

**JOINT STOCK COMPANY  
MPT GROUP**  
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**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**  
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No. 19/2025/CBTT-MPT

*Hanoi, July 25, 2025*

**PERIODIC INFORMATION DISCLOSURE**

**To:** - **State Securities Commission**  
- **Hanoi Stock Exchange**

1. Name of organization: **MPT Group Joint Stock Company**

- Stock code: **MPT**

- Address: Truong An Industrial Cluster, An Khanh Commune, Hoai Duc District, Hanoi City, Vietnam

- Contact phone: 0978998254

- E-mail: [mpt397979@gmail.com](mailto:mpt397979@gmail.com)

- Website: <http://mptgroup.com.vn/>

2. Contents of information to be announced:

MPT Group Joint Stock Company announces information on the report on corporate governance in the first 6 months of 2025. (Detailed report attached)

3. This information has been published on the company's website on 25/07/2025 at the link: <http://mptgroup.com.vn/cong-bo-thong-tin.htm>

We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

**Attachments:**

- *Management Report No. 02/2025/BC-MPT dated 25/07/2025;*

**MPT GROUP JSC**  
UQ Disclosure Recipients  
Deputy General Director



## REPORT

### Corporate governance situation (first 6 months of 2025)

**To:** - The State Securities Commission;  
- Stock Exchange

- Company name: MPT Group Joint Stock Company
- Head office address: Truong An Industrial Cluster, An Khanh Commune, Hoai Duc District, Hanoi City
- Phone: 0978998254 Fax: Email: mpt397979@gmail.com
- Charter capital: 171,071,640,000 VND
- Stock code: MPT
- Corporate governance model:
  - + General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of the internal audit function: Not yet implemented.

#### I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted in the form of written *consultation*)

STT	Number of resolutions/decisions	Day	Content
01	01/2025/NQ-DHDCĐ/MPT	14/07/2025	<p>The Annual General Meeting of Shareholders in 2025 approves the following contents:</p> <ol style="list-style-type: none"><li>1. Board Report</li><li>2. Report on business activities in 2024 and Business Plan for 2025 of the Company;</li><li>3. Report of the Supervisory Board</li><li>4. Selection of auditing unit for the 2025 financial statements</li><li>5. The 2024 financial statements have been audited.</li><li>6. Through the General Meeting of Shareholders authorizing the Board of Directors to decide on a</li></ol>

STT	Number of resolutions/decisions	Day	Content
			number of issues under the jurisdiction of the General Meeting of Shareholders 7. Dismissal of members of the Board of Directors - Supervisory Board for the term 2019-2024 and election of members of the Board of Directors - Supervisory Board for the new term 2025-2030

## II. Board of Directors in 2025 (6 months of 2025):

Information about members of the Board of Directors (BOD):

STT	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Start/no longer a member of the Board of Directors/ Independent Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Nguyen Gia Khoa	Chairman of the Board of Directors (independent member of the Board of Directors)	26/12/2020	
2	Mr. Luu Quang Minh	Member of the Board of Directors	26/12/2020	
3	Mr. Hoang Viet Lan	Member of the Board of Directors	09/7/2021	

### 2. Board of Directors meetings:

STT	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Nguyen Gia Khoa	07	100%	-
2	Mr. Luu Quang Minh	07	100%	-
3	Mr. Hoang Viet Lan	07	100%	-

### 3. Supervisory activities of the Board of Directors

- Direct and supervise the organization of the 2025 Annual General Meeting of Shareholders in accordance with regulations. Develop a business plan and contents of the report and report to be submitted to the Annual General Meeting of Shareholders in 2025;



- Promote the supervision of the activities of the Board of Directors and other management departments to ensure that the Company's business activities are safe, comply with the law, and implement in accordance with the Resolution of the General Meeting of Shareholders and the Board of Directors;
- Inspect the maintenance and application of the Charter, internal regulations and regulations promulgated;
- In organizing and supervising the implementation of resolutions and decisions of the Board of Directors, the Board of Directors maintains regular inspections of the operation of the Executive Board. All resolutions and decisions of the Board of Directors are seriously and promptly implemented by the Board of Directors to reflect and propose to the Board of Directors relevant issues so that the Board of Directors can make appropriate and effective decisions
- Participate in briefings and reviews of the Board of Directors;
- The Board of Directors regularly supervises and directs information disclosure activities with the goal of ensuring transparency and timeliness in accordance with regulations.

4. Activities of subcommittees of the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors in 2025:

TT	Number of Resolutions/Decisions	Date	Content	Adoption Rate
1	01/2025/NQ-HDQT	07/02/2025	Extension of the time for holding the Annual General Meeting of Shareholders in 2025	100%
2	02/2025/NQ-HDQT	25/04/2025	Plan of the 2025 Annual General Meeting of Shareholders and finalizing the list of shareholders attending the general meeting	100%
3	03/2025/NQ-HDQT	09/05/2025	Adjusting the last registration date to close the DS to attend the 2025 Annual General Meeting of Shareholders	100%
4	04/2025/NQ-HDQT	12/05/2025	Cancel the last registration date to close the DS to attend the 2025 Annual General Meeting of Shareholders	
5	05/2025/NQ-HDQT	13/05/2025	Closing the list of shareholders to attend the 2025 Annual General Meeting of Shareholders	
6	06/2025/NQ-HDQT	09/06/2025	Convening the 2025 Annual General Meeting of Shareholders and approving the documents of the general meeting	
7	07/2025/NQ-HDQT	20/06/2025	Approving the list of candidates for election of members of the	

			Board of Directors – Supervisory Board for the term 2025-2030	
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### III. The Supervisory Board in 2025:

#### 1. Information about members of the Supervisory Board (BKS):

STT	Members of the Supervisory Board	Duty	Start/no longer a member of the Supervisory Board		Qualifications
			Starting date as a member of the Board of Trustees	The date of no longer being a member of the Supervisory Board	
1	Ms. Pham Thi Thu Hoai	Head of Department	26/12/2020		Civil Engineer
2	Mr. Nguyen Ba Thang	Member	26/12/2020		Bachelor of Economics
3	Mr. Cao Tien Thanh	Member	26/12/2020		Civil Engineer

#### 2. Supervisory Board Meeting:

STT	Members of the Supervisory Board	Number of Meetings partake	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Ms. Pham Thi Thu Hoai	01	100%	100%	-
2	Mr. Nguyen Ba Thang	01	100%	100%	-
3	Mr. Cao Tien Thanh	01	100%	100%	-

#### 3. Supervisory Board's supervisory activities for the Board of Directors, the Board of Directors and shareholders:

The Supervisory Board has performed the work according to the powers and tasks specified in the Company's Charter in order to inspect and supervise the observance of the law, the implementation of the Company's Charter, Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors of the Company. Specific work performed:



- Organize meetings of the Control Board, evaluate the results of control activities through quarters; assign specific tasks to each member of the Control Board to perform the functions of the Control Board;
  - Make a report to the Supervisory Board on the operation situation in 2024 and the plan for 2025; Proposal for selection of auditing unit for financial statements in 2025 to be submitted to the Annual General Meeting of Shareholders in 2025
  - Supervising the implementation of the resolution of the General Meeting of Shareholders: Implementing the business plan...
  - Verifying the Company's quarterly and semi-annual financial statements in order to assess the truthfulness and reasonableness of financial figures, in accordance with current accounting standards, regimes and financial policies of Vietnam;
  - Control the compliance with the Company's regulations on information disclosure in accordance with the law;
  - Examine the promulgation and implementation of Resolutions and Decisions of the Board of Directors and the Board of General Directors, thereby assessing the legality, reasonableness and timeliness of the Company's management and administration;
4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:
  5. Other activities of the Supervisory Board (if any): None

#### IV. Executive Board

STT	Executive Board Members	Date of birth	Qualifications	Date of appointment/ dismissal of members of the Executive Board/	
				Date of Appointment	Date of dismissal
1	Mr. Hoang Viet Lan - General Director		Bachelor of Oriental Studies	21/10/2020	
2	Mr. Luu Quang Minh - Deputy General Director		Bachelor of Economics	04/12/2020	

#### V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal	
			Date of Appointment	Date of dismissal
Lam Tang Quang		Bachelor of Economics	01/10/2022	

#### VI. Training on corporate governance:

Corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), other managers and the Company Secretary have participated in in accordance with the regulations on corporate governance: No

**VII. List of related persons of the public company in 2025 and transactions of related persons of the company with the company itself.**

1. List of related persons of the company: Appendix 01
2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, and related persons of internal persons: Appendix 02
3. Transactions between internal persons of the company and related persons of internal persons and subsidiaries and companies controlled by the company: Appendix 03
4. Transactions between the company and other entities
  - 4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of making reports): None
  - 4.2. Transactions between companies and companies that are operated by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): None
  - 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: None

**VIII. Stock trading of insiders and related persons of insiders in 2025**

1. List of insiders and related persons of the company's insiders : Appendix 04
2. Transactions of insiders and related persons with respect to the company's shares: Appendix 05

**IX. Other issues to note: None**

**Recipient:**

- Securities Commission;
- Hanoi Stock Exchange;
- Save VT

**CHAIRMAN OF THE BOARD OF DIRECTORS**



## APPENDIX 01

### List of related persons of the company

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
1	2	3	4	5	6	7	8	9	10	11	12
1	Nguyen Gia Khoa	Chairman of the Board of Directors					26/12/2020		Extraordinary General Meeting of Shareholders elected on 26/12/20		
1.01	Nguyen Gia Ngu	None					26/12/2020	-	-	-	Birth father
1.02	Nguyen Thi Diem	None					26/12/2020	-	-	-	Native
1.03	Nguyen Gia Long	None					26/12/2020	-	-	-	Brother
1.04	Nguyen Thi Lien	None					26/12/2020	-	-	-	Siblings
1.05	Tran Thi Dung	None					26/12/2020	-	-	-	Wife
1.06	Nguyen Dieu Huong	None					26/12/2020	-	-	Early life	Biological children



Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (*)	Relationship with the company/insider
1.07	Nguyen Gia Nam	None					26/12/2020	-	-	Early life	Biological children
1.08	Vietnam Opportunity Investment Group Joint Stock Company (VOI HOLDINGS)	None					26/12/2020	-	-		Mr. Nguyen Gia Khoa works as a TV for the Board of Directors
1.09	Northwest Investment and Development Joint Stock Company	None					28/08/2023	-	-	Mr. Nguyen Gia Khoa has been Chairman of the Board of Directors since 28/08/2023	Mr. Nguyen Gia Khoa as Chairman of the Board of Directors
1.10	Cam An Giang Sand Joint Stock Company	None					17/11/2023	-	-	Cam An Giang Sand Joint Stock Company established on 17/11/2023	Mr. Nguyen Gia Khoa as Chairman of the Board of Directors
2	Luu Quang Minh	Member of the Board of Directors					26/12/2020	-	Extraordinary General Meeting of Shareholders elected on 26/12/20		

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
2.01	Liu Guangquan	None					26/12/2020	-	-	-	Birth father
2.02	Nguyen Thi Kim Chi	None					26/12/2020	-	-	-	Native
2.03	Le Thi Nga	None					26/12/2020	-	-	-	Wife
2.04	Luu Thu Phuong	None					26/12/2020	-	-	-	Biological children
2.05	Luu Quang Dang	None					26/12/2020	-	-	-	Biological children
2.06	Luu Quang Chinh	None					26/12/2020	-	-	-	Younger siblings
2.07	Bui Thi Loan	None					26/12/2020	-	-	-	Sister-in-law
2.08	TNT Group Joint Stock Company	None					44535	-	-	Mr. Luu Quang Minh is the	Mr. Luu Quang Minh is the

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
										General Director of TNT since: 12/05/2021	General Director of TNT
2.09	Hanoi Infrastructure Development Joint Stock Company	None					26/12/2020	-		-	Mr. Luu Quang Minh is the Chairman of the Board of Directors
3	Hoang Viet Lan	General Director					12/26/2020	-	-		
3.01	Hoang Quoc Hue	None					12/26/2020	-	-	-	Father
3.02	Dang Thi Hanh	None					12/26/2020	-	-	-	Native
3.03	Hoang Viet Long	None					12/26/2020	-	-	-	A gut
3.04	Hoang Thi Lung	None					12/26/2020	-	-	-	Younger siblings
3.05	Hoang Thi Linh	None					12/26/2020	-	-	-	Younger siblings
3.06	Luong Thi Thu	None					12/26/2020	-	-	-	Wife
3.07	Hoang Thu Ha	None					12/26/2020	-	-	-	Child
3.08	Huang Qi	None					12/26/2020	-	-	-	Child
<b>II. Supervisory Board</b>											
1	Pham Thi Thu Hoai	Head of the Supervisory Board					26/12/2020	14/07/2025	Extraordinary General Meeting of Shareholders elected on 26/12/2020		



Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
1.01	Pham Truong Giang	None					26/12/2020	14/07/2025	-	-	Brother
1.02	Pham Hong Duc	None					26/12/2020	14/07/2025	-	-	Brother
1.03	Tran Hoai Thu	None					26/12/2020	14/07/2025	-	-	Child
1.04	Tran Thu Thao	None					26/12/2020	14/07/2025	-	-	Child
2	Cao Tien Thanh	Members of the Supervisory Board					26/12/2020	-	Extraordinary General Meeting of Shareholders elected on 26/12/20		
2.01	Truong Thi Dinh	None					26/12/2020	-	-	-	Native
2.02	Cao Thi Minh Oanh	None					26/12/2020	-	-	-	Siblings
2.03	Nguyen Thi Hong Tuoi	None					26/12/2020	-	-	-	Wife
2.04	Cao Tien Bao	None					26/12/2020	-	-	Early life	Child
2.05	Cao Nguyen Minh Ngoc	None					26/12/2020	-	-	Early life	Child
2.06	Cam An Giang Sand Joint Stock Company	None					17/11/2023	-	-	Cam An Giang Sand Joint Stock Company established on 17/11/2023	Mr. Cao Tien Thanh is the Member of the Board of Directors of the General Director

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
3	Nguyen Ba Thang	Members of the Supervisory Board					26/12/2020	-	Extraordinary General Meeting of Shareholders elected on 26/12/20		
3.01	Nguyen Thi Bong	None					26/12/2020	-	-	-	Native
3.02	Nguyen Ba Huan	None					26/12/2020	-	-	-	Brother
3.03	Nguyen Thi Huyen	None					26/12/2020	-	-	-	Siblings
3.04	Nguyen Thi Tuyen	None					26/12/2020	-	-	-	Younger siblings
3.05	Nguyen Ba Dat	None					26/12/2020	-	-	-	Younger siblings
3.06	Nguyen Hong Vy	None					26/12/2020	-	-	-	Wife
3.07	Nguyen Hue Chi	None					26/12/2020	-	-	-	Child
3.08	Nguyen Ba Thanh Danh	None					26/12/2020	-	-	Early life	Child

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
3.09	Nguyen Ba Quang	None					12/26/2020	-	-	Early life	Child
<b>III. Board of Directors</b>											
1	Hoang Viet Lan	General Director					12/26/2020	-	-		
2	Luu Quang Minh	Deputy General Director					12/26/2020	-	-	-	
<b>IV. Chief Accountant</b>											
1	Lam Tang Quang	Chief Accountant and Person in Charge of Corporate Governance					01/10/2022		Board of Directors No:08/2022/NQ-HDQT dated 30/09/2022	-	
1.01	Lam Tang Tinh	None					01/10/2022	-	-	-	Father
1.02	Pham Thi May	None					01/10/2022	-	-	-	Native
1.03	Lam Thi Bang	None					01/10/2022	-	-	-	Siblings
1.04	Lam Thi Thanh	None					01/10/2022	-	-	-	Younger siblings



Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
1.05	Lam Tang Cong	None					01/10/2022	-	-	-	Younger siblings
1.06	Pham Thi Thuy Dat	None					01/10/2022	-	-	-	Wife
1.07	Lam Thien Van	None					01/10/2022	-	-	Early life	Child
1.08	Lam Truc Van	None					01/10/2022	-	-	Early life	Child
1.09	Hanoi Infrastructure Development Joint Stock Company	None					01/10/2022	-	-	-	Mr. Lam Tang Quang as General Director
1.10	TNT Group Joint Stock Company	None					31/03/2025	-	-	-	Mr. Lam Tang Quang is a member of the Supervisory Board of TNT from 31/03/2025

## APPENDIX 02

Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders.

STT	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes

### APPENDIX 03

Transactions between company insiders, related persons of insiders and subsidiaries or companies controlled by the company

Stt	Transaction Executioner	Relations with Insiders	Position at CTNY	ID number/passport, date of issue, place of issue	Address	Name of the subsidiary, the company CTNY takes control	Trading time	Content, quantity, total value of transactions	Notes



#### APPENDIX 04

##### List of insiders and related persons of insiders/companies

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
1	2	3	4	5	6	7	8	9	10	11
1	Nguyen Gia Khoa	None	Chairman of the Board of Directors					-	0%	
1.01	Nguyen Gia Ngu	None	None					-	0%	Birth father
1.02	Nguyen Thi Diem	None	None					-	0%	Native
1.03	Nguyen Gia Long	None	None					-	0%	Brother
1.04	Nguyen Thi Lien	None	None					-	0%	Siblings

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
1.05	Tran Thi Dung	None	None					-	0%	Wife
1.06	Nguyen Dieu Huong	None	None					-	0%	Biological children
1.07	Nguyen Gia Nam	None	None					-	0%	Biological children
1.08	Vietnam Opportunity Investment Group Joint Stock Company (VOI HOLDINGS)	022C797968	None					-	0%	Mr. Nguyen Gia Khoa works as a TV for the Board of Directors
1.09	Northwest Investment and Development Joint Stock Company	None	None					-	0%	Mr. Nguyen Gia Khoa as Chairman of the Board of Directors
1.10	Cam An Giang Sand Joint Stock Company	None	None					-	0%	Mr. Nguyen Gia Khoa as Chairman of the Board of Directors
2	Luu Quang Minh	None	Member of the Board of Directors					-	0%	

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
2.01	Liu Guangquan	None	None					-	0%	Birth father
2.02	Nguyen Thi Kim Chi	None	None					-	0%	Native
2.03	Le Thi Nga	None	None					-	0%	Wife
2.04	Luu Thu Phuong	None	None					-	0%	Biological children
2.05	Luu Quang Dang	None	None					-	0%	Biological children
2.06	Luu Quang Chinh	None	None					-	0%	Younger siblings
2.07	Bui Thi Loan	None	None					-	0%	Sister-in-law
2.08	TNT Group Joint Stock Company	None	None					-	0%	Mr. Luu Quang Minh is the General Director of TNT
2.09	Hanoi Infrastructure Development Joint Stock Company	None	None					-	0%	Mr. Luu Quang Minh is the Chairman of the Board of Directors



Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
3	Hoang Viet Lan	None	General Director					-	0%	
3.01	Hoang Quoc Hue	None	None					-	0%	Father
3.02	Dang Thi Hanh	None	None					-	0%	Native
3.03	Hoang Viet Long	None	None					-	0%	A gut
3.04	Hoang Thi Lung	None	None					-	0%	Younger siblings
3.05	Hoang Thi Linh	None	None					-	0%	Younger siblings
3.06	Luong Thi Thu	None	None					-	0%	Wife
3.07	Hoang Thu Ha	None	None					-	0%	Child
3.08	Huang Qi	None	None					-	0%	Child
<b>II. Supervisory Board</b>										
1	Pham Thi Thu Hoai	None	Head of the Supervisory Board					-	0%	
2.01	Pham Truong Giang	None	None					-	0%	Brother
2.02	Pham Hong Duc	None	None					-	0%	Brother
2.03	Tran Hoai Thu	None	None					-	0%	Child
2.04	Tran Thu Thao	None	None					-	0%	Child

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
2	Cao Tien Thanh	None	Members of the Supervisory Board					-	0%	
2.01	Truong Thi Dinh	None	None					-	0%	Native
2.02	Cao Thi Minh Oanh	None	None					-	0%	Siblings
2.03	Nguyen Thi Hong Tui	None	None					-	0%	Wife
2.04	Cao Tien Bao	None	None					-	0%	Child
2.05	Cao Nguyen Minh Ngoc	None	None					-	0%	Child
2.06	Cam An Giang Sand Joint Stock Company	None	None					-	0%	Mr. Cao Tien Thanh is the Member of the Board of Directors of the General Director
3	Nguyen Ba Thang	None	Members of the Supervisory Board					-	0%	
3.01	Nguyen Thi Bong	None	None					-	0%	Native

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
3.02	Nguyen Ba Huan	None	None					-	0%	Brother
3.03	Nguyen Thi Huyen	None	None					-	0%	Siblings
3.04	Nguyen Thi Tuyen	None	None					-	0%	Younger siblings
3.05	Nguyen Ba Dat	None	None					-	0%	Younger siblings
3.06	Nguyen Hong Vy	None	None					-	0%	Wife
3.07	Nguyen Hue Chi	None	None					-	0%	Child
3.08	Nguyen Ba Thanh Danh	None	None					-	0%	Child
3.09	Nguyen Ba Quang	None	None					-	0%	Child
<b>III. Board of Directors</b>										
1	Hoang Viet Lan	None	General Director					-	0%	
2	Luu Quang Minh	None	Deputy General Director					-	0%	
<b>IV. Chief Accountant</b>										

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
1	Lam Tang Quang	None	Chief Accountant and Person in Charge of Corporate Governance					-	0%	
1.01	Lam Tang Tinh	None	None					-	0%	Father
1.02	Pham Thi May	None	None					-	0%	Native
1.03	Lam Thi Bang	None	None					-	0%	Siblings
1.04	Lam Thi Thanh	None	None					-	0%	Younger siblings
1.05	Lam Tang Cong	None	None					-	0%	Younger siblings
1.06	Pham Thi Thuy Dat	None	None					-	0%	Wife
1.07	Lam Thien Van	None	None					-	0%	Child



Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
1.08	Lam Truc Van	None	None					-	0%	Child
1.09	Hanoi Infrastructure Development Joint Stock Company	None	None					-	0%	Mr. Lam Tang Quang as General Director
1.10	TNT Group Joint Stock Company	None	None					-	0%	Mr. Lam Tang Quang is a member of the Supervisory Board of TNT from 31/03/2025

#### APPENDIX 05

Insider and related person's transactions in respect of the company's shares

STT	Transaction Executioner	Relations with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, bonus...)
			Number of Shares	Proportion	Number of Shares	Proportion	