

**Appendix No. 05 Form**  
**CORPORATE GOVERNANCE REPORT**

*(Issued together with Circular No. 96 /2020/TT-BTC dated November 16, 2020 of the Minister of Finance guiding the disclosure of information on the stock market)*

**DONG DO PETROLEUM JOINT STOCK  
COMPANY**

**Socialist Republic of Vietnam**  
**Independence - Freedom - Happiness**

Number: 34 /BC-DKDD-HĐQT

Hanoi, July 28 , 2025

**REPORT ON CORPORATE GOVERNANCE SITUATION IN THE  
FIRST 6 MONTHS OF 2025**  
**( Abridged version)**

**Dear:**                   - State Securities Commission  
                              - Hanoi Stock Exchange

- Organization name: Dong Do Petroleum Joint Stock Company
- Head office address: 2nd Floor, Dolphin Plaza Building, 28 Tran Binh, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City
- Tel : 84 462.554.111 Fax : 84 462.578.111 E-mail:info@daukhidongdo.vn
- Charter capital: 500,000,000,000 VND
- Stock code: PFL
- Company governance model: General meeting of shareholders, Board of Directors, Supervisory Board, Director
- Regarding the implementation of internal audit function: Hire an audit unit and the Company's Board of Supervisors to perform.

**I. Activities of the General Meeting of Shareholders in the first 6 months of 2025**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders

Status	Resolution number	Day	Content
1	Minutes No. 23/BB-DKDD-DHDCD	April 25, 2025	Minutes of the 2025 Annual General Meeting of Shareholders
2	Resolution No. 24/NQ-DKDD-DHDCD	April 25, 2025	Resolution of the 2025 Annual General Meeting of Shareholders

**II. Activities of the Board of Directors in the first 6 months of 2025**

**1. Information about Board members**

Status	Board Member	Position	Date of commencement as a member of the Board of Directors
1	Mr. Nguyen Anh Tuan	Chairman of the Board	December 27, 2019

2	Mr. Phan Minh Tam	Board Member	April 26, 2017
3	Mr. Nguyen Khanh Trung	Non-executive Board Member	April 26, 2017
4	Mrs. Nguyen Thi Dung	Board Member	June 26, 2020
5	Mr. Nguyen Minh Dong	Independent Board Member	April 28, 2022

## ***2. Board of Directors Meetings***

<b>Status</b>	<b>Board Member</b>	<b>Position</b>	<b>Number of meetings attended</b>	<b>Proportion</b>	<b>Reason for not attending</b>
1	Mr. Nguyen Anh Tuan	Chairman of the Board	02	100%	
2	Mr. Phan Minh Tam	Board Member	02	100%	
3	Mr. Nguyen Khanh Trung	Non-executive Board Member	02	100%	
4	Mrs. Nguyen Thi Dung	Board Member	02	100%	
5	Mr. Nguyen Minh Dong	Independent Board Member	02	100%	

## ***3. Supervisory activities of the Board of Directors over the Board of Directors***

- The Board of Directors of the Company properly exercises the rights and responsibilities stipulated in the Company Charter, the Board of Directors' Operating Regulations and the Working Coordination Regulations between the Board of Directors and the Board of Directors in directing and operating the Company's production and business activities.

- The members of the Board of Directors of the Company regularly grasp information through regular meetings and reports on the operating situation to issue timely and flexible decisions. The Board of Directors closely directs the Company's activities through resolutions of quarterly meetings, the results of directing production and business activities are as follows:

+ Production and business planning: The Board of Directors and the Board of Directors of the Company strive to find solutions to complete the production and business plan for the first 6 months of 2025, exceeding the plan for all 3 indicators of output, revenue and profit in 2025 and the plan for the following years: (i) Promote the search for construction sources inside and outside the industry; (ii) Promote the business of waterproofing products . (iii) Continue to research the real estate commercial business market;

+ Construction work: For contracts under construction such as Bac Ninh, Hoa Binh, Quang Trach projects, the Board of Directors closely directs the construction of works to meet progress, quality, and cost management to improve efficiency and avoid outstanding debts. For contracts that have been completed but not yet settled, focus on handling problems, completing settlement documents to recover debts such as Song Hau 1, District 1, Thai Binh 2, Long An projects, etc.

+ Waterproofing and construction materials business: Promote market expansion, improve human resources and build business plans and processes to ensure debt and limit risks.



+ Real estate business: Continue to lease and trade existing real estate, grasp the market and real estate trends to invest in leasing and transferring apartments and commercial floors to generate revenue for the Company.

+ Capital and debt recovery: Focus on debt recovery according to the quarterly plan, continue to recover investment capital for the Dolphin Plaza project to improve capital efficiency, promote debt recovery from IMICO, Thien Phuc Gia, capital contributions of Tay Ha Noi Company, Binh Son.

+ Organizational and administrative work: Reorganize the organizational structure, recruit personnel for the Sales Department, the Company's Branch in Ho Chi Minh City, amend and supplement the procedures and regulations to suit production and business activities.

- The Board of Directors assigns the Board of Directors to balance the recovered capital to pay dividends to shareholders.

- In addition, the Board of Directors requires the Board of Directors to issue governance procedures and regulations, strengthen inspection and supervision, to promptly detect and overcome weaknesses. to create momentum for sustainable development, ensuring a harmonious balance of interests of the Company, the State, Shareholders, partners and the rights of employees.

**4. Activities of subcommittees under the Board of Directors in the first 6 months of 2025: None.**

**5. Resolutions of the Board of Directors for the first 6 months of 2025**

STT	Resolution/Decision Number	Text date	Content
1	01/NQ-DKDD-HĐQT	06/01/2025	Resolution of the Board of Directors meeting in the 4th quarter of 2024
2	02/QD-DKDD-HĐQT	20/01/2025	Approval of the plan to terminate Business Cooperation Contract No. 0211/2010 and its appendices with TID Company
3	05/QD-DKDD-HĐQT	20/02/2025	Approval on: Liquidation of Steel Inventory
4	08/NQ-DKDD-HĐQT	03/04/2025	Approval of signing of Cement supply contract with GEOVIETNAM Joint Stock Company
5	10/QD-DKDD-HĐQT	March 28, 2025	Decision to appoint Mr. Nguyen Thanh Binh as representative of capital contribution at Tay Ha Noi Joint Stock Company and Petroleum Electrical Construction Joint Stock Company
6	19/NQ-DKDD-HĐQT	April 8, 2025	Resolution of the Board of Directors meeting in the first quarter of 2024
7	22/QD-DKDD-HĐQT	April 21, 2025	Approval of the content/documents of the 2025 Annual General Meeting of Shareholders of PVC Binh Son
8	24/NQ-DKDD-HĐQT	April 25, 2025	Resolution of the Annual General Meeting of Shareholders 2025
9	27/QD-DKDD-HĐQT	05/05/2025	Approval of the 2025 Production and Business Plan
10	28/QD-DKDD-HĐQT	05/05/2025	Decision to reappoint Mr. Ngo Duy Chinh to

			the position of Deputy Director of the Company
11	29/QD-DKDD-HĐQT	5/26/2025	Decision to select AASC Auditing Company Limited to review and audit the 2025 Financial Statements
12	30/QD-DKDD-HĐQT	05/06/2025	Decision to change the payment plan for the remaining 6% dividend in 2010

### III. Supervisory Board Report for the first 6 months of 2025

#### 1. Information about Board of Supervisors members

Status	Board Member	Position	Start date as a member of the BKS	Level
1	Mrs. Nguyen Thi Tam	Head of Supervisory Board	April 26, 2017	Bachelor of Economics
2	Ms. Le Thi Hai Ha	Member	April 28, 2022	Bachelor of Accounting
3	Ms. Do Nguyen Lan Chau	Member	April 28, 2022	Civil engineer

#### 2. Board of Supervisors meeting:

Status	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending
1	Mrs. Nguyen Thi Tam	04	100%	100%	
2	Ms. Le Thi Hai Ha	04	100%	100%	
3	Ms. Do Nguyen Lan Chau	04	100%	100%	

#### 3. Supervisory activities of the Board of Supervisors:

In the first 6 months of 2025, the Board of Supervisors performed the following tasks at the unit:

Check and monitor the production and business activities, the systematization, and the level of prudence in the management and operation of the Company through reviewing quarterly management reports provided by the Board of Directors and the Executive Board of the Company. At the same time, directly check the records, vouchers, and documents arising at the Head Office.

Monitor compliance with the law in the activities of Board members, Directors and other managers.

Check and supervise compliance with decisions and resolutions of the General Meeting of Shareholders; Resolutions and decisions of the Board of Directors in the Company's production and business activities.

Monitor financial situation, capital usage; borrowing; cash flow management, receivable and payable management; cost and cost management; internal control, risk management.

Assess the completeness, legality and honesty of quarterly/annual self-prepared financial reports. Evaluate operational efficiency, debt payment ability, ability to operate continuously, and the status of preserving and developing owner's capital.



Review the Company's 2025 semi-annual audited financial statements . Evaluate the resolution of exceptions, emphasis, and notes in the Audit Report and Management Letter.

Check and supervise the implementation and effectiveness of projects according to signed contracts; divestment of investment capital; bidding and procurement of equipment, assets and materials. The situation of buying and selling real estate and other materials.

Check and supervise the inventory work and prepare an inventory report of the total value of assets and existing capital sources as of June 30, 2025.

Check and monitor compliance with issued regulations and relevant legal documents. At the same time, evaluate the work of building, amending and supplementing regulations and procedures in accordance with the Company's production and business activities.

Check and supervise compliance with decisions and resolutions of the General Meeting of Shareholders; Resolutions and decisions of the Board of Directors in the Company's production and business activities.

Monitor and evaluate transactions between the Company and related parties.

Attend meetings as notified by the Board of Directors and the Board of Management and discuss and give opinions to the Board of Directors and the Board of Management on issues related to the Company's production and business activities.

Carry out other tasks according to the 2025 Operation Plan approved by the General Meeting of Shareholders. Periodically every quarter, organize inspections; supervise; summarize the inspection and prepare inspection and supervision reports to send to major shareholders PetroCons.

The inspection and supervision work of the Board of Supervisors is carried out continuously, regularly and systematically to promptly grasp the current situation and operational efficiency of the Company. At the same time, it detects, warns and coordinates to overcome shortcomings in management, operation and risk management.

#### ***4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff***

In the first 6 months of 2025, the Supervisory Board was provided with information on the Resolutions and Decisions of the Board of Directors and the Board of Management. In general, in the process of performing its duties, the Supervisory Board was facilitated by the Board of Directors and the Board of Management to complete its tasks.

#### ***5. Other activities of the Board of Directors (if any): None***

### **IV. Executive Board**

Status	Board Member	Date of birth	Professional qualifications	Date of appointment
1	Mr. Phan Minh Tam	October 4, 1978	Geodetic Engineer, Master of Business Administration	June 17, 2024
2	Mr. Ngo Duy Chinh	October 25, 1982	Master of Engineering	05/05/2025
3	Mrs. Nguyen Thi Dung	March 23, 1979	Master of Accounting	11/06/2024

## V. Chief Accountant

Board Member	Date of birth	Professional qualifications	Date of appointment
Mr. Nguyen Thanh Binh	August 24, 1979	Bachelor of Accounting	10/28/2024

## V I. Corporate Governance Training: No

## VII. List of related persons of public companies and transactions of related persons of the company with the Company itself in the first 6 months of 2025.

### 1. List of related persons of the Company

STT	Name of organization/individual	Securities trading account	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
<b>I-Board of Directors</b>								
1	Nguyen Anh Tuan		Chairman of the Board			December 27, 2019		
2	Phan Minh Tam		Board Member			April 26, 2017		
3	Nguyen Thi Dung		Board Member			June 26, 2020		
4	Nguyen Khanh Trung		Board Member			April 26, 2017		
5	Nguyen Minh Dong		Independent Board Member			April 28, 2022		
<b>II-Board of Directors</b>								
1	Phan Minh Tam		Manager			June 17, 2019		
2	Nguyen Thi Dung		Vice president			September 25, 2014		
3	Ngo Duy Chinh		Vice president			February 24, 2020		
<b>III-Board of Control</b>								
1	Nguyen Thi Tam		TBKS			April 26, 2017		
2	Le Thi Hai Ha		TVBKS			April 28, 2022		
3	Do Nguyen Lan Chau		TVBKS			April 28, 2022		
<b>IV-Chief Accountant.</b>								
1	Nguyen Thanh Binh		Head of Finance and Accounting Department			10/28/2024		
<b>V- Person in charge of corporate governance</b>								
1	Ha Thi Phuong Thao		Corporate Governance Officer			5/29/2023		

### 2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders.

ST T	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Regulation Number of Shareholders Meeting/Board of Directors	Number and percentage of shares held after transaction	Note



**3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies**

STT	The person who makes the transaction	Insider Relations	Position at CTNY	ID card/Passport number, date of issue, place of issue	Address	Name of subsidiary, company controlled by CTNY	Time of transaction	Number and percentage of shares held after transaction	Note

**4. Transactions between the Company and other entities:**

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, and the Executive Director have been or are founding members or members of the Board of Directors, Executive Directors within the past three (03) years (calculated at the time of reporting):

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, and Executive Director (General Director) are members of the Board of Directors, Executive Director (General Director).

Board of Directors Resolution No. 08/NQ-DKDD-HĐQT dated March 4, 2025 of the Company's Board of Directors on approving the signing of an economic contract to supply cement to GEOVIETNAM Joint Stock Company. Related party is an independent member of the Board of Directors.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, and Executive Director (General Director).

**VIII. Stock transactions of insiders and related parties of insiders in the first 6 months of 2025.**

**1. List of insiders and related persons of insiders**

TT	NAME OF ORGANIZATION/ INDIVIDUAL	Stock trading account	Position/Relationship	ID card number / business registration number	Date of issue	Place of issue	Address	SL shares owned at the end of the period	End of period ownership ratio (%)
1	Nguyen Anh Tuan		Chairman of the Board					0	0
1.01	Nguyen Thi Dinh		Mom					0	0
1.02	Nguyen Thi Thu Huong		Wife					0	0
1.03	Nguyen Tuan Tam		Son					0	0
1.04	Nguyen Anh Minh		me					0	0
1.05	Vietnam Oil and Gas Construction Joint Stock Corporation	045C0 02588	Mr. Nguyen Anh Tuan is the representative of the capital contribution.					7,000,000	14.00 %
2	Phan Minh Tam		Manager					0	0
2.01	Phan Van Nham		Dad					0	0
2.02	Lai Thi Minh		Mom					0	0
2.03	Nguyen Thi Lan Phuong		Wife					0	0
2.04	Phan Minh Quang		Son					0	0

TT	NAME OF ORGANIZATION/ INDIVIDUAL	Stock trading	Position/Relationship	ID card number / business	Date of issue	Place of issue	Address	SL shares owned	End of period owners
2.05	Phan Minh Huy		Son					0	0
2.06	Phan Duc Toan		me					0	0
2.07	Vietnam Oil and Gas Construction Joint Stock Corporation	045C0 02588	Mr. Phan Minh Tam is the representative of the capital contribution.					6,000,000	12.00 %
3	Nguyen Khanh Trung	003C5 57071	Member of Board of Directors					0	0
3.01	Nguyen Thi Nhan		Older sister					0	0
3.02	Nguyen T Kim Oanh		Older sister					0	0
3.03	Nguyen Khanh Dung		me					0	0
3.04	Nguyen Giang Huong		Wife					0	0
3.05	Nguyen Khanh Linh		Son					0	0
3.06	Nguyen Khanh Minh		Son					0	0
3.07	Phu Long Real Estate JSC		Mr. Nguyen Khanh Trung is the representative of the capital contribution.					3,396,000	6.79%
4	Nguyen Minh Dong		Independent Board Member					0	0
4.01	Nguyen Thi Hien		Mom					0	0
4.02	Nguyen Tuyet Mai		Wife					0	0
4.03	Nguyen Hai Phong		Son					0	0
4.04	Nguyen Ngoc Linh		Son					0	0
5	Nguyen Thi Dung	003C5 06879	UV HDDQT					0	0
5.01	Nguyen Van Chinh		Dad					0	0
5.02	Duong Thi Uon		Mom					0	0
5.03	Nguyen Van Ngoc		Older brother					0	0
5.04	Nguyen Anh Tuan	003C5 01678	me					0	0
5.05	Nguyen Huy Thanh	003C5 66888	Husband					0	0
5.06	Nguyen Thi Thanh Huyen		Son					0	0
5.07	Nguyen Khanh Linh		Son					0	0
5.08	Vietnam Oil and Gas Construction Joint Stock Corporation	045C0 02588	Ms. Nguyen Thi Dung is the representative of the capital contribution.					4,433,475	8.87%
6	Ngo Duy Chinh		Vice president					0	0
6.01	Ngo Anh Thuan		Dad					0	0
6.02	Nguyen Thi Dan		Mom					0	0
6.03	Nguyen Thi Huong Giang		Wife					0	0
6.04	Ngo Ngoc Hien Anh		Son					0	0
6.05	Ngo Ngoc Quynh Nhi		Son					0	0
6.06	Ngo Minh Son		Son					0	0



TT	NAME OF ORGANIZATION/ INDIVIDUAL	Stock trading	Position/Relationship	ID card number / business	Date of issue	Place of issue	Address	SL shares owned	End of period owners
6.07	Ngo Xuan Truong		Older brother					0	0
6.08	Ngo Thi Thuy Hien		Older sister					0	0
7	Nguyen Thi Tam	018C1 04076	TBKS					0	0
7.01	Le Thi Chinh		Mother					0	0
7.02	Le Ngoc Tuan		Husband					0	0
7.03	Le Thuy Trang		Son					0	0
7.04	Le Van Thanh An		Son					0	0
7.05	Nguyen Thi Huyen		Older sister					0	0
7.06	Nguyen Thi Khanh		Older sister					0	0
7.07	Nguyen Thi Tinh		Older sister					0	0
8	Le Thi Hai Ha		TVBKS					0	0
8.01	Le Van Hung		Father					0	0
8.02	Phung Thi Thanh Binh		Mother					0	0
8.03	Le Thi Thu Huong		Older sister					0	0
8.04	Pham Ngoc Son		Husband					0	0
8.05	Pham Thanh Ngan		Son					0	0
8.06	Pham Le Minh		Son					0	0
9	Do Nguyen Lan Chau		TVBKS					0	0
9.01	Do Ngoc Phuc		Father					0	0
9.02	Nguyen Thi My Huong		Mom					0	0
9.03	Hoang Minh Tien		Husband					0	0
9.04	Hoang Tan Minh		Son					0	0
9.05	Hoang Tuan Tu		Son					0	0
9.06	Hoang Minh Khoi		Son					0	0
9.07	Do Nguyen Lam Dien		Older sister					0	0
9.08	Do Hai Toan		Younger brother					0	0
10	Nguyen Thanh Binh		In charge of TC KT Department					0	0
10.01	Nguyen Van Minh		Dad					0	0
10.02	Do Thi Loi		Mom					0	0
10.03	Do Thi Thanh Phuong		Wife					0	0
10.04	Nguyen Nhat Huy		Son					0	0
10.05	Nguyen Do Minh Chau		Son					0	0
10.06	Nguyen Van Duong		Younger brother					0	0
11	Ha Thi Phuong Thao	500265	Corporate Governance Officer					0	0
11.01	Ha Van Man		Dad					0	0
11.02	Tran Thi Le		Mom					0	0
11.03	Pham Van Luong		Husband					0	0
11.04	Pham Thanh Ha		Son					0	0
11.05	Pham Thu Giang		Son					0	0

TT	NAME OF ORGANIZATION/ INDIVIDUAL	Stock trading	Position/Relationship	ID card number / business	Date of issue	Place of issue	Address	SL shares owned	End of period owners
11.06	Ha Thi Kim Lien		Older sister					0	0
11.07	Ha Van Minh		Younger brother					0	0

## 2. Transactions of insiders and related persons on shares of listed companies.

STT	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	

## IX . Other matters to note: None

Above is the report on the activities of the Board of Directors of Dong Do Petroleum Joint Stock Company in the first 6 months of 2025.

Respectfully report!

**Recipient:** 

- As sent;
- Board of Directors;
- Company Director;
- Save TCHC.


**TM. BOARD OF DIRECTORS**  
**CHAIRPERSON**  
  
**Nguyen Anh Tuan**



# APPENDIX 1: LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code: PFL

Company Name: Dong Do Petroleum Joint Stock Company

Closing date: June 30, 2025

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper	NSH paper	Date of issue
1	PFL	Nguyen Anh Tuan	Chairman of the Board of Directors				
1.01	PFL	Nguyen Thi Dinh		Mother			
1.02	PFL	Nguyen Thi Thu Huong		Wife			
1.03	PFL	Nguyen Tuan Tam		Boy			
1.04	PFL	Nguyen Anh Minh		Younger brother			
1.05	PFL	Vietnam Oil and Gas Construction Joint Stock Corporation		Mr. Nguyen Anh Tuan is the representative of the capital contribution.			
2	PFL	Phan Minh Tam	Board Member/Director/Legal Representative				
2.01	PFL	Phan Van Nham		Father			
2.02	PFL	Lai Thi Minh		Mother			
2.03	PFL	Nguyen Thi Lan Phuong		Wife			
2.04	PFL	Phan Minh Quang		Boy			
2.05	PFL	Phan Minh Huy		Boy			
2.06	PFL	Phan Duc Toan		Younger brother			
2.07	PFL	Vietnam Oil and Gas Construction Joint Stock Corporation		Mr. Phan Minh Tam is the representative of the capital contribution.			
3	PFL	Nguyen Khanh Trung	Board Member				
3.01	PFL	Nguyen Giang Huong		Wife			
3.02	PFL	Nguyen Khanh Linh		Daughter			
3.03	PFL	Nguyen Khanh Minh		Boy			
3.04	PFL	Nguyen Thi Nhan		Older sister			

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper	NSH paper	Date of issue
3.05	PFL	Nguyen T Kim Oanh		Older sister			
3.06	PFL	Nguyen Khanh Dung		Younger brother			
3.07	PFL	Phu Long Real Estate Joint Stock Company		Mr. Nguyen Khanh Trung is the representative of the capital contribution.			
4	PFL	Nguyen Thi Dung	Board Member/Deputy Director				
4.01	PFL	Nguyen Van Chinh		Father			
4.02	PFL	Duong Thi Uon		Mother			
4.03	PFL	Nguyen Van Ngoc		Older brother			
4.04	PFL	Nguyen Anh Tuan		Younger brother			
4.05	PFL	Nguyen Huy Thanh		Husband			
4.06	PFL	Nguyen Thi Thanh Huyen		Daughter			
4.07	PFL	Nguyen Khanh Linh		Daughter			
4.08	PFL	Vietnam Oil and Gas Construction Joint Stock Corporation		Ms. Nguyen Thi Dung is the representative of the capital contribution.			
5	PFL	Nguyen Minh Dong	Independent Member Board				
5.01	PFL	Nguyen Thi Hien		Mother			
5.02	PFL	Nguyen Tuyet Mai		Wife			
5.03	PFL	Nguyen Hai Phong		Boy			
5.04	PFL	Nguyen Ngoc Linh		Daughter			
6	PFL	Ngo Duy Chinh	Vice president				
6.01	PFL	Ngo Anh Thuan		Father			
6.02	PFL	Nguyen Thi Dan		Mother			
6.03	PFL	Nguyen Thi Huong Giang		Wife			
6.04	PFL	Ngo Ngoc Hien Anh		Daughter			
6.05	PFL	Ngo Ngoc Quynh Nhi		Daughter			
6.06	PFL	Ngo Minh Son		Boy			
6.07	PFL	Ngo Xuan Truong		Older brother			
6.08	PFL	Ngo Thi Hien Thuy		Older sister			



STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper	NSH paper	Date of issue
7	PFL	Nguyen Thi Tam	Head of Control Board				
7.01	PFL	Le Thi Trinh		Mother			
7.02	PFL	Le Ngoc Tuan		Husband			
7.03	PFL	Le Thuy Trang		Daughter			
7.04	PFL	Le Van Thanh An		Boy			
7.05	PFL	Nguyen Thi Huyen		Older sister			
7.06	PFL	Nguyen Thi Khanh		Older sister			
7.07	PFL	Nguyen Thi Tinh		Younger sister			
8	PFL	Do Nguyen Lan Chau	Board of Supervisors				
8.01	PFL	Do Ngoc Phuc		Father			
8.02	PFL	Nguyen Thi My Huong		Mother			
8.03	PFL	Hoang Minh Tien		Husband			
8.04	PFL	Hoang Tan Minh		Boy			
8.05	PFL	Hoang Tuan Tu		Boy			
8.06	PFL	Hoang Minh Khoi		Boy			
8.07	PFL	Do Nguyen Lam Dien		Older sister			
8.08	PFL	Do Hai Toan		Younger brother			
9	PFL	Le Thi Hai Ha	Board of Supervisors				
9.01	PFL	Le Van Hung		Father			
9.02	PFL	Phung Thi Thanh Binh		Mother			
9.03	PFL	Le Thi Thu Huong		Older sister			
9.04	PFL	Pham Ngoc Son		Husband			
9.05	PFL	Pham Thanh Ngan		Daughter			
9.06	PFL	Pham Le Minh		Boy			
10	PFL	Nguyen Thanh Binh	Head of Accounting Manager				
10.01	PFL	Do Thi Thanh Phuong		Wife			
10.02	PFL	Nguyen Nhat Huy		Boy			
10.03	PFL	Nguyen Do Minh Chau		Daughter			
10.04	PFL	Nguyen Van Minh		Father			
10.05		Do Thi Loi		Mother			
10.06	PFL	Nguyen Van Duong		Younger brother			



STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper	NSH paper	Date of issue
11	PFL	Ha Thi Phuong Thao	Corporate governance officer				
11.01	PFL	Ha Van Man		Father			
11.02	PFL	Tran Thi Le		Mother			
11.03	PFL	Pham Van Luong		Husband			
11.04	PFL	Pham Thanh Ha		Daughter			
11.05	PFL	Pham Thu Giang		Daughter			
11.06	PFL	Ha Thi Kim Lien		Older sister			
11.07	PFL	Ha Van Minh		Younger brother			
12	PFL	Phu Long Real Estate Joint Stock Company		Related parties			
13	PFL	Vietnam Oil and Gas Construction Joint Stock Corporation		Related parties			

Table Marker



Ha Thi Phuong Thao



Chairman of the Board of Directors

Nguyen Anh Tuan