

**DISCLOSURE OF INFORMATION ON THE WEBSITE OF THE STATE  
SECURITIES COMMISSION AND HANOI STOCK EXCHANGE**

To: - State Securities Commission;  
- Hanoi Stock Exchange.

- Company name: Dong Nai Water Joint Stock Company (Dowaco)
- Head office address: No. 48, Cach Mang Thang 8 Street, Tran Bien Ward, Dong Nai.
- Telephone: (0251)3843 316 Fax: (0251)3847 149
- Website: www.dowaco.vn
- Stock code: DNW
- Information disclosure officer: **Nguyen Cao Ha**
- Position: Member of Board of Directors, Deputy Director of the Company.
- Type of information disclosed:

☒ Periodic

☐ 24h

☐ Abnormal

☐ Other

**Details of the information disclosed:**

Information Disclosure of the Report on the corporate governance situation of the first 6 months of 2025 of Dong Nai Water Joint Stock Company (attached to Report No. 20/BC-HĐQT dated July 29, 2025 of the Company's Board of Directors).

This information is published on the Company's website on July 30, 2025 at the link <https://dowaco.vn/quan-he-co-dong>.

We hereby commit that the information disclosed above is accurate and take full legal responsibility for its content.

C/c:

- Stated;
- File.

**AUTHORIZED INFORMATION  
DISCLOSURE OFFICER**



**Nguyen Cao Ha**

No: 20 /BC-HĐQT

Tran Bien, July 30, 2025

**REPORT**  
**on Corporate Governance Situation of the first 6 months of 2025**  
*(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020  
of the Minister of Finance)*

To: - State Securities Commission;  
- Hanoi Stock Exchange.

Company Name: DONG NAI WATER JOINT STOCK COMPANY

Head office address: 48 Cach Mang Thang 8, Tran Bien Ward, Dong Nai.

Phone: (0251) 3843316

; Fax: (0251) 3847149

Email: capnuocdongnai@dowaco.vn

; Website: www.dowaco.vn

Charter capital: 1,200,000,000,000 VND (*One thousand two hundred billion VND*)

Stock code: DNW

Corporate governance model: General meeting of shareholders, Board of Directors, Control Board and Director.

- Regarding the implementation of internal audit function: Dong Nai Water Joint Stock Company is not subject to internal audit as prescribed in Clause 1, Article 10, Decree 05/2019/ND-CP.

**I. Activities of the General Meeting of Shareholders:**

The 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company took place on February 28, 2025.

No	Resolution/Decision No.	Date	Content
1	01/NQ-ĐHĐCĐ 2025	February 28, 2025	<p>The Resolution of the 2025 Annual General Meeting of Shareholders approved the following contents:</p> <ul style="list-style-type: none"><li>- Approval of the Report on production and business results in 2024 and the 2020-2025 term; Production and business plan in 2025 and orientation of production and business plan for the 2025-2030 term.</li><li>- Approval of the 2024 audited financial statements.</li><li>- Approval of the Board of Directors' Report on the governance situation; Performance results of the Board of Directors and each member of the Board of Directors in 2024 and the 2020-2025 term; Operational direction in 2025 and the 2025-2030 term.</li></ul>



No	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> <li>- Approval of Control Board's Report on the inspection and supervision of the Company's production and business activities in 2024 and during the 2020-2025 term .</li> <li>- Approval of the plan for profit distribution, fund allocation, and dividend payment in 2024; Plan for profit distribution, fund allocation, and dividend payment in 2025.</li> <li>- Approval of the salary and remuneration fund of the Board of Directors and the Control Board in 2024; Operating budget, salary payment plan of the Chairman of the Board of Directors and the full-time Head of the Control Board, remuneration of the part-time Board of Directors and Control Board in 2025.</li> <li>- Approval of the list of Auditing Companies for the 2025 Financial Statements.</li> <li>- Through the addition of the Company's registered business lines.</li> <li>- Approval of amendments and supplements to the Company Charter.</li> <li>- Approval of the amendment and supplement to the Operating Regulations of the Company's Board of Directors.</li> <li>- Approval of amendments and supplements to the Company's internal regulations on governance.</li> <li>- Approval of the election results of members of the Board of Directors and the Board of Supervisors of the Company for the 2025-2030 term</li> </ul>

## II. Board of Directors

### 1. Information about Board of Directors (BOD) members:

No.	Board Member	Position	Date of commencement/cessation as independent Board of Directors/	
			Date of	Dismissal Date
1	Dang Van Chat	Chairman of BOD	April 17, 2020	February 28, 2025
2	Pham Thi Hong	Chairperson of BOD	February 28, 2025	
3	Tran Van Nguyen	Member of BOD; Company Director	February 28, 2025	
4	Nguyen Cao Ha	Member of BOD; Deputy Director of the	February 28, 2025	
5	Nguyen Van Thien	Non-executive BOD member	February 28, 2025	
6	Pham Anh Tuan	Non-executive BOD member	February 28, 2025	

7	Vo Van Binh	Non-executive BOD member	February 28, 2025	
8	Nguyen Cong Hieu	Non-executive BOD member	February 28, 2025	

## 2. Board of Directors meetings:

Between two terms, the Board of Directors held 06 meetings:

No	Board Member	Number of meetings attended	Meeting attendance	Reason for not attending
<b>I</b>	<b>Term 2020 - 2025:</b>			
1	Dang Van Chat	02/02	100%	
2	Nguyen Van Thien	02/02	100%	
3	Pham Thi Hong	02/02	100%	
4	Nguyen Cao Ha	02/02	100%	
5	Pham Anh Tuan	02/02	100%	
6	Vo Van Binh	02/02	100%	
7	Nguyen Cong Hieu	02/02	100%	
<b>II</b>	<b>Term 2025 - 2030:</b>			
1	Pham Thi Hong	04/04	100%	
2	Tran Van Nguyen	04/04	100%	
3	Nguyen Cao Ha	04/04	100%	
4	Pham Anh Tuan	04/04	100%	
5	Nguyen Cong Hieu	04/04	100%	
6	Nguyen Van Thien	04/04	100%	
7	Vo Van Binh	04/04	100%	

### \* Activities of the Board of Directors in the first 6 months of 2025:

#### - Regarding the assessment of the results of production and business tasks:

The Board of Directors has led, directed and supervised the Executive Board in implementing the Board of Directors' Resolutions and focused on implementing solutions in management and operation. The results of implementing the plan targets for the first 6 months of 2025 were as follows: water production output (49%), revenue (48%) ; revenue (49% of the plan) , pre-tax profit (42% of the plan) , after-tax profit (42% of the plan); payment to the State budget (48% of the plan); water loss prevention work continued to be focused on; the loss rate decreased by 0.4% compared to the same period; for the target of the number of customers increased to more than 8,600 customers (43%); in terms of basic construction investment ( 21% of the plan) .

Based on the production and business results of the first 6 months of the year, the Executive Board has reviewed and adjusted the 2025 plan and reported to the Company's Board of Directors for consideration and implementation direction.

#### - Regarding organization and personnel work:



At the 2025 Annual General Meeting of Shareholders (AGM), the AGM elected the Company's Board of Directors for the 2025-2030 term, consisting of 07 members. The Board of Directors elected the Chairperson of the Board of Directors and appointed, reappointed, and extended the term of office for positions in the Executive Board for the 2025-2030 term. On March 26, 2025, the Board of Directors appointed Mr. Le Thanh Trung to the position of Deputy Director of the Company from April 1, 2025.

Within its authority, the Board of Directors has issued Regulations on personnel planning and approved the Company's 2025 Personnel and Management Rotation and Transfer Plan.

In the first 6 months of the year, the Board of Directors has approved policies on personnel work within its authority, accordingly the Company Director has issued Decisions on the transfer, appointment, reappointment, and assignment of responsibility for the Company's management staff units according to regulations.

In general, the Board of Directors has directed the implementation of personnel organization contents in accordance with the authority and regulations of the Company.

*- Some other work:*

Implement the 2024 Corporate Governance Report and disclose information in accordance with regulations.

Assign the 2025 plan to the Capital Representative Group at Subsidiaries and Affiliates.

Prepare content and successfully organize the 2025 Annual General Meeting of Shareholders according to plan.

Carry out contents related to the handover between the Chairman of the Board of Directors of the Company for the 2020-2025 term and the 2025-2030 term.

Issue a specific assignment of tasks for members of the Board of Directors for the 2025-2030 term.

Review the reporting documents of the group of capital representatives at Subsidiaries and Affiliates on the records of the 2025 Annual General Meeting of Shareholders.

The Board of Directors leads and directs the Executive Board on matters related to the exercise of the right to purchase additional shares issued to increase the charter capital in 2025 of Gia Tan Water Supply Joint Stock Company (Giwaco) owned by the Company. Accordingly, the Company does not invest in purchasing and does not offer for sale the right to purchase additional shares issued to increase the charter capital in 2025 of Giwaco.

Carry out procedures to pay 2024 dividends to shareholders according to the Resolution of the General Meeting of Shareholders.

In general, in the first 6 months of 2025, the Board of Directors has performed its duties and powers in accordance with the provisions of law, the charter and operating regulations of the Company's Board of Directors.

The Board of Directors also ensures to maintain good relations between the Board of Directors, the Party Committee of the department and the Board of Directors of the Company, promptly reporting to the Party Committee of the department on the implementation of all aspects of work, personnel work, and important policies of the Company.

3. Supervisory activities of the Board of Directors towards the Executive Board:



The Board of Directors has regularly monitored, supervised and promptly resolved the proposals of the Executive Board, and at the same time made timely decisions and directions related to the management and operation of production and business activities, personnel work, organizational structure... of the Company.

At the meetings of the Board of Directors, the Executive Board reports on the production and business situation and sets out directions and tasks for the coming time, reporting to the Company's Board of Directors for assessment, consideration and timely direction.

The Board of Directors supervises compliance and implementation of the provisions of the Enterprise Law, the Company Charter and current legal regulations. Supervises reporting, periodic and irregular disclosure of information on the stock market to ensure compliance with regulations.

#### 4. Activities of subcommittees of the Board of Directors (if any):

The Board of Directors of the Company has not established any subcommittees. The members perform their duties and responsibilities according to the contents of the table of assignment of duties of the members of the Board of Directors.

#### 5. Resolutions/Decisions of the Board of Directors for the first 6 months of 2025:

In the first 6 months of 2025, the Board of Directors held 06 meetings and conducted 07 votes to collect opinions of members of the Board of Directors to resolve matters under its authority according to regulations. Thereby, the Board of Directors issued 09 Resolutions and 34 Decisions to lead and direct the implementation of the Company's production and business activities:

No	Resolution/Decision No.	Date	Content	Passage Rate	Note
<b>1. Resolutions</b>					
<b>a) Term 2020 - 2025</b>					
1	01/NQ-HĐQT	16/01/2025	Resolution of the 35th meeting of the Board of Directors of the Company approved the following contents: 1. Approval of the Board of Directors' performance results for the fourth quarter and 2024; the Board of Directors' performance plan for 2025 and the first quarter of 2025. 2. Approval of the Report on production and business results in the 4th quarter and 2024; Production and business directions and tasks in 2025 of the Executive Board.	100%	
2	02/NQ-HĐQT	07/02/2025	Resolution of the 36th meeting of the Board of Directors of the Company approved the following contents: 1- Agreed to approve the disbursement of the Manager's Remuneration Fund for 2024. 2- Approve the agenda and documents submitted to the Company's 2025 Annual General Meeting of Shareholders. 3- Approving the settlement of the salary	100%	



No	Resolution/Decision No.	Date	Content	Passage Rate	Note	
			fund of the Company's managers and employees in 2024; The plan for the salary fund of the Company's managers and employees in 2025.  4- Regarding the settlement of the salary and remuneration fund of the Board of Directors and the Supervisory Board in 2024; Operating budget, salary payment plan of the Chairman of the Board of Directors and the full-time Head of the Supervisory Board, remuneration of the Board of Directors and part-time Supervisory Board in 2025.			
b) Term 2025 - 2030						
3	1	01/NQ-HĐQT	February 28, 2025	Resolution of the 1st meeting - Regarding the election of Ms. Pham Thi Hong as Chairwoman of the Board of Directors for the 2025-2030 term	100%	
4	2	02/NQ-HĐQT	February 28, 2025	Resolution of the 2nd session - On appointment, reappointment, and introduction of personnel to appoint positions in the Executive Board and the Person in charge of corporate governance for the 2025-2030 term.	100%	
5	3	03/NQ-HĐQT	April 22, 2025	Resolution of the 4th meeting of the Board of Directors of the Company approved the following contents:  1- Approve the performance results of the Company's Board of Directors in the first quarter of 2025; the operating plan for the second quarter of 2025 of the Company's Board of Directors.  2- Approval of the Company's production and business results in the first quarter of 2025; the Board of Directors' direction and tasks for the second quarter of 2025.  3- Through the promulgation of Regulations on the Company's personnel planning work.  4- Unanimously approve the policy on extending the term of office and reappointing the Company's management staff.  5- Approve the policy on introducing personnel for mobilization and appointment, assigning responsibility for units, and appointing management staff of the Company.  6- Approval of the feasibility study report for the Trung Hoa commune project, Trang	100% (Content 3 reached 71.4%)	Content 3 (5/7 agree; 2/7 no opinion)



No	Resolution/Decision No.	Date	Content	Passage Rate	Note
			<p>Bom district.</p> <p>7- Approving the authorization for the Chairman of the Board of Directors to approve policies related to personnel work under the appointment authority of the Company Director.</p> <p>8- Through registration to participate in purchasing additional issued shares of Sonadezi Service Joint Stock Company.</p> <p>9- Approving the assignment table of tasks for members of the Board of Directors for the 2025-2030 term.</p>		
6	4	04/NQ-HĐQT	April 29, 2025	Resolution on selecting an auditor for the 2025 Financial Statements - RSM Vietnam Auditing and Consulting Co., Ltd.	100%
7	5	05/NQ-HĐQT	May 19, 2025	Resolution on dividend payment in 2025	100%
8	6	06/NQ-HĐQT	05/27/2025	Resolution on approval of the policy of conducting transactions with related parties	100%
9	7	07/NQ-HĐQT	June 26, 2025	Regarding the increase in charter capital of Gia Tan Water Supply Joint Stock Company in 2025	100%
<b>2. Decisions</b>					
<b>a) Term 2020 - 2025</b>					
1	1	01/QĐ-HĐQT	01/08/2025	Approval of the Feasibility Study Report on the investment in construction of the project to install additional transmission and distribution pipelines on both sides of DT765 road from National Highway 1A to Lang Minh Protestant Church, Xuan Loc district, Dong Nai	71.4%
2	2	02/QĐ-HĐQT	10/01/2025	Regarding the payment of additional salary for the fourth quarter for the specialized Manager.	-
3	3	03/QĐ-HĐQT	10/01/2025	Regarding the payment of additional annual salary to the specialized Manager.	-
4	4	04/QĐ-HĐQT	20/01/2025	On recognizing the level of task completion and emulation titles for individuals and collectives of member companies in 2024	-
5	5	05/QĐ-HĐQT	21/01/2025	Pay 2024 Performance Bonus to Managers	-
6	6	06/QĐ-HĐQT	23/01/2025	Regarding the payment of additional annual salary to the Executive Manager	-
7	7	07/QĐ-HĐQT	23/01/2025	Regarding the assignment of tasks in 2025 to the Capital Representative Group at Nhon Trach Industrial Joint Stock Company	-
8	8	08/QĐ-HĐQT	23/01/2025	Regarding the assignment of tasks in 2025 to the Capital Representative Group at Long Khanh Industrial Joint Stock Company	-
9	9	09/QĐ-HĐQT	23/01/2025	Regarding the assignment of tasks in 2025 to the Capital Representative Group at	-



No	Resolution/Decision No.	Date	Content	Passage Rate	Note
			Dong Nai Construction and Services Joint Stock Company		
10	10	10/QĐ-HĐQT	12/13/2025	On the establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	-
11	11	11/QĐ-HĐQT	12/13/2025	On the establishment of the Committee to check the validity and conditions of shareholders to attend the 2025 Annual General Meeting of Shareholders	-
12	12	12/QĐ-HĐQT	February 19, 2025	Approval of the Plan for selecting a contractor to design construction drawings - Construction cost estimates and construction drawing appraisal - Construction cost estimates for the project to install additional transmission and distribution pipelines on both sides of DT765 road from National Highway 1A to Lang Minh Protestant Church, Xuan Loc district, Dong Nai	85.7% (6/7 Agree ; 01 no opinion)
13	13	13/QĐ-HĐQT	20/02/2025	Regarding approval for workers to travel to China	-
14	14	14/QĐ-HĐQT	20/02/2025	Regarding approval for workers to travel to China	-
15	15	15/QĐ-HĐQT	20/02/2025	Regarding approval for workers to travel to Australia	-
16	16	16/QĐ-HĐQT	February 25, 2025	Regarding approval for workers to travel to Australia	-
17	17	17/QĐ-HĐQT	February 25, 2025	Approval of the Plan for selecting construction contractors: Construction of works, consultancy: Construction supervision and consulting on auditing the HTC project in Hung Thinh commune, Trang Bom district, Dong Nai.	71.4% (5/7 Agree ; 02 No opinion)
18	18	18/QĐ-HĐQT	February 27, 2025	Regarding the payment of salaries to the Executive Manager	-
<b>b) Term 2025 - 2030</b>					
19	1	01/QĐ-HĐQT	February 28, 2025	Regarding the appointment of Mr. Tran Van Nguyen as Company Director	100%
20	2	02/QĐ-HĐQT	February 28, 2025	Regarding the reappointment of Mr. Nguyen Cao Ha to the position of Deputy Director of the Company	100%
21	3	03/QĐ-HĐQT	February 28, 2025	Regarding the reappointment of Mr. Dang Van Chat to the position of Deputy Director of the Company	100%
22	4	04/QĐ-HĐQT	February 28, 2025	Regarding the extension of the term of office of Chief Accountant of the Company for Ms. Nguyen Thu Oanh	100%
23	5	05/QĐ-HĐQT	February 28, 2025	Regarding the appointment of Mr. Nguyen Ngoc Hien as the Company's Chief Executive Officer	100%

No	Resolution/Decision No.	Date	Content	Passage Rate	Note
24	6	06/QĐ-HĐQT	March 26, 2025	Regarding the appointment of Mr. Le Thanh Trung to the position of Deputy Director of the Company	100%
25	7	07/QĐ-HĐQT	04/08/2025	Approval for Workers to visit and travel to China	-
26	8	08/QĐ-HĐQT	April 22, 2025	Approval for Workers to visit and travel to China	-
27	9	09/QĐ-HĐQT	April 29, 2025	On approving the Feasibility Study Report on investment in construction of the Trung Hoa Commune Water Supply System Project, Trang Bom District	-
28	10	10/QĐ-HĐQT	April 29, 2025	On strengthening the Investment Project Appraisal Team under the Company's Board of Directors	-
29	11	11/QĐ-HĐQT	April 29, 2025	On promulgating regulations on personnel planning work	-
30	12	12/QĐ-HĐQT	05/23/2025	On approving the plan for selecting a consulting contractor: Design of construction drawings - construction estimates and Review of design of construction drawings - construction estimates for the Trung Hoa Commune Water Supply System Project, Trang Bom District	85.7% (6/7 Agree ; 01 no opinion)
31	13	13/QĐ-HĐQT	05/27/2025	Approval for Company Employees to visit and travel to Korea	-
32	14	14/QĐ-HĐQT	05/28/2025	Approval for Company Employees to travel and tour in Europe (France - Switzerland - Italy)	-
33	15	15/QĐ-HĐQT	06/09/2025	Approval for Company Employees to travel to Europe (France, Switzerland, Italy, Vatican)	-
34	16	16/QĐ-HĐQT	June 26, 2025	Approval for Company Employees to Visit Relatives in Canada	-

### III. Control Board

1. Information about the members of the Control Board (CB):

The Company's Control Board currently has 03 members, including:

No	Board Member	Position	Start/Stop Date CB member	Professional qualifications
1	Le Thi Ngoc Sau	Prefect	February 28, 2025	Bachelor of Finance - Accounting; Master of Business Administration
2	Nguyen An Quoc	Member	February 28, 2025	Civil Engineer
3	Nguyen Duy Khang	Member	February 28, 2025	Bachelor of Finance - Banking



## 2. CB meeting:

No	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Le Thi Ngoc Sau	02/02	100%	100%	
2	Nguyen An Quoc	02/02	100%	100%	
3	Nguyen Duy Khang	02/02	100%	100%	

3. Supervisory activities of the Control Board towards the Board of Directors, Management Board and shareholders:

### 3.1. Regarding the supervision of the Board of Directors' activities:

The Control Board supervises the Board of Directors in complying with the law, Charter, and Regulations regarding the activities of the Company's Board of Directors.

The Board of Directors consists of 07 members, including a full-time Chairman, 02 members concurrently serving in the Company's Executive Board, and 04 members not participating in the Executive Board. The members of the Board of Directors have properly performed the functions and duties of the Board of Directors in accordance with the provisions of law, the Company's charter, regulations and the assignment of work to each member of the Board of Directors.

The Board of Directors regularly monitors the activities of the Executive Board in implementing production and business targets according to the Resolution of the General Meeting of Shareholders.

The Board of Directors has organized and maintained regular meetings. All meetings convened by the Board of Directors are attended by all members of the Board of Directors and have minutes of the meeting after the meeting. The meeting contents are reviewed, discussed and approved to issue resolutions for implementation, ensuring the Board of Directors' authority.

The Board of Directors has issued Resolutions, Decisions, and Regulations in accordance with the Company's development orientation and strategy and in accordance with legal regulations.

The Board of Directors has agreed to select RSM Vietnam Auditing & Consulting Co., Ltd. as the independent auditor to review the financial statements for the accounting period ending June 30, 2025 and audit the Company's 2025 financial statements.

### 3.2. Regarding the supervision of the Management Board's activities:

The Management Board consists of 4 members, each member plays his/her role and responsibility in the work.

The Management Board has implemented the Resolutions and Decisions of the Board of Directors; Managed and operated production and business activities and performed functions, tasks and powers in accordance with the provisions of law and the Company's charter.

The Management Board has implemented policies and guidelines to help improve the Company's business efficiency.



Every month, the Management Board holds a meeting with members including the Management Board, Heads/Deputy Heads of Departments/Offices of the Company, and affiliated branches to grasp the operational situation of the units, review plans, and remove difficulties and obstacles for the units.

3.3. For shareholders: The Control Board does not receive any requests or complaints from shareholders.

3.4. Coordination of activities between the Control Board and the Board of Directors, Management Board and other managers:

The Board of Directors, the Management Board and the Control Board have closely coordinated on the principle of the common interests of the Company and its shareholders. Comply with the provisions of law, the Charter and the Regulations of the Company.

The Control Board is invited to attend all meetings of the Board of Directors. For the contents of the Board of Directors seeking written opinions from members to resolve issues within its authority between regular meetings, the Board of Directors always provides documents and information to the Board of Supervisors.

The Control Board is invited to attend the Company's regular meetings to grasp the implementation of monthly production and business tasks between the Company's Board of Directors and its affiliated units, the implementation results, thereby monitoring the management and operation activities of the Board of Directors in directing the implementation of production and business tasks and the Resolutions of the Board of Directors.

During the work of the Control Board, the Board of Directors and the Board of Management have created favorable conditions for the Control Board to perform its control function in all areas of the Company's operations. Units and departments have coordinated to provide documents and records to help the Supervisory Board complete its inspection and supervision work.

3.5. Other activities of the Board of Supervisors (if any): None

#### IV. Executive Board

No	Board Member	Date of birth	Position	Professional qualifications	Date of appointment /dismissal of TV.BDH
1	Tran Van Nguyen	February 17, 1976	Director	Civil Engineer; Master of Business	Appointed from
2	Dang Van Chat	November 22, 1977	Deputy Director	Master of Business Administration; Bridge Engineering; College of Construction	Reappointed from 01/03/2025
3	Nguyen Cao Ha	October 15, 1971	Deputy Director	Bachelor of Financial Accounting Master of Business & Management	Reappointed from 01/03/2025
4	Le Thanh Trung	May 27, 1981	Deputy Director	Master of Civil Engineering; Civil Engineer specializing in Water Supply and Drainage.	Appointed from 01/04/2025



## V. Chief Accountant

No	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Nguyen Thu Oanh	January 25, 1969	Bachelor of Finance and Accounting	Extend the term of office from March 1, 2025 to retirement age (September 30, 2025)

## VI. Training on Corporate Governance:

In the first 6 months of 2025, the Company participated in and organized the following training courses related to management:

No	Training course	Participants	Organizing unit
1	Corporate Governance, Information Disclosure and Financial Reporting	- Mr. Nguyen Cao Ha, Member of the Board of Directors, Deputy Director of the Company, authorized person; - Mr. Tran Hoang Anh Phuong - General Accountant	Hanoi Stock Exchange
2	Corporate Governance	- Mr. Pham Van Lam - Secretary of the Management Board	Human Resources and Business Development Institute (HUREDIN) under Ho Chi Minh City University of

## VII. List of related persons of the Public Company

1. List of related persons of the Company: *(Appendix attached)* .

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders:

No	Name of organization/in individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction	Resolution No. of the Board of	Content, quantity, total transaction value
1	Sonadezi Corporation	Parent company	3600335363; May 6, 2021; Dong Nai Department of Planning and Investment	No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	First 6 months of 2025	13/NQ- BOD	- Sale of goods and services (Doriv drinking water). - Total transaction value: 8.61 million VND

No	Name of organization/in dividual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction	Resolution No. of the Board of	Content, quantity, total transaction value
2	Sonadezi Environment Joint Stock Company	Sonadezi Corporation	3600274914; May 6, 2025; Dong Nai Department of Finance	12 Huynh Van Nghe, Buu Long, Bien Hoa City, Dong Nai	First 6 months of 2025	13/NQ-BOD; 18/NQ-BOD	- Selling goods and services (clean water, Doriv drinking water) - Total transaction value: 1,719 billion VND. - Purchase of goods and services: Renting waste transportation and treatment services; taking care of ornamental plants. - Total transaction value: 124.9 million VND
3	Dong Nai Port Joint Stock Company	Organizations related to Sonadezi Corporation	3600334112; July 17, 2023; Dong Nai Department of Planning and Investment	1B-D3, Long Binh Tan, Bien Hoa, Dong Nai	First 6 months of 2025	13/NQ-BOD	- Sale of goods and services (clean water and Doriv drinking water). - Total transaction value: 306.98 million VND
4	Dong Nai Construction Investment & Materials Joint Stock Company	Organizations related to Sonadezi Corporation	3600259352; 4/28/2022; Dong Nai Department of Planning and Investment	No. 138, Nguyen Ai Quoc, Ward 1, Trang Dai, Bien Hoa, Dong Nai	First 6 months of 2025		- Selling goods and services (clean water). - Total transaction value: 42.16 million VND
5	Dong Nai House Trading Joint Stock Company	Organizations related to Sonadezi Corporation	3600322445; July 24, 2023; Dong Nai Department of Planning and Investment	121 Phan Chu Trinh, Quang Vinh, Bien Hoa, Dong Nai	First 6 months of 2025	13/NQ-BOD	- Sale of goods and services (clean water and Doriv drinking water). - Total transaction value: 169.92 million VND
6	Urban Development Joint Stock Company CN No. 2	Sonadezi Corporation	3600259560; June 19, 2023; Dong Nai Department of Planning and Investment	No. 47, D9 Street, Vo Thi Sau Residential Area, Ward 7, Thong Nhat, Bien Hoa, Dong Nai	First 6 months of 2025		- Selling goods and services (clean water, installing water systems for customers). - Total transaction value: 287.39 million VND
7	Sonadezi Long Thanh Joint Stock Company	Organizations related to TV.BOD	3600649539; December 13, 2023; Dong Nai Department of Planning and Investment	Road No. 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh, Dong Nai.	First 6 months of 2025	13/NQ-BOD	- Sales of goods and services (Doriv clean water and drinking water) - Total transaction value: 37,446 billion VND
8	Sonadezi Long Binh Joint Stock Company	Organizations related to TV.Board of Directors and Supervisory Board	3601867699; May 6, 2022; Dong Nai Department of Planning and Investment	No. 1, Road 3A, Industrial Park Bien Hoa 2, Long Ward Binh Tan, Bien Hoa, Dong Nai	First 6 months of 2025	Resolution s No. 13/NQ-HDBT; 01/NQ-HDBT	- Sales of goods and services (Doriv clean water and drinking water) - Total transaction value: 26,442 billion VND





No	Name of organization/in individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction	Resolution No. of the Board of	Content, quantity, total transaction value
9	Sonadezi An Binh Joint Stock Company	Sonadezi Corporation	3600449307; April 17, 2023 Dong Nai Department of Planning and Investment	Road No. 9, An Residential Area Binh, An Binh Ward, Bien Hoa, Dong Nai	First 6 months of 2025	13/NQ-BOD	- Sale of goods and services (clean water and Doriv drinking water). - Total transaction value: 100.5 million VND
10	Sonadezi Chau Duc Joint Stock Company	Organizations related to TV.BOD	3600899948; May 4, 2024 ; Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, Bien Hoa, Dong Nai	First 6 months of 2025		- Sale of goods and services (clean water and Doriv drinking water). - Total transaction value: 5,443 million VND
11	Sonadezi Service Joint Stock Company	Organizations related to Sonadezi Corporation	3600890938; June 26, 2024 Dong Nai Department of Planning and Investment	8th Floor, Sonadezi Building, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	First 6 months of 2025	11/NQ-HDQT; Resolution No. 07,08/NQ-HDQT	- Selling goods and services (clean water). - Total transaction value: 21,367 million VND. - Purchase of goods and services: hazardous waste transportation. - Total transaction value: 40.7 million VND
12	Dong Nai Construction Joint Stock Company	Sonadezi Corporation	3600510590; 10/6/2022; Dong Nai Department of Planning and Investment	Huynh Van Nghe, Buu Long, Bien Hoa, Dong Nai	First 6 months of 2025	13/NQ-BOD	Sales of goods and services (Doriv clean water and drinking water) - Total transaction value: 56.56 million VND
13	Dong Nai Paint Joint Stock Company	Organizations related to Sonadezi Corporation	3600451024; 10/23/2023; Dong Nai Department of Planning and Investment	Road 7, Bien Hoa 1 Industrial Park, An Binh Ward; Bien Hoa, Dong Nai Deer	First 6 months of 2025	13/NQ-BOD	- Selling goods and services (clean water, Doriv drinking water, Renting advertising space at the water tower of Bien Hoa 1 Industrial Park).
14	Sonadezi College of Technology and International Studies	Sonadezi Corporation	135/2017/GCNĐ K KHĐ-TCDNGCNDK ; June 14, 2017 ; General Department of Vocational	No. 01, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	First 6 months of 2025	13/NQ-BOD	- Sale of goods and services (Doriv drinking water). - Total transaction value: 54.55 million VND
15	Sonadezi Giang Dien Joint Stock Company	Organizations related to TV.BOD	3603474037; December 22, 2023; Dong Nai Department of Planning and Investment	No. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa, Dong Nai	First 6 months of 2025	13/NQ-BOD	- Sale of goods and services (clean water and Doriv drinking water). - Total transaction value: 11,181 billion VND
16	Sonadezi Binh Thuan Joint Stock Company	Organizations related to TV.BOD	3401205899; December 3, 2021; Binh Thuan Department of Planning and Investment	443, Ward 1, Tan Minh Town, Ham Tan District, Binh Thuan	First 6 months of 2025	13/NQ-BOD	- Sale of goods and services (Doriv drinking water). - Total transaction value: 10.1 million



No	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction	Resolution No. of the Board of	Content, quantity, total transaction value
17	Nhon Trach Water Supply Joint Stock Company	Subsidiary	3600977120; April 11, 2023; Dong Nai Department of Planning and Investment	Nhon Trach Industrial Park, Hiep Phuoc, Nhon Trach, Dong Nai	First 6 months of 2025	14/NQ-BOD	- Selling goods and services (selling clean water through a main meter and Doriv drinking water). - Total transaction value: 28.46 billion VND
18	Dong Nai Construction & Services Joint Stock Company	Affiliated companies	3600978879; 04/05/2023; Dong Nai Department of Planning and Investment	No. 52, CMT8, Trung Dung Ward, Bien Hoa, Dong Nai Deer	First 6 months of 2025	09/2024/NQ-ĐDCCĐ-DVW	Sales of goods and services (clean water, Doriv drinking water, electricity transfer, materials) - Total transaction value: 171.11 million VND. Pay dividends in 2024 to the Company. Total transaction value: 2.53 billion VND.

3. Transactions between insiders of the Company, related persons of insiders and Subsidiaries, Companies controlled by the Company: None.

4. Transactions between the Company and other entities:

Transactions between the Company and companies in which members of the Board of Directors, members of the Control Board, Directors and other managers have been and are founding members or members of the Board of Directors, Executive Directors within the past three (03) years (calculated at the time of reporting):

No	Name of organization/individual	Related Relationships with the Company	Transaction content	Transaction value
1	Sonadezi Long Thanh Joint Stock Company (SZL)	The organization has Mr. Pham Anh Tuan - Member of the Board of Directors of the Company, concurrently Member of the Board of Directors, General Director at SZL.	Sales of goods and services (Doriv clean water and drinking water)	37,446 billion VND
2	Sonadezi Long Binh Joint Stock Company (SZB)	- The organization has Mr. Pham Anh Tuan - Member of the Board of Directors of the Company and concurrently a Member of the Board of Directors at SZB (until March 28, 2024); - The organization has Mr. Nguyen Cong Hieu - Member of the Board of Directors of the Company and also Member of the Supervisory Board at SZB	Sales of goods and services (Doriv clean water and drinking water)	26,442 billion VND



No	Name of organization/individual	Related Relationships with the Company	Transaction content	Transaction value
3	Sonadezi Chau Duc Joint Stock Company (SZC)	The organization has Mr. Pham Anh Tuan - Member of the Board of Directors of the Company and also Member of the Board of Directors at SZC.	Sales of goods and services (Doriv clean water and drinking water)	5,443 million VND
4	Sonadezi Binh Thuan Joint Stock Company (SZT)	The organization has Mr. Pham Anh Tuan - Member of the Board of Directors of the Company and also Member of the Board of Directors at SZT.	Sales of goods and services (Doriv drinking water)	10.1 million VND
5	Urban Development Corporation No. 2 (D2D)	The organization has Ms. Pham Thi Hong - Chairwoman of the Board of Directors of the Company and also a member of the Board of Directors at D2D (from April 16, 2025)	Selling goods and services (clean water, installing water systems for customers).	287.39 million VND
6	Dong Nai Port Joint Stock Company (PDN)	The organization has Mr. Tran Van Nguyen - Director of the Company and also a member of the Board of Directors at PDN (until April 24, 2025)	Sales of goods and services (Doriv clean water and drinking water)	306.98 million VND

5. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors or Executive Directors: None.

6. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: None.

#### VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders: *(Appendix attached)*.
2. Transactions of insiders and related persons on the Company's shares: None

**IX. Other matters to note:** None.

C/c:

- Stated;
- File.

FOR BOARD OF DIRECTORS  
CHAIRPERSON



Pham Thi Hong



**LIST  
COMPANY RELATED PERSONS**

(Attached to Report No. 22./BC-HDQT dated 30./7/2025 Report on the Company's governance situation in the first 6 months of 2025 of the Company's Board of Directors)

To: - State Securities Commission;  
- Hanoi Stock Exchange.

No	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting point to be the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
<b>I. INSIDER</b>									
<b>1. Board of Directors (BOD)</b>									
1	Dang Van Chat		Chairman of the Board			17/04/2020	28/02/2025	- End of term of Board of Directors for the 2025-2030 term; - Resignation as Representative of Sonadezi Corporation's capital at Dong Nai Water Supply Joint Stock Company.	Manager
2	Pham Thi Hong		Chairperson of the Board			17/04/2020	28/02/2025	End of term of Board of Directors for the 2025-2030 term	Manager
						28/02/2025		Elected to the Board of Directors and holding the position of Chairman of the Board of Directors for the 2025-2030 term; - Re-elected as Representative of the capital representing ownership of Sonadezi Corporation 25%/Charter Capital of the Company.	
3	Tran Van Nguyen		Board Member			28/02/2025		- Elected to the Board of Directors and appointed as the Company Director for the 2025-2030 term; - Appointed as the Representative of Sonadezi Corporation's 15%/Charter Capital of the Company.	Manager
						17/04/2020	28/02/2025	End of term of Board of Directors for the 2025-2030 term	



No	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting point to be the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
4	Nguyen Cao Ha		Board Member			28/02/2025		- Elected to the Board of Directors and reappointed as Deputy Director of the Company for the 2025-2030 term; - Re-appointed as Representative of Sonadezi Corporation's 10%/Charter Capital of the Company.	Manager
5	Pham Anh Tuan		Board Member			17/04/2020	28/02/2025	End of term of Board of Directors for the 2025-2030 term	Manager
						28/02/2025		Elected to the Company's Board of Directors for the 2025-	
6	Nguyen Cong Hieu		Board Member			17/04/2020	28/02/2025	End of term of Board of Directors for the 2025-2030 term	Manager
						28/02/2025		Elected to the Company's Board of Directors for the 2025-2030 term;	
7	Nguyen Van Thien		Board Member			17/04/2020	28/02/2025	End of term of Board of Directors for the 2025-2030 term	Manager
						28/02/20205		Elected to the Company's Board of Directors for the 2025-2030 term;	
8	Vo Van Binh		Board Member			17/04/2020	28/02/2025	End of term of Board of Directors for the 2025-2030 term	Manager
						28/02/2025		Elected to the Company's Board of Directors for the 2025-	
2. Control Board									
1	Le Thi Ngoc Sau		Head of Control Board			17/04/2020	28/02/2025	End of term of Board of Directors for the 2025-2030 term	Insider
						28/02/2025		Elected to the Board of Supervisors and holding the position of Head of the Company's Board of Supervisors for the 2025-2030 term; - Re-elected as Representative of Sonadezi Corporation's representative capital ownership of 10%/Charter Capital of the Company.	





No	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting point to be the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
III. ORGANIZATIONS OWNING MORE THAN 10% OF THE COMPANY'S VOTING SHARES									
1	Sonadezi Corporation			Business Registration Number: 3600335363; Date of issue: May 6, 2021 (5th change); Place of issue: Department of Planning and Investment of Dong Nai province	No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	01/01/2015			Shareholders holding 63.99% of charter capital
2	Joint Stock Company - Binh Duong Water - Environment Corporation			Business Registration Number: 3700145694; Date of issue: January 10, 2025 (20th change); Place of issue: Department of Planning and Investment of Binh Duong province	No. 11, Ngo Van Tri, Thu Dau Mot City, Binh Duong	01/01/2015			Shareholders holding 18.83% of charter capital
3	Thu Dau Mot Water Joint Stock Company			Business Registration Number: 3702226772; Date of issue: October 1, 2020 (7th change); Place of issue: Department of Planning and Investment of Binh Duong province	No. 11B, Ngo Van Tri, Thu Dau Mot City, Binh Duong	01/01/2015			Shareholders holding 12.06% of charter capital
IV. SONADEZI CORPORATION (PARENT COMPANY); MANAGER; LEGAL REPRESENTATIVE AND PERSON AUTHORIZED TO APPOINT MANAGER OF THE PARENT COMPANY									
1. Parent company									
1	Sonadezi Corporation			See Section 1, Part III					
2. Manager; legal representative; person authorized to appoint manager of the Parent Company									
2.1. Board of Directors									
1	Truong Dinh Hiep					16/04/2024		Elected according to Resolution of the Shareholders' Meeting No. 62/NQ-SNZ-QTHH dated April 16, 2024	Chairman of the Board of Directors - Manager of the Parent Company
2	Tran Thanh Hai					28/04/2021			TV.BOD-Manager of Parent Company
3	Dinh Ngoc Thuan					28/04/2021			TV.BOD - Manager of the Parent Company
4	Nguyen Thi Hanh					28/04/2021			TV.BOD - Manager of the Parent Company
5	Luong Minh Hien					28/04/2021			TV.BOD - Manager of the Parent Company
6	Nguyen Van Tuan					28/04/2021			TV.BOD - Manager of the Parent Company
7	Pham Quoc Chi					28/04/2021			TV.BOD - Manager of the Parent Company
2.2. Board of Directors									
1	Tran Thanh Hai					01/05/2021			General Director - Legal Representative - Manager of Parent Company

No	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting point to be the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
2	Dinh Ngoc Thuan					29/04/2021			Deputy General Director - Manager of Parent Company
3	Nguyen Thi Hanh					29/04/2021			Deputy General Director - Manager of Parent Company
4	Luong Minh Hien					01/05/2021			Deputy General Director - Manager of Parent Company
<b>2.3. Chief Accountant</b>									
1	Le Thi Bich Loan					19/04/2021			Parent Company Manager
<b>V. SUBSIDIARIES, MANAGERS AND LEGAL REPRESENTATIVES OF SUBSIDIARIES; AUTHORIZED REPRESENTATIVES OF THE COMPANY AT SUBSIDIARIES</b>									
1.	Nhon Trach Water Supply Joint Stock Company (NTW)			Business Registration Number: 3600977120; Date of issue: April 11, 2023 (9th change); Place of issue: Department of Planning and Investment of Dong Nai province	Nhon Trach Industrial Park, Tran Phu Street, Hiep Phuoc Commune, Nhon Trach, Dong Nai	01/01/2015			Subsidiary (Dowaco holds 52.44% of charter capital)
1	Ngo Duong Dai					30/03/2023			As a representative of Dowaco at NTW (18.437%) holding the position of Chairman of the Board of Directors (non-professional)
2	Tran Van Thuy					30/03/2023			As a Representative of Dowaco at NTW (10%) holding the position of Member of the Board of Directors; Director - Legal Representative
3	Nguyen Thu Trang					30/03/2023			As a representative of Dowaco at NTW (10%) holding the position of Member of the Board of Directors - Manager of the
4	Khuong Thanh Hao					30/03/2023			TV BOD - Manager of the Subsidiary
5	Nguyen Anh Tan					30/03/2023			Board Member - Manager of Subsidiary
6	Nguyen Luong Thang					30/03/2023			Deputy Director - Manager of Subsidiary
7	Vu Thi Oanh					30/03/2024			Chief Accountant - Manager of Subsidiary
8	Tran Hoang Anh Phuong					21/03/2023			As a representative of Dowaco at NTW (10%) holding the position of Head of the Board of Supervisors (non-professional)
9	To Thi Thanh Ha					21/03/2023			Dowaco's Representative at NTW (4%) holds the position of Member of the Board of Supervisors







No	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting point to be the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
1	Sonadezi Environment Joint Stock Company (SZE)			3600274914 issued on August 7, 2008 (13th change registered on May 6, 2025); Place of issue: Dong Nai Provincial Department of Finance	No. 12, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province	01/01/2015			Direct subsidiary of Sonadezi Corporation
2	Urban Development Corporation No. 2 (D2D)			3600259560 issued on January 3, 2006 (14th change registered on June 19, 2023) Place of issue: Department of Planning and Investment of Dong Nai province	No. 47, D9 Street, Vo Thi Sau Residential Area, Ward 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province	01/01/2015			Direct subsidiary of Sonadezi Corporation
3	Sonadezi Long Thanh Joint Stock Company (SZL)			3600649539 issued on August 18, 2003 (16th change registered on December 13, 2023) Place of issue: Department of Planning and Investment of Dong Nai province	Road 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai Province	01/01/2015			Direct subsidiary of Sonadezi Corporation
4	Dong Nai Port Joint Stock Company (PDN)			3600334112 issued on January 4, 2006 (9th change registered on July 17, 2023) Place of issue: Department of Planning and Investment of Dong Nai province	1B-D3 Binh Duong Residential Area, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	01/01/2015			Direct subsidiary of Sonadezi Corporation
5	Sonadezi Chau Duc Joint Stock Company (SZC)			3600899948 issued on June 26, 2007 (13th change registered on May 4, 2024) Place of issue: Department of Planning & Investment of Dong Nai province	9th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	01/01/2015			Indirect subsidiary of Sonadezi Corporation
6	Sonadezi Long Binh Joint Stock Company (SZB)			3601867699 issued on July 1, 2009 (5th change registered on May 6, 2022) Place of issue: Department of Planning and Investment of Dong Nai province	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Bien Hoa City, Dong Nai Province	01/01/2015			Indirect subsidiary of Sonadezi Corporation
7	Sonadezi Binh Thuan Joint Stock Company (SZT)			3401205899 issued on June 5, 2020 (2nd change registered on December 3, 2021) Place of issue: Department of Planning and Investment of Binh Thuan province	443 Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province	05/06/2020			Indirect subsidiary of Sonadezi Corporation
8	Sonadezi An Binh Joint Stock Company (SZA)			3600449307 issued on January 12, 2000 (16th change registered on April 17, 2023); Place of issue: Department of Planning and Investment of Dong Nai province	No. 113 - 116, Lot C2, Road 9, An Binh Residential Area, Bien Hoa City, Dong Nai Province	01/01/2015			Indirect subsidiary of Sonadezi Corporation
9	Sonadezi Service Joint Stock Company (SDV)			3600890938 issued on May 15, 2007 (14th change registered on June 26, 2024) Place of issue: Department of Planning and Investment of Dong Nai province	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	01/01/2015			Indirect subsidiary of Sonadezi Corporation
10	Sonadezi Giang Dien Joint Stock Company (SZG)			360347407 issued on July 1, 2017 (3rd change registered on December 22, 2023) Place of issue: Department of Planning and Investment of Dong Nai province	1st Floor, No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	01/01/2015			Affiliated company of Sonadezi Corporation
11	Dong Nai Construction Joint Stock Company (Donacons)			3600510590 issued on October 25, 2001 (8th change registered on June 10, 2022) Place of issue: Department of Planning and Investment of Dong Nai province	No. 9, Huynh Van Nghe, Ward 4, Buu Long Ward, Bien Hoa City, Dong Nai,	01/01/2015			Affiliated company of Sonadezi Corporation



No	Organization/Individual Name	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number; Date of issue; Place of issue	Head office address/Contact address	The starting point to be the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
12	Sonadezi College of Technology & Management			135/2017/GCNDK KHĐ-TCDNGCNDK; June 14, 2017; General Department of Vocational Training (now General Department of Vocational Education)	No. 1, Road 6A, Bien Hoa 2 Industrial Park, Bien Hoa City, Dong Nai Province	01/01/2015			Affiliated company of Sonadezi Corporation
13	91 Can Tho - An Giang Investment and Management Joint Stock Company			3603181739 issued on May 22, 2014 (5th change registered on December 30, 2019) Place of issue: Department of Planning and Investment of Dong Nai province	No. 315, Vo Nguyen Giap, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province	01/01/2015			Affiliated company of Sonadezi Corporation
14	Dong Nai Housing Trading Joint Stock Company (DHC)			3600322445 issued on November 1, 2005 (9th change registered on April 11, 2024) Place of issue: Department of Planning and Investment of Dong Nai province	No. 121 Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai Province	01/01/2015			Affiliated company of Sonadezi Corporation
15	Dong Nai Paint Joint Stock Company (SDN)			No. 3600451024 issued on March 1, 2000 and registered for the 11th change on October 23, 2023; Place of issue: Department of Planning and Investment of Dong Nai province	Bien Hoa 1 Industrial Park, Road No. 7, Bien Hoa City, Dong Nai Province	01/01/2015			Affiliated company of Sonadezi Corporation
16	Dong Nai Construction Investment and Materials Joint Stock Company (DNC)			3600259352 issued on September 29, 2005 (8th change registered on December 16, 2024) Place of issue: Department of Planning and Investment of Dong Nai province	138 Nguyen Ai Quoc, Trang Dai Ward, Bien Hoa City, Dong Nai Province	01/01/2015			Affiliated company of Sonadezi Corporation



FOR BOARD OF DIRECTORS  
CHAIRPERSON

Pham Thi Hong

**LIST  
INSIDERS AND RELATED PERSONS OF INSIDERS**

(Attached to Report No. 22./BC-HDQT dated 22./7/2025 Report on the Company's governance situation in the first 6 months of 2025 of the Company's Board of Directors)

To: - State Securities Commission;  
- Hanoi Stock Exchange.

No	Full name	Trading account (if any)	Position at the Company (if any)	ID card/CCCD/HC number; Date of issue; Place of issue	Head office address/Contact address	Number of shares owned at the end of the period		Percentage of shares held	Note
						Ownership Representative	Owning organization/individual		
1	2	3	4	5	6	7	8	9	10
<b>1</b>	<b>BOARD OF DIRECTORS</b>								
1	Pham Thi Hong		Chairman of the Board			30,000,000(Representative of Sonadezi Corporation)	-	25%	
1.1	Pham Thanh Vinh					-	-	-	Father
1.2	Pham Thi Cam					-	-	-	Mother
1.3	Tran Van Sam					-	-	-	father in law
1.4	Nguyen Thi Ba					-	-	-	Mother in law
1.5	Tran Thanh Ngoan					-	-	-	Husband
1.6	Tran Dinh Bao					-	-	-	offspring
1.7	Tran Thi Hong Nga					-	-	-	offspring
1.8	Pham Thi Suong Mai					-	-	-	Sister
1.9	Pham Thanh Nam					-	-	-	brother
1.10	Diep Long Nhat Linh					-	-	-	Strawberry
1.11	Sonadezi Corporation (SNZ)			3600335363; May 6, 2021 (5th change); Department of Planning and Investment of Dong Nai province	No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	-	76.786.920	63.99%	Related organization - Ms Pham Thi Hong is the representative of the Corporation's capital at Dowaco



1.12	Urban Development Corporation No. 2 (D2D)			3600259560; June 19, 2023 (14th change); Department of Planning and Investment of Dong Nai province	No. 47, D9 Street, Vo Thi Sau Residential Area, Ward 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province				Related organization – Ms. Pham Thi Hong is a member of the Board of Directors at D2D (since April 16, 2025)
2	Tran Van Nguyen		Board Member			18,000,000(Representative of Sonadezi Corporation)	-	15%	
2.1	Tran Van Hoa			Lost		-	-	-	Father
2.2	Nguyen Thi Nhung					-	-	-	Mother
2.3	Tran Van Khai					-	-	-	brother
2.4	Tran Van Minh					-	-	-	brother
2.5	Tran Van Huy					-	-	-	brother
2.6	Tran Van Truong					-	-	-	brother
2.7	Vo Thi Kieu Oanh					-	-	-	Wife
2.8	Tran Vo Minh Tam					-	-	-	biological child
2.9	Vo Huu Tai			Lost		-	-	-	father in law
2.10	Nguyen Thi Be					-	-	-	Mother in law
2.11	Huynh Thi Kim Cuc					-	-	-	Sister in law
2.12	Le Thi Tuyet Suong					-	-	-	Sister in law
2.13	Vo Thi Chau Mai					-	-	-	Sister in law
2.14	Sonadezi Corporation (SNZ)			3600335363; May 6, 2021 (5th change); Department of Planning and Investment of Dong Nai province	No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	-	76.786.920	63.99%	Related organization - Mr. Tran Van Nguyen is the representative of the Corporation's capital at Dowaco.
2.15	Dong Nai Port Joint Stock Company			3600334112; July 17, 2023 (9th change); Department of Planning and Investment of Dong Nai province	No. 1B D3, Long Binh Tan, Bien Hoa, Dong Nai (in the premises of Dong Nai Port Joint Stock Company)	-	-	-	Related organization - Mr. Tran Van Nguyen is a member of the Board of Directors(until April 24, 2025)
2.16	Dong Nai Port Services Joint Stock Company			3602500742; May 23, 2011, Department of Planning and Investment of Dong Nai province	No. 1B D3, Long Binh Tan, Bien Hoa, Dong Nai(in Dong Nai Port Joint Stock Company Campus)	-	-	-	Related organization - Mr. Tran Van Nguyen is Vice Chairman of Board of Directors(until April 18, 2025)

2.17	Sonadezi Binh Thuan Joint Stock Company			3401205899; December 3, 2021 (2nd change); Binh Thuan Department of Planning and Investment	443, Quarter 1, Tan Minh Town, Ham Tan District, Binh Thuan Province	-	-	-	Related organization - Mr. Tran Van Nguyen is a member of the Board of Directors(until April 18, 2025)
3	Nguyen Cao Ha		Board Member			12,000,000(Representative of Sonadezi Corporation)	20	10%	
3.1	Nguyen Cao Hien			Lost		-	-	-	Father
3.2	Vo Thi Han					-	-	-	Mother
3.3	Pham Ngoc Tri			Lost		-	-	-	father in law
3.4	Nguyen Thi Kim Loan					-	-	-	Mother in law
3.5	Pham Thi Kim Tui					-	-	-	Wife
3.6	Nguyen Thi Phuong Thao					-	-	-	offspring
3.7	Nguyen Thi Phuong Huyen					-	-	-	offspring
3.8	Nguyen Thai Binh					-	-	-	brother
3.9	Nguyen Thi Chau					-	-	-	Sister in law
3.10	Nguyen Ngoc Thanh					-	-	-	brother
3.11	Ngo Thi An					-	-	-	Sister in law
3.12	Nguyen Thi Loan					-	-	-	Sister
3.13	Nguyen Cao Hai					-	-	-	brother
3.14	Nguyen Thi Lieu					-	-	-	Sister in law
3.15	Nguyen Cao Hung					-	-	-	younger brother
3.16	Nguyen Thi Xuyen					-	-	-	sister in law
3.17	Sonadezi Corporation (SNZ)			3600335363; May 6, 2021 (5th change); Department of Planning and Investment of Dong Nai province	No. 1, Road 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	-	76,786,920	63.99%	Related organization - Mr. Nguyen Cao Ha is the representative of the Corporation's capital at Dowaco
4	Pham Anh Tuan		Board Member			-	-	-	
4.1	Pham Trong Lap					-	-	-	Father



4.2	Vu Thi Duc Thanh					-	-	-	Mother
4.3	Dinh Cong Huan					-	-	-	father in law
4.4	Chu Thi Gai			Lost					Mother in law
4.5	Dinh Thi Lan Huong					-	-	-	Wife
4.6	Pham Manh Duc					-	-	-	Child
4.7	Pham Thi Lan Anh					-	-	-	Child
4.8	Pham Thi Anh Thi					-	-	-	younger brother
4.9	Nguyen Hai Long					-	-	-	brother in law
4.10	Sonadezi Long Thanh Joint Stock Company (SZL)			3600649539; July 2, 2021 (15th change); Dong Nai Department of Planning and Investment	Road No. 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai.	-	-	-	Related organization - Mr. Pham Anh Tuan as Member of Board of Directors, General Director
4.11	Sonadezi Chau Duc Joint Stock Company (SZC)			3600899948; June 16, 2021 (11th change); Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, Road No. 1, Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai	-	-	-	Related organization - Mr. Pham Anh Tuan as Member of Board of Directors
4.12	Sonadezi Long Binh Joint Stock Company (SZB)			3601867699; May 6, 2022 (5th change); Dong Nai Department of Planning and Investment	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Long Binh Tan Ward, Bien Hoa, Dong Nai				No longer an organization related to Insiders since March 28, 2024 due to the dismissal of the Board of Directors according to Resolution of the Shareholders' Meeting No. 66/NQ-DHDCD-SZB dated March 28, 2024 of SZB
4.13	Sonadezi Binh Thuan Joint Stock Company (SZT)			3401205899; December 3, 2021 (2nd change); Department of Planning and Investment of Binh Thuan province	443, Ward 1, Tan Minh Town, Ham Tan District, Binh Thuan Province	-	-	-	Related organization - Mr. Pham Anh Tuan as Member of Board of Directors
5	Nguyen Cong Hieu		Board Member			-	2,500	0.002%	
5.1	Nguyen Thanh Lan			Lost		-	-	-	Father
5.2	Nguyen Thi Na					-	-	-	Mother
5.3	Ngo Minh Chi					-	-	-	father in law
5.4	Do Thi Hai Yen					-	-	-	Mother in law
5.5	Ngo Thi Thu Ha					-	-	-	Wife
5.6	Nguyen Ha Anh					-	-	-	Child
5.7	Nguyen Ha Mi					-	-	-	Child



5.8	Nguyen Ha Nhi					-	-	-	Child
5.9	Nguyen Thanh Chung					-	-	-	Sister
5.10	Nguyen Ngoc Truong					-	-	-	brother in law
5.11	Sonadezi Binh Thuan Joint Stock Company (SZT)			3401205899; December 3, 2021 (2nd change); Department of Planning and Investment of Binh Thuan province	443, Ward 1, Tan Minh Town, Ham Tan District, Binh Thuan		-	-	Related Organization - Mr. Nguyen Cong Hieu as Chief Accountant
5.12	Sonadezi Long Binh Joint Stock Company (SZB)			3601867699; May 6, 2022 (5th change); Dong Nai Department of Planning and Investment	No. 1, Road 3A, Bien Hoa 2 Industrial Park, Long Binh Tan Ward, Bien Hoa, Dong Nai				Related organization - Mr. Nguyen Cong Hieu as member of the Supervisory Board - was re-elected as member of the Supervisory Board for the 2024-2029 term according to Resolution of the Shareholders' Meeting No. 66/NQ-DHCD-SZB dated March 28, 2024 of
6	Nguyen Van Thien		Vice Chairman of Board of			-	1.200.000	1%	
6.1	Dang Thi Muoi					-	-	-	Wife
6.2	Nguyen Thi Ngoc Thanh					-	-	-	Child
6.3	Nguyen Thanh Dong					-	-	-	son in law
6.4	Nguyen Thi Sanh					-	-	-	Sister
6.5	Plaster					-	-	-	brother in law
6.6	Nguyen Nghia Hiep					-	-	-	younger brother
6.7	Vo Thi Thanh					-	-	-	sister in law
6.8	Nguyen Thanh Ngoc					-	-	-	younger brother
6.9	Nguyen Thi Be Ha					-	-	-	sister in law
6.10	Nguyen Ngoc Diep					-	-	-	younger brother
6.11	Nguyen Thi Ngoc Thu					-	-	-	younger brother
6.12	Nguyen Van Ve					-	-	-	brother in law
6.13	Nguyen Ngoc Ho					-	-	-	younger brother
6.14	Joint Stock Company - Binh Duong Water - Environment Corporation			3700145694; April 20, 2023 (18th change), Department of Planning and Investment of Binh Duong province	No. 11, Ngo Van Tri, Thu Dau Mot City, Binh Duong	-	22,600,000	18.83%	Related organization - Mr. Nguyen Van Thien as Chairman of the Board of Directors
6.15	Chanh Phu Hoa Construction Investment Joint Stock Company			3700697127; March 1, 2006; Department of Planning and Investment of Binh Duong province	No. 7, Ngo Van Tri, Thu Dau Mot City, Binh Duong	-	-	-	Related organization - Mr. Nguyen Van Thien as Chairman of the Board of Directors



6.16	Gia Tan Water Supply Joint Stock Company			3603417695; December 18, 2023 (7th change); Department of Planning and Investment of Dong Nai province	Gia Tan 1 Street, Doc Mo Hamlet, Gia Tan 1 Commune, Thong Nhat, Dong Nai	-	-	-	Related organization - Mr. Nguyen Van Thien as Chairman of the Board of Directors
6.17	Binh Duong Production - Import Export Corporation			3700148166; April 22, 2020; Department of Planning and Investment of Binh Duong province	A1 28, 3-2 Street, Dong Tu Quarter, Lai Thieu Ward, Thuan An, Binh Duong	-	-	-	Related organization - Mr. Nguyen Van Thien as Member of Board of Directors
6.18	Can Tho Water Supply and Drainage Joint Stock Company			1800155244, August 31, 2020; Department of Planning and Investment of Can Tho province	2A Nguyen Trai, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	-	Related organizations - Mr. Nguyen Van Thien is Chairman of the Board of Directors
6	<b>Vo Van Binh</b>		<b>Board Member</b>			-	-	-	
6.1	Vo Van Di			Lost		-	-	-	Father
6.2	Vo Thi Minh					-	-	-	Mother
6.3	Vo Tran Hong Ngoc					-	-	-	Child
6.4	Vo Tran Bao Ngoc					-	-	-	Child
6.5	Vo Tran Bich Ngoc					-	-	-	Child
6.6	Vo Minh Quan					-	-	-	Child
6.7	Vo Hoang Quan					-	-	-	Child
6.8	Le Thi Hong					-	-	-	Sister
6.9	Tran Nguyen Sang					-	-	-	brother in law
6.10	Le Minh Hoang					-	-	-	brother
6.11	Huynh Thi Tuyet Mai					-	-	-	Sister in law
6.12	Le Thanh Hung					-	-	-	brother
6.13	Le Thanh Dung					-	-	-	brother
6.14	Nguyen Tuong Van					-	-	-	Sister in law
6.15	Vo Thi Thu Lan					-	-	-	Sister
6.16	Vu Huy Ha					-	-	-	brother in law
6.17	Vo Thanh Phuong					-	-	-	brother
6.18	Vo Thi Thu Lieu					-	-	-	brother
6.19	Washington Bill					-	-	-	brother in law
6.20	Vo Duc Thanh					-	-	-	younger brother
6.21	Jessica Huong Pham					-	-	-	sister in law
6.22	Thu Dau Mot Water Joint Stock Company			3702226772; October 1, 2020 (7th change); Department of Planning and Investment of Binh Duong province	No. 11B, Ngo Van Tri, Thu Dau Mot City, Binh Duong	-	14,475,399	12.06%	Related organization - Mr. Vo Van Binh as Member of Board of Directors

6.23	Ba Ria - Vung Tau Water Supply Joint Stock Company			3500101386; March 9, 2015; Department of Planning and Investment of Vung Tau City	No. 14, 30/4 Street, Ward 9, Vung Tau City		-	-	Related organization - Mr. Vo Van Binh as Member of Board of Directors
6.24	D&B Technical Trading Service Company Limited			301424355; March 5, 2015; Department of Planning and Investment of Ho Chi Minh City	Waseco Building, No. 10, Pho Quang, Ward 2, Tan Binh District, Ho Chi Minh City	-	-	-	Related organization - Mr. Vo Van Binh as Chairman of the Board of Directors
6.25	Chau Duc Water Joint Stock Company			3500823617; November 13, 2007; Department of Planning and Investment of Vung Tau City	Thi Chau Duc Ferry Industrial Park, Suoi Nghe Commune, Chau Duc District, Ba Ria - Vung Tau	-	-	-	Related organization - Mr. Vo Van Binh, Director
6.26	Gia Tan Water Supply Joint Stock Company			3603417695; December 18, 2023 (7th change), Department of Planning and Investment of Dong Nai province	Gia Tan 1 Street, Doc Mo 3 Hamlet, Gia Tan 1 Commune, Thong Nhat, Dong Nai	-	-	-	Related Organization - Mr. Vo Van Binh as Vice Chairman of the Board of Directors
6.27	Gia Tan - Cam My Water Supply Service Joint Stock Company			3603 879851; August 1, 2022; Department of Planning and Investment of Dong Nai province	Gia Tan 1 Street, Doc Mo 3 Hamlet, Gia Tan 1 Commune, Thong Nhat, Dong Nai	-	-	-	Related organization - Mr. Vo Van Binh as Chairman of the Board of Directors
6.28	International Water and Technology Investment Joint Stock Company			0313029247; Department of Planning and Investment of Ho Chi Minh City	72-74, Nguyen Thi Minh Khai, Ward 6, District 3, Ho Chi Minh City	-	-	-	Related Organization - Mr. Vo Van Binh is Director

## II. BOARD OF SUPERVISION

I	Le Thi Ngoc Sau		Head of Supervisory Board			10,000,000(Representative of Sonadezi Corporation)	-	10%	
1.1	Le Nguyen Trac			Lost		-	-	-	Father
1.2	Le Thi Tran			Lost		-	-	-	Mother
1.3	Le Bat Khon			Lost		-	-	-	father in law
1.4	Le Thi Bao					-	-	-	Mother in law
1.5	Le Ngoc Minh					-	-	-	Husband
1.6	Le Minh Trung					-	-	-	Child
1.7	Le Minh Uyen					-	-	-	Child
1.8	Le Nguyen Cai					-	-	-	brother
1.9	Le Nguyen Bon					-	-	-	brother
1.10	Le Nguyen Thanh					-	-	-	brother
1.11	Le Nguyen Bao					-	-	-	brother



1.12	Le Thi Nam					-	-	-	Sister
1.13	Le Nguyen Tam					-	-	-	younger brother
1.14	Tran Thi Hue					-	-	-	Sister in law
1.15	Vo Thi Son					-	-	-	Sister in law
1.16	Le Thi Huong					-	-	-	Sister in law
1.17	Le Thi Binh					-	-	-	Sister in law
1.18	Le Viet Hung					-	-	-	brother in law
1.19	Mai Thi Thom					-	-	-	sister in law
1.20	Sonadezi Corporation (SZN)			3600335363; May 6, 2021 (5th change); Department of Planning and Investment of Dong Nai province	No. 1, Road 1, Bien Hoa 1 Industrial Park, Dong Nai	-	76,786,920	63.99%	Related organization - Ms. Le Thi Ngoc Sau is the representative of the Corporation's capital at Dowaco.
2	Nguyen An Quoc		Board of Supervisors Member			4,786,920(Repre sentative of Sonadezi	-	3.99%	
2.1	Nguyen Van Tieu						-	-	Father
2.2	Tran Thi Bang					-	-	-	Mother
2.3	Do Nhu Nga					-	-	-	father in law
2.4	Truong Thi Hau					-	-	-	Mother in law
2.5	Do Thi Dieu Uyen					-	-	-	Wife
2.6	Nguyen Do Ha Nhon					-	-	-	Child
2.7	Nguyen Quoc Hung					-	-	-	offspring
2.8	Nguyen Thanh Toan					-	-	-	younger brother
2.9	Nguyen Thi Thuy Nga					-	-	-	sister in law
2.10	Nguyen Thi Thanh Thinh					-	-	-	younger brother
2.11	Phan Duc Nhan					-	-	-	brother in law
2.12	Nguyen Van Thanh					-	-	-	younger brother
2.13	Nguyen Thi Thu Thuy					-	-	-	sister in law

2.14	Sonadezi Corporation (SZN)			3600335363; May 6, 2021 (5th change); Department of Planning and Investment of Dong Nai province	No. 1, Road No. 1, Bien Hoa 1 Industrial Park, Dong Nai	-	76,786,920	63.99%	Related organization - Mr. Nguyen An Quoc is the representative of the Corporation's capital at Dowaco.
3	Nguyen Duy Khang					-	-	-	
3.1	Nguyen Thanh Phong					-	-	-	Father
3.2	Bui Thi Truong An					-	-	-	Mother
3.3	Phuc Hau Tea					-	-	-	father in law
3.4	Truong Thi My Le					-	-	-	Mother in law
3.5	Le Ngoc Hien					-	-	-	Wife
3.6	Nguyen Duy Phu					-	-	-	brother
3.7	Nguyen Ngoc Nhu Y					-	-	-	younger brother
3.8	Thu Dau Mot Water Joint Stock Company			3702226772; October 1, 2020 (7th change); Binh Duong Department of Planning and Investment	No. 11B, Ngo Van Tri, Thu Dau Mot City, Binh Duong	-	14,475,399	12.06%	Related Organization - Mr. Nguyen Duy Khang as Chief Accountant
3.9	Gia Tan Water Supply Joint Stock Company			3603417695; December 18, 2023 (7th change); Department of Planning and Investment of Dong Nai province	Gia Tan 1 Street, Doc Mo Hamlet, Gia Tan 1 Commune, Thong Nhat, Dong Nai	-	-	-	Related organization - Mr. Nguyen Duy Khang as TV.BKS
3.10	Biwase Can Tho Water Joint Stock Company			1801423672; October 16, 2015; Department of Planning and Investment of Can Tho city	366C, Cach Mang Thang Tam, Bui Huu Nghia ward, Binh Thuy district, Can Tho city				
<b>III. BOARD OF DIRECTORS</b>									
1	Tran Van Nguyen		Director - Legal representative	See Section I					
2	Dang Van Chat		Vice president						
2.1	Dang Quang Nham					-	-	-	Father
2.2	Cao Thi Hue					-	-	-	Mother
2.3	Tran Van Thanh					-	-	-	father in law
2.4	Hoang Thi Quan					-	-	-	Mother in law
2.5	Tran Thi Thu Hoai					-	-	-	Wife
2.6	Bui Thi Ha My					-	-	-	Son



2.7	Dang Tung Lam					-	-	-	son in law
2.8	Bui Tran Tung Anh					-	-	-	Son
2.9	Nguyen Tran Phuong Anh					-	-	-	Son
2.10	Dang Quang Minh					-	-	-	Son
2.11	Dang Tue Minh					-	-	-	Son
2.12	Dang Hieu Minh					-	-	-	Son
2.13	Dang Van Bang					-	-	-	younger brother
2.14	Ly Thi Loi						-	-	sister in law
3	Nguyen Cao Ha		Vice president	See Section I					
4	Le Thanh Trung		Vice president	CCCD number: 079081031229; Date of issue: March 4, 2022; Place of issue: Department of Administrative Police for Social Order	P909 Apartment B1, Nguyen Ai Quoc, Ward 3, Quang Vinh Ward, Bien Hoa City, Dong Nai Province	-	-	-	-
4.1	Le Dinh Tuynh								biological father
4.2	Vo Thi Ba								biological mother
4.3	Nguyen Kim Ba			Lost					father in law
4.4	Van Thi Se								Mother in law
4.5	Nguyen Thi My Trang								Wife
4.6	Le Ngoc Quan								Child
4.7	Le Phuc Thinh								Child
4.8	Che Tuong Vy								half-brother
4.9	Long Khanh Water Supply Joint Stock Company (LKWA)			3600979223; April 22, 2024 (change 7); Department of Planning and Investment of Dong Nai province	02 Bis, Cach Mang Thang 8 Street, Xuan Binh Ward, Long Khanh City, Dong Nai Province				Related organization - Mr. Le Thanh Trung is the capital representative at LKWA and holds the position of Chairman of the Board of Directors
4.10	Dong Nai Water Supply Construction and Services Joint Stock Company			3600978879; December 3, 2024 (change 10); Department of Planning and Investment of Dong Nai province	52, Cach Mang Thang Tam, Trung Dung Ward, Bien Hoa City, Dong Nai Province				Related organization - Mr. Le Thanh Trung is a member of the Board of Directors.

IV.	CHIEF ACCOUNTANT								
1	Nguyen Thu Oanh		Chief Accountant			-	36,964	0.031%	
1.1	Nguyen Duc Ngo					-	-	-	Father
1.2	Trinh Thi Quang			Lost			-	-	Mother
1.3	Le Van To			Lost		-	-	-	father in law
1.4	Truong Thi Kich			Lost		-	-	-	Mother in law
1.5	Le Van Bang					-	7,200	0.006%	Husband
1.6	Le Thi Minh Trang					-	-	-	Child
1.7	Le Thanh Tung					-	-	-	Child
1.8	Le Quang					-	-	-	son in law
1.9	Nguyen Duc Toan					-	-	-	brother
1.10	Ho Thi Xuan Vinh					-	-	-	Sister in law
1.11	Nguyen Chien Thang					-	-	-	younger brother
1.12	Vu Thi Oanh					-	-	-	sister in law
1.13	Nguyen Duc Loi					-	-	-	younger brother
1.14	Hoang Thi Thu Thuy					-	-	-	sister in law
V.	AUTHORIZED PERSON TO DISCLOSURE INFORMATION								
1	Nguyen Cao Ha		TV.Board of Directors; Deputy Director	See Section I					
VI.	CORPORATE ADMINISTRATOR								
1	Nguyen Ngoc Hien		Corporate Governance Officer			-	2,400	0.002%	



1.1	Nguyen Van Bien			Lost	-	-	-	Father
1.2	Ngo Thi Thu				-	-	-	Mother
1.3	Nguyen Van Xuan				-	-	-	father in law
1.4	Tran Thi My				-	-	-	Mother in law
1.5	Nguyen Thi Cam Van				-	-	-	Wife
1.6	Nguyen Linh Phuong				-	-	-	offspring
1.7	Nguyen Ha Phuong				-			offspring
1.8	Nguyen Thi Ngoc Linh				-	-	-	Sister
1.9	Nguyen Ngoc Thu				-	-	-	brother in law
1.10	Nguyen Thanh Vinh				-	-	-	brother
1.11	Nguyen Thi Ngoc Trang				-	-	-	Sister in law
1.12	Nguyen Thi Ngoc Bich				-	-	-	younger brother

