

No: 03/BCQT-HDQT/LDP/2025

Lam Dong, July 28, 2025

REPORT ON CORPORATE GOVERNANCE

First 6 months of 2025

To: **- State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange .**

- Listed Company Name: LAM DONG PHARMACEUTICAL JOINT STOCK COMPANY (LADOPHAR)
- Head office address: No. 18 Ngo Quyen, Ward Cam Ly- Da Lat City, Lam Dong Province.
- Phone: 02633 817937 Fax:
- Website: www.ladophar.com Email: info@ladophar.com
- Charter capital: 127,031,670,000 VND.
- Stock code: LDP
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Supervisory Board (BOS, dismissed from April 24, 2025), Audit Committee under the Board of Directors (Audit Committee, appointed from April 24, 2025 due to the company changing its corporate governance model) and General Director .
- The implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions) in 2025:

St at us	Resolution/ Decision No.	Day	Content
	01/NQ- ĐHĐCĐ/LDP /2025 Resolution of the General Meeting of Shareholders at the 2025 Annual Meeting	April 24, 2025	Article 1: Through reports: 1.1. Report for 2024 and orientation for 2025 of the Board of Directors (BOD). 1.2. Report for 2024 from Independent Member of Board of Directors. 1.3. Report on business and investment results for 2024 and business and investment plan in 2025 of the General Director. 1.4. 2024 Report of the Board of Supervisors. 1.5. Audited separate financial statements and consolidated financial statements for 2024. Article 2: Approval of the selection of an auditing unit for the 2025 fiscal year . Article 3: Approve the Investment Plan and Business Plan for 2025.

St at us	Resolution/ Decision No.	Day	Content
01	01/NQ- ĐHĐCĐ/LDP /2025 Resolution of the General Meeting of Shareholders at the 2025 Annual Meeting	April 24, 2025	<p>Article 4: Approval of the Company's 2025 loan limit.</p> <p>Article 5: Approval of 2024 profit distribution.</p> <p>Article 6: Approving the 2024 rewards for members of the Board of Directors, Board of Supervisors and the Person in charge of corporate governance (concurrently Secretary of the Board of Directors) .</p> <p>Article 7: Approval of the 2025 remuneration and bonus levels for the Board of Directors, Board of Supervisors, Audit Committee and the Person in charge of Corporate Governance (concurrently Secretary of the Board of Directors).</p> <p>Article 8: Approval of the Proposal on changing the management organization structure; adding business lines; amending and supplementing the Charter, Internal regulations on governance and Regulations on the operation of the Board of Directors of the Company.</p> <p>Article 9: Approval of the Proposal on investment policy for the project to build a radioactive pharmaceutical factory in Da Lat.</p> <p>Article 10: Approval of the Proposal on investment policy for research and application of biotechnology in medicinal materials.</p> <p>Article 11: Approval of the Proposal on investment policy for the project to build a medicinal herb extraction factory using supercritical CO2 technology.</p> <p>Article 12: Approval of the Report on the implementation results of the assigned/authorized contents from the 2024 Annual General Meeting of Shareholders and approval of the continued implementation of the Share Issuance Plan.</p> <p>Article 13: Approval of the cancellation of the Private Share Offering plan approved at the 2024 Annual General Meeting of Shareholders.</p> <p>Article 14: Approval of the Plan for Private Offering of Shares to Professional Securities Investors.</p> <p>Article 15: Implementation provisions.</p>

II. Board of Directors (Report for the first 6 months of 2025)

1. Information about Board of Directors (BOD) Members:

Status	Board Member	Position	The date of becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal/removal
1	Pham Trung Kien	TV.Non-executive Board of Directors	January 14, 2022	05/06/2022
		Chairman of the Board	April 19, 2022	05/06/2022

Status	Board Member	Position	The date of becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal/removal
		TV.Non-executive Board of Directors	August 19, 2022	11/30/2022
		Chairman of the Board	12/01/2022	12/20/2023
		Chairman of the Board (Concurrently Legal Representative and Authorized Information Disclosure Person)	12/20/2023 (re-appointment)	
2	Le Tien Thinh	TV.Non-executive Board of Directors	March 21, 2023	12/20/2023
		TV.BOD (Concurrently General Director, Legal Representative)	12/20/2023 (re-appointment)	
3	Le Xuan Thanh	TV. Independent Board of Directors	12/20/2023	
4	Dang Thuy Linh	TV.Non-executive Board of Directors	April 10, 2024	
5	Nguyen Thi Hong Giang	TV.Non-executive Board of Directors	April 10, 2024	

2. Board of Directors meetings: In the first 6 months of 2025, the Board of Directors held 11 Board of Directors meetings.

St at us	Member Board of Directors	Number of Board of Directors meetings attended	Meeti ng attend ance rate	Reason for not attending the meeting
1	Pham Trung Kien	11/11	100%	
2	Le Tien Thinh	10/11 In which 1/11 meetings authorized Ms. Tran Thi Thuy to attend the	91%	

St at us	Member Board of Directors	Number of Board of Directors meetings attended	Meeti ng attend ance rate	Reason for not attending the meeting
		meeting)		
3	Le Xuan Thanh	11/11	100%	
4	Dang Thuy Linh	11/11	100%	
5	Nguyen Thi Hong Giang	11/11	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

In the first 6 months of 2025, the Board of Directors (BOD) has fully performed its supervisory function over the Board of Directors (BOD) in accordance with the provisions of the Company Charter, the Internal Regulations on Corporate Governance and the Operating Regulations of the BOD.

3.1. Monitoring Method:

The Board of Directors regularly monitors, inspects, supervises and promptly directs the management activities of the Board of Management in implementing the Resolutions of the General Meeting of Shareholders (GMS) and the Board of Directors, ensuring adherence to the proposed development strategy. The Board of Directors has organized regular and ad hoc meetings with the Board of Management in person or via online means, email, etc. to discuss and evaluate the production and business situation and decide to issue appropriate Resolutions as a basis for the Board of Management to implement.

a. In production - business, investment and finance activities:

- Monitor the implementation of production and business plans towards integration and digital transformation;
- Direct the application of advanced technology to optimize costs, increase efficiency and improve production processes;
- Ensure product quality according to GMP-WHO, GPs, ISO 22000:2018 standards, comprehensive quality control from input materials to finished products;
- Orientation to expand market, develop brand and promote marketing activities.

b. In organization, administration and personnel:

- Supervise the successful organization of the 2025 Annual General Meeting of Shareholders as planned;
- Review organizational structure, evaluate personnel and make appointments and dismissals in accordance with development orientation;
- Monitor internal control activities, ensure compliance and effectiveness;
- Orientation of human resource development, improving team capacity, improving working environment;

- Monitor the full implementation of policies and regimes for employees;
- Ensure good implementation of requirements on labor safety, fire prevention, environmental protection, and promote green production;

3.2. Monitoring results:

The Board of Directors highly appreciated the management role of the Board of Management in the first 6 months of the year, with positive results in terms of revenue, profit and financial management efficiency. The Board of Management has operated in the right direction, complied with legal regulations, the Charter and Resolutions of the General Meeting of Shareholders and the Board of Directors, contributing to improving the Company's operational efficiency and position in the market.

4. Activities of the subcommittees of the Board of Directors:

The Company has established an Audit Committee under the Board of Directors and appointed an Audit Committee Chairman (an independent member of the Board of Directors) as well as appointed Audit Committee members (who are also non-executive members of the Board of Directors). The activities of the Audit Committee during the period (from April 24, 2025 to June 30, 2025) include:

- Monitor the integrity of Financial Statements;
- Review transactions with related parties;
- Monitoring to ensure compliance with legal regulations.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025):

Status	Resolution/Decision Number	Day	Content	Passage Rate
1.	01/NQ-HĐQT/2025	February 26, 2025	Approve the work assignment of the full-time Chairman of the Board of Directors.	100%
2.	02/NQ-HĐQT/2025	February 26, 2025	Terminate Cat Tien Branch and transfer to Bao Loc Branch of Lam Dong Pharmaceutical Joint Stock Company (Ladophar).	100%
3.	03/NQ-HĐQT/2025	February 26, 2025	On approving the loan limit in 2025	100%
4.	04/NQ-HĐQT/2025	February 26, 2025	Organize the 2025 Annual General Meeting of Shareholders.	100%
5.	05/NQ-HĐQT/2025	February 26, 2025	Approve contracts and transactions under the authority of the Board of Directors between Lam Dong Pharmaceutical Joint Stock Company (Ladophar) and APG ECO Joint Stock Company in 2025.	100%
6.	06/NQ-HĐQT/2025	February 26, 2025	Investment policy for the project to build a pharmaceutical factory in Da Lat.	100%
7.	07/NQ-HĐQT/2025	February 26, 2025	Policy on investment in research and application of biotechnology in medicinal materials.	100%
8.	08/NQ-HĐQT/LDP/2025	March 17, 2025	Implement charter capital increase through private offering of shares according to the	100%

Status	Resolution/Decision Number	Day	Content	Passage Rate
			Resolution of the 2024 Annual General Meeting of Shareholders.	
9.	09/NQ-HĐQT/LDP/2025	March 17, 2025	Through the registration dossier for private offering of shares.	100%
10.	10/NQ-HĐQT/LDP/2025	March 17, 2025	Continue to implement the plan to issue shares under the Employee Stock Option Program (ESOP).	100%
11.	11/NQ-HĐQT/LDP/2025	March 17, 2025	Approving amendments and supplements to the Regulations and contents related to the issuance of shares under the Employee Stock Option Program (ESOP);.	100%
12.	12/NQ-HĐQT/LDP/2025	March 28, 2025	Through the engraving of a new seal and the assignment of use and management of the seal of Lam Dong Pharmaceutical Joint Stock Company (Ladophar)	100%
13.	13/NQ-HĐQT/LDP/2025	March 28, 2025	Approval of meeting time and documents for the 2025 Annual General Meeting of Shareholders	100%
14.	14/NQ-HĐQT/LDP/2025	April 18, 2025	Amending and supplementing Resolutions No. 10/NQ-HĐQT/LDP/2025 dated March 17, 2025 and Resolution No. 11/NQ-HĐQT/2025 dated March 17, 2025 of the Board of Directors.	100%
15.	15/NQ-HĐQT/LDP/2025	05/05/2025	Approval of the operating regulations and appointment of personnel of the Audit Committee	100%
16.	16/NQ-HĐQT/LDP/2025	05/05/2025	Approving the 2024 bonus level for the Board of Directors, Board of Supervisors and the Person in charge of corporate governance (also Secretary of the Board of Directors)	100%
17.	17/NQ-HĐQT/LDP/2025	05/05/2025	Approval of the Loan Demand Plan for 2025-2026 at BIDV Bank - Bac An Giang Branch	60%
18.	18/NQ-HĐQT/LDP/2025	05/09/2025	Approve and implement in detail the project to build a medicinal herb extraction factory using supercritical CO2 technology according to the investment policy approved by the Resolution of the 2025 Annual General Meeting of Shareholders.	60%
19.	19/NQ-HĐQT/LDP/2025	05/09/2025	Implement PA to increase charter capital through private offering of shares according to Resolution of the Annual General Meeting of Shareholders in 2025.	100%
20.	20/NQ-HĐQT/LDP/2025	05/09/2025	Through the registration dossier for private offering of shares.	100%

Status	Resolution/Decision Number	Day	Content	Passage Rate
21.	21/NQ-HĐQT/LDP/2025	05/09/2025	Purchase of machinery and equipment for production and business activities has been approved according to the Resolution of the 2025 Annual General Meeting of Shareholders.	100%
22.	25/NQ-HĐQT/LDP/2025	05/20/2025	Selecting an Auditing Company for Financial Statements in 2025	
23.	23/NQ-HĐQT/LDP/2025	May 15, 2025	Change blocked account to receive money to buy ESOP shares	
24.	24/NQ-HĐQT/LDP/2025	May 15, 2025	Change blocked account to receive money to buy individual stocks	

III. Board of Supervisors (Report from 01/01/2025 to 23/04/2025))

1. Information about Board of Supervisors members (TV.BKS)

Before being dismissed at the 2025 Annual General Meeting of Shareholders on April 24, 2025 (due to the company changing its organizational and management model), the Board of Supervisors had three members, including one Head of the Board of Supervisors and two members. The members all worked independently and did not work in the Company's accounting department or were not independent auditors auditing the Company's financial statements. The Board of Supervisors' members include:

St at us	Board Member	Positio n	Start/Stop Date TV.BKS		Professional qualifications
			Date of appointment	Date of dismissal/removal	
1	Dao Thi Nga	Head of Supervisory Board	12/20/2023	April 24, 2025	Bachelor of Laws
2	Vo Kim Nguyen	TV. License plate	12/20/2023	April 24, 2025	Bachelor of Financial Accounting
3	Nguyen Thi Quynh Nga	TV. License plate	12/20/2023	April 24, 2025	Bachelor

2. **Supervisory Board Meeting:** In 2024, the Supervisory Board held 02 Supervisory Board meetings.

St at us	Board Member	Number of meetings attended	Attendance rate	Voting ratio	Reason for not attending the meeting
1	Dao Thi Nga	1/1	100%	100%	
2	Vo Kim Nguyen	1/1	100%	100%	

St at us	Board Member	Number of meetings attended	Attenda nce rate	Voting ratio	Reason for not attending the meeting
3	Nguyen Thi Quynh Nga	1/1	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders

Based on the authority and duties stipulated in the Company's charter, the Board of Supervisors has proactively performed the following tasks:

- Monitor compliance with the Law on Enterprises, the Company Charter and internal regulations;
- Attend Board meetings and contribute ideas;
- Supervise the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders and the Resolution of the Board of Directors;
- Contribute to improve regulations, rules and management procedures;
- Check the financial statements (annual, semi-annual, quarterly) and business situation reports of the Company; Appraise the Company's financial statements according to Vietnamese Accounting Standards and accounting systems and have been audited by A&C Auditing and Consulting Company Limited;
- Propose and recommend to the Board of Directors and Executive Board to improve governance and internal control, and direct implementation.
- Pursuant to the decision of the 2025 Annual General Meeting of Shareholders, from April 25, 2025, the Company will convert its operating model, establish an Audit Committee, and the Supervisory Board will cease operations from the effective date of the Resolution of the 2025 Annual General Meeting of Shareholders.

Assessment of the Supervisory Board in the process of supervising the management and operation of the Board of Directors and the Board of Management from the beginning of 2025 until the time of ceasing operations:

- The Board of Directors has actively implemented many contents under the authority of the Board of Directors. The Board of Directors holds quarterly meetings to update the business situation and promptly direct the direction of activities in 2025. The contents of the Board of Directors' meetings are fully reflected in the Board of Directors' Resolutions and assigned to the General Director for implementation.
- The General Director is assigned to carry out tasks according to the Company Charter, Resolutions and Decisions of the Board of Directors; assign and direct Deputy General Directors, Heads of Departments/Divisions/Subordinate Units to specifically implement the contents of Resolutions and Decisions of the Board of Directors and report the implementation results to the Board of Directors.

4. Audited financial statements:

- The Board of Supervisors has reviewed the Company's financial statements for the first quarter of 2025, which were prepared in accordance with current financial reporting standards.

- Based on the financial statements, audit reports and related reports, after review and inspection, the Board of Supervisors found that:
 - Accounting documents are neatly arranged to meet the requirements of inspection and control. Report forms are clear and in accordance with regulations;
 - The Company has complied with current Vietnamese accounting standards and regimes; and
 - The financial statements for the first quarter of 2025 honestly and reasonably reflect the Company's financial situation as of March 31, 2025 .

5. Some recommendations of the Supervisory Board

- Regarding strategy: The Company needs to develop a prudent and clear short-term and medium-term business strategy to have appropriate implementation plans in the current difficult situation, in order to ensure sustainable growth for the Company.
- About business activities:
 - The Board of Directors and the Executive Board need to maintain current growth to the maximum, review and evaluate the effectiveness of sales activities and domestic and foreign business networks to make appropriate adjustments to the current business situation.
 - Improve the efficiency of work coordination between departments/divisions, especially in budgeting and goods coordination between the sales, supply and production departments, in order to maximize the role, responsibility and function of each Department/Division, increasing operational efficiency.
- Regarding marketing activities: The company needs to further enhance the image and brand of Ladophar. Focus on building appropriate marketing plans/campaigns for each industry/product to improve business performance.
- Regarding human resources: It is necessary to strengthen human resource training to improve professional capacity to meet the business development needs of the Company in the coming time. Build a human resource structure suitable for the development of the Company.
- Regarding production and research activities: Search for new solutions to improve production processes, apply technology to minimize costs and lower prices while still ensuring quality to increase competitiveness for products on the market.
- Financial management: Balancing finances and optimizing capital resources to suit the Company's business activities at each time and business cycle:
 - Evaluate and review receivables, doubtful debts, and inventories.
 - Allocate capital to potential areas to optimize existing capital resources.
 - The Company needs to review and re-evaluate short-term loans and financial leases; and borrow from bond issuance to use capital safely and effectively, avoiding the Company's capital imbalance.
 - The company needs to rebuild its pricing strategy, suitable for each market segment to be able to promote and expand more market segments. In addition, the company needs to control operating costs to minimize costs and optimize profits.
- Product and service quality: Further improve the quality of the Company's products and services.

- Forecasting: Strengthen forecasting to limit risks in business operations from internal and external impacts of the Company.
- Regarding management tools: It is necessary to review and adjust current internal management documents to be concise and effective. Develop additional documents (if necessary) to improve management and operation efficiency.

IV. Audit Committee

1. Information about Audit Committee members (TV.UBKT)

The Audit Committee was established at the 2025 Annual General Meeting of Shareholders on April 24, 2025 (due to the company changing its organizational and management model). The Audit Committee has two members, the Chairman of the Audit Committee and the Member of the Audit Committee. All members operate independently and do not work in the Company's accounting department or are not independent auditors auditing the Company's financial statements. The members of the Supervisory Board include:

Status	Member of the Inspection Committee	Position	Start date/no longer TV.UBKT		Professional qualifications
			Date of appointment	Date of dismissal/removal	
1	Le Xuan Thanh	Chairman of the Inspection Committee	05/05/2025		Master of Business Administration
2	Nguyen Thi Hong Giang	TV. UBKT	05/05/2025		Bachelor of Foreign Languages

- 2. Inspection Committee Meeting:** From May 5, 2025, the Inspection Committee will organize 01 Inspection Committee meeting.

Status	Board Member	Number of meetings attended	Attendance rate	Voting ratio	Reason for not attending the meeting
1	Le Xuan Thanh	1/1	100%	100%	
2	Nguyen Thi Hong Giang	1/1	100%	100%	

3. Supervisory activities of the Audit Committee towards the Board of Directors, Executive Board and shareholders

- Supervise the implementation of financial reports, reports on the Company's performance, resolutions and decisions of the Board of Directors;
- Inspect and supervise the activities of the Board of Directors to ensure that they properly perform assigned tasks and procedures according to principles and laws;

- Review and evaluate related party transactions that may result in conflicts of interest;
 - The Board of Directors performs its role well in maintaining operations and organizing meetings, voting to pass decisions in accordance with legal regulations and the Company's Charter; Board members fully participate in direct and online meetings, regularly supervise the Company's activities so that the Board of Directors can carry out operations in accordance with the Company's regulations and policies.
 - The number of members of the Board of Directors of Lam Dong Pharmaceutical Joint Stock Company (Ladophar) is 05 people. Of which, there is 01 independent member of the Board of Directors, 02 non-executive members of the Board of Directors, 02 executive members of the Board of Directors. The Chairman of the Audit Committee is an independent member of the Board of Directors, and all members of the Audit Committee are non-executive members of the Board of Directors. No member of the Board of Directors holds the position of member of the Board of Directors of more than 05 other companies.
- 4. Coordination of activities between the Audit Committee and the activities of the Board of Directors, the General Directorate and other management departments**
- The Board of Directors and the Board of Management work in a spirit of cooperation, in accordance with the provisions of law, and do not see any conflicts occurring in governance or in operations and supervision.
 - The Audit Committee has received support from the Board of Directors and the Executive Board in performing its duties.
 - The Audit Committee attends Board of Directors meetings and contributes opinions to corporate governance.
 - Coordinate the implementation of information disclosure work.
- 5. Other activities of the Inspection Committee (if any):** None

V. Board of Directors

Status	Member Board of Directors	Date of birth	Level Expertise	Day appoint	Day dismissal
1	Le Tien Thinh <i>General Director, Legal Representative</i>	12/01/1979	Bachelor of Business Administration	12/20/2023	
2	Ngo Van Tri <i>Permanent Deputy General Director</i>	10/01/1977	Master of Business Administration	December 21, 2021	

VI. Chief Accountant

Chief Accountant	Date of birth	Level Expertise	Day appoint	Day dismissal
Truong Thi Ngoc Hien	April 8, 1978	Bachelor Finance Accounting	01/07/2013	

VII. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, CEO, other managers and the Company Secretary in accordance with corporate governance regulations: *None*.

VIII. List of related persons of public companies and transactions of related persons of the company with the Company itself

1. List of related persons of the company: *Details in attached Appendix 1.*
2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: *Details in Appendix 2 attached.*
3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company: *None.*

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which the Board of Directors, Supervisory Board members, General Director and other managers were or are founding members or Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of preparing the report): *Details in Appendix 2 attached.*

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, General Director and other managers are members of the Board of Directors, Executive Director (General Director): *None.*

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, General Director and other managers: *None.*

IX. Stock transactions by insiders and related parties of insiders (2024 Report)

1. List of insiders and related persons of insiders: *Details in attached Appendix 3.*
2. Transactions of insiders and related persons on Company shares: *None.*

X. Other issues to note: *None.*

Recipient:

- As above;
- Save: VT, TK.HĐQT.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



PHAM TRUNG KIEN

Appendix 1

LIST OF COMPANY RELATED PERSONS

(Attached is the Report on Corporate Governance for the First 6 Months of 2025, No. 05/BCQT-LDP/2025, dated July 28, 2025)

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
1	Pham Trung Kien		Chairman of the Board of Directors - Legal Representati ve, Authorized Person to Report Information			August 19, 2022		Appoint	Insider
			Representati ve of 100% capital of the Parent Company (LHs)			January 19, 2024	24/01/2025	Louis Holdings JSC appointed Mr. Pham Trung Kien as Representative of 100% capital at LDP	Representative of the parent company's capital contribution (LHs) at LDP
			Major shareholder			04/09/2025		Buy shares in LDP	Become a major shareholder owning 8.8% of shares at LDP
1.1	Pham Trung Tin					August 19, 2022		Mr. Pham Trung Kien becomes an Insider	Father of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
1.2	Bui Thi Vui					August 19, 2022		Mr. Pham Trung Kien Become an Insider	Mother of Insider
1.3	Pham Trung Dung								Brother of Insider
1.4	Nguyen Van Tuan					August 19, 2022		Mr. Pham Trung Kien Become an Insider	Father in law of Insider
1.5	Nguyen Thi Thanh Hien					August 19, 2022		Mr. Pham Trung Kien Become an Insider	Mother in law of Insider
1.6	Nguyen Thu Ha					August 19, 2022		Mr. Pham Trung Kien Become an Insider	Wife of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
1.7	Pham Duy Minh					August 19, 2022		Mr. Pham Trung Kien Become an Insider	Offspring of Insider
1.8	Pham Ha Chi					August 19, 2022		Mr. Pham Trung Kien Become an Insider	Offspring of Insider
1.9	DK PCF International Trading Joint Stock Company					11/26/2024		Mr. Pham Trung Kien appointed as Legal Representative and Chairman of the Board of Directors of DK PCF International Trading JSC	Related Organizations of Insiders
2	Le Tien Thinh		TV. Board of Directors			March 21, 2023		Appoint	Insider
			CEO, Legal Representati ve			12/20/2023			
			Parent Company's Capital Representati ve (LHs)			24/01/2025	April 30, 2025	Louis Holdings JSC changes 100% capital representative at LDP	Representative of the parent company's capital contribution (LHs) at LDP

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
2.1	Le Manh Cuong					March 21, 2023		Mr. Le Tien Thinh Become an Insider	Father of Insider
2.2	Nguyen Thi Xuan					March 21, 2023		Mr. Le Tien Thinh Become an Insider	Mother of Insider
2.3	Le Thi Phuong Thao					March 21, 2023		Mr. Le Tien Thinh Become an Insider	younger brother of Insider
2.4	Le San San					March 21, 2023		Mr. Le Tien Thinh Become an Insider	Offspring of Insider
2.5	Louis Holdings Corporation (LHs)		Parent company			March 21, 2023		Mr. Le Tien Thinh Become an Insider	Related Organizations of Insiders; Parent company
2.6	An Giang Import Export Joint Stock Company (AGM)					March 21, 2023		Mr. Le Tien Thinh Become an Insider	Related Organizations of Insiders

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
2.7	Angimex Food Company Limited					March 21, 2023		Mr. Le Tien Thinh Become an Insider	AGM 100% owned subsidiary
2.8	Angimex Food Processing Company Limited					March 21, 2023		Mr. Le Tien Thinh Become an Insider	AGM 100% owned subsidiary
2.9	Angimex High-Tech Agricultural Services Company Limited					March 21, 2023		Mr. Le Tien Thinh Become an Insider	AGM 100% owned subsidiary
2.10	Angimex Green Era Company Limited					March 21, 2023		Mr. Le Tien Thinh Become an Insider	AGM 100% owned subsidiary

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
3	Le Xuan Thanh		TV. Independent Board of Directors, Chairman of Audit Committee, Head of Internal Audit Department			12/20/2023		Appoint	Insider
3.1	Le Xuan Thoang					12/20/2023		Mr. Le Xuan Thanh Become an Insider	Father of Insider
3.2	Du Thi Tho					12/20/2023		Mr. Le Xuan Thanh Become an Insider	Mother of Insider
3.3	Phan Thi Mai					12/20/2023		Mr. Le Xuan Thanh Become an Insider	Wife of Insider
3.4	Phan Nhat Tang					12/20/2023		Mr. Le Xuan Thanh Become an Insider	Father in law of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
3.5	Nguyen Thi Luong					12/20/2023		Mr. Le Xuan Thanh Become an Insider	Mother in law of Insider
3.6	Le Duc Nam					12/20/2023		Mr. Le Xuan Thanh Become an Insider	Offspring of Insider
3.7	Le Duc Anh					12/20/2023		Mr. Le Xuan Thanh Become an Insider	Offspring of Insider
3.8	Le Phan Hai Linh					12/20/2023		Mr. Le Xuan Thanh Become an Insider	Offspring of Insider
4	Dang Thuy Linh		TV. Non- executive Board of Directors			April 10, 2024		Appoint	Insider
4.1	Doan Manh Minh					April 10, 2024		Ms. Dang Thuy Linh Become an Insider	Offspring of Insider
4.2	Doan Linh Dan					April 10, 2024		Ms. Dang Thuy Linh Become an Insider	Offspring of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
4.3	Dang Phuong Linh					April 10, 2024		Ms. Dang Thuy Linh Become an Insider	Offspring of Insider
4.4	Dang Anh Tuyen					April 10, 2024		Ms. Dang Thuy Linh Become an Insider	biological father of Insider
4.5	Nguyen Thi Lieu					April 10, 2024		Ms. Dang Thuy Linh Become an Insider	biological mother of Insider
4.6	APG Eco JSC					April 10, 2024		Ms. Dang Thuy Linh Become an Insider	Related Organizations of Insiders
4.7	Vietnam Petroleum Construction Real Estate Joint Stock Company (PVC LAND)					April 10, 2024		Ms. Dang Thuy Linh Become an Insider	Related Organizations of Insiders
5	Nguyen Thi Hong Giang		TV. Non- executive Board of Directors			April 10, 2024		Appoint	Insider
5.1	Nguyen Minh Cuong					April 10, 2024		Ms. Nguyen Thi Hong Giang becomes Insider	Father of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
5.2	Nguyen Ngoc An					April 10, 2024		Ms. Nguyen Thi Hong Giang becomes Insider	younger brother of Insider
5.3	Bui Thi Ha					April 10, 2024		Ms. Nguyen Thi Hong Giang becomes Insider	Mother of Insider
5.4	APG Eco Joint Stock Company					April 10, 2024		Ms. Nguyen Thi Hong Giang becomes Insider	Related Organizations of Insiders
5.5	Vietnam Petroleum Construction Real Estate Joint Stock Company (PVCLAND)					April 10, 2024		Ms. Nguyen Thi Hong Giang becomes Insider	Related Organizations of Insiders

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
6	Dao Thi Nga		Head of Supervisory Board			12/20/2023	April 23, 2025	Appoint	Insider
6.1	Nong Hoang Truc Nhi					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	Offspring of Insider
6.2	Peach Jade Horse					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	Father of Insider
6.3	Vuong Thi Dao					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	Mother of Insider
6.4	Dao Thi Tai					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	Sister of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
6.5	Dinh Quang Hoa					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	Brother in law of Insider
6.6	Dao Thi Nhu					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	Sister of Insider
6.7	Le Van Duc					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	Brother in law of Insider
6.8	Dao Thi Hang					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	Sister of Insider
6.9	Ma Yi Hai					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	Brother in law of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
6.10	Dao Nguyen Hung					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	Brother of Insider
6.11	Vu Thi Luyen					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	Sister in law of Insider
6.12	Dao Thi Bang					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	younger brother of Insider
6.13	Nguyen Huu Quyet					12/20/2023	April 23, 2025	Ms. Dao Thi Nga Become an Insider	brother in law of Insider
7	Vo Kim Nguyen		TV. License plate			12/20/2023	April 23, 2025	Appoint	Insider
7.1	Vo Van Phuc					12/20/2023	April 23, 2025	Mr. Vo Kim Nguyen becomes an insider	Father of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
7.2	Nguyen Thi Tung					12/20/2023	April 23, 2025	Mr. Vo Kim Nguyen becomes an insider	Mother of Insider
7.3	Bui Thi Thuy Linh					12/20/2023	April 23, 2025	Mr. Vo Kim Nguyen becomes an insider	Wife of Insider
7.4	Vo Nguyen Anh					12/20/2023	April 23, 2025	Mr. Vo Kim Nguyen becomes an insider	Son of Insider
7.5	Vo Thi My Tien					12/20/2023	April 23, 2025	Mr. Vo Kim Nguyen becomes an insider	Sister of Insider
7.6	Thien Loi Ceramic Materials - Construction Co., Ltd.					12/20/2023	April 23, 2025	Mr. Vo Kim Nguyen becomes an insider	Related Organizations of Insiders
7.7	BIDICO Titan Industrial Company Limited					12/20/2023	April 23, 2025	Mr. Vo Kim Nguyen becomes an insider	Related Organizations of Insiders

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
7.8	Hong Viet Financial Trading Company Limited					12/20/2023	April 23, 2025	Mr. Vo Kim Nguyen becomes an insider	Related Organizations of Insiders
7.9	The Golden Group Joint Stock Company (TGG)					12/20/2023	April 23, 2025	Mr. Vo Kim Nguyen becomes an insider	Related Organizations of Insiders
8	Nguyen Thi Quynh Nga		TV. BK			12/20/2023	April 23, 2025	Appoint	Insider
8.1	Nguyen Van Hoan						April 23, 2025		Father of Insider
8.2	Bui Thi Sang						April 23, 2025		Mother of Insider
8.3	Nguyen Quoc Tuan					12/20/2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga becomes an insider	Brother of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
8.4	Nguyen Thanh Tung					12/20/2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga becomes an insider	Brother of Insider
8.5	Nguyen Thi Dieu Thuy					12/20/2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga becomes an insider	Sister of Insider
8.6	Nguyen Thi Nguyet					12/20/2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga becomes an insider	Sister in law of Insider
8.7	Nguyen Tuan Hai					12/20/2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga becomes an insider	Brother in law of Insider
8.8	APG Securities Corporation					12/20/2023	April 23, 2025	Ms. Nguyen Thi Quynh Nga becomes an insider	Related Organizations of Insiders;

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
									Major shareholder
9	Ngo Van Tri		Permanent Deputy General Director			12/21/2022		Appoint	Insider
9.1	Nguyen Thanh Huynh Chi					12/21/2022		Mr. Ngo Van Tri become an insider	Wife of Insider
9.2	Ngo Anh Thi					12/21/2022		Mr. Ngo Van Tri become an insider	Offspring of Insider
9.3	Ngo Anh Thu					12/21/2022		Mr. Ngo Van Tri become an insider	Offspring of Insider
9.4	Nguyen Thi Giang					12/21/2022		Mr. Ngo Van Tri become an insider	Mother of Insider
9.5	Ngo Van Trien					12/21/2022		Mr. Ngo Van Tri become an insider	Brother of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
9.6	Ngo Thi Ha					12/21/2022		Mr. Ngo Van Tri become an insider	Sister of Insider
9.7	Ngo Van Tru					12/21/2022		Mr. Ngo Van Tri become an insider	Brother of Insider
9.8	Ngo Thi Hien					12/21/2022		Mr. Ngo Van Tri become an insider	younger brother of Insider
9.9	Hoang Thi Vu					12/21/2022		Mr. Ngo Van Tri become an insider	Mother in law of Insider
9.10	Nguyen Van Boi					12/21/2022		Mr. Ngo Van Tri become an insider	Brother in law of Insider
9.11	Nguyen Van Tan					12/21/2022		Mr. Ngo Van Tri become an insider	brother in law of Insider
10	Truong Thi Ngoc Hien		Chief Accountant			01/07/2013		Appoint	Insider
10.1	Truong Nhu Ngoan								Father of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
10.2	Truong Thi Tao					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	Mother of Insider
10.3	Truong Thi Ngoc Minh					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	Sister of Insider
10.4	Truong Nhu Huy					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	younger brother of Insider
10.5	Truong Nhu Hoang					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	younger brother of Insider
10.6	Duong Quang Tuan					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	Husband of Insider
10.7	Duong Minh Quan					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	Offspring of Insider
10.8	Duong Minh Nguyen					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	Offspring of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
10.9	Duong Quang Ben					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	Insider's Father-in-law
10.10	Nguyen Thi Nu					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	Insider's Mother-in-law
10.11	Bui Cong Tien					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	Brother in law of Insider
10.12	Thai Thi My Linh					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	sister in law of Insider
10.13	Tran Le Que An					01/07/2013		Ms. Truong Thi Ngoc Hien becomes Insider	sister in law of Insider
11	Pham Thi Huyen Trang		NPT Administrati on / Secretary of the Board of Directors			12/20/2023		Appoint	Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
11.1	Nguyen Duc Thanh					12/20/2023		Ms. Pham Thi Huyen Trang Become an Insider	Husband of Insider
11.2	Nguyen Quynh Lam					12/20/2023		Ms. Pham Thi Huyen Trang Become an Insider	Offspring of Insider
11.3	Pham Xuan Dong					12/20/2023		Ms. Pham Thi Huyen Trang Become an Insider	Father of Insider
11.4	Pham Thi Dung					12/20/2023		Ms. Pham Thi Huyen Trang Become an Insider	Mother of Insider
11.5	Pham Thi Lan Anh					12/20/2023		Ms. Pham Thi Huyen Trang Become an Insider	younger brother of Insider
11.6	Dang Hong Giang					12/20/2023		Ms. Pham Thi Huyen Trang Become an Insider	brother in law of Insider

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
11.7	Nguyen Van Than					12/20/2023		Ms. Pham Thi Huyen Trang Become an Insider	Father in law of Insider
11.8	Nguyen Thi Hue					12/20/2023		Ms. Pham Thi Huyen Trang Become an Insider	Mother in law Insider
12	Louis Holdings Corporation (LHs)		Parent company			12/02/2021		LHs buys LDP shares	Parent company; Related Organizations of Insiders
12.1	Le Viet Khue		Representativ e of 100% capital of Louis Holdings JSC (Parent Company)			05/01/2025		LHs is the parent company of LDP.	Related Organizations of Insiders

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
12.2	Louis Rice Import Export Joint Stock Company		Same parent company			12/02/2021		LHs becomes the parent company of LDP	Company with parent company
12.3	Louis Rice Long An Company Limited		Same parent company			12/02/2021		LHs becomes the parent company of LDP	Company with parent company
12.4	Louis Rice Kien Giang Company Limited		Same parent company			12/02/2021		LHs becomes the parent company of LDP	Company with parent company
12.5	Long An Transport Joint Stock Company (GTLA)		Same parent company			12/02/2021		LHs becomes the parent company of LDP	Company with parent company
12.6	Louis Angimex Trading Company Limited		Subsidiary of Louis Rice Import Export JSC			12/02/2021		LHs becomes the parent company of LDP	Subsidiary of Louis Rice Import Export JSC

S T T	Organization name/ individual	Securitie s trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is the person concerned .	Time is no longer relevant	Reason	Relationship with the company
13	Ladophar Herbal Beverage Company Limited		Subsidiary			January 19, 2022			Subsidiary
13.1	Ngo Van Tri		Permanent Deputy General Director						Director – Legal Representative of the Subsidiary

Appendix 2

**TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS;
OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS;
TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES IN WHICH MEMBERS OF THE BOARD OF DIRECTORS,
MEMBERS OF THE SUPERVISORY BOARD, GENERAL DIRECTOR AND OTHER MANAGERS WERE OR ARE FOUNDING
MEMBERS OR MEMBERS OF THE BOARD OF DIRECTORS, DIRECTORS (GENERAL DIRECTORS) WORKING IN THE PAST
THREE (03) YEARS**

(Attached is the Report on Corporate Governance for the First 6 Months of 2025, No. 05/BCQT-LDP/2025, dated July 28, 2025)

S T T	Organization/ Individual name	Relationship with the company	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Time of transactio n with the company	Resolution/Decisi on number approved by the General Meeting of Shareholders/Bo ard of Directors (specify the date of issue)	Content, quantity, total transaction value	Note
I	Organization							
1	APG Eco JSC	Related Organizations of Insiders	2802929978 March 23, 2021 Department of Planning and Investment Thanh Hoa	Lot 1a, Block 1+4, Sub-area 290, Bai Tom Village, Dien Quang Commune, Thanh Hoa	From 26/02/2025 to 30/06/2025	Board of Directors Resolution No. 05/NQ- HDQT/2025 dated February 26, 2025 (*)	Sell general merchandise. Total transaction value is: 3,433,665,608 VND (after VAT)	Sell general merchandise.
2	DK PCF International Trading Joint Stock Company	Related Organizations of Insiders	0109760055 October 1, 2021 Department of Planning and Investment	No. 23 B2 3 Dam Trau Area, Hai Ba Trung Ward, Hanoi	From 01/01/2025 to 30/06/2025	Board of Directors Resolution No. 21/NQ- HDQT/2024	Buy regular goods. Total transaction value is: 4,380,610,000 VND (after VAT)	Buy regular goods.

S T T	Organization/ Individual name	Relationship with the company	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Time of transactio n with the company	Resolution/Decisi on number approved by the General Meeting of Shareholders/Bo ard of Directors (specify the date of issue)	Content, quantity, total transaction value	Note
			Hanoi City			dated December 12, 2024 (*)		
3	APG Securities Corporation	Major shareholder; Related Organizations of Insiders	63/UBCK-GP November 15, 2007 State Securities Commission	5th Floor - Grand Building - 32 Hoa Ma - Bach Mai Ward - Hanoi.	From 01/01/2025 to 30/06/2025	Board of Directors Resolution No. 21/NQ- HDQT/2024 dated December 12, 2024 (*)	Sell general merchandise. Total transaction value is: 349,996 VND (after VAT)	Buy general merchandise
II	Individual							
1	Pham Trung Kien	Insider (Chairman of the Board of Directors and Legal Representative, Representative of 100% of the capital of LHs Parent Company)				Board of Directors Resolution No. 21/NQ- HDQT/2024 dated December 12, 2024 (*)	Sell general merchandise. Total transaction value is: 16,870,537 VND (after VAT)	Sell general merchandise.

() Resolution of the Board of Directors No. 21/NQ-HĐQT/2024 dated December 12, 2024 on approving contracts and transactions between the company and related parties in 2025 and Resolution of the Board of Directors No. 05/NQ-HĐQT/2025 dated February 26, 2025: Board of Directors of Lam Dong Pharmaceutical Joint Stock Company (Ladophar) in 2025 (from February 26, 2025 to December 31, 2025).*

Appendix 3

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached is the Report on Corporate Governance for the First 6 Months of 2025, No. 05/BCQT-LDP/2025, dated July 28, 2025)

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Pham Trung Kien		Chairman of the Board of Directors - Legal Representative - Information Disclosure Person - Major Shareholder.			1,173,792	8.8%	April 9, 2025 Become a major shareholder of LDP
1.1	Pham Trung Tin					0	0%	
1.2	Bui Thi Vui					0	0%	
1.3	Pham Trung Dung					0	0%	
1.4	Nguyen Van Tuan					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.5	Nguyen Thi Thanh Hien					0	0%	
1.6	Nguyen Thu Ha					0	0%	
1.7	Pham Duy Minh					0	0%	
1.8	Pham Ha Chi					0	0%	
1.9	DK PCF International Trading Joint Stock Company					0	0%	
2	Le Tien Thinh		TV. Board of Directors - General			100,000	0.75%	Participate in issuing shares (ESOP) at LDP

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
			Director - Legal Representative					
2.1	Le Manh Cuong					0	0%	
2.2	Nguyen Thi Xuan					0	0%	
2.3	Le Thi Phuong Thao					1,100	0.009%	
2.4	Le San San					0	0%	
2.5	Louis Holdings Corporation (LHs)		Parent company			6,480,725	51,017%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.6	An Giang Import Export Joint Stock Company (AGM)					0	0%	
2.7	Angimex Food Company Limited					0	0%	AGM's 100% owned subsidiary
2.8	Angimex Food Processing Company Limited					0	0%	AGM's 100% owned subsidiary
2.9	Angimex High-Tech Agricultural Services Company Limited					0	0%	AGM's 100% owned subsidiary
2.10	Angimex Green Era Company Limited					0	0%	AGM's 100% owned subsidiary

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3	Le Xuan Thanh		TV. Independent Board of Directors, Chairman of the Inspection Committee			0	0%	Appointment to the position of Chairman of the Audit Committee from May 5, 2025
3.1	Le Xuan Thoang					0	0%	
3.2	Du Thi Tho					0	0%	
3.3	Phan Thi Mai					0	0%	
3.4	Phan Nhat Tang					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.5	Nguyen Thi Luong					0	0%	
3.6	Le Duc Nam					0	0%	
3.7	Le Duc Anh					0	0%	
3.8	Le Phan Hai Linh					0	0%	
4	Dang Thuy Linh		TV. Non- executive Board of Directors			69,597	0.52%	Participate in issuing shares (ESOP) at LDP
4.1	Doan Manh Minh					0	0%	
4.2	Doan Linh Dan					0	0%	
4.3	Dang Phuong Linh					0	0%	
4.4	Dang Anh Tuyen					0	0%	
4.5	Nguyen Thi Lieu					0	0%	
4.6	APG Eco JSC					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4.7	Vietnam Petroleum Construction Real Estate Joint Stock Company (PVC LAND)					0	0%	
5	Nguyen Thi Hong Giang		TV. Non- executive Board Member , Audit Committee Member			374,251	2.81%	Participate in issuing shares (ESOP) at LDP, Appointed as Member of Audit Committee from May 5, 2025
5.1	Nguyen Minh Cuong					0	0%	
5.2	Nguyen Ngoc An					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
5.3	Bui Thi Ha					0	0%	
5.4	APG Eco Joint Stock Company					0	0%	
5.5	Vietnam Petroleum Construction Real Estate Joint Stock Company (PVCLAND)					0	0%	
6	Dao Thi Nga		Head of Supervisory Board			0	0%	
6.1	Nong Hoang Truc Nhi					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.2	Peach Jade Horse					0	0%	
6.3	Vuong Thi Dao					0	0%	
6.4	Dao Thi Tai					0	0%	
6.5	Dinh Quang Hoa					0	0%	
6.6	Dao Thi Nhu					0	0%	
6.7	Le Van Duc					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.8	Dao Thi Hang					0	0%	
6.9	Ma Yihai					0	0%	
6.10	Dao Nguyen Hung					0	0%	
6.11	Vu Thi Luyen					0	0%	
6.12	Dao Thi Bang					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.13	Nguyen Huu Quyet					0	0%	
7	Vo Kim Nguyen		TV. License plate			0	0%	
7.1	Vo Van Phuc					0	0%	
7.2	Nguyen Thi Tung					0	0%	
7.3	Bui Thi Thuy Linh					0	0%	
7.4	Vo Nguyen Anh					0	0%	
7.5	Vo Thi My Tien					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7.6	Thien Loi Ceramic Materials - Construction Co., Ltd.					0	0%	
7.7	BIDICO Titan Industrial Company Limited					0	0%	
7.8	Hong Viet Financial Trading Company Limited					0	0%	
7.9	The Golden Group Joint Stock Company (TGG)					0	0%	
8	Nguyen Thi Quynh Nga		TV. License plate			0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
8.1	Nguyen Van Hoan					0	0%	
8.2	Bui Thi Sang					0	0%	
8.3	Nguyen Quoc Tuan					0	0%	
8.4	Nguyen Thanh Tung					0	0%	
8.5	Nguyen Thi Dieu Thuy					0	0%	
8.6	Nguyen Thi Nguyet					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
8.7	Nguyen Tuan Hai					0	0%	
8.8	APG Securities Corporation					0	0%	
9	Ngo Van Tri		Permanent Deputy General Director			0	0%	
9.1	Nguyen Thanh Huynh Chi					0	0%	
9.2	Ngo Anh Thi					0	0%	
9.3	Ngo Anh Thu					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.4	Nguyen Thi Giang					0	0%	
9.5	Ngo Van Trien					0	0%	
9.6	Ngo Thi Ha					0	0%	
9.7	Ngo Van Tru					0	0%	
9.8	Ngo Thi Hien					0	0%	
9.9	Hoang Thi Vu					0	0%	
9.10	Nguyen Van Boi					0	0%	
9.11	Nguyen Van Tan					0	0%	
10	Truong Thi Ngoc Hien		Chief Accountant			92	0.0007%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.1	Truong Nhu Ngoan					0	0%	Mr. Ngo Van Tri is Director - Legal Representative of the Subsidiary Company.
10.2	Truong Thi Tao					0	0%	
10.3	Truong Thi Ngoc Minh					0	0%	
10.4	Truong Nhu Huy					0	0%	
10.5	Truong Nhu Hoang					0	0%	
10.6	Duong Quang Tuan					0	0%	
10.7	Duong Minh Quan					0	0%	
10.8	Duong Minh Nguyen					0	0%	
10.9	Duong Quang Ben					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.10	Nguyen Thi Nu					0	0%	
10.11	Bui Cong Tien					0	0%	
10.12	Thai Thi My Linh					0	0%	
10.13	Tran Le Que An					0	0%	
11	Pham Thi Huyen Trang		NPT Administration / Secretary of the Board of Directors			0	0%	
11.1	Nguyen Duc Thanh					0	0%	
11.2	Nguyen Quynh Lam					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.3	Pham Xuan Dong					0	0%	
11.4	Pham Thi Dung					0	0%	
11.5	Pham Thi Lan Anh					0	0%	
11.6	Dang Hong Giang					0	0%	
11.7	Nguyen Van Than					0	0%	
11.8	Nguyen Thi Hue					0	0%	

S T T	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note

Note: Data on the Number of shares and Ownership ratio at the end of the period of Insiders and related parties of Insiders are updated according to the list of LDP Securities Owners prepared by Vietnam Securities Depository and Clearing Corporation on March 19, 2025 and updated according to the Reports on stock transaction results of Insiders and related parties that the Company received in the first 6 months of 2025.