

## **REPORT ON CORPORATE GOVERNANCE**

*First half of 2025*

**To: - State Securities Commission of Vietnam**

**- Hanoi Stock Exchange (HNX)**

- Name of company: **PHU THO TOURIST SERVICE JOINT STOCK COMPANY**
- Address of head office: No.3 Hoa Binh, Binh Thoi Ward, Ho Chi Minh City
- Telephone: 028.38 650921 Fax: 028.38655930
- Email: vanphong@damsenpark.vn
- Charter capital: 1.186.840.000.000 VND
- Stock symbol: DSP
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not yet implemented.

### **I. ACTIVITIES OF GENERAL MEETING OF SHAREHOLDERS**

Phu Tho Tourist Service Joint Stock Company held its 2025 Annual General Meeting of Shareholders on 28 April 2025. Based on reports, proposals and discussions, General Meeting of Shareholders agreed on following matters:

<b>No.</b>	<b>Resolution/ Decision No.</b>	<b>Date</b>	<b>Content</b>
01	Resolution No. 06/2025/HĐQT/NQ ĐHĐCĐ of the Annual General Meeting of Shareholders in 2025	28/04/2025	<ul style="list-style-type: none"><li>- Approval of the 2024 business performance report.</li><li>- Approval of the 2024 Audited financial statements audited by AASC Auditing Firm Company Limited</li><li>- Approval of the 2024 Report on the activities of the Board of Directors in 2024 and 2025 Operational</li></ul>

			<p>Orientation.</p> <ul style="list-style-type: none"> <li>- Approval of the 2024 Activities Report of the Board of Supervisors.</li> <li>- Disapproval of the 2025 business operation plan.</li> <li>- Approval of the Proposal of remuneration for the Board of Directors and the Board of Supervisors in 2024; plan for remuneration for the Board of Directors and the Board of Supervisors in 2025.</li> </ul> <p>Remuneration and operational expense plan for 2025 is as follows:</p> <p>* Board of Directors:</p> <ul style="list-style-type: none"> <li>- Total remuneration and operational expenses: 1.008.000.000 VND/year.</li> </ul> <p>* Board of Supervisors:</p> <ul style="list-style-type: none"> <li>- Total remuneration and operational expenses for the Head of the Board of Supervisors: 480.000.000 VND/year.</li> <li>- Total remuneration and operational expenses for each member of the Board of Supervisors: 192.000.000 VND/year.</li> <li>- The General Meeting of Shareholders authorized the Board of Directors to determine the payment method and approve the remuneration and expenses for each member of the Board of Directors and Board of Supervisors.</li> <li>- Approval of Proposal of selection</li> </ul>
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			<p>of the Audit Firm for the 2025 Financial Statements .</p> <ul style="list-style-type: none"> <li>- Approval of the Submission on the Dismissal and Election of Additional Members of the Board of Supervisors (Term 2021–2026). The Meeting approved the dismissal of Ms. Nguyen Thi Thu Tam from the position of Member of the Board of Supervisors and Ms. Nguyen Thi Nguyen from the position of Head of the Board of Supervisors, effective from 28/04/2025.</li> <li>- Approval for the voting result for the Additional Election of Member to the Board of the Supervisors (term 2021-2026).</li> <li>▪ Approval of the election results for additional members of the Board of Supervisors for the remainder of the 2021–2026 term:</li> <li>▪ Mr. Nguyen Quoc Tue: 117.287.144 votes, equivalent to the voting rates of 99,7271%.</li> <li>▪ Ms. Nguyen Thi Thuy Duong: 117.253.943 votes, equivalent to the voting rates of 99,6989%</li> </ul>
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## II. BOARD OF DIRECTORS

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Viet Anh	Chairman of the Board of Directors	30/9/2021	



No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
2	Mr. Nguyen Dong Hoa	Non-executive members of the Board of Directors	30/9/2021	
3	Mr. Nguyen Quoc Anh	Non-executive members of the Board of Directors	30/9/2021	
4	Mr. Nguyen Tien Dat	Non-executive members of the Board of Directors	30/9/2021	
5	Mr. Phuong Xuan Thuy	Non-executive members of the Board of Directors	30/9/2021	
6	Mr. Nguyen Lam Tung	Non-executive members of the Board of Directors	30/9/2021	
7	Mr. Hoang Van Ba	Executive members of the Board of Directors – General Director  Legal Representative	06/5/2022	

## 2. Meetings of Board of Directors:

The attendance of the members of the Board of Directors is as follows:

No.	Board of Directors' members	Position	Number of meetings attended by Board of Directors	Attendance rate	Reason for absence
1	Mr. Tran Viet Anh	Chairman of the Board of Directors	6	100%	

No.	Board of Directors' members	Position	Number of meetings attended by Board of Directors	Attendance rate	Reason for absence
2	Mr. Nguyen Dong Hoa	Member of the Board of Directors	6	100%	
3	Mr. Nguyen Quoc Anh	Member of the Board of Directors	6	100%	
4	Mr. Nguyen Tien Dat	Member of the Board of Directors	6	100%	
5	Mr. Phuong Xuan Thuy	Member of the Board of Directors	6	100%	
6	Mr. Nguyen Lam Tung	Member of the Board of Directors	5	83.3%	Busy
7	Mr. Hoang Van Ba	Member of the Board of Directors	6	100%	

### 3. Supervision Activities of the Board of Directors over the Executive Board

- The Board of Directors, based on the Company Charter and internal corporate governance regulations, carries out its supervisory role over the Executive Board and other executive managers in performing their assigned duties and responsibilities.
- The Board of Directors does not interfere directly in the operations of the General Director; instead, it facilitates and supports the General Director in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Board of Directors supervised through the following approaches:
  - Supervision was conducted as per the resolution of the Annual General Meeting of Shareholders, the conclusions of the Board of Directors' meetings, and the resolutions and decisions of the Board of Directors.

- The Board of Directors supervised each aspect of the Executive Board's management.
  - Based on regular reports prepared and submitted by the Executive Board to the Board of Directors.
  - Based on reports of the General Director approved by the Board of Directors' meetings and the Annual General Meeting of Shareholders in 2025.
  - Consistently supervising the implementation of the business plan approved by the General Meeting of Shareholders and offering necessary solutions to the Executive Board for execution.
  - Directing and supervising the Executive Board in the preparation of reports, proposals, and documents for the Annual General Meeting of Shareholders
- The Board of Directors regularly held quarterly and extraordinary meetings to evaluate the implementation of the annual business plan, provide feedback, propose directions for the next quarter's business activities, and offer directives for the Executive Board to implement.
  - Approved the business orientations and strategies of the Company, ensuring that its operations remain stable, secure, and compliant with legal regulations.
  - Ensuring the disclosure of information was conducted fully, accurately, and in compliance with applicable regulations.
  - Regarding coordination: Resolutions of the General Meeting of Shareholders, as well as the resolutions and decisions of the Board of Directors, were always promptly communicated to the Executive Board and the Board of Supervisors. The Board of Directors maintained close collaboration with the Board of Supervisors and the Executive Board to ensure the effective implementation of resolutions from the General Meeting of Shareholders and the Board of Directors.

**4. Activities of the subcommittees of the Board of Directors: None.**

**5. Resolutions/Decisions of Board of Directors:**

No.	Resolution/ Decision No.	Date	Content	Approval rate



No.	Resolution/ Decision No.	Date	Content	Approval rate
01	01/2025/HĐQT/NQ	08/01/2025	<ul style="list-style-type: none"> <li>- Approval for Phu Tho Tourist Service Joint Stock Company to make a provisional payment of 48.801.478.989 VND (forty-eight billion, eight hundred and one million, four hundred seventy-eight thousand, nine hundred eighty-nine dong) for land rent arrears and late payment penalties as per Notice No. 83898/TB-CCT dated 09/12/2024 issued by the Tax Department of District 11, while awaiting final capital settlement by the competent authority.</li> <li>- Approval to obtain a pledged loan of 4.000.000.000 VND (four billion dong) from Vietbank to pay the aforementioned land rent arrears and late payment penalties.</li> </ul>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
02	02/2025/HĐQT/NQ	08/01/2025	<p>- The Board of Directors approve a related party transactions with the following parties of Phu Tho Tourist Service Joint Stock Company:</p> <ul style="list-style-type: none"> <li>▪ Saigontourist Group;</li> <li>▪ SAM Holdings Corporation;</li> <li>▪ Dam Sen Water Park Corporation;</li> <li>▪ Saigon Dalat Joint Stock Company;</li> <li>▪ Saigon Dong Ha Tourist Joint Stock Company;</li> <li>▪ National Securities Incorporation - Ho Chi Minh City Branch</li> </ul> <p>Với các nội dung gồm :</p> <ul style="list-style-type: none"> <li>- Transactions and contracts related to the Company's operations</li> <li>- Purchase of air tickets, travel tours, and culinary services</li> <li>- Transactions and contracts for trading securities, shares, and capital contributions</li> <li>- Advisory service contracts: information disclosure on the stock market, securities transaction consulting</li> </ul>	100%



No.	Resolution/ Decision No.	Date	Content	Approval rate
03	03/2025/HĐQT/NQ	25/02/2025	<p>The Board of Directors of Phu Tho Tourist Service Joint Stock Company unanimously approved the following matters:</p> <ul style="list-style-type: none"> <li>- Approved schedule for holding the 2025 Annual General Meeting of Shareholders on 28/04/2025.</li> <li>- Approved record date for shareholder eligibility to attend the 2025 Annual General Meeting of Shareholders on 26/03/2025.</li> <li>- Authorized Mr. Tran Viet Anh, Chairman of the Board of Directors, to carry out all necessary procedures for organizing the 2025 Annual General Meeting of Shareholders in accordance with applicable regulations.</li> </ul>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
04	04/2025/HĐQT/NQ	03/6/2024	<ul style="list-style-type: none"> <li>- The Board of Directors approved the resignation letter dated 03/04/2025 from Ms. Nguyen Thi Thu Tam, requesting to step down from the position of Member of the Board of Supervisors. This resignation will be submitted to the 2025 Annual General Meeting of Shareholders for approval.</li> <li>- The Chairman of the Phu Tho Tourist Service Joint Stock Company is assigned to carry out procedures to submit the dismissal of Ms. Nguyen Thi Thu Tam to the 2025 Annual General Meeting of Shareholders in accordance with regulations.</li> </ul>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
05	05/2025/HĐQT/NQ	22/4/2025	<ul style="list-style-type: none"> <li>- The Board of Directors approved the resignation letter dated 22/04/2025 from Ms. Nguyen Thi Nguyen, requesting to step down from the position of the Head of the Board of Supervisors. This resignation will be submitted to the 2025 Annual General Meeting of Shareholders for approval.</li> <li>- The Chairman of the Phu Tho Tourist Service Joint Stock Company is assigned to carry out procedures to submit the dismissal of Ms. Nguyen Thi Nguyen to the 2025 Annual General Meeting of Shareholders in accordance with regulations.</li> </ul>	100%



No.	Resolution/ Decision No.	Date	Content	Approval rate
06	07/2025/HĐQT/NQ	16/6/2025	<ul style="list-style-type: none"> <li>- Approval for selection AASC Auditing Firm Company Limited as the auditor for the Company's reviewed financial statements for the first half of 2025 and audited financial statements for the fiscal year 2025.</li> <li>- The General Director is authorized to sign the audit service contract with AASC Auditing Firm Company Limited.</li> </ul>	100%

### III. BOARD OF SUPERVISORS:

#### 1. Information about the members of the Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Ms. Nguyen Thi Nguyen	Head of Board of Supervisors	20/12/2021	28/04/2025	Bachelor of Economics (specialization in Accounting and Finance)
2	Ms. Nguyen Thi Thu Tam	Member of Board of Supervisors	30/09/2021	28/04/2025	Master of Business Administration, Bachelor of Accounting and Finance
3	Ms. Ho Thi Ngoc Nhu	Member of Board of Supervisors	30/09/2021		Bachelor of Business Administration, Accountant
4	Mr. Nguyen Quoc Tue	Member of Board of Supervisors	28/04/2025		Master of Business Administration, Bachelor of Accounting and Finance
5	Ms. Nguyen Thi Thuy Duong	Head of Board of Supervisors	28/04/2025		Master of Business Administration,

					Bachelor of Accounting and Finance
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## 2. Meetings of Board of Supervisors:

No.	Members Board of Supervisors	Position	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Nguyen Thi Nguyen	Head of Board of Supervisors	4	100%	100%	Dismissed on 28/04/2025
2	Ms. Nguyen Thi Thu Tam	Member of Board of Supervisors	3	75%	100%	Mr. Nguyen Quoc Tue attended the meeting in place of Ms. Nguyen Thi Thu Tam, was absent from one session due to business travel, and submitted his opinions via email
3	Ms. Ho Thi Ngoc Nhu	Member of Board of Supervisors	5	100%	100%	
4	Mr. Nguyen Quoc Tue	Member of Board of Supervisors	1	100%	100%	Appointed on 28/04/2025
5	Ms. Nguyen Thi Thuy Duong	Head of Board of Supervisors	1	100%	100%	Appointed on 28/04/2025

## 3. Supervising Board of Directors, Executive Board and shareholders by Board of Supervisors:

- Supervised the compliance with the resolutions of the General Meeting of Shareholders and the Board of Directors.
- Supervised the Board of Directors and the Executive Board in the management and operation of the company.
- Regularly monitored the company's activities by reviewing reports from the Accounting Department and the Business Department. Supervised the Board of Directors and the Executive Board through attendance at Board of Directors' meetings, weekly briefing sessions with company management, and on-site assessments of the company's operational performance.

## 4. The coordination among the Board of Supervisors, the Board of Directors, the Executive Board and other managers:

- Regularly monitored the business performance of affiliated units and their practical activities. Participated in, discussed, and provided input at Board of Directors' meetings and weekly company briefing sessions to coordinate and propose solutions for effectively implementing the directives and resolutions of the Board of Directors.
- Proposed to the Board of Directors and the Executive Board supervision and operational measures to enhance the company's business performance (increasing revenue and reducing expenses)



- Recommended new regulations related to business activities to the Executive Board for timely and proper implementation.

**5. Other activities of the Board of Supervisors (if any):**

- The Board of Supervisors conducted on-site sessions at the company to inspect and monitor the company's operations, review expenses, and evaluate the company's financial statements.
- Coordinated with the Executive Board to work with the independent auditing firm in identifying and clarifying issues arising during the company's auditing process.

**IV. EXECUTIVE BOARD:**

No.	Members of Executive Board	Date of birth	Qualification	The date becoming/ceasing to be the member of the Executive Board
1	Mr. Hoang Van Ba	11/12/1972	Master of Business Administration	20/9/2023
2	Mr. Le Song Trong Chinh	15/4/1975	Master of Finance	29/10/2021
3	Ms. Nguyen Hong Thanh Lan	01/7/1989	Master of Business Administration	03/06/2024

**V. CHIEF ACCOUNTANT**

Full name	Date of birth	Professional qualifications	The date of becoming/ceasing
Huynh Ngoc Cach	02/12/1969	University of Economics	10/5/2022

**VI. TRAINING COURSES ON CORPORATE GOVERNANCE:**

In the first half of 2025, the members of the Board of Directors, the Executive Board, other management personnel, and the Secretary of the Board of Directors did not participate in any corporate governance training programs.

**VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY:**

**1. The list of affiliated persons of the Company:**

No.	Name of organization/ individual	Securities trading account	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company



		t (if any )							
1	Tran Viet Anh		Chairman of the Board of Directors	ID No.: 33078000882 Date of issue: 18/12/2015 Issued by: Police Department of Residence Registration and Management and National Population Database	275 Group 19 – Dong Da Ward – Hanoi	30/9/2021			Chairman of the Board of Directors
2	Nguyen Dong Hoa		Member of the Board of Directors	ID No, : 022765107 N Date of issue: 13/2/2009, Issued by: Ho Chi Minh City's Public Security	9 Phan Thuc Duyen, Tan Son Nhat Ward, Ho Chi Minh City	30/9/2021			Member of the Board of Directors
3	Nguyen Quoc Anh		Member of the Board of Directors	ID No. : 022183593 Date of issued: 03/10/2012, Issued by: Ho Chi Minh City's Public Security	69A No. 1 Street, Ho Chi Minh City's Public Security, Binh Thanh Ward, Ho Chi Minh City	30/9/2021			Member of the Board of Directors

4	Phuong Xuan Thuy		Member of the Board of Directors	ID No.: 027077000245 Date of issue: 29/6/2016, Issued by: Police Department of Residence Registration and Management and National Population Database	24/31 Van Don, Hai Ba Trung Ward, Hanoi.	30/9/2021			Member of the Board of Directors
5	Nguyen Tien Dat		Member of the Board of Directors	ID No. : 211977676 Date of issue: 29/4/2003, Issued by: Quang Ngai's Public Security	12 No.53 Street, Quarter 8, Hiep Binh Ward, Ho Chi Minh City	30/9/2021			Member of the Board of Directors
6	Hoang Van Ba		Member of the Board of Directors, General Director	ID No.: 040072000162 Date of issue: 8/08/2016 Issued by: Police Department of Residence Registration and Management and National	271 Pham Van Bach, Tan Son Ward, Ho Chi Minh City	6/5/2022			Member of the Board of Directors

				Population Database					
7	Nguyen Lam Tung		Member of the Board of Directors	ID No.: 037082000120 Date of issue: 15.1.2019	8/34 Hoang Cau, O Cho Dua Ward, Hanoi	30/9/2021			Member of the Board of Directors
8	Nguyen Thi Nguyen		Head of the Board of Supervisors	ID No. : 021979624 Date of issue: 23/2/2008, Issued by: Ho Chi Minh City's Public Security	28/13 Lu Gia, Phu Tho Ward, Chi Minh City	20/12/2021	28/4/2025		Head of the Board of Supervisors
9	Ho Thi Ngoc Nhu		Member of the Board of Supervisors	ID No. : 021635539 Date of issue: 30/7/2002, Issued by : Ho Chi Minh City's Public Security	153/60 Ba Hom, Phu Lam Ward, Ho Chi Minh City	30/9/2021			Member of the Board of Supervisors
10	Nguyen Thi Thu Tam		Member of the Board of Supervisors	ID No.: 079174010433 Date of issue: 11/06/2019, Issued by : Police Department of Residence Registration and Management and	63/1 Phan Van Tri Binh Thanh Ward, Ho Chi Minh City	30/9/2021	28/4/2025		Member of the Board of Supervisors



				National Population Database					
11	Nguyen Quoc Tue		Member of the Board of Supervisors	ID No. : 049079000412 Date of issue: 18/10/2024, Issued by: Public Security	12t No. 48 Street, Phu Dinh Ward, Ho Chi Minh City	28/4/2025			Member of the Board of Supervisors
12	Nguyen Thi Thuy Duong		Head of the Board of Supervisors	ID No.: 082176000623 Date of issue: 22/08/2021, Issued by : Police Department of Residence Registration and Management and National Population Database	P103 Block A73, North Dinh Bo Linh apartment, Binh Thanh Ward, Tho Chi Minh City	28/4/2025			Head of the Board of Supervisors
13	Hoang Van Ba		Member of the Board of Directors, General Director	ID No.: 040072000162 Date of issue: 8/08/2016 Issued by: : Police Department of Residence Registration and Management and	271 Pham Van Bach, Tan Son Ward, Ho Chi Minh City	20/9/2023			Member of the Board of Directors, General Director

				National Population Database					
14	Le Song Trong Chinh		Deputy General Director	ID No. : 0790750109 46 Date of issue: 16/1/2022, Issued by: Ho Chi Minh City's Public Security	01 No.01 Street , An Khanh Ward, Ho Chi Minh City	29/10/2 021			Deputy General Director
15	Nguyen Hong Thanh Lan		Deputy General Director	ID No.: 086189003 687 Date of issue: 27/12/2021 Issued by: Police Department of Residence Registration and Managemen t and National Population Database.	36/10 Trinh Khac Lap, Cat Lai Ward, Ho Chi Minh City	03/6/20 24			Deputy General Director
16	Huynh Ngoc Cach		Chief Accountant	ID No. : 0460690003 81 Date of issue : 12/01/2022	590/2/16 Phan Van Tri, Hanh Thong Ward, Ho Chi Minh City	10/5/20 22			Chief Accountant

17	Saigontourist Group			Business Registration Certificate: 0300625210 Date of issue: 09/01/2010 Issue by: Department Of Planning and Investment Of Ho Chi Minh City	23 Le Loi, Sai Gon Ward, Ho Chi Minh City				Major shareholder holding 49%
18	Sam Holdings Corporation			Business Registration Certificate: 3600253537 Date of issue: 30/3/1998  29th Amendment Registration Date of issue: 28/6/2022	127 Ung Van Khiem, Thanh My Tay Ward, Ho Chi Minh City				Major shareholder holding 34.96%
19	Dam Sen Water Park Corporation			Business Registration Certificate: 0302844200 Date of issue: 8/6/2023	No.3 Hoa Binh, Binh Thoi Ward, Ho Chi Minh City				Investee company with a 33.54% ownership interest
20	Saigon - Dalat Joint Stock Corporation			Business Registration Certificate: 5800425924 Date of issue: 17/7/2014	180 3/2 Street, Xuan Huong Ward, Dalat, Lam Dong Province				Investee company with a 13.67% ownership interest



21	Saigon Dongha Tourist Joint Stock Company			Business Registration Certificate 3200263192 Date of issue: 23/12/2016	1 Bui Thi Xuan, Nam Dong Ha Ward, Quang Tri Province				Investee company with a 3.23% ownership interest
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**2. Transactions between the company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution or Decision approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
01	Saigontourist Group	State Shareholder	Business Registration Certificate No.300625210 Date of issue 09/01/2010 Issue by: Department Of Planning and Investment Of Ho Chi Minh City	23 Le Loi, Saigon Ward, Ho Chi Minh City			0	Travel tours, cuisine participation
02	Sam Holdings Corporation	Strategic shareholder	Business Registration Certificate No. 3600253537 issued on 30/3/1998, registered for the 29th amendment on 28/6/2022. Issuing authority: Department of	127 Ung Van Khiem, Thanh My Tay Ward, Ho Chi Minh City			0	Purchase airline tickets, travel tours

			Planning and Investment of Ho Chi Minh City.					
03	Dam Sen Water Park Corporation	Affiliated Company	Business Registration Certificate: 0302844200 Date of issue: 3/1/2003  11st Amendment Registration, date of issue 8/6/2023  Issue by: Department of Planning and Investment Of Ho Chi Minh City	No.3 Hoa Binh, Binh Thoi Ward, Ho Chi Minh City			Estimated at 600 million VND	Sales of goods, provide services, advertising and tours
04	Hung Vuong Assurance Corporation	Affiliated Company	Business Registration Certificate No.305729654 Date of issue: 2/6/2008  Issued by: Ministry of finance	5th floor, Samsora Premier building, 105 Chu Van An, Quang Trung Ward, Hanoi			0	Purchase airline tickets, travel tours, insurance

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:**  
None

**1. Transactions between the Company and other objects:**

- 4.1 Transactions between the Company and the company that its members of Board of Directors, members of Board of Supervisors, Director (General Director) and other managers have been founding members or members of the Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None
- 4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):None
- 4.3 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):None

#### **VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

1. List of internal persons of the Company, affiliated persons of internal persons: Attached appendix
2. Share transactions of internal persons and their affiliated persons regarding the company's shares

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Head office address /Addresses	Time of transactions with the Company	Resolution or Decision approved by General Meeting of Shareholders/ Board of Directors	Number, percentage of shares owned after transactions	Note

#### **IX. OTHER SIGNIFICANT ISSUES**

**Recipients:**

- As above

- Archived

**CHAIRMAN OF THE  
BOARD OF DIRECTORS**



**Tran Viet Anh**