismissal date
1	Ms. Nguyen Thi Thanh Huong	25/02/1980	Bachelor of Economics	12/11/2021

#### **VI. Corporate Governance Training**

Company's BOD is always interested in improving the Company's governance based on complying with the provisions of current laws. In that spirit, Company's BOD has participated in public management courses for members to fully implement corporate governance.

#### **VII. List of related people of listed companies and transactions of related people of the company with the Company itself**

1. List of related people of the company: Details according to the List attached to this Report (Appendix I).

2. Transactions between the company and related people of the company; or between the company and major shareholders, insiders, and related people of insiders.

*Unit: VND*

<b>Related parties/major shareholders, insiders, and their related people</b>	<b>Relationship</b>	<b>Content</b>	<b>Date of Transaction</b>	<b>Transaction value</b>
Sakura Real Estate Joint Stock Company	Subsidiary company	Loan Contract	10/05/2025	50.000.000.000 VND

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries or companies controlled by listed companies: None
4. Transactions between the company and other subjects: None

#### **VIII. Trading shares of insiders and related people of insiders**

1. List of insiders and related persons of insiders: Details are shown in the List attached to this Report (Appendix II).
2. Transactions of insiders and related people for shares of listed companies: None

#### **IX. Other issues to note: None**

**CHAIRMAN OF BOARD OF  
DIRECTOR**



**Nguyễn Phúc Long**

**APPENDIX I. LIST OF INSIDER AND RELATED PERSONS**

<b>No</b>	<b>Full name</b>	<b>Securities trading account (if any)</b>	<b>Position in the company (if any)</b>	<b>Type of NSH Paper, NSH Date of issue, NSH issue place</b>	<b>Head office address/ Contact address</b>	<b>Date become related person</b>	<b>Date become non related person</b>	<b>Reason for changing</b>
1	Nguyen Phuc Long	005C039929 and 076C000268	Chairman			29/4/2011		
2	Nguyen Viet Viet		Member of BOD			15/5/2018		
3	Mr Ho Ngoc Hai		Member of BOD			29/6/2020		
4	Dao Thi Thanh		Member of BOD cum Deputy General Director			29/6/2020		



5	Nguyen Minh Quan		Deputy General Director			15/12/2014		
6	Duong Quang Trung		Vice Chairman cum General Director			19/4/2023		
7	Nguyen Thi Anh Tuyet		Head of Supervisory			26/4/2021		
8	Ho Thi Thu Ha		Member of Supervisory			25/4/2013		
9	Vu Ngoc Anh		Member of Supervisory			29/4/2023		

10	Nguyen Thi Thanh Huong		Chief Account				12/11/2021		
11	Phan Thi Ngat		Internal Audit Officer				02/08/2022		
12	Pham Thi Mo		Company Secretary cum Corporate Governance Officer				01/11/2024		
13	Thang Long Phu Tho investment JSC						28/07/2011		Subsidiary company
14	Sakura Real Estate JSC						20/12/2024		Subsidiary company

15	DICERA Construction Joint Stock Company					07/06/2025		Affiliate company
16	Viet Nam Investment in real Estate and Renewable Energy Development Joint Stock Company					23/12/2024		Affiliate company
17	TIG Global International Joint Stock Company					31/12/2024		Affiliate company
18	HDE Distribution Joint Stock Company					25/12/2024		Affiliate company
19	Ha Noi Production & Import – Export Joint Stock Company					24/12/2024		Affiliate company



21	VietNam Financial Investment Securities JSC					29/03/2022	
22	Thang Long Investment Group Joint Stock Company Magyarorszá gi Fióktelepe					27/03/2023	Branch
23	TLG International Korlátolt Felelősségű Társaság					09/12/2022	Subsidiary company
24	RE-G Ingatlanhaszn osító Korlátolt Felelősségű Társaság					31/10/2023	Subsidiary company

**APPENDIX II. LIST OF INSIDER AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) OF INSIDER**

No	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper, Date of issue, issue place	Head office address/ Contact address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note
1	Nguyen Phuc Long	005C039929 & 076C000268	Chairman of BOD				38.110.093	19,68%	
1.1	Ho Thanh Huong	076C002231 & 009C868389		Spouse			3.380.248	1,75%	
1.2	Nguyen Ho Huong Ly			Child			-	0	

1.3	Nguyen Ho Phuc Lan			Child		-	0	
1.4	Nguyen Ho Kim Phung			Child		-	0	
1.5	Nguyen Ho Phuc Anh			Child		-	0	
1.6	Nguyen Ho Bao tran			Child		-	0	
1.7	Nguyen Van Thuong			Father		404.185	0,21%	



1.8	Nguyen Thi Minh Chau			Mother		404.185	0,21%	
1.9	Ho Van Son			Father-in - law		-	0	
1.10	Nguyen Thi Hanh Lien			Sibling		-	0	
1.11	Nguyen Xuan Bieu			Sibling-in-law		-	0	
1.12	Nguyen Thi Hanh Loan			Sibling		-	0	

1.13	Tran Duc Dung			Sibling-in-law		-	0
1.14	VietNam Financial Investment Securities JSC			Chairman of BOD		-	0
1.15	Thang Long Phu Tho investment JSC			Member of BOD		-	0
1.16	Sakura Real Estate JSC			Vice Chairman of BOD			
2	Nguyen Viet Viet		Member of BOD			-	0

2.1	Nguyen Bac Huong			Father		-	0	
2.2	Vu Thi Bich			Parent		-	0	
2.3	Nguyen Phi Long			Sibling		-	0	
2.4	Nguyen Viet Hung			Sibling		-	0	
2.5	Le Thi Hong Van			Sibling-in- law		-	0	

2.6	Hoang Hong Nhung			Sibling-in-law		-	0	
2.7	Nguyen Ngoc Gia Khanh			Child		-	0	
2.8	Nguyen Khoi Nguyen			Child		-	0	
2.9	Nguyen Ngoc Gia An			Child		-	0	
2.10	Vietnam Financial Investment Securities Corporation			Member of BOD		-	0	



3	Ho Ngoc Hai		Member of the BOD cum Acting General Director of the Company			446.763	0,23%		
3.1	Ho Van Son		Parent						
3.2	Ho Thanh Huong		Sibling			3.380.248	1,75%		
3.3	Nguyen Phuc Long		Chủ tịch HĐQT công ty Sibling-in-law			38.110.093	19,68%		
3.4	Vu Thi Phuong Thao		Spouse			-	0		

3.5	Ho Phuc Lam			Child		-	0
3.6	Ho Bao Tram			Child		-	0
3.7	Ho Bao Ngoc			Child		-	0
3.8	Vu Dinh Hien			Parent-in-law		-	0
3.9	Nguyen Thi Tham			Parent-in-law		-	0
3.10	Thang Long Phu Tho investment JSC			Chairman of BOD		-	0

3.11	DICERA Construction Joint Stock Company			Chairman of BOD			-	0	
4	Dao Thi Thanh		Member of BOD				-	0	
4.1	Cao Thi Khieu			Parent			-	0	
4.2	Dao Thi Thang			Sibling			-	0	
4.3	Dao Thi Nhung			Sibling			-	0	

4.4	Dao Thi Loi			Sibling		-	0	
4.5	Tran Ngoc Quang			Sibling-in-law		-	0	
4.6	Nguyen Hong Hai			Sibling-in-law		-	0	
4.7	Nguyen The Nam			Sibling-in-law		-	0	



4.8	Vietnam Financial Investment Securities Corporation			Member of BOD		-	0	
5	Nguyen Thi Anh Tuyet		Trưởng ban kiểm soát			-	0	
5.1	Nguyen Thang Can			Parent		-	0	
5.2	Nguyen Thi Manh			Parent		-	0	
5.3	Nguyen Hai Duong			Sibling		-	0	

5.4	Nguyen Thi Huyen Trang			Parent		-	0		
5.5	Tran Van Tui			Spouse		-	0		
5.6	Tran Van Tai			Parent-in- law		-	0		
5.7	Tran Thi Xuan			Parent-in- law		-	0		

5.8	Tran Khanh Ly			Child		-	0	
5.9	Tran Truc An			Child		-	0	
6	Ho Thi Thu Ha		Member of Supervisory Board			195	0	
6.1	Nguyen Thi The			Parent		-	0	
6.2	Le Anh Vu			Spouse		-	0	

6.3	Le Ho Duy Anh			Child	-	0	
6.4	Le Ho Anh Duc			Child	-	0	
6.5	Ho Thi Hang			Sibling	-	0	
6.6	Ho Thi Hien			Sibling	-	0	
6.7	Ho Thi Phuong Thuy			Sibling	-	0	



7	Vu Ngoc Anh		Member of Supervisory Board			-	0		
7.1	Luong Thi Can			Parent		-	0		
7.2	Vu Minh Duc			Parent		-	0		
7.3	Vu Tien Dung			Sibling		-	0		

7.4	Vu The Hung			Sibling		-	0	
7.5	Tran Thi Hue			Spouse		-	0	
7.6	Bui Thi Phiet			Parent-in-law		-	0	
7.7	Vu Nam Anh			Child		-	0	
7.8	Vu Tran Hai Anh			Child		-	0	
7.9	Vu Tran Trung Anh			Child		-	0	

8	Nguyen Minh Quan		Deputy General Director		-	0	
8.1	Nguyen Minh Tuan			Sibling	-	0	
8.2	Nguyen Thi Thu Hue			Spouse	-	0	
8.3	Nguyen Minh Hoang			Child	-	0	
8.4	Nguyen Vu Dung			Child	-	0	





9.5	Than Van Toan			Parent-in-law		-	0	
9.6	Ta Thi Kien			Parent-in-law		-	0	
9.7	Duong Hai Nam			Child		-	0	
9.8	Vietnam Financial Investment Securities Corporation			Vice Chairman/General Director		-	0	
10	Nguyen Thi Thanh Huong		Chief Accountant			-	0	

10.1	Le Thi Van			Mother		-	0	
10.2	Nguyen Thi Kim Dung			Sibling		-	0	
10.3	Nguyen Thi Lan Phuong			Sibling		-	0	
10.4	Nguyen Trong Nghia			Spouse		-	0	
10.5	Nguyen Khanh Linh			Child	-	0		

10.6	Nguyen Ba Nhat Anh			Child		-	0	
10.7	Nguyen Khanh Bang			Child		-	0	
11	Phan Thi Ngat		Internal Audit Officer			-	0	
11.1	Pham Hoang Duong			Spouse		-	0	
11.2	Pham Khanh Giang			Child		-	0	
11.3	Pham Hoang Minh			Child		-	0	

11.4	Tran Thi Thoa			Parent		-	0	
11.5	Phan Van Bao			Parent		-	0	
11.6	Phan Thi Theu			Sibling		-	0	
11.7	Pham Van Vien			Parent-in-law		-	0	
11.8	Le Van Chinh			Sibling in law		-	0	

12	Pham Thi Mo		Company Secretary/ Corporate Governance Officer			-	0	
12.1	Pham Thanh Ha			Father		-	0	
12.2	Le Thi Nu			Mother		-	0	
12.3	Pham Thi Hang			Sibling		-	0	
12.4	Le Anh Manh			Sibling in law		-	0	





12.5	Pham Thi Loan			Sibling		-	0	
12.6	Pham Ngoc Hiep			Spouse		-	0	
12.7	Pham Ba Tan			Parent-in-law		-	0	
12.8	Le Thi Hoai			Parent-in-law		-	0	