

**SONG DA INVESTMENT AND  
CONSTRUCTION JOINT  
STOCK COMPANY**

Number: 08 / 2025 / SDD-CBTT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hanoi, July 29, 2025*

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL  
OF THE STATE SECURITIES COMMISSION AND THE HANOI STOCK  
EXCHANGE**

Dear:

- State Securities Commission
- Hanoi Stock Exchange

**1. Organization name : SONG DA INVESTMENT AND CONSTRUCTION JOINT  
STOCK COMPANY**

- Stock code : SDD
- Address : No. 21, Lane 178 Tay Son, Dong Da Ward, Hanoi City
- Contact phone number : 02422112194      Website: songdaic.vn
- Person disclosing information: Mr. **Le Quang Dai** - Authorized person to disclose information.
- Information type published: 24h ☐ 72h ☐ Unusual ☒ Request ☐ Periodic ☐

**2. Information disclosure content :**

- On July 29, 2025, the Company announced information: Semi-annual Corporate Governance Report 2025, abridged version in Vietnamese.

3. At the same time, the company also publishes information on the website : <http://songdaic.vn> link : shareholder relations

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information .

**Recipient :**

- As above
- Save VP.

**INFORMATION DISCLOSURE PERSON**



**Le Quang Dai**

Hanoi, July 18, 2025

**CORPORATE GOVERNANCE REPORT**  
**Semi-annual Year 2025 (abridged version)**

Dear :

- State Securities Commission
- Hanoi Stock Exchange

- Public company name: **SONG DA INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY**

- Address: No. 21, Lane 178 Tay Son, Dong Da Ward - Hanoi City

- Phone: 02 4.22112194 Email: songdaic@gmail.com

- Charter capital: 160,076,850,000 ( One hundred sixty billion, seventy six million, eight hundred fifty thousand ) VND.

- Stock code: SDD. - Trading floor: UPCOM

**I. Activities of the General Meeting of Shareholders:**

**1. Information about the 2025 Annual General Meeting of Shareholders:**

The General Meeting of Shareholders held its annual meeting on April 24, 2025 and issued a Resolution with the following main contents:

T T	Resolution Number, Decision	Day	Content
1	01/2025/N Q-SDD - Shareholde rs' Meeting	April 24, 2025	<ul style="list-style-type: none"><li>- Approval of the Board of Directors' Report on business performance in 2024 and business direction and tasks in 2025 ;</li><li>- Approval of the Board of Directors' 2024 performance report and 2025 performance plan;</li><li>- Approval of the Board of Supervisors' 2024 performance report and 2025 performance plan;</li><li>- Approval of the Company's audited 2024 Financial Statements;</li><li>- Approval of the 2024 profit distribution plan and 2025 Plan;</li> <li>- Approval of the remuneration content of the Board of Directors, Supervisory Board, Board of Directors' account in 2024 and the Payment plan in 2025;</li><li>- Approval of the Proposal for selecting an auditing unit for the year 2025;</li></ul>

**II - Activities of the Board of Directors: (Semi-annual report 2025)**

**1- Information about Board of Directors members :**

number	Board Member	Position	Date of appointment	Dismissal Date
1	Nguyen Nho Trung	Chairman of the Board	April 29, 2024	
2	Nguyen Phuong Dong	Board of Directors	April 29, 2024	
3	Mrs. Bui Kim Thanh	Board of Directors	April 29, 2024	

**2- Board of Directors Meetings :**

number	Board Member	Position	Number of sessions attended	Proportion	Reason for not attending
1	Mr. Nguyen Nho Trung	Chairman of the Board	3/3	100%	
2	Mrs. Bui Kim Thanh	Board of Directors	3/3	100%	
3	Mr. Nguyen Phuong Dong	Board of Directors	3/3	100%	

**2. Supervisory activities of the Company's Board of Directors:**

- The Board of Directors regularly monitored the implementation of Resolutions and decisions of the General Meeting of Shareholders and the Board of Directors; supervised the activities of the Board of Directors.

- Together with the Board of Directors, organize the assessment of production and business results in 2024, approve the production and business plan for each quarter in 2025.

- Evaluate the business performance of the first and second quarters of 2025 and find solutions to implement the company's business plan for 2025.

- Successfully organize the company's 2025 Annual General Meeting of Shareholders on April 24, 2025.

- Activities of subcommittees under the Board of Directors: None. The Company does not establish other subcommittees under the Board of Directors. Each specific field is assigned to the members of the Board of Directors for direct responsibility.

**III. Resolutions of the Board of Directors (all Resolutions arising during the period):**



TT	Resolution/Decision Number	Day	Content
1	No: 01/2025/NQ-SDD-HĐQT	February 18, 2025	Resolution of the Board of Directors on the last registration date to close the list of shareholders to attend the 2025 Annual General Meeting of Shareholders.
2	No. 02/2025/NQ-SDD-HĐQT	March 31, 2025	Resolution of the Board of Directors on Evaluation of business results in the first quarter of 2025, approval of business plan for the second quarter of 2025.
3	No: 03/2025/NQ-SDD-HĐQT	March 31, 2025	Resolution of the Board of Directors on Approval of the Plan for organizing the 2025 Annual General Meeting of Shareholders, Meeting invitation and Documents for the 2025 Annual General Meeting of Shareholders.
4	No. 04/2025 NQ-SDD-HĐQT	June 19, 2025	Resolution of the Board of Directors on selecting an auditor for the company's financial statements in 2025.
5	No: 05/2025/NQ-SDD-HĐQT	June 19, 2025	Resolution of the Board of Directors on Evaluation of business results in the second quarter of 2025, business plan for the third quarter of 2025.

### III. Board of Supervisors in 2025:

#### 1-Information about members of the Board of Supervisors (BKS):

TT	Member	Position	Date of starting/no longer being a member of the Board of Directors	Number of meetings attended by the Board of Supervisors	Meeting attendance rate	Reason for not attending the Board of Supervisors meeting
1	Tran Ngoc Quynh Anh	TB BKS	April 29, 2024	2/2	100	
2	Ngo Tien Dung	TVBKS	April 29, 2024	2/2	100	
3	Hoang Mai Chi	TVBKS	April 29, 2024	2/2	100	

#### 2- Activities of the Board of Control:

- Check and review the Director's reports, Resolutions and Decisions of the Board of Directors to implement the Resolution of the Shareholders' Meeting in 2025, evaluate in detail the achieved targets and unachieved targets with specific analysis of causes.

- Control the implementation of the production and business plan, investment implementation during the period; Control documents and accounting books of the Company; Debt management and payment capacity; Asset exploitation management,

revenue and expenses to analyze factors affecting business and investment results, promptly propose recommendations to the Company during the period and in 2025. Participate in giving opinions on the preparation of the Company's 2025 production and business plan.

- The Board of Supervisors has implemented its activities in accordance with the Regulations on the organization and operation of the Board of Supervisors; Focusing on inspecting and supervising the Company's production, business and investment activities, the Board of Supervisors has made plans and developed specific work programs for the year, identifying key contents for each stage, investment or operation to determine appropriate control contents and periodically conduct direct inspections.

- Participate with the Board of Directors and the Board of Management in organizing the 2025 Annual General Meeting of Shareholders.

- Submit to the Board of Directors to select an audit unit for the company's 2025 Financial Statements.

#### **IV – Executive Board (Board of Directors):**

<b>TT</b>	<b>Board Member</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment/removal of executive board members</b>
1	<b>Mr. Nguyen Phuong Dong</b> - Company Director	August 4, 1990	Electrical Engineer	Appointed on 01/05/2023
2	<b>Ms. Bui Kim Thanh</b> - Deputy Director of the company	February 23, 1972	Bachelor of Economics	Appointed on 01/05/2023

#### **V – Chief Accountant:**

<b>Full name</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment/removal</b>
Le Quang Dai	May 29, 1966	Bachelor of Economics	Reappointed on 29/04/2024

#### **VI- Training on corporate governance:**

The company has sent its leaders to attend corporate governance courses to improve their capacity in business management and operations.

#### **VII- List of related persons of the public company and transactions of related persons of the company with the company itself :**



***1-List of related persons of the company:***

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH number, date of issue, place of issue	Head office address / Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason
1	Nguyen Nho Trung	105CE66778	Chairman of the Board		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	4/29/24		Election for term 2024-2029
2	Nguyen Phuong Dong	105C540408	Board Member, Director		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	4/29/24		Election for term 2024-2029
3	Bui Kim Thanh	105CP83688	Board Member - Deputy Director		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	4/29/24		Election for term 2024-2029
4	Le Quang Dai	002C225688	KTT		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	4/29/24		Re-appointment for new term
5	Tran Ngoc Quynh Anh	105C283688	Head of Supervisory Board		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	4/29/24		Election for term 2024-2029
6	Hoang Mai Chi	002C112790	TV BKS		No. 21, Lane 178 Tay Son, Dong Da, Hanoi	4/29/24		Election for term 2024-2029
7	Ngo Tien Dung		TV BKS		No. 21, Lane 178, Tay Son, Dong Da, Hanoi	4/29/24		Election for term 2024-2029

2-Transactions between the company and related persons of the company or between the company and major shareholders or between the company and major shareholders, insiders, and related persons of insiders:

ST T	Name of individual organization	Relationship with the company	NSH Certificate Number, date of issue, place of issue	Head office address / Contact address	Time of transaction with the company	Resolution No. / Decision of the General Meeting of Shareholders / Board of Directors ... approved (if any, clearly state the date of issue) /	Content, quantity, total transaction value	Note
	Do not have					No transaction	Do not have	

3- Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the Company:

ST T	The person who makes the transaction	Insider Relations	Position at CTNY	ID number/ Passport date of issue place of issue	Addresses	Name of subsidiary, company controlled by NY Company	Time of transaction	Content, quantity, total transaction value	Note
	Do not have					Do not have		Do not have	

4- Transactions between the company and other entities:

4.1: Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting): No transactions

4.2- : Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives: No transactions

4.3- Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No transactions

**VIII- Stock transactions of insiders and related parties of insiders in the first 6 months of 2025:**

**LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS**

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, CCCD, Passport, Business Registration)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of NNB/becoming NLQ	Note
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
<b>1</b>	<b>SDD</b>	<b>Nguyen Nho Trung</b>	<b>Chairman of the Board</b>		<b>CCCD</b>		<b>10/12/22</b>	<b>31/05/22</b>	
	1.01	Nguyen Nho Vinh		Father	CCCD		22/11/16		
	1.02	Le Thi Sang		Mother	CCCD		27/11/17		
	1.03	Tran Thi Lua		Mother in law	CCCD		03/02/22		
	1.04	Nguyen Son Truong		A Boy	ID card		20/12/20		
	1.05	Ngo Thi Nghia		Sister-in-law	ID card		21/06/19		
	1.06	Nguyen Nho Hieu		Younger brother	CCCD		10/07/21		
	1.07	Nguyen Thi Hai		sister in law	CCCD		10/05/21		
	1.08	Nguyen Thi Hien		Wife	CCCD		19/10/21		
	1.09	Nguyen Thi Hong An		Daughter			Do not have		young
	1.10	Nguyen Nho Trung Kien		Boy			Do not have		young
<b>2</b>		<b>Nguyen Phuong Dong</b>	<b>Board Member, Company Director</b>		<b>CCCD</b>		<b>12/04/21</b>	<b>26/04/23</b>	
	2.01	Le Thi Thu		Wife			03/09/22		
	2.02	Nguyen Quynh Anh		Son					
	2.03	Nguyen Dinh Thua		Father	CCCD		08/11/21		



	2.04	Nguyen Thi Lan		Mother	CCCD		08/11/21		
	2.05	Le Van Mao		father in law	CCCD		08/12/21		
	2.06	Nguyen Thi Nhue		Mother in law	CCCD		08/12/21		
	2.07	Nguyen Le Phuong		Older brother	CCCD		17/02/21		
	2.08	Nguyen Dinh Khuong		Older brother	CCCD		08/11/21		
	2.09	Quach Thi Huong		Sister in law	CCCD		08/11/21		
	2.10	Nguyen Thi Thuy		Sister in law	CCCD		08/10/21		
3		<b>Bui Kim Thanh</b>	<b>Board Member, Company Director</b>				25/04/21	<b>26/04/23</b>	
	3.01	Bui Thi Kim Dung		sister	CCCD		25/11/21		
	3.02	Bui Trung Thanh		Older brother	CCCD		26/11/21		
	3.03	Van Thi Kieu Huong		Daughter	CCCD		25/04/21		
	3.04	Van Quoc Tung		Boy	CCCD		25/04/21		
4		<b>Tran Ngoc Quynh Anh</b>	<b>Head of Supervisory Board</b>		CCCD		18/12/21	<b>01/06/22</b>	
	4.01	Le Viet Hoang		Husband	CCCD		18/12/21		
	4.02	Tran Ngoc Lan		Father	CCCD		24/06/21		
	4.03	Bui Thi Hong Loan		Mother	CCCD		10/07/21		
	4.04	Tran Ngoc Tuan Anh		Younger brother	CCCD		22/03/17		
	4.05	Le Khanh Hoa		father in law	CCCD		05/09/21		
	4.06	Dao Thi Hoa		Mother in law	CCCD		05/09/21		
5		<b>Ngo Tien Dung</b>	<b>TV Board of Control</b>		CCCD		10/05/21	<b>26/05/22</b>	
	5.01	Ngo Huu Luat		Father	CCCD		10/05/21		

	5.02	Bui Thi Minh Phuong		Mother	CCCD		04/05/21		
	5.03	Ngo Tien Manh		Older brother	CCCD		27/10/15		
	5.04	Tran Hoang Minh Trang		Sister in law	CCCD		21/12/18		
<b>6</b>		<b>Hoang Mai Chi</b>	<b>TV Board of Control</b>		CCCD		19/06/21	<b>26/04/23</b>	
	6.01	Nguyen Thanh Binh		Husband	CCCD		10/07/21		
	6.02	Nguyen Hoang Anh		Boy	CCCD		09/04/22		
	6.03	Nguyen Mai Phuong		Daughter	CCCD		09/04/22		
	6.04	Nguyen Mai Huong		Mother	CCCD				No information provided
	6.05	Hoang Thu Thao		Younger sister					
	6.06	Tran Anh Hoan		brother in law					
	6.07	Tran Dinh Khang		father in law					
	6.08	Nguyen Thi Lan		Daughter					
<b>7</b>		<b>Le Quang Dai</b>	<b>Chief Accountant / NUQ CBTT / TKHĐQT</b>		CCCD		21/04/21	<b>31/08/19</b>	
	7.01	Nguyen Thi Tuyet		Mother	CCCD		21/04/21		
	7.02	Hoang To Tam		Wife	CCCD		22/04/21		
	7.03	Le Hoang Minh Hang		Daughter	CCCD		22/04/21		
	7.04	Le Dai Thang		Boy	CCCD		19/04/23		
	7.05	Le Thi Thien Kim		Older sister	CCCD		04/08/22		
	7.06	Le Thi Phong Huong		Younger sister	CCCD		15/04/21		
	7.07	Le Thi My Thuy		Younger sister	CCCD		15/04/21		
	7.08	Truong Van Loc		brother in law					No information provided
	7.09	Pham Quoc Dat		brother in law					

## 2. Transactions of insiders and related persons on Company shares:

STT	The person who makes the transaction	Relations with internal shareholders/ major shareholders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	

No transactions during the period.

### IX. Other issues to note :

On March 17, 2023, Ms. Bui Kim Thanh is a major shareholder of the Company, owning: 1,635,500 shares, accounting for: 10.22% of the Company's charter capital.

On October 18, 2024, Ms. Nguyen Bao Ngoc is a major shareholder of the Company, owning: 939,500 shares, accounting for: 5.87% of the Company's charter capital.

### CHAIRMAN OF THE BOARD OF DIRECTORS

#### Recipient :

- State Securities Commission, HNX
- Board of Directors, Supervisory Board
- Save VP

