

DS3 JOINT STOCK COMPANY CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc

No: 3007/BCQT – DS3

Quảng Ninh, date 30 month 07, year 2025

REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2025)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: DS3 joint stock company
- Address of headoffice: Group 2, Zone 2, Hong Ha Ward, Ha Long City, Quang Ninh Province.
- Telephone: (0203) 3835 799 Fax: Email: ds3@ds3.vn
- Charter capital: 106.697.300.000 đồng
- Stock symbol: DS3
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented:

I. Activities of the General Meeting of Shareholders

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	18/05/2024	The Annual General Meeting of Shareholders in 2025 approved the following matters: <ul style="list-style-type: none">• Approval of the 2024 management and operation performance evaluation report of the Board of Directors (BOD) and the Executive Board, and the business plan for 2025;• Approval of the Supervisory Board's 2024 activity report;• Approval of the audited Financial Statements for 2024;

			<ul style="list-style-type: none"> • Approval of the list of independent audit firms for the Company's 2025 financial statements; • Approval of the 2024 profit distribution plan; remuneration payment for the BOD and the Supervisory Board in 2024, and the remuneration plan for the BOD and Supervisory Board in 2025; • Approval of the correction of the Resolution and Minutes of the 2021 Annual General Meeting of Shareholders; • Approval of the dismissal and additional election of members of the BOD and the Supervisory Board; list of candidates: <ul style="list-style-type: none"> ◦ Approval of the dismissal of Ms. Lê Thị Minh Thu from the BOD; ◦ Approval of the dismissal of Ms. Lê Thúy Diệp from the Supervisory Board; ◦ Election of Mr. Hoàng Thanh Tùng as a new member of the BOD for the 2021–2026 term; ◦ Election of Ms. Đặng Thị Hường as a new member of the Supervisory Board for the 2021–2026 term; • Approval of the investment policy for a project with a value exceeding 35% of the total asset value.
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II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Hoang Ha Phuong	Chairman of the board of directors	18/04/2023	
2	Mr. Nguyen Quang Hai	Non-executive members of the Board of Directors	28/06/2022	
3	Mr. Dao Vu chinh	Board of Directors' members and Ceo	18/04/2023	
4	Ms. Le Thi Minh Thu	Non-executive members of the Board of Directors	28/06/2022	09/04/2025
5	Mr. Nguyen Van Dung	Independent members of the Board of Directors	18/04/2023	
6	Mr. Hoang Thanh Tung	Member of the Board of Directors cum Deputy General Director	09/04/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Hoang Ha Phuong	4/4	100%	
2	Mr. Nguyen Quang Hai	4/4	100%	
3	Mr. Dao Vu chinh	4/4	100%	
4	Ms. Le Thi Minh Thu	1/3	100%	Absent, already dismissed
5	Mr. Nguyen Van Dung	4/4	100%	
6	Mr. Hoang Thanh Tung	1/1	100%	Newly appointed

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors regularly and continuously supervises the activities of the Executive Board and other management departments to ensure that the Company's operations are safe, compliant with the law, and implemented in accordance with the Resolutions and Decisions of the General Meeting of Shareholders and the Board of

Directors, as well as the Company's Charter. The Board has consistently and fully received reports from the Executive Board and has provided timely guidance as needed.

4. Activities of the Board of Directors' subcommittees (If any)

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	2025/NQ-HDQT	19/02/2025	Approval of transactions with related parties in 2025	Eligible for approval
2	02/NQ-HDQT	01/04/2024	on approving the convening of the 2025 Annual General Meeting of Shareholders	Eligible for approval

III. Board of Supervisors (annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Le Thuy Diep	Head of Control Board	Dismissed on April 9, 2025	
2	Ms. Nguyen Thi Minh Ngoc	Head of Control Board	18/04/2023	
3	Ms. Hoang Thi Thu Hao	Supervisors	18/04/2023	
4	Ms. Dang Thi Huong	Supervisors	Appointed on April 9, 2025	

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Le Thuy Diep	01	100%	100%	

2	Ms. Nguyen Thi Minh Ngoc	02	100%	100%	
3	Ms. Hoang Thi Thu Hao	02	100%	100%	
4	Ms. Dang Thi Huong	01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee: Issue regulations on the operation of the Board of Supervisors, supervise the implementation of resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

In the first six months of 2025, the Supervisory Board, the Board of Directors, and the Executive Board maintained close coordination based on the principle of prioritizing the Company's and Shareholders' best interests, while fully complying with legal regulations and the Company's corporate governance policies. The Board of Directors and the Executive Board consistently facilitated the Supervisory Board in performing its functions, duties, and powers.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

IV. Board of Management

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal of members of the Board of Management/</i>
1	Mr. Dao Vu Chinh	12/11/1982	engineer	<i>appointment 15/02/2023</i>
2	Mr. Hoang Thanh Tung	09/10/1985	engineer	<i>appointment 18/04/2023</i>

V. Chief Accountant

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>
Ms. Luu Thi Ly	24/09/1986	Bachelor of Economics	<i>appointment 17/05/2023</i>

VI. Training courses on corporate governance:

In the first six months of 2025, members of the Board of Directors, members of the Supervisory Board, the Executive Board, and management staff participated in seminars and training sessions on corporate governance.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	date of issue	place of issue					
1	Hoang Ha Phuong		Chairman of the board of directors	035079004679	01/05/2021		R5/06/16 Royal City, 72A Nguyen Trai, Thuong Dinh, Thanh Xuan, Hanoi	18/04/2023			Insider
2	Nguyen Quang Hai		Non-executive members of the Board of Directors	034059020431	09/01/2022		75 Van Cao, Ngo Quyen, Hai Phong	28/06/2022			Insider
3	Dao Vu Chinh		Board of Directors' members and Ceo	034082009028	16/08/2021		Urban area 2BD Le Trong Tan, An Khanh, Hoai Duc, Hanoi	15/02/2023			Insider
4	Nguyen Thi Minh Thu		Non-executive members of the Board of Directors	022172011601			Ha Long, Quang Ninh	28/06/2022			Insider
5	Nguyen Van Dung		Independent members of the	034082012567	20/07/2022		3108 HH2A, Linh Dam Urban Area, Hoang Liet,	18/04/2023			Insider

			Board of Directors				Hoang Mai, Hanoi				
6	Hoang Thanh Tung		Deputy General Director, Authorized Information Disclosure Person and Person in charge of Corporate Governance	035085004135	01/05/2021		2732CT10 Dai Thanh Urban Area, Thanh Tri, Hanoi	18/04/2023			Insider
7	Luu Thi Ly		Chief Accountant	036186000287	09/04/2021		Residential Area No. 3, Xuan Phuong, Nam Tu Liem, Hanoi	17/05/2023			Insider
8	Le Thuy Diep		Head of Control Board	022193004642			Hà Long, Quảng Ninh	28/06/2022			Insider
	Nguyen Thi Minh Ngoc		Supervisors	033188013937	27/06/2021		P617, CT235/08 Thanh Liet, Thanh Tri, Hanoi	18/04/2023			Insider
9	Hoang Thi Thu Hao		Supervisors	035189007929	24/07/2021		No. 26, Alley 367 Xuan Phuong, Nam Tu Liem, Hanoi	18/04/2023			Insider
10	Duong An Phu Two Member Co., Ltd.			5701961427			Group 2, Area 2, Hong Ha Ward, Ha Long City, Quang Ninh Province				Affiliated companies

11	Song Hong Construction Joint Stock Company			0101326287			No. 27, Lane 73/97 Nguyen Luong Bang, Nam Dong Ward, Dong Da District, Hanoi City				Business cooperation
12	AST Tourism Joint Stock Company			0101891419			No. 56 Cau Go, Hang Bac Ward, Hoan Kiem District, Hanoi City				Investment cooperation
13	Nalico Construction Investment Joint Stock Company			0107616063			Lot 25.15 BT9, Xuan Phuong Ecological Housing Area, Xuan Phuong Ward, Nam Tu Liem District, Hanoi City, Vietnam.			Cho vay vốn, chủ đầu tư	Business loan contract, Construction contract
14	Nguyen Thi Viet Loan						No. 06 Luong Ngoc Quyen, Hoan Kiem, Hanoi				Hotel for rent

Note:

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

- Mr. Hoàng Hà Phương – Chairman of the Board of Directors lent the Company VND 4,000,000,000 during the first six months of 2025. The Company repaid VND 2,500,000,000. The outstanding loan balance as of June 30, 2025, was VND 1,500,000,000 with an interest rate of 5% per annum.
- The Company repaid Mr. Đào Vũ Chinh – General Director, an amount of VND 250,000,000. The outstanding loan balance as of June 30, 2025, was VND 0.
- The Company repaid Mr. Nguyễn Quang Hải – Member of the Board of Directors, an amount of VND 200,000,000. The remaining loan balance after repayment was VND 250,000,000 with an interest rate of 5% per annum.
- Nalico Construction Investment Joint Stock Company provided a short-term loan of VND 350,000,000. The outstanding short-term loan balance as of June 30, 2025, was VND 350,000,000 with an interest rate of 5% per annum.
- The Company repaid a long-term loan to Nalico Construction Investment Joint Stock Company in the amount of VND 3,000,000,000. The outstanding long-term loan balance as of June 30, 2025, was VND 4,870,000,000 with an interest rate of 6% per annum.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Không có

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

Main Transactions with Related Parties:

- Nalico Construction Investment Joint Stock Company provided loans to the Company, specifically:
 - Repayment of long-term loans to Nalico Construction Investment Joint Stock Company;

- Short-term borrowing from Nalico Construction Investment Joint Stock Company;

- **Purpose of the loans:**

- o To serve the Company's business and production activities during the period.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers:

- Interest payable to Mr. Hoàng Hà Phương – Chairman of the Board of Directors as of June 30, 2025, was VND 69,464,383.
- Interest payable to Mr. Nguyễn Quang Hải – Member of the Board of Directors as of June 30, 2025, was VND 124,031,506.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Hoàng Hà Phương		Chairman	035079004679	R5/06/16 Royal City, 72A NT, TĐ, TX, HN	2.440.700	22,87%	
	Do Thuy Hang			026181004930	R5/06/16 Royal City, 72A NT, TĐ, TX, HN	0		wife
	Hoang Ha Linh			035307002945	R5/06/16 Royal City, 72A NT, TĐ, TX, HN	0		Con đẻ
	Hoang Ha Nam			P00053900	R5/06/16 Royal City, 72A NT, TĐ, TX, HN	0		Con đẻ
	Hoang Bao Linh			Còn nhỏ	R5/06/16 Royal City, 72A NT, TĐ, TX, HN	0		Con đẻ
	Hoang Minh Tuong			035052004773	Phuc Nhi, Thanh Phong, Thanh Liem, Ha Nam	0		Bố đẻ
	Pham Thi That			035156004695	Phuc Nhi, Thanh Phong, Thanh Liem, Ha Nam	0		Mẹ đẻ
	Do Van Tam			026052005955	Lo Village, Hoang Dan, Tam Duong, Vinh Phuc	0		Bố vợ
	Pham Thi Lap			026147000037	Lo Village, Hoang Dan, Tam Duong, Vinh Phuc	0		Mẹ vợ

	Hoang Thi Huong Lan			035180008872	Group 5, Luong Khanh Thien, Phu Ly, Ha Nam	0		Em ruột
	Nalico JSC		Chairman	0107616063	Nam Tu Liem District, Hanoi	0	0%	
2	Nguyen Quang Hai		TV HĐQT	034059020431	75 Van Cao, Ngo Quyen, Hai Phong	550.000	5,15%	
	Pham Thi Chau			034169002542	75 Van Cao, Ngo Quyen, Hai Phong	323.000	3,03%	Vợ
	Nguyen Hai Long			031722120	75 Van Cao, Ngo Quyen, Hai Phong	350.100	3,28%	Con
	Nguyen Quang Vu			031970051	75 Van Cao, Ngo Quyen, Hai Phong	253.000	2,37%	Con
	Nguyen Thi Quat				Nam Dinh	0		Chị gái
	Nguyen Quang Minh				Thai Binh	0		Anh trai
	Nguyen Thi Kim Dung				Nam Dinh	0		Chị gái
	Nguyen Quang Hung				Thai Binh	0		Anh trai
	Nguyen Thi Nhung				Thai Binh	0		Em gái
	Nguyen Quang Dung				Thai Binh	0		Em trai
3	Dao Vu Chinh		Tổng Giám đốc	034082009028	2BD Urban Area Le Trong Tan, An Khanh, Hoai Duc, Hanoi	0		
	Do Thi Nhan			034183008990	2BD Urban Area Le Trong Tan, An Khanh, Hoai Duc, Hanoi	80.100	0,75%	

	Dao Hai Nam			034208006945	2BD Urban Area Le Trong Tan, An Khanh, Hoai Duc, Hanoi	0		
	Dao Minh Hang				2BD Urban Area Le Trong Tan, An Khanh, Hoai Duc, Hanoi	0		
	Dao Trung Chinh			034051006415	Thai Binh	0		Bố đẻ
	Vu Thi Hoa			034154005763	Thai Binh	0		Mẹ đẻ
	Do Van Hue			034055010445	Thai Binh	0		Bố vợ
	Tran Thi Hoi			034156018308	Thai Binh	0		Mẹ vợ
	Dao Vu Hiep			034081000104	Hanoi	0		Anh ruột
	Pham Thi Nhung			00118327581	Hanoi	0		Chị dâu
	Dao Thi My Anh			034184007027	Hai Phong	0		Em ruột
	Vu Dinh Diep			031084022083	Hai Phong	0		Em rể
4	Nguyen Thi Minh Thu		TV HĐQT	022172011601	Ha Long, Quang Ninh	14.400	0,14%	
	Bui Nhat Le			022193002570	Ha Long, Quang Ninh	5000	0,05%	Con
	Le Thi Thanh			022164001145	Ha Long, Quang Ninh	0		Chị gái
	Lê Thi Xuan			022171003079	Ha Long, Quang Ninh	0		Chị gái
5	Nguyen Van Dung		TV HĐQT Độc lập	034082012567	3108 HH2A, Linh Dam Urban Area, Hoang Liet, Hoang Mai, Hanoi	20.000	0,19%	
	Vu Thi Thu Thuy			036181020098	3108 HH2A, Linh Dam Urban Area, Hoang Liet, Hoang Mai, Hanoi	0		Vợ

	Nguyen Vu Tuyet Mai				3108 HH2A, Linh Dam Urban Area, Hoang Liet, Hoang Mai, Hanoi	0		Con
	Nguyen Vu Thien Phuc				3108 HH2A, Linh Dam Urban Area, Hoang Liet, Hoang Mai, Hanoi	0		Con
	Hoang Thi Hien			150436166	Thai Binh	0		Mẹ đẻ
	Tran Thi Thanh Huong			038150000011	Hanoi	0		Mẹ vợ
	Vu Ngoc Can			036049006886	Nam Dinh	0		Bố vợ
6	Hoang Thanh Tung		Phó Tổng Giám đốc	035085004135	2732CT10 Dai Thanh Urban Area, Thanh Tri, Hanoi	38.800	0.36%	
	Dam Thi Phuong			010190002014	2732CT10 Dai Thanh Urban Area, Thanh Tri, Hanoi	0	0%	Vợ
	Hoang Tung Lan				2732CT10 Dai Thanh Urban Area, Thanh Tri, Hanoi	0	0%	Con đẻ
	Hoang Quynh Chi				2732CT10 Dai Thanh Urban Area, Thanh Tri, Hanoi	0	0%	Con đẻ
	Hoang Viet Bach			035087005698	Hanoi	0	0%	Em ruột
	Vu Thi Lan Anh			001191006630	Hanoi	0	0%	Em ruột
	Hoang Chi Thanh			035059001530	Ha Nam	0	0%	Bố đẻ
	Nguyen Thi Thanh Ba			035156001921	Ha Nam	0	0%	Mẹ đẻ

	Dam Dinh Quan			001060045256	No. 129, Minh Khai Street, Lao Cai Ward, Lao Cai City	0	0%	Bố vợ
	Nguyen Thi Thanh			001160039882	No. 129, Minh Khai Street, Lao Cai Ward, Lao Cai City	0	0%	Mẹ vợ
7	Luu Thi Ly		Chief Accountant	036186000287	Residential Area No. 3, Xuan Phuong, Nam Tu Liem, Hanoi	113.800	1,07%	
	Dao Van Hung			036084000200	Residential Area No. 3, Xuan Phuong, Nam Tu Liem, Hanoi	3.500	0,03%	Chồng
	Dao Duc Giang				Residential Area No. 3, Xuan Phuong, Nam Tu Liem, Hanoi	0	0%	Con đẻ
	Dao Diep Chi				Residential Area No. 3, Xuan Phuong, Nam Tu Liem, Hanoi	0	0%	Con đẻ
	Dao Duc Minh				Residential Area No. 3, Xuan Phuong, Nam Tu Liem, Hanoi	0	0%	Con đẻ
	Luu Van Soan			036061008874	Nam Dinh	0	0%	Bố đẻ
	Nguyen Thi Hoa			036160015663	Nam Dinh	0	0%	Mẹ nuôi
	Pham Thi Tham			036160003505	Nam Dinh	0	0%	Mẹ chồng
	Luu Thi Lai			036180003892	Nam Dinh	0	0%	Chị gái
	Tran Van Nguyen			036077000697	Nam Dinh	0	0%	Anh rể

	Luu Van Nghia			036084012756	Nam Dinh	0	0%	Anh trai
	Do Thi Vui			036184021278	Nam Dinh	0	0%	Chị dâu
	Luu Van Dao			036088012045	BTLTD Area, Yen Nghia, Ha Dong, Hanoi	0	0%	Em trai
	Vu Thi Hue			036192004644	BTLTD Area, Yen Nghia, Ha Dong, Hanoi	0	0%	Em dâu
	Luu Thi Tuoi			036193000506	Nam Dinh	0	0%	Em gái
	Hoang Van Thanh			036092000644	Nam Dinh	0	0%	Em rể
	Luu Thi Tam			036195020913	Hung Yen	0	0%	Em gái
	Tran Xuan Hau			036094003586	Hung Yen	0	0%	Em rể
8	Le Thuy Diep		Head of Control Board	022193004642	Hạ Long, Quảng Ninh	0		
	Le Van Cong			033059003795	Hạ Long, Quảng Ninh	0		Bố
	Tran Thi Oanh			022164003189	Hạ Long, Quảng Ninh	0		Mẹ
	Nguyen Quoc Anh			022091004839	Hạ Long, Quảng Ninh	0		Chồng
	Nguyen Manh Hieu				Hạ Long, Quảng Ninh	0		Con
	Nguyen Ngoc Khanh Linh				Hạ Long, Quảng Ninh	0		Con
	Le Thi Thuy Hoa			022187007441	Hạ Long, Quảng Ninh	0		Chị gái
9	Nguyen Thi Minh Ngoc		Supervisors	033188013937	P617, CT235/08 Thanh Liet, Thanh Tri, Hanoi	544.300	5,1%	
	Truong Cong Luong			033087016340	P617, CT235/08 Thanh Liet, Thanh Tri, Hanoi	0		Chồng

	Truong Nguyen Khanh Van				P617, CT235/08 Thanh Liet, Thanh Tri, Hanoi	0		Con đẻ
	Truong Nguyen Bao Tran				P617, CT235/08 Thanh Liet, Thanh Tri, Hanoi	0		Con đẻ
	Nguyen Van Thinh			033057000032	Hung Yen	0		Bố đẻ
	Duong Thi Hoai			033165002127	Hung Yen	0		Mẹ đẻ
	Nguyen The Vinh			033091008746	Hanoi	0		Em ruột
	Ngo Thi Thanh Yen			001192023622	Hanoi	0		Em dâu
	Truong Cong Binh			03305000239	Hung Yen	0		Bố chồng
	Pham Thi Tha			035158003073	Hung Yen	0		Mẹ chồng
	Truong Cong Trong			033081000063	Hung Yen	0		Anh chồng
	Nguyen Thi Hieu			033181000105	Hung Yen	0		Chị Dâu
10	Hoang Thi Thu Hao		Supervisors	035189007929	No. 26, Lane 367 Xuan Phuong, Nam Tu Liem, Hanoi	31.100	0,29%	
	Le Tuan Anh			001087055203	No. 26, Lane 367 Xuan Phuong, Nam Tu Liem, Hanoi			Chồng
	Le Hoang Khanh An				No. 26, Lane 367 Xuan Phuong, Nam Tu Liem, Hanoi			Con đẻ
	Le Gia Bach				No. 26, Lane 367 Xuan Phuong, Nam Tu Liem, Hanoi			Con đẻ
	Hoang Van Nam			035066002205	Ha Nam			Bố đẻ

	Hoang Thi Hang			035167011434	Ha Nam			Mẹ đẻ
	Le Van Viet			001054015015	Hanoi			Bố chồng
	Hoang Trong Vinh			035092010985	Ha Nam			Em ruột
	Hoang Thi Vui			035196001300	Ha Nam			Em ruột
	Nguyen Thi Duyen			035193011071	Ha Nam			Em dâu
	Hoang Xuan Cui			035089000627	Ha Nam			Em rể
11	Đặng Thị Hường		Supervisors	022173008542	Quang Ninh			
	Trần Văn Minh			035063010588	Quang Ninh			Chồng
	Trần Anh Dũng			022096008566	Quang Ninh			Con đẻ
	Trần Đặng Anh Thư			022307004642	Quang Ninh			Con đẻ
	Đặng Thị Thu Thủy			030162020131	Quang Ninh			Chị ruột
	Đặng Thị Chung			030164012795	Quang Ninh			Chị ruột
	Đặng Đức Hùng			022066006642	Quang Ninh			Anh ruột
	Đặng Thị Minh Tâm			030169000947	Quang Ninh			Chị ruột
	Đặng Thị Thanh Hương			022171008785	Quang Ninh			Chị ruột
	Nguyễn Thị Lựu			030137001146	Quang Ninh			Mẹ đẻ
	Trần Thị Tuyết			035141003681	Quang Ninh			Mẹ chồng

2. Transactions of internal persons and affiliated persons with shares of the Company:

STT	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

1	Do Thi Nhan	Wife of Mr. Dao Vu Chinh - CEO	80.100	0,75%	80.100	0,75%	<i>buying, selling</i>
2	Hoang Thanh Tung	Deputy General Manager	38.800	0.36%	0	0%	<i>buying, selling</i>
3	Luu Thi Ly	Chief Accountant	113.800	1,07%	113.800	1,07%	<i>buying, selling</i>
4	Nguyen Thi Minh Ngoc	Supervisors	544.300	5,1%	542.300	5,1%	<i>buying, selling</i>
5	Hoang Thi Thu Hao	Supervisors	31.100	0,29%	30.500	0,29%	<i>buying, selling</i>
6	Nguyen Van Dung	Independent members of the	20.000	0,19%	20.000	0,19%	<i>buying, selling</i>

IX. Other significant issues: No.

Recipients:

- As above;
- Archived: VP, TCKT.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed)

Hoang Ha Phuong