
No: 2807251/BCQT/TTC

Haiphong, July 28, 2025

REPORT ON CORPORATE GOVERNANCE
(Semi-annual 2025)

To : - The State Securities Commission;
- The Stock Exchange.

- Name of company: Thanh Thai Group Joint Stock Company
- Address of headoffice: No. 6 Nguyen Trai Street, Ngo Quyen Ward, Hai Phong City, Vietnam
- Telephone: 02253.552576 Fax: 02253.836425
- Email: info@thanhthaigroup.com.vn Website: www.thanhthaigroup.com.vn
- Charter capital: VND 52,000,000,000
- Stock symbol: KKC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

I. Activities of the General Meeting of Shareholders (Semi-annual report 2025):

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
01	01/2025/NQ -ĐHĐCĐ	28/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders approved: <ul style="list-style-type: none">- Report on the activities of the Board of Directors and the Board of Management on the activities in 2024, the plan and direction of activities in 2025;- Report of the Board of Supervisors on the business results of the Company, the results of the activities of the Board of Directors and the Board of Management;- Audited Financial Statements in 2024;

			<ul style="list-style-type: none"> - Finalization of remuneration for members of the Board of Directors and the Board of Supervisors in 2024 and remuneration estimates in 2025; - Selection of an auditor for the 2025 financial statements; - Profit sharing plan in 2024 and production and business plan in 2025; - Policy on contract transactions, loan transactions with Thanh Duc Holding Joint Stock Company; - Investment policy for the Company Building Project at Address No. 6 Nguyen Trai, Gia Vien Ward, Hai Phong;
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II. Board of Directors (Semi-annual report 2025):

1. Information about the members of the Board of Directors:

No.	Board of Directors's members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Ba Chinh	Chairman	November 30, 2023	
2	Ms. Trinh Thanh Nhan	Independent Member	September 28, 2021	
3	Ms. Mac Thi Nhung	Member - General Director	April 26, 2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Pham Ba Chinh	3/3	100%	
2	Ms. Trinh Thanh Nhan	3/3	100%	
3	Ms. Mac Thi Nhung	3/3	100%	

3. Supervising the Board of Managers by the Board of Directors:

In the first half of 2025, the Board of Directors coordinated and supervised the Board of Directors, ensuring compliance with the provisions of the Charter, the Company's Governance Regulations and current laws. Accordingly, the Board of Directors carried out the following activities:

- Directed and supervised the Board of Directors in production and business activities and capital mobilization, closely following the business plan approved by the Annual General Meeting of Shareholders;
- Members of the Board of Directors coordinated with the Board of Directors in operating and implementing the Board of Directors' Resolutions in accordance with the set policies as well as in compliance with legal regulations.

4. Activities of the Board of Directors' subcommittees:

The Board of Directors did not establish any subcommittees.

5. Resolutions/Decisions of the Board of Directors (Annual report 2024):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/HĐQT+NQ	15/03/2025	Approving the convening of the Company's 2025 Annual General Meeting of Shareholders.	100%

III. Board of Supervisors (Semi-annual report 2025):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Ms. Vu Thi Hong Lien	Head of the Board of Supervisors		Bachelor of Business Administration and Corporate Accounting
2	Ms. Pham Khanh Chi	Member of the Board of Supervisors	Appointed on April 29, 2022	Bachelor of Accounting
3	Mr. Dao Van Tien	Member of the Board of Supervisors	Appointed on November 30, 2023	Bachelor of Business Administration

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Vu Thi Hong Lien	02	100%	100%	
2	Ms. Pham Khanh Chi	02	100%	100%	
3	Mr. Dao Van Tien	02	100%	100%	

3. Supervising Board of Directors, Board of Managers and shareholders by Board of Supervisors:

Pursuant to the provisions of the Company Charter and the Regulations on the operation of the Supervisory Board, the Company's Supervisory Board has strictly exercised its powers and obligations in supervising the Board of Directors and the Board of Management in the first half of 2025, specifically:

- Inspecting and supervising to ensure that the activities of the Board of Directors and the Board of Management comply with the Law on Enterprises, the Company Charter and other internal regulations.

- Checking the reasonableness of the resolutions issued by the Board of Directors;

- Checking the Company's quarterly financial reports;

- The Supervisory Board attended meetings of the Board of Directors and the Board of Management, contributing opinions within the scope of its authority and responsibility;

- The Supervisory Board closely monitored the implementation of the Company's information disclosure in accordance with the provisions of the Law on time limits, conditions, and authority;

- The Supervisory Board noted that in the first half of 2025, there were no documents sent by shareholders or groups of shareholders to the Supervisory Board requesting inspection of issues related to the management and operation of the Board of Directors, the Board of Management, and all aspects of the Company's operations.

4. The coordination among the Board of Supervisors, the Board of Managers, Board of Directors and other managers:

In the first half of 2025, the Supervisory Board received active cooperation from the Board of Directors, the Board of Management and other departments. The Supervisory Board promptly received information and documents related to the production and business situation and other activities of the Company upon request. The Supervisory Board participated in meetings of the Board of Directors and the Board of Management in a supervisory capacity and provided opinions and recommendations to the Board of Directors

and the Board of Management in minimizing risks, ensuring compliance with the provisions of the Law and the Company's Charter.

5. Other activities of the Board of Supervisors: No

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Ms. Mac Thi Nhung – General Director	July 23, 1983	Bachelor of Financial accounting	Appointed on November 30, 2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Thi Hai Yen	December 3, 1988	Bachelor of Accounting	Appointed on November 30, 2023

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance: No

VII. The list of affiliated persons of the public company (Semi-annual report 2025) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Pham Ba Chinh		Chairman of the Board of Directors			September 20, 2022	-		Internal person
2	Ms. Trinh Thanh Nhan		Member of the Board of Directors			September 28, 2021	-		Internal person
4	Ms. Mac Thi Nhung		Member of the Board of Directors/ General Director/ PTQTCT			January 1, 2016	-		Internal person
5	Ms. Vu Thi Hong Lien		Head of the Board of Supervisors			May 25, 2016	-		Internal person
6	Ms. Dao Van Tien	-	Member of the Board of Supervisors			November 30, 2023	-		Internal person
7	Ms. Pham Khanh Chi		Member of the Board of Supervisors			April 29, 2022	-		Internal person
8	Ms. Nguyen Thi Hai Yen		Chief Accountant			April 29, 2022	-		Internal person
9	T&D Group Corporation Joint Stock Company		-			September 28, 2021	-		Major shareholder (Holding company)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: No

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Managers, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	T&D Group Coporation Joint Stock Company	Holding company	0202049199 27/04/2022 Department of Planning and Investment of Hai Phong City	No. 6P2 Ly Tu Trong, Minh Khai Ward, Hong Bang District, Hai Phong City	Năm 2024	Resolution No. 01/2024/KKC/NQ-HĐQT on January 10, 2024 by Board of Directors	- Selling goods and services	
2	Holding Thanh Duc Joint Stock Company	Related organization of Mr. Tran Trung Hieu (Time of ending to be affiliated person: April 26, 2024)	0201581234 25/09/2021 Department of Planning and Investment of Hai Phong City	No. 226 Le Lai, May Chai Ward, Ngo Quyen District, Hai Phong City		Resolution No. 01/2024/KKC/NQ-HĐQT on January 10, 2024 by Board of Directors	- Selling goods and services - Loan transactions	Mr. Hieu is the Director of Holding Thanh Duc Joint Stock Company

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) as a member of Board of Directors, Director or General Director: No

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report 2025)

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Mr. Pham Ba Chinh		Chairman of the Board of Directors	-	-	0	0	
1	Pham Xuan Binh	-	-	-	-	0	0	Father
2	Nguyen Thi Thai	-	-	-	-	0	0	Mother
3	Dao Ngoc An	-	-	-	-	0	0	Father-in-law
4	Nguyen Bich Phuong	-	-	-	-	0	0	Mother-in-law
5	Dao Thi Phuong Vi	-	-	-	-	0	0	Wife
6	Pham Nhu Y	-	-	-	-	0	0	Child
7	Pham Gia Hung	-	-	-	-	0	0	Child
8	Pham Minh Phuc	-	-	-	-	0	0	Child
9	Pham Chinh Nghia	-	-	-	-	0	0	Younger brother

10	Le Thi Nguyen Anh	-	-	-	-	0	0	Sister-in-law
11	Vinaship Joint Stock Company (stock symbol: VNA)	-	-	-	-	0	0	Member of the Board of Directors (From 4/25/25 no longer a member of the Board of Directors)
II	Ms. Trinh Thanh Nhan	-	Member of the Board of Directors	-	-	0	0	
1	Mai Trinh Bich Ngoc	-	-	-	-	0	0	Child
2	Mai Trinh Ha My	-	-	-	-	0	0	Child
III	Ms. Mac Thi Nhung	-	General Director/ PTQCT	-	-	0	0	
1	Nguyen Thi Tuyet	-	-	-	-	0	0	Mother
2	Mac Xuan Huu	-	-	-	-	0	0	Brother
3	Nguyen Thi Loan	-	-	-	-	0	0	sister-in-law
4	Nguyen Khanh Vy	-	-	-	-	0	0	Child
5	Nguyen Hien My	-	-	-	-	0	0	Child
IV	Ms. Vu Thi Hong Lien	-	Head of the Board of Supervisors	-	-	0	0	
1	Vu Huy Thao	-	-	-	-	0	0	Father

2	Nguyen Thi Thuong	-	-	-	-	-	0	0	Mother
3	Vu Huy Tung	-	-	-	-	-	0	0	Younger brother
4	Hoang Bao Son	-	-	-	-	-	0	0	Husband
5	Hoang Hai Nam	-	-	-	-	-	0	0	Child
6	Hoang Bao Ngoc	-	-	-	-	-	0	0	Child
V	Mr. Dao Van Tien	-	Member of the Board of Supervisors	-	-	-	0	0	
1	Dao Trong Thuy	-	-	-	-	-	0	0	Father
2	Dao Thi Muoc	-	-	-	-	-	0	0	Mother
3	Nguyen Van Nam	-	-	-	-	-	0	0	Father-in-law
4	Nguyen Thi Dung	-	-	-	-	-	0	0	Mother-in-law
5	Nguyen Thi Van	-	-	-	-	-	0	0	Wife
6	Dao Bao Viet	-	-	-	-	-	0	0	Child
7	Dao Bao Minh	-	-	-	-	-	0	0	Child
8	Nguyen The Hue	-	-	-	-	-	0	0	Brother-in-law

9	Dao Thi Hien	-	-	-	-	0	0	Sister
10	Vu Xuan Thao	-	-	-	-	0	0	Brother-in-law
11	Dao Thi Thuy	-	-	-	-	0	0	Sister
12	Nguyen Minh Vuong	-	-	-	-	0	0	Brother-in-law
13	Tran Thi Thu Hang	-	-	-	-	0	0	Sister-in-law
14	Thinh Tien Service and Trade Investment Company Limited	-	-	-	-	0	0	Mr. Dao Van Tien is the Director
VI	Ms. Pham Khanh Chi	-	Member of the Board of Supervisors	-	-	0	0	
1	Pham Quyet Thang	-	-	-	-	0	0	Father
2	Le Thi Minh	-	-	-	-	0	0	Mother
3	Pham Khanh Huyen My	-	-	-	-	0	0	Younger sister
4	Le Quang Nhat	-	-	-	-	0	0	Child
VII	Ms. Nguyen Thi Hai Yen	-	Chief Accountant	-	-	0	0	
1	Nguyen Dinh Diem	-	-	-	-	0	0	Father
2	Doan Thi Tien	-	-	-	-	0	0	Mother
3	Nguyen Thi Huong	-	-	-	-	0	0	Sister

2. Transactions of internal persons and affiliated persons with shares of the company: No

IX. Other significant issues: No

Recipients:

- *Archived;*
- *The State Securities Commission;*
- *The Stock Exchange.*

**CHAIRMAN OF THE
BOARD OF DIRECTORS**



Pham Ba Chinh



**THANH THAI GROUP JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 2807252/BCCĐ-TTC

Haiphong, July 28, 2025

LIST OF STATE SHAREHOLDERS, MAJOR SHAREHOLDERS

To: The Ha Noi Stock Exchange.

Stock symbol: KKC

The record date of the shareholder list : 04/04/2025

No.	Name of individual/organization (representative)	Classification of shareholders		ID card number/Business registration number	Number of shares held	Percentage of shares held (%)	Note
		State shareholders	Major shareholder				
1	T&D Group Corporation Joint Stock Company		X	0202049199	4.455.369	85,68%	

**LEGAL REPRESENTATIVE
CHAIRMAN OF BOARD OF
DIRECTORS**



Pham Ba Chinh