

APPENDIX V

REPORT ON CORPORATE GOVERNANCE SITUATION

(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

**HANOI TRADE JOINT STOCK
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. ~~239~~/BC-HAPRO

Hanoi, date 30 month 7 2025

**REPORT ON
CORPORATE GOVERNANCE SITUATION**
First 6 months of 2025

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange

- Company name: **HANOI TRADE JOINT STOCK CORPORATION**
- Head office address: 38-40 Le Thai To, Hang Trong Ward, Hoan Kiem District, Hanoi.
- Phone number: 024.3826.7984 Fax: 024.3928.8407 Email: doingoi@haprogroupp.vn
- Charter capital: 2.200.000.000.000 VND.
- Securities code: HTM
- Corporate management structure: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The organizational structure of the Corporation includes:
 - + The General Meeting of Shareholders
 - + Board of Directors: 03 members including Chairman of the Board of Directors and 02 members of the Board of Directors;
 - + Board of Supervisors 03 members including Head of Board of Supervisors and 02 members of Board of Supervisors;
 - + Executive Board: 03 members including General Director, 02 Deputy General
 - + Departments: 07 Departments;
 - + Branches and Subsidiaries: 11 Branches/Subsidiaries;
 - + Enterprises with capital contributions from the Corporation: 30 Divisions, including: 06 Subsidiaries with contributed capital of 51% or more of charter capital and 24 Joint venture, association, capital contribution companies/units.
- Regarding implementation of internal audit function: Under fulfillments

I. Activities of the General Meeting of Shareholders

Information about meetings and Resolutions / Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders approved in the form of written opinions):

No	Resolution / Decision No.	Date	Details
1	Resolution of Annual General Meeting of Shareholders 2025	April 29, 2025	<p>Resolution 1: The General Meeting of Shareholders approved the General Director's Report on the results of production and business activities in 2024 and the production and business plan for 2025.</p> <p>Resolution 2: The General Meeting of Shareholders approved the Corporation's audited separate and consolidated financial statements for 2024.</p> <p>Resolution 3: The General Meeting of Shareholders approved the Board of Directors' Management and Operation Report for 2024 and the 2025 Operation Plan.</p> <p>Resolution 4: The General Meeting of Shareholders approved the Operation Report of the Board of Supervisors in 2024 and the Operation Plan of the Board of Supervisors in 2025</p> <p>Resolution 5: The General Meeting of Shareholders approved the final remuneration of the Board of Directors and Board of Supervisors in 2024 and the remuneration plan for members of the Board of Directors and Board of Supervisors in 2025 according to the content of Submission No.62/2025/TTr-HDQT dated April 8, 2025 of the Board of Directors.</p> <p>Resolution 6: The General Meeting of Shareholders approved the plan not to allocate funds and not to pay dividends to shareholders in 2024 according to the content of Submission No.61/2025/TTr-HDQT dated April 8, 2025 of the Board of Directors.</p> <p>Resolution 7: The General Meeting of Shareholders approved the authorization for the Board of Directors to decide on the selection of an auditing unit to audit the 2025 financial statements according to the content of Submission No.63/2025/TTr-HDQT dated April 8, 2025 of the Board of Directors.</p> <p>Resolution 8: The General Meeting of Shareholders fully authorized the Board of Directors and allowed the Board of Directors to authorize the Chairman of the Board of Directors or a member of the Board of Directors to consider, decide, and organize the implementation of issues approved by the General Meeting of Shareholders and to consider and decide on other matters within the authority of the General Meeting of Shareholders that arise and must be resolved between two annual General Meetings of Shareholders and to carry out related procedures according to regulations.</p>

No	Resolution / Decision No.	Date	Details
			The contents of the resolutions and authorizations under the 2025 Annual General Meeting of Shareholders resolution shall take effect from the date of approval and shall not be limited in validity until the General Meeting of Shareholders makes another decision to replace them.

II. Board of Directors (The first 6 months of 2025 Report):

1· Information about the Members of the Board of Directors (“BOD”) :

No	Member of the Board of Director	Position (<i>Independent Board Member, Non-Executive Board Member</i>)	Date of appointment/ dismissal of members of the Board of Directors/individual member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Thai Dung	Chairman of the Board of Directors;	Apr 25, 2019	
2	Ms. Tran Hue Linh	Member of the Board of Director	May 06, 2022	
3	Ms. Tran Thi Tuyet Nhung	Member of the Board of Director	June 24, 2018	

2· Meetings of the Board of Directors:

No	Member of the Board of Directors	Number of the Board of Directors meetings attended	Attendance rate	Reason for not attending the meeting
1	Mr. Nguyen Thai Dung	12	100%;	
2	Ms. Tran Hue Linh	12	100%;	
3	Ms. Tran Thi Tuyet Nhung	12	100%;	

3· Supervisory activities of the Board of Directors to the Board of Management.

- The Board of Directors has fully and seriously performed its power and responsibilities according to the Corporation’s Charter. Thanks to the promotion of decentralization and authorization to the Board of Management so that the Board of Management can proactively make decisions in the daily business operations of the Corporation, in 6 months of 2025, the Board of Management of the Corporation has tried with all its capacity, solidarity, and strictly complied with the policies of the Board of Directors.

- The Board of Directors of the Corporation has consistently worked alongside the Executive Board in all activities. They closely monitored the market, and provided timely instructions. For meetings related to policy planning and business production plan implementation, the Chairman of the Board of Directors attends or assigns members of the Board of Directors to attend meetings with the

Executive Board and managers to make decisions and closely follow up solutions to resolve the difficulties of the Executive Board and ensure production and business activities.

- Monitor the implementation of Resolutions/Decisions issued by the Board of Directors.
- Monthly and quarterly, the General Director must send a report on the performance of tasks to the Chairman of the Board of Directors and recommendations and proposed solutions (if any).
- Perform other tasks of the Board of Directors as prescribed by law and the Charter of the Corporation.

4· Activities of Board of Directors' Sub-committees (if any): The Corporation does not establish a Sub-committee under the Board of Directors of the Corporation.

5· Resolutions/Decisions of the Board of Directors in 6 months of 2025:

No	Resolution / Decision No.	Date	Details	Approval ratio
1.	Resolution No. 06/2025/NQ-HĐQT	January 09, 2025	Lending capital to Hanoi Trade Infrastructure Development Investment Joint Stock Company	100%;
2.	Resolution No. 12/2025/NQ-HĐQT	January 15, 2025	Change of Chief Accountant of the Corporation	100%;
3.	Resolution No. 25/2025/NQ-HĐQT	Feb 7, 2025	Change of General Director and Legal Representative of the Corporation	100%;
4.	Resolution No. 34/2025/NQ-HĐQT	Feb 24, 2025	Change of authorized representative of capital contribution and participation in the Board of Directors of companies with capital contribution of the Corporation	100%;
5.	Resolution No. 35/2025/NQ-HĐQT	Feb 24, 2025	Register to buy share in the offering of 4.390.000 shares to existing shareholders to increase the charter capital of Hanoi Trade Infrastructure Development Investment Joint Stock Company	100%;
6.	Resolution No. 41/2025/NQ-HĐQT	Mar 10, 2025	Approval of the plan to organize the 2025 Annual General Meeting of Shareholders of the Corporation.	100%;
7.	Resolution No. 47/2025/NQ-HĐQT	Mar 12, 2025	Appoint authorized representative of capital contribution and participate in Board of Directors and Supervisory	100%;

			Board at Bac Giang Trade Infrastructure Development Investment Joint Stock Company		
8.	Resolution No. 52/2025/NQ-HĐQT	Mar 28, 2025	Through the appointment of the account holder of the Corporation	100%;	
9.	Resolution No. 68/2025/NQ-HĐQT	Apr 21, 2025	Through the Decision on decentralization of authority of the Chairman of the Board of Directors and the Board of General Directors	100%;	
10.	Resolution No. 51/2025/NQ-HĐQT	Apr 28, 2025	Register to buy the number of shares entitled to buy in the share offering to increase the charter capital of Global Property Investment Corporation	100%	
11.	Resolution No. 74/2025/NQ-HĐQT	June 27, 2025	Selection of Nhan Tam Viet Auditing Company Limited as the auditor to review the separate and consolidated financial statements for the interim period ending June 30, 2025, and the fiscal year ending December 31, 2025.	100%;	

III. Board of Supervisors in 6 months of 2025:

1 · Information about Board of Supervisors (BOS) members:

No	Members of the Board of Supervisors	Position	Date of appointment/dismissal of members of the Board of Supervisors	Qualification	
1	Nguyen Hong Hai	Head of the Board of Supervisors	June 24, 2018	Bachelor of Economics	
2	Vu Thi Quynh Trang	Member of Supervisory Board	June 24, 2018	Bachelor of Economics	
3	Nguyen Trong Hien	Member of Supervisory Board	June 24, 2018	Master of Economics	

2 · Meetings of the Board of Supervisors :

No	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for not attending the meeting
1	Nguyen Hong Hai	2/2	100%;	100%;	
2	Vu Thi Quynh Trang	2/2	100%;	100%;	
3	Nguyen Trong Hien	2/2	100%;	100%;	

3· Supervision activities of the Board of Supervisors over the Board of Directors, the Board of Management and shareholders:

The Board of Supervisors operated in compliance with the Corporation Charter and applicable laws. In 6 months of 2025, the Board of Supervisors carried out its tasks, specifically including:

- + Monitor compliance/implementation of resolutions of the General Meeting of Shareholders.
- + Supervise the activities of the Board of Directors and the Board of Management;
- + Monitor the Corporation's compliance with State laws;
- + Periodically review the production and business activities of the Corporation according to the working program of the Board of Supervisors.
- + Conduct financial report appraisal and provide comments for the Board of Directors and the Executive Board of the Corporation to promptly correct, ensuring that reports are prepared in accordance with regulations, honestly and reasonably reflecting the financial situation and business activities of the Corporation.
- + The inspection and supervision work of the members of the Board of Supervisors is carried out continuously and systematically to promptly grasp the activities of the Corporation to help the division detect and overcome shortcomings in the management, operation and internal control systems.
- + Perform other tasks of the Board of Supervisors as prescribed by law and the Charter of the Corporation.

4· The coordination between the Board of Supervisors and the activities of the Board of Directors, the Board of Management and other managers.

The Board of Supervisors has received close coordination from the Board of Directors, the Board of Management and other managers. The Board of Supervisors has received all necessary information and documents for inspection and supervision work as well as sent staff to work with the Board of Supervisors when requested. The Board of Supervisors maintained its independence in its inspection and supervision activities.

5· Other activities of the Board of Supervisors: None

IV. The Executive Board/ the Board of Management:

No	Member of the Executive Board/ the Board of Management	Date of birth	Qualification	Date of appointment/dismissal
1	Mr. Vu Thanh Son - General Director	April 20, 1964	Master of International Business Administration	Dismissed from March 01, 2025

2	Ms. Duong Thi Lam	November 01, 1977	Bachelor of Accounting.	Appointed General Director from March 01, 2025
3	Ms. Do Tue Tam - Deputy General Director	February 07, 1980	Master of Banking and Finance	December 02, 2019
4	Mr. Le Anh Tuan - Deputy General Director	July 04, 1971	Bachelor of Foreign Economic Relations	August 03, 2020

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Ms. Duong Thi Lam	November 01, 1977	Bachelor of Accounting.	Dismissed from Jan 15, 2025
Ms. Nguyen Thu Hang	January 13, 1985	Bachelor of Accounting/Business Economics	Appointed from Jan 15, 2025

VI. Training on Corporate Governance:

Training courses on corporate governance for members of the Board of Directors, members of the Board of Supervisors, General Director, Deputy General Director, other managers and Secretary of the Corporation participated in accordance with the corporate governance regulations: Members of the Board of Directors, members of the Board of Supervisors, members of the Board of Management, heads of departments and other managers have participated in internal training courses organized by the Corporation to continuously improve their management and business operations capacity and professional capacity.

VII. List of stakeholders of public companies (6 months of 2025 Report) and transactions of stakeholders of the Company with the Company itself

1. **List of Stakeholders of the Company:** *Details according to attached Appendix 01*

2. **Transactions between the Company and Stakeholders of the Company; or between the Company and major shareholders, insiders, and related persons of insiders:** *Details according to attached Appendix 02*

3. **Transactions between the Company insiders, related parties of insiders and Subsidiaries, Companies controlled by the Company:** None

4. **Transactions between the Company and other parties:**

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Director) and other managers have been and are founding members or members of the Board of Directors, Executive (General Director) Directors within the past three (03) years (as of the time of reporting): None

4.2 Transactions between the Company and companies in which related parties of members of the Board of Directors, members of the Board of Supervisors, Directors (General Director) and other managers are members of the Board of Directors or Executive (General Director) Directors: None

4.3 Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the the Board of Supervisors, Directors (General Director) and other managers: None

VIII. Stock transactions of insiders and related persons of insiders (6 months of 2025 report):

1. List of insiders and related persons of insiders: *Details according to attached Appendix 03*

2. Transactions of insiders and related persons on the Corporation's shares: None

IX. Other issues to note: None

Recipient:

- As above;
- Board of Directors;
- Board of Supervisors;
- Save: VT.



CHAIRMAN OF THE BOARD OF DIRECTORS

Mr. Nguyen Thai Dung



Appendix 01: List of Stakeholders of the Company

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the Corporation
I	Mr. Nguyen Thai Dung		Chairman of the Board of Directors;			April 25, 2019			Insider
II	Tran Hue Linh		Member of the Board of Directors			May 06, 2022			Insider
III	Tran Thi Tuyet Nhung		Member of the Board of Directors			June 24, 2018			Insider
IV	Nguyen Hong Hai		Head of the Board of Supervisors			June 24, 2018			Insider
V	Vu Thi Quynh Trang		Member of Board of Supervisors			June 24, 2018			Insider
VI	Nguyen Trong Hien		Member of Supervisory Board			June 24, 2018			Insider
VII	Vu Thanh Son		General Director			June 24, 2018	Dismissed from March 01, 2025		

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VIII	Duong Thi Lam		General Director			Appointed General Director from March 01, 2025			Insider Appointed General Director from March 01, 2025
IX	Do Tue Tam		Deputy General Director			December 02, 2019			Insider
X	Nguyen Thu Hang		Chief Accountant			Appointed Chief Accountant from Jan 15, 2025			Insider
XI	Le Anh Tuan		Deputy General Director			August 03, 2020			Insider
XII	Chu Huy Tung		Person in charge of administration			April 17, 2023			Insider
XIII	TỔ CHỨC								

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1	MOTOR N.A Vietnam Co., Ltd.			Business Registration Number: 0101787217; Date of issue: January 15, 2020 Place of issue: Hanoi City Department of Planning and Investment	197A Nghi Tam, Yen Phu Ward, Tay Ho District, Hanoi				(A major shareholder owning more than 10% of charter capital)
2	Hoa Hai Trading Services Joint Stock Company			Business Registration Number: 4001118160; Date of issue: March 28, 2023 Place of issue: Quang Nam Province Department of Planning and Investment	Hiep Hung Village, Binh Hai Commune, Thang Binh District, Quang Nam Province				(A major shareholder owning more than 10% of charter capital)
3	Thanh Cong Trading Car Limited Company			Business Registration Number: 0200746740; Date of issue: April 26, 2018 Place of issue: Hai Phong City Department of Planning and Investment	Lot 3 4, Lot 26 Le Hong Phong, Dong Khe Ward, Ngo Quyen District, Hai Phong City				(A major shareholder owning more than 10% of charter capital)

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4	Hapro Handicrafts Import Export and Trader Tourism Joint Stock Company			Business Registration Number: 0102333368; Date of issue: December 02, 2015 Place of issue: Hanoi City Department of Planning and Investment	11B Trang Thi – Hoan Kiem – Hanoi				Subsidiary
5	Hapro Vodka Joint Stock Company			Business Registration Number: 0102164984 Date of issue: June 26, 2020 Place of issue: Hanoi City Department of Planning and Investment	Hapro Food Industrial Park – Le Chi – Gia Lam – Hanoi				Subsidiary
6	Hai Duong Technology Products Joint Stock Company			Business Registration Number: 0800009770; Date of issue: January 09, 2015 Place of issue: Hai Duong Province Department of Planning and Investment	150 Chi Lang, Nguyen Trai Ward, Hai Duong City				Subsidiary

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7	Binh Phuoc Cashew Production Processing Import Export Joint Stock Company			Business Registration Number: 3801099028; Date of issue: February 28, 2019 Place of issue: Binh Phuoc Province Department of Planning and Investment	Number 551, Group 1, Tan Phuoc village, Thuan Bu Nho Commune, Phu Rieng District, Binh Phuoc Province				Subsidiary
8	Hanoi Trade Infrastructure Development Investment Joint Stock Company			Business Registration Number: 0102544224; Date of issue: November 29, 2017 Place of issue: Hanoi City Department of Planning and Investment	No. 38-40 Le Thai To, Hang Trong Ward - Hoan Kiem District, Hanoi				Subsidiary
9	Bac Giang Trade Infrastructure Development Investment Joint Stock Company			Business Registration Number: 2401008722; Date of issue: Jan 18, 2025 Place of issue: Bac Giang Department of Planning and Investment	Commercial Lot of Bac Giang City Cultural, Hoang Van Thu, Ngo Quyen Ward, Bac Giang City				Subsidiary

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10	Chu Dau Ceramic Joint Stock Company			Business Registration Number: 0800889229; Date of issue: August 12, 2019 Place of issue: Hai Duong Province Department of Planning and Investment	Chu Dau Village, Thai Tan Commune, Nam Sach District, Hai Duong Province				Associated Company
11	An Phu Hung Import Export Trading Joint Stock Company			Business Registration Number: 3701669394; Date of issue: December 01, 2011 Place of issue: Binh Duong Province Department of Planning and Investment	No. 5C/1, Group 8, Quarter 1A, An Phu Ward, Thuan An Town, Binh Duong				Associated Company
12	Hapro Information Joint Stock Company			Business Registration Number: 0105702077; Date of issue: November 28, 2017 Place of issue: Hanoi City Department of Planning and Investment	No. 38-40 Le Thai To, Hang Trong Ward - Hoan Kiem District, Hanoi				Associated Company

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13	Long Bien Joint Stock Company			Business Registration Number: 0100596869; Date of issue: December 18, 2018 Place of issue: Hanoi City Department of Planning and Investment	No. 561, Nguyen Van Linh Street, Sai Dong Ward				Associated Company
14	Asia Tower Company Limited			Business Registration Number: 0100145961; Date of issue: August 14, 2019 Place of issue: Hanoi City Department of Planning and Investment	No. 6 Nha Tho Street, Hang Trong Ward, Hoan Kiem District, Hanoi				Associated Company
15	Trang Thi Hotel Joint Stock Company			Business Registration Number: 0107528836; Date of issue: August 04, 2016 Place of issue: Hanoi City Department of Planning and Investment	No. 11B Trang Thi - Hang Trong Ward - Hoan Kiem District				Associated Company

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16	Hanoi Trade and Tourist Development Joint Stock Company			Business Registration Number: 0102048258; Date of issue: June 03, 2015 Place of issue: Hanoi City Department of Planning and Investment	Room 1602 VP3 - Linh Dam - Hoang Liet - Hoang Mai - Hanoi				Associated Company
17	Hanoi Agricultural Import Export Service Joint Stock Company			Business Registration Number: 0100107589; Date of issue: December 01, 2015 Place of issue: Hanoi City Department of Planning and Investment	No. 210 Nguyen Trai, Thuong Dinh Ward, Thanh Xuan District, Hanoi				Associated Company
18	Buoi Market Services and Trading Investment Joint Stock Company			Business Registration Number: 0102137243; Date of issue: March 29, 2023 Place of issue: Hanoi City Department of Planning and Investment	Buoi Market - Buoi Ward - Tay Ho - Hanoi				Associated Company

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19	Hanoi Foodstuff Joint Stock Company			Business Registration Number: 0100106803; Date of issue: June 28, 2022 Place of issue: Hanoi City Department of Planning and Investment	No. 24 - 26 Tran Nhat Duat - Hoan Kiem - Hanoi				Associated Company
20	Thuy Ta Joint Stock Company			Business Registration Number: 0100107268; Date of issue: June 13, 2023 Place of issue: Hanoi City Department of Planning and Investment	No. 1-6 Le Thai To - Hang Trong Ward - Hoan Kiem District - Hanoi				Associated Company
21	Thuy Ta Food Joint Stock Company			Business Registration Number: 0109987899; Date of issue: June 09, 2023 Place of issue: Hanoi City Department of Planning and Investment	No. 6 Le Thai To - Hang Trong Ward - Hoan Kiem District - Hanoi				Associated Company

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22	Livestock Production and Trading Joint Stock Company			Business Registration Number: 0102144804; Date of issue: July 14, 2016 Place of issue: Hanoi City Department of Planning and Investment	Hapro Industrial Park, Le Chi Commune, Gia Lam District, Hanoi City				Associated Company
23	Chu Dau Hai Duong Porcelain Ceramics Joint Stock Company			Business Registration Number: 0800383792; Date of issue: July 22, 2014 Place of issue: Hai Duong Province Department of Planning and Investment	Chu Dau Village, Thai Tan Commune, Nam Sach District, Hai Duong Province				The Company with capital contribution
24	Hanoi Trading Service Fashion Joint Stock Company			Business Registration Number: 0100107927; Date of issue: August 09, 2019 Place of issue: Hanoi City Department of Planning and Investment	No. 13, Dinh Le Street, Trang Tien Ward, Hoan Kiem District, Hanoi City				The Company with capital contribution

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25	VNN Trading and Investment Joint Stock Company			Business Registration Number: 0102210969; Date of issue: May 26, 2014 Place of issue: Hanoi City Department of Planning and Investment	House No. 15, Lane 175/5/168, Dinh Cong Street, Dinh Cong Ward, Hoang Mai District, Hanoi City				VNN Trading and Investment Joint Stock Company
26	Hanoi Milk Joint Stock Company			Business Registration Number: 0101218588; Date of issue: July 11, 2022 Place of issue: Hanoi City Department of Planning and Investment	Km 9, Bac Thang Long, Noi Bai, Quang Minh Industrial Park, Me Linh, Hanoi				Hanoi Milk Joint Stock Company
27	Global Property Investment Corporation			Business Registration Number: 0101647121; Date of issue: August 19, 2015 Place of issue: Hanoi City Department of Planning and Investment	No. 170 La Thanh Street, O Cho Dua Ward, Dong Da District, Hanoi				Global Property Investment Corporation

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28	Construction And Investment Trading - Cointra Joint Stock Company			Business Registration Number: 01030087878; Date of issue: August 04, 2005 Place of issue: Hanoi City Department of Planning and Investment	445 Doi Can, Vinh Phuc Ward, Ba Dinh District, Hanoi				The Company with capital contribution
29	Trang Tien Investment and Trading Company Limited			Business Registration Number: 0101013157; Date of issue: November 28, 2022 Place of issue: Hanoi City Department of Planning and Investment	No. 24 Hai Ba Trung, Trang Tien Ward, Hoan Kiem District, Hanoi				The Company with capital contribution
30	Tan My Production Trading and Services Joint Stock Company			Business Registration Number: 3500889897; Date of issue: February 17, 2016 Place of issue: Ba Ria Vung Tau Province Department of Planning and Investment	Road 1A, Phu My I Industrial Park, Tan Phuoc Commune, Tan Thanh District, Ba Ria - Vung Tau Province				The Company with capital contribution

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31	Nga Tu So Market Trade Center Joint Venture			* The parties contributing capital to establish a Joint Venture, so the Joint Venture does not have a NSH certificate.					The Company with capital contribution
32	LANG YEN TRADING JOINT STOCK COMPANY			Business Registration Number: 0103058548; Date of issue: October 21, 2021 Place of issue: Hanoi City Department of Planning and Investment	No. 21 Tran Khanh Du, Bach Dang Ward, Hai Ba Trung District, Hanoi				The Company with capital contribution
33	Viet Ha Cashew Import Export Joint Stock Company			Business Registration Number: 3702228681; Date of issue: May 03, 2018 Place of issue: Binh Duong Province Department of Planning and Investment	Quarter 1A, An Phu Ward, Thuan An Town, Binh Duong Province				The Company with capital contribution

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34	Intimex Vietnam Joint Stock Company			Business Registration Number: 0100108039; Date of issue: August 12, 2021 Place of issue: Hanoi City Department of Planning and Investment	No. 96 Tran Hung Dao, Cua Nam Ward, Hoan Kiem District, Hanoi				With the same parent company
35	Thang Long Wine Joint Stock Company			Business Registration Number: 0101275603; Date of issue: June 16, 2021 Place of issue: Hanoi City Department of Planning and Investment	No. 3/89 Lac Long Quan, Nghia Do Ward, Cau Giay District, Hanoi				The Company with the same key leadership

Remarks: NSH Certificate Number*: ID card/Passport number (for individuals) or Enterprise registration certificate number, Operating license or equivalent legal documents (for organizations)

Appendix 02: Transactions between the Company and Stakeholders of the Company; or between the Company and major shareholders, insiders, and related persons of insiders

No	Name of organization / individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the Company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note.
1	Asean Securities Corporation	The affiliated organizations of the insider	Business Registration No.: 0102126675 Date of issue: December 22, 2006 Place of issue: Hanoi City Department of Planning and Investment; License for establishment and operation of securities business No.: 34/UBCK-GPHDKD of the State Securities Commission	4 th , 5 th , 6 th , 7 th Floor address 3 Dang Thai Than, Phan Chu Trinh, HK, HN	Apr 01, 2025	Resolution No. 41/2025/NQ-HDQT dated Mar 10, 2025	Consultancy service contract for organizing the 2025 Annual General Meeting of Shareholders for the Corporation	
2	Hanoi Trade Infrastructure Development Investment	Subsidiary	Business Registration Number: 0102544224;	No. 38-40 Le Thai To, Hang Trong Ward -	Jan 09, 2025	Resolution No. 06/2025/NQ-HDQT dated Jan 09, 2025	Resolution to approve lending to Hanoi Trade Infrastructure	

Appendix 02: Transactions between the Company and Stakeholders of the Company; or between the Company and major shareholders, insiders, and related persons of insiders

Joint Stock Company	<div> <div>Date of issue: November 29, 2017</div> <div>Place of issue: Hanoi City Department of Planning and Investment</div> </div>	Hoan Kiem District, Hanoi			Development Investment Joint Stock Company	
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Remarks: NSH Certificate Number*: ID card/Passport number (for individuals) or Enterprise registration certificate number, Operating license or equivalent legal documents (for organizations).

Appendix 03: List of insiders and related persons of insiders

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Appendix 03: List of insiders and related persons of insiders

7	Nguyen Minh Thuy								Biological child
8	Nguyen Thai Duong								Biological child
9	Nguyen Thanh Son								Brother
10	Nguyen Thi Bich Hanh								Sister in law
11	Thang Long Wine Joint Stock Company				Business Registration Number: 0101275603; Date of issue: July 17, 2020 Place of issue: Hanoi Department of Planning and Investment	No. 3/191 Lac Long Quan, Nghia Do Ward, Cau Giay District, Hanoi			Mr. Dung is a member of the Board of Directors.
12	Long Bien Trading Investment Joint Stock Company				Business Registration Number: 0100596869 Date of issue: November 05, 2003 Place of issue: Hanoi Department of Planning and Investment	561 Nguyen Van Linh, Long Bien, Hanoi			Mr. Dung is Chairman of the Board of Directors.
13	Asean Jewelry Joint Stock Company				Business Registration No. : 0100695362 Date of issue: December 31, 2008 Place of issue: Hanoi Department of Planning and Investment	No. 239 Vong Street, Hai Ba Trung, Hanoi			Mr. Dung is Chairman of the Board of Directors.

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Related Persons Of Ms. Tran Hue Linh	

Appendix 03: List of insiders and related persons of insiders

2	Nguyen Thanh Trung								Husband
3	Nguyen Tran Trung Hieu								Son
4	Nguyen Tran Bao Ngoc								Daughter (young)
5	Tran Le Thuy								Younger sister
6	Tran Ngoc My								Younger sister
7	Tran Van Luyen								Brother in law
8	Ha Manh Hung								Brother in law
9	Hanoi Foodstuff Joint Stock Company					Business Registration No. : 0100106803; Date of issue: June 30, 2015 at Hanoi Department of Planning and Investment	24-26 Tran Nhat Duat, Hoan Kiem, Hanoi		Ms. Linh is a member of the Board of Directors.
10	120 Mechanical Joint Stock Company					Business Registration No. : 0102833561 Date of issue: July 11, 2008 Place of issue: Hanoi Department of Planning and Investment	609 Truong Dinh, Hoang Mai, Hanoi		Ms. Linh is a member of the Board of Directors.

Appendix 03: List of insiders and related persons of insiders

11	Thang Long Wine Joint Stock Company			0101275603 Date of issue: May 03, 2002 Place of issue: Hanoi Department of Planning and Investment	No. 3/89 Lac Long Quan, Nghia Do Ward, Cau Giay District, Hanoi			Ms. Linh is Head of the Board of Supervisors.
12	Hanoi Trading Service Fashion Joint Stock Company			Business Registration No. : 0100107927 Date of issue: November 28, 1992 Place of issue: Hanoi Department of Planning and Investment	No. 13 Dinh Le, Hoan Kiem, Hanoi			Ms. Linh is Head of the Board of Supervisors.
III	Tran Thi Tuyet Nhung		Member of the Board of Directors					
Related Persons Of Ms. Tran Thi Tuyet Nhung								
1	Nguyen Thi Bang Tam							Biological mother:
2	Nguyen Quang Minh							Biological child
3	Nguyen Minh Anh							Biological child
4	Hoan Kiem Tourism And Trading			Business Registration No. : 0101530250;	25 Tran Hung Dao, Phan Chu Trinh Ward, Hoan			Ms. Nhung is the Director.

Related Persons Of Ms. Nguyen Hong Hai

Appendix 03: List of insiders and related persons of insiders

3	Le Ngoc Thang						Husband
4	Le Nguyen Hoang Duy						Biological child
5	Le Quoc Trieu						Biological child
6	Nguyen Chien Thang						Brother
7	Nguyen Mai Hong						Ms.
8	Nguyen Hai Ha						Ms.
9	Asean Securities Corporation	032P000001		Business Registration Number: 0102126675 Date of issue: December 22, 2006 Place of issue: Hanoi City Department of Planning and Investment; License for establishment and operation of securities and business No.: 34/UBCK-GPHDKD of the State Securities Commission	4 th , 5 th , 6 th , 7 th Floor address 3 Dang Thai Than, Phan Chu Trinh, HK, HN	11,584,600	5.27%; Ms. Hai is Chairwoman of the Board of Directors.
10	Hanoi Book Joint Stock Company			Business Registration No.: 0100109723; Date of issue: June 21, 2006	No. 17, Ngo Quyen Street, Trang Tien Ward, Hoan Kiem District, Hanoi		Ms. Hai is Chairwoman of the Board of Directors.

Appendix 03: List of insiders and related persons of insiders

				Place of issue: Hanoi Department of Planning and Investment					
11	Thang Loi Hotel Joint Stock Company			Business Registration No.: 0107539700 Date of issue: August 16, 2016 Place of issue: Hanoi Department of Planning and Investment		No. 200, Yen Phu Street, Yen Phu Ward, Tay Ho, Hanoi			Ms. Hai is Deputy General Director.
12	Ngoc Minh Real Estate Services Company Limited			Business Registration No.: 0110543714 Date of issue: November 16, 2023 Place of issue: Hanoi Department of Planning and Investment		No. 18 Ly Thuong Kiet, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi			Ms. Hai is Chairwoman of the Board of Directors.
13	Ccsc Construction Consulting Services Joint Stock Company			Business Registration No.: 0110470343 Date of issue: September 07, 2023 Place of issue: Hanoi Department of Planning and Investment		4 th Floor, No. 2 Ba Trieu Street, Trang Tien Ward, Hoan Kiem District, Hanoi			Ms. Hai is Chairwoman of the Board of Directors.
V	Vu Thi Quynh Trang			Members of the Board of Supervisors					

Appendix 03: List of insiders and related persons of insiders

<i>Related Persons Of Ms. Vu Thi Quynh Trang</i>									
1	Vu Huu Thang								Father
2	Nguyen Thi Hoa								Mother
3	Luu Bich Thuy								Mother in law
4	Vu Minh Tri								Younger brother
5	Tran Thi Minh Phuong								Brother's wife
6	Han Ngoc Anh								Husband
7	Han Khanh Linh								Child
8	Han Anh Khoa								Child
9	Ha Noi Tourist Service Joint Stock Company				0100107155 Date of issue: October 20, 2005 Place of issue: Hanoi Department of Planning and Investment	273 Kim Ma, Ba Dinh, Hanoi, Vietnam			Ms. Trang is a member of the Board of Directors.

Appendix 03: List of insiders and related persons of insiders

10	Minh Phu Development Consulting Company Limited			Business Registration Number : 0110859700; Date of issue : October 10, 2024 Place of issue: Hanoi Department of Planning and Investment	No.3 Thanh Cong, Thanh Cong Ward, Ba Dinh, Ha Noi			Ms. Trang is a member of the Board of Directors.
11	VHSC Supermarket Joint Stock Company (Vietnam)			Business Registration Number 0100818984 Date of issue: December 25, 2018 Place of issue: Hanoi Department of Planning and Investment	No. 8 Pham Ngoc Thach, Dong Da, Hanoi			Ms. Trang is Chairwoman of the Board of Directors.
VI	Nguyen Trong Hien		Member of Supervisory Board					
<i>Related persons of Mr. Nguyen Trong Hien</i>								
1	Trinh Thi Dieu Huong							Wife
2	Nguyen Huy Hoang							Biological child
3	Nguyen Diep Chi							Biological child
4	Trinh Ke Thang							Father in law

5	Nguyen Thi Lan						Mother in law
6	Nguyen Thi Tuyet						Older sister
7	Nguyen Thi Huong						Older sister
8	Nguyen Xuan Thong						Brother in law
9	Nguyen Van Dung						Brother in law
VII	Vu Thanh Son			General Director			Mr. Son ceases to be a member of the Board of Directors from May 5, 2023. Mr Son ceases to be General Director from March 01, 2025
Related persons of Mr. Vu Thanh Son							
1	Vu Van Bot						Biological father

Appendix 03: List of insiders and related persons of insiders

2	Le Thi Vang			None						Biological mother: (passed away in June 2024)
3	Nguyen Thi Hau									Wife
4	Vu Thi Thu Linh									Biological child
5	Vu Nguyen Tram Anh									Biological child
6	Vu Thi Ha									Younger sister
7	Vu Phuong Cha									Younger sister
8	Vu Thi Hai Ly									Younger sister
9	Vu Hong Phong									Younger sister
10	Nguyen Van Huong									Father in law (passed away)



Appendix 03: List of insiders and related persons of insiders

4	Bui Thi Tuoi						Mother in law
5	Dao Tien Luc						Husband
6	Dao Hong Phuc						Biological child
7	Dao Binh An						Biological child (Still young)
8	Dao Minh Tam						Biological child (Still young)
9	Dao Minh Duc						Biological child (Still young)
10	Duong Thi Thuy Lan						Younger sister
11	Bui Tri Cong						Brother in law
12	Duong Thi Bich Le						Younger sister
13	Ton Luong Anh						Brother in law

Appendix 03: List of insiders and related persons of insiders

14	Hapro Vodka Joint Stock Company			Business Registration Number: 0102164984 Date of issue: June 26, 2020 Place of issue: Hanoi Department of Planning and Investment	Hapro Food Industrial Park – Le Chi – Gia Lam – Hanoi			Ms. Lam is Chairwoman of the Board of Directors.
15	Hanoi Foodstuff Joint Stock Company			Business Registration Number: 0100106803 Date of issue: October 25, 2021 Place of issue: Hanoi Department of Planning and Investment	No. 24-26 Tran Nhat Duat, Hoan Kiem, Hanoi			Ms. Lam is Chairwoman of the Board of Directors.
16	Hai Duong Technology Products Joint Stock Company			Business Registration Number: 0800009770; Date of issue: January 09, 2015 Place of issue: Hai Duong Province Department of Planning and Investment	150 Chi Lang, Nguyen Trai Ward, Hai Duong City			Ms. Lam is Chairwoman of the Board of Directors.
17	Hanoi Agricultural Export - Import Service Joint Stock Company			Business Registration Number: 0100107589 Date of issue: December 01, 2015 Place of issue: Hanoi Department of Planning and Investment	No. 210 Nguyen Trai, Thuong Dinh Ward, Thanh Xuan District, Hanoi			Ms. Lam is a member of the Board of Directors.

Appendix 03: List of insiders and related persons of insiders

18	Anloc Trading And Services Production Company Limited		Business Registration No. : 0103200924 Date of issue: December 24, 2008 Place of issue: Hanoi Department of Planning and Investment	No. 5 Hai Ba Trung, Phan Chu Trinh, Hoan Kiem, Hanoi			Ms. Lam is Chairwoman of the Company
IX	Do Tue Tam	032C007019	Deputy General Director		2,000	0.0009%;	Do Tue Tam
<i>Related persons of Ms. Do Tue Tam</i>							
1	Do Xuan Tuu						Biological father
2	Le Thi Chinh						Biological mother:
3	Nguyen Huu Thuc						Husband
4	Nguyen Huu Thanh						Biological child
5	Nguyen Cam Tu						Biological child
6	Do Thi Lan Chi						Younger sister
7	Do Thi Khanh Thu						Younger sister

Appendix 03: List of insiders and related persons of insiders

8	Nguyen Huu Tuan							Father in law
9	Nguyen Thi Xim							Mother in law
10	Le Doan Phuc							Brother in law
11	Doan Thanh Tuan							Brother in law
12	Hanoi Supermarket Development Joint Stock Company			Business Registration Number: 0105384642; Date of issue: March 30, 2016 Place of issue: Hanoi Department of Planning and Investment	No. 38-40 Le Thai To - Hang Trong Ward - Hoan Kiem District - Hanoi			Ms. Tam is a member of the Board of Directors.
13	Hapro Four Seasons Gastronomy Joint Stock Company			Business Registration Number: 0104175117; Date of issue: December 25, 2020 Place of issue: Hanoi Department of Planning and Investment	1 st Floor, Building D2 Giang Vo, Giang Vo Ward - Ba Dinh - Hanoi			Ms. Tam is Chairwoman of the Board of Directors.
14	Hapro Distribution Joint Stock Company			Business Registration Number: 0104600241; Date of issue: October 11, 2018 Place of issue: Hanoi Department of Planning and Investment	No. 11B Cat Linh Street - Quoc Tu Giam Ward - Dong Da District - Hanoi			Ms. Tam is Chairwoman of the Board of Directors.

Appendix 03: List of insiders and related persons of insiders

15	Global Property Investment Corporation			Business Registration Number: 0101647121; Date of issue: February 25, 2020 Place of issue: Hanoi Department of Planning and Investment	No. 170 La Thanh Street – O Cho Dua Ward – Hanoi			Ms. Tam is a member of the Board of Supervisors
16	Thang Long Wine Joint Stock Company			Business Registration Number: 0101275603; Date of issue: July 17, 2020 Place of issue: Hanoi Department of Planning and Investment	No. 3/191 Lac Long Quan, Nghia Do Ward, Cau Giay District, Hanoi			Ms. Tam is the Director.
17	Hapro Vodka Joint Stock Company			Business Registration Number: 0102164984 Date of issue: June 26, 2020 Place of issue: Hanoi Department of Planning and Investment	Hapro Food Industrial Park – Le Chi – Gia Lam – Hanoi			Ms. Tam is the Director.
18	Production and Trading Joint Stock Company			Business Registration Number: 0102144804 Date of issue: June 14, 2016 Place of issue: Hanoi Department of Planning and Investment	Hapro Food Industrial Park – Le Chi – Gia Lam – Hanoi			Ms. Tam is Chairwoman of the Board of Directors.
IX	Nguyen Thu Hang		Chief Accountant					Appointed Chief Accountant

Appendix 03: List of insiders and related persons of insiders

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Appendix 03: List of insiders and related persons of insiders

11	Nguyen Bang Cuong						Brother in law
12	Nguyen Trung Kien						Brother in law
13	Tran Duy Chien						Brother in law
14	Dinh Vu Hai Ngoc						Sister in law
15	Chu Dau Ceramic Joint Stock Company			Business Registration Number: 0800889229; Date of issue: August 12, 2019 Place of issue: Hai Duong Province Department of Planning and Investment	Chu Dau Village, Thai Tan Commune, Nam Sach District, Hai Duong Province		Member of Supervisory Board
16	Hapro Handicrafts Import Export and Trader Tourism Joint Stock Company			Business Registration Number: 0102333368; Date of issue: December 02, 2015 Place of issue: Hanoi City Department of Planning and Investment	11B Trang Thi – Hoan Kiem – Hanoi		Head of the Board of Supervisors
17	Bac Giang Trade Infrastructure Development			Business Registration Number: 2401008722; Date of issue: Jan 18, 2025	Commercial Lot of Bac Giang City Cultural, Hoang Van Thu, Ngo		Member of Supervisory Board

Related persons of Mr. Le Anh Tuan

Appendix 03: List of insiders and related persons of insiders

3	Le Thi Huong Trang							Biological child
4	Le Duc Anh							Biological child
5	Le Thi Lien							Younger brother
6	Le The Tien							Younger brother
7	Thach Thi Ninh							Sister in law
8	Le Xuan Truong							Brother in law
9	Nguyen Trong An							Son-in-law
10	Binh Phuoc Cashew Production Processing Import Export Joint Stock Company		Business Registration Number: 3801099028; Date of issue: February 28, 2019 Place of issue: Department of Planning and Investment of Binh Phuoc Province	Number 551, Group 1, Tan Phuoc village, Thuan Bu Nho Commune, Phu Rieng District, Binh Phuoc Province				Mr. Tuan is the Director.
XI	Chu Huy Tung		Person in charge of corporate					

Appendix 03: List of insiders and related persons of insiders

			governance						
<i>Related persons of Mr. Chu Huy Tung</i>									
1	Chu The Vinh								Biological father
2	Nguyen To Dung								Biological mother:
3	Nguyen Van Bich								Father in law
4	Trinh Thi Nhat								Mother in law
5	Nguyen Thi Binh								Wife
6	Chu Hoang Nam								Child (young)
7	Duc Binh Service Development Company Limited (formerly Dai Phat Development and Investment			Business Registration Number: 0109753114 Date of issue: September 24, 2021 Place of issue: Hanoi Department of Planning and Investment	16 th Floor, Hapro Building, No. 11B Cat Linh Street, Quoc Tu Giam Ward, Dong Da District, Hanoi				Related Organization - Mr. Tung is Director

Appendix 03: List of insiders and related persons of insiders

	Company Limited)								
8	3-2 Automobile Mechanical Joint Stock Company				Business Registration No. : 0102802161 Date of issue: July 01, 2008 Place of issue: Hanoi Department of Planning and Investment	No. 18 Giai Phong Street, Phuong Mai Ward, Dong Da District, Hanoi			Related Organizatio n - Mr. Tung is a Member of the Board of Directors
9	Nghe An Pharmaceutic al - Medical Supplies Joint Stock Company				Business Registration No. : 2900491298 Date of issue: January 30, 2002 Place of issue: Department of Planning and Investment of Nghe An Province	No. 16 Nguyen Thi Minh Khai, Vinh city, Nghe An province			Related Organizatio n - Mr. Tung is the Person in charge of corporate governance
10	Transport And Chartering Corporation				Business Registration No. : 0100105937 Date of issue: October 02, 2006 Place of issue: Hanoi Department of Planning and Investment	No. 74, Nguyen Du Street, Nguyen Du Ward, Hai Ba Trung District, Hanoi			Related Organizatio n - Mr. Tung is the Person in charge of corporate governance
11	Thang Long Wine Joint Stock Company				Business Registration No. : 0101275603 Date of issue: May 03, 2002	No. 3, Alley 89 Lac Long Quan, Nghia Do Ward, Cau Giay District, Hanoi.			Related Organizatio n - Mr. Tung is the Person in charge of

Appendix 03: List of insiders and related persons of insiders

12	Hanoi Foodstuff Joint Stock Company			Place of issue: Hanoi Department of Planning and Investment Business Registration Number: 0100106803; Date of issue: June 28, 2022 Place of issue: Hanoi City Department of Planning and Investment	No. 24 - 26 Tran Nhat Duat - Hoan Kiem - Hanoi			Related Organization - Mr. Tung is the Person in charge of corporate governance	corporate governance
XII	Vietnam N.A Motor Company Limited	032C010012		Business Registration No. : 0101787217 Date of issue: January 15, 2020 Place of issue: Hanoi Department of Planning and Investment	197A Nghi Tam, Yen Phu Ward, Tay Ho District, Hanoi City, Vietnam	143,000,000	65%;	Parent company of the Corporation	
XIII	Trade Union Of Hanoi Trade Joint Stock Corporation			Establishment Decision No. 543/QD-LDLĐHN	38-40 Le Thai To, Hoan Kiem District, Hanoi.			Political and social organization of public companies	
XIV	Youth Union Of Hanoi Trade Joint Stock Corporation			Establishment Decision No. 286/QD-TNHN	38-40 Le Thai To, Hoan Kiem, Hanoi.			Political and social organization of public companies	

