

No: 0137 /PMS-HDQT

Ho Chi Minh City, 24, July 2025



REPORT ON CORPORATE GOVERNANCE

The first half of 2025

To: - The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company: Petroleum Mechanical Stock Company.
- Address of headoffice: 446 No Trang Long, , Binh Loi Trung Ward, Ho Chi Minh City, Vietnam.
- Telephone: 028 3553 3325 Fax: 028 3553 3029
- Charter capital: 72,276,620,000 VND.
- Stock symbol: PMS.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Implemented (Sign an external internal audit contract)

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	44/PMS-NQ-ĐHĐCĐ	13/04/2025	<ul style="list-style-type: none">- Approval of the Board of Directors' Report on the Company's operations in 2024 and the plan for 2025, including:+ The General Meeting of Shareholders authorizes the Board of Directors to select the most effective plan for the exploitation and use of the land lot at 446 No Trang Long Street (Ho Chi Minh City) in compliance with the law and the Company's Charter.+ Approval of the transfer of the entire after-tax profit in 2024 of Dong Nai Petroleum Mechanical One Member Limited

No.	Resolution/Decision No.	Date	Content
			<p>Liability Company to Petroleum Mechanical Stock Company.</p> <ul style="list-style-type: none"> - Approval of the audited Financial Statements for 2024. - Approval of the Report on the activities of the Supervisory Board in 2024 and the plan for 2025. - Approval of the Proposal on the selection of the auditing firm for 2025. - Approval of the Proposal on profit distribution, remuneration for the Board of Directors and the Supervisory Board, and salaries for the Board of Management in 2024, as well as the plan for 2025. - Approval of the Proposal for the Board of Directors to consider and decide on the signing and implementation of economic contracts with Vietnam National Petroleum Group and its invested/affiliated companies, as well as the signing of economic contracts between the parent company and its subsidiaries to ensure maximum efficiency and compliance with the law and the Company's Charter. - Approval of the Proposal for the General Meeting of Shareholders to authorize the Board of Directors to approve additional investment items arising in 2025 that fall under the authority of the General Meeting of Shareholders, ensuring the highest efficiency. - Approval of the Proposal for the General Meeting of Shareholders to authorize the Board of Directors to research and carry out necessary procedures with the competent state agencies to merge Dong Nai Petroleum Mechanical One Member Limited Liability Company into Petroleum Mechanical Joint Stock Company, ensuring the highest efficiency and compliance with the law and the Company's Charter.

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dinh Viet Hoang	Chairman	11/12/2023	

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
2	Mr. Doan Dac Hoc	Board of Director' member and Director	15/04/2021	
3	Mr. Nguyen Quang Kien	Non-executive members of the Board of Directors	15/04/2021	
4	Mr. Ho Tri Luong	Board of Director' member and Deputy Director	15/04/2021	
5	Mr. Nguyen Duy Hai	Board of Director' member, Deputy Director and Person in charge of Corporate Governance	15/04/2021	

2. Meetings of the Board of Directors:

No.	Board of Director' member	<i>Number of meetings attended by Board of Directors</i>	Attendance rate	Reasons for absence
1	Mr. Dinh Viet Hoang	6/6	100%	
2	Mr. Doan Dac Hoc	6/6	100%	
3	Mr. Nguyen Quang Kien	6/6	100%	
4	Mr. Ho Tri Luong	6/6	100%	
5	Mr. Nguyen Duy Hai	6/6	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has supervised the activities of the Director and the Executive Board of the Company in accordance with the Company's Charter and the Internal Corporate Governance Regulations, always facilitating and supporting the Executive Board in effectively implementing the resolutions of the Board of Directors.

The Board of Directors has effectively fulfilled its role in directing, managing, and comprehensively supervising the Company's business operations, specifically.

- Presiding over BOD meetings with the participation of the Director, Executive Board, and Supervisory Board to understand the situation and provide timely guidance on the Company's business, investment, finance, human resources, and salary matters.
- Supervising the Board of Directors 's activities in accordance with current regulations.
- Monitoring the implementation of recommendations from the Supervisory Board and major shareholder, Petrolimex Group Construction and Trading Corporation - JSC.

4. Activities of the Board of Directors' subcommittees (If any):

The Company's Board of Directors has not established any subcommittees but instead assigns its members to be responsible for specific areas of work, including governance, finance, investment, and others, to support the activities of the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	42 NK VI	11/03/2025	<ul style="list-style-type: none"> - Approval of the contents of the Regulations on Petrol Station Management of Petroleum Mechanical Stock Company. - Attached to this Decision is the "Regulations on Petrol Station Management of Petroleum Mechanical Stock Company". 	100%
2	43 NK VI	20/03/2025	Approval of the preparation work and the draft documents for the 2025 Annual General Meeting of Shareholders (as per the draft materials attached to the meeting dossier)	100%
3	44 NK VI	13/04/2025	<ul style="list-style-type: none"> - Approval of the Report on the Company's operations by the Board of Directors for 2024 and the plan for 2025, including: + Authorization for the Board of Directors to select the most efficient plan for the exploitation and use of the land lot at 446 No Trang Long Street (Ho Chi Minh City), in compliance with the applicable laws and the Company's Charter. + Approval of the full transfer of after-tax profit in 2024 of Dong Nai Petroleum Mechanical One 	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			<p>Member Limited Liability Company to Petroleum Mechanical Joint Stock Company.</p> <ul style="list-style-type: none"> - Approval of the audited Financial Statements for 2024 - Approval of the Report on activities of the Supervisory Board in 2024 and the plan for 2025. - Approval of the Proposal on the selection of the auditing firm for 2025. - Approval of the Proposal on profit distribution, remuneration for the Board of Directors and the Supervisory Board, and salaries for the Board of Management in 2024, as well as the plan for 2025. - Approval of the Proposal for the Board of Directors to consider and decide on the signing and implementation of economic contracts with Vietnam National Petroleum Group and its invested/affiliated companies, as well as the signing of economic contracts between the parent company and its subsidiaries to ensure maximum efficiency and compliance with the law and the Company's Charter. - Approval of the Proposal for the General Meeting of Shareholders to authorize the Board of Directors to approve additional investment items arising in 2025 that fall under the authority of the General Meeting of Shareholders, ensuring the highest efficiency. - Approval of the Proposal for the General Meeting of Shareholders to authorize the Board of Directors to research and carry out necessary procedures with the competent state agencies to merge Dong Nai Petroleum Mechanical One Member Limited Liability Company into Petroleum Mechanical Joint Stock Company, ensuring the highest efficiency and compliance with the law and the Company's Charter. 	
4	45 NK VI	25/04/2025	<p>Unanimous approval of the decision to cease the operation of the branch and to carry out the procedures for terminating the operation of PETROLEUM MECHANICAL JOINT STOCK COMPANY – PETROL STATION NO. 982 BRANCH in accordance with the provisions of law.</p>	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
5	46 NK VI	02/06/2025	- Unanimous approval of the 5-year production and business plan for the period 2025–2029.	100%
6	47 NK VI	05/06/2025	<p>- Unanimous approval of the report on business performance in Q1/2025 and the projected business results for the first half of 2025.</p> <p>- Unanimous approval of the proposal on the approval of funding for environmental activities, office management software, and repair, renovation, and construction works at the Nhon Trach – Dong Nai plant, with a total funding amount of 3,460,000,000 VND.</p> <p>- Unanimous approval of the allocation of the reward and welfare fund after profit distribution for 2024, and the proposal on assigning the 2025 plan targets to Petroleum Mechanical Joint Stock Company and Dong Nai Petroleum Mechanical One Member Limited Liability Company.</p> <p>+ Unanimous approval of the following matters at PMS Dong Nai:</p> <p>- Rearranging the production area and resurfacing the yard ground at the Nhon Trach – Dong Nai plant in a cost-saving, rational manner, with a focus on fire prevention and industrial waste treatment.</p> <p>+ Urgently coordinating with Petrolimex Construction And Trading Corporation - One Member Limited Liability Company to address the leakage issue of the solar panel roof at the Nhon Trach – Dong Nai plant to prevent negative impacts on the Company's product quality.</p>	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Nguyen Thi Hue	Head of the Supervisors	15/04/2021	Master

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
2	Mr. Do Duc Loi	Member of the Board of Supervisors	15/04/2021	Bachelor of Economic
3	Mr. Vo Thanh Tung	Member of the Board of Supervisors	15/04/2021	Engineer

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Nguyen Thi Hue	2/2	100%	100%	
2	Mr. Do Duc Loi	2/2	100%	100%	
3	Mr. Vo Thanh Tung	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Participate fully in Board of Directors (BOD) meetings and provide opinions to the BOD and the Company's Director regarding business planning, evaluation of production and business performance, and amendments or supplements to regulations in accordance with the law.
- Develop inspection and supervision work plans, and assign tasks to members of the Supervisory Board.
- Monitor compliance with laws, the Company's charter, and its regulations/policies.
- Supervise financial status, capital balance, cash flow management, debt payment capacity, capital management, and preservation; monitor investment activities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Supervisory Board collaborates with the Board of Directors (BOD), the Director, and relevant departments in control activities, ensuring smooth coordination in providing documents and information as requested by the Supervisory Board.

After the inspection and supervision process, the Supervisory Board submits reports and provides feedback to the BOD and the Director within the scope of its functions and authority. Some of the Supervisory Board's recommendations have been implemented.

5. Other activities of the Board of Supervisors(if any): Nil

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Doan Dac Hoc	24/09/1968	Electrical Engineer, Bachelor of Economic	05/05/2021
2	Mr. Ho Tri Luong	20/03/1969	Bachelor of Economic	05/05/2021
3	Mr. Nguyen Duy Hai	11/09/1981	Bachelor of Economic	05/05/2021
4	Mr. Nguyen Hong Kiem	04/09/1963	Bachelor of Economic	05/05/2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Tran Van Phuc	08/01/1976	Bachelor of Economics	05/05/2021

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Nil.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: *Appendix I – List of Attachments.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

2.1 Transactions between the company and major shareholder: Vietnam National Petroleum Group (Petrolimex)

These transactions were carried out based on the Resolution of the General Meeting of Shareholders 44/PMS-NQ-DHĐCĐ dated 13/04/2025: *Appendix II – List of Attachments.*

3. *Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. Nil.*

4. *Transactions between the Company and other objects:*

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting). Nil.*

4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO). Nil.*

4.3. *Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers. Nil.*

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. *The list of internal persons and their affiliated persons of the Company: Appendix III – List of Attachments.*

2. *Transactions of internal persons and affiliated persons with shares of the company: Nil.*

IX. Other significant issues: Nil.

Recipients:

- As above;
- Archived: Document.

CHAIRMAN OF THE BOARD OF DIRECTORS



DINH VIET HOANG

Appendix I: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (INDIVIDUALS AND ORGANIZATIONS)

Stock Code: PMS
Company Name: Petroleum Mechanical Stock Company
Record Date: 24/07/2025

1	Name	Position at the Company	Securities Trading Account (if any)	Position at the Company	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with internal persons
1	2	3	4	5	6	7	8	9	10	11	12	13
1	PMS	Dinh Viet Hoang		Chairman of the BOD	ID card	40072003893	13-04-2021	Block 16, Le Loi Ward, Vinh City, Nghe An	11-12-2023		Elected by the General Meeting of Shareholders as a member of the Board of Directors for the term 2021-2025	Internal Persons
1.1	PMS	Phan Thi The			ID card	040148001376	08-04-2021	Block 16, Le Loi Ward, Vinh City, Nghe An				Mother
1.2	PMS	Nguyen Thi Ke			ID card	040149001230	05-04-2021	Hung Phuc Ward, Vinh City, Nghe An				Mother-in-law (wife's side)
1.3	PMS	Hoang Thanh Van			ID card	040175004467	13-04-2021	Block 16, Le Loi Ward, Vinh City, Nghe An				Wife
1.4	PMS	Dinh Thuy Vinh			ID card	040197008598	20-03-2023	Binh Thanh, Ho Chi Minh City				Child
1.5	PMS	Dinh Viet Quyen			ID card	040204003106	08-07-2021	Block 16, Le Loi Ward, Vinh City, Nghe An				Child
1.6	PMS	Dinh Thi Huyen			ID card	040167002608	22-04-2021	Block 16, Le Loi Ward, Vinh City, Nghe An				Child
1.7	PMS	Nguyen Ngoc Hai			ID card	040063012435	21-09-2021	Block 16, Le Loi Ward, Vinh City, Nghe An				Older brother-in-law
1.8	PMS	Dinh Viet Hai			ID card	040074000121	04-02-2022	Cau Giay, Hanoi				Younger sibling
1.9	PMS	Nguyen Thi Hien			ID card	040177000167	04-02-2022	Cau Giay, Hanoi				Younger sister-in-law
1.10	PMS	Dinh Viet Long			ID card	040076000162	10-11-2021	Nam Tu Liem, Hanoi				Younger sibling
1.11	PMS	Vu Thi Lan			ID card	040179003643	03-04-2021	Nam Tu Liem, Hanoi				Younger sister-in-law
2	PMS	Doan Dac Hoc		Member of the BOD cum Director	ID card	027068001002	10-04-2021	52 Bui Van Them Street, Ward 09, Phu Nhuan District, Ho Chi Minh City	15-04-2021		Elected as a member of the Board of Directors for the 2021-2025 term at the 2021 Annual General Meeting of Shareholders.	Internal Persons
2.1	PMS	Nguyen Thi Hien			ID card	024596779	10-04-2021	52 Bui Van Them Street, Ward 09, Phu Nhuan District, Ho Chi Minh City				Wife
2.2	PMS	Doan Dac Nguyen				No information provided		52 Bui Van Them Street, Ward 09, Phu Nhuan District, Ho Chi Minh City				Child
2.3	PMS	Doan Nguyen Thao Trang				No information provided		52 Bui Van Them Street, Ward 09, Phu Nhuan District, Ho Chi Minh City				Child
2.4	PMS	Doan Duc Tuong				No information provided		Go Vap, HCMC				Younger sibling
2.5	PMS	Nguyen Thi Nu				No information provided		Go Vap, HCMC				Older sister-in-law
2.6	PMS	Doan Duc Thanh				No information provided		Binh Thanh, HCMC				Older brother
2.7	PMS	Nguyen Thi Hoa Binh				No information provided		Binh Thanh, HCMC				Older sister-in-law
2.8	PMS	Doan Duc Loi				No information provided		Binh Thanh, HCMC				Older brother
2.9	PMS	Nguyen Thu Ha				No information provided		Binh Thanh, HCMC				Older sister-in-law
2.10	PMS	Doan Thi Hanh				No information provided		Phan Thiet				Older sister
2.11	PMS	Doan Thi Phuoc				No information provided		Go Vap, HCMC				Older sister
3	PMS	Nguyen Quang Kien		Non-executive members of the BOD	ID card	022057001376	22-11-2021	Dong Da District, Hanoi City	15-04-2021		Elected as a member of the Board of Directors for the 2021-2025 term at the 2021 Annual General Meeting of Shareholders.	Internal Persons
3.1	PMS	Nguyen Thi Ngoc Lien			ID card	011230162	25-07-2005	Dong Da District, Hanoi City				Wife
3.2	PMS	Nguyen Bich Ngoc				No information provided		Dong Da District, Hanoi City				Child
3.3	PMS	Nguyen Quang Trung				No information provided		Dong Da District, Hanoi City				Child
3.4	PMS	Nguyen Nhu Bich				No information provided		Quang Yen - Quang Ninh				Father
3.5	PMS	Vu Thi Thuy				No information provided		Quang Yen - Quang Ninh				Mother
3.6	PMS	Nguyen Quang Lap				No information provided		Hai Phong				Younger sibling
3.7	PMS	Nguyen Hong Nhung				No information provided		Quang Yen - Quang Ninh				Younger sibling
3.8	PMS	Nguyen Hong Mai				No information provided		Hai Phong				Younger sibling
3.9	PMS	Nguyen Quang Chien				No information provided		Ho Chi Minh City				Younger sibling




1	Name	Position at the Company	Securities Trading Account (if any)	Position at the Company	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with internal persons
1	2	3	4	5	6	7	8	9	10	11	12	13
4	PMS	Ho Tri Luong		Member of the BOD cum Deputy Director	ID card	045069000036	27-07-2022	160/9/40 Truc Street F13 Binh Thanh District HCM	15-04-2021		Elected as a member of the Board of Directors for the 2021–2025 term at the 2021 Annual General Meeting of Shareholders.	Internal Persons
4.1	PMS	Quach Thuy Nhung			ID card	312258569	07-02-2010	160/9/40 Truc Street F13 Binh Thanh District HCM				Wife
4.2	PMS	Ho Thien Truong				No information provided		160/9/40 Truc Street F13 Binh Thanh District HCM				Child
4.3	PMS	Ho Thien Truc Lam				No information provided		160/9/40 Truc Street F13 Binh Thanh District HCM				Child
4.4	PMS	Ho Co				No information provided		Xuan Truong, Xuan Loc Dong Nai				Father
4.5	PMS	Tran Thi Thuong				No information provided		Xuan Truong, Xuan Loc Dong Nai				Mother
4.6	PMS	Ho Tri Lam				No information provided		Xuan Truong, Xuan Loc Dong Nai				Older brother
4.7	PMS	Ho Tri Lich				No information provided		Xuan Truong, Xuan Loc Dong Nai				Older brother
4.8	PMS	Ho Thi Hien				No information provided		Xuan Truong, Xuan Loc Dong Nai				Younger sibling
4.9	PMS	Ho Thi Thanh Huong				No information provided		160/9/40 Truc Street F13 Binh Thanh District HCM				Younger sibling
5	PMS	Nguyen Duy Hai		Member of the BOD cum Deputy Director cum Person in Charge of Corporate Governance	ID card	001081029999	02-08-2022	160/3 Dang Thuy Tram, Ward 13, Binh Thanh District, HCM City	15-04-2021		Elected as a member of the Board of Directors for the 2021–2025 term at the 2021 Annual General Meeting of Shareholders.	Internal Persons
5.1	PMS	Nguyen Thi Thu Phuong			ID card	028389512	No information provided	160/3 Dang Thuy Tram, Ward 13, Binh Thanh District, HCM City				Wife
5.2	PMS	Nguyen Duy Thong				No information provided		160/3 Dang Thuy Tram, Ward 13, Binh Thanh District, HCM City				Child
5.3	PMS	Nguyen Duy Minh				No information provided		160/3 Dang Thuy Tram, Ward 13, Binh Thanh District, HCM City				Child
5.4	PMS	Nguyen Duy Hung				No information provided		Que Town - Kim Bang District - Ha Nam Province				Father
5.5	PMS	Lai Thi Thuong				No information provided		Que Town - Kim Bang District - Ha Nam Province				Mother
5.6	PMS	Nguyen Thi Hao				No information provided		Que Town - Kim Bang District - Ha Nam Province				Younger sibling
5.7	PMS	Nguyen Thi Hanh				No information provided		Thu Duc City - Ho Chi Minh City				Younger sibling
6	PMS	Nguyen Thi Hue		Head of the Supervisors	ID card	012007833	03-12-2009	Apartment B2914, Thang Long Number One Apartment Building No. 1 Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi	15-04-2021		Elected as a member of the Supervisory Board for the 2021–2025 term at the 2021 Annual General Meeting of Shareholders.	Internal Persons
6.1	PMS	Dang Trung Dung			ID card	03107400801	12-11-2017	Apartment B2914, Thang Long Number One Apartment Building No. 1 Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi				Father
6.2	PMS	Dang Hoang Nam				No information provided		Apartment B2914, Thang Long Number One Apartment Building No. 1 Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi				Child
6.3	PMS	Dang Quynh Anh				No information provided		Apartment B2914, Thang Long Number One Apartment Building No. 1 Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi				Child
6.4	PMS	Dang Quynh Phuong				No information provided		Apartment B2914, Thang Long Number One Apartment Building No. 1 Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi				Child
6.5	PMS	Ngo Thi Hay			ID card	013431532	12-05-2011	House No. 10, Alley 445, Hoang Quoc Viet Street, Cau Giay District, Hanoi				Mother
6.6	PMS	Nguyen Dinh Chi			ID card	035045000012	08-11-2013	House No. 10, Alley 445, Hoang Quoc Viet Street, Cau Giay District, Hanoi				Father
6.7	PMS	Nguyen Thi Nhung			ID card	035172000688	24-08-2016	House No. 10, Alley 445, Hoang Quoc Viet Street, Cau Giay District, Hanoi				Older sister
6.8	PMS	Nguyen Thi Hien			ID card	035174001124	23-10-2017	Bai Chay - Ha Long - Quang Linh				Older sister
6.9	PMS	Nguyen Thi Hue			ID card	035177000091	21-08-2018	B 3314 - Thang Long Number One Apartment Building - Cau Giay - Hanoi				Older sister
6.10	PMS	Nguyen The Thu			ID card	035081000023	04-06-2013	House number 10, alley 445 - Hoang Quoc Viet - Cau Giay - Hanoi				Younger sibling
6.11	PMS	Dang Huu Dau			ID card	031045001276	22-07-2020	213 - Le Chan - Hai Phong				Father-in-law (husband's side)
6.12	PMS	Do Thi Hue			ID card	031148000653	29-03-2016	213 - Le Chan - Hai Phong				Mother-in-law (husband's side)

1	Name	Position at the Company	Securities Trading Account (if any)	Position at the Company	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with internal persons
1	2	3	4	5	6	7	8	9	10	11	12	13
7	PMS	Le Duc Loi		Member of the Board of Supervisors	ID card	034060001138	30-03-2015	502-A2 Trại Gang - Thanh Nhan Ward - Hanoi	15-04-2021		Elected as a member of the Supervisory Board for the 2021-2025 term at the 2021 Annual General Meeting of Shareholders.	Internal Persons
7.1	PMS	Tran Thi Hen				034133000115	13-05-2015	Dong La Commune - Dong Hung - Thai Binh				Mother
7.2	PMS	Le Thi Chanh				150735710	24-12-2010	Dong La Commune - Dong Hung - Thai Binh				Younger sibling
7.3	PMS	Le Thi Minh				168398256	13-12-2008	Yen Bac Commune - Duy Tien - Ha Nam				Younger sibling
7.4	PMS	Le Duc Hoanh				01070004207	18-06-2015	502-A2 Trại Gang - Thanh Nhan Ward - Hanoi				Younger sibling
7.5	PMS	Le Thi Hong Xiem				012661069	24-11-2003	Apartment P803B - CT2 Housinco Residential Area, Phung Khoang, Trung Van, Nam Tu Liem District - Hanoi				Younger sibling
7.6	PMS	Le Thi Hong Nhung				012801101	26-05-2005	Number 2, alley 237 Hoang Van Thai, Hanoi				Wife
7.7	PMS	Bui Dang Tam				014062000014	29-06-2015	Dong La Commune - Dong Hung - Thai Binh				Younger brother-in-law
7.8	PMS	Nguyen Quoc Tuan				86077123	15-11-2013	Military Command of Hoa Binh Province				Younger brother-in-law
7.9	PMS	Hoang Thi Anh Dao				012627891	20-07-2003	502-A2 Trại Gang - Thanh Nhan Ward - Hanoi				Younger sister-in-law
7.10	PMS	Nguyen Tien Hai				012269190	11-03-2003	P803B - CT2 Housinco Residential Area, Phung Khoang, Trung Van, Nam Tu Liem District, Hanoi				Younger brother-in-law
8	PMS	Vo Thanh Tung		Member of the Board of Supervisors		07970005228	04-04-2017	74 Le Van Duyet, Ward 1, Binh Thanh District, Ho Chi Minh City	15-04-2021		Elected as a member of the Supervisory Board for the 2021-2025 term at the 2021 Annual General Meeting of Shareholders.	Internal Persons
8.1	PMS	Vo Lam Anh Thu				No information provided		23/2 Nguyen Thi Huynh, Ward 8, Phu Nhuan District				Wife
8.2	PMS	Vo Minh Hanh				No information provided		23/2 Nguyen Thi Huynh, Ward 8, Phu Nhuan District				Child
8.3	PMS	Vo Minh Khoa				No information provided		23/2 Nguyen Thi Huynh, Ward 8, Phu Nhuan District				Child
8.4	PMS	Ngô Thị Huệ				No information provided		74 Le Van Duyet, Ward 1, Binh Thanh District				Mother
8.5	PMS	Vo Thi Hong Nga				No information provided		74 Le Van Duyet, Ward 1, Binh Thanh District				Older sister
9	PMS	Nguyen Hong Kiem		Deputy Director		033063000886	04-12-2016	109 Lot D, Thanh Da Residence, Cluster 42, Ward 27, Binh Thanh District, Ho Chi Minh City	05-05-21		Appointed Deputy Director by the Board of Directors on May 5, 2021.	Internal Persons
9.1	PMS	Nguyen Thi Hoi				No information provided		109 Lot D, Thanh Da Residence, Cluster 42, Ward 27, Binh Thanh District, Ho Chi Minh City				Wife
9.2	PMS	Nguyen Thu Trang				No information provided		109 Lot D, Thanh Da Residence, Cluster 42, Ward 27, Binh Thanh District, Ho Chi Minh City				Child
9.3	PMS	Nguyen Hong Khanh				No information provided		109 Lot D, Thanh Da Residence, Cluster 42, Ward 27, Binh Thanh District, Ho Chi Minh City				Child
9.4	PMS	Nguyen Xuan Dai				No information provided		Khoai Chau, Hung Yen				Mother
9.5	PMS	Ngô Thị Huệ				No information provided		Khoai Chau, Hung Yen				Father
9.6	PMS	Du Thi Dao				No information provided		Apartment 1050, Binh Thanh District, Ho Chi Minh City				Mother in law (wife's side)
9.7	PMS	Nguyen Xuan Phach				No information provided		Kim Lien - Hanoi				Older brother
9.8	PMS	Nguyen Thi Xuan Phuong				No information provided		Khoai Chau, Hung Yen				Older sister
9.9	PMS	Nguyen Xuan Que				No information provided		Ukraine				Younger sibling
9.10	PMS	Nguyen Thi Xuyen				No information provided		Khoai Chau, Hung Yen				Younger sibling
9.11	PMS	Hoang Van Trang				No information provided		Khoai Chau, Hung Yen				Older brother-in-law
9.12	PMS	Nguyen Hong Giang				No information provided		Khoai Chau, Hung Yen				Younger brother-in-law
9.13	PMS	Nguyen Thi Y				No information provided		Kim Lien - Hanoi				Older sister-in-law
9.14	PMS	Nguyen Thi Thuy				No information provided		Ba Ria Vung Tau				Younger sister-in-law
10	PMS	Nguyen Thi Hong Tham		Secretary of the BOD	ID card	060188000595	26-02-2021	78F/10, Street 9, KP5, Hiep Binh Phuoc Ward, Thu Duc City, Ho Chi Minh City	20-10-2023		Appointed Deputy Director by the Board of Directors on May 5, 2021.	Internal Persons
10.1	PMS	Van Hieu Vien			ID card	051085010298	24-06-2022	78F/10, Street 9, KP5, Hiep Binh Phuoc Ward, Thu Duc City, Ho Chi Minh City				Husband
10.2	PMS	Van Danh Tu						78F/10, Street 9, Ward 5, Hiep Binh Phuoc, Thu Duc City, HCMC			Still young	Child
11	PMS	Tran Van Phuc		Chief Accountant	ID card	079076007987	22-12-2021	418/5A Phan Xich Long, Ward 2, Phu Nhuan, HCM	05-05-21		Appointed as Chief Accountant by the Board of Directors on May 5, 2021.	Internal Persons
11.1	PMS	Vuong Hong Thao			ID card	079180012822	03-04-2021	418/5A Phan Xich Long, Ward 2, Phu Nhuan, HCM				Wife
11.2	PMS	Tran Thuy Thao Vy			ID card	079306013088	25-03-2021	418/5A Phan Xich Long, Ward 2, Phu Nhuan, HCM				Child

1	Name	Position at the Company	Securities Trading Account (if any)	Position at the Company	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with internal persons
1	2	3	4	5	6	7	8	9	10	11	12	13
12	PMS	An Giang Petroleum One Member Co., Ltd			Business registration certificate	1600184590	22-09-1998	No. 1602 Tran Hung Dao Street, Group 72, Dong Thinh 5 Hamlet, Long Xuyen Ward, An Giang Province, Vietnam				Related organization
13	PMS	Vietnam National Petroleum Group – Petrolimex (PLX)			Business registration certificate	0100107370	21-05-1998	No. 1 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City, Vietnam				Related organization
14	PMS	Song Be Petroleum Company – One Member Limited Liability Company			Business registration certificate	3700146031	22-09-1998	No. 8 Cach Mang Thang Tam Street, Thu Dau Mot Ward, Ho Chi Minh City, Vietnam				Related organization
15	PMS	Hau Giang Petroleum Branch – Southwest Petroleum One Member Limited Liability Company			Business registration certificate	1800158559-034	28-05-2004	No. 851 Tran Hung Dao Street, Area 3, Vi Thanh Ward, Can Tho City, Vietnam				Related organization
17	PMS	Lam Dong Petroleum Company Limited			Business registration certificate	5800000689	28-08-1998	No. 59 Hung Vuong Street, Lam Vien Ward - Da Lat, Lam Dong Province, Vietnam				Related organization
18	PMS	Southwest Petroleum One Member Limited Liability Company			Business registration certificate	1800158559	20-08-1998	Floors 14–15, Can Tho Lottery Tower, No. 29 Cach Mang Thang Tam Street, Ninh Kieu Ward, Can Tho City, Vietnam				Related organization
19	PMS	Binh Dinh Petroleum Company			Business registration certificate	4100259821	03-10-1998	No. 85 Tran Hung Dao Street, Quy Nhon Ward, Gia Lai Province, Vietnam				Related organization
20	PMS	Dong Nai Petroleum Company			Business registration certificate	3600247325	08-10-1998	No. 104 Ha Huy Giap Street, Quarter 12, Tran Bien Ward, Dong Nai Province, Vietnam				Related organization
21	PMS	Region II Petroleum Company - LLC			Business registration certificate	0300555450	19-08-1998	No. 15 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam				Related organization
24	PMS	Phu Yen Petroleum Branch – Phu Khanh Construction Company			Business registration certificate	4200240380-027	09-10-1998	No. 138C Le Loi Street, Ward 4, Tuy Hoa City, Phu Yen Province, Vietnam				Related organization
26	PMS	Petrolimex Ha Tay Transport and Service Joint Stock Company			Business registration certificate	0500387891	13-12-1999	Km 17, National Highway 6, Hanoi City, Vietnam				Related organization
27	PMS	Tay Ninh Petroleum Company			Business registration certificate	3900242688	06-10-1998	No. 405, 30/4 Street, Quarter 1, Tan Ninh Ward, Tay Ninh Province, Vietnam				Related organization
34	PMS	Nam Tay Nguyen Petroleum Company			Business registration certificate	6000235027	22-09-1998	No. 06 Nguyen Tat Thanh Street, Tu An Ward, Buon Ma Thuot City, Dak Lak Province, Vietnam				Related organization
40	PMS	Petrolimex Petrochemical Corporation			Business registration certificate	0101463614	02-04-2004	Floors 18 & 19, No. 229 Tay Son Street, Hanoi City, Vietnam				Related organization

PREPARED BY


 Nguyễn Thị Hồng Tâm

REPRESENTATIVE OF THE ORGANIZATION




 GIÁM ĐỐC
 Đoàn Đức Học

Appendix II

No.	Related parties	Relations	Business Registration Certificate No.	Contract No.	Contract date	Contract details	Contract value (VND) (Exclusive of VAT)
1	An Giang Petroleum Company Limited	Same group	1600184590	28.08/PMS-AG	10-01-25	Install lightbox with Petrolimex 'P' logo and letters	31,370,013
2	Vietnam National Petroleum Group	Same group	100107370	120/2023/HĐKT/PLX-PMS	28-12-23	Batch Controller, Model: BCD22C0LAA; Origin: DK1 (Australia)/China	4,325,193,818
3	Song Bo Petroleum Company - One Member Limited Liability Company	Same group	3700146031	01022024/PLXSB-PMS	01-02-24	Package No. 10: Construction and installation of equipment (Project: Renovation and upgrade of Petrolimex - Station 14 as Truck Service Station)	16,638,976,837
4	Hau Giang Petroleum Branch	Same group	1800158559-034	09/2025/HĐ-XDHG-CKXD	25-03-25	Construction project: Petrolimex Station 18 - Hau Giang; Category: Branding	305,134,485
5	Hau Giang Petroleum Branch	Same group	1800158559-034	08/2025/HĐ-XDHG-CKXD	25-03-25	Construction project: Petrolimex Station 16 - Hau Giang; Category: Branding	186,870,185
6	Vietnam National Petroleum Group	Same group	100107370	001/2024/HĐKT/PLX-PMS	12-01-24	Water pump, Diesel engine 260m³/h, 9 bars. Model: 150x125 CNGA; Origin: Ebara/Indonesia	776,389,000
7	Lam Dong Petroleum Company Limited	Same group	5800000689	01/PMS-PLXLĐ	02-06-25	Repair of price signposts at Petrolimex Stations 19, 21, 24, 48	61,500,000
8	Tay Nam Bo Petroleum - One Member Limited Liability Company	Same group	1800158559	05.06/HĐXD/TNB.CKXD-2025	05-06-25	Branding implementation under Petrolimex Station 21 repair project - Can Tho	193,782,124
9	Binh Dinh Petroleum Company	Same group	4100259821	012/PMS-XDBĐ-2025	06-05-25	- Underground cylindrical tank, 2-layer S/F, 35m³ (no compartment) - Underground cylindrical tank, 2-layer S/F, 25m³ (no compartment) - Underground cylindrical tank, 2-layer S/F, 15m³ (no compartment)	712,000,000
10	Dong Nai Petroleum Company	Same group	3600247325	2605/2025/HĐXD-PMS-XDĐN	26-05-25	Completed volume value of Package 05: Branding at Petrolimex Station 45	654,239,925
11	Region II Petroleum Company - One Member Limited Liability Company	Same group	0300555450	02005000/TNPP-2020	01-12-20	Oil and fuel sales contracts	234,025,836,000
12	Tay Nam Bo Petroleum - One Member Limited Liability Company	Same group	1800158559	31.03/ HĐGK-2025	31-03-25	01 tank 25m³-0N-6mm & 02 tanks 25m³-02N-6mm	424,600,000
13	Dong Nai Petroleum Company	Same group	3600247325	0204/PMSĐN-XDĐN-2025	02-04-25	02 tanks 30m³-2N-6mm + 01 Toilet container	378,580,000
14	Phu Khanh Petroleum Company	Same group	4200240380-027	081/2025- HĐMB	22-05-25	01 tank 25m³-0N-5mm	136,160,000
15	Tay Nam Bo Petroleum - One Member Limited Liability Company	Same group	1800158559	14.04 / HĐMB/ TNB.CKĐN-2025	14-04-25	02 tanks 25m³-0N-6mm & 02 tanks 25m³-02N-6mm	548,480,000
16	Petrolimex Hatay Transportation And Service JSC.	Same group	'0500387891	25-04-2025/PTSHT-CKXD	25-04-25	Sale of 03 elliptical fuel tank trucks 21.3m³-5N	10,017,000,000
17	Tay Ninh Petroleum Company	Same group	3900242688	24.04/PMSĐN-XDTN	24-04-25	01 tank 25m³-0N-6mm & 03 tanks 25m³-2N-6mm	471,340,000
18	Tay Ninh Petroleum Company	Same group	3900242688	06.05/PMSĐN-XDTN	06-05-25	03 tanks 30m³-2N-8mm	524,160,000
20	Dong Nai Petroleum Company	Same group	3600247325	1505/PMSĐN-XDĐN-2025	15-05-25	02 tanks 25m³-0N-5mm	237,280,000
21	Tay Ninh Petroleum Company	Same group	3900242688	09.05/PMSĐN-XDSB	09-05-25	04 tanks 25m³-0N-6mm	421,840,000
22	Tay Nam Bo Petroleum - One Member Limited Liability Company	Same group	1800158559	26.05/HĐMB/TNB.CKĐN-2025	26-05-25	01 tank 25m³-0N-6mm & 03 tanks 25m³-02N-6mm	585,760,000
23	Tay Nam Bo Petroleum - One Member Limited Liability Company	Same group	1800158559	02.06/HĐMB/TNB.CKĐN-2025	02-06-25	01 tank 25m³-0N-6mm & 03 tanks 25m³-02N-6mm	568,480,000
24	Tay Nam Bo Petroleum - One Member Limited Liability Company	Same group	1800158559	02.06/HĐMB/TNB.CKĐN-2025	02-06-25	02 tanks 25m³-0N-6mm & 02 tanks 25m³-02N-6mm	565,760,000
25	Nam Tay Nguyen Petroleum Company	Same group	6000235027	17.01/HĐMB/NTN-CKXDĐN	17-01-25	03 double-layer tanks 35m³-2N-6mm	822,000,002
26	Nam Tay Nguyen Petroleum Company	Same group	6000235027	17.01/HĐMB/NTN-CKXDĐN	17-01-25	06 cast iron manhole covers	159,532,800
27	Nam Tay Nguyen Petroleum Company	Same group	6000235027	688/2025/HĐ-PLXNTN-CKXD	16-06-25	01 tank 30m³-2N-6mm	158,110,000
28	Lam Dong Petroleum Company Limited	Same group	5800000689	091/HĐMB	23-06-25	02 tanks 25m³-0N-5mm & 01 tank 25m³-2N-5mm	360,760,000
29	Lam Dong Petroleum Company Limited	Same group	5800000689	092/HĐMB	23-06-25	02 tanks 25m³-0N-5mm & 01 tank 25m³-2N-5mm	354,280,000
32	Petrolimex Petrochemical Corporation - JSC	Same group	101463614	127/CT-HĐ	03-08-24	Drum/barrel supply	7,800,000,000

Appendix III: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

Stock code:
Company name:
Record date:

PMS
PETROLEUM MECHANICAL STOCK COMPANY
24/07/2025

No.	Stock code	Name	Securities trading account (if any)	Position at the Company	Identification certificate (ID card/Passport/ Business registration certificate)	ID No.	Date of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal persons	Note
1	2	3	4	5	6	7	8	9	10	11	13	12
1	PMS	Dinh Viet Hoang		Chairman of the BOD	ID card	040072003893	13/04/2021	Block 16, Le Loi Ward, Vinh City, Nghe An	1,662,439	23.00%	Internal Persons	General Meeting of Shareholders elected as a member of the Board of Directors for the term 2021 – 2025
1.1	PMS	Phan Thi The			ID card	040148001376	04-08-2021	Block 16, Le Loi Ward, Vinh City, Nghe An			Mother	
1.2	PMS	Nguyen Thi Ke			ID card	040149001230	04-05-2021	Hung Phuc Ward, Vinh City, Nghe An			Mother-in-law (wife's side)	
1.3	PMS	Hoang Thanh Van			ID card	040175004467	13/04/2021	Block 16, Le Loi Ward, Vinh City, Nghe An			Wife	
1.4	PMS	Dinh Thuy Vinh			ID card	040197008598	20/03/2023	Binh Thanh, Ho Chi Minh City			Child	
1.5	PMS	Dinh Viet Quyen			ID card	040204003106	07-08-2021	Block 16, Le Loi Ward, Vinh City, Nghe An			Child	
1.6	PMS	Dinh Thi Huyen			ID card	040167002608	22/04/2021	Block 16, Le Loi Ward, Vinh City, Nghe An			Child	
1.7	PMS	Nguyen Ngoc Hai			ID card	040063012435	21/09/2021	Block 16, Le Loi Ward, Vinh City, Nghe An			Older brother-in-law	
1.8	PMS	Dinh Viet Hai			ID card	040074000121	02-04-2022	Cau Giay, Hanoi			Younger sibling	
1.9	PMS	Nguyen Thi Hien			ID card	040177000167	02-04-2022	Cau Giay, Hanoi			Younger sister-in-law	
1.10	PMS	Dinh Viet Long			ID card	040076000162	11-10-2021	Nam Tu Liem, Hanoi			Younger sibling	
1.11	PMS	Võ Thị Lan			ID card	040179003643	04-03-2021	Nam Tu Liem, Hanoi			Younger sister-in-law	
2	PMS	Doan Dac Hoc		Member of the BOD, Director	ID card	027068001002	04-10-2021	52 Bui Van Them Street, Ward 09, Phu Nhuan District, HCMC	893,059	12.36%	Internal Persons	Annual General Meeting of Shareholders 2021 elected as a member of the Board of Directors for the term 2021 – 2025
2.1	PMS	Nguyen Thi Hien			ID card	024596779	04-10-2021	52 Bui Van Them Street, Ward 09, Phu Nhuan District, HCMC	21,800	0.30%	Wife	
2.2	PMS	Doan Dac Nguyen						52 Bui Van Them Street, Ward 09, Phu Nhuan District, HCMC			Child	Information not provided
2.3	PMS	Doan Nguyen Thao Trang						52 Bui Van Them Street, Ward 09, Phu Nhuan District, HCMC			Child	Information not provided
2.4	PMS	Doan Duc Tuong						Binh Thanh District HCM			Younger sibling	Information not provided
2.5	PMS	Nguyen Thi Nu						Binh Thanh District HCM			Older sister-in-law	Information not provided
2.6	PMS	Doan Duc Thanh						Binh Thanh District HCM			Older brother	Information not provided
2.7	PMS	Nguyen Thi Hoa Binh						Binh Thanh District HCM			Older sister-in-law	Information not provided
2.8	PMS	Doan Duc Loi						Binh Thanh District HCM			Older brother	Information not provided
2.9	PMS	Nguyen Thu Ha						Binh Thanh District HCM			Older sister-in-law	Information not provided
2.10	PMS	Doan Thi Hanh						Phan Thiet City			Older sister	Information not provided
2.11	PMS	Doan Thi Phuoc						Go Vap District, HCMC			Older sister	Information not provided



No.	Stock code	Name	Securities trading account (if any)	Position at the Company	Identification certificate (ID card/Passport/ Business registration certificate)	ID No.	Date of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal persons	Note
1	2	3	4	5	6	7	8	9	10	11	13	12
3	PMS	Nguyen Quang Kien		Non-executive members of the BOD	ID card	022057001376	22/11/2021	Dong Da District, Hanoi	380	0.01%	Internal Persons	Annual General Meeting of Shareholders 2021 elected as a member of the Board of Directors for the term 2021 – 2025
3.1	PMS	Nguyen Thi Ngoc Lien			ID card	011230162	25/07/2005	Dong Da District, Hanoi	1,000	0.01%	Wife	
3.2	PMS	Nguyen Bich Ngoc						Dong Da District, Hanoi			Child	Information not provided
3.3	PMS	Nguyen Quang Trung						Dong Da District, Hanoi			Child	Information not provided
3.4	PMS	Nguyen Nhu Bich						Quang Yen - Quang Ninh			Father	Information not provided
3.5	PMS	Vu Thi Thuy						Quang Yen - Quang Ninh			Mother	Information not provided
3.6	PMS	Nguyen Quang Lap						Hai Phong			Younger sibling	Information not provided
3.7	PMS	Nguyen Hong Nhung						Quang Yen - Quang Ninh			Younger sibling	Information not provided
3.8	PMS	Nguyen Hong Mai						Hai Phong			Younger sibling	Information not provided
3.9	PMS	Nguyen Quang Chien						Ho Chi Minh City			Younger sibling	Information not provided
4	PMS	Ho Tri Luong		Member of the BOD cum Deputy Director	ID card	045069000036	27/07/2022	160/9/40 Truc F13 Street, Binh Thanh District, HCMC	831,299	11.50%	Internal Persons	Annual General Meeting of Shareholders 2021 elected as a member of the Board of Directors for the term 2021 – 2025
4.1	PMS	Quach Thuy Nhung			ID card	312258569	02-07-2010	160/9/40 Truc F13 Street, Binh Thanh District, HCMC			Wife	
4.2	PMS	Ho Thien Truong						160/9/40 Truc F13 Street, Binh Thanh District, HCMC			Child	Information not provided
4.3	PMS	Ho Thien Truc Lam						160/9/40 Truc F13 Street, Binh Thanh District, HCMC			Child	Information not provided
4.4	PMS	Ho Co						Xuan Truong, Xuan Loc Dong Nai			Father	Information not provided
4.5	PMS	Tran Thi Thuong						Xuan Truong, Xuan Loc Dong Nai			Mother	Information not provided
4.6	PMS	Ho Tri Lam						Xuan Truong, Xuan Loc Dong Nai			Older brother	Information not provided
4.7	PMS	Ho Tri Lich						Xuan Truong, Xuan Loc Dong Nai			Older brother	Information not provided
4.8	PMS	Ho Thi Hien						Xuan Truong, Xuan Loc Dong Nai			Younger sibling	Information not provided
4.9	PMS	Ho Thi Thanh Huong						160/9/40 Truc F13 Street, Binh Thanh District, HCMC			Younger sibling	Information not provided
5	PMS	Nguyen Duy Hai		Member of the BOD cum Deputy Director cum Person in Charge of Corporate Governance	ID card	01081029999	08-02-2022	160/3 Dang Thuy Tram, Ward 13, Binh Thanh District, HCM City	235,800	3.26%	Internal Persons	Annual General Meeting of Shareholders 2021 elected as a member of the Board of Directors for the term 2021 – 2025
5.1	PMS	Nguyen Thi Thu Phuong			ID card	028389512		160/3 Dang Thuy Tram, Ward 13, Binh Thanh District, HCM City			Wife	


No.	Stock code	Name	Securities trading account (if any)	Position at the Company	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal persons	Note
1	2	3	4	5	6	7	8	9	10	11	13	12
5.2	PMS	Nguyen Duy Thong						160/3 Dang Thuy Tram Street, Ward 13, Binh Thanh District, Ho Chi Minh City			Child	Information not provided
5.3	PMS	Nguyen Duy Minh						160/3 Dang Thuy Tram Street, Ward 13, Binh Thanh District, Ho Chi Minh City			Child	Information not provided
5.4	PMS	Nguyen Duy Hung						Que Town, Kim Bang District, Ha Nam Province			Father	Information not provided
5.5	PMS	Lai Thi Thuong						Que Town, Kim Bang District, Ha Nam Province			Mother	Information not provided
5.6	PMS	Nguyen Thi Hao						Que Town, Kim Bang District, Ha Nam Province			Younger sibling	Information not provided
5.7	PMS	Nguyen Thi Hanh						Thu Duc City, Ho Chi Minh City			Younger sibling	Information not provided
6	PMS	Nguyen Thi Hue		Head of the Board of Supervisors	ID card	012007833	12-03-2009	Apartment B2914, Thang Long Number One Apartment Building No. 1 Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi		0.00%	Internal Persons	Annual General Meeting of Shareholders 2021 elected as a member of the Supervisory Board for the term 2021 – 2025
6.1	PMS	Dang Trung Dung			ID card	03107400801	11-12-2017	Apartment B2914, Thang Long Number One Apartment Building No. 1 Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi			Husband	
6.2	PMS	Dang Hoang Nam						Apartment B2914, Thang Long Number One Apartment Building No. 1 Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi			Child	Information not provided
6.3	PMS	Dang Quynh Anh						Apartment B2914, Thang Long Number One Apartment Building No. 1 Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi			Child	Information not provided
6.4	PMS	Dang Quynh Phuong						Apartment B2914, Thang Long Number One Apartment Building No. 1 Khuat Duy Tien Street, Trung Hoa Ward, Cau Giay District, Hanoi			Child	Information not provided
6.5	PMS	Ngo Thi Hay			ID card	035081000023	05-12-2011	House No. 10, Alley 445, Hoang Quoc Viet Street, Cau Giay District, Hanoi			Mother	
6.6	PMS	Nguyen Dinh Chi			ID card	031045001276	11-08-2013	House number 10, alley 445 - Hoang Quoc Viet - Cau Giay - Hanoi			Father	
6.7	PMS	Nguyen Thi Nhung			ID card	031148000653	24/08/2016	House number 16, alley 445 - Hoang Quoc Viet - Cau Giay - Hanoi			Older sister	
6.8	PMS	Nguyen Thi Hien			ID card	034060001138	23/10/2017	Bai Chay - Ha Long - Quang Ninh			Older sister	
6.9	PMS	Nguyen Thi Hue			ID card	034133000115	21/08/2018	B 3314 - Thang Long Number One Apartment - Cau Giay - Hanoi			Older sister	
6.10	PMS	Nguyen The Thu			ID card	150735710	06-04-2013	House number 10, alley 445 - Hoang Quoc Viet - Cau Giay - Hanoi			Younger sibling	
6.11	PMS	Dang Huu Dau			ID card	168398256	22/07/2020	213 - Le Chan - Hai Phong			Father-in-law (husband's side)	
6.12	PMS	Do Thi Hue			ID card	01070004207	29/03/2016	213 - Le Chan - Hai Phong			Mother-in-law (husband's side)	
7	PMS	Le Duc Loi		Member of the Board of Supervisors	ID card	012661069	30/03/2015	502-A2 Trai Gang - Thanh Nhan Ward - Hanoi		0.00%	Internal Persons	Annual General Meeting of Shareholders 2021 elected as a member of the Supervisory Board for the term 2021 – 2025
7.1	PMS	Tran Thi Hen				012801101	13/05/2015	Dong La Commune - Dong Hung - Thai Binh			Mother	
7.2	PMS	Le Thi Chanh				014062000014	24/12/2010	Dong La Commune - Dong Hung - Thai Binh			Younger sibling	
7.3	PMS	Le Thi Minh				86077123	13/12/2008	Yen Bac Commune - Duy Tien - Ha Nam			Younger sibling	
7.4	PMS	Le Duc Hoanh				012627891	18/06/2015	502-A2 Trai Gang - Thanh Nhan Ward - Hanoi			Younger sibling	
7.5	PMS	Le Thi Hong Xiem				012269190	24/11/2003	P803B - CT2 Housinco Residential Area, Phung Khoang, Trung Van Ward, Nam Tu Liem District - Hanoi			Younger sibling	



No.	Stock code	Name	Securities trading account (if any)	Position at the Company	Identification certificate (ID card/Passport/ Business registration certificate)	ID No.	Date of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal persons	Note
1	2	3	4	5	6	7	8	9	10	11	13	12
7.6	PMS	Le Thi Hong Nhung				07970005228	26/05/2005	Number 2, alley 237 Hoang Van Thai, Hanoi			Wife	
7.7	PMS	Bui Dang Tam					29/06/2015	Dong La Commune - Dong Hung - Thai Binh			Younger brother-in-law	
7.8	PMS	Nguyen Quoc Tuan					15/11/2013	Hoa Binh Provincial Military Command			Younger brother-in-law	
7.9	PMS	Hoang Thi Anh Dao					20/07/2003	502-A2 Trai Gang Street, Thanh Nhan Ward, Hanoi			Younger sister-in-law	
7.10	PMS	Nguyen Tien Hai					03-11-2003	P803B - CT2 Housinco Urban Area, Phung Khoang, Trung Van Ward, Nam Tu Liem District, Hanoi			Younger brother-in-law	
8	PMS	Vo Thanh Tung		Member of the Board of Supervisors			04-04-2017	74 Le Van Duyet Street, Ward 1, Binh Thanh District, Ho Chi Minh City		0.00%	Internal Persons	Annual General Meeting of Shareholders 2021 elected as a member of the Supervisory Board for the term 2021 – 2025
8.1	PMS	Vo Lam Anh Thu				033063000886		23/2 Nguyen Thi Huynh, Ward 8, Phu Nhuan District			Wife	Information not provided
8.2	PMS	Vo Minh Hanh						23/2 Nguyen Thi Huynh, Ward 8, Phu Nhuan District			Child	Information not provided
8.3	PMS	Vo Minh Khoa						23/2 Nguyen Thi Huynh, Ward 8, Phu Nhuan District			Child	Information not provided
8.4	PMS	Ngo Thi Hue						74 Le Van Duyet Street, Ward 1, Binh Thanh District			Mother	Information not provided
8.5	PMS	Vo Thi Hong Nga						74 Le Van Duyet Street, Ward 1, Binh Thanh District			Older sister	Information not provided
9	PMS	Nguyen Hong Kiem		Deputy Director			12-04-2016	109 Lot D, Thanh Da Residence, Cluster 42, Ward 27, Binh Thanh District, Ho Chi Minh City	26,810	0.37%	Internal Persons	Appointed as Deputy Director by the Board of Directors on 5/5/2021
9.1	PMS	Nguyen Thi Hoi						109 Lot D, Thanh Da Residence, Cluster 42, Ward 27, Binh Thanh District, Ho Chi Minh City			Wife	Information not provided
9.2	PMS	Nguyen Thu Trang						109 Lot D, Thanh Da Residence, Cluster 42, Ward 27, Binh Thanh District, Ho Chi Minh City			Child	Information not provided
9.3	PMS	Nguyen Hong Khanh						109 Lot D, Thanh Da Residence, Cluster 42, Ward 27, Binh Thanh District, Ho Chi Minh City			Child	Information not provided
9.4	PMS	Nguyen Xuan Dai						Khoai Chau, Hung Yen			Mother	Information not provided
9.5	PMS	Ngo Thi Hiep						Khoai Chau, Hung Yen			Father	Information not provided
9.6	PMS	Du Thi Dao						Apartment 1050, Binh Thanh, HCM			Mother in law (wife's side)	Information not provided
9.7	PMS	Nguyen Xuan Phach						Kim Lien – Hanoi			Older brother	Information not provided
9.8	PMS	Nguyen Thi Xuan Phuong						Khoai Chau, Hung Yen			Older sister	Information not provided
9.9	PMS	Nguyen Xuan Que						Ukraine			Younger sibling	Information not provided
9.10	PMS	Nguyen Thi Xuyen				060188000595		Khoai Chau, Hung Yen			Younger sibling	Information not provided
9.11	PMS	Hoang Van Trang				051085010298		Khoai Chau, Hung Yen			Older brother-in-law	Information not provided
9.12	PMS	Nguyen Hong Giang						Khoai Chau, Hung Yen			Younger brother-in-law	Information not provided
9.13	PMS	Nguyen Thi Y				079076007987		Kim Lien – Hanoi			Older sister-in-law	Information not provided
9.14	PMS	Nguyen Thi Thuy				079180012822		Ba Ria Vung Tau			Younger sister-in-law	Information not provided

No.	Stock code	Name	Securities trading account (if any)	Position at the Company	Identification certificate (ID card/Passport/ Business registration certificate)	ID No.	Date of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal persons	Note
1	2	3	4	5	6	7	8	9	10	11	13	12
10	PMS	Nguyen Thi Hong Tham		Secretary of the BOD	ID card	079306013088	26/02/2021	78F/10, Street 9, Ward 5, Hiep Binh Phuoc, Thu Duc City, HCMC		0.00%	Internal Persons	Appointed as Secretary to the Board of Directors on 20/10/2023
10.1	PMS	Van Hieu Vien			ID card	51085010298	24/06/2022	78F/10, Street 9, Ward 5, Hiep Binh Phuoc, Thu Duc City, HCMC			Husband	
10.2	PMS	Van Danh Tu						78F/10, Street 9, Ward 5, Hiep Binh Phuoc, Thu Duc City, HCMC			Child	Still young
11	PMS	Tran Van Phuc		Chief Accountant	ID card	79076007987	22/12/2021	418/5A Phan Xich Long, Ward 2, Phu Nhuan, HCM			Internal Persons	Appointed as Chief Accountant by the Board of Directors on 5/5/2021
11.1	PMS	Vuong Hong Thao			ID card	79180012822	04-03-2021	418/5A Phan Xich Long, Ward 2, Phu Nhuan, HCM	11,000	0.15%	Wife	
11.2	PMS	Tran Thuy Thao Vy			ID card	79306013088	25/03/2021	418/5A Phan Xich Long, Ward 2, Phu Nhuan, HCM			Child	

PREPARER


 Nguyễn Chí Hồng Tham

Representative of the Organization



GIÁM ĐỐC
 Đoàn Đức Học

