

No. 770/BC-CN&MTĐT

*Dong Thap, July 30th 2025*

**REPORT ON CORPORATE GOVERNANCE**  
**The first 6 months of 2025**

To:

- The State Securities Commission;
- Ha Noi Stock Exchange (HNX).

- Name of company: **DONG THAP WATER SUPPLY & URBAN ENVIRONMENT JOINT – STOCK COMPANY**

- Address of head office: 01, Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province (*currently: No. 01, Ton Duc Thang Street, Cao Lanh Ward, Dong Thap Province*)

- Telephone: (0277) 3853332

- Email: capnuocdt@dowasen.com

- Charter capital: VND 259.181.300.000

- Stock symbol: DWS

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

In the first 6 months of 2025, the General Meeting of Shareholders held 01 annual meeting and issued a Resolution with the main content as follows:

No.	Decision No.	Date	Content
1	11/NQ-ĐHĐCĐ	10/06/2025	AGM Resolution 2025

**II. Board of Directors:**

**1. Information about the members of the Board of Directors (BOD):**

No.	Board of Directors' members	Position	The date becoming/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Ca	Chairman of the Board of Directors	30/06/2024	
2	Mr. Dinh Cong Phu	Member of the Board of Directors	30/06/2024	
3	Mr. Bui Tan Cuong	Member of the Board of Directors	30/06/2024	



## ***2. Meetings of the Board of Directors (BOD):***

<b>No.</b>	<b>Member of the Board of Directors</b>	<b>Number of meetings attended by Board of Directors</b>	<b>Attendance rate</b>	<b>Reasons for absence</b>
1	Mr. Nguyen Van Ca	16/16	100%	
2	Mr. Dinh Cong Phu	16/16	100%	
3	Mr. Bui Tan Cuong	16/16	100%	

## ***3. Supervising of the Board of Management by the Board of Directors:***

\* In the first 6 months of 2025, the Board of Directors continued to effectively carry out its role of comprehensive leadership, management, and supervision of the Company's production and business activities. The BOD regularly and closely monitored and provided timely support to ensure the effective operation and implementation of the Executive Board and supporting departments, specifically as follows:

- Directing the preparation of various periodic reports (monthly, quarterly) or ad-hoc reports and developing the production and business plan for the following year to be submitted to the Annual GMS for approval.

- Participating in regular and ad-hoc briefing meetings chaired by the General Director, along with the Supervisory Board/representatives of the Supervisory Board, to promptly grasp issues, thereby reducing the time for review, discussion, and decision-making on difficult or urgent matters within the BOD's authority.

- Reviewing and making timely decisions on the General Director's recommendations during the implementation and organization of annual GMS resolutions and BOD resolutions/decisions.

- Supervising and inspecting the management, recruitment, planning, arrangement, rotation, deployment, training, appointment, and re-appointment of personnel and employees according to the plan, correct procedures, regulations, and consistent with the actual operational and business production situation of the unit.

- Requiring and supervising the Board of Management in implementing the requests of the BOD/Chairman of the BOD regarding the policies and strategic directions for the development of the Company's production and business activities.

- Reviewing and setting policies for the implementation and organization of development investment procedures and investment projects according to the approved plan.

- Requiring periodic or ad-hoc reports and providing guidance on financial status, development investment, etc., to help the Company quickly achieve the targets set by the GMS resolution.

- Supervising and facilitating the reporting and disclosure of periodic and



extraordinary information in accordance with regulations on information disclosure on the stock market for large-scale public companies.

- Other matters within its authority.

\* Through the evaluation, the General Director and the Board of Management have fully and seriously implemented the Resolutions and Decisions of the Board of Directors; comply with policies and laws in accordance with the State's regulations in the management and administration of the company, ensure the interests of shareholders and employees, as well as the operational efficiency of the unit.

#### ***4. Activities of subcommittees of the Board of Directors:***

Currently, Dowasen has not established a sub-committee under the Board of Directors. Members of the Board of Directors perform their duties as assigned by the Chairman of the Board of Directors of the Company.

#### ***5. Resolutions/ Decisions of the Board of Directors:***

No.	Decision No.	Date	Content	Approval rate
1	30/NQ-HĐQT	14/01/2025	Approved the following contents: - Policy to reward company management and supporting units in 2024. - Policy to present gifts of appreciation to customers on the occasion of Lunar New Year 2025.	100%
2	31/NQ-HĐQT	22/01/2025	Approved the policy for purchasing spare parts and repairs in 2025.	100%
3	32/NQ-HĐQT	12/02/2025	Approved the 2025 production and business target plan for the Company and assigned targets to each branch and affiliated unit: - 2025 Company-wide total revenue target plan; - 2025 domestic water production target plan; - Detailed 2025 revenue plan assigned to each branch; - Detailed 2025 revenue plan assigned to the Environmental Services Branch and DOWASEN Bottled Water Branch.	100%
4	33/NQ-HĐQT	25/02/2025	Approved the following contents: - Policy to renovate and repair the Crematorium (covering structure); - Policy to purchase materials for bottled water production (February, March).	100%
5	34/NQ-HĐQT	27/02/2025	Approved the following contents: - Policy to merge the Company's Technical Department and the Company's Project	100%

No.	Decision No.	Date	Content	Approval rate
			Management Department into the Project Management Department directly under the Company, effective from March 1, 2025. - Policy to arrange and assign personnel for the Project Management Department according to the new organizational structure.	
6	35/NQ-HĐQT	04/3/2025	Approved the following contents: - Plan for organizing the 2025 Annual General Meeting of Shareholders. - Policy to purchase motor vehicle insurance and mandatory fire and explosion insurance in 2025.	50%
7	36/NQ-HĐQT	14/3/2025	Approved the following contents: - Regarding the liquidation of fixed assets and materials after inventory. - Regarding the 2025 renovation and repair plan. - Regarding the plan for use and purchase of meters and materials for meter cluster installation in 2025. - Approved and promulgated the process for selecting contractors to provide goods, consulting services, and non-consulting services for the Company's production and business activities.	100%
8	37/NQ-HĐQT	28/3/2025	Approved the following contents: - Policy on human resource organization at the Company's affiliated units (Deputy Head of IT Dept., Deputy Head of Technical-Financial/Supply Chain/Production Technology Dept.) - Policy to purchase various types of tires for the Environmental Services Branch.	100%
9	38/NQ-HĐQT	03/4/2025	Approved the following contents: - Regarding the extension of the time to organize the 2025 Annual General Meeting of Shareholders; - Approved the draft program and plan for organizing the 2025 Annual General Meeting of Shareholders; - Policy on the plan to organize a retreat and sightseeing tour for the Company's management and employees in 2025.	100%



No.	Decision No.	Date	Content	Approval rate
10	39/NQ-HĐQT	11/4/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Preliminary evaluation of Q1 2025 production and business results;</li> <li>- Approved the 2025 production, business, and investment plan;</li> <li>- Determined the actual wage fund for 2024 for each unit;</li> <li>- Assigned the planned wage fund for 2025 and the 2025 unit wage price;</li> <li>- Assigned targets to the Environmental Services Branch and DOWASEN Bottled Water Branch;</li> <li>- Plan to assign entertainment expenses to branches in 2025;</li> <li>- Guiding opinions and proposing some policies and solutions for implementation in Q2 2025.</li> </ul>	100%
11	40/NQ-HĐQT	11/4/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Policy to approve the Company's 2025 science and technology activity plan.</li> <li>- Agreed to appoint Mr. Nguyen Van Ca to be the Project Leader for "Researching synchronous technical and management solutions for preventing water loss and revenue loss in Cao Lanh City".</li> </ul>	100%
12	41/NQ-HĐQT	15/4/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Approved the policy to invest in the project of renovating and upgrading the capacity of My An town surface water plant, part of the 2025 investment development- construction plan.</li> <li>- Policy to adjust the implementation time of the Vinh Thanh surface water plant construction project.</li> <li>- Amended and supplemented point 2, clause 35.6, Article 35 of the Company's Financial Management Regulations.</li> </ul>	100%
13	42/NQ-HĐQT	28/4/2025	<p>Approved the evaluation results and proposed classification level for leading cadres who are State Capital Representatives in the Company in 2024.</p>	100%
14	43/NQ-HĐQT	12/5/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Issued raw water selling prices to the Management Board of markets and public</li> </ul>	100%

No.	Decision No.	Date	Content	Approval rate
			<p>services of Hong Ngu District;</p> <ul style="list-style-type: none"> <li>- Approved the Company's 2025 uniform provision plan;</li> <li>- Approved the draft content and promulgated the manual for operating surface water plants;</li> <li>- Policy to purchase materials for bottled and jarred water production.</li> </ul>	
15	44/NQ-HĐQT	02/6/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Reappointed Mr. Ngo Van Hop as Head of the Company's Business Planning Department, effective from July 1, 2025.</li> <li>- Policy to add "Raw Water Pump Station" item to the Truong Xuan Water Supply Station Renovation project, under the 2024 Investment Development - Capital Construction Plan.</li> <li>- Policy to borrow capital and mortgage assets at the Dong Thap Provincial Development Investment Fund to invest in the Truong Xuan Water Supply Station Renovation project.</li> <li>- Policy to borrow capital under credit limits at Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) and Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank).</li> </ul>	100%
16	45/NQ-HĐQT	11/6/2025	<p>Approved the following contents:</p> <ul style="list-style-type: none"> <li>- Approved the evaluation results and proposed classification level for leading cadres who are State Capital Representatives in the Company in 2024;</li> <li>- Policy and plan to borrow capital from the Dong Thap Provincial Development Investment Fund to implement investment projects on the provincial priority development list.</li> </ul>	100%

### III. Board of Supervisors

#### 1. Information about the members of the Board of Supervisors:

No.	Members of the Board of Supervisors	Position	Date of appointment	Date of dismissal	Qualifications
1	Ms. Ly Thu Cuc	Head of the Board of Supervisors	30/6/2024	-	Bachelor of Economics -



No.	Members of the Board of Supervisors	Position	Date of appointment	Date of dismissal	Qualifications
					Finance - Banking
2	Mr. Nguyen Thanh Hong	Member of the Board of Supervisors	05/6/2018	-	Bachelor of Accounting
3	Ms. Dinh Thi Thanh Thuy	Member of the Board of Supervisors	15/12/2021	-	Construction Engineer

***2. Meetings of the Board of Supervisors:***

No.	Members of Board of Supervisors	Position	Numbers of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Ly Thu Cuc	Head of the Board of Supervisors	02/02	100%	100%	
2	Mr. Nguyen Thanh Hong	Member of the Board of Supervisors	02/02	100%	100%	
3	Ms. Dinh Thi Thanh Thuy	Member of the Board of Supervisors	02/02	100%	100%	

***3. Supervising of the Board of Directors, the Board of Management and the shareholders by the Board of Supervisors:***

In the first 6 months of 2025, on the basis of the assigned tasks, members of the Board of Supervisors shall inspect and supervise the Company's operation as follows:

- Supervise the activities of the Board of Directors and the Company's General Director in management and administration; control the order and procedures for promulgating documents of the Board of Directors in accordance with the provisions of law and the Company's Charter;

- Supervise the Company to conduct stock transactions of DOWASEN Company on UPCoM; disclosure of information in accordance with the provisions of law, ensuring publicity and transparency in information disclosure to serve the interests of shareholders;

- Supervise the implementation of the Prime Minister's Decision No. 1479/QĐ-TTg, dated November 29, 2022 approving the plan for restructuring state-owned



enterprises and state-owned enterprises under the management of the province for the period of 2022-2025, and the company in the case of retaining the state capital until the end of 2025;

- Participate in meetings of the Board of Directors, the Company's General Director and professional departments and departments; inspect and supervise the implementation and implementation of Resolutions, Decisions, Regulations,... of the Company's Party Committee, the General Meeting of Shareholders, the Board of Directors and the Board of Management of the Company promulgated;

- Supervise and give suggestions to the Board of Directors and the Management Board in the implementation of the arrangement of the organizational apparatus;

- Consider and evaluate the Company's key activities, in order to detect potential risks or shortcomings in the management and administration of production and business activities, thereby giving suggestions in governance, proposing measures to limit risks in the field of business activities, investment of the unit;

- Examining the reasonableness, legality, honesty and prudence in the management and administration of production and business activities; systematic, consistent and appropriate of accounting, statistics and financial reporting;

- Evaluate the Company's reports to the Provincial People's Committee and departments periodically and irregularly in the spirit of Decree No. 32/2018/ND-CP, dated 08/3/2018; Decision No. 1437/QĐ-UBND-HC dated 07/9/2020; report on the evaluation of the management and administration of the Board of Directors and the General Director of the Company and submit the appraisal report to the General Meeting of Shareholders at the annual meeting;

- The General Meeting of Shareholders issued Resolution No. 11/NQ-DHĐCD, dated 10/06/2025 unanimously choosing UHY Auditing and Consulting Co., Ltd. to provide the service "Review of semi-annual financial statements, audit of 2025 financial statements"; Participate in the discussion of difficult issues and existing findings from the audit results, as well as any issues that the independent auditor wishes to discuss; Review of the management letter of the independent auditor and the feedback of the Company's management;

- Supervise and inspect the implementation of the salary and bonus regime in the Company; distribution of income, appropriation and use of the Company's funds in accordance with law; evaluate the effectiveness of investment projects and the efficiency in using the Company's investment capital sources;

- In the first 6 months of the year, the Board of Supervisors regularly inspects and supervises the Company's activities in order to promptly grasp the current situation and operational efficiency of the unit;

- Other work contents under the competence of the Board of Supervisors.

#### ***4. Coordination of activities between the Board of Supervisors for the activities of the Board of Directors, the Board of Management and other management:***

- The Board of Supervisors has actively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision, and coordinated



with the Board of Management in the process of implementing the inspection and supervision;

- The Board of Directors has fully provided the Resolutions and Decisions of the Board of Directors to the Board of Supervisors;

- The Board of Management has created favorable conditions for the Board of Supervisors in collecting information and documents related to production and business activities;

- The Board of Directors, the Board of Supervisors, the Board of Management and the company's managers have had a close coordination relationship in the administration and management of production and business activities.

**5. Other activities of the Board of Supervisors:**

Members of the Supervisory Board fully participate in professional training and retraining sessions: finance, accounting, tax policy,... in order to ensure timely updates of new regimes and policies to perform the assigned tasks well.

**IV. Management Board:**

No.	Members of Management Board	Date of birth	Qualifications	Date of appointment	Date of dismissal
1	Mr. Dinh Cong Phu	26/03/1979	Master of Civil Engineering; Construction Engineer	01/07/2024	
2	Mr. Bui Tan Cuong	17/10/1969	University of Accounting	01/07/2024	

**V. Chief Accountant**

Name	Date of birth	Qualifications	Date of appointment
Mr. Hoang Quoc Hung	28/10/1970	Bachelor of Finance - Banking	04/05/2019



**VI. Training courses on corporate governance:** None

**VII. List of related persons of a public company and transactions of related persons of the Company with the Company itself**

**1. List of related persons of the Company<sup>1</sup>:**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Mr. Nguyen Van Ca		Chairman of the Board of Directors			30/06/2024		
2	Mr. Dinh Cong Phu		Member of the Board of Directors			30/06/2024		
3	Mr. Bui Tan Cuong		Member of the Board of Directors			30/06/2024		
4	Ms. Ly Thu Cuc		Head of the Board of Supervisors			30/06/2024		
5	Mr. Nguyen Thanh Hong		Member of the Board of Supervisors			05/06/2018		
6	Ms. Dinh Thi Thanh Thuy		Member of the Board of Supervisors			15/12/2021		
7	Mr. Hoang Quoc Hung		Chief Accountant - Head of Corporate Finance Department			05/05/2017		
8	Ms. Tu Thi Cam Tu		Head of			22/05/2017		

<sup>1</sup> Cập nhật tại thời điểm lập báo cáo.



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated pearson	Reasons
			Organization - Administration - Administration Department					
9	Ms. Dinh Thi Ngoc Ngan		Deputy Head of Organization - Administration - Administration Department, Secretary of the Board of Directors			05/10/2023		
10	Mr. Nguyen Anh Tuan		Head of Department Information Technology			05/05/2017		
11	Mr. Bui Hong Nhut		Deputy Head of Information Technology Department			05/05/2017		
12	Mr. Nguyen Trung Hieu		Head of Project Management Department - Assistant to the Chairman of the Board of Directors			05/05/2017		



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated pearson	Reasons
13	Ms. Truong Thuy An		Deputy Head of Project Management Department			01/05/2020		
14	Mr. Tran Ngoc Can		Deputy Head of Project Management Department			01/11/2023		
15	Mr. Huynh Dang Khoa		Head of Department Environment			05/05/2017		
16	Ms. Nguyen Thi Thao Nguyen		Deputy Head of Department Environment			07/11/2023		
17	Mr. Ngo Van Hop		Head of Planning – Business Department			05/05/2017		
18	Mr. Le Hong Phuc		Deputy Head of Planning and Business Department			01/11/2023		
19	Mr. Nguyen Trung Cang		Director of Nam Nam Song Tien Water Supply Branch			05/05/2017		
20	Mr. Vo Ba Phong		Deputy Director of Nam Song Tien Water Supply			07/11/2023		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated pearson	Reasons
			Branch					
21	Mr. Nguyen Thanh Sang		Director of Nam Dong Bac Song Tien Water Supply Branch			05/05/2017		
22	Mr. Vo Van Dua		Deputy Director of Dong Bac Song Tien Water Supply Branch			05/05/2017		
23	Mr. Quach Giang Chanh		Deputy Director of Dong Bac Song Tien Water Supply Branch			07/11/2023		
24	Mr. Tran Van Dung		Director of Tay Bac Song Tien Water Supply Branch			05/05/2017		
25	Mr. Nguyen Phong Vu		Deputy Director of Tay Bac Song Tien Water Supply Branch			05/05/2017		
26	Mr. Bui Tien Thanh		Deputy Director of Tay Bac Song Tien Water Supply			01/01/2025		



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated pearson	Reasons
			Branch					
27	Mr. Nguyen Van Hau		Director Environmental Services Branch			05/05/2017		
28	Mr. Nguyen Thanh Son		Deputy Director Environmental Services Branch			01/12/2018		
29	Ms. Nguyen Ngoc Bich Tuyen		Deputy Director Environmental Services Branch			01/09/2020		
30	Mr. Tran Cong Dung		Director DOWASEN Bottled Water Branch			05/05/2017		
31	Mr. Duong Tu Dang Khoa		Deputy Head of Finance Department, cum Person in Charge of Corporate Governance			01/05/2017		
32	Mr. Nguyen Van Nhut		Secretary of the Board of Directors			01/09/2024		
33	Mr. Phan Van Sang		Persons authorized to disclose information			01/11/2021		

*2. Transactions between the Company and Related persons of the company; or between the Company and major shareholders, internal persons, related persons of internal persons: None.*

*3. Transactions between the Internal persons, Related persons of the insider and subsidiaries and companies controlled by the Company: None.*

*4. Transactions between the company and other subjects: None.*



# **VIII. Trading shares of Internal persons and related persons of Internal persons**

## **1. List of Internal persons and related persons of Internal persons**

*(Details in the attached Appendix)*

## **2. Transactions of Internal persons and Related persons in respect of the Company's shares<sup>2</sup>**

No.	Transaction Executioner	Relations with Internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing/decreasing
			Number of shares	Rate (%)	Number of shares	Rate (%)	
	No new events occurred.						

**IX. Other issues to note:** None././ *lot*

### **Recipients:**

- As above;
- Dong Thap Provincial People's Committee (for reporting);
- Department of Finance;
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archive: Office Admin (VT), Board of Directors Secretary, Finance Dept (P.TC), Accounting Dept (K).

**CHAIRMAN OF  
THE BOARD OF DIRECTORS**



**Nguyen Van Ca**

<sup>2</sup> Cases of information disclosure in the first 06 months of 2025.

**APPENDIX**  
**LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS**  
*(Attached to Official Letter No. 770/BC-CN&MTĐT dated July 30, 2025, of Dong Thap Urban Water Supply and Environment Joint Stock Company)*

Stock Code: DWS

Company Name: Dong Thap Urban Water Supply and Environment Joint Stock Company

Record Date: 30/07/2025

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship to Insider	Type of ID Document (ID Card, Citizen ID Card, Passport, Business Registration)	ID Document No.	ID Document Issue Date	Date of Appointment as Insider/ Becoming Related Person	Head Office/Contact Address	Number of Shares Currently Held	Current Shareholding Percentage	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Text	Text	Text		Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text	Int	Int (%)	Text
1	DWS	Nguyễn Văn Cả		Chủ tịch Hội đồng quản trị		CCCD					13,533,140	52.21%	
1.01	DWS	Nguyễn Thị Phích			Mẹ vợ	CCCD						0.00%	
1.02	DWS	Lê Thị Lý			Vợ	CCCD						0.00%	
1.03	DWS	Nguyễn Ngọc Bội Chiêu			Con đẻ	CCCD						0.00%	
1.04	DWS	Nguyễn Tấn Phát			Con đẻ	Không có						0.00%	Còn nhỏ
1.05	DWS	Nguyễn Thị Hương			Chị ruột	CCCD						0.00%	
1.06	DWS	Nguyễn Thị Vân			Chị ruột	CCCD						0.00%	
1.07	DWS	Nguyễn Văn Sang			Anh ruột	CCCD						0.00%	
1.08	DWS	Nguyễn Văn Tuấn			Em ruột	CCCD						0.00%	
1.09	DWS	Nguyễn Thị Hai			Chị vợ	CCCD						0.00%	
1.10	DWS	Nguyễn Thành Tổ			Anh vợ	CCCD						0.00%	
1.11	DWS	Lê Thị Bé Em			Chị vợ	CCCD						0.00%	
1.12	DWS	Lê Thị Bé Út			Chị vợ	CCCD						0.00%	
2	DWS	Đinh Công Phú		Thành viên Hội đồng quản trị/Người đại diện theo pháp luật/Tổng Giám đốc		CCCD					6,433,800	24.82%	
2.01	DWS	Nguyễn Thị Nhã			Mẹ vợ	CCCD						0.00%	
2.02	DWS	Nguyễn Thị Thủy			Vợ	CCCD						0.00%	
2.03	DWS	Đinh Nguyễn Thủy Ngân			Con đẻ	CCCD						0.00%	
2.04	DWS	Đinh Nguyễn Ngọc Yến			Con đẻ	Không có						0.00%	Còn nhỏ
2.05	DWS	Đinh Băng Phi			Anh ruột	CCCD						0.00%	
2.06	DWS	Đinh Thị Nhanh			Chị ruột	CCCD						0.00%	
2.07	DWS	Đinh Ngọc Duyên			Em ruột	CCCD						0.00%	
2.08	DWS	Nguyễn Minh Thắng			Anh vợ	CCCD						0.00%	
2.09	DWS	Nguyễn Văn Phương			Anh vợ	CCCD						0.00%	
2.10	DWS	Nguyễn Văn Bình			Anh vợ	CCCD						0.00%	
2.11	DWS	Nguyễn Văn Linh			Em vợ	CCCD						0.00%	
3	DWS	Bùi Tân Cương		Thành viên Hội đồng quản trị/Phó Tổng Giám đốc		CCCD					2,218,540	8.56%	
3.01	DWS	Đoàn Thị Liếng			Mẹ vợ	CCCD						0.00%	
3.02	DWS	Trần Kim Trọng			Vợ	CCCD						0.00%	
3.03	DWS	Bùi Anh Kiệt			Con đẻ	CCCD						0.00%	



No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship to Insider	Type of ID Document (ID Card, Citizen ID Card, Passport, Business Registration)	ID Document No.	ID Document Issue Date	Date of Appointment as Insider/ Becoming Related Person	Head Office/Contact Address	Number of Shares Currently Held	Current Shareholding Percentage	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3.04	DWS	Bùi Cương Lĩnh			Anh ruột	CCCD						0.00%	
3.05	DWS	Bùi Gia Bảo			Anh ruột	CCCD						0.00%	
3.06	DWS	Trần Thị Lâm			Chị vợ	CCCD						0.00%	
3.07	DWS	Trần Minh Chánh			Anh vợ	CCCD						0.00%	
3.08	DWS	Trần Minh Hẫu			Anh vợ	CCCD						0.00%	
3.09	DWS	Trần Văn Khắp			Anh vợ	CCCD						0.00%	
3.10	DWS	Trần Minh Khoa			Em vợ	CCCD						0.00%	
3.11	DWS	Trần Minh Phương			Em vợ	CCCD						0.00%	
3.12	DWS	Trần Kim Hường			Em vợ	CCCD						0.00%	
4	DWS	Lý Thu Cúc	002C083511	Trưởng Ban kiểm soát		CCCD						0.00%	
4.01	DWS	Phạm Thiện Nghĩa			Chồng	CCCD						0.00%	
4.02	DWS	Phạm Quỳnh Như			Con đẻ	CCCD						0.00%	
4.03	DWS	Phạm Thiện Nhân			Con đẻ	CCCD						0.00%	
5	DWS	Nguyễn Thanh Hồng		Thành viên Ban kiểm soát (Kiểm soát viên)		CCCD						0.00%	
5.01	DWS	Nguyễn Văn Quen			Bố đẻ	CCCD						0.00%	
5.02	DWS	Nguyễn Thị Năng			Mẹ đẻ	CCCD						0.00%	
5.03	DWS	Nguyễn Thị Kim Loan			Vợ	CCCD						0.00%	
5.04	DWS	Nguyễn Hoàng Mỹ			Con đẻ	CCCD						0.00%	
5.05	DWS	Nguyễn Hoàng Long			Con đẻ	Không có						0.00%	Còn nhỏ
5.06	DWS	Nguyễn Thị Linh Phương			Em ruột	CCCD						0.00%	
5.07	DWS	Nguyễn Thị Thủy Dung			Em ruột	CCCD						0.00%	
5.08	DWS	Nguyễn Thị Kim Ngọc			Em ruột	CCCD						0.00%	
5.09	DWS	Nguyễn Nhật Trường			Em ruột	CCCD						0.00%	
6	DWS	Đinh Thị Thanh Thúy		Thành viên Ban kiểm soát (Kiểm soát viên)		CCCD					1,000	0.004%	
6.01	DWS	Đinh Văn Hồng			Bố đẻ	CCCD						0.00%	
6.02	DWS	Đặng Thị Ba			Mẹ đẻ	CCCD						0.00%	
6.03	DWS	Lê Sứ Song Lam			Con đẻ	Không có						0.00%	Còn nhỏ

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6.04	DWS	Đinh Thị Thuỷ Dương			Chị ruột	CCCD						0.00%	
6.05	DWS	Đinh Thanh Trúc			Chị ruột	CCCD						0.00%	
6.06	DWS	Đinh Thị Diễm Kiều			Chị ruột	CCCD						0.00%	
6.07	DWS	Đinh Thị Hồng Nhung			Em ruột	CCCD						0.00%	
7	DWS	Hoàng Quốc Hưng	002C083542	Kế toán trưởng/ Trưởng phòng Tài chính		CCCD					31,900	0.12%	
7.01	DWS	Hoàng Phú Thái			Bố đẻ	CCCD						0.00%	
7.02	DWS	Dương Thị Trách			Mẹ đẻ	CCCD						0.00%	
7.03	DWS	Hồ Thị Thanh Trúc	002C083602		Vợ	CCCD					2,200	0.01%	
7.04	DWS	Hoàng Thiên Phú			Con đẻ	Không có						0.00%	Còn nhỏ
7.05	DWS	Hoàng Châu Giang			Em ruột	CCCD						0.00%	
7.06	DWS	Hoàng Thị Ngọc Ngà			Em ruột	CCCD						0.00%	
7.07	DWS	Hoàng Thị Hậu			Em ruột	CCCD						0.00%	
7.08	DWS	Huỳnh Xuân Mai			Em dâu	CCCD						0.00%	
7.09	DWS	Hồ Văn Nhơn			Em rể	CCCD						0.00%	
7.10	DWS	Nguyễn Kim Nhụy			Mẹ vợ	CCCD						0.00%	
8	DWS	Từ Thị Cẩm Tú	002C083515	Trưởng phòng Tổ chức Hành chính Quản trị		CCCD					36,500	0.14%	
8.01	DWS	Từ Phát Minh	002C083503		Bố đẻ	CCCD					14,100	0.05%	
8.02	DWS	Võ Trường Phi			Chồng	CCCD						0.00%	
8.03	DWS	Võ Phương Nghi			Con đẻ	Không có						0.00%	Còn nhỏ
8.04	DWS	Võ Gia Nghi			Con đẻ	Không có						0.00%	Còn nhỏ
8.05	DWS	Từ Nguyễn Anh Tuấn	002C083532		Anh ruột	CCCD					7,100	0.03%	
8.06	DWS	Võ Thị Kiều Oanh		Phó Trưởng phòng Nghiệp vụ Tổng hợp, Chi nhánh Cấp nước Đông Bắc Sông Tiền	Chị dâu	CCCD						0.00%	
9	DWS	Đinh Thị Ngọc Ngân		Thư ký Công ty, Phó Trưởng phòng Tổ chức Hành chính Quản trị		CCCD					700	0.003%	
9.01	DWS	Đinh Văn Hiếu			Bố đẻ	CCCD						0.00%	
9.02	DWS	Phạm Thị Hai			Mẹ đẻ	CCCD						0.00%	
9.03	DWS	Đinh Thị Quyên			Chị ruột	CCCD						0.00%	
9.04	DWS	Nguyễn Văn Ngon			Anh rể	CCCD						0.00%	
9.05	DWS	Đinh Phước Nhù			Anh ruột	CCCD						0.00%	
9.06	DWS	Nguyễn Thị Hồng Ngân			Chị dâu	CCCD						0.00%	
9.07	DWS	Đinh Thị Ngọc Hân			Chị ruột	CCCD						0.00%	



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9.08	DWS	Nguyễn Quốc Tuấn			Anh rể	CCCD						0.00%	
9.09	DWS	Đinh Minh Toàn			Em ruột	CCCD						0.00%	
9.10	DWS	Đinh Thị Ngọc Yến			Em ruột	CCCD						0.00%	
9.11	DWS	Lê Văn Lập			Em rể	CCCD						0.00%	
9.12	DWS	Đinh Phú Điền			Em ruột	CCCD						0.00%	
9.13	DWS	Trần Thị Kim Thảo			Em dâu	CCCD						0.00%	
10	DWS	Nguyễn Anh Tuấn	002C083637	Trưởng phòng Công nghệ Thông tin		CCCD					1,100	0.004%	
10.01	DWS	Nguyễn Văn Thường			Bố đẻ	CCCD						0.00%	
10.02	DWS	Lê Thị Lưu			Mẹ đẻ	CCCD						0.00%	
10.03	DWS	Trần Minh Đức			Bố vợ	CCCD						0.00%	
10.04	DWS	Nguyễn Thị Mỹ Nữ			Mẹ vợ	CCCD						0.00%	
10.05	DWS	Trần Thị Mỹ Trinh			Vợ	CCCD						0.00%	
10.06	DWS	Nguyễn Huỳnh Trâm Anh			Con đẻ	CCCD						0.00%	
10.07	DWS	Nguyễn Minh Hùng			Con đẻ	Không có						0.00%	Còn nhỏ
10.08	DWS	Nguyễn Thị An Lý			Chị ruột	CCCD						0.00%	
10.09	DWS	Võ Huỳnh Dung			Anh rể	CCCD						0.00%	
10.10	DWS	Nguyễn Thị Mỹ Lan			Chị ruột	CCCD						0.00%	
10.11	DWS	Hồ Đăng Thành			Anh rể	CCCD						0.00%	
11	DWS	Bùi Hồng Nhựt	002C083520	Phó Trưởng phòng Công nghệ Thông tin		CCCD					5,000	0.02%	
11.01	DWS	Bùi Văn Lưỡng			Bố đẻ	CCCD						0.00%	
11.02	DWS	Nguyễn Ngọc Ánh			Mẹ đẻ	CCCD						0.00%	
11.03	DWS	Võ Thanh Thảo Trúc			Vợ	CCCD						0.00%	
11.04	DWS	Bùi Võ Gia Khang			Con đẻ	CCCD						0.00%	
11.05	DWS	Bùi Võ Ngọc Gia Anh			Con đẻ	CCCD						0.00%	
11.06	DWS	Bùi Hồng Tiến			Em ruột	CCCD						0.00%	
12	DWS	Nguyễn Trung Hiếu	002C083526	Trưởng phòng Quản lý dự án		CCCD					5,300	0.02%	
12.01	DWS	Nguyễn Lưu Danh			Bố đẻ	CCCD						0.00%	
12.02	DWS	Nguyễn Thị Hiệp			Mẹ đẻ	CCCD						0.00%	
12.03	DWS	Nguyễn Gia Bảo			Em ruột	CCCD						0.00%	
12.04	DWS	Nguyễn Hiếu Quân			Con đẻ	Không có						0.00%	Còn nhỏ
13	DWS	Trương Thúy An		Phó Trưởng phòng Quản lý dự án		CCCD					300	0.001%	
13.01	DWS	Trương Văn Mười			Bố đẻ	CCCD						0.00%	
13.02	DWS	Lê Thị Bích Thủy	001C562064		Mẹ đẻ	CCCD						0.00%	
13.03	DWS	Phan Thanh Nguyễn	0624161 (SSI) và 105CPTN689 (TCBS)		Chồng	CCCD						0.00%	
13.04	DWS	Trương Nhựt Quang			Anh ruột	CCCD						0.00%	

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13.05	DWS	Trương Nhật Minh			Em ruột	CCCD						0.00%	
13.06	DWS	Phan Anh			Con đẻ	Không có						0.00%	Còn nhỏ
13.07	DWS	Phan Bảo Anh			Con đẻ	Không có						0.00%	Còn nhỏ
14	DWS	Trần Ngọc Cẩn		Phó Trưởng phòng Quản lý dự án		CCCD					2,100	0.01%	
14.01	DWS	Trần Văn Nghiệm			Bố đẻ	CCCD						0.00%	
14.02	DWS	Nguyễn Thị Chót			Mẹ đẻ	CCCD						0.00%	
14.03	DWS	Nguyễn Thị Thanh Hương	002C083631		Vợ	CCCD					3,600	0.01%	
14.04	DWS	Nguyễn Thị Hồng Vân			Mẹ vợ	CCCD						0.00%	
14.05	DWS	Trần Ngọc Nguyên			Anh ruột	CCCD						0.00%	
14.06	DWS	Lê Thị Cẩm Nhung			Chị dâu	CCCD						0.00%	
14.07	DWS	Trần Ngọc Tuấn			Anh ruột	CCCD						0.00%	
14.08	DWS	Phạm Thị Yến Nương			Chị dâu	CCCD						0.00%	
14.09	DWS	Trần Trọng Tín			Con đẻ	Không có						0.00%	Còn nhỏ
14.10	DWS	Trần Ngọc Mai Trần			Con đẻ	Không có						0.00%	Còn nhỏ
15	DWS	Huỳnh Đăng Khoa	002C083594	Trưởng phòng Môi trường		CCCD					20,000	0.08%	
15.01	DWS	Nguyễn Thị Bích Thủy			Vợ	CCCD						0.00%	
15.02	DWS	Huỳnh Đăng Quang			Con đẻ	CCCD						0.00%	
15.03	DWS	Huỳnh Quang Minh			Con đẻ	CCCD						0.00%	
15.04	DWS	Huỳnh Thị Đoan Trinh			Em ruột	CCCD						0.00%	
15.05	DWS	Huỳnh Đăng Khôi		Phó Trưởng Trạm, Chi nhánh Cấp nước Nam Sông Tiền	Em ruột	CCCD					1,000	0.004%	
15.06	DWS	Trần Duy Hùng			Em rể	CCCD						0.00%	
15.07	DWS	Phạm Thị Hồng Nhung			Em dâu	CCCD						0.00%	
16	DWS	Nguyễn Thị Thảo Nguyên	002C083534	Phó Trưởng phòng Môi trường							2,800	0.01%	
16.01	DWS	Nguyễn Thanh Hiền			Bố đẻ	CCCD						0.00%	
16.02	DWS	Lương Thị Dạ Thảo			Mẹ đẻ	CCCD						0.00%	
16.03	DWS	Nguyễn Minh Khánh			Anh ruột	CCCD						0.00%	
16.04	DWS	Nguyễn Ngọc Như			Em ruột	CCCD						0.00%	
16.05	DWS	Võ Thị Thanh Truyển			Chị dâu	CCCD						0.00%	
17	DWS	Ngô Văn Hợp	002C083513	Trưởng phòng Kế hoạch Kinh doanh		CCCD					22,500	0.09%	
17.01	DWS	Nguyễn Thị Tâm			Vợ	CCCD						0.00%	
17.02	DWS	Ngô Mạnh Khang			Con đẻ	CCCD						0.00%	
17.03	DWS	Ngô Mạnh Huy			Con đẻ	CCCD						0.00%	
17.04	DWS	Ngô Văn Tín			Anh ruột	CCCD						0.00%	
17.05	DWS	Ngô Thị Phương			Chị ruột	CCCD						0.00%	
17.06	DWS	Ngô Thị Loan			Chị ruột	CCCD						0.00%	
17.07	DWS	Ngô Văn Hòa	002C083687	Trưởng Khu vực Dịch vụ môi trường, Chi nhánh Dịch vụ Môi trường	Em ruột	CCCD						0.00%	



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17.08	DWS	Ngô Thị Tiếp			Em ruột	CCCD						0.00%	
17.09	DWS	Ngô Thị Mười Nhỏ			Em ruột	CCCD						0.00%	
17.10	DWS	Ngô Thị Thắm			Em ruột	CCCD						0.00%	
17.11	DWS	Ngô Văn Út			Em ruột	CCCD						0.00%	
18	DWS	Lê Hồng Phúc	002C083538	Phó Trưởng phòng Kế hoạch Kinh doanh		CCCD					25	0.0001%	
18.01	DWS	Lê Văn Lợi			Bố đẻ	CCCD						0.00%	
18.02	DWS	Hồ Thị Thanh Hương			Mẹ đẻ	CCCD						0.00%	
18.03	DWS	Phạm Thị Đàm			Mẹ vợ	CCCD						0.00%	
18.04	DWS	Hồ Lê Trúc Hà			Vợ	CCCD						0.00%	
18.05	DWS	Lê Khôi Nguyên			Con đẻ	Không có						0.00%	Còn nhỏ
18.06	DWS	Lê Hồ Xuân Ca			Con đẻ	Không có						0.00%	Còn nhỏ
18.07	DWS	Lê Hồng Đức			Em ruột	CCCD						0.00%	
18.08	DWS	Lê Thị Hồng Ân			Em ruột	CCCD						0.00%	
18.09	DWS	Nguyễn Trọng Trí			Em rể	CCCD						0.00%	
18.10	DWS	Lê Tấn Lộc			Em ruột	CCCD						0.00%	
18.11	DWS	Lê Việt Trinh			Em dâu	CCCD						0.00%	
19	DWS	Nguyễn Trung Cang	002C083638	Giám đốc Chi nhánh Cấp nước Nam Sông Tiền		CCCD					7,400	0.03%	
19.01	DWS	Nguyễn Văn Thum			Bố đẻ	CCCD						0.00%	
19.02	DWS	Phạm Thị Vẽ			Mẹ đẻ	CCCD						0.00%	
19.03	DWS	Trần Thụy Bích Ngọc			Vợ	CCCD						0.00%	
19.04	DWS	Nguyễn Chí Tâm			Anh ruột	CCCD						0.00%	
19.05	DWS	Nguyễn Thị Mộng Tuyền			Em ruột	CCCD						0.00%	
19.06	DWS	Nguyễn Thị Kim Duyên			Em ruột	CCCD						0.00%	
19.07	DWS	Nguyễn Thị Thắm			Em ruột	CCCD						0.00%	
19.08	DWS	Nguyễn Nhứt Tấn			Em ruột	CCCD						0.00%	
19.09	DWS	Nguyễn Ngọc Tường Uyên			Con đẻ	CCCD						0.00%	
19.10	DWS	Nguyễn Trung Kiên			Con đẻ	Không có						0.00%	Còn nhỏ
20	DWS	Võ Bá Phong		Phó Giám đốc Chi nhánh Cấp nước Nam Sông Tiền							1,600	0.01%	
20.01	DWS	Võ Bá Lương			Bố đẻ	CCCD						0.00%	
20.02	DWS	Lê Minh Tư			Mẹ đẻ	CCCD						0.00%	
20.03	DWS	Hồ Văn Ba			Bố vợ	CCCD						0.00%	
20.04	DWS	Nguyễn Tiết Trinh			Mẹ Vợ	CCCD						0.00%	
20.05	DWS	Hồ Phương Chi			Vợ	CCCD						0.00%	
20.06	DWS	Võ Bá Phúc			Con đẻ	Không có						0.00%	Còn nhỏ
20.07	DWS	Võ Phúc Khang			Con đẻ	Không có						0.00%	Còn nhỏ
20.08	DWS	Võ Bá Vĩnh			Em ruột	CCCD						0.00%	
20.09	DWS	Võ Thị Quế Yên			Em ruột	CCCD						0.00%	
20.10	DWS	Võ Thị Phú Yên			Em ruột	CCCD						0.00%	
20.11	DWS	Lê Ngọc Thơm			Em rể	CCCD						0.00%	
20.12	DWS	Lê Phú Cường			Em rể	CCCD						0.00%	
20.13	DWS	Nguyễn Thị Mộng Thu			Em dâu	CCCD						0.00%	
21	DWS	Nguyễn Thanh Sang	002C083525	Giám đốc Chi nhánh Cấp nước Đông Bắc Sông Tiền		CCCD					16,200	0.06%	

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21.01	DWS	Nguyễn Văn Mãng			Bố đẻ	CCCD						0.00%	
21.02	DWS	Từ Thị Tròn			Mẹ đẻ	CCCD						0.00%	
21.03	DWS	Nguyễn Thị Kim Ngọc			Vợ	CCCD						0.00%	
21.04	DWS	Nguyễn Nhật Quang			Con đẻ	Không có						0.00%	Còn nhỏ
21.05	DWS	Nguyễn Trường Vinh			Con đẻ	Không có						0.00%	Còn nhỏ
21.06	DWS	Nguyễn Thị Bích Thu			Chị ruột	CCCD						0.00%	
21.07	DWS	Nguyễn Từ Diễm	002C083656		Em ruột	CCCD					7,900	0.03%	
21.08	DWS	Nguyễn Từ Dung			Em ruột	CCCD						0.00%	
22	DWS	Võ Văn Đưa	002C083596	Phó Giám đốc Chi nhánh Cấp nước Đông Bắc Sông Tiền		CCCD					8,100	0.03%	
22.01	DWS	Nguyễn Thị Bích Tuyền			Vợ	CCCD						0.00%	
22.02	DWS	Võ Thành Vinh			Con đẻ	CCCD						0.00%	
22.03	DWS	Võ Văn On			Anh ruột	CCCD						0.00%	
22.04	DWS	Võ Văn Non			Anh ruột	CCCD						0.00%	
22.05	DWS	Võ Kim Nốt			Chị ruột	CCCD						0.00%	
22.06	DWS	Võ Kim Bớt			Chị ruột	CCCD						0.00%	
22.07	DWS	Võ Thị Thanh Trúc			Em ruột	CCCD						0.00%	
23	DWS	Quách Giang Chánh		Phó Giám đốc Chi nhánh Cấp nước Đông Bắc Sông Tiền							6,100	0.02%	
23.01	DWS	Quách Can			Bố đẻ	CCCD						0.00%	
23.02	DWS	Nguyễn Thị Việt Châu			Mẹ đẻ	CCCD						0.00%	
23.03	DWS	Nguyễn Thị Hồng Gai			Mẹ Vợ	CCCD						0.00%	
23.04	DWS	Hứa Thị Hồng Ngân			Vợ	CCCD						0.00%	
23.05	DWS	Quách Hứa Trúc Giang			Con đẻ	Không có						0.00%	Còn nhỏ
23.06	DWS	Quách Hứa Trúc Quỳnh			Con đẻ	Không có						0.00%	Còn nhỏ
23.07	DWS	Quách Giang Cẩm			Chị ruột	CCCD						0.00%	
23.08	DWS	Huỳnh Hiệp			Anh rể	CCCD						0.00%	
23.09	DWS	Võ Minh Kỳ			Em ruột	CCCD						0.00%	
23.10	DWS	Phạm Thị Thanh Vân			Em dâu	CCCD						0.00%	
24	DWS	Trần Văn Dũng	002C083623	Giám đốc Chi nhánh Cấp nước Tây Bắc Sông Tiền		CCCD					24,900	0.10%	
24.01	DWS	Trần Thị Hoành			Mẹ đẻ	CCCD						0.00%	
24.02	DWS	Nguyễn Thị Mỹ Linh			Vợ	CCCD						0.00%	
24.03	DWS	Trần Nguyễn Mỹ Duyệt			Con đẻ	CCCD						0.00%	
24.04	DWS	Trần Trung Kiên			Con đẻ	CCCD						0.00%	
24.05	DWS	Trần Văn Cường			Em ruột	CCCD						0.00%	
24.06	DWS	Trần Văn Sang			Em ruột	CCCD						0.00%	
24.07	DWS	Trần Văn Sông			Em ruột	CCCD						0.00%	
24.08	DWS	Nguyễn Thị Khoa			Em dâu	CCCD						0.00%	
24.09	DWS	Trần Thị Hạnh			Em dâu	CCCD						0.00%	



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24.10	DWS	Nguyễn Thị Kim Liên			Em dâu	CCCD						0.00%	
24.11	DWS	Nguyễn Phương Bình			Con rể	CCCD						0.00%	
24.12	DWS	Chiều Ngọc Hân			Con dâu	CCCD						0.00%	
25	DWS	Nguyễn Phong Vũ	002C083625	Phó Giám đốc Chi nhánh Cấp nước Tây Bắc Sông Tiền		CCCD					17,800	0.07%	
25.01	DWS	Nguyễn Văn Có			Bố đẻ	CCCD						0.00%	
25.02	DWS	Nguyễn Thị Thủy			Mẹ đẻ	CCCD						0.00%	
25.03	DWS	Trần Thị Hạnh			Vợ	CCCD						0.00%	
25.04	DWS	Nguyễn Thị Hồng Vân			Em ruột	CCCD						0.00%	
25.05	DWS	Nguyễn Khoa Trường		Trường vùng 7, Chi nhánh Cấp nước Nam Sông Tiền	Em ruột	CCCD					6,200	0.02%	
25.06	DWS	Trần Văn Quảng	002C083611		Bố vợ	CCCD						0.00%	
25.07	DWS	Nguyễn Trần Yến Nhi			Con đẻ	Không có						0.00%	
25.08	DWS	Nguyễn Trần Gia Khang			Con đẻ	Không có						0.00%	Còn nhỏ
26	DWS	Bùi Tiến Thanh		Phó Giám đốc Chi nhánh Cấp nước Tây Bắc Sông Tiền		CCCD						0.00%	
26.01	DWS	Phan Thị Thu			Mẹ ruột	CCCD						0.00%	
26.02	DWS	Nguyễn Văn Tâm			Bố vợ	CCCD						0.00%	
26.03	DWS	Võ Thị Tâm			Mẹ vợ	CCCD						0.00%	
26.04	DWS	Nguyễn Thị Phụng			Vợ	CCCD						0.00%	
26.05	DWS	Bùi Thị Ngọc Hân			Con ruột	CCCD						0.00%	
26.06	DWS	Bùi Ngọc Tường Vy			Con ruột	CCCD						0.00%	
26.07	DWS	Bùi Thị Phốt			Em ruột	CCCD						0.00%	
26.08	DWS	Lê Quang Hậu			Em rể	CCCD						0.00%	
26.09	DWS	Bùi Phước Chí			Anh ruột	CCCD						0.00%	
26.10	DWS	Trần Thị Thủy Dung			Chị dâu	CCCD						0.00%	
26.11	DWS	Bùi Tuấn Anh			Anh ruột	CCCD						0.00%	
26.12	DWS	Nguyễn Thị Trang			Chị dâu	CCCD						0.00%	
26.13	DWS	Bùi Tùng Lâm			Anh ruột	CCCD						0.00%	
26.14	DWS	Trần Thị Thanh Thủy			Chị dâu	CCCD						0.00%	
27	DWS	Nguyễn Văn Hậu	002C083523	Giám đốc Chi nhánh Dịch vụ môi trường		CCCD					15,700	0.06%	
27.01	DWS	Nguyễn Thị Hai			Mẹ đẻ	CMND						0.00%	
27.02	DWS	Nguyễn Thanh Ngân			Vợ	CMND						0.00%	
27.03	DWS	Nguyễn Thành Tài			Anh ruột	CMND						0.00%	
27.04	DWS	Nguyễn Văn Hoàng			Anh ruột	CMND						0.00%	
28	DWS	Nguyễn Thành Sơn	002C083685	Phó Giám đốc Chi nhánh Dịch vụ môi trường		CCCD					5,000	0.02%	
28.01	DWS	Nguyễn Kim Lê			Vợ	CCCD						0.00%	

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28.02	DWS	Nguyễn Thị Lệ Thu			Con đẻ	CCCD						0.00%	
28.03	DWS	Nguyễn Thị Thu Tuyền			Con đẻ	CCCD						0.00%	
29	DWS	Nguyễn Ngọc Bích Tuyền	002C083531	Phó Giám đốc Chi nhánh Dịch vụ môi trường		CCCD					6,000	0.02%	
29.01	DWS	Nguyễn Thiện Phong			Bố đẻ	CCCD						0.00%	
29.02	DWS	Phan Thị Loan			Mẹ đẻ	Hộ chiếu						0.00%	
29.03	DWS	Phạm Văn Hiệp			Chồng	CCCD						0.00%	
29.04	DWS	Nguyễn Ngọc Loan Thảo			Em ruột	CCCD						0.00%	
29.05	DWS	Phạm Minh Tường			Con đẻ	Không có						0.00%	Còn nhỏ
29.06	DWS	Phạm Tường Lan Vy			Con đẻ	Không có						0.00%	Còn nhỏ
29.07	DWS	Nguyễn Duy Phương			Em rể	CCCD						0.00%	
30	DWS	Trần Công Dũng	002C083717	Giám đốc Chi nhánh nước đóng chai Dowasen		CCCD					11,600	0.04%	
30.01	DWS	Nguyễn Thị Hạnh			Vợ	CCCD						0.00%	
30.02	DWS	Trần Thị Kim Hương			Con đẻ	CCCD						0.00%	
30.03	DWS	Trần Nguyễn Cát Tiên			Con đẻ	Không có						0.00%	Còn nhỏ
30.04	DWS	Nguyễn Trung Hiếu			Bố vợ	CCCD						0.00%	
30.05	DWS	Lê Thị Bánh			Mẹ vợ	CCCD						0.00%	
31	DWS	Dương Tử Đăng Khoa	002C083549	Phó Trưởng phòng Tài chính/Người Phụ trách quản trị Công ty		CCCD						0.00%	
31.01	DWS	Dương Văn Đức			Bố đẻ	CCCD						0.00%	
31.02	DWS	Từ Kim Phương			Mẹ đẻ	CCCD						0.00%	
31.03	DWS	Nguyễn Thị Thanh Giang	002C083537		Mẹ vợ	CCCD					17,800	0.07%	
31.04	DWS	Phương Kim Hùng			Bố vợ	CCCD						0.00%	
31.05	DWS	Phương Minh Duyên			Vợ	CCCD						0.00%	
31.06	DWS	Dương Thiên Ân			Con đẻ	Không có						0.00%	Còn nhỏ
31.07	DWS	Dương Hoài Ân			Con đẻ	Không có						0.00%	Còn nhỏ
31.08	DWS	Dương Văn Phòng			Em ruột	CCCD						0.00%	
31.09	DWS	Dương Tấn Kiệt			Em ruột	CCCD						0.00%	
31.10	DWS	Dương Hoài Nam			Em ruột	CCCD						0.00%	
31.11	DWS	Hồ Nguyễn Trúc Giang			Em dâu	CCCD						0.00%	
32	DWS	Nguyễn Văn Nhựt		Thư ký Công ty		CCCD						0.00%	
32.01	DWS	Trần Thị Đặng Châu			Vợ	CCCD						0.00%	
32.02	DWS	Nguyễn Quỳnh Như			Con đẻ	Không có						0.00%	Còn nhỏ
32.03	DWS	Nguyễn Đăng Khôi			Con đẻ	Không có						0.00%	Còn nhỏ



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32.04	DWS	Nguyễn Văn Đồi			Bố đẻ	CCCD						0.00%	
32.05	DWS	Trần Thị Soái			Mẹ đẻ	CCCD						0.00%	
32.06	DWS	Nguyễn Thị Cẩm Hằng			Chị ruột	CCCD						0.00%	
32.07	DWS	Nguyễn Thị Cẩm Liễu			Chị ruột	CCCD						0.00%	
32.08	DWS	Nguyễn Thị Cẩm Tuyền			Em ruột	CCCD						0.00%	
32.09	DWS	Nguyễn Thị Cẩm Vân			Em ruột	CCCD						0.00%	
32.10	DWS	Nguyễn Thị Khuynh			Mẹ vợ	CCCD						0.00%	
32.11	DWS	Trần Thị Sen			Chị vợ	CCCD						0.00%	
32.12	DWS	Trần Trọng Hữu			Anh vợ	CCCD						0.00%	
32.13	DWS	Trần Ngọc Đang			Chị vợ	Hộ chiếu						0.00%	
32.14	DWS	Trần Trọng Nguyễn			Anh vợ	CCCD						0.00%	
32.15	DWS	Trần Trọng Nghĩa			Em vợ	CCCD						0.00%	
33	DWS	Phan Văn Sang		Người được ủy quyền công bố thông tin		CCCD						0.00%	
33.01	DWS	Phan Văn Rở			Bố đẻ	CCCD						0.00%	
33.02	DWS	Nguyễn Thị Mơ			Mẹ đẻ	CCCD						0.00%	
33.03	DWS	Trần Thị Ngọc Bé			Mẹ vợ	CCCD						0.00%	
33.04	DWS	Nguyễn Thị Minh Thủy			Vợ	CCCD						0.00%	
33.05	DWS	Phan Thế Vinh			Con đẻ	Không có						0.00%	Còn nhỏ
33.06	DWS	Phan Văn Lâm			Anh ruột	CCCD						0.00%	
33.07	DWS	Trần Thị Thủy Trang			Chị dâu	CCCD						0.00%	
33.08	DWS	Phan Thị Bửu			Chị ruột	CCCD						0.00%	
33.09	DWS	Phan Thị Bửu Em			Chị ruột	CCCD						0.00%	
33.10	DWS	Đỗ Văn Chánh			Anh rể	CCCD						0.00%	
33.11	DWS	Phan Văn Ngoan			Anh ruột	CCCD						0.00%	
33.12	DWS	Vân Thị Mỹ Duyên			Chị dâu	CCCD						0.00%	
33.13	DWS	Phan Văn Ngoan Em			Anh ruột	CCCD						0.00%	
33.14	DWS	Lê Kim Yên			Chị dâu	CCCD						0.00%	

Preparer



Duong Tu Dang Khoa

