

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)

NOVA CONSUMER GROUP JOINT
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 04./2025-BC-NCG

Ho Chi Minh City, ... July 29th ... 2025

REPORT ON CORPORATE GOVERNANCE
(06 MONTHS OF YEAR 2025)

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company:

NOVA CONSUMER GROUP JOINT STOCK COMPANY

- Address of head office: No. 315 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City,
Vietnam

- Telephone: 028 38466888

Fax:

Email:

- Charter capital: 1.197.843.250.000 đồng

- Stock symbol: NCG

- Governance model:

+ General Meeting of Shareholders, Board of Directors, General Director/Director and Audit
Committee under the Board of Directors.

- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders
(including the resolutions of the General Meeting of Shareholders approved in the form of written
comments):

No	Resolution/Decision No.	Date	Content
1	01/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approval of the Report of business results in 2024 of the Company.
2	02/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approval of the separate and consolidated financial statements for 2024 audited by A&C Auditing And Consulting Company Limited.

No	Resolution/Decision No.	Date	Content
3	03/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approval of the profit distribution plan of 2024
4	04/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approval of the company's business plan for 2025.
5	05/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approval of authorizing the BOD to select one of the following auditing firms to audit the financial statements of The Company for fiscal year 2025
6	06/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approve the remuneration paid for BOD in 2025
7	07/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approve the Company's Employee Stock Ownership Plan ("ESOP") in 2025.
8	08/2025/NQ/ĐHĐCĐ-NCG	25/06/2025	Approve to purchase the liability insurance for the Directors and Management Executive.

II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Nguyen Hieu Liem	Chairman of the Board of Directors.	25/06/2021	-
2	Mr Nguyen Quang Phi Tin	Member of the Board of Directors	06/04/2022	-
3	Ms Tran Thi Thu Thao	Independent Member of the Board of Directors	11/02/2022	-

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors/ Total of meetings	Attendance rate (%)	Reasons for absence
1	Mr Nguyen Hieu Liem	5/5	100%	-
2	Mr Nguyen Quang Phi Tin	5/5	100%	-

3	Ms Tran Thi Thu Thao	5/5	100%	-
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3. Supervising the Board of Management by the Board of Directors:

Monitoring and supporting the Board of Management in the organizing the Annual General Meeting of Shareholders 2025 successfully, submitted and approved by the Annual General Meeting of Shareholders 2025 many important contents in the operation.

Maintaining the mode of periodic reporting of the Board of Management to the Board of Directors on the business situation and management of the Company.

Maintain unscheduled reporting and timely direction for unusual issues occurring in daily business activities that affect the Company's reputation and business results.

The Board of Directors always accompanies the Board of Management to implement production and business activities to fulfill the business targets set by the General Meeting of Shareholders.

In the last 6 months of 2025, BOD continues to supervise, monitor the Board of Management to implement the set goals and arising issues.

4. Activities of the Board of Directors' subcommittees (If any):

Audit Committee: Participated 2025 AGM and reported 2024 activities of the independent member of Board of Directors in the Audit Committee.

Human Resources Subcommittee: build a human resource development plan.

Remuneration Subcommittee: report the remuneration paid for BOD in 2024/ suggest the remuneration paid for BOD in 2025.

the Development Policy Subcommittee: Strategic orientation for sustainable development.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report):

No	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQ/HĐQT-NCG	28/03/2025	Approve the guarantee for Xuxifarm Food Joint Stock Company for the Credit Facility 7.000.000.000 VND from Vietnam International Leasing Company Limited (VILC)	100%
2	02/2025/NQ/HĐQT-NCG	10/04/2025	Approval of extend the plan of organization the Annual of General Meeting of Shareholders 2025	100%
3	03/2025/NQ/HĐQT-NCG	29/04/2025	Approval the plan to organize the Annual of General Meeting Of Shareholders 2025	100%
4	04/2025/NQ/HĐQT-NCG	30/05/2025	Approval the meeting documents in the Annual of General Meeting of Shareholders 2025	100%

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5	05/2025/NQ/HĐQT-NCG	19/06/2025	Approval the appointment of Ms. Dang Ngoc Khanh Van as the Deputy General Director of Operations and System Administration of the Company.	100%
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III. Audit Committee (semi-annual report):

1. Information about members of Audit Committee:

No	Members of Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Ms. Tran Thi Thu Thao	Head of Audit Committee	Date of appointment: 11/02/2022	Bachelor of Economics - Corporate Finance
2	Mr Nguyen Hieu Liem	Member	Date of appointment: 26/12/2022	Bachelor of Accounting, Veterinary and Animal Husbandry

2. Meetings of Audit Committee:

Stt No.	Thành viên Ủy ban Kiểm toán/ Members of Audit Committee	Số buổi họp tham dự/ Number of meetings attended	Tỷ lệ tham dự họp/ Attendance rate	Tỷ lệ biểu quyết/ Voting rate	Lý do không tham dự họp/ Reasons for absence
1	Ms Tran Thi Thu Thao	2/2	100%	100%	-
2	Mr Nguyen Hieu Liem	2/2	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

Audit Committee have supervision activities through:

- Supervised the internal control and risk management system through the corporate governance reporting system, disussing and working with Executive Directors.
- Monitored through periodically working directly with Internal Audit Departmetn and its intenal audit reports.
- Monitored business performance, completion of performance targets, completed plan, key issues being resolved by the Executive Directors, implementation plans through the corporate governance reporting system.
- Review and report the intenal audit results, internal control system and risk management to the BOD.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The Audit Committee is facilitated by the Board of Directors and the Board of Management and is provided with all necessary and accurate information to carry out the audit and supervision activities of the Audit Committee.

5. Other activities of Audit Committee (if any):

None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
1	Mr Nguyen Quang Phi Tin Member of BOD cum General Director	10/02/1975	Bachelor of Economics	Date of appointment: 18/03/2022
2	Ms Dang Ngoc Khanh Van Deputy General Director of Operations and System Administration of the Company.	10/11/1980	Bachelor of International Trade	Date of appointment: 19/06/2025
3	Mr Nguyen Vinh Huy Chief Finance Officer	28/09/1985	Bachelor of Account and Audit	Date of appointment: 23/05/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Do Thi My Nhung	1992	Bachelor of Account and Audit	Date of appointment: 22/07/2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, Audit Committee, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

None.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

Appendix 1 attached

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Appendix 2 attached

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Không có/None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

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None

Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Audit Committee, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of Audit Committee, Director (General Director) and other managers:

None

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons:

Appendix 3 attached

2. Transactions of internal persons and affiliated persons with shares of the Company:

None

IX. Other significant issues: None

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



NGUYEN HIEU LIEM

APPENDIX 1. THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
I	BOARD OF DIRECTOR										
1	NGUYỄN HIẾU LIÊM	-	Chairman	-	-	-	-	25/06/2021	-	-	-
1.1	Nguyễn Văn Trèo	-	Father	-	-	-	-	-	-	-	Deceased
1.2	Nguyễn Thị Hằng	-	Mother	-	-	-	-	-	-	-	Deceased
1.3	Lâm Văn Bân	-	Father – in law	-	-	-	-	-	-	-	Deceased
1.4	Hà Thị Vối	-	Mother -in-law	-	-	-	-	-	-	-	Deceased
1.5	Lâm Ngọc Thắm	-	Wife	-	-	-	-	-	-	-	-
1.6	Nguyễn Lâm Phương Thanh	-	Daughter	-	-	-	-	-	-	-	-
1.7	Nguyễn Lâm Quốc Trung	-	Son	-	-	-	-	-	-	-	-
1.8	Nguyễn Thanh Nam	-	Son-in-law	-	-	-	-	-	-	-	-
1.9	Nguyễn Ngọc Quỳnh Tiên	-	Daughter-in-law	-	-	-	-	-	-	-	-
1.10	Nguyễn Ngọc Thạch	-	Brother	-	-	-	-	-	-	-	-
1.11	Nguyễn Thị Thanh Tuyền	-	Sister	-	-	-	-	-	-	-	-
1.12	Nguyễn Công Thành	-	Brother	-	-	-	-	-	-	-	-

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.13	Nguyễn Ngọc Hoàng	-	Brother	-	-	-	-	-	-	-	-
1.14	Nguyễn Thị Bích Như	-	Sister	-	-	-	-	-	-	-	-
1.15	Nguyễn Quang Thắng	-	Brother	-	-	-	-	-	-	-	Deceased
1.16	Nguyễn Thị Lạc	-	Sister-in-law	-	-	-	-	-	-	-	-
1.17	Đỗ Mỹ Lệ	-	Sister-in-law	-	-	-	-	-	-	-	-
1.18	Huỳnh Thị Thúy Kiều	-	Sister-in-law	-	-	-	-	-	-	-	-
1.19	Nguyễn Thị Cẩm Hồng	-	Sister-in-law	-	-	-	-	-	-	-	-
1.20	Nova Thabico Joint Stock Company	-	Relevant organization	1402151177	14/10/2020	Dong Thap Department of Planning and Investment	186 Ngo Quyen, Hamlet 1, Thuong Phuoc Commune, Dong Thap Province	14/10/2020	31/05/2022	-	Nguyen Hieu Liem is Chairman
1.21	Bio-Pharmachemie Joint Venture Company	-	Relevant organization	0300808221	7/10/2008	HCMC Department of Planning and Investment	2/3 KP4, Tang Nhon Phu Street, Phuoc Long B Ward, Thu Duc city, HCMC	10/2008	-	-	Nguyen Hieu Liem is Chairman
1.22	Anova Joint Venture Company Limited	-	Relevant organization	3700471585	30/6/2008	Binh Duong Department of Planning and Investment	36 Doc Lap Avenue, Vietnam-Singapore Industrial Park, Binh Hoa Ward, Thuan An	06/2008	-	-	Nguyen Hieu Liem is Chairman

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
							City, Binh Duong Province				
1.23	NovaGroup Joint Stock Company	-	Relevant organization	0313468212	02/10/2015	HCMC Department of Planning and Investment	65 Nguyen Du, Ben Nghe Ward, District 1, HCMC	01/06/2022	-	-	Nguyen Hieu Liem is Member of BOD
1.24	Zennest Invest Joint Stock Company	-	Relevant organization	0318947547	12/05/2025	HCMC Department of Finance	10/4 Tan Hung, Quarter 2, Ward 12, District 5, HCMC	12/05/2025	-	-	Nguyen Hieu Liem is Chairman
1.25	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	06/04/2022	-	-	Nguyen Hieu Liem is General Director
1.26	Central Veterinary Medicine Joint Stock Company Vet Va Co		Relevant organization	0500237656	23/02/1993	Ha Noi City Department of Planning and Investment	Km 18, Highway 32, Duc Thung Commune, Hoai Duc District, Hanoi City, Vietnam				Nguyen Hieu Liem is

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
											Member of BOD
1.27	Navetco Central Veterinary Medicine Joint Stock Company		Relevant organization	0300600417	07/03/2005	HCMC Department of Planning and Investment	29A Nguyen Dinh Chieu, Da Kao Ward, District 1, Ho Chi Minh City				Nguyen Hieu Liem is Member of BOD
2	NGUYỄN QUANG PHI TÍN	-	Member of BOD	-	-	-	-	06/04/2022	-	-	-
2.1	Nguyễn Quang Thu Uyên	-	Daughter	-	-	-	-	-	-	-	-
2.2	Nguyễn Quang Minh	-	Son	-	-	-	-	-	-	-	id
2.3	Nguyễn Quang Phi Hùng	-	Brother	-	-	-	-	-	-	-	-
2.4	Nguyễn Thị Lan	-	Sister	-	-	-	-	-	-	-	-
2.5	Nguyễn Thị Phi Vân	-	Sister	-	-	-	-	-	-	-	-
2.6	Nguyễn Thị Ly Hương	-	Sister	-	-	-	-	-	-	-	-
2.7	Nguyễn Quang Phương	-	Brother	-	-	-	-	-	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.8	Nguyễn Thị Phò	-	Mother	-	-	-	-	-	-	-	-
2.9	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	24/02/2022	01/08/2024		Nguyen Quang Phi Tin is Member of BOD
2.10	Thanh Nhon Joint Stock Company	-	Relevant organization	0305054306	07/06/2007	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	04/04/2022	-	Appoint ment	Nguyen Quang Phi Tin is Member of BOD
2.11	Anova Feed Joint Stock Company	-	Relevant organization	1101550146	14/05/2012	Long An Department of Planning and Investment	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	21/04/2022	-	Appoint ment	Nguyen Quang Phi Tin is Member of BOD
2.12	Sunrise Food Limited Company	-	Relevant organization	'0316503257	24/09/2020	HCMC Department of Planning and Investment	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward,	-	-	-	Nguyen Quang Phi Tin is General Director – Legal Representative

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
							District 7, Ho Chi Minh City				
2.13	Xuxifarm Food Joint Stock Company		Relevant organization	1101303612	11/08/2010	Long An Department of Planning and Investment	Lot M, Road No. 10, Loi Binh Nhon Industrial Cluster, Loi Binh Nhon Commune, Tan An City, Long An Province, Vietnam	05/07/2022 2 28/7/2022	-	Appointment	Nguyen Quang Phi Tin Is General Director Nguyen Quang Phi Tin is Chairman
2.14	Nova Beverages Production and Trading Company Limited	-	Relevant organization	0316595603	18/11/2020	HCMC Department of Planning and Investment	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward, District 7, Ho Chi Minh City	-	-	Appointment	Nguyen Quang Phi Tin is General Director – Legal Representative
2.15	Anova Tech Joint Stock Company	-	Relevant organization	0101527480	08/09/2004	Hanoi City Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	-	-	-	Nguyen Quang Phi Tin is General Director – Legal Representative

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.16	Nova Ai Mall Joint Stock Company	-	-	0318236857	29/12/2023	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	-	-	-	Nguyen Quang Phi Tin is Chairman
2.17	Vietnam Sugarcane and Sugar Corporation-Joint Stock Company	-	Relevant organization	0300673461	30/06/2010	HCMC Department of Planning and Investment	54-56 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	02/08/2024	-	Appoint ment	Nguyen Quang Phi Tin is Chairman
3	TRẦN THỊ THU THẢO	-	Independent Member of BOD	-	-	-	-	11/02/2022	-	-	-
3.1	Nguyễn Đức Huân	-	Husband	-	-	-	-	-	-	-	-
3.2	Nguyễn Đức Bảo Huy	-	Son	-	-	-	-	-	-	-	-
3.3	Nguyễn Hoàng Thanh Trúc	-	Daughter	-	-	-	-	-	-	-	-
3.4	Trần Văn Điện	-	Father	-	-	-	-	-	-	-	-
3.5	Lại Thị Ngắm	-	Mother	-	-	-	-	-	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
3.6	Nguyễn Văn Thuyên	-	Father-in-law	-	-	-	-	-	-	-	-
3.7	Nguyễn Thị Gấm	-	Mother-in-law	-	-	-	-	-	-	-	-
3.8	Trần Thị Yến	-	Sister	-	-	-	-	-	-	-	-
3.9	Trần Thị Hương	-	Sister	-	-	-	-	-	-	-	-
3.10	Trần Văn Hà	-	Brother	-	-	-	-	-	-	-	-
3.11	Trần Thị Thanh Thùy	-	Sister	-	-	-	-	-	-	-	-
3.12	Trần Thị Thu Thủy	-	Sister	-	-	-	-	-	-	-	-
3.13	Trần Văn Khanh	-	Brother-in-law	-	-	-	-	-	-	-	-
3.14	Nguyễn Thị Thiết	-	Sister-in-law	-	-	-	-	-	-	-	-
3.15	Trần Văn Hiền	-	Brother-in-law	-	-	-	-	-	-	-	-
3.16	Nguyễn Phong Lưu	-	Brother-in-law	-	-	-	-	-	-	-	-
II	BOARD OF MANAGEMENT										
1	NGUYỄN QUANG PHI TÍN	-	Member of BOD cum General Director	Follow I.2 Section	Follow I.2 Section	Follow I.2 Section	Follow I.2 Section	18/03/2022	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2	ĐẶNG NGỌC KHÁNH VÂN	-	Deputy General Director of Operations and System Administration	-	-	-	-	19/06/2025	Appointment		
2.1	NGUYỄN XUÂN HẢI	-	Husband	-	-	-	-	19/06/2025	-	-	-
2.2	NGUYỄN KHÁNH AN	-	Dauther	-	-	-	-	19/06/2025	-	-	-
2.3	NGUYỄN TÂM AN	-	Dauther	-	-	-	-	19/06/2025	-	-	-
2.4	NGUYỄN XUÂN ĐĂNG	-	Brother-in-law	-	-	-	-	19/06/2025	-	-	-
2.5	CHÈNH TẠ QUỲNH ANH	-	Sister-in-law	-	-	-	-	19/06/2025	-	-	-
2.6	PHAN KIM ANH	-	Mother-in-law	-	-	-	-	19/06/2025	-	-	-
2.7	NGUYỄN XUÂN ĐÔNG	-	Father-in-law	-	-	-	-	19/06/2025	-	-	-
2.8	NGUYỄN THỊ TƯỜNG VÂN	-	sister-in-law	-	-	-	-	19/06/2025	-	-	-
2.9	ĐẶNG NGỌC MINH	-	Father	-	-	-	-	19/06/2025	-	-	-
2.10	LỤC THỊ PHƯƠNG PHI	-	Mother	-	-	-	-	19/06/2025	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.11	ĐẶNG NGỌC PHƯƠNG TRÂM	-	Sister	-	-	-	-	19/06/2025	-	-	-
3	NGUYỄN VĨNH HUY		Chief Financial Director	-	-	-	-	23/05/2023	-	Appointment	Chief Financial Director
3.1	Nguyễn Diệu Huyền		Wife	-	-	-	-	-	-		-
3.2	Nguyễn Vĩnh Kiên		Son	-	-	-	-	-	-		Kid
3.3	Nguyễn Tuệ Anh		Daughter	-	-	-	-	-	-		Kid
3.4	Nguyễn Vĩnh Niên		Father	-	-	-	-	-	-	-	-
3.5	Võ Huỳnh Phương Thảo		Mother	-	-	-	-	-	-		-
3.6	Nguyễn Võ Phương Hoàng		Brother	-	-	-	-	-	-		-
3.7	Đỗ Khắc Thạnh		Brother - in - law	-	-	-	-	-	-		-
3.8	Nguyễn Thanh Hà		Father-in-law	-	-	-	-	-	-		-
3.9	Trần Thị Kim Tâm		Mother – in - law	-	-	-	-	-	-		-
3.10	Nguyễn Thụy Diệu Thùy		Sister-in-law	-	-	-	-	-	-		-
3.11	Nguyễn Trần Vũ		Brother-in-law	-	-	-	-	-	-		-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
3.12	Minh Thang Services And Investment Company Limited		Relevant Organisation	0317356502	24/06/2022	Department of Planning and Investment of Ho Chi Minh City	82 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	-	-		Nguyen Vinh Huy is Chairman
3.13	Van An Investment And Development Company Limited		Relevant Organisation	0317335478	09/06/2022	Department of Planning and Investment of Ho Chi Minh City	82 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	-	-	-	Nguyen Vinh Huy is General Director
3.14	AACT Finance Accountant Consultancy Service Company Limited		Relevant Organisation	0317349960	20/06/2022	Department of Planning and Investment of Ho Chi Minh City	82 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	-	-		Nguyen Vinh Huy is General Director
3.15	Hieu Thinh Services And Investment CO.,LTD		Relevant Organisation	0317079312	13/12/2021	Department of Planning and Investment of Ho Chi Minh City	65 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	-	-	-	Nguyen Vinh Huy is General Director
III	AUDIT COMMITTEE										
1	TRẦN THỊ THU THẢO	-	Head of Audit Committee	Follow I.3 Section	Follow I.3 Section	Follow I.3 Section	Follow I.3 Section	11/02/2022	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2	NGUYỄN HIẾU LIÊM	-	T Member of Audit Committee	Follow I.1 Section	Follow I.1 Section	Follow I.1 Section	Follow I.1 Section	26/12/2022	-	-	-
IV	CHIEF ACCOUNTANT										
1	Đỗ Thị Mỹ Nhung	-	Chief Accountant	-	-	-	-	22/07/2022	-	-	-
1.1	Đỗ Văn Đua	-	Father	-	-	-	-	-	-	-	-
1.2	Ngô Thị Yến		Mother	-	-	-	-	-	-	-	-
1.3	Đỗ Nhật Duy		Brother	-	-	-	-	-	-	-	-
V	PERSON AUTHORIZED TO DISCLOSE INFORMATION										
None											
VI	PERSON IN CHARGE OF CORPORATE GOVERNANCE										
1	Danh Thị Kim Ánh	-	Person In Charge Of Corporate Governance	-	-	-	-	26/07/2022	-	-	-
1.1	Danh Nguyên		Father	-	-	-	-	-	-	-	-
1.2	Trần Thị Bích Liên	-	Mother	-	-	-	-	-	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.3	Nguyễn Thị Hương	-	Mother-in-law	-	-	-	-	-	-	-	-
1.4	Trần Văn Hải	-	Father-in-law	-	-	-	-	-	-	-	-
2.5	Danh Trung Toàn	-	Brother	-	-	-	-	-	-	-	-
2.6	Trần Nguyễn Minh Đạt	-	Husband	-	-	-	-	-	-	-	-
VII	RELEVANT ORGANISATION										
1	BAO KHANG TRADING CORPORATION	-	Major Shareholder	0309863964	19/03/2010	Department of Planning and Investment of Ho Chi Minh City	174/2 Bui Thi Xuan, Ward 3, Tan Binh District, Ho Chi Minh City, Vietnam	-	-	Buy stock	-
2	A.N.O.V.A INVESTMENT JOINT STOCK COMPANY	-	Major Shareholder	0302696707	05/07/2002	Department of Planning and Investment of Ho Chi Minh City	174/2 Bui Thi Xuan, Ward 3, Tan Binh District, Ho Chi Minh City, Vietnam	-	-	Buy stock	-
3	ANOVA JOINT VENTURE LIMITED	-	Subsidiary	3700471585	30/06/2008	Department of Planning and Investment of Binh Duong Province	36 Doc Lap Avenue, VSIP Industrial Park, Binh Hoa Ward, City. Thuan An, Binh	-	-	Invest capital	Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
							Duong Province, Vietnam				
	Nguyễn Hiếu Liêm	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
4	SAI GON VET MANUFACTURING AND TRADING JOINT STOCK COMPANY	-	Subsidiary	0302532427	18/01/2002	Department of Planning and Investment of Long An Province	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	-	-	-	Subsidiary
	Bùi Văn Đông	-	-	-	-	-	-	-	-	Bổ nhiệm Appointment	Legal representative of Subsidiary
5	THANH NHON JOINT STOCK COMPANY	-	Subsidiary	0305054306	07/06/2007	Department of Planning and Investment of Ho Chi Minh City	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Phan Nguyệt Thi	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
6	ANOVA TECH JOINT STOCK COMPANY	-	Subsidiary	0101527480	09/08/2004	Department of Planning and Investment of Hanoi City	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Nguyễn Quang Phi Tín	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
7	ANOVA FEED JOINT STOCK CPMPANY	-	Subsidiary	1101550146	14/05/2012	Department of Planning and Investment of Long An Province	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Can Duoc District, Long	-	-	-	Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
							An Province, Vietnam				
	Bùi Phan Phú Lộc	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
8	Anova Biotech Joint Stock Company	-	Subsidiary	0312150071	02/02/2013	Department of Planning and Investment of HCMC	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Bùi Văn Đông	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
9	Anova Farm Joint Stock Company	-	Subsidiary	0312540579	09/11/2013	Department of Planning and Investment of HCMC	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Nguyễn Hiếu Liêm	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
10	Vietnam Sugarcane and Sugar Corporation – Joint Stock Company	-	Subsidiary	0300673461	30/06/2010	Department of Planning and Investment of HCMC	54 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Nguyễn Thanh Trung	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
11	Sunrise Food Limited Company	-	Subsidiary	0316503257	24/09/2020	Department of Planning and Investment of HCMC	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward, District 7, Ho Chi Minh City	29/06/2022	-		Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Nguyễn Quang Phi Tín	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
12	Xuxifarm Food Joint Stock Company	-	Subsidiary	1101303612	11/08/2010	Department of Planning and Investment of Long An Province	Lot M, Road No. 10, Loi Binh Nhon Industrial Cluster, Loi Binh Nhon Commune, Tan An City, Long An Province, Vietnam	30/06/2022	-	-	Subsidiary
	Nguyễn Quang Phi Tín	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
13	Bio-Pharmachemie Joint Venture Company	-	Affiliate company	0300808221	07/10/2008	Department of Planning and Investment of HCMC	2/3 Quarter 4, Tang Nhon Phu Street, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City, Vietnam	-	-	-	Affiliate company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Nguyễn Hiếu Liêm	-	-	-	-	-	-	-	-	-	Legal representative of Affiliate company
14	Central Veterinary Medicine Joint Stock Company	-	Affiliate company	0500237656	23/02/1993	Department of Planning and Investment of Hanoi City	Km 18, Highway 32, Duc Thuong Commune, Hoai Duc District, Hanoi City, Vietnam	-	-	-	Affiliate company
	NGUYỄN TUẤN HÙNG	-	-	-	-	-	-	-	-	-	Legal representative of Affiliate company
15	Nova Beverages Production and Trading Company Limited	-	Subsidiary	0316595603	18/11/2020	Department of Planning and Investment of HCMC	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward, District 7, Ho Chi Minh City	04/10/2022	-		Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Nguyễn Quang Phi Tín	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
16	HKV Joint Stock Company	-	Relevant Organisation	0317881332	13/06/2023	Department of Planning and Investment of HCMC	65 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City	13/06/2023	-	-	Subsidiary
	Nguyễn Quang Phi Tín	-	-	-	-	-	-	-	-	-	Legal representative of the subsidiary

APPENDIX 2. TRANSACTION BETWEEN COMPANY AND COMPANY'S RELATED PARTIES

Transactions between a company and its related persons; or between a company and major shareholders, insiders, or related persons of insiders

STT No.	Name of organization/individual	Relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Xuxifarm Food Joint Stock Company	Subsidiary company	1101303612	Lot M, Road No. 10, Loi Binh Nhon Industrial Park, Loi Binh Nhon Commune, Tan An City, Long An Province	28/03/2025	Board of Directors Resolution 01/2025/NQ/HĐQT-NCG dated March 28, 2025	Approval the guarantee for credit facility of VND 7,000,000,000 of Xuxifarm Food Joint Stock Company at Vietnam International Finance Leasing Company Limited	
2	Anova Farm Joint Stock Company	Subsidiary company	0312540579	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	First 6 months of 2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	Approval the service provision transactions: - According to contract No. 03/2024/HDCTVP/NCG-FARM dated August 1, 2024 and Appendix, the amount is 194,832,000 VND - According to contract No. 2024-09/DVMC-ERP dated December 16, 2024, the amount is 22,846,154 VND	
3	Anova Farm Joint Stock Company	Subsidiary company	0312540579	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	03/01/2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	Approval the borrowing under contract No. 2025-01/HDV/FARM-NCG dated January 3, 2025, the amount is 1,000,000,000 VND	

4	Anova Biotech Joint Stock Company	Subsidiary company	0312150071	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	First 6 months of 2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 02/2024/HĐCTVP/NCG-BIOTECH dated August 1, 2024 and Appendix, the amount is VND 377,784,000 - According to contract No. 2024-08/DVMC-ERP dated December 16, 2024, the amount is VND 22,846,154 - According to contract No. 06/HĐTV/2025 dated January 1, 2025, the amount is VND 1,166,400,000 - According to contract No. 2025-07/DVBT-ERP dated January 1, 2025, the amount is VND 5,000,000
5	Anova Biotech Joint Stock Company	Subsidiary company	0312150071	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	20/02/2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	Approval borrowing under contract No. 01-2025/HĐV/BIOTECH-NCG dated February 20, 2025, the amount is 1,000,000,000 VND
6	Anova Feed Joint Stock Company	Subsidiary company	1101550146	Anova Group Industrial Park, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	First 6 months of 2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 04/HĐTV/2021 dated January 1, 2021 and Appendix, the amount is VND 2,777,777,778 - According to contract No. 2024-05,06,07/DVMC-ERP dated December 16, 2024,

							<p>the amount is VND 68,538,462</p> <p>- According to contract No. 2025-04,05,06/DVBT-ERP dated January 1, 2025, the amount is VND 15,000,000</p> <p>- Total value of service transactions VND 6,600,000</p> <p>- Total value of financial transactions VND 119,250,240</p>	
7	Anova Feed Joint Stock Company	Subsidiary company	1101550146	Anova Group Industrial Park, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	05/03/2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	Approval borrowing under contract No. 01-2025/HĐV/FEED-NCG dated March 5, 2025, the amount is 2,800,000,000 VND	
8	Anova Feed Joint Stock Company	Subsidiary company	1101550146	Anova Group Industrial Park, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	16/06/2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	Approval the borrowing under contract No. 01-2025/HĐM/FEED-NCG dated June 16, 2025, the amount is 10,500,000,000 VND	
9	Vietnam Sugarcane And Sugar Corporation - Joint Stock Company	Subsidiary company	0300673461	54 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	First 6 months of 2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <p>- According to contract No. 05/HĐTV/2025 dated January 1, 2025, the amount is VND 1,425,600,000</p> <p>- According to contract No. 2024-11/DVMC-ERP dated</p>	

							December 16, 2024, the amount is VND 22,846,154	
10	Sai Gon Vet Production and Trading Joint Stock Company	Subsidiary company	0302532427	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	First 6 months of 2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 2024-03/DVMC-ERP dated December 16, 2024, the amount is 22,846,154 VND - According to contract No. 03/HĐTV/2025 dated January 1, 2025, the amount is 1,555,200,000 VND - According to contract No. 2025-03/DVBT-ERP dated January 1, 2025, the amount is 5,000,000 VND 	
11	Thanh Nhon Joint Stock Company	Subsidiary company	0305054306	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	First 6 months of 2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 01/2024/HDCTVP/NCG-TN dated August 1, 2024 and Appendix, the amount is VND 826,848,000 - According to contract No. 2024-01/DVMC-ERP dated December 16, 2024, the amount is VND 22,846,154 - According to contract No. 01/HĐTV/2025 dated January 1, 2025, the amount is VND 933,120,000 - According to contract No. 2025-01/DVBT-ERP dated January 1, 2025, the amount is VND 5,000,000 	

12	Anova Joint Venture Company Limited	Subsidiary company	3700471585	36 Doc Lap Avenue, VSIP Industrial Park, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam	First 6 months of 2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 2024-02/DVMC-ERP dated December 16, 2024, the amount is 22,846,154 VND - According to contract No. 02/HĐTV/2025 dated January 1, 2025, the amount is 1,064,664,000 VND - According to contract No. 2025-02/DVBT-ERP dated January 1, 2025, the amount is 5,000,000 VND 	
13	Công ty Cổ Phần Anova Tech Anova Tech Joint Stock Company	Subsidiary company	0101527480	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	First 6 months of 2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> -- According to contract No. 2024-04/DVMC-ERP dated December 16, 2024, the amount is VND 22,846,154 	
14	Bio-Pharmachemie Joint Venture Company	Joint venture, associate	0300808221	2/3 Tang Nhon Phu, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City	First 6 months of 2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-NCG dated November 1, 2024	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 04/HĐTV/2025 dated January 1, 2025, the amount is VND 186,624,000 <p>Through service use transactions:</p> <ul style="list-style-type: none"> - According to contract dated May 30, 2024, the amount is VND 194,400,000 	
15	Xuxifarm Food Joint Stock Company	Subsidiary company	1101303612	Lot M, Road No. 10, Loi Binh Nhon Industrial Park, Loi Binh Nhon	First 6 months of 2025	Resolution of the Board of Directors 11/2024/NQ/HĐQT-	<p>Approval the service provision transactions:</p> <ul style="list-style-type: none"> - According to contract No. 07/HĐTV/2025 dated 	

				Commune, Tan An City, Long An Province		NCG dated November 1, 2024	January 1, 2025, the amount is VND 1,555,200,000	
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APPENDIX 3. THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period	Ownership ratio (%)	Note		
I. RELEVANT PERSON OF BOARD OF DIRECTOR											
1	Nguyễn Hiếu Liêm	-	Chairman of BOD	-	-	-	0	0	0	0	
1.1	Nguyễn Văn Trèo	-	Father	-	-	-	-	-	-	-	Deceased
1.2	Nguyễn Thị Hằng	-	Mother	-	-	-	-	-	-	-	Deceased
1.3	Lâm Văn Bân	-	Father-in-law	-	-	-	-	-	-	-	Deceased
1.4	Hà Thị Với	-	Mother-in-law	-	-	-	-	-	-	-	Deceased
1.5	Lâm Ngọc Thắm	-	Wife	-	-	-	0	0	0	0	
1.6	Nguyễn Lâm Phương Thanh	-	Daughter	-	-	-	0	0	0	0	
1.7	Nguyễn Lâm Quốc Trung	-	Son	-	-	-	0	0	0	0	
1.8	Nguyễn Thanh Nam	-	Son-in-law	-	-	-	0	0	0	0	
1.9	Nguyễn Ngọc Quỳnh Tiên	-	Daughter-in-law	-	-	-	0	0	0	0	
1.10	Nguyễn Ngọc Thạch	-	Brother	-	-	-	0	0	0	0	Settle abroad
1.11	Nguyễn Thị Thanh Tuyền	-	Sister	-	-	-	0	0	0	0	
1.12	Nguyễn Công Thành	-	Brother	-	-	-	0	0	0	0	
1.13	Nguyễn Ngọc Hoàng	-	Brother	-	-	-	-	-	-	-	Deceased
1.14	Nguyễn Thị Bích Như	-	Sister	-	-	-	0	0	0	0	
1.15	Nguyễn Quang Thắng	-	Brother	-	-	-	0	0	0	0	
1.16	Nguyễn Thị Lạc	-	Sister-in-law	-	-	-	0	0	0	0	
1.17	Đỗ Mỹ Lệ	-	Sister-in-law	-	-	-	0	0	0	0	
1.18	Huỳnh Thị Thúy Kiều	-	Sister-in-law	-	-	-	0	0	0	0	
1.19	Nguyễn Thị Cẩm Hồng	-	Sister-in-law	-	-	-	0	0	0	0	
1.20	Nova Thabico Joint Stock Company	-	Relevant organization	1402151177	14/10/2020	186 Ngo Quyen, Hamlet 1, Thuong	0	0	0	0	

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
						Phuoc Commune, Dong Thap Province					
1.21	Bio-Pharmachemie Joint Venture Company	-	Relevant organization	0300808221	7/10/2008	No. 2/3 Quarter 4, Tang Nhon Phu Street, Phuoc Long B Ward, Thu Duc City, HCM City	0	0	0	0	
1.22	Anova Joint Venture Company Limited	-	Relevant organization	3700471585	30/6/2008	36 Doc Lap Avenue, Vietnam-Singapore Industrial Park, Binh Hoa Ward, Thuan An City, Binh Duong Province	0	0	0	0	
1.23	Novagroup Joint Stock Company	-	Relevant organization	0313468212	02/10/2015	65 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	0	0	Relevant organization from June 1st 2022
1.24	Zennest Invest Joint Stock Company	-	Relevant organization	0318947547	12/05/2025	10/4 Tan Hung, Quarter 2, Ward 12, District 5, HCMC	0	0	0	0	Relevant organization from May 12 th 2025

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
1.25	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City	0	0	0	0	Relevant organization from April 06 th 2022
1.26	Central Veterinary Medicine Joint Stock Company Vet Va Co	-	Relevant organization	0500237656	23/02/1993	Km 18, Highway 32, Duc Thuong Commune, Hoai Duc District, Hanoi City, Vietnam	0	0	0	0	
1.27	Navetco Central Veterinary Medicine Joint Stock Company	-	Relevant organization	0300600417	03/07/2005	29A Nguyen Dinh Chieu, Da Kao Ward, District 1, Ho Chi Minh City	0	0	0	0	
2	Nguyễn Quang Phi Tín	-	Member of BOD cum General Director	-	-	-	0	0	0	0	Appoint from April 06 th 2022
2.1	Nguyễn Thị Phò	-	Mother	-	-	-	0	0	0	0	
2.2	Nguyễn Quang Thu Uyên	-	Daughter	-	-	-	0	0	0	0	
2.3	Nguyễn Quang Minh	-	Son	-	-	-	0	0	0	0	Kid
2.4	Nguyễn Quang Phi Hùng	-	Brother	-	-	-	0	0	0	0	
2.5	Nguyễn Thị Lan	-	Sister	-	-	-	0	0	0	0	
2.6	Nguyễn Thị Phi Vân	-	Sister	-	-	-	0	0	0	0	
2.7	Nguyễn Thị Ly Hương	-	Sister	-	-	-	0	0	0	0	
2.8	Nguyễn Quang Phương	-	Brother	-	-	-	0	0	0	0	
2.9	Vietnam Sugarcane and Sugar Corporation-Joint Stock Company	-	Relevant organization	0300673461	30/06/2010	54-56 Le Quoc Hung, Ward 13,	0	0	0	0	

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
						District 4, Ho Chi Minh City					
2.10	Thanh Nhon Joint Stock Company	-	Relevant organization	0305054306	07/06/2007	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	0	0	0	0	
2.11	Anova Feed Joint Stock Company	-	Relevant organization	1101550146	14/05/2012	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	0	0	0	0	
2.12	Sunrise Food Limited Company	-	Relevant organization	'0316503257	24/09/2020	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward, District 7, Ho Chi Minh City	0	0	0	0	
2.13	Xuxifarm Food Joint Stock Company	-	Relevant organization	1101303612	11/08/2010	Lot M, Road No. 10, Loi Binh Nhon Industrial Cluster, Loi Binh Nhon Commune, Tan An City, Long An Province, Vietnam	0	0	0	0	
2.14	Nova Beverages Production and Trading Company Limited	-	Relevant organization		18/11/2020	5.07 Commercial apartment complex,	0	0	0	0	

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
				0316595603		Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward, District 7, Ho Chi Minh City					
2.15	Anova Tech Joint Stock Company	-	Relevant organization	0101527480	08/09/2004	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	0	0	0	0	
2.16	Nova Ai Mall Joint Stock Company	-	Relevant organization	0318236857	29/12/2023	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	0	0	0	0	
3	Trần Thị Thu Thảo	-	Independent Member of BOD	-	-	-	0	0	0	0	
3.1	Nguyễn Đức Huân	-	Husband	-	-	-	0	0	0	0	
3.2	Nguyễn Đức Bảo Huy	-	Son	-	-	-	0	0	0	0	
3.3	Nguyễn Hoàng Thanh Trúc	-	Con Daughter	-	-	-	0	0	0	0	
3.4	Trần Văn Điện		Father	-	-	-	-	-	-	-	Deceased
3.5	Lại Thị Ngắm		Mother	-	-	-	-	-	-	-	Deceased
3.6	Nguyễn Văn Thuyền		Father-in-law	-	-	-	0	0	0	0	
3.7	Nguyễn Thị Gấm	-	Mother-in-law	-	-	-	0	0	0	0	
3.8	Trần Thị Yến	-	Sister	-	-	-	0	0	0	0	
3.9	Trần Thị Hương	-	Sister	-	-	-	0	0	0	0	
3.10	Trần Văn Hà	-	Brother	-	-	-	0	0	0	0	

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
3.11	Trần Thị Thanh Thùy	-	Sister	-	-	-	0	0	0	0	
3.12	Trần Thị Thu Thủy	-	Sister	-	-	-	0	0	0	0	
3.13	Trần Văn Khanh	-	Brother-in-law	-	-	-	0	0	0	0	
3.14	Nguyễn Thị Thiết	-	Sister-in-law	-	-	-	0	0	0	0	
3.15	Trần Văn Hiền	-	Brother-in-law	-	-	-	0	0	0	0	
3.16	Nguyễn Phong Lưu	-	Brother-in-law	-	-	-	0	0	0	0	
II. RELEVANT PERSONS OF BOARD OF MANAMENT											
1	Nguyễn Quang Phi Tín	-	Follow I.2	Follow I.2	Follow I.2	Follow I.2	0	0	0	0	
2	Đặng Ngọc Khánh Vân	-	Deputy General Director of Operations and System Administration	-	-	-	0	0	0	0	Appoint from June 19 th 2025
2.1	Nguyễn Xuân Hải	-	Husband	-	-	-	-	-	-	-	
2.2	Nguyễn Khánh An	-	Dauther	-	-	-	-	-	-	-	
2.3	Nguyễn Tâm An	-	Dauther	-	-	-	-	-	-	-	
2.4	Nguyễn Xuân Đáng	-	Brother-in-law	-	-	-	-	-	-	-	
2.5	Chênh Tạ Quỳnh Anh	-	Sister-in-law	-	-	-	0	0	0	0	
2.6	Phan Kim Anh	-	Mother-in-law	-	-	-	0	0	0	0	
2.7	Nguyễn Xuân Đông	-	Father-in-law	-	-	-	0	0	0	0	
2.8	Nguyễn Thị Tường Vân	-	sister-in-law	-	-	-	0	0	0	0	
2.9	Đặng Ngọc Minh	-	Father	-	-	-	0	0	0	0	
2.10	Lục Thị Phương Phi	-	Mother	-	-	-	0	0	0	0	
2.11	Đặng Ngọc Phương Trâm	-	Sister	-	-	-	0	0	0	0	
3	Nguyễn Vĩnh Huy	-	Chief Financial Director	-	-	-	0	0	0	0	Bổ nhiệm từ 23/05/2023 Appoint from May 23rd 2023

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
3.1	Nguyễn Diệu Huyền	-	Wife	-	-	-	0	0	0	0	
3.2	Nguyễn Vĩnh Kiên	-	Son	-	-	-	-	-	-	-	Còn nhỏ Kid
3.3	Nguyễn Tuệ Anh	-	Daughter	-	-	-	0	0	0	0	Còn nhỏ Kid
3.4	Nguyễn Vĩnh Niên	-	Father	-	-	-	0	0	0	0	
3.5	Võ Huỳnh Phương Thảo	-	Mother	-	-	-	0	0	0	0	
3.6	Nguyễn Võ Phương Hoàng	-	Brother	-	-	-	0	0	0	0	

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
3.7	Đỗ Khắc Thanh	-	Brother - in -law	-	-	-	0	0	0	0	
3.8	Nguyễn Thanh Hà	-	Father-in-law	-	-	-	0	0	0	0	
3.9	Trần Thị Kim Tâm	-	Mother – in-law	-	-	-	0	0	0	0	
3.10	Nguyễn Thụy Diệu Thùy	-	Sister-in-law	-	-	-	0	0	0	0	
3.11	Nguyễn Trần Vũ	-	Brother-in-law	-	-	-	0	0	0	0	
3.12	Minh Thang Services And Investment Company Limited	-	Relevant Organisation	0317356502	24/06/2022	82 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	0	0	

[illegible]

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
None											
VII. RELEVANT PERSON OF PERSON IN CHARGE OF CORPORATE GOVERNANCE											
1	Danh Thị Kim Ánh	-	Person In Charge Of Corporate Governance	-	-	-	0	0	0	0	Appoint from July 26th 2022
1.1	Danh Nguyên	-	Father	-	-	-	0	0	0	0	-
1.2	Trần Thị Bích Liên	-	Mother	-	-	-	0	0	0	0	-
1.3	Nguyễn Thị Hương	-	Mother-in-law	-	-	-	0	0	0	0	-
1.4	Trần Văn Hải	-	Father-in-law	-	-	-	0	0	0	0	-
1.5	Danh Trung Toàn	-	Brother	-	-	-	0	0	0	0	-
1.6	Trần Nguyễn Minh Đạt	-	Husband	-	-	-	0	0	0	0	-