

No: 50/2025/BCQT-DXP

Hai Phong, July 30, 2025

**REPORT ON CORPORATE GOVERNANCE
OF THE LISTED COMPANY
First Half of 2025**

To: - State Securities Commission
- Stock Exchange

- Name of listed company: Doan Xa Port Joint Stock Company
- Head office address: No. 15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam
- Phone: 0225 3765029 Fax: 0225 3825364 Email: contact@doanxaport.com.vn
- Charter capital: VND 599,101,330,000
- Stock code: DXP
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- Regarding the implementation of internal audit functions: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including those passed by written consultation):

No.	Resolution/ Decision No.	Date	Content
01	18/2025/NQ- ĐHĐCĐ	06/06/2025	<ul style="list-style-type: none">- Approval of 2024 business results- Approval of 2025 business plan- Approval of 2024 report on activities of the Board of Directors- Approval of 2024 report on activities of the Supervisory Board- Approval of 2024 audited financial statements- Approval of profit distribution plan for 2024 after tax- Approval of amendments and supplements to the Company's Charter- Approval of the list of 06 independent audit firms to provide audit services for the 2025 financial statements- Approval of remuneration for the Board of Directors, Supervisory Board, and Corporate Governance Officer for 2024 and the payment plan in 2025- Approval of the cancellation of both stock issuance plans from the Development Investment Fund (10%) and offering to existing shareholders- Approval of major transactions and transactions with related parties- Approval of dismissal and election of additional members of the Board of Directors for the 2023–2028 term- Approval of dismissal and election of additional members of the Supervisory Board for the 2023–2028 term

II. Board of Directors

1. Information on Members of the Board of Directors

No.	Board Member	Position (Independent/Non-executive)	Date Became/No Longer Board Member/Independent Board Member	
			Appointment Date	Dismissal Date
1	Mr. Bui Tuan Minh	Chairman of the Board	06/06/2025	-
2	Mr. Hoang Van Quang	Chairman of the Board	07/06/2015	06/06/2025
3	Mr. Tran Viet Hung	Vice Chairman	21/07/2015	-
4	Mr. Hoang Van Minh	Member of the Board	06/06/2025	-
5	Mr. Nguyen Ngoc Dao	Member of the Board	12/03/2016	06/06/2025
6	Mr. Duong Ba Linh	Member of the Board	06/06/2025	-
7	Mr. Le Manh Hoan	Member of the Board	23/06/2023	06/06/2025

2. Meetings of the Board of Directors

No.	Board Member	Number of Meetings Attended	Attendance Rate	Reason for Not Attending
1	Mr. Hoang Van Quang	06/08	75%	Dismissed as Chairman from 06/06/2025
2	Mr. Bui Tuan Minh	02/08	25%	Appointed as Chairman from 06/06/2025
3	Mr. Tran Viet Hung	08/08	100%	None
4	Mr. Hoang Van Minh	02/08	25%	Appointed as Board Member from 06/06/2025
5	Mr. Duong Ba Linh	02/08	25%	Appointed as Board Member from 06/06/2025
6	Mr. Nguyen Ngoc Dao	06/08	75%	Dismissed as Board Member from 06/06/2025
7	Mr. Le Manh Hoan	00/08	0%	Did not participate in Board activities since 08/10/2024. Dismissed from 06/06/2025

3. Supervision Activities of the Board of Directors over the Executive Board:

The Board of Directors supervises the implementation of reports and sets quarterly and annual business plans, as specified in its resolutions. It decides on issues related to investments and key personnel of the Company. The Executive Board operates according to these plans and directives and regularly reports to the Board. The Board also oversees preparations for the 2025 Annual General Meeting of Shareholders.

4. Activities of Sub-Committees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
1	01/2025/QĐ-HĐQT	22/01/2025	Decision on 2024 bonus for the Board of Directors
2	02/2025/QĐ-HĐQT	22/01/2025	Decision on 2024 bonus for the Executive Board
3	03/2025/NQ-HĐQT	17/02/2025	Resolution on capital contribution to establish Doan Xa Port Marine Transport JSC
4	09/2025/QĐ-HĐQT	19/03/2025	Decision to approve investment in a bitumen tanker truck
5	12/2025/NQ-HĐQT	14/04/2025	Resolution to finalize the shareholder list for the 2025 Annual General Meeting
6	14/2025/NQ-HĐQT	13/05/2025	Resolution approving the draft materials for the 2025 Annual General Meeting
7	15/2025/TB-DXP	13/05/2025	Notice on nomination of candidates for election to the Board of Directors and Supervisory Board for 2023–2028
8	16/2025/QĐ-HĐQT	23/05/2024	Decision on dredging maintenance in front of Doan Xa Port and Transvina Port
9	22/2025/QĐ-HĐQT	19/06/2025	Decision on dismissal of Company Governance Officer Mr. Pham Quang Tuan
10	23/2025/QĐ-HĐQT	19/06/2025	Decision on appointment of Company Governance Officer Mr. Vu Tuan Hung
11	25/2025/NQ-HĐQT	24/06/2025	Resolution to finalize shareholder list for 2024 dividend payment
12	27/2025/QĐ-HĐQT	25/06/2025	Decision to approve investment in a forklift truck with capacity under 25 tons
13	29/2025/QĐ-HĐQT	25/06/2025	Decision to sign audit contract with UHY Auditing & Consulting Co., Ltd. for 2025 financial statements

III. Supervisory Board

1. Information on Members of the Supervisory Board / Audit Committee

No.	Member of Supervisory Board / Audit Committee	Position	Start/End Date as Member of Supervisory Board / Audit Committee	Professional Qualification
1	Tran Thi Hang	Head of the Supervisory Board	Appointed on 06/06/2025	University
2	Hoang Thi Phuong Dung	Former Head of the Supervisory Board	Dismissed on 06/06/2025	University
3	Hoang Thanh Mai	Member of the Supervisory Board	Appointed on 23/06/2023	University
4	Le Tran Anh Thu	Member of the Supervisory Board	Appointed on 06/06/2025	University

2. Meetings of the Supervisory Board / Audit Committee

No.	Member of Supervisory Board / Audit Committee	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-attendance
1	Tran Thi Hang	03/03	100%	100%	None

2	Hoang Thanh Mai	03/03	100%	100%	None
3	Le Tran Anh Thu	01/03	33.33%	100%	None
4	Hoang Thi Phuong Dung	00/03	0.00%	0%	Submitted resignation on 31/10/2024. Dismissed on 06/06/2025

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders

The Supervisory Board participated in meetings with the Board of Directors and Executive Board to understand the Company's business operations and its short, medium, and long-term objectives.

IV. Executive Board

No.	Executive Member	Date of Birth	Academic Qualification	Appointment/Dismissal Date
1	Mr. Hoang Van Minh	05/10/1968	University	Appointed on 08/10/2024
2	Mr. Tran Van Son	08/11/1982	University	Appointed on 05/09/2022
3	Mr. Tran Thanh Tuan	07/05/1981	University	Appointed on 08/10/2024
4	Mr. Nguyen Van Thuc	05/05/1985	University	Appointed on 31/05/2024

V. Chief Accountant

No.	Executive Member	Date of Birth	Academic Qualification	Appointment/Dismissal Date
1	Ms. Nguyen Thi Thanh Ha	02/03/1973	University	Appointed as Chief Accountant and Head of Finance & Accounting Department on 03/12/2024

VI. Corporate Governance Training

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, General Director, other senior managers, and the Corporate Secretary in accordance with corporate governance regulation.

The Company assigned its Leaders, Corporate Governance Officers, and Information Disclosure Officers to fully attend all training courses and guidance sessions on new Circulars and Decrees held by the Ministry of Finance, State Securities Commission, Hanoi Stock Exchange, and the Vietnam Securities Depository and Clearing Corporation.

VII. List of Related Persons of the Public Company and Company's Related Parties

1. List of Related Persons of the Company

No.	Name of organization/individual	Securities trading account	Position in the company	ID number, Date of issue, Place of issue			Address, head office, contact address	Start date as related party	End date as related party	Reason	Relationship with the company
				ID number	Date of issue	Place of issue					
1	Bui Tuan Minh		Chairman of the Board of Directors					06/06/2025	No	Chairman of the Board of Directors	Insider
2	Hoang Van Quang		Chairman of the Board of Directors					07/06/2015	06/06/2025	Chairman of the Board of Directors	Insider
3	Tran Viet Hung		Member of the Board of Directors					21/07/2015	No	Member of the Board of Directors	Insider
4	Nguyen Ngoc Dao		Member of the Board of Directors					12/03/2016	06/06/2025	Member of the Board of Directors	Insider
5	Le Manh Hoan		Member of the Board of Directors, General Director					27/10/2015	06/06/2025	Member of the Board of Directors, General Director	Insider
6	Hoang Van Minh		Member of the Board of Directors, General Director					06/06/2025		Member of the Board of Directors, General Director	Insider
7	Duong Ba Linh		Member of the Board of Directors					06/06/2025		Member of the Board of Directors	Insider

8	Tran Van Son		Deputy General Director					05/09/2022	No	Deputy General Director	Insider
9	Nguyen Van Thuc		Deputy General Director					31/05/2024	No	Deputy General Director	Insider
10	Tran Thanh Tuan		Deputy General Director					8/10/2024	No	Deputy General Director	Insider
11	Hoang Thi Phuong Dung		Head of Supervisory Board					23/06/2023	06/06/2025	Head of Supervisory Board	Insider
12	Tran Thi Hang		Head of Supervisory Board					06/06/2025	No	Head of Supervisory Board	Insider
13	Hoang Thanh Mai		Member of Supervisory Board					23/06/2023	No	Member of Supervisory Board	Insider
14	Le Tran Anh Thu		Member of Supervisory Board					06/06/2025	No	Member of Supervisory Board	Insider
15	Nguyen Thi Thanh Ha		Chief Accountant					03/12/2024	No	Chief Accountant	Insider
16	Vu Tuan Hung		Head of Company Administration					19/06/2025	No	Head of Company Administration	Insider
17	Tratimex P&L Joint Stock Company			0201654066	01/11/2015	Department of Planning and Investment of Hai Phong City	No. 2/173 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam	2015	No	Same board members and major shareholders	Related Party
18	Tratigroup Joint Stock Company			0110069290	22/07/2022	Department of Planning and Investment of Hanoi City	Room 1303, 13th Floor, Tungshing Square Building, No. 02 Ngo Quyen Street, Hoan Kiem Ward, Hanoi City, Vietnam	2022	No	Affiliated Company	Related Party

19	High-Tech Transport Co., Ltd.			0100113800	26/06/1997	Department of Planning and Investment of Hanoi City	Room 1502, Ocean Park Building, No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam	2019	No	Affiliated Company	Related Party
20	Hai Phong Branch of High-Tech Transport Co., Ltd.			0100113800-001	24/11/2000		280 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam	2019	No	Branch of an Affiliated Company	Related Party
21	Transport Material Trading and Import-Export Joint Stock Company			0200401834	28/07/2020	Department of Planning and Investment of Hai Phong City	No. 2/201 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam	2015	No	Same major shareholders	Related Party
22	VN Asphalt Joint Stock Company			0201557859	19/05/2014	Department of Planning and Investment of Hai Phong City	No. 2/201 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam	2015	No	Same major shareholders	Related Party
23	AIGROUP Co., Ltd.			0109454795	14/12/2020	Department of Planning and Investment of Hanoi City	Room 1303 Tungshing Square Building, No. 02 Ngo Quyen Street, Hoan Kiem Ward, Hanoi City, Vietnam	2020	No	Major shareholder is the General Director of Aigroup	Related Party
24	ASIAGROUP Joint Stock Company			0109464063	18/12/2020	Department of Planning and Investment of Hanoi City	Room 1303, 13th Floor, Tungshing Square Building, No. 02 Ngo Quyen Street, Hoan Kiem Ward, Hoan Kiem District, Hanoi City, Vietnam	2020	No	Major shareholder is the General Director of Asiagroup	Related Party

2. Transactions between the Company and Related Persons; or between the Company and Major Shareholders, Insiders, and Persons Related to Insiders

No.	Name of Individual / Organization	Nature of Relationship with the Company	ID/Passport No., Date of Issue, Place of Issue	Address, Head Office, Contact Address	Period of Transaction	Resolution/Decision of General Meeting/Board of Directors (if any)	Content, Volume, Total Value of Transaction	Notes
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1	Traffic Materials Trading and Import-Export Joint Stock Company	Related Party	0200401834, 28/07/2020, Hai Phong DPI	2/201 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam	First half of 2025	Resolution No. 18/2025/NQ-ĐHĐCĐ dated 06/06/2025	Sale: DXP provides services: VND 3,226,683,485	Frequent transaction
2	VN Asphalt Joint Stock Company	Related Party	0201557859, 19/05/2014, Hai Phong DPI	2/201 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam	First half of 2025		Purchase: DXP purchases services: VND 131,025,022,634	Frequent transaction
3	High-Tech Cargo Transport Co., Ltd.	Related Party	0100113800, 26/06/1997	1502 Ocean Park Building, 1 Dao Duy Anh St., Kim Lien Ward, Hanoi	First half of 2025		Sale: DXP provides port services: VND 4,618,080 Purchase: yard and warehouse rental, cargo handling: VND 3,976,344,733	Frequent transaction

3. Transactions between insiders or related persons of insiders and subsidiaries or controlled entities: None

4. Transactions between the company and other entities

4.1. Transactions between the Company and entities in which members of the Board of Directors, Supervisory Board, General Director or other executives have been founders or executive members in the past 3 years (as of reporting date):

Entity Name	Nature of Relationship with the Company	Transaction Content (since 2021)
Tratigroup JSC	Chairman of DXP is also Chairman and CEO of Tratigroup	DXP contributes capital to Tratigroup
Doan Xa Materials Trading and Import-Export JSC	Chairman of DXP is also Chairman of Tratimex	DXP provides port services, leases land and vehicles; Tratimex leases asphalt tanks, transports and sells asphalt
VN Asphalt JSC	Chairman of DXP is also Chairman of VN Asphalt	DXP provides port services, leases land and vehicles; VN Asphalt provides asphalt transport services to DXP

Tratimex P&L JSC	Chairman of DXP is also Chairman of Tratimex P&L	Tratimex P&L trades DXP shares
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4.2. Transactions between the Company and companies where related persons of Board members, Supervisory Board members, General Director, or other executives are executive members: None

4.3. Other Transactions (if any) that may bring material or immaterial benefits to Board members, Supervisory Board members, General Director, or other managers: None

VIII. Transactions of Shares by Insiders and Related Persons

1. List of Insiders and Related Persons

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
1	Bui Tuan Minh		Chairman of the Board of Directors					5,885,000	9.82%	
1.1	Nguyen Thi Yen							0	0	Mother
1.2	Pham Mai Huong							0	0	Wife
1.3	Bui Khanh Linh							0	0	Daughter
1.4	Bui Minh Son							0	0	Son
1.5	Bui Phuong Anh							0	0	Older sister

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
1.6	Nguyen Huu Dai							0	0	Brother-in-law
1.7	Pham Van Nhiem							0	0	Father-in-law
1.8	Chu Thi Nam							0	0	Mother-in-law
2	Tran Viet Hung	003C400928	Vice Chairman of the Board of Directors					14,080	0.02%	
2.1	Nguyen Thi Thanh Ha							0	0	Wife
2.2	Tran Huu Tri							0	0	Child
2.3	Tran Diep Khanh Linh							0	0	Child
2.4	Tran Thi Thanh Huong							0	0	Older sister
2.5	Mai Van Dan							0	0	Brother-in-law

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
2.6	Tran Thi Hai Ha							0	0	Younger sister
2.7	Nguyen Anh Tuan							0	0	Brother-in-law
2.8	Cong ty Co phan Tratimex P&L							60	0.00%	Mr. Tran Viet Hung is the General Director
2.9	Cong ty Trach nhiem huu han Van tai hang Cong nghe cao							0	0	Mr. Tran Viet Hung is a Member of the Board of Directors
3	Duong Ba Linh							15,000	0.03%	
3.1	Nguyen Thi Thanh Huyen							0	0	Wife
3.2	Duong Thi Minh Hang							0	0	Child
3.3	Duong Thi Minh Chau							0	0	Child
3.4	Duong Van Tan							0	0	Father

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
3.5	Duong Thi Hien							0	0	Sibling
3.6	Duong Quoc Chinh							0	0	Sibling
3.7	Nguyen Van Khanh							0	0	Father-in-law
3.8	Le Thi Thuan							0	0	Mother-in-law
4	Hoang Van Minh		General Director					15,485	0.03%	
4.1	Do Thi Huong							0	0	Wife
4.2	Hoang Hai Nam							0	0	Child
4.3	Tran Thi Lien							0	0	Mother
4.4	Hoang Van Quang	003C406188						7,805,160	13.03	Younger brother
4.5	Nguyen Thi Thu Trang							0	0	Sister-in-law
5	Tran Van Son		Deputy General Director					0	0	

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
5.1	Vu Thi Thu Hien							0	0	Wife
5.2	Tran Vu Minh Hieu							0	0	Child
5.3	Tran Hai Nam							0	0	Child
5.4	Tran Van Truong							0	0	Father
5.5	Doan Thi Hanh							0	0	Mother
5.6	Tran The Anh							0	0	Younger brother
5.7	Dao Thi Hong Nhung							0	0	Sister-in-law
5.8	Nguyen Kim Thanh							0	0	Mother-in-law
6	Nguyen Van Thuc		Deputy General Director					5,500,000	9.18%	
6.1	Luong Thi Thu Quyen							0	0	Wife
6.2	Nguyen Hai Duong							0	0	Child

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
6.3	Nguyen Duc Thinh							0	0	Younger brother
6.4	Nguyen Van The							0	0	Father
6.5	Do Thi Tuom							0	0	Mother
6.6	Bui Thi Tuoi							0	0	Mother-in-law
6.7	Luong Duc Khoi							0	0	Father-in-law
7	Tran Thanh Tuan		Deputy General Director					50	0.00%	
7.1	Hoang Ngoc Ha							0	0	Wife
7.2	Tran Duc Huy							0	0	Child
7.3	Tran Hoang Anh Thu							0	0	Child
7.4	Tran Van Thanh							0	0	Father
7.5	Ngo Thi Kim Thuy							0	0	Mother

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
7.6	Tran Van Trung							0	0	Sibling
7.7	Tran Dieu Trang							0	0	Sibling
7.8	Hoang Dinh Chien							0	0	Father-in-law
7.9	Pham Thi Hanh							0	0	Mother-in-law
8	Tran Thi Hang		Head of Supervisory Board					217,404	0.36%	
8.1	Duong Thi Chinh							0	0	Mother
8.2	Tran Van Bo							0	0	Father
8.3	Vu Khac Chuyen							0	0	Husband
8.4	Vu Hoang Duong							0	0	Child
8.5	Vu Mai Anh							0	0	Child
8.6	Tran Quang Hung							0	0	Sibling

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
8.7	Phuong Khanh Linh							0	0	Sister-in-law
9	Hoang Thanh Mai		Member of Supervisory Board					0	0	
9.1	Hoang Van Vinh							0	0	Father
9.2	Tran Thi Chin							0	0	Mother
9.3	Hoang Thi Thu Dung							0	0	Older sister
9.4	Doan Van Vinh							0	0	Brother-in-law
9.5	Hoang Thu Ha							0	0	Older sister
9.6	Tran Huu Son							0	0	Brother-in-law
9.7	Hoang Van Vu							0	0	Younger brother
10	Le Tran Anh Thu		Member of Supervisory Board					0	0	
10.1	Le The Manh							0	0	Father

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
10.2	Tran Thi Thuy Hien							0	0	Mother
10.2	Le Tran Linh Chi							0	0	Older sister
11	Nguyen Thi Thanh Ha		Chief Accountant					0	0	
11.1	Ho Hai							0	0	Husband
11.2	Ho Dieu Hoa							0	0	Child
11.3	Ho Minh Huong							0	0	Child
11.4	Ho Minh Hien							0	0	Child
11.5	Nguyen Van Trung							0	0	Father
11.6	Hoang Thi Hue							0	0	Mother
11.7	Ho Quoc Lenh							0	0	Father-in-law
11.8	Hoang Thi Nam							0	0	Mother-in-law
11.9	Nguyen Quang Hoa							0	0	Younger brother

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
11.1	Nguyen Van Binh							0	0	Younger brother
11.11	Nguyen Van An							0	0	Younger brother
11.12	Vu Thi Quynh Nga							0	0	Sister-in-law
11.13	Vu Thi Nguyet Minh							0	0	Sister-in-law
11.14	Tran Thi Huyen							0	0	Sister-in-law
11.15	Ho Linh Nham							0	0	Brother-in-law
11.16	Ho Thi Huyen							0	0	Sister-in-law
11.17	Ho Thi Hung							0	0	Sister-in-law
12	Vu Tuan Hung		Head of Company Administration					246	0.00%	
12.1	Bui Thi Cam Van							0	0	Wife
12.2	Vu Hai Dang							0	0	Son

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number	Date of issue	Place of issue	Contact address	Number of shares held at end of period	Ownership percentage at end of period	Notes
12.3	Vu Ngoc Diep							0	0	Daughter
12.4	Nguyen Thi Hoa							0	0	Mother
12.5	Vu Hai Ha							0	0	Older brother
12.6	Bui Van Tri							0	0	Father-in-law
12.7	Doan Thi Oanh							0	0	Mother-in-law

2. Transactions by Insiders and Related Persons with Shares of the Listed Company

No.	Name of Person Conducting Transaction	Relationship to Insider	Number of Shares at Beginning of Period		Number of Shares at End of Period		Reason for Increase/Decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Share ratio	Number of shares	Share ratio	

CHAIRMAN OF THE BOARD OF DIRECTORS



Bui Tuan Minh

