

Số: 02/2025/BCQT-APEC

Hanoi, July 28, 2025

MANAGEMENT REPORT  
(6 months of the year 2025)

- To:
- The State Securities Commission of Vietnam
  - The Vietnam Stock Exchange
  - The Hanoi Stock Exchange
  - The Ho Chi Minh Stock Exchange

Name of the listed company: Asia - Pacific Securities Joint Stock Company  
Address of the head office: 3rd Floor, Grand Plaza Building, 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi  
Telephone: 024.35730200 Fax: 024.35771969  
Registered capital: 830.000.000.000 VND  
Securities code: APS  
Corporate governance structure:

+ General Meeting of Shareholders, Board of Directors, Supervisory Board, and CEO  
Regarding the implementation of internal audit functions: It has been carried out.

I. Activities of the General Meeting of Shareholders

| No | Resolution number | Date       | Details  |
|----|-------------------|------------|--|
| 1  | 08/2025/NQ-DHBCD  | 17/06/2025 | (1) Approval of the report from the Board of Directors on the business operations in 2024.<br>(2) Approval of the report from the Board of Directors on activities in 2024.<br>(3) Approval of the report from the Supervisory Board on activities in 2024.<br>(4) Approval of the audited financial report for 2024.<br>(5) Approval of the business plan for 2025. |



|  |  |  |
|--|--|--|
|  |  | (6) Approval of the selection of the auditing/reviewing firm for the financial report in 2025.<br>(7) Approval of the remuneration plan for the Board of Directors and the Supervisory Board.<br>(8) Approval of the dismissal of Mr. Ho Xuan Vinh from the Board of Directors for the 2024-2029 term.<br>(9) Approval of withdrawal from the Securities underwriting business<br>(10) Authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders |
|--|--|--|

### 1. Board of Directors

Information about the Members of the Board of Directors (BOD) for the term (2024-2029):

| No | Members of the Board of Directors | Position                           | Start date as a Board Member | End date as a Board Member | Number of meetings attended | Rate | Reason for non-attendance |
|----|-----------------------------------|------------------------------------|------------------------------|----------------------------|-----------------------------|------|---------------------------|
| 6  | Mr Nguyen Doan Tung               | Chairman of the Board of Directors | 6/6/2024                     |                            | 2/2                         | 100% |                           |
| 7  | Mr Nguyen Duc Quan                | Member of the Board of Directors   | 6/6/2024                     |                            | 2/2                         | 100% |                           |
| 8  | Mr Ho Xuan Vinh                   | Member of the Board of Directors   | 6/6/2024                     | 17/06/2025                 | 2/2                         | 100% | Dismissal                 |
| 9  | Ms Nguyen Do Hoang Lan            | Member of the Board of Directors   | 6/6/2024                     |                            | 2/2                         | 100% |                           |
| 10 | Mr Vanfleteren Zaniel             | Member of the Board of Directors   | 6/6/2024                     |                            | 2/2                         | 100% |                           |

### 2. Supervision activities of the Board of Directors over the Board of Management

Based on the company's charter, the Board of Directors (BOD) continuously monitors, provides timely support, and ensures the effective management of the Executive Board through the implementation of the 2025 business plan, as recorded in the BOD meeting minutes. On a quarterly



basis, the BOD requires the Executive Board to prepare business performance reports in accordance with the established plan, identifying both challenges and advantages in management.

In the first half of 2025, Vietnam's stock market maintained strong upward momentum, with liquidity remaining at high levels and the new technology infrastructure operating seamlessly. These factors laid a solid foundation for an upgrade of the stock market's classification and long-term sustainable development. The market was further supported by a combination of favorable macroeconomic policies and the Government's institutional reform efforts, all of which reflect a readiness to embrace a new era — the era of national advancement. Recognizing the growth potential of the stock market, the Executive Board anticipates that securities investment will attract increasing interest from investors in the near future. In response, beyond continuing its proprietary trading activities, the Board has established a strategic direction to transform the Company into a technology-driven securities firm. To realize this vision, the Board has instructed relevant departments to develop advanced and professional trading platforms; organize training programs to enhance employee competencies and professionalism, aligning with the goal of delivering “service from the heart” to clients; introduce competitive trading fee policies; and apply artificial intelligence (AI) across operations — from process automation and investment data analytics to enhanced cybersecurity and customer experience optimization. Simultaneously, the Company is recruiting high-caliber personnel and seeking strategic partners to execute its development roadmap.

In 2025, APECS also continues to enhance its trading systems and upgrade network infrastructure and online trading platforms to meet the operational requirements of the KRX system as stipulated by the Stock Exchange.

In alignment with global financial technology trends and the strong growth trajectory projected for Vietnam's stock market during the 2025–2030 period, APEC is committed to evolving into a fully digital securities company. A wide range of research and development initiatives has been undertaken to integrate information technology into consulting and investment analysis services, aiming to deliver optimal value and convenience to clients.

At the same time, the provision of information and reports to non-executive members is carried out regularly and comprehensively, facilitating effective oversight and guidance from the BOD toward the Executive Board. This allows for better coordination in attending meetings with the Executive Board and department heads to review business operations and provide direct instructions.

Additionally, the Chairman of the BOD frequently updates BOD members via phone calls and emails regarding the company's performance, ensuring consensus in decision-making and strategic direction.

3. Activities of the subcommittees of the Board of Directors: (None)

4. Decisions of the Board of Directors:

| No | Resolution/Decision number | Date       | Details  |
|----|----------------------------|------------|--|
| 1  | 02/2025/APS/NQ-HDQT        | 15/01/2025 | Board of Directors Resolution on Personnel Change: |

|   |                     |            |  |
|---|---------------------|------------|--|
|   |                     |            | Appointment of Mrs. Dau Thi Thao as Accounting Manager.                                    |
| 2 | 04/2025/APS/NQ-HDQT | 28/03/2025 | Board of Directors Resolution on Convening the 2025 Annual General Meeting of Shareholders |

**I. Board of Supervisors**

1. Information on the Members of the Supervisory Board for the term (2024-2029)

| No | Member of the Supervisory Board | Position                        | Start date as a Board of Supervisors | End date as a Board of Supervisors | Number of meetings attended | Rate | Reason for non-attendance |
|----|---------------------------------|---------------------------------|--------------------------------------|------------------------------------|-----------------------------|------|---------------------------|
| 1  | Ms Nguyen Phuong Dung           | Head of the Supervisory Board   | 6/6/2024                             |                                    | 2/2                         | 100% |                           |
| 2  | Mr Nguyen Quang Hoc             | Member of the Supervisory Board | 6/6/2024                             |                                    | 2/2                         | 100% |                           |
| 3  | Ms Hoang Thi Huyen              | Member of the Supervisory Board | 6/6/2024                             |                                    | 2/2                         | 100% |                           |

2. Supervision activities of the Supervisory Board over the Board of Directors and the Board of Management:

- The Supervisory Board participated in meetings with the Board of Directors to promptly grasp the business operations.
- The Supervisory Board has audited and supervised the Company's financial situation and business operations.

Overall, the Supervisory Board believes that the Board of Directors and the Board of Management have demonstrated high responsibility in managing and operating the Company. The Supervisory Board did not find any irregularities in the activities of the members of the Board of Directors, the Board of Management, and other managerial staff of the Company.

**II. Executive Board**

| No | Executive Board Member                | Date of birth | Academic qualifications        | Date of appointment to the Executive Board |
|----|---------------------------------------|---------------|--------------------------------|--|
| 1  | Mr Nguyen Duc Quan - General Director | 14/10/1984    | Bachelor's degree in Economics | 9/8/2023                                   |

**III. Chief Accountant and Accounting Manager**



| No | Name                                   | Date of birth | Academic qualifications        | Date of appointment |
|----|--|---------------|--------------------------------|---------------------|
| 1  | Ms Nguyen Thu Huong – Chief Accountant | 05/08/1993    | Bachelor's degree in Economics | 10/1/2024           |
| 2  | Ms Dau Thi Thao – Accounting Manager   | 01/08/1993    | Bachelor's degree in Economics | 16/01/2025          |

#### IV. Corporate Governance Training (None)

### 1. List of Related Parties of the Company as Defined in Clause 34, Article 6 of the Securities Law and Transactions of Related Parties with the Company

#### List of Related Parties of the Company

##### 1.1 List of Related Individuals of the Company

| No | Name of Individual/Entity | Securities Trading Account | Position  | Identification Number | Issued Date | Issued by | Address | Start Date of Being a Related Party | End Date of Being a Related Party | Reason    |
|----|---------------------------|----------------------------|---|-----------------------|-------------|-----------|---------|-------------------------------------|-----------------------------------|-----------|
| 1  | Mr Nguyen Doan Tung       |                            | Chairman of the Board of Directors                    |                       |             |           |         | 6/6/2024                            |                                   |           |
| 2  | Mr Nguyen Duc Quan        |                            | Member of the Board of Directors and General Director |                       |             |           |         | 9/8/2023                            |                                   |           |
| 3  | Mr Ho Xuan Vinh           |                            | Member of the Board of Directors                      |                       |             |           |         | 6/6/2024                            | 17/06/2025                        | Dismissal |
| 4  | Ms Nguyen Do Hoang Lan    |                            | Member of the Board of Directors                      |                       |             |           |         | 6/6/2024                            |                                   |           |
| 5  | Mr Vanfleteren Zamiel     |                            | Member of the Board of Directors                      |                       |             |           |         | 6/6/2024                            |                                   |           |
| 6  | Ms Nguyen Phuong Dung     |                            | Head of the Supervisory Board                         |                       |             |           |         | 06/06/2024                          |                                   |           |
| 7  | Ms Hoang Thi Huyen        |                            | Member of the Supervisory Board                       |                       |             |           |         | 06/06/2024                          |                                   |           |
| 8  | Mr Nguyen Quang Hoc       |                            | Member of the   |                       |             |           |         | 06/06/2024                          |                                   |           |

|    |                       |  |  |  |  |  |            |  |
|----|-----------------------|--|--|--|--|--|------------|--|
|    |                       | Supervisory Board                            |  |  |  |  |            |  |
| 9  | Ms Nguyen Thu Huong   | Chief Accountant                             |  |  |  |  | 10/01/2024 |  |
| 10 | Ms Dau Thi Thao       | Accounting Manager                           |  |  |  |  | 16/01/2025 |  |
| 11 | Ms Nguyen Thi Ngoc Ha | Authorized Person for Information Disclosure |  |  |  |  | 9/8/2023   |  |

## 1.2 List of the Company's Related Organizations

| TT | Name of Individual/Entity                   | Position  | Start Date of Being a Related Party | End Date of Being a Related Party | Reason |
|----|---|---|-------------------------------------|-----------------------------------|--------|
| 1  | Asia-Pacific Investment Joint Stock Company | The company is managed by:<br>Mr. Nguyen Duc Quan serves as the Chairman of the Board of Directors.<br>Ms Nguyen Do Hoang Lan serves as a Member of the Board of Directors.<br>Ms. Nguyen Phuong Dung serves as a Member of the Board of Directors and the CEO. | 2006                                |                                   |        |
| 2  | IDJ Vietnam Investment Joint Stock Company  | The company is managed by:<br>Mr. Nguyen Duc Quan serves as the Chairman of the Board of Directors.<br>Ms Nguyen Thi Ngoc Ha serves as a Member of the Board of Directors.<br>Ms Dau Thi Thao serves as the Head of the Supervisory Board.                      | 26/04/2014                          |                                   |        |
| 3  | Apec Group Joint Stock Company              | The company is managed by:<br>Mr. Nguyen Duc Quan serves as the Chairman of the Board of Directors.   | 30/12/2021                          |                                   |        |
| 4  | Cotana Group Joint Stock Company            | The company is managed by:<br>Mr. Nguyen Duc Quan serves as a Member of the Board of Directors.   | 19/04/2014                          |                                   |        |

|          |   |   |          |  |  |
|----------|---|---|----------|--|--|
| <b>5</b> | Mandala Hotel and Services Management Joint Stock Company | The company is managed by:<br>Ms Hoang Thi Huyen serves as a Chief Accountant | 6/6/2024 |  |  |
|----------|---|---|----------|--|--|

**2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.**

Currency VND

| No | Name of Individual/Entity                   | Related party relationship with the company.  | Tax code, date of issuance, issuing authority. | Head office address/Contact address.   | Transaction time.               | Content, quantity.             | Total transaction value. |
|----|---|---|--|--|---------------------------------|--------------------------------|--------------------------|
| 1  | IDJ Vietnam Investment Joint Stock Company  | The company is managed by:<br>Mr. Nguyen Duc Quan serves as the Chairman of the Board of Directors.<br>Ms Nguyen Thi Ngoc Ha serves as a Member of the Board of Directors.<br>Ms Dau Thi Thao serves as the Head of the Supervisory Board.                      | 0102186593                                     | 3rd Floor, Grand Plaza Trade Center,<br>No. 117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi. | From<br>January to<br>June 2025 | Office lease expense           | 549.364.264              |
| 2  | Asia-Pacific Investment Joint Stock Company | The company is managed by:<br>Mr. Nguyen Duc Quan serves as the Chairman of the Board of Directors.<br>Ms Nguyen Do Hoang Lan serves as a Member of the Board of Directors.<br>Ms. Nguyen Phuong Dung serves as a Member of the Board of Directors and the CEO. | 0102005769                                     | 3rd Floor, Grand Plaza Building, 117 Tran Duy Hung, Yen Hoa Ward, Hanoi.                   | From<br>January to<br>May 2025  | Securities account custody fee | 255.407                  |



|   |   |  |            |  |                           |   |            |
|---|---|--|------------|--|---------------------------|---|------------|
| 3 | Apec Group Joint Stock Company                            | The company is managed by: Mr. Nguyen Duc Quan serves as the Chairman of the Board of Directors. | 0108072810 | 3rd Floor, Grand Plaza Trade Center, No. 117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi | From January to May 2025  | Office lease                                  | 98.824.708 |
| 4 | Mandala Hotel and Services Management Joint Stock Company | The company is managed by: Ms Hoang Thi Huyen serves as a Chief Accountant                       | 0108129263 | M Floor, Grand Plaza Trade Center, No. 117 Tran Duy Hung, Yen Hoa Ward, Hanoi          | From January to June 2025 | Accommodation and event organization services | 47.706.802 |

3. There are no transactions between the insiders of the listed company, related parties of insiders, and subsidiaries or companies controlled by the listed company.

4. Transactions between the company and other parties.

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, and the Director (CEO) have been or are currently founding members or members of the Board of Directors, Director (CEO) within the past three (03) years (calculated at the time of report preparation): None.

4.2 Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, and the Director (CEO) are members of the Board of Directors or Director (CEO): None.

4.3 Other transactions of the company (if any) that may bring material or immaterial benefits to the members of the Board of Directors, members of the Supervisory Board, and the Director (CEO): None.

# 1. Transactions of shares by insiders and related persons of insiders

List of insiders and related persons of insiders

| No | Name of Individual/Entity | Securities Trading Account | Position | Identification Number | Issued Date | Issued by | Address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Note |
|----|---------------------------|----------------------------|----------|-----------------------|-------------|-----------|---------|---|---|------|
|----|---------------------------|----------------------------|----------|-----------------------|-------------|-----------|---------|---|---|------|



|          |   |  |   |  |  |  |  |  |  |               |              |  |
|----------|---|--|---|--|--|--|--|--|--|---------------|--------------|--|
| <b>1</b> | <b>Nguyen Doan Tung</b>                     |  | <b>Chairman of the Board of Directors</b> |  |  |  |  |  |  | <b>0</b>      | <b>0</b>     |  |
|          | Nguyen Van Chuong                           |  |   |  |  |  |  |  |  |               |              | Father   |
|          | Doan Thi Chieu                              |  |   |  |  |  |  |  |  |               |              | Mother   |
|          |   |  |   |  |  |  |  |  |  |               |              |  |
| <b>2</b> | <b>Nguyen Duc Quan</b>                      |  | <b>Member of the Board of Directors</b>   |  |  |  |  |  |  | <b>90.000</b> | <b>0,11%</b> |  |
|          | Nguyen Duc Lam                              |  |   |  |  |  |  |  |  |               |              | Father   |
|          | Phan Thi Thuc                               |  |   |  |  |  |  |  |  |               |              | Mother   |
|          | Nguyen Son Tung                             |  |   |  |  |  |  |  |  |               |              | Brother  |
|          | Ly Linh Phuong                              |  |   |  |  |  |  |  |  |               |              | Wife   |
|          | Nguyen Phan Anh                             |  |   |  |  |  |  |  |  |               |              | Son  |
|          | Nguyen Duc Khanh                            |  |   |  |  |  |  |  |  |               |              | Son  |
|          | Ly Van Binh                                 |  |   |  |  |  |  |  |  |               |              | Father in law  |
|          | Le Thi Kim Khanh                            |  |   |  |  |  |  |  |  |               |              | Mother in law  |
|          | IDJ Vietnam Investment Joint Stock Company  |  |   |  |  |  |  |  |  |               |              | The company is managed by: Mr. Nguyen Duc Quan serves as the Chairman of the Board of Directors. |
|          | Asia-Pacific Investment Joint Stock Company |  |   |  |  |  |  |  |  | 186.700       | 0,22%        | The company is managed by: Mr. Nguyen Duc Quan serves as the Chairman of the Board of            |

|   |   |  |   |  |  |  |                |              |   |  |
|---|---|--|---|--|--|--|----------------|--------------|---|--|
|   |   |  |   |  |  |  |                |              |   | Directors.   |
|   | Apec Group Joint Stock Company              |  |   |  |  |  |                | 3.818.900    | 4,5%  | The company is managed by: Mr. Nguyen Duc Quan serves as the Chairman of the Board of Directors. |
|   | Cotana Group Joint Stock Company            |  |   |  |  |  |                |              |   | The company is managed by: Mr. Nguyen Duc Quan serves as a Member of the Board of Directors      |
| 4 | <b>Nguyen Do Hoang Lan</b>                  |  | <b>Member of the Board of Directors</b> |  |  |  | <b>800.000</b> | <b>0,96%</b> |   |  |
|   | Huynh Thi Mai Dung                          |  |   |  |  |  | 1.680.000      | 2,02%        | Mother  |  |
|   | Nguyen Do Lang                              |  |   |  |  |  | 11.872.440     | 14,3%        | Father  |  |
|   | Nguyen Do Duc Lam                           |  |   |  |  |  |                |              | Brother   |  |
|   | Nguyen Do Tue An                            |  |   |  |  |  |                |              | Sister  |  |
|   | Nguyen Do Minh Duc                          |  |   |  |  |  |                |              | Brother   |  |
|   | Asia-Pacific Investment Joint Stock Company |  |   |  |  |  | 186.700        | 0,22%        | The company is managed by: Ms. Nguyen Do Hoang Lan serves as a Member of the Board of Directors |  |
| 5 | <b>Vanfleteren Zaniel</b>                   |  | <b>Member of the Board of Directors</b> |  |  |  | <b>4.000</b>   | <b>0,00%</b> |   |  |

|   |   |  |  |  |  |  |  |          |          |   |
|---|---|--|--|--|--|--|--|----------|----------|---|
|   | Hofman Wilfrieda Natacha                    |  |  |  |  |  |  |          |          | Mother  |
|   | Vanfleteren Peter F. Stephan                |  |  |  |  |  |  |          |          | Father  |
|   | Vanfleteren Zhou                            |  |  |  |  |  |  |          |          | Sister  |
|   | Vanfleteren Yto                             |  |  |  |  |  |  |          |          | Sister  |
| 6 | <b>Nguyen Phuong Dung</b>                   |  | <b>Head of the Supervisory Board</b>   |  |  |  |  | <b>0</b> | <b>0</b> |   |
|   | Vu Thi Phuong Mai                           |  |  |  |  |  |  |          |          | Mother  |
|   | Nguyen Van Huong                            |  |  |  |  |  |  |          |          | Father in law   |
|   | Nguyen Thi Hue                              |  |  |  |  |  |  |          |          | Mother in law   |
|   | Nguyen Vinh Phuc                            |  |  |  |  |  |  |          |          | Husband   |
|   | Nguyen Ha Vi                                |  |  |  |  |  |  |          |          | Daughter  |
|   | Nguyen Ha Chau                              |  |  |  |  |  |  |          |          | Daughter  |
|   | Asia-Pacific Investment Joint Stock Company |  |  |  |  |  |  | 186.700  | 0,22%    | The company is managed by: Ms. Nguyen Phuong Dung serves as a Member of the Board of Directors and the CEO. |
| 7 | <b>Hoang Thi Huyen</b>                      |  | <b>Member of the Supervisory Board</b> |  |  |  |  | <b>0</b> | <b>0</b> |   |
|   | Hoang Van Quyen                             |  |  |  |  |  |  |          |          | Father  |
|   | Tran Thi An                                 |  |  |  |  |  |  |          |          | Mother  |
|   | Le Trong Thang                              |  |  |  |  |  |  |          |          | Father in law   |



|   |   |  |                                 |  |  |  |  |  |   |   |  |  |
|---|---|--|---------------------------------|--|--|--|--|--|---|---|--|--|
|   | Le Thi Dien   |  |                                 |  |  |  |  |  |   |   |  | Mother in lax  |
|   | Hoang Van Anh   |  |                                 |  |  |  |  |  |   |   |  | Brother  |
|   | Duong Thuy Ha   |  |                                 |  |  |  |  |  |   |   |  | Sister in law  |
|   | Le Trong Tuan   |  |                                 |  |  |  |  |  |   |   |  | Husband  |
|   | Le Trong Hoang Son  |  |                                 |  |  |  |  |  |   |   |  | Son  |
|   | Mandala Hotel and Services Management Joint Stock Company |  |                                 |  |  |  |  |  |   |   |  | The company is managed by: Ms Hoang Thi Huyen serves as a Chief Accountant |
| 8 | Nguyen Quang Hoc  |  | Member of the Supervisory Board |  |  |  |  |  | 0 | 0 |  |  |
|   | Nguyen Thi Dong   |  |                                 |  |  |  |  |  |   |   |  | Mother   |
|   | Do Xuan Hy  |  |                                 |  |  |  |  |  |   |   |  | Father in law  |
|   | Nguyen Thi Xanh   |  |                                 |  |  |  |  |  |   |   |  | Mother in law  |
|   | Do Thi Thuy   |  |                                 |  |  |  |  |  |   |   |  | Wife   |
|   | Nguyen Quang Van  |  |                                 |  |  |  |  |  |   |   |  | Brother  |
|   | Nguyen Quang Minh   |  |                                 |  |  |  |  |  |   |   |  | Son  |
|   | Nguyen Quang Phong  |  |                                 |  |  |  |  |  |   |   |  | Son  |
| 9 | Nguyen Thu Huong  |  | Chief Accountant                |  |  |  |  |  | 0 | 0 |  |  |
|   | Nguyen Van Phong  |  |                                 |  |  |  |  |  |   |   |  | Father   |
|   | Le Thi Dung   |  |                                 |  |  |  |  |  |   |   |  | Mother   |

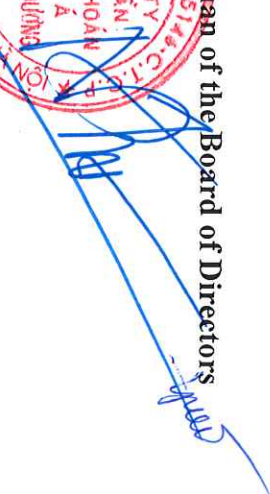
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|----|---|--|---|--|--|--|--|----------|----------|--|
|    | Nguyen Viet Cuong                           |  |   |  |  |  |  |          |          | Brother  |
| 10 | <b>Đậu Thị Thảo</b>                         |  | <b>Accounting Manager</b>                           |  |  |  |  |          |          |  |
|    | Dau Cao Tho                                 |  |   |  |  |  |  |          |          | Father   |
|    | Nguyen Thi Mien                             |  |   |  |  |  |  |          |          | Mother   |
|    | Dau Thi Hien                                |  |   |  |  |  |  |          |          | Sister   |
|    | Dau Thi Yen Nhi                             |  |   |  |  |  |  |          |          | Sister   |
|    | Tran Thi Thien                              |  |   |  |  |  |  |          |          | Mother in law  |
|    | Tran Duy Hung                               |  |   |  |  |  |  |          |          | Husband  |
|    | Tran Duy Huy Hoang                          |  |   |  |  |  |  |          |          | Son  |
|    | Tran Duy Hoang Long                         |  |   |  |  |  |  |          |          | Son  |
|    | Asia-Pacific Investment Joint Stock Company |  |   |  |  |  |  | 186.700  | 0,22%    | The company is managed by: Ms Dau Thi Thao serves as Member of the Supervisory Board |
| 11 | <b>Nguyen Thi Ngoc Ha</b>                   |  | <b>Authorized Person for Information Disclosure</b> |  |  |  |  | <b>0</b> | <b>0</b> |  |
|    | Nguyen Ngoc Bich                            |  |   |  |  |  |  |          |          | Father   |
|    | Vu Thi Thuy                                 |  |   |  |  |  |  |          |          | Mother   |
|    | Tran Hai Quan                               |  |   |  |  |  |  |          |          | Husband  |
|    | Nguyen Tuan Anh                             |  |   |  |  |  |  |          |          | Brother  |
|    | Tran Ha Anh                                 |  |   |  |  |  |  |          |          | Daughter   |
|    | Tran Hoang Anh                              |  |   |  |  |  |  |          |          | Daughter   |


|  |   |  |  |  |  |  |  |         |       |   |
|--|---|--|--|--|--|--|--|---------|-------|---|
|  | Tran Minh Khoi                                    |  |  |  |  |  |  |         |       | Son   |
|  | Asia-Pacific<br>Investment Joint<br>Stock Company |  |  |  |  |  |  | 186.700 | 0,22% | The company is<br>managed by: Ms<br>Nguyen Thi Ngoc Ha<br>serves as the Head of<br>the Supervisory Board. |
|  | IDJ Vietnam<br>Investment Joint<br>Stock Company  |  |  |  |  |  |  |         |       | The company is<br>managed by: Ms<br>Nguyen Thi Ngoc Ha<br>serves as Member of<br>the Board of Directors   |

2. Transactions by insiders and related parties regarding the shares of the listed company: None.

V. Other issues to note: None.

Chairman of the Board of Directors





Nguyen Doan Tung