

REPORT
Corporate governance situation
(first 6 months of 2025)

To: - The State Securities Commission;
- Hanoi Stock Exchange

- Company name: FAT RACING GROUP JOINT STOCK COMPANY
- Head office address: No. 15, Adjacent 10, Xa La Urban Area, Ha Dong Ward, Hanoi City.
- Telephone: 02435.642.741 Fax:
- Email: Company@duafat.com.vn
- Charter capital: 800,000,000,000 VND (*In words: Eight hundred billion even VND*).
- Stock code: DFF
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of the internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

STT	Number of Resolutions/Decisions	Day	Content
1	2706.11/2025/NQ-DHDCĐ	27/06/2025	<ul style="list-style-type: none">- Approving the 2024 BOD Activity Report and the 2025 plan;- Approving the Report on production and business activities of the Board of Directors in 2024 and the plan for 2025;- Approving the 2024 Supervisory Board Activity Report and the 2025 operation plan;- Approved the Report approving the audited 2024 Financial Statements;- Approving the Report on payment of salaries, bonuses and remuneration in 2024 and the payment plan for 2025 of the Board of Directors, the

STT	Number of Resolutions/Decisions	Day	Content
			Supervisory Board, the Board of General Directors and the Chief Accountant; - Approving the Proposal for Selection of Auditing Units for Financial Statements in 2025; - Approve the 2024 Profit Sharing Report and the 2025 plan; - Approving the Report on the handling of collateral of bond lot No. DFFH213001; - Approving the Report on the dismissal and election of additional members of the Supervisory Board; - Approval of the results of the election of additional members of the Company's Supervisory Board

II. Board of Directors (Report for the first 6 months of 2025)

1. Information about members of the Board of Directors (BOD)

STT	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Start/no longer a member of the Board of Directors/ Independent Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Le Duy Hung	Chairman of the Board of Directors directly operating	20/04/2020	
2	Ms. Nguyen Thi Thuy Linh	Non-executive members of the Board of Directors	20/04/2020	
3	Mr. Nguyen Canh Trung	Non-executive members of the Board of Directors	04/06/2021	

2. Board of Directors Meetings

STT	Member of the Board of Directors	Number of meetings attended by the	Meeting attendance rate	Reasons for not attending the meeting
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		Board of Directors		
1	Mr. Le Duy Hung	08/08	100%	
2	Ms. Nguyen Thi Thuy Linh	08/08	100%	
3	Mr. Nguyen Canh Trung	08/08	100%	

3. Supervisory activities of the Board of Directors of the Board of Directors

The Board of Directors always supervises the activities of the Board of Directors on a regular, continuous and in-depth basis:

- Directly direct the Board of Directors and related departments to organize the Company's business activities.
- Organize meetings to discuss and agree on guidelines and policies under the powers and responsibilities of the Board of Directors.
- Regularly consider and urge the work of the Board of Directors to ensure compliance with the law, ensure timely progress has been set.

4. Activities of subcommittees of the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025)

STT	Number of Resolutions/Decisions	Date	Content	Adoption Rate
1	250325/2025/ NQ-HĐQT	25/3/2025	Signing transaction contracts between Dua Fat Group Joint Stock Company and related parties in 2025	100%
2	250331/2025/ NQ-HĐQT	31/3/2025	Approval of financial statements in 2024	100%
3	250409/2025/ NQ-HĐQT	9/4/2025	Approval of the dismissal and appointment of the company's chief accountant	100%
4	250505/2025/NQ - HĐQT	5/5/2025	Approved the plan to liquidate the company's assets, namely 02 tugboats Dua Fat 01, Dua Fat 02 and 10 air compressors	100%
5	250508/2025/NQ - Board of Directors	8/5/2025	Approval of the extension of the time for holding the annual general meeting of shareholders in 2025	100%

STT	Number of Resolutions/Decisions	Date	Content	Adoption Rate
6	250526/2025/NQ - HĐQT	26/5/2025	Selling the company's fixed assets are 2 Vinfast cars	100%
7	250605/2025/NQ - HĐQT	5/6/2025	Dissolution of the operation of Dua Fat Technology Joint Stock Company	100%
8	250627/2025/NQ - HĐQT	27/6/2025	Approving the contents at the 2025 Annual General Meeting of Shareholders	100%

III. Supervisory Board (Annual Report)

1. Information about members of the Supervisory Board (BKS)

STT	Members of the Supervisory Board	Duty	Start/no longer a member of the Supervisory Board		Qualifications
			Start date	Date of dismissal	
1	Mr. Tran Minh Duc	Head of the Supervisory Board	20/04/2020		Bachelor
2	Mr. Nguyen Trong Hung	Member of the Supervisory Board	09/06/2023		Engineer
3	Mr. Cao Ngoc Thu	Member of the Supervisory Board	25/06/2024	27/06/2025	Engineer
4	Ms. Tran Thi Tu Duyen	Member of the Supervisory Board	27/06/2025		Engineer

2. Meetings of the Board of Trustees

STT	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Tran Minh Duc	01/01	100%	100%	
2	Mr. Nguyen Trong Hung	01/01	100%	100%	
3	Mr. Cao Ngoc Thu	01/01	100%	100%	

4	Ms. Tran Thi Tu Duyen	0	0	0	Appointed on 27/06/2025
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3. Supervisory activities of the Supervisory Board with the Board of Directors, the Board of Directors and shareholders

The Supervisory Board has conducted an inspection and supervision of the compliance with the provisions of the law and the Company in the management and administration of business activities of the Board of Directors (BOD) and the Board of Directors (BOD) in the first 6 months of 2025, specifically:

- Consider the legality, order and procedures for promulgating Resolutions and Decisions of the Board of Directors and the Executive Board in the first 6 months of 2025;
- Participate in opinions and make recommendations to the Board of Directors and the Board of Directors on issues related to the company's operations in the first 6 months of 2025;
- Inspecting and supervising the implementation of the Resolution of the 2025 General Meeting of Shareholders for the Board of Directors and the Executive Board;
- Verify the 2024 financial statements in order to honestly and reasonably evaluate financial figures.

4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers

- The Board of Directors/Board of Directors always creates favorable conditions for the Supervisory Board in the process of performing the functions and tasks of the Supervisory Board.
- The Supervisory Board has fully and promptly received documents, resolutions, documents, etc. of the Board of Directors and the Board of Directors related to the implementation of the tasks assigned by the General Meeting of Shareholders.

5. Other activities of the Supervisory Board (if any): None

IV. Executive Board

STT	Executive Board Members	Date of birth	Qualifications	Date of appointment/ dismissal of members of the Executive Board/
1	Mr. Do Quoc Phuong – General Director	14/11/1976	Bachelor	Appointment of the General Director on 02/12/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Ms. Nguyen Thu Hien	25/11/1987	Bachelor of Accounting	Appointed on 09/04/2025

VI. Corporate Governance Training

Corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), other managers and the Company Secretary have participated in in accordance with the regulations on corporate governance: No

VII. List of related persons of the public company (Report for the first 6 months of 2025) and transactions of related persons of the company with the company itself

1. List of related persons of the company

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
1	Le Duy Hung		Chairman of the Board of Directors	040079000203 issued by the Department of Residential and Population Registration on 09/05/2021	BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi	2020			Insider
2	Nguyen Thi Thuy Linh		Member of the Board of Directors	040193024283 Police Department for Administrative Management of Social Order issued on 08/07/2021	Block 1, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	2020			Insider
3	Nguyen Canh Trung		Member of the Board of Directors	182209702 issued by Nghe An Provincial Police on 22/02/2013	Thanh Chuong District Town, Nghe An Province	2021			Insider
4	Tran Minh Duc		Head of the Supervisory Board	034093001397 issued on 18/03/2015 at the Police Department of Residence Registration and Population Registration	Thuy Hung – Thai Thuy – Thai Binh	2020			Insider
5	Nguyen Trong Hung		Members of the Supervisory Board	034085000609 Issue date 29/4/2021 Place of issuance of the Department of Social Management	Lien Giang Commune, Dong Hung District, Thai Binh Province	06/2023			Insider

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
6	Tran Thi Tu Duyen		Members of the Supervisory Board	038195009250 issued on 16/10/2022 at the Department of Administrative Management of Social Order	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Ho Chi Minh City. Hanoi	07/2025			Insider
7	Do Quoc Phuong		General Director	001076005616 issued on 23/07/2021 at the Residential Land Management Police Department and the National Land Registry for Population	No. 4, Lane 66 Hoang Ngan, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	2020			Insider
8	Nguyen Thu Hien		Chief Accountant	040187002389 issued on 09/05/2021 at the Police Department of Residential Land Management and Population Management	42TT19, Van Quan Urban Area, Ha Dong, Hanoi	04/2025			Insider
9	Nguyen Thi Thuy		Person in charge of corporate governance	034182008964 issued on 09/09/2022 by the Department of Social Order Management	Noi Hamlet, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	2009			Insider
10	Ho Thi Ly		Not	040165000131 issued on 15/12/2016 issued by the Police Department of Residence and Population	No. 14, Street No. 6, Chanh Hung Residential Area, Ward 5, District 8, Ho Chi Minh City	2022			Major shareholders owning more than 10% of voting shares
11	Fat Racing Technology Joint Stock Company			0108808843 issued by the Department of Planning and Investment of Hanoi City for the first time on 04/07/2019, replaced for the 2nd time on 26/07/2022	No. 30 is adjacent to 10 Xa La urban area – Phuc La ward – Ha Dong district – Hanoi city	07/2022			Subsidiaries

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
12	Nguyen Manh Toan		Not	022079012971 issued on 07/09/2021 by the Department of Social Order Management	Group 27 Phu Thanh Tay, Yen Thanh, Duong Bi City, Quang Ninh	07/2022			Representative of the Company's capital at Dua Fat Technology Joint Stock Company

2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, related persons of internal persons:

STT	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders /Board of Directors... approval (if any, clearly stating the date of promulgation).	Trading Content	Notes
1								

3. Transactions between company insiders, related persons of insiders and subsidiaries and companies controlled by the company: None

4. Transactions between the company and other subjects

4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) have been operating in the past three (03) years (calculated at the time of making reports): Without

4.2. Transactions between companies that are conducted by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors).

STT	Name of organization/ individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/ Decisions of the General Meeting of Shareholders /Board of Directors... approval (if any, clearly stating the date of promulgation).	Trading Content	Notes
1								

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: None

VIII. Insider and Insider Related Person Stock Trading (Annual Report)

1. List of insiders and related persons of insiders

STT	Name	Stock trading account (if any)	Position at the company (if any)	ID card number, passport	Issue Date	Place of issue	Contact Us	Number of Shares own End of Term	Stock ownership ratio at the end of the period	Relationship with Insiders
1	Le Duy Hung	001C155105	Chairman of the Board of Directors	040079000203	09/05/2021	Department of Residential and Population Registration	BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi	33,724,400	42,15%	
	Related persons of Mr. Le Duy Hung									
1.1	Le Xuan Due			182209701	08/08/2013	CA of Nghe An province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Father
1.2	Trần Thị Xuân			186666317	06/12/2012	CA of Nghe An province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Native
1.3	Tran Thi Hong Nhung	057C228229		001181011626	24/04/2021	Department of Residential and Population Registration	BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi.	920.000	1,15%	Wife
1.4	Le Duy Anh			Early life			BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi.	Not	0,00%	Offspring
1.5	Le Duy Dung			Early life			BT1-A36, Van Quan Urban Area, Ha Dong, Hanoi	Not	0,00%	Offspring

1.6	Le Thanh Hai			182158306	08/05/2013	CA of Nghe An province	Block 3, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Siblings
1.7	Le Thi Thu Hang			182263600	24/03/2020	CA Nghe An	Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Siblings
1.8	Le Thi Ngoc Tien			182432474	06/08/2014	CA of Nghe Anh province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Younger siblings
1.9	Le Van Thinh	033CC24619		040087033080	09/05/2021	Police Department of Social Affairs	LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	Not	0,00%	Younger siblings
1.10	Nguyen Canh Trung	033CC24647	Member of the Board of Directors	182209702	22/02/2013	CA of Nghe An province	Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	6.000.000	7,50%	Brother-in-law
1.11	Nguyễn Hồng Sơn			040076017141	30/03/2022	Director of the Police Department of Social Security	Block 3, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	5.000	0,01%	Brother-in-law
1.12	Ho Trong Dong			182158508	26/02/2013	CA of Nghe An province	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	5.000	0,01%	Brother-in-law
1.13	Nguyen Thu Hien			040187002389	09/05/2021	Residential Land Management Police Department and Population	LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	Not	0,00%	Sister-in-law

						National Land Management				
2	Nguyen Thi Thuy Linh		Member of the Board of Directors	040193024283	08/07/2021	Police Department for Administrative Management of Social Order	Room 708, CT2A Apartment, Van Quan, Ha Dong, Hanoi	5.123.100	6,40%	
	Related persons of Ms. Nguyen Thi Thuy Linh									
2.1	Nguyen Canh Trung	033CC24647	Member of the Board of Directors	182209702	22/02/2013	CA of Nghe An province	Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	6.000.000	7,50%	Father
2.2	Le Thi Thu Hang			182263600	24/03/2020	CA Nghe An	Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Native
2.3	Nguyen Dinh Nhan			180003914	09/04/2010	CA Nghe An	Xuan Son, Do Luong, Nghe An	Not	0,00%	Father-in-law
2.4	Le Thi Dien			180684429	22/08/2018	CA Nghe An	Xuan Son, Do Luong, Nghe An	Not	0,00%	Mother-in-law
2.5	Nguyen Dinh Kien			186275447	25/04/2010	CA Nghe An	Xuan Son, Do Luong, Nghe An	Not	0,00%	Husband
2.6	Nguyen Thanh Truc			Early life			Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Offspring

2.7	Nguyen Thi Cam Nhung			-			Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Younger siblings
2.8	Nguyen Canh Anh Dung			-			Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Younger siblings
2.9	Spile Foundation Joint Stock Company			0107652618	01/12/2016	Hanoi Department of Planning and Investment	No. 42, Lot 19, Van Phu Urban Area, Phu La Ward, Ha Dong District, Hanoi	Not	0,00%	Ms. Linh is a member of the Board of Directors of Spile Foundation Joint Stock Company
3	Nguyen Canh Trung	033CC24647	Member of the Board of Directors	182209702	22/02/2013	CA of Nghe An province	Thanh Phong, Thanh Chuong, Nghe An	6.000.000	7,50%	
Related persons of Mr. Nguyen Canh Trung										
3.1	Nguyen Canh Nam			-			Thanh Phong, Thanh Chuong, Nghe An	Not	0,00%	Brother
3.2	Nguyen Thi Nhat			180044893	29/07/2010	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	Not	0,00%	Siblings
3.3	Nguyen Thi Nguyet			181598271	14/10/2019	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	Not	0,00%	Siblings
3.4	Nguyen Xuan Kinh			018120364	12/01/2012	Nghe An	Thanh Phong, Thanh Chuong, Nghe An	Not	0,00%	Brother-in-law

3.5	Nguyễn Thị Lâm			011165791	18/05/2009	Hanoi CA	Thanh Phong, Thanh Chuong, Nghe An	Not	0,00%	Siblings
3.6	Nguyễn Cảnh Sơn			272329268	25/02/2009	Dong Nai CA	Thanh Phong, Thanh Chuong, Nghe An	Not	0,00%	Brother
3.7	Nguyễn Thị Hoa			013189263	15/05/2009	Hanoi CA	Group 20, Phuc Loi, Long Bien, Hanoi	Not	0,00%	Younger siblings
3.8	Nguyễn Hữu Tiến			013198262	15/05/2009	Hanoi CA	Block 4, Thanh Chuong Town, Thanh Chuong, Nghe An	500	0,00%	Brother-in-law
3.9	Le Thi Thu Hang			182263600	24/03/2020	CA Nghe An	Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Wife
3.10	Nguyen Thi Thuy Linh		Member of the Board of Directors	040193024283	08/07/2021	Police Department for Administrative Management of Social Order	Room 708, CT2A Apartment, Van Quan, Ha Dong, Hanoi	5.123.100	6,40%	Offspring
3.11	Nguyen Thi Cam Nhung			Early life			Block 4, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Offspring
3.12	Nguyen Canh Dung			Early life			Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Offspring
3.13	Le Xuan Due			182209701	08/08/2013	CA Nghe An	Block 5, Thanh Chuong Town, Thanh Chuong District, Nghe An Province	Not	0,00%	Father-in-law

3.14	Trần Thị Xuân			186666317	06/12/2012	CA Nghe An	Xuan Son, Do Luong, Nghe An	Not	0,00%	Mother-in-law
3.15	Nguyen Dinh Kien			186275447	25/04/2010	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	Not	0,00%	Son-in-law
3.16	Xuan Hoan Lake			182065824	09/04/2008	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An Not	Not	0,00%	Brother-in-law
4	Do Quoc Phuong		General Director	001076005616	23/07/2021	Police Department of Residence and National Registration for Population	House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	70.000	0,09%	
Related persons of Mr. Do Quoc Phuong										
4.1	Do Quoc Bin			001052001698	11/06/2015	Police Department of Residence and National Registration for Population	House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	Not	0,00%	Father
4.2	Do Thi Truong			001151002460	12/05/2016	Police Department of Residence and National Registration for Population	Hoang Trung Village, Hong Duong Commune, Thanh Oai, Hanoi.	Not	0,00%	Native
4.3	Nguyen Thi Dien			001150007823	12/05/2016	Police Department of Residence and National	No. 29B, Lane 262 Khuong Dinh; Thanh Xuan; Hanoi City	Not	0,00%	Mother-in-law

						Registration for Population				
4.4	Tran Thi Thanh Hai	033C613668		011884051	02/11/2012	Hanoi City CA	House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	30.000	0,04%	Wife
4.5	Do Quoc Trung			Early life			House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	Not	0,00%	Offspring
4.6	Do Nam Anh			Early life			House No. 4, Lane 66, Hoang Ngan Street, Group 3, Trung Hoa Ward, Cau Giay District, Hanoi City	Not	0,00%	Offspring
4.7	Do Thi Hong Thuy			111264550	03/06/2008	Hanoi City CA	Mac Ky Village, Hong Duong Commune, Thanh Oai, Hanoi	Not	0,00%	Siblings
4.8	Do Vu Quy			001081031888	17/11/2020	Police Department of Residence and National Registration for Population	No. 45, Group 42, Nguyen Viet Xuan Street, Yen Hoa, Cau Giay, Hanoi.	Not	0,00%	Younger siblings
4.9	Nguyễn Ngọc Bích			001150007823	17/11/2020	Police Department of Residence and National Registration for Population	No. 9, Alley 376/35/2 Bui Street, Vinh Phuc, Ba Dinh, Hanoi City	Not	0,00%	Sister-in-law

5	Nguyen Thi Thuy		Person in charge of corporate governance	034182008964	09/09/2022	Department of Social Order Management	Noi Hamlet, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	30.000	0.037%	
Related persons of Ms. Nguyen Thi Thuy										
5.1	Nguyen Viet Chinh			034058006815	16/05/2019	Police Department of Residential Registration and National Population Registration	Tan Thai, Quynh Hong, Quynh Phu, Thai Binh	Not	0,00%	Father
5.2	Tran Thi Thu			034160007778	16/05/2019	Police Department of Residential Registration and National Population Registration	Tan Thai, Quynh Hong, Quynh Phu, Thai Binh	Not	0,00%	Native
5.3	Nguyen Dinh Lam			030054003378	16/05/2019	Police Department of Residential Registration and National Population Registration	Zone 6, Tan Binh Ward, Hai Duong City, Hai Duong	Not	0,00%	Father-in-law
5.4	Nguyen Thi Thang			140255842	16/06/2014	Hai Duong CA	Zone 6, Tan Binh Ward, Hai Duong City, Hai Duong	Not	0,00%	Mother-in-law
5.5	Nguyen Thanh Quan	033C613671		030083007801	20/03/2018	Police Department of Residence and National	Noi Hamlet, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	20.500	0,03%	Husband

						Registration for Population				
5.6	Nguyen Phuong Linh			Early life			Noi Hamlet, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	Not	0,00%	Offspring
5.7	Nguyễn Tiến Dũng			Early life			Noi Hamlet, Lane 1, Thanh Liet Commune, Thanh Tri, Hanoi	Not	0,00%	Offspring
5.8	Nguyen Thi Lien			034188001526	16/05/2019	Police Department of Residential Registration and National Population Registration	3-B4, Center of Construction Company No. 1, Thanh Xuan Bac, Thanh Xuan, Hanoi.	Not	0,00%	Younger siblings
6	Tran Minh Duc		Head of the Supervisory Board	034093001397	18/03/2015	CA Thai Thuy	Trung Van, Tu Liem, Hanoi	Not	0,00%	
Related persons of Mr. Tran Minh Duc										
6.1	Tran Van So			150772328	16/06/2011	CA Thai Thuy	Trung Van, Tu Liem, Hanoi	Not	0,00%	Father
6.2	Hoang Thi Thanh			152151390	28/10/2011	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	Not	0,00%	Native
6.3	Nguyễn Khắc Văn			151527866	28/04/2005	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	Not	0,00%	Father-in-law

6.4	Tong Thi Nhu			150966683	24/08/2007	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	Not	0,00%	Mother-in-law
6.5	Nguyễn Thị Nhung			151945132	24/08/2007	CA Thai Thuy	Thuy Hung, Thai Thuy, Thai Binh	Not	0,00%	Wife
6.6	Tran Khanh Linh			152145782	25/07/2011	CA Thai Binh	Thuy Hung, Thai Thuy, Thai Binh	Not	0,00%	Younger siblings
7	Cao Ngoc Thu (*)		Member of the Supervisory Board	038080000243	25/04/2021	Police Department of Social Affairs	Group 28 Vinh Hung, Hoang Mai, Hanoi	200	0,00025%	
Related persons of Mr. Cao Ngoc Thu										
7.1	Nguyễn Thị Khuân			038157026808	08/05/2023	Department of Social Management	26 Han Mac Tu Street, Truong Thi, Thanh Hoa City, Thanh Hoa Province	Not	0,00%	Native
7.2	Cao Ngoc Phat			0380804013023	23/12/2021	Department of Social Management	26 Han Mac Tu Street, Truong Thi, Thanh Hoa City, Thanh Hoa Province	Not	0,00%	Younger siblings
7.3	Phạm Thị Bình			035183005368	25/04/2021	Department of Social Management	Group 28, Vinh Hung, Hoang Mai, Hanoi	200	0,00025%	Wife
7.4	Cao Phuong Tra			Early life			Group 28, Vinh Hung, Hoang Mai, Hanoi	Not	0,00%	Offspring
7.5	Cao Phuong Nhi			Early life			Group 28, Vinh Hung, Hoang Mai, Hanoi	Not	0,00%	Offspring

7.6	Cao Thanh An			Early life			Group 28, Vinh Hung, Hoang Mai, Hanoi	Not	0,00%	Offspring
8	Nguyen Trong Hung		Member of the Supervisory Board	034085000609	29/04/2021	Department of Social Management	Cluster 9, Duyen Thai Commune, Thuong Tin District, Hanoi City	Not	0,00%	
Related persons of Mr. Nguyen Trong Hung										
8.1	Nguyen Trong Phi			034058014939	10/08/2021	Department of Social Management	Nong Trang, Viet Tri, Phu Tho	Not	0,00%	Father
8.2	Nguyễn Thị Sees			034158010893	29/04/2021	Department of Social Management	Cluster 9, Duyen Thai, Thuong Tin, Hanoi	Not	0,00%	Native
8.3	Nguyen Thi Bich Hop			034187008012	08/09/2022	Department of Social Management	Dong Tho, Thai Binh City, Thai Binh Province	Not	0,00%	Younger siblings
8.4	Hoang Thi Nhung			034184025716	06/09/2021	Department of Social Management	Cluster 9, Duyen Thai, Thuong Tin, Hanoi	Not	0,00%	Wife
8.5	Nguyen Trong Thuan			Early life			Cluster 9, Duyen Thai, Thuong Tin, Hanoi	Not	0,00%	Offspring
8.6	Nguyen Thi Minh Hoa			Early life			Cluster 9, Duyen Thai, Thuong Tin, Hanoi	Not	0,00%	Offspring

9	Tran Thi Tu Duyen		Members of the Supervisory Board	038195009250	16/10/2022	Department of Social Management	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Ho Chi Minh City. Hanoi	3.000	0,00375%	
Related persons of Ms. Tran Thi Tu Duyen										
9.1	Trần Văn Đĩnh			038060004266	27/08/2021	Department of Social Management	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	Not	0,00%	Father
9.2	Vu Thi Hung			038169020030	17/08/2021	Department of Social Management	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	Not	0,00%	Native
9.3	Le Van Dung			038065004389	10/08/2021	Department of Social Management	Village 4, Quy Loc, Yen Dinh, Thanh Hoa	Not	0,00%	Father-in-law
9.4	Trinh Thi Ngan			039168021520	12/06/2021	Department of Social Management	Village 4, Quy Loc, Yen Dinh, Thanh Hoa	Not	0,00%	Mother-in-law
9.5	Tran Tuan Dung			038091021409	07/01/2022	Department of Social Management	Hoang Dat Commune, Hoang Dat District, Thanh Hoa	Not	0,00%	Brother
9.6	Le Duc Anh			038091018770	14/09/2021	Department of Social Management	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	Not	0,00%	Husband
9.7	Le Tran Anh Minh			038221032063	27/08/2021	The Ministry of Public Security	Ky Thuy Village, Bich Hoa Commune, Thanh Oai District, Hanoi City	Not	0,00%	Son

10	Nguyen Trong Tai (**)	033C018460 001C174196	Chief Accountant	187339919	15/05/1993	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	1.500.000	1,88%	
Related persons of Mr. Nguyen Trong Tai										
10.1	Nguyen Trong Son			181408836	15/09/2021	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	Not	0,00%	Father
10.2	Nguyen Thi Thanh			181947544	14/09/2011	CA Nghe An	Thanh Phong, Thanh Chuong, Nghe An	Not	0,00%	Native
10.3	Nguyen Thi Ngoc			187173944	29/04/2016	CA Nghe An	B2 Bac Ha Collective Area, Van Noi, Dong Anh, Hanoi	Not	0,00%	Siblings
10.4	Le Van Thong			040091000038	05/11/2015	Police Department of Residence and National Registration for Population	B2 Bac Ha Collective Area, Van Noi, Dong Anh, Hanoi	Not	0,00%	Brother-in-law
11	Nguyen Thu Hien		Chief Accountant	040187002389	09/05/2021		LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	Not	0,00%	
Related persons of Ms. Nguyen Thu Hien										

11.1	Nguyen Ich Chuong			0400544014392	21/04/2022	Police Department for Administrative Management of Social Order	Hamlet 5, Thanh Phong, Thanh Chuong District, Nghe An Province	Not	0,00%	Father
11.2	Nguyen Thi Thanh			040154014714	15/12/2021	Police Department for Administrative Management of Social Order	Hamlet 5, Thanh Phong, Thanh Chuong District, Nghe An Province	Not	0,00%	Native
11.3	Le Bao Anh						LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	Not	0,00%	Child
11.4	Le Bao Uyen						LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	Not	0,00%	Child
11.5	Le Van Thinh			040087033080	09/05/2021	Police Department for Administrative Management of Social Order	LK10, VT13, Xa La Urban Area, Phuc La, Ha Dong, Hanoi	Not	0,00%	Husband
11.6	Nguyen Thi Thanh Hoa			040189006519	08/04/2021	Police Department for Administrative Management of Social Order	Hamlet 3, Xuan Lam, Hung Yen, Nghe An	Not	0,00%	Sister

(*) Mr. Cao Ngoc Thu is no longer an internal person of the Company from 27/06/2025 according to the Resolution of the General Meeting of Shareholders No. 2706.11/2025/NQ-DHDCD dated 27/06/2025 due to his resignation. At the same time, the related person of Mr. Cao Ngoc Thu is no longer a related person of the Company's internal person from 27/06/2025.

(**) Mr. Nguyen Trong Tai is no longer an internal person of the Company from 09/04/2025 according to the resolution of the Board of Directors No. 250409/2025/NQ-HDQT dated 09/4/2025 on the dismissal of officers. At the same time, the related person of Mr. Nguyen Trong Tai is no longer a related person of the Company's internal person as of 09/04/2025.

2. Transactions of insiders and related persons with respect to the company's shares:

Stt	Transaction Executioner	Relations with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease
			Number of Shares	Proportion	Number of Shares	Proportion	
1	Le Van Thinh	Younger brother of the Board of Directors	779.700	0,97%	0	0%	Banks sell mortgages
2							
3							

IX. Other issues to note: None

Recipient:

- Ditto;
- Disclosure;
- Save the VP of the Board of Directors

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign and seal)



LE DUY HUNG